



11 June 2020

Andrew Ngeow
National Vice President
The Pharmacy Guild of Australia-Western Australia Branch
Sent via email: reception@wa.guild.org.au

Dear Andrew Ngeow

The Pharmacy Guild of Australia-Western Australia Branch's Officer and related party disclosure statement (ORP Statement)

Thank you for providing your ORP statement. Your ORP statement includes information required to be provided to your members and lodged under subsection 293J of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

Summary of your ORP Statement and Review Outcome

Financial year ending 30 June 2019
Matter number ORP2019/204
Lodgement date 9 December 2019
Review Primary Review
Result FILED

Your primary review

Your ORP statement had a **primary review** which checked whether it was signed by an officer, lodged on time, included the required NIL statements and whether you met the requirements that the ROC raised with you last year.



Your ORP statement satisfied the requirements of the primary review and has been uploaded to the ROC website.

The ROC's risk-based approach

This year your ORP statement was assessed against a primary review. A primary review does not check all legislative requirements.

Over a five year period the ORP statement of every organisation and branch will be subject to at least one advanced review. An advanced review is a more comprehensive review.

The ROC's [advanced review checklist](#) is published on our website.

Do you have questions?

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the ROC's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email at regorgs@roc.gov.au.

Yours sincerely

Registered Organisations Commission

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009

I, ANDREW NGEOW, being the PRESIDENT of the PHARMACY GUILD OF AUSTRALIA WA BRANCH, declare the following Officer and Related Party Disclosure Statement.

Organisation Name:	The Pharmacy Guild of Australia	Branch Name:	Western Australia Branch
Financial year start date:	1 July 2018	Financial year end date:	30 June 2019

Top Five Rankings of Officers – Relevant remuneration and non-cash benefits

When all officers in the Pharmacy Guild of Australia WA Branch are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Actual Amount of Relevant Remuneration	Value of Relevant non- cash benefits	Form of relevant non- cash benefits (e.g. car)
1. Ngeow, Andrew	President	\$94,890	\$ NIL	NIL
2. Masi, Anthony	Vice President Finance	\$51,847	\$ NIL	NIL
3. Kirk, Barbara	Branch Committee Member	\$ 6,082	\$ NIL	NIL
4. Willis, Natalie	Senior Vice President	\$ 5,280	\$ NIL	NIL
5. Manuel, David	Branch Committee Member	\$ 4,840	\$ NIL	NIL
5. Da Rui, Greg	Branch Committee Member	\$ 4,840	\$ NIL	NIL

- None of the officers listed above received non-cash benefits from the branch/organisation.
- The officers without any form of non-cash benefits identified against their name in the table above did not receive any non-cash benefits from the branch/organisation.

Relevant Remuneration:

Section 293BC defines relevant remuneration to include any remuneration paid, during the financial year, to the officer by the organisation or branch AND any remuneration disclosed by the officer to the organisation or branch. These disclosures are made under s. 293B and must include remuneration paid to the officer

- because the officer is a member of a board only because they are an officer of the organisation/branch OR they were nominated for the board by the organisation, branch or peak council, or
- by a related party of the organisation/branch in connection with the performance of the officer's duties as an officer.

Relevant non-cash benefits:

Section 293BC defines relevant non-cash benefits as any non-cash benefits provided to an officer, at any time during the financial year, in connection with the performance of the officer's duties as an officer by the organisation, branch or a related party of the organisation/branch. Non-cash benefits include property and services but not a computer, mobile phone or other electronic device used only or mainly for work purposes.

For further information on definitions and these requirements please see our [Disclosure Obligations Page](#) or our [Fact Sheets page](#)

Payments to related parties and declared persons or bodies

During the financial year, the Pharmacy Guild of Australia WA Branch made the following payments to related parties or declared persons or bodies. The details of these payments are included below. This list does not include payments that have been exempted from disclosure under section 293G.

Date	Name	Nature of relationship (e.g. company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
27/09/2018	PGWA	Majority Office holders are the same – Like organisation operating in a different jurisdiction	Grant	\$2,000	
14/12/2018	PGWA	Majority Office holders are the same – Like organisation operating in a different jurisdiction	Grant	\$4,000	

18/12/2018	PGWA	Majority Office holders are the same – Like organisation operating in a different jurisdiction	Grant	\$2,500	
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Signed by the officer: 

Dated: 9/12/2019

[PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to members and a copy lodged with the Registered Organisations Commission (ROC) within 6 months of the end of the financial year. It can be lodged with the ROC by emailing to regorgs@roc.gov.au. ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement.]