



25 March 2021

Andrew Ngeow  
National Vice President (WA) - Branch President  
The Pharmacy Guild of Australia-Western Australia Branch  
Sent via email: reception@wa.guild.org.au

Dear Andrew Ngeow

**The Pharmacy Guild of Australia-Western Australia Branch's Officer and related party disclosure statement (ORP Statement)**

Thank you for providing your ORP statement. Your ORP statement includes information required to be provided to your members and lodged under subsection 293J of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

**Summary of your ORP Statement and Review Outcome**

Financial year ending 30 June 2020  
Matter number ORP2020/190  
Lodgement date 16 December 2020  
Review Advanced Review  
Result FILED

**Your advanced review**

Your ORP statement had an **advanced review** which is a comprehensive review that evaluates compliance with the requirements of the Fair Work (Registered Organisations) Act 2009.



**Your ORP statement satisfied the requirements of the advanced review and has been uploaded to the ROC website.**

## **The ROC's risk-based approach**

Over a five year period the ORP statement of every organisation and branch will be subject to at least one advanced review. An advanced review is a comprehensive review. The ROC's [advanced review checklist](#) is published on our website.

This year your ORP statement was assessed against an advanced review.

## **Do you have questions?**

Important information and education materials will be available to you in time for next year's ORP statement. We recommend you [subscribe to the ROC's subscription service!](#)

If you have any queries we can be contacted on 1300 341 665 or by email at [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).

Yours sincerely

**Registered Organisations Commission**

## OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J *Fair Work (Registered Organisations) Act 2009*

I, ANDREW NGEOW, being the PRESIDENT of the PHARMACY GUILD OF AUSTRALIA WA BRANCH, declare the following Officer and Related Party Disclosure Statement.

<b>Organisation Name:</b>	The Pharmacy Guild of Australia	<b>Branch Name:</b>	Western Australia Branch
<b>Financial year start date:</b>	1 July 2019	<b>Financial year end date:</b>	30 June 2020

### Top Five Rankings of Officers – Relevant remuneration and non-cash benefits

When all officers in the Pharmacy Guild of Australia WA Branch are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Actual Amount of Relevant Remuneration	Value of Relevant non- cash benefits	Form of relevant non- cash benefits (e.g. car)
1. Ngeow, Andrew	President	\$115,463	\$ NIL	NIL
2. Masi, Anthony	Vice President Finance	\$14,993	\$ NIL	NIL
3. Keane, Linda	Branch Committee Member	\$ 7,084	\$ NIL	NIL
4. Pearson, Donna	Vice President	\$ 5,752	\$ NIL	NIL
5. Golodova, Tom	Branch Committee Member	\$ 5,720	\$ NIL	NIL
5. Da Rui, Greg	Branch Committee Member	\$ 5,720	\$ NIL	NIL

- None of the officers listed above received non-cash benefits from the branch/organisation.
- The officers without any form of non-cash benefits identified against their name in the table above did not receive any non-cash benefits from the branch/organisation.

## Payments to related parties and declared persons or bodies

During the financial year, the Pharmacy Guild of Australia WA Branch made the following payments to related parties or declared persons or bodies. The details of these payments are included below. This list does not include payments that have been exempted from disclosure under section 293G.

Date	Name	Nature of relationship <i>(e.g. company owned by Secretary)</i>	Purpose of payment <i>(e.g. catering)</i>	Amount	Other relevant details
23/09/2019	PGWA	Same Office holders as PGAWA	Grant	\$1,900	

Signed by the officer: 

Dated: 14/12/2020

*[PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to members and a copy lodged with the Registered Organisations Commission (ROC) within 6 months of the end of the financial year. It can be lodged with the ROC by emailing to [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au). ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement.]*