



10 February 2020

John Dowling  
National Vice President (Finance) (TAS)  
The Pharmacy Guild of Australia  
Sent via email: [guild.nat@guild.org.au](mailto:guild.nat@guild.org.au)

cc: South Australia Branch, [guildsa@sa.guild.org.au](mailto:guildsa@sa.guild.org.au)

Dear John Dowling

**Notification of changes made to records under s.233(1) RO Act - Annual obligation to lodge information (AR2019/75)**

I acknowledge receipt of a Notification of Change to the office holders of the Pharmacy Guild of Australia.

This information was lodged with the Registered Organisations Commission (the ROC) pursuant to the notification requirements in section 233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
6/02/2020	South Australia Branch	National Councillor, Alternate National Councillor vacancy	Yes

**Time frames**

Regulation 151 of the *Fair Work (Registered Organisations) Regulations 2009* prescribes that a notification of change pursuant to section 233(2) of the RO Act must be lodged within 35 days of the change occurring. I note that this is a civil penalty provision and non-compliance may leave your organisation open to Federal Court proceedings.

**Officer Induction Kit**

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit includes a number of resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates and other reporting obligations.

The kit should not be printed as it is updated regularly and some of the documents are interactive. The ROC strongly recommends that all new officers, and officers who are seeking more

GPO Box 2983, Melbourne VIC 3001  
Telephone: 1300 341 665 | Email: [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au)  
Website: [www.roc.gov.au](http://www.roc.gov.au)

information on their obligations and duties, are given the link to the officer induction kit. Please direct your new officers to the kit which is on the ROC's [fact sheets, templates and webinars page](#), under Officers.

### **Mandatory disclosures**

Please ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

### **Mandatory training**

Please also note that Section 293K of the RO Act requires each officer with duties that relate to the financial management to undertake approved training that covers the duties within 6 months after the person begins to hold office. Please ensure that relevant officers are advised of the requirement to undertake approved training. Please also ensure that they undertake the training within the required timeframe. Further information about training is provided in our [officer financial training fact sheet](#).

Thank you for your correspondence.

Yours sincerely

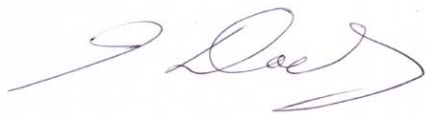
**Registered Organisations Commission**

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 Fair Work (Registered Organisations) Act 2009 and regulation 147 Fair Work (Registered Organisations) Regulations 2009**

I, John Christopher Dowling, being the National Vice-President (Finance) of The Pharmacy Guild of Australia, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



**John Christopher Dowling**

**National Vice President (Finance)**

Dated: 6 February 2020

**ANNEXURE A****THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE**

Changes to Offices and Office Holders in the Organisation and its Branches:

<b>Branch</b>	<b>Date of Change</b>	<b>Name of Office that has changed</b>	<b>Name of <u>Outgoing</u> Office Holder</b>	<b>Name of <u>New</u> Office Holder</b>	<b>Postal Address of <u>New</u> Office Holder</b>	<b>Occupation of <u>New</u> Office Holder</b>
SA	28/1/20	National Councillor	An Doan	Timothy Gross	Unit 12 / 202 Glen Osmond Road, Fullarton SA 5063	Pharmacist
SA	28/1/20	Alternate National Councillor	Timothy Gross	Vacant	N/A	N/A

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)  
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  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



**John Christopher Dowling**

**National Vice President (Finance)**

Dated: 4 December 2019

## ANNEXURE A

Changes to Offices and Office Holders in the Organisation and its Branches:

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SA	27/11/19	Branch Committee Member	Ian Todd	Greg Scarlett	Unit 12 / 202 Glen Osmond Road, Fullarton SA 5063	Pharmacist

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)  
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Signed:



**John Christopher Dowling**  
**National Vice President (Finance)**

Dated: 13 November 2019

**ANNEXURE A**

Changes to Offices and Office Holders in the Organisation and its Branches:

<b>Branch</b>	<b>Date of Change</b>	<b>Name of Office that has changed</b>	<b>Name of <u>Outgoing</u> Office Holder</b>	<b>Name of <u>New</u> Office Holder</b>	<b>Postal Address of <u>New</u> Office Holder</b>	<b>Occupation of <u>New</u> Office Holder</b>
ACT	12/11/19	Branch Committee Member / Branch Vice President / Alternate National Councillor	Amanda Galbraith	Vacant	N/A	N/A



**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)  
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Signed:



**John Christopher Dowling**

**National Vice President (Finance)**

Dated: 12 November 2019

## ANNEXURE A

Changes to Offices and Office Holders in the Organisation and its Branches:

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
NT	11/11/19	Branch Committee Member	Vacant	Adrian Marshall	Oasis Building, Unit 43, 3 <sup>rd</sup> Floor, 29 Woods St, Darwin NT 0800	Pharmacist

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)  
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Signed:



**John Christopher Dowling**

**National Vice President (Finance)**

Dated: 8 October 2019

**ANNEXURE A**

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NT	01/10/19	Branch Committee Member	Darryl Wakelin	Vacant	N/A	N/A

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)  
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Signed:



**John Christopher Dowling**  
**National Vice President (Finance)**

Dated: 18 September 2019

## ANNEXURE A

Changes to Offices and Office Holders in the Organisation and its Branches:

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
TAS	17/09/19	Branch Vice President	Vacant	Terry Travers	Knopwood House, 2 <sup>nd</sup> Floor, 38 Montpelier Retreat, Battery Point TAS 7004	Pharmacist

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)  
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Signed:



**John Christopher Dowling**  
**National Vice President (Finance)**

Dated: 18 September 2019

## ANNEXURE A

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VIC	17/09/19	Branch Vice President	Vacant	Angelo Pricolo	Guild House, 40 Burwood Road, Hawthorn VIC 3122	Pharmacist
VIC	As above	Alternate National Councillor	Vacant	Marylin Tsitonakis	As above	As above



**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)  
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Signed:



**John Christopher Dowling**

**National Vice President (Finance)**

Dated: 12 September 2019

## ANNEXURE A

Changes to Offices and Office Holders in the Organisation and its Branches:

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
QLD	04/09/19	Branch Committee Member	Vacant	James Lester	Guild House, 132 Leichardt St, Spring Hill QLD 4000	Pharmacist

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)  
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Signed:



**John Christopher Dowling**  
**National Vice President (Finance)**

Dated: 3 September 2019

## ANNEXURE A

Changes to Offices and Office Holders in the Organisation and its Branches:

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NT	27/08/19	Branch Committee Member	Vacant	Peter Hatswell	Oasis Building, Unit 43, 3 <sup>rd</sup> Floor, 29 Woods St, Darwin NT 0800	Pharmacist
NT	As above	Alternate National Councillor	Vacant	Adam Bennett	As above	As above

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)  
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Signed:



**John Christopher Dowling**  
**National Vice President (Finance)**

Dated: 21 August 2019

**ANNEXURE A**

- Changes to Offices and Office Holders in the Organisation and its Branches:

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WA	16/08/19	Alternate National Councillor / Branch Vice President	Vacant	Donna Pearson	1322 Hay St, West Perth WA 6005	Pharmacist

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)  
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Signed:



**John Christopher Dowling**  
**National Vice President (Finance)**

Dated: 5 July 2019

**ANNEXURE A**

Changes to Offices and Office Holders in the Organisation and its Branches:

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QLD	30/06/19	Branch Committee Member	Tim Logan	Vacant	N/A	N/A



**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)  
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Signed:



**John Christopher Dowling**  
**National Vice President (Finance)**

Dated: 22 May 2019

## ANNEXURE A

Changes to Offices and Office Holders in the Organisation and its Branches:

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
ACT	22/05/19	Branch Committee Member	Vacant  (Note: the position was vacant due to insufficient nominations received in a prior election)	Sandra Ferrington	Level 3, 10 National Circuit, Barton ACT 2600	Pharmacist

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)  
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Signed:



**John Christopher Dowling**

**National Vice President (Finance)**

Dated: 23 May 2019

## ANNEXURE A

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NT	01/05/19	Branch Committee Member / Alternate National Councillor	Steven Kong	Vacant	N/A	N/A

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)  
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Signed:



**John Christopher Dowling**

**National Vice President (Finance)**

Dated: 4 May 2019

## ANNEXURE A

Changes to Offices and Office Holders in the Organisation and its Branches:

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
TAS	29/04/19	Branch Vice President / Alternate National Councillor	Vacant <small>(Note: The vacancies were created by the resignation of Madeleine Bowerman on 14/02/19)</small>	Katie Hayes	Knopwood House, 2 <sup>nd</sup> Floor, 38 Montpelier Retreat, Battery Point TAS 7004	Pharmacist

**ANNUAL RETURN OF INFORMATION (organisation with branches) in accordance with Regulation 147 Fair Work (Registered Organisations) Regulations 2009 and Sections 230 and 233 Fair Work (Registered Organisations) Act 2009**

I, John Christopher Dowling, being the National Vice-President (Finance) of The Pharmacy Guild of Australia, declare the following:

1. I am authorised to make this declaration.
2. The register of members has, during the immediately preceding calendar year, been kept and maintained as required by s.230(1)(a) and s.230(2) of the *Fair Work (Registered Organisations) Act 2009* (the Act).
3. The following is a correct statement of the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Act:
  - The address of the organisation is Pharmacy Guild House, Level 2, 15 National Circuit, Barton ACT 2600.
  - The name and address of each branch of the organisation is:
    1. ACT Branch: Level 3, 10 National Circuit, Barton ACT 2600
    2. NSW Branch: Level 2, Unit 201/10 Norbrik Drive, Bella Vista NSW 2153
    3. NT Branch: Oasis Building, Unit 43, 3rd Floor, 29 Woods Street, Darwin NT 0800
    4. QLD Branch: Guild House, 132 Leichardt Street, Spring Hill QLD 4000
    5. SA Branch: Unit 12, 202 Glen Osmond Road, Fullarton SA 5063
    6. TAS Branch: Knopwood House, 2nd Floor, 38 Montpelier Retreat, Battery Point TAS 7004
    7. VIC Branch: Guild House, 40 Burwood Road, Hawthorn VIC 3122
    8. WA Branch: 1322 Hay Street, West Perth WA 6005
  - On 31 December in the previous year (2018) the number of members was 3,996.
  - A list of offices and the names, postal addresses and occupations of persons holding those offices as at the date of this declaration is attached at Annexure A and forms part of this declaration.

- Under the rules of the organisation, the following elections must be held between 1 January and 31 December of THIS YEAR (2019):
  - There are no elections scheduled THIS YEAR (this does not include casual vacancy elections)
- During the previous 12 months:
  - NO branches COMMENCED or CEASED operation.
- The organisation:
  - Has not entered into an agreement under s.151(1) of the Act with a state union.

Signed:



**John Christopher Dowling**  
**National Vice President (Finance)**

Dated: 19 March 2019



**ANNEXURE A****THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE**

- Offices and Office Holders in the Organisation and its Branches:

<b>Branch</b>	<b>Name of Office (include any offices that are vacant)</b>	<b>Name of Office Holder</b>	<b>Postal Address of Office Holder</b>	<b>Occupation of Office Holder</b>
National (VIC)	National President / National Councillor	George Tambassis	c/- the Registered Organisation, Pharmacy Guild House, Level 2, 15 National Circuit, Barton ACT 2600	Pharmacist
National (ACT)	National Vice- President / National Councillor	Simon Blacker	As above	As above
National (NSW)	National Vice- President / National Councillor	David Heffernan	As above	As above
National (NT)	National Vice- President / National Councillor	Terry Battalis	As above	As above
National (QLD)	National Vice- President / National Councillor	Trent Twomey	As above	As above
National (SA)	National Vice- President / National Councillor	Nick Panayiaris	As above	As above
National (TAS)	National Vice- President / National Councillor	John Dowling	As above	As above
National (VIC)	National Vice- President / National Councillor	Anthony Tassone	As above	As above
National (WA)	National Vice- President / National Councillor	Andrew Ngeow	As above	As above

National (NSW)	National Councillor	Catherine Bronger	As above	As above
National (NSW)	National Councillor	Paul Jones	As above	As above
National (QLD)	National Councillor	Christopher Owen	As above	As above
National (SA)	National Councillor	An Doan	As above	As above
National (TAS)	National Councillor	Helene O'Byrne	As above	As above
National (VIC)	National Councillor	Grace Chong	As above	As above
National (WA)	National Councillor	Natalie Willis	As above	As above
National (ACT)	Alternate National Councillor	Amanda Galbraith	As above	As above
National (NSW)	Alternate National Councillor	Sally Sheehan	As above	As above
National (NSW)	Alternate National Councillor	Karen Carter	As above	As above
National (NSW)	Alternate National Councillor	Caroline Diamantis	As above	As above
National (NT)	Alternate National Councillor	Steven Kong	As above	As above
National (QLD)	Alternate National Councillor	Vikesh Kumar	As above	As above
National (QLD)	Alternate National Councillor	Lucy Walker	As above	As above
National (SA)	Alternate National Councillor	Adam Phillips	As above	As above
National (SA)	Alternate National Councillor	Timothy Gross	As above	As above
National (TAS)	Alternate National Councillor	Joseph O'Malley	As above	As above

National (VIC)	Alternate National Councillor	Paul Krassaris	As above	As above
National (WA)	Alternate National Councillor	Anthony Masi	As above	As above
National (TAS)	Alternate National Councillor	Vacant	Vacant	Vacant
National (VIC)	Alternate National Councillor	Vacant	Vacant	Vacant
National (WA)	Alternate National Councillor	Vacant	Vacant	Vacant
ACT	Branch President / Branch Committee Member	Simon Blacker	c/- the Branch, Level 3, 10 National Circuit, Barton ACT 2600	Pharmacist
ACT	Branch Vice-President / Branch Committee Member	Elise Apolloni	As above	As above
ACT	Branch Vice-President / Branch Committee Member	Amanda Galbraith	As above	As above
ACT	Branch Committee Member	Benjamin Jackson	As above	As above
ACT	Branch Committee Member	Samantha Kourtis	As above	As above
ACT	Branch Committee Member	Mark Leighton	As above	As above
ACT	Branch Committee Member	Vacant	Vacant	Vacant
NSW	Branch President / Branch Committee Member	David Heffernan	c/- the Branch, Level 2, Unit 201/10 Norbrik Drive, Bella Vista NSW 2153	Pharmacist
NSW	Branch Vice-President / Branch Committee Member	Feras Karem	As above	As above

NSW	Branch Vice-President / Branch Committee Member	Caroline Diamantis	As above	As above
NSW	Branch Vice-President / Branch Committee Member	Paul Jones	As above	As above
NSW	Branch Committee Member	Mario Barone	As above	As above
NSW	Branch Committee Member	John Black	As above	As above
NSW	Branch Committee Member	Catherine Bronger	As above	As above
NSW	Branch Committee Member	Karen Carter	As above	As above
NSW	Branch Committee Member	Greg Everett	As above	As above
NSW	Branch Committee Member	Binh Luu	As above	As above
NSW	Branch Committee Member	Judy Plunkett	As above	As above
NSW	Branch Committee Member	Rick Samimi	As above	As above
NSW	Branch Committee Member	Sally Sheehan	As above	As above
NSW	Branch Committee Member	Adele Tahan	As above	As above
NSW	Branch Committee Member	Richard Walsh	As above	As above
NT	Branch President / Branch Committee Member	Terry Battalis	c/- the Branch, Oasis Building, Unit 43, 3rd Floor, 29 Woods Street, Darwin NT 0800	As above
NT	Branch Vice-President / Branch Committee Member	Adam Bennett	As above	As above

NT	Branch Vice-President / Branch Committee Member	Shelley Forester	As above	As above
NT	Branch Committee Member	Brad Coleman	As above	As above
NT	Branch Committee Member	Mark George	As above	As above
NT	Branch Committee Member	Steven Kong	As above	As above
NT	Branch Committee Member	Darryl Wakelin	As above	As above
QLD	Branch President / Branch Committee Member	Trent Twomey	c/- the Branch, Guild House, 132 Leichardt Street, Spring Hill QLD 4000	As above
QLD	Branch Vice-President / Branch Committee Member	Christopher Owen	As above	As above
QLD	Branch Vice-President / Branch Committee Member	Kos Sclavos	As above	As above
QLD	Branch Vice-President / Branch Committee Member	Rick Xynias	As above	As above
QLD	Branch Committee Member	Amanda Seeto	As above	As above
QLD	Branch Committee Member	Fiona Watson	As above	As above
QLD	Branch Committee Member	Tim Logan	As above	As above
QLD	Branch Committee Member	Allan Milostic	As above	As above
QLD	Branch Committee Member	Paul Jaffar	As above	As above
QLD	Branch Committee Member	Cate Whalan	As above	As above

QLD	Branch Committee Member	Lucy Walker	As above	As above
QLD	Branch Committee Member	Vikesh Kumar	As above	As above
SA	Branch President / Branch Committee Member	Nick Panayiaris	c/- the Branch, Unit 12, 202 Glen Osmond Road, Fullarton SA 5063	As above
SA	Branch Vice-President / Branch Committee Member	Marc Apolloni	As above	As above
SA	Branch Vice-President / Branch Committee Member	Paul Simmons	As above	As above
SA	Branch Vice-President / Branch Committee Member	Timothy Gross	As above	As above
SA	Branch Committee Member	Maja Ajdukovic	As above	As above
SA	Branch Committee Member	An Doan	As above	As above
SA	Branch Committee Member	Fareed Heidari	As above	As above
SA	Branch Committee Member	Adam Phillips	As above	As above
SA	Branch Committee Member	Ian Todd	As above	As above
SA	Branch Committee Member	Renee Wynne	As above	As above
TAS	Branch President / Branch Committee Member	John Dowling	c/- the Branch, Knopwood House, 2nd Floor, 38 Montpelier Retreat, Battery Point TAS 7004	As above
TAS	Branch Vice-President / Branch Committee Member	Helene O'Byrne	As above	As above

TAS	Branch Committee Member	Joseph O'Malley	As above	As above
TAS	Branch Committee Member	Martin Quinn	As above	As above
TAS	Branch Committee Member	Katie Hayes	As above	As above
TAS	Branch Committee Member	Harvey Cuthill	As above	As above
TAS	Branch Committee Member	Terry Travers	As above	As above
TAS	Branch Committee Member	Paul Reid	As above	As above
TAS	Branch Committee Member	Fred Hellqvist	As above	As above
TAS	Branch Vice-President	Vacant	Vacant	Vacant
TAS	Branch Vice President	Vacant	Vacant	Vacant
TAS	Branch Committee Member	Vacant	Vacant	Vacant
VIC	Branch President / Branch Committee Member	Anthony Tassone	c/- the Branch, Guild House, 40 Burwood Road, Hawthorn VIC 3122	Pharmacist
VIC	Branch Vice-President / Branch Committee Member	Grace Chong	As above	As above
VIC	Branch Vice-President / Branch Committee Member	Kin Chong	As above	As above
VIC	Branch Committee Member	Angelo Pricolo	As above	As above
VIC	Branch Committee Member	Vihung Arvind Kapadia	As above	As above
VIC	Branch Committee Member	Marilyn Tsitonakis	As above	As above
VIC	Branch Committee Member	George Tambassis	As above	As above

VIC	Branch Committee Member	Paul Krassaris	As above	As above
VIC	Branch Committee Member	Carlie Streeter	As above	As above
VIC	Branch Committee Member	Bruce Robertson	As above	As above
VIC	Branch Committee Member	George Brooks	As above	As above
VIC	Branch Committee Member	Scott Wilkes	As above	As above
VIC	Branch Vice President	Vacant	Vacant	Vacant
WA	Branch President / Branch Committee Member	Andrew Ngeow	c/- the Branch, 1322 Hay Street, West Perth WA 6005	Pharmacist
WA	Branch Vice-President / Branch Committee Member	Natalie Willis	As above	As above
WA	Branch Committee Member	Anthony Masi	As above	As above
WA	Branch Committee Member	David Manuel	As above	As above
WA	Branch Committee Member	Linda Keane	As above	As above
WA	Branch Committee Member	Adrian Staltari	As above	As above
WA	Branch Committee Member	Barbara Kirk	As above	As above
WA	Branch Committee Member	Greg Da Rui	As above	As above
WA	Branch Committee Member	Paul Rees	As above	As above
WA	Branch Committee Member	Ernie Pirone	As above	As above
WA	Branch Committee Member	Paul Jardine	As above	As above



WA	Branch Committee Member	Donna Pearson	As above	As above
WA	Branch Committee Member	Nick Partridge	As above	As above
WA	Branch Committee Member	Tom Golovoda	As above	As above
WA	Branch Vice President	Vacant	Vacant	Vacant
WA	Branch Vice President	Vacant	Vacant	Vacant