



9 April 2019

Gabe Doyle  
Secretary  
Police Association Salaried Officers Union of New South Wales

Sent via email: [gabe.doyle@pansw.org.au](mailto:gabe.doyle@pansw.org.au)

Dear Gabe Doyle

**Notification of changes made to records under s.233(1) RO Act - Annual obligation to lodge information (AR2019/31)**

I acknowledge receipt of a Notification of Change to the office holders of the Police Association Salaried Officers Union of New South Wales.

This information was lodged with the Registered Organisations Commission (the ROC) pursuant to the notification requirements in section 233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
29 March 2019 (amended NoC received 9 April 2019)	n/a	Sarah Vicki Pope commenced as President  Benjamin James Lee replaced Sarah Vicki Pope as Vice President	Yes

**Time frames**

Regulation 151 of the *Fair Work (Registered Organisations) Regulations 2009* prescribes that a notification of change pursuant to section 233(2) of the RO Act must be lodged within 35 days of the change occurring. I note that this is a civil penalty provision and non-compliance may leave your organisation open to Federal Court proceedings.

### **Officer Induction Kit**

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit includes a number of resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates and other reporting obligations.

The kit should not be printed as it is updated regularly and some of the documents are interactive. The ROC strongly recommends that all new officers, and officers who are seeking more information on their obligations and duties, are given the link to the officer induction kit. Please direct your new officers to the kit which is on the ROC's [fact sheets, templates and webinars page](#), under Officers.

### **Mandatory disclosures**

Please ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

### **Mandatory training**

Please also note that Section 293K of the RO Act requires each officer with duties that relate to the financial management to undertake approved training that covers the duties within 6 months after the person begins to hold office. Please ensure that relevant officers are advised of the requirement to undertake approved training. Please also ensure that they undertake the training within the required timeframe. Further information about training is provided in our [officer financial training fact sheet](#).

Thank you for your correspondence.

Yours faithfully,

**Cheryl Tam**  
**Registered Organisations Commission**

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Gabriel Doyle, being the Secretary of the Police Association Salaried Officers Union of NSW, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Dated:

9/4/2019

*[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within 35 days of the change. It can be submitted to [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).]*

**ANNEXURE A**

**THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE**

Changes to Offices and Office Holders in the Organisation (The Police Association Salaried Officers Union of NSW has no branches now or historically operating):

<b>Date of Change</b>	<b>Name of Office that has changed</b>	<b>Name of <u>Outgoing</u> Office Holder</b>	<b>Name of <u>New</u> Office Holder</b>	<b>Postal Address of <u>New</u> Office Holder</b>	<b>Occupation of <u>New</u> Office Holder</b>
29.3.2019	President	Vacant	Sarah Vicki Pope	PO Box A1097 Sydney South NSW 1223	Industrial Officer
29.3.2019	Vice President	Sarah Vicki Pope	Benjamin James Lee	PO Box A1097 Sydney South NSW 1223	Organiser



30 April 2019

Gabe Doyle  
 Secretary  
 Police Association Salaried Officers Union of New South Wales

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The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
29 March 2019 (amended NoC lodged 18 April 2019)	No branches	Anthony Bear resigned from office of President on 1 March 2019.	YES

**Time frames**

Regulation 151 of the *Fair Work (Registered Organisations) Regulations 2009* prescribes that a notification of change pursuant to section 233(2) of the RO Act must be lodged within 35 days of the change occurring. I note that this is a civil penalty provision and non-compliance may leave your organisation open to Federal Court proceedings.

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I, Gabriel Doyle, being the Secretary of the Police Association Salaried Officers Union of NSW, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Dated:

18/4/19

*[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within 35 days of the change. It can be submitted to [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).]*

**ANNEXURE A**

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<b>Date of Change</b>	<b>Name of Office that has changed</b>	<b>Name of <u>Outgoing</u> Office Holder</b>	<b>Name of <u>New</u> Office Holder</b>	<b>Postal Address of <u>New</u> Office Holder</b>	<b>Occupation of <u>New</u> Office Holder</b>
1.3.2019	President	Anthony David Bear	Vacant	N/A	N/A





10 April 2019

Gabe Doyle  
Secretary  
Police Association Salaried Officers Union of New South Wales

Sent via email: [gabe.doyle@pansw.org.au](mailto:gabe.doyle@pansw.org.au)

Dear Gabe Doyle,

**Declaration and information lodged under subsection 233(1) for 2019 (AR2019/31)**

I acknowledge receipt by the Registered Organisations Commission (the ROC) on 15 February 2019 of your organisation's Annual Return which provides information under subsection 233(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

Thank you for providing your Annual Return.

The documents lodged provide the required information for the 2019 Annual Return of the Police Association Salaried Officers Union of New South Wales.

The Annual Return has been filed. Annual returns are publicly available on the website through the [List of Registered Organisations](#). As discussed during our telephone conversation yesterday, the ROC recommends organisations to avoid keeping records of officers' personal addresses for privacy reasons and we have redacted the officers' personal address as contained in this Annual Return on this occasion prior to publication on our website.

**Notifications of Change**

Any changes to these records must be notified to the ROC within 35 days of the change. A template Notification of Change Declaration is available on the [fact-sheets](#) page of our website. Police Association Salaried Officers Union of New South Wales is encouraged to use this template if any changes occur.

If you have any queries regarding this correspondence I can be contacted on 1300 341 665 or by email at [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au)

Yours faithfully,

**Cheryl Tam**  
**Registered Organisations Commission**

**Police Association Salaried Officers Union of New South Wales**

**Annual Return of Information for 2019 AR2019/31**

I, Gabe Doyle, Secretary of the Police Association Salaried Officers Union of New South Wales (PASOUNSW) declare that the register of the members of PASOUNSW has, during the immediately preceding calendar year, been kept and maintained as required by sections 230(1)(a) and (2) of the *Fair Work (Registered Organisations) Act 2009* (the Act).

The office of PASOUNSW is located at Level 4/154 Elizabeth Street, Sydney. The postal address of PASOUNSW is PO Box A1097 Sydney South NSW 1232.

The list of offices of PASOUNSW and the persons holding those offices is attached at Annexure A.

PASOUNSW does not have any branches either new or previously operating.

Under our rules, the PASOUNSW Committee of Management is required to hold elections during the 2019 calendar year for the offices of President, Vice President, Treasurer and Secretary.

As per our register of members, PASOUNSW had 54 members on the 31st December 2018.

The copy of the records lodged is a correct statement of the information contained in those records, as required by section 233(1)(b) of the Act.



**Gabe Doyle**  
**Secretary, PASOUNSW**

Date: 15/2/2019

Police Association Salaried Officers Union of NSW	OFFICES	OFFICE HOLDER	ADDRESS				OCCUPATION
<b>Address:</b>	<b>PRESIDENT</b>	ANTHONY BEAR	██████████	██████████	████	████	RELATIONSHIPS COORDINATOR
Level 4, 154 Elizabeth Street							
Sydney NSW 2000	<b>VICE PRESIDENT</b>	SARAH VICKI POPE	██████████	██████████	████	████	INDUSTRIAL ADVISORY OFFICER
<b>Postal:</b>	<b>SECRETARY</b>	GABRIEL EDMOND DOYLE	██████████	██████████	████	████	INDUSTRIAL ADVISORY OFFICER
PO Box A 1097							
Sydney South NSW 1223	<b>TREASURER</b>	COURTNEY JANE BRETT	██████████	██████████	████	████	ADMINISTRATION OFFICER