



**Australian Government**  
**Australian Industrial Registry**

Level 35, Nauru House  
80 Collins Street, Melbourne, VIC 3000  
GPO Box 1994, Melbourne, VIC 3001  
Telephone: (03) 8661 7799  
Fax: (03) 9654 6672

Mr Martin Pakula  
Branch Secretary  
National Union of Workers  
Victorian Branch  
552 Victoria Street  
NORTH MELBOURNE VIC 3051

Dear Mr Pakula,

**Re: Financial Documents for year ended 30 June 2005 - FR2005/522**  
**Schedule 1B - Workplace Relations Act 1996 (RAO Schedule)**

I have received the financial reports for the Victorian Branch of the National Union of Workers for the year ended 30 June 2005. The documents were lodged in the Registry on 28 November 2005 under s268 of Schedule 1B (RAO Schedule) of the Workplace Relations Act 1996.

I also received on the same day a Statement under s237 of the RAO Schedule regarding donations made by the branch during the financial year.

This is the second lodgment by the branch of its audited financial reports under the *Registration and Accountability of Organisations (RAO) Schedule* which commenced on 12 May 2003. Such financial accounts are also required to comply with the Industrial Registrar's *Reporting Guidelines* issued under s253 of the RAO Schedule.

The documents have been filed.

The following comments may assist you when you next prepare financial reports.

Disclosure of Donations

The Statement of Financial Performance disclosed a total for donations made by the branch for the financial year of \$44,227. It is noted however that the s237 Statement (regarding donations in excess of \$1,000) only concerned a total of donations of \$12,500.

If the branch made any other donations in excess of \$1,000 during the financial year (that is, in addition to the amount of \$12,500 already disclosed) a further Statement should be forwarded to the Registry in accordance with the requirements of s237 of the RAO Schedule.

Documents to be signed by an officer

It is noted that the Statement of Donations was signed by the Finance Officer.

Section 237(2) of the RAO Schedule requires this Statement to be signed by an 'officer' of the branch. It would appear that the position of Finance Officer may not be such an office as

defined in sections 6 and 9 of the RAO Schedule. Accordingly, in future financial years this certificate should be prepared and signed by an office bearer as listed in Rule 37B of the Rules of the National Union of Workers.

It is also noted that the Statement of Donations was undated. All such documents prepared under the RAO Schedule should be dated as a matter of course.

References to Legislation

A number of references to legislation in the documents should be amended as follows:

	existing reference	amend to
<i>Operating Report</i>	s174 WR Act s254 WR Act	s174 RAO Schedule s254 RAO Schedule
<i>Note 1(a) to the Accounts</i>	s254 WR Act	s254 RAO Schedule
<i>Note 2 to the Accounts</i>	s272 WR Act	s272 RAO Schedule

Due date for next financial return is 15 January 2007

Financial reports for the financial year ending 30 June 2006 should be lodged in the Registry by 15 January 2007 - see sections 265(5) and 266 of the RAO Schedule.

RAO Schedule available on internet

For the benefit of registered organisations you can view the full text of the following documents on the Australian Industrial Relations Commission's website at [www.airc.gov.au](http://www.airc.gov.au): - then select *Organisations*, then select *Registration and Accountability*:

- Workplace Relations Act 1996
- the RAO Schedule
- the RAO Regulations
- the RAO Reporting Guideline
- the RAO Fact Sheets

If you have any queries please contact me on (03) 8661 7799.

Yours faithfully,



Andrew Schultz  
Statutory Services Branch

29 November 2005



# National Union of Workers

## Victorian Branch

05D-464.doc

MP:COB

23<sup>rd</sup> November 2005

*Rec'd  
29/11/05*

The Registrar  
Australian Industrial Registry  
Level 35  
Narau House  
80 Collins Street  
**MELBOURNE 3000**

*FR 2005/522*

Dear Sir / Madam

### Re: Financial Report – Year Ending 30 June 2005

Please find enclosed the financial report of the National Union of Workers Victorian Branch for the year ending 30<sup>th</sup> June 2005.

Included is -:

- Operating Report
- Committee of Management Statement
- Certificate of Secretary
- Independent Auditor's Report
- Full Financial Statements
- Statement of loans, grants and donations exceeding \$1000.

Yours Faithfully

**MARTIN PAKULA**  
**BRANCH SECRETARY**

**NATIONAL UNION OF WORKERS  
VICTORIAN BRANCH**

**OPERATING REPORT  
FOR THE YEAR ENDED 30<sup>TH</sup> JUNE 2005**

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In accordance with sec 254 of the Workplace Relations Act 1996 ("the Act"), your Committee of Management report as follows:

**Principal Activities**

The principal activity of the Branch during the year was that of a registered trade union. No significant change occurred in the nature of those activities during the year.

**Operating Result**

The operating result of the Branch for the year ended 30<sup>th</sup> June 2005 was a surplus of \$1,563,894. No provision for tax was necessary as the Branch is considered exempt.

**Significant Changes**

There was no significant change in the financial affairs of the Branch during the year.

**Rights of Members**

All members of the Union have the right to resign from the Union in accordance with Rule 59 of the Union Rules, (and Section 174 of the Workplace Relations Act); namely, by providing written notice addressed and delivered to the Secretary of the Branch, including via email.

**Superannuation Office-holders**

The following officers and/or members of the Branch are directors of companies that are trustees of superannuation funds which require one or more of their directors to be a member of a registered organisation –

<u>Officer / Member:</u>	<u>Trustee Company:</u>	<u>Name of Entity / Scheme:</u>	<u>Position:</u>
Martin Pakula	LUCRF Pty Ltd	LUCRF	Director
Charles Donnelly	LUCRF Pty Ltd	LUCRF	Director
Greg Sword	LUCRF Pty Ltd	LUCRF	Director
Timothy Kennedy	LUCRF Pty Ltd	LUCRF	Director

**NATIONAL UNION OF WORKERS  
VICTORIAN BRANCH**

**OPERATING REPORT  
FOR THE YEAR ENDED 30<sup>TH</sup> JUNE 2005 (CONTINUED)**

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**Other Prescribed Information**

In accordance with Regulation 159 of the Workplace Relations (Registration & Accountability of Organisations) Regulations –

- (a) the number of persons that were at the end of the financial year recorded in the register of members for sec. 230 of the RAO Schedule and who are taken to be members of the Branch under sec. 244 of the RAO Schedule was 32,142.
- (b) the number of persons who were at the end of the financial year employees of the Branch including both full-time and part-time employees measured on a full-time equivalent basis was 50;
- (c) the names of those who have been members of the Committee of Management of the Branch at any time during the financial year and the periods for which he or she held office were -

<b>Name:</b>	<b>Period:</b>
Peter Kelly	1/7/04 to 30/6/05
Martin Pakula	1/7/04 to 30/6/05
Anthony Thow	1/7/04 to 30/6/05
Tracy Hogan	1/7/04 to 30/6/05
Des Shelley	1/7/04 to 30/6/05
William Peebles	1/7/04 to 30/6/05
John Barlow	1/7/04 to 30/6/05
Ron Chadwick	1/7/04 to 30/6/05
Esmond Curnow	1/7/04 to 30/6/05
Ian Ereat	1/7/04 to 30/6/05
John Glover	1/7/04 to 30/6/05
Chris Nisiforou	1/7/04 to 30/6/05
Gerry O'Brien	1/7/04 to 31/12/04
John Pilsbury	1/7/04 to 30/6/05
Peter Thomson	1/7/04 to 30/6/05
Julie Warren	1/7/04 to 30/6/05
Aofie Clifford	1/7/04 to 30/6/05
Gayle Burmeister	1/7/04 to 30/6/05
Brad Dobson	1/7/04 to 30/6/05
Martin Kilkenny	1/7/04 to 30/6/05
Tim Lyons	1/7/04 to 30/6/05
Russell Griffiths	1/7/04 to 30/6/05
Terry Murphy	1/7/04 to 30/6/05
Tom Nolan	1/7/04 to 30/6/05
Jaala Pulford	1/7/04 to 30/6/05
Neil Young	1/7/04 to 30/6/05
Nina McCarthy	1/7/04 to 30/6/05

**NATIONAL UNION OF WORKERS  
VICTORIAN BRANCH**

**OPERATING REPORT  
FOR THE YEAR ENDED 30<sup>TH</sup> JUNE 2005 (CONTINUED)**

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**Other Prescribed Information (continued)**

<b>Name:</b>	<b>Period:</b>
Greg Lee	1/7/04 to 30/6/05
Andrew Riley	1/7/04 to 30/6/05
Joe Semeredi	1/7/04 to 30/6/05
Linda DeBruyn	1/7/04 to 30/6/05
Wayne Smith	1/7/04 to 30/6/05
Glenn Dumbrell	1/7/04 to 30/6/05
Jason Voss	1/7/04 to 30/6/05
Peter Quinn	1/7/04 to 30/6/05
Joan Wellington	1/7/04 to 30/6/05
Patrick Byrne	1/7/04 to 30/6/05
Ray Lamaro	1/7/04 to 30/6/05
Rodney Wigg	1/7/04 to 30/6/05
Seng Kanhalikam	1/7/04 to 30/6/05
Gareth Jones	1/7/04 to 30/6/05
Darryl Hore	1/7/04 to 30/6/05
Bill Boyd	1/7/04 to 30/6/05
Mick Marmo	1/7/04 to 15/12/04
Dave Hocking	1/7/04 to 30/6/05
Brendan Finnigan	27/10/04 to 30/6/05
Sue Sokolji	15/12/04 to 30/6/05

**Other Relevant Information**

Nil

Signed for and on behalf of the Committee of Management –

Date: 21/9/05

  
.....  
**Branch Secretary**

**NATIONAL UNION OF WORKERS  
VICTORIAN BRANCH**

**COMMITTEE OF MANAGEMENT STATEMENT**

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On 21st September 2005 the Committee of Management of the National Union of Workers – Victorian Branch passed the following resolution in relation to the general purpose financial report (GPFR) of the reporting unit for the financial year ended 30<sup>th</sup> June 2005:

The Committee of Management declares in relation to the GPFR that in its opinion:

- (a) the financial statements and notes comply with the Australian Accounting Standards;
- (b) the financial statements and notes comply with the reporting guidelines of the Industrial Registrar;
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate;
- (d) there are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable;
- (e) during the financial year to which the GPFR related and since the end of that year:
  - (i) meetings of the committee of management were held in accordance with the rules of the organisation including the rules of a branch concerned; and
  - (ii) the financial affairs of the reporting unit have been managed in accordance with the rules of the organisation including the rules of a branch concerned; and
  - (iii) the financial records of the reporting unit have been kept and maintained in accordance with the RAO Schedule and the RAO Regulations; and
  - (iv) where the organisation consists of 2 or more reporting units, the financial records of the reporting unit have been kept, as far as practicable, in a consistent manner to each of the other reporting units of the organisation; and
  - (v) the information sought in any request of a member of the reporting unit or a Registrar duly made under section 272 of the RAO Schedule has been furnished to the member or Registrar; and
  - (vi) there has been compliance with any order for inspection of financial records made by the Commission under section 273 of the RAO Schedule.

**For Committee of Management:** Martin Pakula

**Title of Office held:** Branch Secretary

**Signature:** 

**Date:** 21/9/05

**NATIONAL UNION OF WORKERS**

**VICTORIAN BRANCH**

**CERTIFICATE OF SECRETARY**

I, Martin Pakula being the Secretary of the National Union of Workers – Victorian Branch certify:

- that the documents lodged herewith are copies of the full report, referred to in section 268 of the RAO Schedule; and
- that the full report, was provided to members on 23<sup>rd</sup> day of September 2005;
- that the full report was presented to a general meeting of members of the reporting unit on 16<sup>th</sup> day of November 2005; in accordance with section 266 of the RAO schedule.

Signature:



Date: 23 / 11 / 2005



**NATIONAL UNION OF WORKERS  
VICTORIAN BRANCH**

**INDEPENDENT AUDITOR'S REPORT**

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**Scope**

We have audited the accompanying general purpose financial report of the National Union of Workers – Victorian Branch for the year ended 30<sup>th</sup> June 2005 comprising Statement of Financial Performance, Statement of Financial Position, Statement of Cash Flows and Notes to the Financial Statements. The Union's Committee of Management is responsible for the preparation and presentation of the financial report and the information it contains. We have performed an independent audit of this financial report in order to express an opinion on it to the members of the Union.

Our audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance as to whether the financial report is free of material misstatement. Our procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial report, and evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial report is presented fairly in accordance with statutory requirements so as to present a view which is consistent with our understanding of the Union's financial position and performance as represented by the results of its operations and cash flows.

The audit opinion expressed in this report has been formed on the above basis.


**Audit Opinion**

In our opinion –

- (a) the financial report is properly drawn up so as to present fairly the financial position of the Union as at 30<sup>th</sup> June 2005 and its performance for the year ended on that date; and
- (b) the financial report is in accordance with the provisions of the Workplace Relations Act 1996 and Australian Accounting Standards.

Signed at *Melbourne*, this *21<sup>st</sup>* day of *September*, 2005.

**Eddy Partners**  
6<sup>th</sup> Floor, Coates Building  
20 Collins Street  
MELBOURNE, VIC., 3000  
Tel: (03) 9654 5944  
Fax: (03) 9654 6908

**EDDY PARTNERS,**  
Certified Practising Accountants.  
  
**David James Eddy, CPA**  
Registered Company Auditor.

**NATIONAL UNION OF WORKERS  
VICTORIAN BRANCH**

**FINANCIAL STATEMENTS  
FOR THE YEAR ENDED  
30<sup>TH</sup> JUNE 2005**

**Registered Address:**

552 VICTORIA STREET  
NORTH MELBOURNE, VICTORIA, 3051

**Tel:** (03) 9287 1777

**Fax:** (03) 9287 1717

**Contents:**

Statement of Financial Performance

Statement of Financial Position

Statement of Cash Flows

Notes to the Financial Statements

**NATIONAL UNION OF WORKERS  
VICTORIAN BRANCH**

**STATEMENT OF FINANCIAL PERFORMANCE  
FOR THE YEAR ENDED 30TH JUNE 2005**

	Year Ended 30/6/05 \$	Year Ended 30/6/04 \$
<b>INCOME</b>		
Membership Contributions	8,314,819	7,369,862
Fighting Fund Levy	12,801	-
Interest Received	152,431	84,994
Rent Received	38,907	41,620
Donations Received	30,660	-
Distributions Received - I.P.P. Property Trust	-	16,325
Grant Monies Received	43,254	168,044
Staff Secondment Income	55,874	-
Profit on Disposal of Non-Current Assets	-	13,170
OHS Course Fees Received	75,971	87,131
Profit on Disposal of Investments	-	29,255
Distributions Received	214,019	216,886
Distress Payments to Members Recovered	-	1,048
Doubtful Debt Recovered	-	410
Appreciation in Value of Investments	418,275	158,786
Dividends Received	126,800	17,478
Sundry Income	56,602	52,528
<b>Total Income</b>	<b>9,540,413</b>	<b>8,257,537</b>
<b>LESS EXPENDITURE</b>		
Accountancy & Audit Fees	25,298	29,800
Administration Costs re Investments	12,210	7,323
Advertising	81,342	8,581
Affiliation Fees	183,275	166,184
Agents & Rental Property Expenses	1,672	1,711
Bank Charges	8,031	5,958
Commission Paid	59,600	54,099
Computer Expenses	12,777	14,139
Conference Expenses	75,466	81,965
Death Benefits	77,000	75,000
Delegates Expenses	134,565	98,112
Depreciation	265,049	293,658
Diminution in Value of Investments	4,443	31,805
Dispute Expenses	21,124	5,786
Distress Payments to Members	123,600	14,599
Donations	44,227	17,087
Doubtful Debts	7,535	14,692
Fringe Benefits Tax - Officials	105,512	116,689
Fringe Benefits Tax - Staff	16,127	11,508
General Expenses	84,601	54,124
Insurance	10,499	33,447

The accompanying notes form part of these financial statements.

**NATIONAL UNION OF WORKERS  
VICTORIAN BRANCH**

**STATEMENT OF FINANCIAL PERFORMANCE  
FOR THE YEAR ENDED 30TH JUNE 2005**

	Year Ended 30/6/05 \$	Year Ended 30/6/04 \$
Legal Costs	86,149	43,903
Loss on Disposal of Non-Current Assets	-	40,627
Lost Time	2,925	2,835
Merchandise Expense	18,500	6,671
Motor Vehicle Expenses	276,028	187,793
Organisers Expenses	150,423	137,160
Payroll Tax	195,872	189,863
Photocopier - Rental & Copy Charges	13,112	11,676
Postage	66,369	37,367
Printing & Stationery	109,292	81,672
Provision for Accrued Annual Leave - Officials	8,669	11,609
Provision for Accrued Annual Leave - Staff	47,717	55,278
Provision for Long Service Leave - Officials	10,237	14,741
Provision for Long Service Leave - Staff	34,502	30,270
Provision for Rostered Days Off - Officials	266	8,224
Provision for Rostered Days Off - Staff	8,161	4,744
Publications & Subscriptions	28,637	55,029
Radio Unit Expenses	-	521
Rates & Taxes	3,358	1,695
Rent & Building Outgoings	178,200	164,695
Repairs & Maintenance	9,114	13,069
Salaries, Allowances & Honorariums - Officials	1,390,469	1,436,617
Salaries, Allowances & Honorariums - Staff	1,606,577	1,204,347
Salary Packaging	58,888	78,016
Staff Amenities	3,907	4,984
Superannuation Contributions - Officials	402,838	408,909
Superannuation Contributions - Staff	244,123	188,002
Sustentation Fees	1,317,136	1,166,539
Telephone	141,396	128,446
Training & Staff Education	45,471	69,835
Travelling Expenses	41,717	29,743
Transfer of Leave Entitlements	31,033	85,711
Union Picnic Expenses	50,721	38,646
Workcover Levy	40,759	43,745
<b>Total Expenditure</b>	<b>7,976,519</b>	<b>7,119,249</b>
<b>SURPLUS/(DEFICIT) FOR YEAR</b>	<b>1,563,894</b>	<b>1,138,288</b>

The accompanying notes form part of these financial statements.

**NATIONAL UNION OF WORKERS  
VICTORIAN BRANCH**

**STATEMENT OF FINANCIAL PERFORMANCE  
FOR THE YEAR ENDED 30TH JUNE 2005**

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	<b>Year Ended 30/6/05 \$</b>	<b>Year Ended 30/6/04 \$</b>
Accumulated Funds - Beginning of Year	10,100,561	8,962,273
<b><u>ACCUMULATED FUNDS AT 30TH JUNE 2005</u></b>	<b><u>11,664,455</u></b>	<b><u>10,100,561</u></b>

**The accompanying notes form part of these financial statements.**

**NATIONAL UNION OF WORKERS  
VICTORIAN BRANCH**

**STATEMENT OF FINANCIAL POSITION  
AS AT 30TH JUNE 2005**

	2005 \$	2004 \$
<b><u>MEMBERS' FUNDS</u></b>		
Accumulated Funds	11,664,455	10,100,561
<i>represented by:</i>		
<b><u>CURRENT ASSETS</u></b>		
Cash on Hand	673	697
Movie Tickets on Hand	2,794	3,346
Cash at Bank - General Account	1,020,421	429,267
Cash at Bank - Distress Cheque Account	453,863	555,984
Cash at Bank - Salary Packaging Account	47,996	27,967
Cash at Bank - Manufacturing Distress Account	3,403	3,395
Cash at Bank - Bell Potter Cash Management Australian	41,377	109,000
Cash at Bank - Bell Potter Cash Management International	39,406	25,744
Cash at Bank - Organising Fund	255,858	472,679
Cash at Bank - Members Equity	1,413,530	844,576
Cash at Bank - Fighting Fund	7,022	-
Sundry Debtors	106,349	161,284
Other Debtor - National Office	7,254	4,323
Loan - IPP Property Trust	141,500	-
Loan - Newskills Ltd	100,000	100,000
Loan - 133 Sydney Road Pty Ltd	85,755	85,543
Less: Provision for Doubtful Debts	85,755	85,543
	-	-
Interest Receivable	29,882	10,975
Prepayments	32,397	39,594
Loans to Members	146,570	136,963
Less: Provision for Doubtful Debts	120,527	113,204
	26,043	23,759
<b>Total Current Assets</b>	<b>3,729,768</b>	<b>2,812,590</b>

The accompanying notes form part of these financial statements.

**NATIONAL UNION OF WORKERS  
VICTORIAN BRANCH**

**STATEMENT OF FINANCIAL POSITION  
AS AT 30TH JUNE 2005**

	<b>2005</b>	<b>2004</b>
	\$	\$
<b><u>FIXED ASSETS</u></b>		
Freehold Land & Buildings	2,652,794	2,652,794
Less: Accumulated Depreciation	579,686	536,752
	<u>2,073,108</u>	<u>2,116,042</u>
Leasehold Improvements	260,926	260,926
Less: Accumulated Amortisation	260,926	260,926
	<u>-</u>	<u>-</u>
Motor Vehicles	1,215,075	1,157,846
Less: Accumulated Depreciation	463,421	292,294
	<u>751,654</u>	<u>865,552</u>
Office Furniture & Equipment	842,057	776,109
Less: Accumulated Depreciation	679,620	631,773
	<u>162,437</u>	<u>144,336</u>
Fixtures & Fittings	68,941	56,441
Less: Accumulated Depreciation	35,301	32,160
	<u>33,640</u>	<u>24,281</u>
<b>Total Fixed Assets</b>	<b>3,020,839</b>	<b>3,150,211</b>

The accompanying notes form part of these financial statements.

**NATIONAL UNION OF WORKERS  
VICTORIAN BRANCH**

**STATEMENT OF FINANCIAL POSITION  
AS AT 30TH JUNE 2005**

	2005 \$	2004 \$
<b>INVESTMENTS</b>		
Term Deposits	490,690	75,305
Shares in No. 133 Sydney Road Pty Ltd	11,000	11,000
Less: Provision for Diminution in Value	11,000	11,000
	-	-
Ord. Shares - Industrial Printing & Publishing P/L (At Cost)	244,125	244,125
Units in I.P.P. Property Trust (At Cost)	155,875	155,875
	400,000	400,000
Shares in A.C.N. 090 706 942 Pty. Ltd. (At Cost)	15,000	150,000
Shares in Bell Asset Management Limited (At Cost)	180,000	180,000
Perpetual Trustees Aust Ltd- Managed Funds (At Market Value)	547,753	516,690
Challenger Funds Mgt Ltd - Managed Funds (At Market Value)	575,475	516,795
IOOF Funds Management - Managed Funds (At Market Value)	1,239,531	1,155,506
Equity Trustees Limited - Managed Funds (At Market Value)	478,192	440,163
Centro Property Synd No.8 - Managed Funds (At Market Value)	150,000	150,000
Australian Equities - At Market Value	2,134,433	1,646,309
International Equities - At Market Value	447,629	425,058
<b>Total Investments</b>	<b>6,658,703</b>	<b>5,655,826</b>
<b>TOTAL ASSETS</b>	<b>13,409,310</b>	<b>11,618,627</b>

The accompanying notes form part of these financial statements.



**NATIONAL UNION OF WORKERS  
VICTORIAN BRANCH**

**STATEMENT OF FINANCIAL POSITION  
AS AT 30TH JUNE 2005**

	2005 \$	2004 \$
<b><u>CURRENT LIABILITIES</u></b>		
Sundry Creditors & Accruals	272,020	216,948
Other Creditor - National Office	136,762	123,016
Legal Fees Payable	16,677	5,292
Unexpended Grant Monies	81,830	58,193
Input Tax Credits	(118,301)	(105,582)
GST Payable	247,983	221,870
Provision for Accrued Annual Leave - Officials	336,292	327,622
Provision for Accrued Annual Leave - Staff	156,159	108,442
Provision for Long Service Leave - Officials	434,827	424,589
Provision for Long Service Leave - Staff	110,094	75,592
Provision for Rostered Days Off - Officials	47,644	47,377
Provision for Rostered Days Off - Staff	22,868	14,707
<b><i>Total Current Liabilities</i></b>	<u>1,744,855</u>	<u>1,518,066</u>
<b>TOTAL LIABILITIES</b>	1,744,855	1,518,066
<b><u>NET ASSETS</u></b>	<u>11,664,455</u>	<u>10,100,561</u>

The accompanying notes form part of these financial statements.

**NATIONAL UNION OF WORKERS  
VICTORIAN BRANCH**

**STATEMENT OF CASH FLOWS  
FOR THE YEAR ENDED 30<sup>TH</sup> JUNE 2005**

	NOTE	Year Ended 30/6/05 \$	Year Ended 30/6/04 \$
<b>CASH INFLOW/(OUTFLOW) FROM OPERATING ACTIVITIES</b>	<b>6</b>		
<b>Receipts:</b>			
Membership Fees		8,317,312	7,369,457
Fighting Fund Levy		12,801	-
Interest Received		133,524	76,968
GST Collected		543,545	494,115
Receipts from other Branches		72,866	58,915
Other Receipts		519,303	302,553
		<u>9,599,351</u>	<u>8,302,008</u>
<b>Payments:</b>			
Commission Payments		(59,600)	(54,099)
Salaries & Related Payments		(3,602,049)	(3,333,613)
Sustentation Payments		(1,301,325)	(1,163,245)
Other Payments		(2,239,139)	(1,910,100)
Payments to other Branches		(385,574)	(163,409)
GST Paid		(519,391)	(463,340)
		<u>1,492,273</u>	<u>1,214,202</u>
<b>Net Cash Provided By/(Used In) Operating Activities</b>		<b>1,492,273</b>	<b>1,214,202</b>
<b>CASH INFLOW/(OUTFLOW) FROM NON-OPERATING ACTIVITIES</b>			
<b>Proceeds:</b>			
Sale of Fixed Assets		-	312,360
Sundry Loans Repaid		-	4,674
Proceeds from Investments		144,754	1,937,036
		<u>144,754</u>	<u>2,254,070</u>
<b>Payments:</b>			
Purchase of Fixed Assets		(127,023)	(756,663)
Sundry Loans		(151,373)	-
Purchase of Bank Bills & Shares		(544,391)	(1,938,770)
		<u>(678,033)</u>	<u>(441,363)</u>
<b>Net Cash Provided By/(Used In) Non-Operating Activities</b>		<b>(678,033)</b>	<b>(441,363)</b>

*The accompanying notes form part of these financial statements.*

**NATIONAL UNION OF WORKERS  
VICTORIAN BRANCH**

**STATEMENT OF CASH FLOWS  
FOR THE YEAR ENDED 30<sup>TH</sup> JUNE 2005**

	NOTE	Year Ended 30/6/05 \$	Year Ended 30/6/04 \$
Net Increase/(Decrease) In Cash Held	6	814,240	772,839
Add: Cash held 1 <sup>st</sup> July 2004		2,469,309	1,696,470
<b>CASH HELD 30<sup>TH</sup> JUNE 2005</b>		<u>3,283,549</u>	<u>2,469,309</u>

**REPRESENTED BY:**

Cash on Hand	673	697
Cash at Bank:		
- General Account	1,020,421	429,267
- Distress Cheque Account	453,863	555,984
- Manufacturing Distress Account	3,403	3,395
- Organising Fund	255,858	472,679
- Members Equity Account	1,413,530	844,576
- Salary Packaging Account	47,996	27,967
- Bell Potter Cash Management Australian	41,377	109,000
- Bell Potter Cash Management International	39,406	25,744
- Fighting Fund Account	7,022	-
	<u>3,283,549</u>	<u>2,469,309</u>

*The accompanying notes form part of these financial statements.*

**NATIONAL UNION OF WORKERS  
VICTORIAN BRANCH**

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30<sup>TH</sup> JUNE 2005**

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**1. STATEMENT OF ACCOUNTING POLICIES**

The financial report is a general purpose financial report that has been prepared in accordance with Australian Accounting Standards including the disclosure requirements of the Workplace Relations Act 1996.

The following is a summary of significant accounting policies adopted by the Union in the preparation of the financial report which, unless otherwise stated, have been consistently applied:-

**(a) Basis of Accounting**

The financial report has been prepared on the basis of historical costs and does not take into account changing money values or, except where otherwise stated, current valuations of fixed assets.

With the exception of membership contributions, all income and expenditure of the Union has been brought to account on an accruals basis of accounting so as to match income for the period with the expenditure incurred in earning that income.

Membership subscriptions are brought to account on the cash basis of accounting as and when received as permitted by Section 252(4) of the Workplace Relations Act 1996.

**Distress Fund**

The Union maintains a "Distress Fund" for the benefit of members of the Union. During the year, payments were made to members as loans and the balance owing in respect of the loans has been included as an asset in the Statement of Financial Position. A provision for doubtful debts in respect to the above loans has also been included.

**(b) Provision for Employee Entitlements**

Provision has been made in the financial report for the Union's liability for accrued annual leave, long service leave and rostered days off in respect of all employees determined by reference to their respective period of service and terms of employment.

**(c) Income Tax**

No provision has been made in the financial report for income tax on the basis that the Union is exempt under Section 50-15 of the Income Tax Assessment Act 1997.

**NATIONAL UNION OF WORKERS  
VICTORIAN BRANCH**

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30<sup>TH</sup> JUNE 2005 (CONT'D)**

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**(d) Fixed Assets**

Fixed assets are stated in the financial report at historical cost less, where applicable, any accumulated depreciation.

Fixed assets, other than Freehold Land & Leasehold Improvements, are depreciated on a diminishing value basis over the period of their estimated effective lives. Leasehold Improvements are amortised on a straight line basis.

**2. WORKPLACE RELATIONS ACT 1996**

In accordance with the requirements of the Workplace Relations Act 1996, the attention of members is drawn to the provisions of sub-sections (1), (2) and (3) of section 272, which reads –

- (1) A member of a reporting unit, or a registrar, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- (2) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
- (3) A reporting unit must comply with an application made under subsection (1).

**3. INVESTMENT IN UNLISTED COMPANY AND TRUST**

The National Office of the National Union of Workers holds shares in trust in Industrial Printing and Publishing Pty Ltd and units in IPP Property Trust on behalf of the National Union of Workers – Victorian Branch.

The National Union of Workers – Victorian Branch's share of the total investment made by the National Office is as follows:-

	2005	2004
	\$	\$
Ordinary Shares in Industrial Printing and Publishing Pty Ltd (At Cost)	244,125	244,125
Units in IPP Property Trust (At Cost)	155,875	155,875
	<u>400,000</u>	<u>400,000</u>

No provision in Diminution in the value of Investments has been raised as the Committee of Management consider that the net assets of the Company and the Trust are sufficient to discharge known liabilities.

**NATIONAL UNION OF WORKERS  
VICTORIAN BRANCH**

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30<sup>TH</sup> JUNE 2005 (CONT'D)**

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**4. INVESTMENT IN UNLISTED COMPANY – A.C.N. 090 706 942 Pty. Ltd.**

The General Secretary of the National Union of Workers holds shares in trust in A.C.N. 090 706 942 Pty. Ltd. on behalf of the National Union of Workers – Victorian Branch.

The National Union of Workers – Victorian Branch's share of the total investment made by the General Secretary is as follows:-

	2005 \$	2004 \$
Ordinary Shares in A.C.N. 090 706 942 Pty. Ltd. (At Cost)	15,000	150,000
	<u>15,000</u>	<u>150,000</u>

**5. INVESTMENT IN UNLISTED COMPANY – Bell Asset Management Limited**

The National Office of the National Union of Workers holds shares in trust in Bell Asset Management Limited on behalf of the National Union of Workers – Victorian Branch.

The National Union of Workers – Victorian Branch's share of the total investment made by the National Office is as follows:-

	2005 \$	2004 \$
Ordinary Shares in Bell Asset Management Limited (At Cost)	180,000	180,000
	<u>180,000</u>	<u>180,000</u>

**NATIONAL UNION OF WORKERS  
VICTORIAN BRANCH**

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30<sup>TH</sup> JUNE 2005 (CONT'D)**

**6. RECONCILIATION OF CASH INFLOW/(OUTFLOW) FROM OPERATING  
ACTIVITIES WITH OPERATING SURPLUS/(DEFICIT) FOR YEAR**

	Year Ended 30/6/05 \$	Year Ended 30/6/04 \$
<b>Operating Surplus/(Deficit) for Year</b>	<b>1,563,894</b>	<b>1,138,288</b>
<b>ADD: Back Non Cash Flow Items:</b>		
Depreciation	265,049	293,658
Doubtful Debts	7,535	14,692
Accrued Annual Leave, Long Service Leave & Rostered Days Off	109,552	124,864
Profit on Sale of Fixed Assets	-	(13,170)
Profit on Disposal of Investments	-	(29,255)
Appreciation in Value of Investments	(418,275)	(158,786)
Loss on Sale of Fixed Assets	-	40,627
Diminution in Value of Investments	4,443	31,805
Distributions Received	(188,258)	(204,553)
Doubtful Debt Recovered	-	(410)
Managed Funds Rebates	(1,150)	(877)
	<u>1,342,790</u>	<u>1,236,883</u>
<b>Change in Assets &amp; Liabilities</b>		
(Increase)/Decrease in Movie Tickets on Hand	552	1,937
(Increase)/Decrease in Interest Receivable	(18,907)	(8,026)
(Increase)/Decrease in Sundry Debtors	54,935	(49,200)
(Increase)/Decrease in Sundry Debtors – National Office	(2,931)	1,632
(Increase)/Decrease in Prepayments	7,197	(3,543)
(Increase)/Decrease in GST Input Tax Credits	(12,719)	2,914
Increase/(Decrease) in Sundry Creditors & Accruals	46,475	49,247
Increase/(Decrease) in Other Creditor – National Office	13,746	(3,652)
Increase/(Decrease) in Legal Fees Payable	11,385	4,672
Increase/(Decrease) in Unexpended Grant Monies	23,637	(49,559)
Increase/(Decrease) in GST Payable	26,113	30,897
<b>Net Cash Provided By/(Used In)</b>		
<b>Operating Activities</b>	<u>1,492,273</u>	<u>1,214,202</u>

**NATIONAL UNION OF WORKERS  
VICTORIAN BRANCH**

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30<sup>TH</sup> JUNE 2005 (CONT'D)**

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**7. CONTINGENT LIABILITIES**

Mortality Fund Payments:

As part of its continuing commitment of providing services to members, the Union has resolved that a mortality payment of \$3,000 be paid to a deceased member's beneficiary. As the number of payments cannot be estimated, the Union has a contingent liability to meet these commitments as and when they arise.

Apart from the above, the members of the Committee of Management are unaware of any other contingent liability, the effect of which may be material in relation to the financial report.

**8. EVENTS SUBSEQUENT TO BALANCE DATE**

No event has arisen subsequent to balance date, the effect of which may be material in relation to the financial report.

**9. RELATED PARTY DISCLOSURES**

(i) The following persons have held office in the Union during the year ended 30<sup>th</sup> June 2005:

Peter Kelly	-	Branch President	
Martin Pakula	-	Branch Secretary	
Antony Thow	-	Assistant Branch Secretary	
Tracey Hogan	-	Senior Vice President	
Des Shelley	-	“ “ “	
William Peebles	-	Junior Vice President	
John Barlow	-	Organiser	
Ron Chadwick	-	“	
Esmond Curnow	-	“	
Ian Ereaut	-	“	
John Glover	-	“	
Chris Nisiforou	-	“	
Gerry O'Brien	-	“	(Resigned 31/12/2004)
John Pilsbury	-	“	
Peter Thomson	-	“	
Julie Warren	-	“	
Aoife Clifford	-	“	
Gayle Burmeister	-	“	
Brad Dobson	-	“	
Martin Kilkenny	-	“	
Tim Lyons	-	“	



**NATIONAL UNION OF WORKERS  
VICTORIAN BRANCH**

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30<sup>TH</sup> JUNE 2005 (CONT'D)**

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**9. RELATED PARTY DISCLOSURES (Cont'd)**

Russell Griffiths	-	Committee Member	
Terry Murphy	-	"	
Tom Nolan	-	"	
Jaala Pulford	-	"	
Neil Young	-	"	
Nina McCarthy	-	"	
Greg Lee	-	"	
Andrew Riley	-	"	
Joe Semeredi	-	"	
Linda DeBruyn	-	"	
Wayne Smith	-	"	
Glenn Dumbrell	-	"	
Jason Voss	-	"	
Peter Quinn	-	"	
Joan Wellington	-	"	
Patrick Byrne	-	"	
Ray Lamaro	-	"	
Rodney Wigg	-	"	
Seng Kanhalikam	-	"	
Gareth Jones	-	"	
Darryl Hore	-	"	
Bill Boyd	-	"	
Mick Marmo	-	"	(Resigned 15/12/2004)
Dave Hocking	-	"	
Brendan Finnigan	-	"	(Elected 27/10/2004)
Sue Sokolji	-	"	(Elected 15/12/2004)

- (ii) The aggregate amount of remuneration paid to elected persons during the financial year is disclosed in the Statement of Income and Expenditure under Salaries, Allowances & Honorariums – Officials.

The aggregate amount paid during the financial year to a superannuation plan in connection with the retirement of elected persons is disclosed in the Statement of Income and Expenditure under Superannuation – Officials.

- (iii) Two loans were made from Distress Fund during previous financial years to officers of the Union and both these loans were authorised by the Branch Committee of Management. Apart from the above, there were no other transactions between the officers of the Union other than those relating to their membership of the Union and the reimbursement by the Union in respect of expenses incurred by them in the performance of their duties. Such transactions have been on conditions no more favourable than those which it is reasonable to expect would have been adopted by parties at arm's length.