



The Pharmacy
Guild of Australia

2 November 2017

Commissioner
Registered Organisations Commission
GPO Box 2983
Melbourne VIC 3001

Dear Commissioner

Response to “Difficult Rules” identified in the AEC Post-election Report (E2017/19)

In compliance with the provisions of section 198(6)(b)(i) of the *Fair Work (Registered Organisations) Act 2009*, please find attached:

- An extract of the Australian Electoral Commission (AEC) Post-election report that identifies the rules of The Pharmacy Guild of Australia (the Guild) that, in the AEC’s opinion, were difficult to interpret or apply.
- A copy of the response given by The Guild to the AEC on 2 November 2017.

I also declare that The Guild will provide a copy of this extract and The Guild’s response to any member who so requests.

Yours sincerely

Timothy John Logan
National Vice President



National Secretariat

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Extract

Post-election Report of the Australian Electoral Commission

Elections for The Pharmacy Guild of Australia – E2017/19

- Rules difficult to apply/interpret:
1. Rule 76(b) prohibits candidates from holding multiple offices in Stage 2 Office Bearers election but no further information is provided to resolve situation where candidates may be elected to multiple offices. It is strongly recommended that the Guild consider a Hierarchy of Office rule to clarify that candidates who are elected to higher offices are automatically withdrawn from lower offices. The AEC's Model Rules Guide have a number of options the Guild can consider to resolve the issue.
 2. PGA's rules are silent on the cut-off date for the close of rolls for Stage 2 of the election. AEC Branch Returning Officers applied a 14 day cut off as defined in Stage 1 (Rule 74(g)(i)) for this election. It is strongly recommended that the Guild add a close of rolls date for Stage 2 election which is a direct election.



2 November 2017

Noopur Madan
Returning Officer
Australian Electoral Commission
PO Box 496
Haymarket NSW 1240

Dear Ms Madan

Response to Post-election Report (E2017/19)

I refer to the Post Election Report issued by the Australian Electoral Commission (AEC) dated 27 October 2017 regarding elections for The Pharmacy Guild of Australia (E2017/19). In this report reference has been made to a number of rules that are considered difficult to apply and/or interpret. Responses are set out below.

1. Rule 76(b) prohibits candidates from holding multiple offices in Stage 2 Office Bearers election but no further information is provided to resolve situation where candidates may be elected to multiple offices. It is strongly recommended that the Guild consider a Hierarchy of Office rule to clarify that candidates who are elected to higher offices are automatically withdrawn from lower offices. The AEC's Model Rules Guide have a number of options the Guild can consider to resolve the issue.

The Guild agrees that its registered rules should include a Hierarchy of Office rule so that candidates who are elected to higher offices are automatically withdrawn from lower offices. The Guild therefore proposes to amend its registered rules to incorporate such a process.

2. PGA's rules are silent on the cut-off date for the close of rolls for Stage 2 of the election. AEC Branch Returning Officers applied a 14 day cut off as defined in Stage 1 (Rule 74(g)(i)) for this election. It is strongly recommended that the Guild add a close of rolls date for Stage 2 election which is a direct election.

The Guild notes that Rule 26(ii) of its registered rules indicates that the rolls for eligible voters for Guild elections shall close 14 days prior to the day on which nominations for elections open. The Guild is therefore of the opinion that this general rule applies to Stage 2 elections and as such, no action is required.

Yours sincerely

Timothy John Logan
National Vice President



National Secretariat

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1 November 2017

Executive Director
Pharmacy Guild of Australia
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Dear Executive Director

Organisation must respond to the post-election report of the Australian Electoral Commission: E2017/19

On 27/10/2017 the Registered Organisations Commission (the ROC) received a post election report from the Australian Electoral Commission (AEC) for election E2017/19 dated 27/10/2017. The AEC will have also provided the report to the organisation under section 197 of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The report identifies rules that were difficult to interpret or apply, in particular rules 76 (b) and 74 (g)(i) . This letter serves as a reminder of the obligations imposed on the organisation or branch as a consequence of the AEC's report. If a response has already been sent to the AEC and made available to all members please disregard this letter.

A notice must be published on the organisation's website

The organisation or branch must publish on its website a notice that a copy of the report is available from the organisation, branch or the AEC on request. The notice must be kept on the website for a period of at least 3 months (see regs 141(4) and (5)).

A written response must be provided to the AEC

A written response must be provided to the AEC within 30 days of receipt of the report. The organisation's response must include whether the organisation or branch intends to take action and if so what action the organisation or branch intends to take (s198(2)).

Extract of report must be made available to members

The organisation or branch must make the section of the report relating to the difficult rules available to its members (s198(3)). This extract from the report must be made available to the members before or at the same time as the organisation's response is made available to members.

Written response must be made available to members

A copy of the organisation's response to the AEC must be made available to members either:

- within 30 days after the response is given to the AEC, or
- published in the next edition of the organisation or branch journal (s198(5))

Subsection 198(6) and regulation 142 prescribe ways in which the relevant extract and the copy of the response can be made available to members. These do not limit the ways in which they can be made available to members. The organisation will comply if it does all of the following:-

- publish the report extract and the copy of the response in the next edition of the organisation or branch's journal; and
-
- within 30 days of giving the response to the AEC:
 - lodges with the ROC a copy of the relevant extract and response, together with a declaration that a copy will be provided to any member who so requests; and
 - give notice in the next edition of the organisation or branch's journal, or an appropriate newspaper, that a copy of the relevant extract and response are available on request to each member free of charge; and
- publish the relevant extract on the website within 14 days after receiving the report, and publish the response on the website within 14 days of giving the response to the AEC (reg 142(2)).

Penalties may apply

If the organisation or branch does not:

- respond to the AEC within 30 days,
- make the extract of the report relating to the rules available to members no later than the organisation's response is made available to members, or
- make the organisation's response available to members within 30 days or in the next edition of the journal,

the organisation may face penalties under the RO Act. Each requirement listed above is a civil penalty provision that may result in fines for the organisation

As noted above, if the response and report have already been made available to members and the AEC, please disregard this letter. If you have any questions in relation to these obligations please contact the ROC for assistance by email to regorgs@roc.gov.au.

If the organisation or branch decides to alter its rules in response to the AEC's report

If the organisation or branch decides to alter its rules in response to the AEC's report, the ROC is NOT able to provide advice and assistance regarding draft alterations or the processes required to make the alterations. Rule alterations remain a function of the Fair Work Commission.

Yours faithfully

Christine Hibberd

Registered Organisations Commission

27 October 2017

Post-election Report

Pharmacy Guild of Australia – Scheduled Election – E2017/19

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Election(s) Covered in this Report

Election Decision No/s:

E2017/19

Rules

Rules used for the election:

175V: Incorporates alterations of 06/02/2017 [2016/318]] *replaces 25/09/2014 [R2014/4] version)*

Rules difficult to apply/interpret:

1. Rule 76 (b) prohibits candidates from holding multiple offices in Stage 2 Office Bearers election but no further information is provided to resolve situation where candidates may be elected to multiple offices. It is strongly recommended that the Guild consider a Hierarchy of Office rule to clarify that candidates who are elected to higher offices are automatically withdrawn from lower offices. The [AEC's Model Rules Guide](#) have a number of options the Guild can consider to resolve this issue.
2. PGA's rules are silent on the cut-off date for the close of rolls for Stage 2 of the election. AEC Branch Returning Officers applied a 14 day cut off as defined in Stage 1 (Rule74 (g) (i) for this election. It is strongly recommended that the Guild add a close of rolls date for Stage 2 election which is a direct election.

Model Rule reference (if any):

See above

Roll of Voters

Total number of voters on the Roll:

See Attachment for each branch

Number of apparent workplace addresses:

Number of non-current addresses:

See Attachment for each branch

Other matters pertaining to the roll of voters:

See below issues identified with Honorary Life Members

Irregularities

Details of written allegations of irregularities, and action taken by AEC:

Rule 6 A – entitlement of Honorary Life Members (HLMs) to vote in ballots was contended by the AEC and PGA.

The AEC's investigated a potential irregularity in the conduct of the election for Stage 1 - Branch Committee Members due to a certain class of HLMs being wrongfully excluded from the list. Only in NSW were the number of HLMs more than the margin of votes – which could have potentially affected the result (which was already declared).

The Guild submitted to the AEC the decision in *Carter re: Federated Clerks Union of Australia, Victoria Branch (No2)* (1989) 32 IR 30 for consideration.

The AEC accepted that the decision in the above matter raised sufficient doubt and as presently information the Electoral Commissioner has no obligation to apply under subsection 2002 (2) of the Fair Work (Registered Organisation) Act 2009 for an inquiry into the Stage 1 election.

The AEC extended the deadline for the return of ballots and to issue ballot papers to the overlooked HLMs in Stage 2 of the elections (which was underway at the time).

Other irregularities identified, and action taken: Nil

Other Matters

1. The Guild required candidates to agree and sign to a Code of Conduct, which is outside the rules of the Guild. The rules should contain any requirements to determine eligibility and validity of nomination, without relying on 'outside' instructions.
2. The Guild should not offer fax stream services at cost to candidates in future elections. This service has the potential to create an irregularity in the election, particularly if Branches receive more requests than expected and are unable to cope.
3. Rule 76(j) requires that votes cast by members not financial on day of the count to be set aside. For Stage 2 ballot this rule was applied. The Guild supplied a list of members who had become unfinancial. This is impractical as the counting of votes cannot begin till the list is received.

Australian Electoral Commission

4. Rule 74 (h) (ii) allows the RO to recall nominations for unfilled positions in stage one on the branch committee if insufficient nominations are received. The Guild must consider this when submitted the Prescribed Information to the Registered Organisation Commission (ROC) and when scheduling their state and national conferences. The ACT and TAS Branches were not able to recall nominations as the National Council was not in a position to delay subsequent election stages and conferences.
3. Delete from Rule 74 (g) (ii) “Such notice shall include a statement that a nomination paper will be sent upon request ... Nomination papers shall be in accordance with Form 6.” These 2 sentences are impractical and do not allow modern forms of communication. Further, Form 6 is inflexible and does not allow the Returning Officer to draft a nomination form that can be easily understood by members or include further information required as part of the nomination process.
4. Delete from Rule 74 (g) (ii) the paragraph beginning and ending with “The Returning Officer may accept a facsimile of a nomination form ... Nomination papers completed as required shall be posted or sent by facsimile to be received by the Returning Officer within the time specified.” This paragraph does not allow modern methods of communication especially if the nomination period is short. It is sufficient to just state that the Returning Officer may only receive nomination forms which has been lodged in the prescribed manner before the time and date fixed by the Returning Officer, which shall not be less than 21 days prior to the date of the proposed elections.
5. It is recommended the PGA delete from Rule 74 (g) (iii) the following: “Such notice may be by post or facsimile” as this does not allow for modern methods of communication.

Attachments

Stage 1:

1. Declaration of Results for Contested Offices – NSW
2. Declaration of Results for Contested and Uncontested offices – QLD
3. Declaration of Results for Contested and Uncontested offices– VIC
4. Declaration of Results for Contested and Uncontested Offices – WA
5. Declaration of Results for Uncontested Offices – SA
6. Declaration of Results for Uncontested Offices – TAS
7. Declaration of Results for Uncontested Offices – ACT
8. Declaration of Results for Contested Offices – NT

Stage 2:

1. Declaration of Results for Contested Offices – NSW
2. Declaration of Results for Contested Offices – QLD
3. Declaration of Results for Contested Offices – VIC
4. Declaration of Results for Contested and Uncontested Offices – WA
5. Declaration of Results for Uncontested Offices – SA
6. Declaration of Results for Uncontested Offices – TAS
7. Declaration of Results for Uncontested Offices – ACT
8. Declaration of Results for Uncontested Offices – NT



Noopur Madan
Returning Officer

27 October 2017

- The Pharmacy Guild of Australia Tas Branch Office Bearers - Stage 2

Declaration of Results for Uncontested Offices

E2017/19

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

Tasmanian Branch

Branch President/National Councillor/National Vice President

Candidates

DOWLING, John Christopher

Branch Vice President (3)

Candidates

PILKINGTON, Matthew

No further nominations were accepted

National Councillor

Candidates

O'BYRNE, Helene

Alternate National Councillor (2)

Candidates

PILKINGTON, Matthew

No further nomination was accepted

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Lynn Ransley
Returning Officer

7 August 2017

**The Pharmacy Guild of Australia
WA Branch - Branch Committee Office Bearers**

Declaration of Results for Contested and Uncontested Offices

E2017/19

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

Western Australian Branch

Total number of names on the roll of voters	488
Ballot papers issued	488
Replacement ballot papers issued	2
Total Ballot Papers Issued	490
Ballot papers / envelopes returned for scrutiny	172
Less ballot papers / envelopes rejected at preliminary scrutiny	4
Adjusting balance	0
Total Ballot Papers Admitted to Scrutiny	168
Percentage of ballot papers returned to number issued	35
Ballot papers returned as unclaimed mail	0
Ballot papers not returned	318

National Councillor

<u>Candidates</u>	<u>First Preference Votes</u>	<u>Votes</u>
NGEOW, Andrew	74	74
WILLIS, Natalie Jane	94	94
Exhausted Votes		0
Loss/Gain by Fraction		0
Total votes	168	168
Formal ballot papers	168	168
Informal ballot papers	0	0

I declare Natalie Jane Willis elected.

Branch President (National Councillor)

Candidates

WRAGG, Stephen

I declare Stephen Wragg elected.

Branch Vice President (3)

Candidates

NGEOW, Andrew
WILLIS, Natalie

I declare Andrew Ngeow and Natalie Willis elected.
No other nominations received.

Alternate National Councillor (2)

Candidates

NGEOW, Andrew

I declare Andrew Ngeow elected.
No other nominations received.

M. Mitchell

Margret Mitchell
Returning Officer
Australian Electoral Commission

3 October 2017

**The Pharmacy Guild of Australia
Branch Office Holders Election E2017/19 - Stage 2**

Declaration of Results for Contested Offices

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

Queensland Branch

Total number of names on the roll of voters	702
Ballot papers issued	702
Replacement ballot papers issued	1
Total Ballot Papers Issued	703
Ballot papers / envelopes returned for scrutiny	313
Less ballot papers / envelopes rejected at preliminary scrutiny	4
Adjusting balance	0
Total Ballot Papers Admitted to Scrutiny	309
Percentage of ballot papers returned to number issued	44
Ballot papers returned as unclaimed mail	2
Ballot papers not returned	388

Branch President

<u>Candidates</u>	<u>First Preference Votes</u>	<u>Votes</u>
JAFFAR, Paul	115	115
TWOMEY, Trent	192	192
Total votes	307	307
Formal ballot papers	307	307
Informal ballot papers	2	2

I declare Trent Twomey elected.

National Councillor

<u>Candidates</u>	<u>First Preference Votes</u>	<u>Votes</u>
OWEN, Chris	157	157
SEETO, Amanda	151	151
Total votes	308	308
Formal ballot papers	308	308
Informal ballot papers	1	1

I declare Chris Owen elected.



John Nguyen
Returning Officer
Australian Electoral Commission

3 October 2017

The Pharmacy Guild of Australia New South Wales 2nd Stage Election 2017

Declaration of Results for Contested Offices

E2017/19

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

New South Wales Branch

Total number of names on the roll of voters	1266
Ballot papers issued	1266
Replacement ballot papers issued	2
Total Ballot Papers Issued	1268
Ballot papers / envelopes returned for scrutiny	550
Less ballot papers / envelopes rejected at preliminary scrutiny	70
Adjusting balance	0
Total Ballot Papers Admitted to Scrutiny	480
Percentage of ballot papers returned to number issued	43
Ballot papers returned as unclaimed mail	2
Ballot papers not returned	716

Branch President

<u>Candidates</u>	<u>Votes</u>
HEFFERNAN, David	257
SAMIMI, Rick	218
Exhausted Votes	0
Loss/Gain by Fraction	0
Total votes	475
Formal ballot papers	475
Informal ballot papers	5

I declare David Heffernan elected.

Branch Vice President (3)

<u>Candidates</u>	<u>Votes</u>
KAREM, Feras	277
BLACK, John	228
DIAMANTIS, Caroline	294
WALSH, Richard	276
JONES, Paul	296
Exhausted Votes	0
Loss/Gain by Fraction	0

Total votes	1371
Formal ballot papers	457
Informal ballot papers	23

I declare Feras Karem, Caroline Diamantis, Paul Jones elected.

Branch National Councillor (2)

<u>Candidates</u>	<u>Votes</u>
TAHAN, Adele	161
BRONGER, Catherine	313
JONES, Paul	254
PLUNKETT, Judy	214

Exhausted Votes	0
Loss/Gain by Fraction	0
Total votes	942
Formal ballot papers	471
Informal ballot papers	15

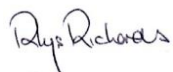
I declare Catherine Bronger, Paul Jones elected.

Alternate Branch National Councillor (3)

<u>Candidates</u>	<u>Votes</u>
JONES, Paul	220
SHEEHAN, Sally	277
BRONGER, Catherine	255
CARTER, Karen	266
TAHAN, Adele	185
DIAMANTIS, Caroline	213

Exhausted Votes	0
Loss/Gain by Fraction	0
Total votes	1416
Formal ballot papers	472
Informal ballot papers	14

I declare Sally Sheehan, Catherine Bronger, Karen Carter elected.



Rhys Richards
Returning Officer
Australian Electoral Commission

4 October 2017

The Pharmacy Guild of Australia ACT Branch Stage 2 Election of Office Bearers

Declaration of Results for Uncontested Offices

E2017/19

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

ACT Branch

Branch President/ National Councillor/ National Vice President

Candidates

BLACKER, Simon

Branch Vice-Presidents (2)

Candidates

APOLLONI, Elise

GALBRAITH, Amanda

Alternate National Councillor

Candidates

GALBRAITH, Amanda

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Noopur Madan
Returning Officer

8 August 2017

The Pharmacy Guild of Australia

Australian Capital Territory Branch

Stage 1 Branch Committee Members

Declaration of Results for Uncontested Offices

E2017/19

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

ACT Branch

Branch Committee Member (7)

Candidates

APOLLONI, Elise

BLACKER, Simon

GALBRAITH, Amanda

JACKSON, Benjamin

KOURTIS, Samantha

LEIGHTON, Mark

No further nomination was accepted

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Noopur Madan
Returning Officer

31 May 2017

The Pharmacy Guild of Australia

Branch Committee Members VIC - Scheduled Election - Stage 1

Declaration of Results for Contested and Uncontested Offices E2017/19

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

Victorian Branch

Branch Committee Member - District No 1

Total number of names on the roll of voters	84
Ballot papers issued	84
Replacement ballot papers issued	0
Total Ballot Papers Issued	84
Ballot papers / envelopes returned for scrutiny	46
Less ballot papers / envelopes rejected at preliminary scrutiny	2
Total Ballot Papers Admitted to Scrutiny	44
Percentage of ballot papers returned to number issued	55
Ballot papers returned as unclaimed mail	0
Ballot papers not returned	38

<u>Candidates</u>	<u>Votes</u>
PRICOLO, Angelo	37
NOLTE, David Stanley	7
Total votes	44
Formal ballot papers	44
Informal ballot papers	0

I declare Angelo Pricolo elected.

Branch Committee Member - District No 2

Total number of names on the roll of voters	94
Ballot papers issued	94
Replacement ballot papers issued	0
Total Ballot Papers Issued	94
Ballot papers / envelopes returned for scrutiny	51
Less ballot papers / envelopes rejected at preliminary scrutiny	0
Total Ballot Papers Admitted to Scrutiny	51
Percentage of ballot papers returned to number issued	54
Ballot papers returned as unclaimed mail	0
Ballot papers not returned	43

<u>Candidates</u>	<u>Votes</u>
EL-AHMAD, Sam	13
KAPADIA , Vihung Arvind	36
Total votes	49
Formal ballot papers	49
Informal ballot papers	2

I declare Vihung Arvind Kapadia elected.

Branch Committee Member - District No 3

Total number of names on the roll of voters	87
Ballot papers issued	87
Replacement ballot papers issued	0
Total Ballot Papers Issued	87
Ballot papers / envelopes returned for scrutiny	35
Less ballot papers / envelopes rejected at preliminary scrutiny	2
Total Ballot Papers Admitted to Scrutiny	33
Percentage of ballot papers returned to number issued	40
Ballot papers returned as unclaimed mail	1
Ballot papers not returned	52

<u>Candidates</u>	<u>Votes</u>
WALKER, Rachel	7
LODHIA, Rajesh	6
TSITONAKIS, Marilyn	18
Total votes	31
Formal ballot papers	31
Informal ballot papers	2

I declare Marilyn Tsitonakis elected.

Branch Committee Member - District No 4Candidates

TAMBASSIS, George

I declare George Tambassis elected.

Branch Committee Member - District No 5Candidates

TASSONE, Anthony

I declare Anthony Tassone elected.

Branch Committee Member - District No 6Candidates

KRASSARIS, Paul

I declare Paul Krassaris elected.

Branch Committee Member - District No 7Candidates

CHONG, Grace

I declare Grace Chong elected.

Branch Committee Member - District No 8

Candidates

No nomination was received

No candidates elected.

Branch Committee Member - District No 9

Candidates

STREETER, Carlie

I declare Carlie Streeter elected.

Branch Committee Member - District No 10

Candidates

CHONG, Kin

I declare Kin Chong elected.

Branch Committee Member - District No 11

Candidates

ROBERTSON, Bruce Russell

I declare Bruce Russell Robertson elected.

Branch Committee Member - District No 12

Candidates

No nomination was received

No candidates elected.



Benjamin Murray
Returning Officer
Australian Electoral Commission

26 June 2017



10 October 2017

The Secretary,
Pharmacy Guild of Australia, Victorian Branch
info@vic.guild.org.au

Dear Secretary,

Reminder of actions required when persons elected to office

The Australian Electoral Commission has provided the Registered Organisations Commission (the ROC) a declaration of results for the election of stage 2 uncontested and contested offices for Victoria Branch [E2017/19]. This letter is a reminder of certain obligations imposed on organisations and on persons elected to office.

A notice must be published on the organisation's website

The organisation or branch must publish on its website a notice that a copy of the report is available from the organisation, branch or the AEC on request. The notice must be kept on the website for a period of at least 3 months (see regulation 141 of the Fair Work (Registered Organisations) Regulations 2009).

Holders of office required to undertake approved training

Section 293K of the *Fair Work (Registered Organisations) Act 2009* (the RO Act) requires each officer with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that relevant officers undertake approved training within the required timeframe. Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which are provided for in the RO Act.

Organisation must notify the Commission of changes

Also, section 233(2) of the RO Act requires that an organisation must notify the Commission **within 35 days of any changes** to the holders of office in the organisation. **If there are no changes a notification is not required.** If the election has resulted in **any changes** to the holders of office, the Pharmacy Guild of Australia, The must notify the Commission of these changes. In particular, please advise:

1. Person(s) who have ceased to hold office:
 - the name of the office vacated;
 - the date of the change of office holder; and
 - the name of the person vacating the office.

2. Person(s) who have commenced to hold office:
 - the name of the office now held;
 - the date of the change of office holder;
 - the name of the person now holding the office;
 - the postal address of the person (generally the postal address of the organisation); and

 - the occupation of the person now holding the office.

The notification must include a declaration by the Secretary (or other prescribed officer) that the information is a correct statement of the changes made. A template notification of changes, which may assist you, is attached. If any change does not apply until a date in the future, you do not need to notify until then (e.g. AGM, 1 January, 2nd Monday in March). If you have already lodged this information, please disregard this reminder.

Regards

Christine Hibberd
Registered Organisations Commission

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, [NAME], being the [OFFICER] of the [ORGANISATION NAME], declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:

[delete all that do not apply]

- On [DATE] the address of the organisation changed to [STREET ADDRESS].¹
- On [DATE] the name and/or address of a branch[es] of the organisation changed to:²
 1. *[include OLD name and address and NEW name and address of every branch that has changed]*
 2. ...
- A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.
- On [DATE] the following branch[es]:³
 - COMMENCED operation:
 1. *[include name of each new branch]*
 2. ...
 - CEASED operation:
 1. *[include name of each closed branch]*

¹ s.230(1)(d); reg.147(d)

² s.230(1)(d); reg.147(a) & (d)

³ s.230(1)(d); reg.147(b) & (c)

2. ...

Signed: [SECRETARY OR OTHER AUTHORISED OFFICER]

Dated: [DATE]

*[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within **35 days** of the change. It can be submitted to regorgs@roc.gov.au.]*

ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
<i>National</i>	<i>1.1.2014</i>	<i>Secretary</i>	<i>Full Name</i>	<i>Full Name</i>	<i>c/- the Registered Organisation, postal address of Registered Organisation</i>	<i>Paid official</i>
	<i>25.12.2013</i>	<i>President</i>	<i>vacant</i>	<i>Full Name</i>	<i>As above</i>	<i>mechanic</i>
<i>...</i>						
<i>NSW</i>	<i>1.1.2014 (resigned) 7.1.2014 (appointed)</i>	<i>President</i>	<i>Full Name</i>	<i>Full Name</i>	<i>c/- the Branch, postal address of the Branch</i>	<i>mechanic</i>
		<i>Committee of Management Member</i>	<i>Full Name</i>	<i>Full Name</i>	<i>As above</i>	<i>mechanic</i>
		<i>Treasurer</i>	<i>Full Name</i>	<i>vacant</i>	<i>vacant</i>	<i>vacant</i>
<i>...</i>						



Reference: VIC17/060-2

Mr Allan Crosthwaite
Director
The Pharmacy Guild of Australia
Level 2, 40 Burwood Road
HAWTHORN VIC 3122

Dear Mr Crosthwaite,

**The Pharmacy Guild of Australia
Stage 2 - Branch Office Bearers 2017-2020 VICTORIA
E2017/19**

The declaration of the election for contested and uncontested offices is attached.

The election is now complete.

Yours sincerely

Ben Murray
Returning Officer

3 October 2017

cc all candidates

**The Pharmacy Guild of Australia
Stage 2 - Branch Office Bearers 2017-2020 VICTORIA**

Declaration of Results for Contested and Uncontested Offices

E2017/19

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

Victorian Branch

Total number of names on the roll of voters	858
Ballot papers issued	858
Replacement ballot papers issued	4
Total Ballot Papers Issued	862
Ballot papers / envelopes returned for scrutiny	317
Less ballot papers / envelopes rejected at preliminary scrutiny	6
Adjusting balance	0
Total Ballot Papers Admitted to Scrutiny	311
Percentage of ballot papers returned to number issued	37
Ballot papers returned as unclaimed mail	1
Ballot papers not returned	541

Alternate National Councillor (2)

<u>Candidates</u>	<u>Votes</u>
KRASSARIS, Paul	213
TSITONAKIS, Marylin	105
CHONG, Kin	87
CHONG, Grace	213
Total votes	618
Formal ballot papers	309
Informal ballot papers	2

I declare Grace Chong and Paul Krassararis elected.

Branch President/National Councillor/National Vice-President

Candidates

TASSONE, Anthony

I declare Anthony Tassone elected.

Branch Vice-President (3)

Candidates

CHONG, Grace
CHONG, Kin

I declare Grace Chong and Kin Chong elected.
No other nominations received.

National Councillor

Candidates

TAMBASSIS, George

I declare George Tambassis elected.

A handwritten signature in blue ink, appearing to read 'Ben Murray', with a long horizontal flourish extending to the right.

Ben Murray
Returning Officer
Australian Electoral Commission

3 October 2017

- The Pharmacy Guild of Australia NT Branch Collegiate Election 2017 - Stage 2

Declaration of Results for Uncontested Offices

E2017/19

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

Northern Territory Branch

Branch President/National Councillor/National Vice President

Candidates

BATTALIS, Sotirios Terry Elias

Branch Vice Presidents (2)

Candidates

BENNETT, Adam
FORESTER, Shelley Anne

Alternate National Councillor

Candidates

KONG, Steven

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

John Nguyen
Returning Officer
11 August 2017



Declaration of Results – Uncontested Only

Pharmacy Guild of Australia South Australian Branch

DECLARATION OF RESULTS FOR UNCONTESTED OFFICES

Results of the election **E2017/19** for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

Branch President (1)

Candidate

Nick Panayiaris

Branch Vice Presidents (3)

Candidates

Marc Apolloni

Paul David Simmons

Timothy Dean Gross

National Councillor (1)

Candidates

An Tuyen Doan

Alternate National Councillors (2)

Candidates

Adam John Phillips

Timothy Dean Gross

As the number of nominations accepted did not exceed the number of offices to be filled, I declare the above candidates elected.



for Jenny Southall
Returning Officer
Australian Electoral Commission

7 August 2017



28 July 2017

Mr Terry Battalis
Pharmacy Guild of Australia, Northern Territory Branch
office@ntguild.org.au

Dear Mr Terry Battalis,

Reminder of actions required when persons elected to office

The Australian Electoral Commission has provided the Registered Organisations Commission (the ROC) a declaration of results for the election of stage 1 contested offices for Northern Territory Branch [E2017/19]. This letter is a reminder of certain obligations imposed on organisations and on persons elected to office.

A notice must be published on the organisation's website

The organisation or branch must publish on its website a notice that a copy of the report is available from the organisation, branch or the AEC on request. The notice must be kept on the website for a period of at least 3 months (see regulation 141 of the Fair Work (Registered Organisations) Regulations 2009).

Holders of office required to undertake approved training

Section 293K of the *Fair Work (Registered Organisations) Act 2009* (the RO Act) requires each officer with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that relevant officers undertake approved training within the required timeframe. Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which are provided for in the RO Act.

Organisation must notify the Commission of changes

Also, section 233(2) of the RO Act requires that an organisation must notify the Commission **within 35 days of any changes** to the holders of office in the organisation. **If there are no changes a notification is not required.** If the election has resulted in **any changes** to the holders of office, the Pharmacy Guild of Australia, The must notify the Commission of these changes. In particular, please advise:

1. Person(s) who have ceased to hold office:
 - the name of the office vacated;
 - the date of the change of office holder; and
 - the name of the person vacating the office.

2. Person(s) who have commenced to hold office:
 - the name of the office now held;
 - the date of the change of office holder;
 - the name of the person now holding the office;
 - the postal address of the person (generally the postal address of the organisation); and

- the occupation of the person now holding the office.

The notification must include a declaration by the Secretary (or other prescribed officer) that the information is a correct statement of the changes made. A template notification of changes, which may assist you, is attached. If any change does not apply until a date in the future, you do not need to notify until then (e.g. AGM, 1 January, 2nd Monday in March). If you have already lodged this information, please disregard this reminder.

Regards

Christine Hibberd
Registered Organisations Commission

2. ...

Signed: [SECRETARY OR OTHER AUTHORISED OFFICER]

Dated: [DATE]

*[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within **35 days** of the change. It can be submitted to regorgs@roc.gov.au.]*

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, [NAME], being the [OFFICER] of the [ORGANISATION NAME], declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:

[delete all that do not apply]

- On [DATE] the address of the organisation changed to [STREET ADDRESS].¹
- On [DATE] the name and/or address of a branch[es] of the organisation changed to:²
 1. *[include OLD name and address and NEW name and address of every branch that has changed]*
 2. ...
- A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.
- On [DATE] the following branch[es]:³
 - COMMENCED operation:
 1. *[include name of each new branch]*
 2. ...
 - CEASED operation:
 1. *[include name of each closed branch]*

¹ s.230(1)(d); reg.147(d)

² s.230(1)(d); reg.147(a) & (d)

³ s.230(1)(d); reg.147(b) & (c)

ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
<i>National</i>	<i>1.1.2014</i>	<i>Secretary</i>	<i>Full Name</i>	<i>Full Name</i>	<i>c/- the Registered Organisation, postal address of Registered Organisation</i>	<i>Paid official</i>
	<i>25.12.2013</i>	<i>President</i>	<i>vacant</i>	<i>Full Name</i>	<i>As above</i>	<i>mechanic</i>
<i>...</i>						
<i>NSW</i>	<i>1.1.2014 (resigned) 7.1.2014 (appointed)</i>	<i>President</i>	<i>Full Name</i>	<i>Full Name</i>	<i>c/- the Branch, postal address of the Branch</i>	<i>mechanic</i>
		<i>Committee of Management Member</i>	<i>Full Name</i>	<i>Full Name</i>	<i>As above</i>	<i>mechanic</i>
		<i>Treasurer</i>	<i>Full Name</i>	<i>vacant</i>	<i>vacant</i>	<i>vacant</i>
<i>...</i>						

**The Pharmacy Guild of Australia
Northern Territory Branch**

Declaration of Results for Contested Offices

E2017/19 – Stage 1

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

Total number of names on the roll of voters	19
Ballot papers issued	19
Replacement ballot papers issued	0
Total Ballot Papers Issued	19
Ballot papers / envelopes returned for scrutiny	12
Total Ballot Papers Admitted to Scrutiny	12
Percentage of ballot papers returned to number issued	63%
Ballot papers returned as unclaimed mail	0
Ballot papers not returned	7

Branch Committee Members (7)

<u>Candidates</u>	<u>Primary Votes</u>
BENNETT, Adam	12
WAKELIN, Darryl	12
FORESTER, Shelley	12
HATSWELL, Peter	7
BATTALIS, Terry	10
GEORGE, Mark	11
KONG, Steven	8
COLEMAN, Brad	12
Formal primary votes	84
Primary votes each ballot paper	Divided by 7
Formal ballot papers	12
Informal ballot papers	0

I declare Terry Battalis, Adam Bennett, Brad Coleman, Shelley Forester, Mark George, Steven Kong and Darryl Wakelin elected.



Chris Roper
Returning Officer
Australian Electoral Commission

27 June 2017



5 July 2017

Executive Director
Pharmacy Guild of Australia, The
guild.nat@guild.org.au

Dear Executive Director,

Cc: South Australia Branch, Tasmania Branch, Queensland Branch, West Australia Branch, New South Wales Branch

Reminder of actions required when persons elected to office

The Australian Electoral Commission has provided the Registered Organisations Commission (the ROC) a declaration of results for the election of uncontested/contested offices for South Australia, Tasmania, Queensland, West Australia and New South Wales Branch [E2017/19]. This letter is a reminder of certain obligations imposed on organisations and on persons elected to office.

A notice must be published on the organisation's website

The organisation or branch must publish on its website a notice that a copy of the report is available from the organisation, branch or the AEC on request. The notice must be kept on the website for a period of at least 3 months (see regulation 141 of the Fair Work (Registered Organisations) Regulations 2009).

Holders of office required to undertake approved training

Section 293K of the *Fair Work (Registered Organisations) Act 2009* (the RO Act) requires each officer with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that relevant officers undertake approved training within the required timeframe. Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which are provided for in the RO Act.

Organisation must notify the Commission of changes

Also, section 233(2) of the RO Act requires that an organisation must notify the Commission **within 35 days of any changes** to the holders of office in the organisation. **If there are no changes a notification is not required.** If the election has resulted in **any changes** to the holders of office, the Pharmacy Guild of Australia, The must notify the Commission of these changes. In particular, please advise:

1. Person(s) who have ceased to hold office:
 - the name of the office vacated;
 - the date of the change of office holder; and
 - the name of the person vacating the office.

2. Person(s) who have commenced to hold office:
 - the name of the office now held;
 - the date of the change of office holder;
 - the name of the person now holding the office;

- the postal address of the person (generally the postal address of the organisation); and
- the occupation of the person now holding the office.

The notification must include a declaration by the Secretary (or other prescribed officer) that the information is a correct statement of the changes made. A template notification of changes, which may assist you, is attached. If any change does not apply until a date in the future, you do not need to notify until then (e.g. AGM, 1 January, 2nd Monday in March). If you have already lodged this information, please disregard this reminder.

Regards

Christine Hibberd
Registered Organisations Commission

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, [NAME], being the [OFFICER] of the [ORGANISATION NAME], declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:

[delete all that do not apply]

- On [DATE] the address of the organisation changed to [STREET ADDRESS].¹
- On [DATE] the name and/or address of a branch[es] of the organisation changed to:²
 1. *[include OLD name and address and NEW name and address of every branch that has changed]*
 2. ...
- A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.
- On [DATE] the following branch[es]:³
 - COMMENCED operation:
 1. *[include name of each new branch]*
 2. ...
 - CEASED operation:
 1. *[include name of each closed branch]*

¹ s.230(1)(d); reg.147(d)

² s.230(1)(d); reg.147(a) & (d)

³ s.230(1)(d); reg.147(b) & (c)

2. ...

Signed: [SECRETARY OR OTHER AUTHORISED OFFICER]

Dated: [DATE]

*[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within **35 days** of the change. It can be submitted to regorgs@roc.gov.au.]*

ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
<i>National</i>	<i>1.1.2014</i>	<i>Secretary</i>	<i>Full Name</i>	<i>Full Name</i>	<i>c/- the Registered Organisation, postal address of Registered Organisation</i>	<i>Paid official</i>
	<i>25.12.2013</i>	<i>President</i>	<i>vacant</i>	<i>Full Name</i>	<i>As above</i>	<i>mechanic</i>
<i>...</i>						
<i>NSW</i>	<i>1.1.2014 (resigned) 7.1.2014 (appointed)</i>	<i>President</i>	<i>Full Name</i>	<i>Full Name</i>	<i>c/- the Branch, postal address of the Branch</i>	<i>mechanic</i>
		<i>Committee of Management Member</i>	<i>Full Name</i>	<i>Full Name</i>	<i>As above</i>	<i>mechanic</i>
		<i>Treasurer</i>	<i>Full Name</i>	<i>vacant</i>	<i>vacant</i>	<i>vacant</i>
<i>...</i>						

The Pharmacy Guild of Australia

New South Wales Branch

Stage 1 Branch Committee members

Declaration of Results for Contested Offices

E2017/19

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

New South Wales Branch

Total number of names on the roll of voters	1252
Ballot papers issued	1252
Replacement ballot papers issued	7
Total Ballot Papers Issued	1259
Ballot papers / envelopes returned for scrutiny	462
Less ballot papers / envelopes rejected at preliminary scrutiny	4
Adjusting balance	0
Total Ballot Papers Admitted to Scrutiny	458
Percentage of ballot papers returned to number issued	36
Ballot papers returned as unclaimed mail	1
Ballot papers not returned	793

Branch Committee Member (15)

<u>Candidates</u>	<u>Votes</u>
MENDRIA, George	188
HEFFERNAN, David	296
DIAMANTIS, Caroline	294
KAREM, Feras	286
BRONGER, Catherine	263
PLUNKETT, Judy	396
NOU, Veronica V	252
CROTHERS, Peter	242
EVERETT, Greg	370
CARTER, Karen	287
MATTHA, Ramez	181
BLACK, John	284

WALSH, Richard	292
JONES, Paul	300
TAHAN, Adele	339
SHEEHAN, Sally	362
SAMIMI, Rick	256
KESKERIDIS, Maria	252
SUMMERHILL, Jodie	204
LUU, Binh	389
REYNOLDS, Mark	195
DIBBEN, Phil	231
ELTOM, Nader	146
BARONE, Mario	265
Total votes	6570
Formal ballot papers	438
Informal ballot papers	20

I declare Mario Barone, John Black, Catherine Bronger, Karen Carter, Caroline Diamantis, Greg Everett, David Heffernan, Paul Jones, Feras Karem, Binh Luu, Judy Plunkett, Rick Samimi, Sally Sheehan, Adele Tahan and Richard Walsh elected.



Noopur Madan
 Returning Officer
 Australian Electoral Commission

26 June 2017

**The Pharmacy Guild of Australia
WA Branch - Branch Committee Members**

Declaration of Results for Contested and Uncontested Offices

E2017/19

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

Western Australian Branch

Total number of names on the roll of voters	36
Ballot papers issued	36
Replacement ballot papers issued	1
Total Ballot Papers Issued	37
Ballot papers / envelopes returned for scrutiny	20
Less ballot papers / envelopes rejected at preliminary scrutiny	0
Adjusting balance	0
Total Ballot Papers Admitted to Scrutiny	20
Percentage of ballot papers returned to number issued	54
Ballot papers returned as unclaimed mail	0
Ballot papers not returned	17

Branch Committee Member from the Northern Country District

<u>Candidates</u>	<u>Votes</u>
MASI, Anthony	11
MANN, Hannah Jane	9
Exhausted Votes	0
Loss/Gain by Fraction	0
Total votes	20
Formal ballot papers	20
Informal ballot papers	0

I declare Anthony Masi elected.

Total number of names on the roll of voters	24
Ballot papers issued	24
Replacement ballot papers issued	0
Total Ballot Papers Issued	24
Ballot papers / envelopes returned for scrutiny	13
Less ballot papers / envelopes rejected at preliminary scrutiny	0
Adjusting balance	0
Total Ballot Papers Admitted to Scrutiny	13
Percentage of ballot papers returned to number issued	54
Ballot papers returned as unclaimed mail	0

Ballot papers not returned 11

Branch Committee Member from the Perth City District

<u>Candidates</u>	<u>Votes</u>
MANUEL, David Gerald	7
HALVORSEN, Dave	6
Exhausted Votes	0
Loss/Gain by Fraction	0
Total votes	13
Formal ballot papers	13
Informal ballot papers	0

I declare David Gerald Manuel elected.

Total number of names on the roll of voters	40
Ballot papers issued	40
Replacement ballot papers issued	0
Total Ballot Papers Issued	40
Ballot papers / envelopes returned for scrutiny	19
Less ballot papers / envelopes rejected at preliminary scrutiny	0
Adjusting balance	0
Total Ballot Papers Admitted to Scrutiny	19
Percentage of ballot papers returned to number issued	47
Ballot papers returned as unclaimed mail	0
Ballot papers not returned	21

Branch Committee Member from the South West Country District

<u>Candidates</u>	<u>Votes</u>
KEANE, Linda	13
HENDERSON, Leah	6
Exhausted Votes	0
Loss/Gain by Fraction	0
Total votes	19
Formal ballot papers	19
Informal ballot papers	0

I declare Linda Keane elected.

Branch Committee Member from the Eastern Country District

Candidates

NGEOW, Andrew

I declare Andrew Ngeow elected.

Branch Committee Member from the Eastern Metro District

Candidates

STALTARI, Adrian

I declare Adrian Staltari elected.

Branch Committee Member from the Fremantle-Melville District

Candidates

KIRK, Barbara

I declare Barbara Kirk elected.

Branch Committee Member from the Great Southern Country District

Candidates

DA RUI, Greg

I declare Greg Da Rui elected.

Branch Committee Member from the North Coast Metro District

Candidates

REES, Paul James

I declare Paul James Rees elected.

Branch Committee Member from the North East Metro

Candidates

WRAGG, Stephen

I declare Stephen Wragg elected.

Branch Committee Member from the Northern Metro District

Candidates

PIRONE, Ernie

I declare Ernie Pirone elected.

Branch Committee Member from the South Coastal Metro District

Candidates

No nomination was received

No candidates elected.

Branch Committee Member from the South East Metro District

Candidates

JARDINE, Paul

I declare Paul Jardine elected.

Branch Committee Member from the South Perth Metro District

Candidates

WILLIS, Natalie

I declare Natalie Willis elected.

Branch Committee Member from the West Coast Metro District

Candidates

PEARSON, Donna

I declare Donna Pearson elected.



Simon Bulloch
Returning Officer
Australian Electoral Commission

26 June 2017

The Pharmacy Guild of Australia Scheduled Qld Branch Election E2017/19 – Stage 1

Declaration of Results for Contested Offices

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

Brisbane District

Total number of names on the roll of voters	315
Ballot papers issued	315
Replacement ballot papers issued	0
Total Ballot Papers Issued	315
Ballot papers / envelopes returned for scrutiny	83
Less ballot papers / envelopes rejected at preliminary scrutiny	2
Adjusting balance	0
Total Ballot Papers Admitted to Scrutiny	81
Percentage of ballot papers returned to number issued	26
Ballot papers returned as unclaimed mail	0
Ballot papers not returned	232

Branch Committee Member (5)

<u>Candidates</u>	<u>First Preference Votes</u>	<u>Votes</u>
SEETO, Amanda	54	54
WATSON, Fiona	46	46
REILLY, Jill	40	40
GAINFORD, Susan	42	42
XYNIAS, Rick	57	57
SCLAVOS, Kos	66	66
OWEN, Chris	45	45
CLARK, Casey	25	25
Total votes	375	375
Formal ballot papers	75	75
Informal ballot papers	6	6

I declare Chris Owen, Kos Sclavos, Amanda Seeto, Fiona Watson and Rick Xynias elected.

Sunshine Coast District

Total number of names on the roll of voters	50
Ballot papers issued	50
Replacement ballot papers issued	0
Total Ballot Papers Issued	50
Ballot papers / envelopes returned for scrutiny	13

Less ballot papers / envelopes rejected at preliminary scrutiny	0
Adjusting balance	0
Total Ballot Papers Admitted to Scrutiny	13
Percentage of ballot papers returned to number issued	26
Ballot papers returned as unclaimed mail	0
Ballot papers not returned	37

Branch Committee Member

<u>Candidates</u>	<u>First Preference Votes</u>	<u>Votes</u>
NEILL, Julianna	4	4
LOGAN, Tim	9	9
Total votes	13	13
Formal ballot papers	13	13
Informal ballot papers	0	0

I declare Tim Logan elected.



John Nguyen
 Returning Officer
 Australian Electoral Commission

26 June 2017



Reference: Q17/29

Ms Robyn Ede
Branch Director
The Pharmacy Guild of Australia
PO Box 457
SPRING HILL QLD 4004

Via email: Robyn.Ede@qldguild.org.au
CC: qldelections@aec.gov.au; Lyn.Coates@qldguild.org.au

Attention: Robyn Ede

Dear Ms Ede,

**The Pharmacy Guild of Australia
Qld Branch - Stage 1 Branch Committee Members
E2017/19**

The declaration of the Stage 1 election for uncontested offices is attached.

The election is not yet complete.

Yours sincerely

John Nguyen
Returning Officer

19 June 2017

Bcc: all candidates

The Pharmacy Guild of Australia Scheduled Qld Branch Election E2017/19 Stage 1 Branch Committee Members

Declaration of Results for Uncontested Offices

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

Central Queensland District

Branch Committee Member

Candidates

MILOSTIC, Allan

Far North Queensland District

Branch Committee Member

Candidates

TWOMEY, Trent

Gold Coast District

Branch Committee Member

Candidates

JAFFAR, Paul

North Queensland District

Branch Committee Member

Candidates

WHALAN, Cate

South West District

Branch Committee Member

Candidates

WALKER, Lucy

Wide Bay Burnett District

Branch Committee Member

Candidates

KUMAR, Vikesh

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



John Nguyen
Returning Officer

19 June 2017

The Pharmacy Guild of Australia

Branch Committee Members - Stage 1

Declaration of Results for Uncontested Offices

E2017/19

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

Tasmanian Branch

Branch Committee Member (10)

Candidates

BOWERMAN, Madeleine
DOWLING , John
HAMPTON, Jeremy Lewis
O'BYRNE, Helene
O'MALLEY, Joseph
PILKINGTON , Matthew

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Lynn Ransley
Returning Officer

29 May 2017



Reference: S17/22

Mr Peter Schwarz
Branch Director
The Pharmacy Guild of Australia – South Australian Branch
12/202 Glen Osmond Road
Fullarton SA 5063

Dear Mr Schwarz,

**The Pharmacy Guild of Australia
Scheduled Elections SA Branch
E2017/19**

The declaration of the election for Branch Committee Members is attached.

The election is not yet complete.

Yours sincerely



Jenny Southall
Returning Officer

29 May 2017

cc all candidates

The Pharmacy Guild of Australia E2017/19 Scheduled Elections SA Branch

Declaration of Results for Uncontested Offices

E2017/19

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

South Australian Branch

Branch Committee Member (10)

Candidates

AJDUKOVIC, Maja
APOLLONI, Marc
DOAN, An
GROSS, Timothy
HEIDARI, Fareed
PANAYIARIS, Nick
PHILLIPS, Adam
SIMMONS, Paul
TODD, Ian
WYNNE, Renee

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Jenny Southall
Returning Officer

29 May 2017



DECISION

Fair Work (Registered Organisations) Act 2009
s.189—Arrangement for conduct of an election

The Pharmacy Guild of Australia (E2017/19)

MR ENRIGHT

MELBOURNE, 8 MARCH 2017

Arrangement for conduct of election.

[1] On 16 February 2017 The Pharmacy Guild of Australia lodged with the Fair Work Commission the prescribed information in relation to an election for the following offices:

Australian Capital Territory

Direct Voting System

Branch Committee Members (7)

Collegiate

Branch President who is automatically a National Councillor and National Vice-President (1)

Branch Vice Presidents (2)

Alternate National Councillors (1)

New South Wales

Direct Voting System

Branch Committee Members (15)

Collegiate

Branch President who is automatically a National Councillor and National Vice-President (1)

Branch Vice Presidents (3)

National Councillors (2) (in addition to Branch President)

Alternate National Councillors (3)

Northern Territory

Direct Voting System

Branch Committee Members (7)

Collegiate

Branch President who is automatically a National Councillor and National Vice-President (1)

Branch Vice Presidents (2)

Alternate National Councillors (1)

Queensland

Direct Voting System

Branch Committee Members (12)

Collegiate

Branch President who is automatically a National Councillor and National Vice President (1)

Branch Vice Presidents (3)

National Councillor (1) (in addition to Branch President)

Alternate National Councillors (2)

South Australia

Direct Voting System

Branch Committee Members (10)

Collegiate

Branch President who is automatically a National Councillor and National Vice President (1)

Branch Vice Presidents (3)

National Councillor (1) (in addition to Branch President)

Alternate National Councillors (2)

Tasmania

Direct Voting System

Branch Committee Members (10)

Collegiate

Branch President who is automatically a National Councillor and National Vice President (1)

Branch Vice Presidents (3)

National Councillor (1) (in addition to Branch President)

Alternate National Councillors (2)

Victoria

Direct Voting System

Branch Committee Members (12)

Collegiate

Branch President who is automatically a National Councillor and National Vice President (1)

Branch Vice Presidents (3)

National Councillor (1) (in addition to Branch President)

Alternate National Councillors (2)

Western Australia

Direct Voting System

Branch Committee Members (14)

Collegiate

Branch President who is automatically a National Councillor and National Vice President (1)

Branch Vice Presidents (3)
National Councillor (1) (in addition to Branch President)
Alternate National Councillors (2)

[2] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE GENERAL MANAGER

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3 March 2017

General Manager
Fair Work Commission
GPO Box 1994
Melbourne VIC 3001

Attention: Mark Elliot

Re: Pharmacy Guild Branch Elections for 2017 [E2017/19]

In compliance with the provisions of Section 189(1) of the Fair Work (Registered Organisations) Act 2009 and Regulation 138 of the Fair Work (Registered Organisations) Regulations 2009, and with reference to our previous letter dated 15 February 2017 in relation to Guild elections, the Pharmacy Guild of Australia submits the following information.

Confirmation of the nominations that will be required to be called during the 2017 year for the following Guild Office Bearers:

Branch Committee	Number of Officers required
Australian Capital Territory	7
New South Wales	15
Northern Territory	7
Queensland	12
South Australia	10
Tasmania	10
Victoria	12
Western Australia	14

Branch Committee Office Bearers	Number of Officers required
Branch President who is automatically a National Councillor and a National Vice President (all Branches)	1
Branch Vice Presidents	
- NSW, VIC, QLD, SA, TAS and WA	3 each
- ACT and NT	2 each
National Councillors in addition to Branch Presidents	
- NSW	2 each
- QLD, SA, TAS, VIC and WA	1 each
Alternate National Councillors	
- NSW	3 each
- QLD, SA, TAS, VIC and WA	2 each
- ACT and NT	1 each



National Secretariat

Level 2, 15 National Circuit, Barton ACT 2600
PO Box 310, Fyshwick ACT 2609
P: +61 2 6270 1888 • F: +61 2 6270 1800 • E: guild.nat@guild.org.au
www.guild.org.au

The number of members entitled to vote at 1 March 2017 (per Rule 76(a)(iii)) is as follows:

Branch	Number of Members
New South Wales	1,216
Victoria	830
Queensland	731
South Australia	268
Western Australia	506
Tasmania	128
Australian Capital Territory	64
Northern Territory	18
Total	3,761

Yours sincerely



Timothy John Logan
National Vice President

- cc: G Tambassis
- D Quilty
- Branch Directors
- T Allen
- S Paulissen



15 February 2017

General Manager
Fair Work Commission
GPO Box 1994
Melbourne VIC 3001

Attention: Mark Elliot

Re: Pharmacy Guild Branch Elections for 2017 [E2017/19]

In compliance with the provisions of Section 189(1) of the Fair Work (Registered Organisations) Act 2009 and Regulation 138 of the Fair Work (Registered Organisations) Regulations 2009, the Pharmacy Guild of Australia submits the following information.

Elections for Branch Committee Members and Branch Committee Officer Bearers will need to be held as the current terms of office will expire on 30 September 2017. In accordance with the Guild's Constitution, the elections will be conducted on a direct voting system.

Nominations will be required to be called during the 2017 year for the following Guild Office Bearers:

Branch Committee	Number of Officers required *
Australian Capital Territory	7
New South Wales	15
Northern Territory	7
Queensland	12
South Australia	10
Tasmania	10
Victoria	12
Western Australia	14

* To Be Confirmed

Branch Committee Office Bearers	Number of Officers required
Branch President who is automatically a National Councillor and a National Vice President (all Branches)	1
Branch Vice Presidents	
- NSW, VIC, QLD, SA, TAS and WA	3 each
- ACT and NT	2 each
National Councillors in addition to Branch Presidents	
- NSW	2 each *
- QLD, SA, TAS, VIC and WA	1 each *



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Alternate National Councillors

- NSW 3 each *
- QLD, SA, TAS, VIC and WA 2 each *
- ACT and NT 1 each *

** To Be Confirmed*

The Branch Committee elections for Victoria, Queensland and Western Australia will be conducted on a district basis. The electoral rolls for the Branch Committee elections will close on 21 April 2017 and for the Branch Office Bearers on 30 June 2017. A suggested timetable for the elections is as follows (also see copy attached):

Nominations	Dates Opening	Dates Closing
Branch Committees	5 May 2017	19 May 2017
Branch Office Bearers	14 July 2017	28 July 2017

The Guild would appreciate the 2017 Branch Elections be conducted by the Australian Electoral Commission. The terms of office for the 2017 elections will be three years.

The number of members entitled to vote at 1 March 2017 (per Rule 76(a)(iii)) will be provided at a later date.

It would be appreciated if you could arrange for the elections to take place.

Yours sincerely



Timothy John Logan
National Vice President

cc: G Tambassis
D Quilty
Branch Directors
T Allen
S Paulissen

**Election to Branch Offices - Timetable
2017**

		Responsibility
Wednesday 1 March	Count of members to determine number of office-bearing positions for election in each Branch (per Rule 76(a)(iii))	Branch
Friday 3 March	Lodgement of prescribed information with the Fair Work Commission for all elections (must be lodged 2 months before nominations are called)	National
Friday 21 April	Branch members' electoral rolls for eligible voters close (for Branch Committee positions)	Branch
Friday 5 May	Branch Committee nominations called	AEC
Friday 19 May	Nominations Close for Branch Committees	AEC
Friday 26 May	Announce results if election not necessary (a nominee is entitled to withdraw their nomination within 7 days of the close of nominations)	AEC
Friday 9 June	Ballot papers posted (if ballot required)	AEC
Friday 23 June	Close ballot (if ballot required)	AEC
Tuesday 27 June	Count and announce result (if ballot required)	AEC
Friday 30 June	Electoral rolls for eligible Branch voters close (for Office Bearing positions)	Branch
Friday 14 July	Call nominations for Office Bearers from Branch Committee Persons. Elect for the following offices: <ul style="list-style-type: none"> • Branch President (1) who is automatically a National Councillor and National Vice President • Branch Vice President (2 or 3) • National Councillors (0, 1 or 2) • Alternate National Councillors (1, 2 or 3) 	AEC
Friday 28 July	Nominations close for office bearers	AEC
Friday 4 August	Announce results if election not necessary (a nominee is entitled to withdraw their nomination within 7 days of the close of nominations)	AEC
Friday 18 August	Mail ballot paper (if ballot required)	AEC
Friday 1 September	Close Ballot (if ballot required)	AEC
Tuesday 5 September	Count and announce results. If no further ballots are necessary, immediately advise National Secretariat of the names of Councillors-elect by email/facsimile or other form of electronic transfer.	AEC