

*Workplace Relations Act 1996*  
s.189 of Schedule 1 - arrangement for conduct of an election

**The Pharmacy Guild of Australia**  
(E2006/125)

T. NASSIOS  
ACTING INDUSTRIAL REGISTRAR

MELBOURNE, 11 MAY 2006

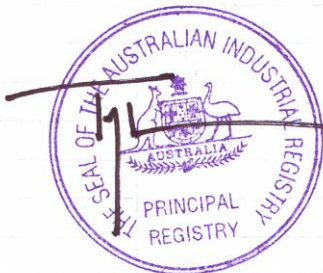
*Arrangement for conduct of election.*

**DECISION**

[1] On 5 and 10 May 2006, the abovenamed organisation lodged in the Industrial Registry the prescribed information under subsection 187(3) of Schedule 1 of the Workplace Relations Act 1996 in relation to an election for the following position;

Executive Director

[2] I am satisfied that an election for the abovenamed position is required to be held under the rules of the organisation and, under subsection 189(3) of Schedule 1 of the Act, I am making arrangements for the conduct of the election by the Australian Electoral Commission.





The PHARMACY GUILD of AUSTRALIA  
NATIONAL SECRETARIAT

## **Executive Director Winds up Distinguished Career with the Pharmacy Guild**

One of Canberra's best CEOs and the longest serving Executive Director in the history of the Pharmacy Guild of Australia, Stephen Greenwood, announced his resignation today.

"After much thought and deliberation with my wife and family, I have decided that after 14 years as the Guild's Executive Director to resign," Mr Greenwood said.

"I have not come to this decision lightly."

Mr Greenwood has an outstanding record of achievement, culminating in him being awarded the Guild's highest honour – the President's Award, at the 2005 Annual Dinner last November.

He was Executive Director during the negotiation and implementation of three Community Pharmacy Agreements. Each Agreement instituted positive change in the profession, the most significant of which has been an ever-increasing focus on the provision of professional services (such as Home Medication Reviews) in addition to community pharmacy's traditional dispensing role.

He shaped the Guild into a successful modern industry organisation and one of the most effective in the nation by introducing more effective administrative systems, modern management practices, improved staffing and training procedures, and many other initiatives.

As Executive Director, Mr Greenwood also dramatically raised the profile of the profession in political circles, making the Guild politically influential in a way it had never been before. Importantly, he also helped secure remuneration for (and general recognition of the value of) professional services and made Consultant Pharmacy and Quality Care Standards an integral part of the Community Pharmacy Agreements.

"I believe and am proud to say that my efforts, and those of the staff I have lead, have really underpinned the strength and prosperity of the profession for the last 15 years and – I believe – will continue to do so into the future," he said.

Denying supermarkets access to pharmacy ownership, securing small business concessions for community pharmacy, the introduction of paid professional services and the reduction of red tape for the Guild's members are other highlights in Mr Greenwood's distinguished service.

Mr Greenwood, who will be 58-years-old this year, cited a desire to pursue other interests, both personal and professional as the reason for the decision.

Mr Greenwood said he had not made any decisions about his immediate future yet, but made it clear that he was not leaving for any reasons of dissatisfaction.

"Quite the opposite ... the Guild has been a marvelous employer and has provided me many opportunities," he said.

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Quality  
Endorsed  
Organisation

“I feel that the time is right for me to embark on another career path, devote more time to my family and pursue all of the interests that a busy job like the Executive Director of the Guild cannot allow.”

The recent conclusion of the Fourth Community Pharmacy Agreement helped Mr Greenwood decide on the timing of his resignation.

“The Fourth Agreement was a great achievement for all of us at the Guild and was a highlight in my career,” he said.

“I was attracted to the way in which Bob Carr, as well as many other politicians and industry figures, had resigned at a time of their own choosing, and I hope people will say that I got the timing right too.”

Mr Greenwood will stay on at the Guild until early April 2006 to ensure a smooth transition for his eventual replacement and to give recently elected National President, Kos Sclavos, support during his formative months in the position.

“Kos is already showing himself to be an excellent, thoughtful, consultative and hard working National President, who will enable the Guild to ably handle future change,” he said.

“My greatest regret is that I will not be at the Guild to work with Kos to bring about a new era of generational change, but I know that, given the excellent team of professionals on staff and his own demonstrated skill and expeditiousness in handling matters, he will do an admirable job as National President.”

The Pharmacy Guild of Australia is a not for profit employers’ organisation. Its objective is to represent the interests of its members – the owners of some 4500 pharmacies throughout Australia.

2 February 2006

Contact: Carolyn Jack  
Director – Communications  
02 6270 1888



The PHARMACY GUILD of AUSTRALIA  
NATIONAL PRESIDENT

GWL/DM

5 May 2006

The Industrial Registrar  
Australian Industrial Registry  
Nauru House  
GPO Box 1994S  
MELBOURNE VIC 3001

Dear Sir

**Re: Alteration to the List of Office Bearers**

Please find attached Declaration required under Section 233(2) of Schedule 1B of the Workplace Relations Act 1996 advising of an election which is required to be held to fill a vacancy in the position of Executive Director of The Pharmacy Guild of Australia.

Yours faithfully

**Kos Slavos**  
**National President**

CC: National Executive  
Mr I Marshall  
Ms C Nelson  
Mr G Lloyd  
Ms J Lean



In the matter of the Australian  
Workplace Relations Act 1996

AND

In the matter of The Pharmacy Guild  
Of Australia (2006/210)

I, Kosmas Sclavos of 132 Leichhardt Street, Spring Hill, Queensland 4004, National  
President do solemnly and sincerely declare as follows:

That:

1. I am the National President of The Pharmacy Guild of Australia ('the Guild').
2. Nominations will be required to be called on 15 May 2006 for the following  
casual vacancy in the office of Executive Director of The Pharmacy Guild of  
Australia.

The reason for the election being that the previous incumbent resigned from the office on  
7 April 2006.

In accordance with Rules 12 and 74 of the Constitution the election will be conducted  
under a direct voting system and I would be obliged if you could arrange for the elections  
to be conducted by the Australian Electoral Commission – ACT. Suggested dates for the  
election are as set out below:

<b>Nominations</b>	<b>Dates Opening</b>	<b>Dates Closing</b>
Executive Director	15 May 2006	30 May 2006

And in accordance with Section 233(2) of Schedule 1B of the Workplace Relations Act  
1996, I hereby declare that the information contained in this Declaration is true and  
accurate to the best of my knowledge.

Signed



Kosmas Sclavos  
National President

This 5<sup>th</sup> day of May 2006