



4 March 2021

John Dowling
National Vice President (Finance) (TAS)
The Pharmacy Guild of Australia
Sent via email: guild.nat@guild.org.au

Dear John Dowling

The Pharmacy Guild of Australia's Officer and related party disclosure statement (ORP Statement)

Thank you for providing your ORP statement. Your ORP statement includes information required to be provided to your members and lodged under subsection 293J of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

Summary of your ORP Statement and Review Outcome

Financial year ending	30 June 2020
Matter number	ORP2020/208
Lodgement date	1 December 2020
Review	Advanced Review
Result	FILED

Your advanced review

Your ORP statement had an **advanced review** which is a comprehensive review that evaluates compliance with the requirements of the Fair Work (Registered Organisations) Act 2009.



Your ORP statement satisfied the requirements of the advanced review and has been uploaded to the ROC website.

The ROC's risk-based approach

Over a five year period the ORP statement of every organisation and branch will be subject to at least one advanced review. An advanced review is a comprehensive review. The ROC's [advanced review checklist](#) is published on our website.

This year your ORP statement was assessed against an advanced review.

Do you have questions?

Important information and education materials will be available to you in time for next year's ORP statement. We recommend you [subscribe to the ROC's subscription service!](#)

If you have any queries we can be contacted on 1300 341 665 or by email at regorgs@roc.gov.au.

Yours sincerely

Registered Organisations Commission

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009

I, John Christopher Dowling, being the National Vice-President (Finance) of The Pharmacy Guild of Australia, declare the following Officer and Related Party Disclosure Statement.

Organisation Name	The Pharmacy Guild of Aust	Branch Name	National Secretariat
Financial year start date	1 July 2019	Financial year end date	30 June 2020

Top Five Rankings of Officers – Relevant remuneration and non-cash benefits

When all officers in The Pharmacy Guild of Australia are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Actual Amount of Relevant Remuneration	Value of Relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
1. George Tambassis	National President / National Councillor	\$394,720	\$11,716	Costs of spouse to attend conference (flights, accommodation, meals); vehicle toll charges; car wash charges; recreation (in-room movies)
2. Trent Twomey	National Vice President / National Councillor	\$222,261	NIL	NIL
3. John Dowling	National Vice President / National Councillor	\$218,009	NIL	NIL
4. Nick Panayiaris	National Vice President / National Councillor	\$174,498	NIL	NIL

Full Name	Office (e.g. Secretary)	Actual Amount of Relevant Remuneration	Value of Relevant non-cash benefits	Form of relevant non- cash benefits (e.g. car)
5. Terry Battalis	National Vice President / National Councillor	\$51,105	NIL	NIL

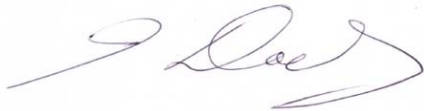
The officers without any form of non-cash benefits identified against their name in the table above did not receive any non-cash benefits from the branch/organisation.

Payments to related parties and declared persons or bodies

During the financial year, The Pharmacy Guild of Australia did not make any payments to related parties or declared persons or bodies that are required to be disclosed.

Payments to related parties, as disclosed in the general purpose financial report of The Pharmacy Guild of Australia – National Secretariat for the year ended 30 June 2020, are either made at arm's length or are less favourable to the related party than an arm's length payment.

Signed by the officer:



Dated: 30 November 2020