



FAIR WORK
AUSTRALIA

11 November 2009

Ms Judy Liauw
Branch President
The Pharmacy Guild of Australia
Tasmanian Branch
PO Box 215
BATTERY POINT TAS 7004

email: tas.admin@guild.org.au

Dear Ms Liauw

Re: Financial Report - FR2009/277

I acknowledge receipt of the financial report for The Pharmacy Guild of Australia, Tasmanian Branch for the year ended 30 June 2009. The report was lodged with Fair Work Australia on 6 November 2009.

The financial report has been filed.

I reiterate Mr Donnellan's advice to you (see his correspondence of 15 October 2008) in relation to last years financial report and note that you have repeated the whole of the relevant reporting guideline in relation to '*consistency with other reporting units*' and his observation under the heading '*Right of members to resign*'.

Yours sincerely

Iain Stewart
Team Manager
Tribunals Services and Organisations



Australian Government

Australian Industrial Registry

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Melbourne, VIC 3000
GPO Box 1994, Melbourne, VIC 3001
Telephone: (03) 8661 7764
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Ms Judy Liauw
President
The Pharmacy Guild of Australia, Tasmanian Branch

email: tas.admin@guild.org.au

Dear Ms Liauw

Re: Financial Report for The Pharmacy Guild of Australia, Tasmanian Branch for year ended 30 June 2008 – FR2008/358

I acknowledge receipt of the financial report for The Pharmacy Guild of Australia, Tasmanian Branch for the year ended 30 June 2008. The report was lodged with the Registry on 2 October 2008.

I also acknowledge the comments contained in note 13 of the notes to the financial statements regarding going concern. The financial report has now been filed.

I make the following comments to assist you when you next prepare a financial report. You are not required to take any further action in respect of the report lodged.

Operating Report

Significant Changes in Financial Affairs

Section 254(2)(b) requires the reporting unit to give details of any significant changes in the reporting unit's financial affairs during the year. If the reporting unit did not experience any significant changes a statement to that effect should be made.

Membership of Committee of Management

Regulation 159(c) of the Workplace Relations (Registration and Accountability of Organisations) Regulations 2003 requires the operating report to contain the name of each person who has been a member of the committee of management of the reporting unit at any time during the reporting period, and the period for which he or she held such a position. In future reports could the Branch provide the names, positions and tenure of all members of the Committee of Management for the reporting period.

Right of members to resign

Subsection 254(2)(c) requires the operating report to "give details" of the right of members to resign from the reporting unit under section 174 of the RAO Schedule. This requirement may be met by the inclusion of a statement that a member has the right to resign and a reference to the relevant rule, which makes such provision. Alternatively, the complete text of the relevant resignation rule may be reproduced in the report. It would appear in this case that rule 36 of the organisation's Rules is applicable.

I note that the information provided does not meet either of the above requirements. Future financial reports should provide the required information.

Trustee of superannuation entity

Subsection 254(2)(d) of Schedule 1 requires details of any *officer or member* of the reporting unit who is a trustee, or a director of a company that is a trustee, of a superannuation entity or an exempt public sector superannuation scheme to be provided in the operating report “*where a criterion for the officer or member being the trustee or director is that the officer or member is an officer or member of a registered organisation*”.

If no officers or members of the reporting unit is a trustee of a superannuation entity, the preferred wording to satisfy the s254(2)(d) is:

“No officer or member of the reporting unit holds a position as a trustee or director of a superannuation entity or exempt public sector superannuation scheme where the criterion for holding such position is that they are an officer or member of an organisation.”

Committee of Management Statement*Consistency with other reporting units*

Paragraph 25 of the Industrial Registrar's Reporting guidelines, as made under section 255 of Schedule 1 states:

“The committee of management statement must include declarations by the committee of management as to whether in the opinion of the committee of management

...

- (e) (iv) *where the organisation consists of 2 or more reporting units, the financial records of the reporting unit have been kept, as far as practicable, in a consistent manner to each of the other reporting units of the organisation;”*.

The Committee of Management's Statement has repeated the wording as provided in paragraph 25(e)(iv). Such statement should indicate whether or not the financial records have been kept in a consistent manner to each of the other reporting units of the organisation.

I suggest, if the records have been kept in a consistent manner to each of the organisation's reporting units, that the words “where the organisation consists of 2 or more reporting units” be deleted.

Schedule 1

Reference to Schedule 1B of the Act, should properly refer to Schedule 1.

If you wish to discuss any of the matters referred to above I can be contacted on (03) 8661 7764.

Yours sincerely



Kevin Donnellan
Statutory Services Branch

15 October 2008



Designated Officer's Certificate

s268 Fair Work (Registered Organisations) Act 2009

I Judy Liauw being the President of The Pharmacy Guild of Australia certify:

- that the documents lodged herewith are copies of the full report, referred to in s268 of the *Fair Work (Registered Organisations) Act 2009*; and
- that the *full report*, was provided to members on 6th October 2009; and
- that the full report was presented to a *general meeting of members* of the reporting unit on 27th October 2009; in accordance with section 266 of the *Fair Work (Registered Organisations) Act 2009*.

Branch President
27th October 2009



Tasmanian Branch

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The Pharmacy Guild of Australia (Tasmanian Branch)

Financial Statements

For the Year Ended 30 June 2009

The Pharmacy Guild of Australia (Tasmanian Branch)

For the Year Ended 30 June 2009

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The Pharmacy Guild of Australia (Tasmanian Branch)

Operating Report

For the year ending 30 June 2009

I, Judy Liauw, being the designated officer responsible for preparing this report for the financial year ended 30 June 2009 of The Pharmacy Guild of Australia – Tasmanian Branch, report as follows:

(a) Principal Activities:

- (i) The Pharmacy Guild of Australia ("the Guild") is an employers' organisation servicing the needs of proprietors of independent community pharmacies and to represent their interests in industrial matters.
- (ii) The Guild functions as a single entity and acts under its Constitution and Rules and reports under the *Fair Work (Registered Organisations) Act 2009*.
- (iii) The development of Guild policy is the responsibility of the Guild's supreme governing body, the National Council, on which all State and Territory Branches are represented.
- (iv) The implementation of this policy is overseen by the National Executive through the National Secretariat.
- (v) Within the framework of National Guild policy, development and implementation of the activities and operations of the Tasmanian Branch is set by the members of the Tasmanian Branch Committee.
- (vi) These activities are referred to the various Tasmanian Branch Divisions who deliver the activities and services that address the various objectives and targets set for them.
- (vii) Included in the Annual report is the President's Report outlining the activities for the year. There have been significant changes in the volume and nature of the Tasmanian Branch's activities during the year, which are reviewed below.

(b) Significant changes:

- (i) The Tasmanian Branch conducted a number of government funded projects during the year. The Medication Management Review Facilitator Service, funded by the Commonwealth Department of Health and Aged Care, continued in support of the outcomes and objectives of the Home Medicines Review (HMR) Program. The Tasmanian Branch Consultant Pharmacist worked further on the Tasmanian implementation of Home Medicine Reviews with the membership and Divisional HMR Facilitators. The Tasmanian Branch Needle & Syringe Program Project Manager continued supporting members who are involved in this project. The Tasmanian Branch continues to promote the Quality Care Pharmacy Program, which encourages Quality Accreditation to Community Pharmacies. The Program provided extra assistance this year with a fast track implementation program. The Tasmanian Branch has also been funded by HealthConnect to implement the ShareMED Project, which will provide electronic messaging, for the completion of Medication Management Reviews (MMRs), to support existing linkages between healthcare provider and community pharmacists which are currently reliant on conventional fax and paper based systems.

The Tasmanian Branch has also been funded by the Commonwealth to maximise the quality use of medicines program for aboriginal and Torres Strait Islander people (QUMAX).

(c) Members advice:

- (i) Under Section 174 of Fair Work (Registered Organisations) Act 2009, a member may resign from membership by written notice addressed and delivered to the Tasmanian Branch Director; and
- (ii) The register of members of the organisation was maintained in accordance with the Fair Work (Registered Organisations) Act 2009.

(d) Prescribed and other Information:

- (i) As at 30 June 2009 to which this report relates the number of members of the organisation was 144 including Nominal, Associate and Honorary Life Members.
- (ii) As at 30 June 2009 the total number of employees employed by the reporting entity was 5.
- (iii) During the reporting period the following persons were members of the Tasmanian Branch Committee:

Judy Liauw - Tasmanian Branch President (commenced 31 July 2008); Vice President (ceased 31 July 2008)

Julianne Drewitt - Tasmanian Branch Vice President – Finance

John Dowling – Tasmanian Branch President (resigned 31 July 2008) Vice President (commenced 31 July 2008)

Jeremy Hampton – Tasmanian Branch Vice President (commenced 25 September 2008).

Judy Liauw.....

Dated this 22nd day of September 2009

The Pharmacy Guild of Australia (Tasmanian Branch)

Statement by Branch Committee

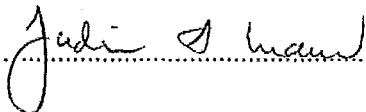
For the year ending 30 June 2009

On 22 September 2009 the Branch Committee of The Pharmacy Guild of Australia - Tasmanian Branch passed the following resolution in relation to the general purpose financial report (GPFR) of the reporting unit for the financial year ended 30 June 2009:

The Branch Committee declares in relation to the GPFR that in its opinion:

- (a) the financial statements and notes comply with the Australian Accounting Standards;
- (b) the financial statements and notes comply with the reporting guidelines of the *Fair Work (Registered Organisations) Act 2009*;
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate;
- (d) there are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable;
- (e) during the financial year to which the GPFR relates and since the end of that year:
 - (i) meetings of the Branch Committee were held in accordance with the rules of the organisation including the rules of a Branch concerned; and
 - (ii) the financial affairs of the reporting unit have been managed in accordance with the rules of the organisation including the rules of a Branch concerned; and
 - (iii) the financial records of the reporting unit have been kept and maintained in accordance with the *Fair Work (Registered Organisations) Regulations 2009*; and
 - (iv) where the organisation consists of 2 or more reporting units, the financial records of the reporting unit have been kept, as far as practicable, in a consistent manner to each of the other reporting units of the organisation; and
 - (v) the information sought in any request of a member of the reporting unit or the General Manager of FWA duly made under section 272 of the *Fair work (Registered Organisations) Act 2009* has been furnished to the member or General Manager of FWA; and
 - (vi) no orders have been made by Fair Work Australia under section 273 of the *Fair work (Registered Organisations) Act 2009* during the period.

Branch President.....



Vice President.....



Dated this 22nd day of September 2009.

The Pharmacy Guild of Australia (Tasmanian Branch)

Income Statement

For the year ended 30 June 2009

	Note	2009 \$	2008 \$
Income			
Administration recovered		51,275	18,920
Amex Fee reimbursement		386	-
Associate income		1,890	1,608
Commission - rollex fridges		275	771
Commissions - APP		4,338	4,338
Commissions - chemist own		8,007	8,344
Commissions - gold cross		10,474	14,139
Commissions - guild insurance		91,116	86,278
Grants 2007 – National Secretariat	14	-	72,507
Grants 2008 – National Secretariat	14	87,325	28,423
Grants 2009 – National Secretariat	14	198,000	-
Interest income		10,633	8,932
Member services trading account income		2,021	3,954
Nominal income		1,512	1,929
Other income		7,623	4,550
Reimbursements - donation		950	3,091
Subscription income		220,267	205,758
Project income		668,876	452,171
Total income		1,364,968	915,713
Less: Expenses			
Accounting and audit fees		3,621	7,172
Affiliations & donations		1,145	20
Annual leave expense		(6,482)	(4,323)
Award presentations & gifts		956	1,609
Bad debts		98	-
Bank charges		2,195	1,539
Branch induction day		827	-
Car parking expenses		2,916	2,943
Cleaning		1,150	864
Committee meeting expenses		3,904	3,725
Computer expenses		2,054	2,090
Depreciation		4,754	2,675
Depreciation allocated to projects		2,852	2,326
Fringe benefits tax		5,996	10,261
Functions (XMAS etc)		1,018	708
Furniture & fittings		220	74
HMR / PDL - overexpended grant		-	23
Insurance		5,820	7,534
Interest		-	88
Legal fees		1,010	-
Long service leave		(1,299)	5,039
Loss on sale of motor vehicle		4,381	-

The accompanying notes form part of these financial statements.

The Pharmacy Guild of Australia (Tasmanian Branch)

Income Statement

For the year ended 30 June 2009

	2009	2008
Note	\$	\$
Meetings & dinners	4,409	6,539
Motor vehicle expenses	9,252	8,135
Motor vehicle depreciation	8,936	12,046
National council dues	129,351	122,368
Office expenses	862	1,186
Payroll tax	15,870	14,970
Pharmacy conference expenses	2,314	3,155
Portfolio expenses & committee members	7,851	3,461
Postage	653	1,103
Power & light	513	845
President's expenses	11,150	21,027
Printing and stationery	3,731	1,939
Recruitment expenses	865	-
Rent	6,789	9,399
Repairs and maintenance	701	771
Salaries - Officials	30,000	30,000
Salaries and wages	195,527	163,387
Security costs	119	293
Staff training	6,169	1,841
Subscriptions	1,449	1,287
Sundry expenses	765	1,092
Superannuation	16,336	20,367
Telephone and fax	5,773	8,486
Travel expenses	9,278	2,624
Project expenditure (excluding depreciation)	666,024	445,934
Total Expenses	<u>(1,171,822)</u>	<u>(930,531)</u>
Surplus/(Deficit)	14 <u>193,146</u>	<u>(14,818)</u>

The accompanying notes form part of these financial statements.

The Pharmacy Guild of Australia (Tasmanian Branch)

Balance Sheet

As at 30 June 2009

	Note	2009 \$	2008 \$
ASSETS			
Current assets			
Cash and cash equivalents	2	338,889	148,242
Trade and other receivables	3	74,751	29,166
Prepayments		6,661	10,285
Inventories		779	612
Total current assets		<u>421,080</u>	<u>188,305</u>
Non-current assets			
Property, plant and equipment	4	24,660	47,846
Total non-current assets		<u>24,660</u>	<u>47,846</u>
TOTAL ASSETS		<u>445,740</u>	<u>236,151</u>
LIABILITIES			
Current liabilities			
Trade and other payables	5	69,105	42,104
Financial liabilities		-	62,353
Current tax liabilities		(4,541)	(2,323)
Short-term provisions	6	9,381	15,863
Other Liabilities	7	175,744	113,950
Total current liabilities		<u>249,689</u>	<u>231,947</u>
Non-current liabilities			
Other long-term provisions	6	17,079	18,378
Total non-current liabilities		<u>17,079</u>	<u>18,378</u>
TOTAL LIABILITIES		<u>266,768</u>	<u>250,325</u>
NET ASSETS		<u>178,971</u>	<u>(14,174)</u>
EQUITY			
Reserves	8	5,501	5,501
Retained earnings		173,470	(19,675)
TOTAL EQUITY		<u>178,971</u>	<u>(14,174)</u>

The accompanying notes form part of these financial statements.

The Pharmacy Guild of Australia (Tasmanian Branch)

Statement of Changes in Equity

For the Year Ended 30 June 2009

2009		Retained Earnings
	Note	\$
Balance at 1 July 2008		(14,174)
Surplus/(Deficit)	14	193,146
Transfers to and from reserves		<u>-</u>
Sub-total		<u>193,146</u>
Balance at 30 June 2009		<u>178,971</u>
2008		Retained Earnings
		\$
Balance at 1 July 2007		644
Surplus/(Deficit)		(14,818)
Transfers to and (from) reserves		<u>-</u>
Sub-total		<u>(14,818)</u>
Balance at 30 June 2008	14	<u>(14,174)</u>

The accompanying notes form part of these financial statements.

The Pharmacy Guild of Australia (Tasmanian Branch)

Cash Flow Statement

For the Year Ended 30 June 2009

	2009	2008
Note	\$	\$
Cash from operating activities:		
Receipts from customers	1,372,926	1,152,106
Payments to suppliers and employees	(1,130,604)	(1,014,185)
Interest received	10,633	8,932
Interest paid	-	(88)
Net flow from goods and service tax	(2,218)	(3,113)
Net cash provided by (used in) operating activities	9(b) <u>250,737</u>	<u>143,652</u>
Cash flows from investing activities:		
Proceeds from sale of plant and equipment	25,117	-
Purchase of property, plant and equipment	(22,854)	(1,044)
Net cash provided by (used in) investing activities	<u>2,263</u>	<u>(1,044)</u>
Cash flows from financing activities:		
Payment of finance liabilities	(52,681)	(10,358)
Net cash provided by (used in) financing activities	<u>(52,681)</u>	<u>(10,358)</u>
Other activities:		
Net increase (decreases) in cash held	200,319	132,250
Cash at beginning of financial year	138,570	6,320
Cash at end of financial year	9(a) <u>338,889</u>	<u>138,570</u>

The accompanying notes form part of these financial statements.

The Pharmacy Guild of Australia (Tasmanian Branch)

Notes to the Financial Statements

For the Year Ended 30 June 2009

1 Summary of Significant Accounting Policies

(a) General information

The financial report is a general purpose financial report that has been prepared in accordance with Australian Accounting Standards, Australian Accounting Interpretations, other authoritative pronouncements of the Australian Accounting Standards Board and the Fair Work (Registered Organisations) Act 2009.

The Pharmacy Guild of Australia (Tasmanian Branch) is an employer's organisation incorporated under the Fair Work (Registered Organisations) Act 2009. The financial report of The Pharmacy Guild of Australia (Tasmanian Branch) complies with all equivalents to International Financial Reporting Standards (AIFRS) in their entirety.

The following material accounting policies adopted in the preparation of this financial report are presented below. They have been consistently applied unless otherwise stated.

(b) Basis of preparation

The financial report has been prepared on an accruals basis and is based on historical costs modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities.

(c) Comparatives

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

(d) Cash and cash equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within short-term borrowings in current liabilities on the balance sheet.

(e) Trade and other receivables

The organisation considers accounts receivable to be fully collectible; accordingly, no allowance for doubtful accounts is required.

(f) Property, plant and equipment

Each class of property, plant and equipment is carried at cost or fair value as indicated less, where applicable, any accumulated depreciation and impairment losses.

Plant and equipment

Plant and equipment are measured on the cost basis less depreciation and impairment losses.

The Pharmacy Guild of Australia (Tasmanian Branch)

Notes to the Financial Statements

For the Year Ended 30 June 2009

1 Summary of Significant Accounting Policies continued

(f) Property, plant and equipment continued

Depreciation

The depreciable amount of all fixed assets including buildings and capitalised leased assets, but excluding freehold land, is depreciated on a straight-line basis over the asset's useful life to the Tasmanian Branch commencing from the time the asset is held ready for use. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

The depreciation rates used for each class of depreciable assets are:

Class of Fixed Asset

Plant and Equipment	2-33%
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The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each balance sheet date.

(g) Impairment of assets

The Tasmanian Branch monitors the recoverability of assets, based on factors such as current market value, future asset utilisation, business climate and future undiscounted cash flows expected to result from the use of the related assets. The Tasmanian Branch's policy is to record an impairment loss in the period when it is determined that the carrying amount of the asset may not be recoverable. To 30 June 2009, no impairment losses have been recorded.

(h) Trade payables

Trade and other payables are stated at cost, which approximates fair value due to the short term nature of these liabilities.

(i) Employee benefits

Provision is made for the Tasmanian Branch's liability for employee benefits arising from services rendered by employees to balance date. Employee benefits that are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled, plus related on-costs. Employee benefits payable later than one year have been measured at present value of the estimated future cash outflows to be made for those benefits.

Contribution made by the Tasmanian Branch to an employee superannuation fund are charged as expenses when incurred.

(j) Provisions

Provisions are recognised when the Tasmanian Branch has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

The Pharmacy Guild of Australia (Tasmanian Branch)

Notes to the Financial Statements

For the Year Ended 30 June 2009

1 Summary of Significant Accounting Policies continued

(k) Income taxes

No income provision for income tax has been raised as the Tasmanian Branch is exempt from income tax under Division 50 of the Income Tax Assessment Act 1997.

(l) Revenue

Revenue is measured at the fair value of the consideration received or receivable after taking into account any trade discounts and volume rebates allowed.

Subscription Income is recognised over the period to which the subscriptions relate.

Interest revenue is recognised over the period for which the funds are invested.

Revenue from the provision of services is recognised upon delivery of the service to the customers.

All revenue is stated net of the amount of goods and services tax (GST).

(m) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the balance sheet are shown inclusive of GST.

Cash flows are presented in the cash flow statement on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

(n) Notes to be provided to members or General Manager of FWA

(i) A member of a reporting unit, or the General Manager of FWA, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.

(ii) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.

(iii) A reporting unit must comply with an application made under s 272(1) (2) and (3) of the Fair work (Registered Organisations) Act 2009.

(o) Financial Instruments

Recognition and Initial Measurement

Financial instruments, incorporating financial assets and financial liabilities, are recognised when the entity becomes a party to the contractual provisions of the instruments. Trade date accounting is adopted for financial assets that are delivered within timeframes established by marketplace convention.

The Pharmacy Guild of Australia (Tasmanian Branch)

Notes to the Financial Statements

For the Year Ended 30 June 2009

1 Summary of Significant Accounting Policies continued

(o) Financial Instruments continued

Financial instruments are initially measured at fair value plus transactions costs where the instrument is not classified as at fair value through profit or loss. Transaction costs related to instruments classified as at fair value through profit or loss are expensed to profit or loss immediately. Financial instruments are classified and measured as set out below.

Derecognition

Financial assets are derecognised where the contractual rights to receipt of cash flows expires or the asset is transferred to another party whereby the entity no longer has any significant continuing involvement in the risks and benefits associated with the asset. Financial liabilities are derecognised where the related obligations are either discharged, cancelled or expire. The difference between the carrying value of the financial liability extinguished or transferred to another party and the fair value of consideration paid, including the transfer of non-cash assets or liabilities assumed is recognised in profit or loss.

Classification and Subsequent Measurement

(i) Financial assets at fair value through profit or loss

Financial assets are classified at fair value through profit or loss when they are held for trading for the purpose of short-term profit taking, where they are derivatives not held for hedging purposes, or designated as such to avoid an accounting mismatch or to enable performance evaluation where a group of financial assets is managed by key management personnel on a fair value basis in accordance with a documented risk management or investment strategy. Realised and unrealised gains and losses arising from changes in fair value are included in profit or loss in the period in which they arise.

(ii) Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market and are subsequently measured at amortised cost using the effective interest rate method.

(iii) Financial liabilities

Non-derivative financial liabilities (excluding financial guarantees) are subsequently measured at amortised cost using the effective interest rate method.

Financial liabilities

Non-derivative financial liabilities are recognised at amortised cost, comprising original debt less principal payments and amortisation.

Impairment

At each reporting date, the Tasmanian Branch assesses whether there is objective evidence that a financial instrument has been impaired. In the case of available-for-sale financial instruments, a prolonged decline in the value of the instrument is considered to determine whether an impairment has arisen. Impairment losses are recognised in the income statement.

The Pharmacy Guild of Australia (Tasmanian Branch)

Notes to the Financial Statements

For the Year Ended 30 June 2009

1 Summary of Significant Accounting Policies continued

(o) Financial Instruments continued

Impairment

At each reporting date, the Tasmanian Branch assesses whether there is objective evidence that a financial instrument has been impaired. In the case of available-for-sale financial instruments, a prolonged decline in the value of the instrument is considered to determine whether an impairment has arisen. Impairment losses are recognised in the income statement.

(p) **Critical accounting estimates and judgments**

The directors evaluate estimates and judgments incorporated into the financial report based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and based on current trends and economic data, obtained both externally and within the Union.

Key estimates - Impairment

The Tasmanian Branch assesses impairment at each reporting date by evaluating conditions specific to the Tasmanian Branch that may lead to impairment of assets. Where an impairment trigger exists, the recoverable amount of the asset is determined. No impairment has been recognised in respect of goodwill for the year ended 30 June 2009.

The Pharmacy Guild of Australia (Tasmanian Branch)

Notes to the Financial Statements

For the Year Ended 30 June 2009

2 Cash and cash equivalents

	2009	2008
	\$	\$
Cash on hand	33	154
Cash at bank	332,319	141,581
Other cash and cash equivalents	6,537	6,506
	<u>338,889</u>	<u>148,241</u>

3 Trade and other receivables

	2009	2008
Note	\$	\$
CURRENT		
Trade receivables	71,274	27,663
Accrued income	-	439
Other receivables	3,477	1,064
	<u>74,751</u>	<u>29,166</u>

(a) Aged analysis

The ageing analysis of trade receivables is as follows:

	2009	2008
	\$	\$
0-30 days	18,587	19,035
31-60 days	52,687	3,274
91+ days	-	5,354
	<u>71,274</u>	<u>27,663</u>

4 Property, plant and equipment

	2009	2008
	\$	\$
PLANT AND EQUIPMENT		
Plant and equipment		
At cost	60,473	37,619
Less accumulated depreciation	(35,813)	(28,207)
Total plant and equipment	<u>24,660</u>	<u>9,412</u>
Motor vehicles		
At cost	-	59,305
Less accumulated depreciation	-	(20,871)
Total motor vehicles	<u>-</u>	<u>38,434</u>
Total plant and equipment	<u>24,660</u>	<u>47,846</u>
Total property, plant and equipment	<u>24,660</u>	<u>47,846</u>

The Pharmacy Guild of Australia (Tasmanian Branch)

Notes to the Financial Statements

For the Year Ended 30 June 2009

4 Property, plant and equipment continued

(a) Movements in Carrying Amounts

Movement in the carrying amount for each class of property, plant and equipment between the beginning and the end of the current financial year

	Plant and Equipment \$	Motor Vehicles \$	Total \$
Current Year			
Balance at the beginning of year	9,412	38,434	47,846
Additions	22,854	-	22,854
Disposals	-	(29,498)	(29,498)
Depreciation expense	(7,606)	(8,936)	(16,542)
Carrying amount at the end of year	<u>24,660</u>	<u>-</u>	<u>24,660</u>
Prior Year			
Balance at the beginning of year	13,369	50,480	63,849
Additions	1,044	-	1,044
Depreciation expense	(5,001)	(12,046)	(17,047)
Carrying amount at the end of year	<u>9,412</u>	<u>38,434</u>	<u>47,846</u>

5 Trade and other payables

	2009 \$	2008 \$
CURRENT		
Unsecured liabilities		
Trade payables	56,299	40,123
Accrued expenses	9,904	1,904
Other payables	2,902	77
	<u>69,105</u>	<u>42,104</u>

6 Provisions

	2009 \$	2008 \$
Current - annual leave	9,381	15,863
Non-current - long service leave	17,079	18,378
	<u>26,460</u>	<u>34,241</u>

The Pharmacy Guild of Australia (Tasmanian Branch)

Notes to the Financial Statements

For the Year Ended 30 June 2009

7 Other Liabilities

	2009	2008
	\$	\$
CURRENT		
Deferred training income	48,497	-
Income in advance	88,654	35,826
Unexpended grants	38,593	78,124
Total	<u>175,744</u>	<u>113,950</u>

8 Reserves

The reserve is maintained to cover expenses for any potential future legal disputes.

9 Cash Flow Information

(a) Reconciliation of cash

	2009	2008
Note	\$	\$
Cash at the end of the financial year as shown in the Cash Flow Statement is reconciled to items in the balance sheet as follows:		
Cash and cash equivalents	338,889	148,242
Bank overdraft	-	(9,672)
	<u>338,889</u>	<u>138,570</u>

(b) Reconciliation of Cash Flow from Operations with Surplus/(Deficit)

	2009	2008
	\$	\$
Surplus/(Deficit) for the period	193,146	(87,325)
Cash flows excluded from surplus attributable to operating activities		
Non-cash flows in profit		
Depreciation	16,542	17,047
Net gain/(loss) on disposal of property, plant and equipment	4,381	-
Transfers to/(from) reserves	-	72,507
Changes in assets and liabilities		
(Increase)/decrease in trade and term receivables	(45,585)	54,240
(Increase)/decrease in prepayments	3,624	(2,740)
(Increase)/decrease in inventories	(166)	849
Increase/(decrease) in trade payables and accruals	27,000	16,972
Increase/(decrease) in deferred income	61,794	80,870
Increase/(decrease) in deferred taxes payable	(2,218)	(3,113)
Increase/(decrease) in provisions	(7,781)	(5,654)
	<u>250,737</u>	<u>143,652</u>

The Pharmacy Guild of Australia (Tasmanian Branch)

Notes to the Financial Statements

For the Year Ended 30 June 2009

10 Financial instruments

(a) Financial Risk Management Policies

The Tasmanian Branch's financial instruments consist mainly of deposits with banks, local money market instruments, short-term investments, accounts receivable and payable.

The main purpose for non-derivative financial instruments is to raise finance for The Tasmanian Branch operations.

does not have any derivative financial instruments at 30 June 2009.

(i) Treasury Risk Management

The Tasmanian Branch Committee meet on a regular basis to analyse currency and interest rate exposure and to evaluate treasury management strategies in the context of the most recent economic conditions and forecasts.

(ii) Financial Risk Exposures and Management

The main risks the Tasmanian Branch is exposed to through its financial instruments are interest rate risk, liquidity risk, credit risk and price risk.

Interest rate risk

The Tasmanian Branch does not have any material Interest rate risk. Any risk arising is managed with a mixture of fixed and floating rate investments.

Foreign Currency Risk

The Tasmanian Branch is not exposed to fluctuations in foreign currencies.

Liquidity Risk

The Tasmanian Branch manages liquidity risk by monitoring forecast cash flows and ensuring that adequate unutilised borrowing facilities are maintained.

Credit risk

The maximum exposure to credit risk, excluding the value of any collateral or other security, at balance date to recognised financial assets, is the carrying amount, net of any provisions for impairment of those assets, as disclosed in the balance sheet and notes to the financial statements.

The Tasmanian Branch does not have any material credit risk exposure to any single receivable or group of receivables under financial instruments entered into by the Tasmanian Branch.

Price risk

The Tasmanian Branch is not exposed to any material commodity price risk.

The Pharmacy Guild of Australia (Tasmanian Branch)

Notes to the Financial Statements

For the Year Ended 30 June 2009

10 Financial instruments

(a) Financial Risk Management Policies

(i) Financial instrument composition and maturity analysis

The Tasmanian Branch's exposure to interest rate risk, which is the risk that a financial instruments value will fluctuate as a result of changes in market interest rates on classes of financial assets and financial liabilities, is as follows:

	Floating Interest Rate		Non-interest Bearing		Total	
	2009	2008	2009	2008	2009	2008
	\$	\$	\$	\$	\$	\$
Financial Assets:						
Cash and cash equivalents	338,889	138,570	-	-	338,889	138,570
Receivables	74,751	29,166	-	-	74,751	29,166
Total Financial Assets	413,640	167,736	-	-	413,640	167,736
Financial Liabilities:						
Trade and sundry payables	-	-	69,105	42,105	69,105	42,105
Lease liabilities	-	-	-	52,681	-	52,681
Total Financial Liabilities	-	-	69,105	94,786	69,105	94,786

(ii) Sensitivity Analysis

Interest rate risk, foreign currency risk, liquidity risk, credit risk and price risk

The Tasmanian Branch has performed an assessment of its exposure to interest rate risk, liquidity risk and credit risk at the balance date. The Tasmanian Branch is not currently subject to any interest rate risk on its financial liabilities, and has assessed that there is also no exposure to liquidity risk required to meet its financial obligations. The Tasmanian Branch's exposure to credit risk has been assessed as not material, due to the nature, collectability and recoverability of amounts owed.

As a result of the risk assessment performed by the Tasmanian Branch, any positive or negative changes in the interest rate risk, liquidity risk or credit risk would not have a material effect on the financial statements of the Tasmanian Branch. Hence quantitative disclosures are not required.

11 Contingent Liabilities and Contingent Assets

There are no contingent assets or contingent liabilities as at 30 June 2009.

12 Capital and Leasing Commitments

There are no capital or leasing commitments as at 30 June 2009.

13 Subsequent Events

There are no known subsequent events at the date of the financial report.

The Pharmacy Guild of Australia (Tasmanian Branch)

Notes to the Financial Statements

For the Year Ended 30 June 2009

11 Interests of Key Management Personnel

The totals of remuneration paid to key management personnel during the year are as follows:

	2009	2008
	\$	\$
Short-term employee benefits - officials	30,000	30,000
Short-term employee benefits - directors	83,802	81,951
Other long-term benefits	-	-
Early termination payments - directors	50,000	-
	<u>163,802</u>	<u>110,951</u>

Other Key Management Personnel Transactions

There have been no other transactions involving key management personnel other than those described in the table above. There were no loans outstanding at or during the years ended 30 June 2009 to officers or their related parties.

14 Dependency

These financial statements have been prepared on a going concern basis which contemplates the realisation of assets and the payment of liabilities in the ordinary course of business. Should The Tasmanian Branch be unable to continue as a going concern, it may be unable to realise the carrying value of its assets and to meet its liabilities as they become due.

The Tasmanian Branch's ability to continue as a going concern is dependent upon its capacity to attain profitable operations and to continue to obtain support from The Pharmacy Guild of Australia – National Secretariat sufficient to meet current and future obligations.

	2009	2008
	\$	\$
Surplus/(deficit)	193,146	(14,818)
Add back National Secretariat Funding 2007 deficit	-	(72,507)
Add back National Secretariat Funding 2008 deficit (instalment)	-	(28,423)
Add back National Secretariat Funding 2008 deficit (2nd instalment)	(87,325)	-
Add back National Secretariat Funding 2009	(198,000)	-
Adjusted Net Surplus/(Deficit)	<u>(92,179)</u>	<u>(115,748)</u>

15 Branch Details

Registered office

The registered office of the Tasmanian Branch is:
The Pharmacy Guild of Australia (Tasmanian Branch)
2nd Floor Knopwood House
38 Montpelier Retreat
BATTERY POINT TAS 7004

The Pharmacy Guild of Australia (Tasmanian Branch)

Auditors Independence Declaration

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2009 there have been:

- (i) no contraventions of the auditor independence requirements as set out in the Australian Professional Ethical Standards in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.

WHK



Alison Flakemore
Audit Partner

Dated this 11th day of September 2009.

The Pharmacy Guild of Australia (Tasmanian Branch)

Independent Audit Report to the members of The Pharmacy Guild of Australia (Tasmanian Branch)

Report on the Financial Report

We have audited the accompanying financial report of The Pharmacy Guild of Australia (Tasmanian Branch), which comprises the balance sheet as at 30 June 2009, and the income statement, statement of changes in equity and cash flow statement for the year ended that date a summary of significant accounting policies, other explanatory notes and the Branch Committee statement.

Branch Committee's Responsibility for the Financial Report

The Branch Committee are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations) and the Fair Work (Registered Organisations) Act 2009. This responsibility includes: designing, implementing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. No opinion is expressed as to whether the accounting policies used, as described in Note 1, are appropriate to meet the needs of the members. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the association's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Tasmanian Branch's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Committee, as well as evaluating the overall presentation of the financial report.

The financial report has been prepared for distribution to members for the purpose of fulfilling the Tasmanian Branch Committees' financial reporting requirements under the Fair Work (Registered Organisations) Act 2009. We disclaim any assumption of responsibility for any reliance on this audit report or on the financial report to which it relates to any person other than the members, or for any purpose other than that for which it was prepared.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

The Pharmacy Guild of Australia (Tasmanian Branch)

Independent Audit Report to the members of The Pharmacy Guild of Australia (Tasmanian Branch)

Independence

In conducting our review, we have complied with the independence requirements of Australian professional ethical pronouncements.

Auditor's Opinion

In our opinion the financial report of The Pharmacy Guild of Australia (Tasmanian Branch) presents fairly, in all material respects, in accordance with applicable Australian Accounting Standards and the requirements imposed by the Fair Work (Registered Organisations) Act 2009, the financial position of The Pharmacy Guild of Australia (Tasmanian Branch) as at 30 June 2009, and of its performance for the year ended on that date.

WHK



Alison Flakemore
Audit Partner

Auditor Qualifications

Bachelor of Commerce with Honours
Registered Company Auditor N. 241220
Institute of Chartered Accountants Australia No, 96387

Dated this *28th* day of *September* 2009.