



11 June 2020

Scott Weber  
Chief Executive Officer  
Police Federation of Australia  
Sent via email: [scott@pfa.org.au](mailto:scott@pfa.org.au)

cc: Queensland Police Branch, [pfaql@qpu.asn.au](mailto:pfaql@qpu.asn.au);  
Tasmania Police Branch, [colin.riley@pat.asn.au](mailto:colin.riley@pat.asn.au);  
South Australia Police Branch, [secretary@pasa.asn.au](mailto:secretary@pasa.asn.au)

Dear Scott Weber

**Notification of changes made to records under s.233(1) RO Act - Annual obligation to lodge information (AR2019/80)**

I acknowledge receipt of a Notification of Change to the office holders of the Police Federation of Australia.

This information was lodged with the Registered Organisations Commission (the ROC) pursuant to the notification requirements in section 233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
14/01/2020	Queensland Police Branch	Branch Conference Delegates (31) Branch Conference Delegate vacancies (2)	Yes
21/01/2020	Queensland Police Branch	Branch Conference Delegate	Yes
22/01/2020	Tasmania Police Branch	Eastern Sub-Branch Delegate vacancy	Yes
7/02/2020	South Australia Police Branch	Delegate – Transit, position has been abolished	Yes

**Officer Induction Kit**

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit includes a number of resources that will help an officer to understand their general duties as an officer and their specific

GPO Box 2983, Melbourne VIC 3001  
Telephone: 1300 341 665 | Email: [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au)  
Website: [www.roc.gov.au](http://www.roc.gov.au)

duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates and other reporting obligations.

The kit should not be printed as it is updated regularly and some of the documents are interactive. The ROC strongly recommends that all new officers, and officers who are seeking more information on their obligations and duties, are given the link to the officer induction kit. Please direct your new officers to the kit which is on the ROC's [fact sheets, templates and webinars page](#), under Officers.

Thank you for your correspondence.

Yours sincerely

**Registered Organisations Commission**





**Police Federation  
of Australia**

South Australia Police Branch

ABN 73 802 822 770

27 Carrington Street  
Adelaide SA 5000

Tel: (08) 8212 3055

Fax: (08) 8212 2002

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*.**

I, BERNADETTE ZIMMERMANN, being the SECRETARY of the POLICE FEDERATION OF AUSTRALIA, SOUTH AUSTRALIA POLICE BRANCH, declare the following:

1. I am authorized to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - A list of changes to the offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.
  - On 30 January 2020, the Transit workgroup was abolished. A redacted excerpt of the minutes of that meeting is attached to this declaration at Annexure B.

Signed:.....  
BERNADETTE ZIMMERMANN, SECRETARY

Date: 6 February 2020

**ANNEXURE A**

- Changes to Offices and Office Holders in the Organisation and its Branches

<b>Branch</b>	<b>Date of Change</b>	<b>Name of Office that has changed</b>	<b>Name of <u>Outgoing</u> Office Holder</b>	<b>Name of <u>New</u> Office Holder</b>	<b>Postal Address of <u>New</u> Office Holder</b>	<b>Occupation of <u>New</u> Office Holder</b>
SA	30/1/2020	<i>Delegate – Transit</i>	<i>Dick Hern</i>	<i>Not applicable – Transit workgroup has been abolished</i>		



# Police Federation of Australia

The National Voice of Policing

22 January 2020

Mr Mark Bielecki  
Commissioner  
Registered Organisations Commission  
GPO Box 2983  
Melbourne VIC 3001

Dear Commissioner

***NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 Fair Work (Registered Organisations) Act 2009 and regulation 147 Fair Work (Registered Organisations) Regulations 2009***

I, Colin Riley, being the President of the Police Federation of Australia, Tasmania Police Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Yours sincerely

**Colin Riley**  
Branch President

## ANNEXURE A

Changes to Office Holders in the Police Federation of Australia, Tasmania Police Branch:

<b>Branch</b>	<b>Date of Change</b>	<b>Name of Office that has changed</b>	<b>Name of <u>Outgoing</u> Office Holder</b>	<b>Name of <u>New</u> Office Holder</b>	<b>Postal Address of <u>New</u> Office Holder</b>	<b>Occupation of <u>New</u> Office Holder</b>
<i>Tas</i>	<i>21.01.2020</i>	<i>Eastern sub-branch delegate</i>	<i>Damien McVilly</i>	<i>Vacant</i>	<i>107 New Town Road, New Town</i>	<i>Police Officer</i>

**Notification of change to the records required to be kept in accordance with section 230 of the *Fair Work (Registered Organisations) Act 2009 (Cth)* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009 (Cth)***

I, Ian Leavers, c/o 217 North Quay, Brisbane in the State of Queensland declare:

1. I am the Branch President of the Police Federation of Australia, Queensland Police Branch.
2. I am authorised to make this notification under the Part CF2 of the Police Federation of Australia rules.
3. The names, postal addresses and occupations of the persons holding office as Branch Conference Delegates have changed.
4. I attached as **Schedule 1** and lodge the current list of names, postal addresses and occupations of the persons holding the office of Branch Conference Delegate.
5. This declaration is a correct statement of changes made to the list of the names, postal addresses and occupations of the persons holding office in the Police Federation of Australia, Queensland Police Branch.

Declared at North Quay, Brisbane on *2/* January 2020.

A handwritten signature in black ink, appearing to read 'Ian Leavers', written over a horizontal line.

Ian Leavers

Branch President

**Schedule 1**

**List of Names, Postal Addresses and Occupations of persons holding Office**

Queensland Police Branch

<b>Date of Change</b>	<b>Name of Office</b>	<b>Name of New Office Holder</b>	<b>Name of Outgoing Office Holder</b>	<b>Postal Address</b>	<b>Occupation</b>
3 January 2020	Branch Conference Delegate – Headquarters and Support Region, Cluster 48	VACANT	Marshall Bostock	c/o 217 North Quay Brisbane Qld 4000	Police officer





**Police Federation  
of Australia**  
The National Voice of Policing

**Ian Leavers**  
**Branch President**  
**Queensland Police Branch**  
PO Box 13008  
George Street  
Brisbane QLD 4003

**Telephone:** 07 3259 1900  
**Facsimile:** 07 3259 1994  
**Email:** pfaql@qpu.asn.au

14 January 2020

Mark Bielecki  
Commissioner  
Registered Organisations Commission

**By email: [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au)**

ATTN: Chris Enright

Dear Commissioner,

**Notification of change to the records required to be kept in accordance with section 230 of the *Fair Work (Registered Organisations) Act 2009 (Cth)* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009 (Cth)***

I, Ian Leavers, c/o 217 North Quay, Brisbane in the State of Queensland declare:

1. I am the Branch President of the Police Federation of Australia, Queensland Police Branch.
2. I am authorised to make this notification under the Part CF2 of the Police Federation of Australia rules.
3. The names, postal addresses and occupations of the persons holding office as Branch Conference Delegates have changed.
4. Accordingly, the Branch was notified by the AEC of the Declaration of uncontested offices on 11 December 2019 and of contested offices on 17 December 2019 and as such is notifying ROC within time.
5. I attached as **Schedule 1** and lodge the current list of names, postal addresses and occupations of the persons holding the office of Branch Conference Delegate.
6. This declaration is a correct statement of changes made to the list of the names, postal addresses and occupations of the persons holding office in the Police Federation of Australia, Queensland Police Branch.
7. I also attach the outcomes of the elections held by the AEC.

Declared at North Quay, Brisbane on 14 January 2020.

Yours faithfully

**IAN LEAVERS**  
**BRANCH PRESIDENT**



## Schedule 1

### List of Names, Postal Addresses and Occupations of persons holding Office

Queensland Police Branch

Name of Office*	Name of New Office Holder	Name of Outgoing Office Holder	Postal Address	Occupation
Branch Conference Delegate – Northern Region, Cluster 4	Jacob Lacy	Adam King	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Conference Delegate – Northern Region, Cluster 5	Michael Stokes	Shane Turner	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Conference Delegate – Northern Region, Cluster 6	Hayley Garrod	David Manson	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Conference Delegate – Northern Region, Cluster 7	Paul Breitskreutz	Brad Stout	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Conference Delegate – Central Region, Cluster 10	David Gibson	Marcus Brown	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Conference Delegate – Central Region, Cluster 11	Terence Selwood	Allan Fleming	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Conference Delegate – North Coast Region, Cluster 13	Brendan Seymour	Matthew Stark	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Conference Delegate – North Coast Region, Cluster 14	Peter Bailey	Andrew Bailey	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Conference Delegate – North Coast Region, Cluster 15	Maree Wooley	Rob Anderson	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Conference Delegate – North Coast Region, Cluster 16	Aaron Firth	Barry Horne	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Conference Delegate – North Coast Region, Cluster 17	Tully Anderson	Melissa Campbell	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Conference Delegate – Southern Region, Cluster 18	Andrew White	Peter Cattnach	c/o 217 North Quay Brisbane Qld 4000	Police officer



Branch Conference Delegate – Southern Region, Cluster 19	Matthew Minz	Stephen Ryan	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Conference Delegate – Southern Region, Cluster 20	Greg Shaw	Matthew Kendall	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Conference Delegate – Southern Region, Cluster 21	Scott Pogan	Vacant	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Conference Delegate – Southern Region, Cluster 22	Michael Loveday	Rik Christiansen	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Conference Delegate – Southern Region, Cluster 23	Bruce Willett	Paul Condon	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Conference Delegate – South East Region, Cluster 24	William Kaz	Vacant	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Conference Delegate – South East Region, Cluster 26	Peter Cook	Andy Williams	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Conference Delegate – South East Region, Cluster 27	Todd Miller	Andrew Godbold	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Conference Delegate – South East Region, Cluster 29	Glen Green	Aaron Minns	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Conference Delegate – South East Region, Cluster 30	Natalie Cole	Stephen Loxton	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Conference Delegate – Metropolitan North Region, Cluster 31	Darren Thomson	Richard Jackway	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Conference Delegate – Metropolitan North Region, Cluster 32	Benjamin Earl Mawhinney	Dave Wells	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Conference Delegate – Metropolitan North Region, Cluster 34	Mark Bath	Jason Renwick	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Conference Delegate – Metropolitan North Region, Cluster 35	John Graham	Kent Dufty	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Conference Delegate – Metropolitan North Region, Cluster 36	Stephen Watkins	Benjamin Mawhinney	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Conference Delegate – Metropolitan South Region, Cluster 37	Hayley Firth	Dominic O'Connell	c/o 217 North Quay Brisbane Qld 4000	Police officer

Branch	Conference	Delegate	–	Naresh Chand	Peter Flori	c/o 217 North Quay Brisbane Qld 4000	Police officer
Metropolitan South Region,		Cluster 38					
Branch	Conference	Delegate	–	Shane Hayes	Shayne Treasure	c/o 217 North Quay Brisbane Qld 4000	Police officer
Metropolitan North Region,		Cluster 39					
Branch	Conference	Delegate	–	Robert Whitehead	Glenn Banks	c/o 217 North Quay Brisbane Qld 4000	Police officer
Metropolitan South Region,		Cluster 40					
Branch	Conference	Delegate	–	Graham Hedges	Bernie Quinlan	c/o 217 North Quay Brisbane Qld 4000	Police officer
Metropolitan South Region,		Cluster 41					
Branch	Conference	Delegate	–	Richard Patterson	Eric Green	c/o 217 North Quay Brisbane Qld 4000	Police officer
Headquarters & Support Region,		Cluster 43					

\* No nominations were received for Clusters 2, 9, 25, 28 and 42 and those persons holding office will continue to hold office until their successors are elected, and we confirm that these will be Clusters will be subject to a recall election.



14 January 2020

Scott Weber  
Chief Executive Officer  
Police Federation of Australia  
Sent via email: [scott@pfa.org.au](mailto:scott@pfa.org.au)

cc: Colin Riley, Police Federation of Australia-Tasmania Police  
Branch [pat@pat.asn.au](mailto:pat@pat.asn.au),  
Bernadette Zimmermann, Police Federation of Australia-South Australia Police Branch  
[secretary@pasa.asn.au](mailto:secretary@pasa.asn.au)

Dear Scott Weber

**Notification of changes made to records under s.233(1) RO Act - Annual obligation to lodge information (AR2019/80)**

I acknowledge receipt of a Notification of Change to the office holders of the Police Federation of Australia.

This information was lodged with the Registered Organisations Commission (the ROC) pursuant to the notification requirements in section 233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
3/01/2020	National	Federal Council Delegates (2)	Yes
6/01/2020	National	Federal Council Delegate vacancy	Yes
7/01/2020	Tasmania Police Branch	Sub-Branch Delegates (2) Sub-Branch Delegate vacancies (3), Sub-Branch Secretary vacancies (2)	Yes
9/01/2020	South Australia Police Branch	Delegate vacancy	Yes

**Time frames**

GPO Box 2983, Melbourne VIC 3001  
Telephone: 1300 341 665 | Email: [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au)  
Website: [www.roc.gov.au](http://www.roc.gov.au)

Regulation 151 of the *Fair Work (Registered Organisations) Regulations 2009* prescribes that a notification of change pursuant to section 233(2) of the RO Act must be lodged within 35 days of the change occurring. I note that this is a civil penalty provision and non-compliance may leave your organisation open to Federal Court proceedings.

### **Officer Induction Kit**

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit includes a number of resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates and other reporting obligations.

The kit should not be printed as it is updated regularly and some of the documents are interactive. The ROC strongly recommends that all new officers, and officers who are seeking more information on their obligations and duties, are given the link to the officer induction kit. Please direct your new officers to the kit which is on the ROC's [fact sheets, templates and webinars page](#), under Officers.

### **Mandatory disclosures**

Please ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

### **Mandatory training**

Please also note that Section 293K of the RO Act requires each officer with duties that relate to the financial management to undertake approved training that covers the duties within 6 months after the person begins to hold office. Please ensure that relevant officers are advised of the requirement to undertake approved training. Please also ensure that they undertake the training within the required timeframe. Further information about training is provided in our [officer financial training fact sheet](#).

Thank you for your correspondence.

Yours sincerely

**Registered Organisations Commission**



**Police Federation  
of Australia**

South Australia Police Branch  
ABN 73 802 822 770

27 Carrington Street  
Adelaide SA 5000

Tel: (08) 8212 3055

Fax: (08) 8212 2002

**NOTIFICATION OF CHANGES TO RECORDS** (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*.

I, BERNADETTE ZIMMERMANN, being the SECRETARY of the POLICE FEDERATION OF AUSTRALIA, SOUTH AUSTRALIA POLICE BRANCH, declare the following:

1. I am authorized to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - A list of changes to the offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:.....  
BERNADETTE ZIMMERMANN, SECRETARY

Date: 9<sup>th</sup> January 2020

**ANNEXURE A**

- Changes to Offices and Office Holders in the Organisation and its Branches

<b>Branch</b>	<b>Date of Change</b>	<b>Name of Office that has changed</b>	<b>Name of <u>Outgoing</u> Office Holder</b>	<b>Name of <u>New</u> Office Holder</b>	<b>Postal Address of <u>New</u> Office Holder</b>	<b>Occupation of <u>New</u> Office Holder</b>
SA	2/1/2020	<i>Delegate – Hindley Street</i>	<i>Tim Tollenaar</i>	<i>Vacant</i>		



# Police Federation of Australia

The National Voice of Policing

6 January 2020

Mr Mark Bielecki  
Commissioner  
Registered Organisations Commission  
GPO Box 2983  
Melbourne VIC 3001

Dear Commissioner

***NOTIFICATION OF CHANGES TO RECORDS (Changes to Records In the Annual Return) required to be kept in accordance with section 230 Fair Work (Registered Organisations) Act 2009 and regulation 147 Fair Work (Registered Organisations) Regulations 2009***

I, Colin Riley, being the President of the Police Federation of Australia, Tasmania Police Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Yours sincerely

**Colin Riley**  
Branch President

## ANNEXURE A

Changes to Office Holders in the Police Federation of Australia, Tasmania Police Branch:

<b>Branch</b>	<b>Date of Change</b>	<b>Name of Office that has changed</b>	<b>Name of <u>Outgoing</u> Office Holder</b>	<b>Name of <u>New</u> Office Holder</b>	<b>Postal Address of <u>New</u> Office Holder</b>	<b>Occupation of <u>New</u> Office Holder</b>
<i>Tas</i>	<i>01.01.2020</i>	<i>Northern sub-branch delegate</i>	<i>Rob King</i>	<i>Vacant</i>		
<i>Tas</i>	<i>01.01.2020</i>	<i>Western sub-branch delegate</i>	<i>Danny Russell</i>	<i>Murray Caine</i>	<i>107 New Town Road, New Town</i>	<i>Police Officer</i>
<i>Tas</i>	<i>01.01.2020</i>	<i>Western sub-branch delegate</i>	<i>Ben Rainbird</i>	<i>William Flynn</i>	<i>107 New Town Road, New Town</i>	<i>Police Officer</i>
<i>Tas</i>	<i>01.01.2020</i>	<i>Officers sub-branch Secretary</i>	<i>John Arnold</i>	<i>Vacant</i>		
<i>Tas</i>	<i>01.01.2020</i>	<i>Southern sub-branch Secretary</i>	<i>Jayson Taws</i>	<i>Vacant</i>		
<i>Tas</i>	<i>01.01.2020</i>	<i>Western sub-branch delegate</i>	<i>Jason Rybarczyk</i>	<i>Vacant</i>		
<i>Tas</i>	<i>01.01.2020</i>	<i>Southern sub-branch Delegate</i>	<i>Dean Hodge</i>	<i>Vacant</i>		





Police Federation  
of Australia

The National Voice of Policing

ABN 31 384 184 778

Level 1, 21 Murray Crescent  
GRIFFITH ACT 2603

Tel: (02) 6239 8900

Fax: (02) 6239 8999

6 January 2020

Mr David Vale  
Registered Organisations Commission  
GPO Box 2983  
MELBOURNE VIC 3001

Dear David

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)  
required to be kept in accordance with section 230 *Fair Work (Registered Organisations)  
Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Mark Carroll, being the President of the Police Federation of Australia, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Yours sincerely

A handwritten signature in black ink that reads 'Mark Carroll'. The signature is written in a cursive, flowing style.

Mark Carroll  
President

**ANNEXURE A**

**THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE**

Changes to Offices and Office Holders in the Organisation and its Branches:

<b>Branch</b>	<b>Date of Change</b>	<b>Name of Office that has changed</b>	<b>Name of <u>Outgoing</u> Office Holder</b>	<b>Name of <u>New</u> Office Holder</b>	<b>Postal Address of <u>New</u> Office Holder</b>	<b>Occupation of <u>New</u> Office Holder</b>
<i>National</i>	<i>2/12/2019</i>	<i>Federal Council Delegate from NSW Branch</i>	<i>Dallas PRATT</i>	<i>Vacant</i>	<i>c/- NSW Branch of PFA Level 4, 154 Elizabeth Street SYDNEY NSW 2000</i>	<i>N/A</i>



Police Federation  
of Australia

The National Voice of Policing

ABN 31 384 184 778

Level 1, 21 Murray Crescent  
GRIFFITH ACT 2603

Tel: (02) 6239 8900

Fax: (02) 6239 8999

3 January 2020

Mr David Vale  
Registered Organisations Commission  
GPO Box 2983  
MELBOURNE VIC 3001

Dear David

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)  
required to be kept in accordance with section 230 *Fair Work (Registered Organisations)  
Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Mark Carroll, being the President of the Police Federation of Australia, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
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Yours sincerely

A handwritten signature in black ink that reads 'Mark Carroll'.

Mark Carroll  
President

**ANNEXURE A****THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE**

Changes to Offices and Office Holders in the Organisation and its Branches:

<b>Branch</b>	<b>Date of Change</b>	<b>Name of Office that has changed</b>	<b>Name of <u>Outgoing</u> Office Holder</b>	<b>Name of <u>New</u> Office Holder</b>	<b>Postal Address of <u>New</u> Office Holder</b>	<b>Occupation of <u>New</u> Office Holder</b>
<i>National</i>	<i>13/12/2019</i>	<i>Federal Council Delegate from NT Branch</i>	<i>Owen BLACKWELL</i>	<i>Lisa BAYLISS</i>	<i>c/- NT Branch of PFA Level 2, 12 Salonika Street PARAP NT 0820</i>	<i>Police Officer</i>
<i>National</i>	<i>6/12/2019</i>	<i>Federal Council Delegate from WA Branch</i>	<i>Vacant</i>	<i>Paul GALE</i>	<i>c/- WA Branch of PFA 639 Murray Street WEST PERTH WA 6005</i>	<i>Police Officer</i>



14 January 2020

Scott Weber  
Chief Executive Officer  
Police Federation of Australia  
Sent via email: [scott@pfa.org.au](mailto:scott@pfa.org.au)

cc: Bernadette Zimmermann, Police Federation of Australia-South Australia Police Branch  
[secretary@pasa.asn.au](mailto:secretary@pasa.asn.au),  
Harry Arnott, Police Federation of Australia-Western Australia Police Branch  
[admin@wapu.org.au](mailto:admin@wapu.org.au),  
Paul McCue, Police Federation of Australia-Northern Territory Police Branch  
[reception@ntpa.com.au](mailto:reception@ntpa.com.au),  
Tony King, Police Federation of Australia-New South Wales Police Branch  
[info.centre@pansw.org.au](mailto:info.centre@pansw.org.au)

Dear Scott Weber

**Notification of changes made to records under s.233(1) RO Act - Annual obligation to lodge information (AR2019/80)**

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The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
4/12/2019	South Australia Police Branch	Delegates (3)	Yes
9/12/2019	Western Australia Police Branch	Vice President, Delegate to Federal Council	Yes
17/12/2019	Northern Territory Police Branch	Senior Vice President, Branch Executive Member, Federal Council Delegate	Yes

20/12/2019	New South Wales Police Branch	Ordinary Branch Executive Member (3)	Yes
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### Time frames

Regulation 151 of the *Fair Work (Registered Organisations) Regulations 2009* prescribes that a notification of change pursuant to section 233(2) of the RO Act must be lodged within 35 days of the change occurring. I note that this is a civil penalty provision and non-compliance may leave your organisation open to Federal Court proceedings.

### Officer Induction Kit

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit includes a number of resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates and other reporting obligations.

The kit should not be printed as it is updated regularly and some of the documents are interactive. The ROC strongly recommends that all new officers, and officers who are seeking more information on their obligations and duties, are given the link to the officer induction kit. Please direct your new officers to the kit which is on the ROC's [fact sheets, templates and webinars page](#), under Officers.

### Mandatory disclosures

Please ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

### Mandatory training

Please also note that Section 293K of the RO Act requires each officer with duties that relate to the financial management to undertake approved training that covers the duties within 6 months after the person begins to hold office. Please ensure that relevant officers are advised of the requirement to undertake approved training. Please also ensure that they undertake the training within the required timeframe. Further information about training is provided in our [officer financial training fact sheet](#).

Thank you for your correspondence.

Yours sincerely

**Registered Organisations Commission**

[Type here]

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Anthony King being the Branch President of the Police Federation of Australia NSW Police Branch declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

A handwritten signature in black ink, appearing to read 'T King'.

Dated: 20 December 2019

*[PLEASE NOTE: This declaration must be submitted to the Fair Work Commission within 35 days of the change. It can be submitted to [orgs@fwc.gov.au](mailto:orgs@fwc.gov.au).]*

[Type here]

## ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:  
*Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.*

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Reason for change	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder (for privacy reasons, we recommend NOT a private address)	Occupation of <u>New</u> Office Holder
NSW Police Branch	4/12/19	Ordinary Branch Executive Member – South West Metropolitan Region Area 2	Martin Evans	Resignation	Subject to election		
NSW Police Branch	2/12/19	Ordinary Branch Executive Member – Central Metropolitan Region Area 2	Dallas Pratt	Ceased to be Eligible	Subject to election		
NSW Police Branch	2/12/19	Delegate to Federal Council	Dallas Pratt	Ceased to be Eligible	Subject to election		





NORTHERN TERRITORY  
**POLICE ASSOCIATION**

Working together to protect our future



Police Federation  
of Australia

ABN 31 384 184 778  
Level 1, 21 Murray Crescent  
GRIFFITH ACT 2603  
Tel: (02) 6239 8900  
Fax: (02) 6239 8999

Our Ref: 0107/19  
0003/19

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, PAUL DAMIEN MCCUE, being the President of the Police Federation of Australia, Northern Territory Branch of Suite 209, 12 Salonika Street Parap in the Northern Territory of Australia do declare that:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

AND I make this declaration conscientiously believing the same to be true.

Declared at Suite 209, 12 Salonika Street Parap in the Northern Territory of Australia this 17 December 2019.

Yours Sincerely

**Paul McCue**  
**President**

---

**Northern Territory Police Association**

Level 2, Suite 209 'Spirit on The Avenue' 12 Salonika Street, Parap NT 0820 | GPO Box 2350, Darwin NT 0801  
ABN 36 709 591 145 | P +61 (0) 8 8995 9520 | E [correspondence@ntpa.com.au](mailto:correspondence@ntpa.com.au) | [www.ntpa.com.au](http://www.ntpa.com.au)

## ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches:

*Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.*

<b>Branch</b>	<b>Date of Change</b>	<b>Name of Office that has changed</b>	<b>Name of <u>Outgoing</u> Office Holder</b>	<b>Name of <u>New</u> Office Holder</b>	<b>Postal Address of <u>New</u> Office Holder</b>	<b>Occupation of <u>New</u> Office Holder</b>
<i>NT</i>	<i>13.12.2019</i>	<i>Branch Senior Vice President</i>	<i>Owen Blackwell</i>	<i>Lisa Bayliss</i>	<i>Police Federation of Australia Northern Territory Branch GPO Box 2350 Darwin NT 0801</i>	<i>Police Officer</i>
<i>NT</i>	<i>13.12.2019</i>	<i>Branch Executive Member</i>	<i>Lisa Bayliss</i>	<i>Adam Swift</i>	<i>Police Federation of Australia Northern Territory Branch GPO Box 2350 Darwin NT 0801</i>	<i>Police Officer</i>
<i>NT</i>	<i>13.12.2019</i>	<i>Office of Federal Council Delegate</i>	<i>Owen Blackwell</i>	<i>Lisa Bayliss</i>	<i>Police Federation of Australia Northern Territory Branch GPO Box 2350 Darwin NT 0801</i>	<i>Police Officer</i>



# Police Federation of Australia

Western Australia Police Branch  
639 Murray Street  
WEST PERTH WA 6005  
Telephone: 08 9321 2155  
Facsimile: 08 9321 2177  
Email: [admin@wapu.org.au](mailto:admin@wapu.org.au)

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Harry Sean Arnott, being the President of the Police Federation of Australia Western Australia Police Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed: \_\_\_\_\_

Harry Sean Arnott  
President

Dated: 09 December 2019

**ANNEXURE A****THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE**

Changes to Offices and Office Holders in the Organisation and its Branches:

<b>Branch</b>	<b>Date of Change</b>	<b>Name of Office that has changed</b>	<b>Name of <u>Outgoing</u> Office Holder</b>	<b>Name of <u>New</u> Office Holder</b>	<b>Postal Address of <u>New</u> Office Holder</b>	<b>Occupation of <u>New</u> Office Holder</b>
Western Australia Police Branch	06/12/2019	Vice President	VACANT	Paul Raymond GALE	639 Murray Street WEST PERTH WA 6005	Police Officer
Western Australia Police Branch	06/12/2019	Delegate to Federal Council	VACANT	Paul Raymond GALE	639 Murray Street WEST PERTH WA 6005	Police Officer

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*.**

I, BERNADETTE ZIMMERMANN, being the SECRETARY of the POLICE FEDERATION OF AUSTRALIA, SOUTH AUSTRALIA POLICE BRANCH, declare the following:

1. I am authorized to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - A list of changes to the offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:.....  
BERNADETTE ZIMMERMANN, SECRETARY

Date: 3 December 2019

**ANNEXURE A**

- Changes to Offices and Office Holders in the Organisation and its Branches

<b>Branch</b>	<b>Date of Change</b>	<b>Name of Office that has changed</b>	<b>Name of <u>Outgoing</u> Office Holder</b>	<b>Name of <u>New</u> Office Holder</b>	<b>Postal Address of <u>New</u> Office Holder</b>	<b>Occupation of <u>New</u> Office Holder</b>
SA	21/11/19	<i>Delegate – Kadina Workgroup</i>	<i>Vacant</i>	<i>Gavin Moore</i>	<i>C/- Police Association of SA Level 2, 27 Carrington Street, ADELAIDE SA 5000</i>	<i>Police Officer</i>
SA	21/11/19	<i>Delegate – Adelaide CBD Workgroup</i>	<i>Vacant</i>	<i>James Cochrane</i>	<i>C/- Police Association of SA Level 2, 27 Carrington Street, ADELAIDE SA 5000</i>	<i>Police Officer</i>
SA	21/11/19	<i>Delegate – Mt Gambier Workgroup</i>	<i>Vacant</i>	<i>Stephanie Rickard</i>	<i>C/- Police Association of SA Level 2, 27 Carrington Street, ADELAIDE SA 5000</i>	<i>Police Officer</i>



15 November 2019

Vincent Kelly  
 General Manager, AFPA Branch  
 Police Federation of Australia  
 Sent via email: vince.kelly@afpa.org.au

cc: Police Federation of Australia, scott@pfa.org.au

Dear Vincent Kelly

**Notification of changes made to records under s.233(1) RO Act - Annual obligation to lodge information (AR2019/80)**

I acknowledge receipt of a Notification of Change to the office holders of the Police Federation of Australia-Australian Federal Police Association Branch.

This information was lodged with the Registered Organisations Commission (the ROC) pursuant to the notification requirements in section 233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
13/11/2019	Australian Federal Police Association Branch - QLD Zone	Qld Zone Delegate vacancy	Yes

**Time frames**

Regulation 151 of the *Fair Work (Registered Organisations) Regulations 2009* prescribes that a notification of change pursuant to section 233(2) of the RO Act must be lodged within 35 days of the change occurring. I note that this is a civil penalty provision and non-compliance may leave your organisation open to Federal Court proceedings.

**Officer Induction Kit**

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit includes a number of resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer’s understanding of compliance dates and other reporting obligations.

The kit should not be printed as it is updated regularly and some of the documents are interactive. The ROC strongly recommends that all new officers, and officers who are seeking more

GPO Box 2983, Melbourne VIC 3001  
 Telephone: 1300 341 665 | Email: regorgs@roc.gov.au  
 Website: [www.roc.gov.au](http://www.roc.gov.au)



information on their obligations and duties, are given the link to the officer induction kit. Please direct your new officers to the kit which is on the ROC's [fact sheets, templates and webinars page](#), under Officers.

### **Mandatory disclosures**

Please ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

### **Mandatory training**

Please also note that Section 293K of the RO Act requires each officer with duties that relate to the financial management to undertake approved training that covers the duties within 6 months after the person begins to hold office. Please ensure that relevant officers are advised of the requirement to undertake approved training. Please also ensure that they undertake the training within the required timeframe. Further information about training is provided in our [officer financial training fact sheet](#).

Thank you for your correspondence.

Yours faithfully,

**Christine Hibberd**  
**Registered Organisations Commission**



**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)  
required to be kept in accordance with section 230 *Fair Work (Registered Organisations)  
Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Adrian Graeme Smith, being the Secretary/Treasurer of the Australian Federal Police Association Branch of the Police Federation of Australia, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



**AFPA  
Secretary/Treasurer**

Dated: 29 October 2019

**ANNEXURE A**

**THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE**

<b>Branch</b>	<b>Date of Change</b>	<b>Name of Office that has changed</b>	<b>Name of <u>Outgoing</u> Office Holder</b>	<b>Name of <u>New</u> Office Holder</b>	<b>Postal Address of <u>New</u> Office Holder</b>	<b>Occupation of <u>New</u> Office Holder</b>
AFPA Branch – QLD Zone	30/10/2019	Qld Zone Delegate	Bradley Kirwan	Vacant – Election required Rule 95(7)		



8 November 2019

Scott Weber  
Chief Executive Officer  
Police Federation of Australia  
Sent via email: [scott@pfa.org.au](mailto:scott@pfa.org.au)

Cc: Australian Federal Police Association Branch, [afpa@afpa.org.au](mailto:afpa@afpa.org.au)  
Tasmania Police Branch, [pat@pat.asn.au](mailto:pat@pat.asn.au)  
South Australian Branch, [bernadettezimmermann@pasa.asn.au](mailto:bernadettezimmermann@pasa.asn.au)  
Queensland Police Branch, [ileavers@qpu.asn.au](mailto:ileavers@qpu.asn.au)  
New South Wales Police Branch, [info.centre@pansw.org.au](mailto:info.centre@pansw.org.au)  
Northern Territory Police Branch, [reception@ntpa.com.au](mailto:reception@ntpa.com.au)  
Victoria Police Branch, [general@tpav.org.au](mailto:general@tpav.org.au)  
Western Australia Police Branch, [admin@wapu.org.au](mailto:admin@wapu.org.au)

Dear Scott,

### **Further declaration and information lodged (AR2019/80)**

I acknowledge receipt by the Registered Organisations Commission (the ROC) on 7 November 2019 of documents purporting to amend the PFA's 14 March 2019 lodgement under subsection 233(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

I also acknowledge receipt of a letter from yourself dated 7 November 2019 which states that the PFA have taken the opportunity to streamline the Annual Return format and plan to use the updated format for future Annual Return lodgements.

Your letter states the list of offices provided on 7 November 2019 is current and has been 'updated earlier this week' and included a number of office holders which had been excluded from the previous Tasmania and Queensland Branch lists.

Regulation 149 of the *Fair Work (Registered Organisations) Regulations 2009* requires that the list of offices included in the Annual Return should be accurate as at the time when the Annual Return's declaration is signed, which should be lodged by 31 March in each year. It is acknowledged in light of inaccuracies in the earlier list that the PFA now seeks to provide a current list as a matter of transparency.

The above mentioned documents have been put on file at the ROC and are publicly available on the website through [the List of Registered Organisations](#).

### **Notifications of Change**

Any changes to these records must be notified to the ROC within 35 days of the change. A template Notification of Change Declaration is available on the [fact-sheets](#) page of our website.

The Police Federation of Australia is encouraged to use this template if any changes occur. Further, as you are aware, the ROC is conducting a review of the PFA's compliance with its Notification of Change obligations.

If you have any queries regarding this correspondence I can be contacted on 1300 341 665 or by email at [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).

Yours faithfully,

**Sam Lynch**  
**Registered Organisations Commission**



# Police Federation of Australia

The National Voice of Policing

ABN 31 384 184 778

Level 1, 21 Murray Crescent  
GRIFFITH ACT 2603

Tel: (02) 6239 8900  
Fax: (02) 6239 8999

7 November 2019

Sam Lynch  
Registered Organisations Commission  
GPO Box 2983  
MELBOURNE VIC 3001

Dear Sam

Further to your letter of 6 November 2019 regarding the filing of the Police Federation of Australia 2019 Annual Return of Information, I am writing to submit an Amended 2019 Annual Return of Information from the Police Federation of Australia with signed Statutory Declaration from the National President, Mark Carroll.

The main reason for submitting an amended 2019 Annual Return is that following our participation in the recent 'Financial Training Audit' conducted by the ROC and the late declaration of officeholders by our Queensland Branch, it became clear to this office that a number of office holders had been excluded from the Tasmania and Queensland Branch lists.

In addition, through the Audit process, we noted that a number of positions of office had been combined where the same person held office of more than one position. We have separated all such instances and listed them separately in Appendix A.

Finally, we have taken this opportunity to streamline the Annual Return format which we plan to use for future Annual Returns of Information. As you are aware from our recent correspondence in relation to the late notifications of change of officeholders, the Police Federation of Australia has implemented a number of new procedures including a monthly check of the list of officeholders in each of our Branches. These lists were updated earlier this week and are also reflected within the amended 2019 Annual Return as well as Notification of Change Declarations submitted by our Branches to the ROC.

Please don't hesitate to contact either Debbie Martiniello in our office or myself should you wish to discuss this issue further.

Yours sincerely

Scott Weber  
Chief Executive Officer



## DECLARATION

### **ANNUAL RETURN OF INFORMATION (organisation with branches) in accordance with Regulation 147 *Fair Work (Registered Organisations) Regulations 2009* and Sections 230 and 233 *Fair Work (Registered Organisations) Act 2009***

I, Mark Carroll, being the President of the Police Federation of Australia, declare the following:

1. I am authorised to make this declaration.
2. The register of members has, during the immediately preceding calendar year, been kept and maintained as required by s.230(1)(a) and s.230(2) of the *Fair Work (Registered Organisations) Act 2009* (the Act).
3. The following is a correct statement of the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Act:
  - The address of the organisation is Level 1, 21 Murray Cres, GRIFFITH ACT 2603.<sup>1</sup>
  - The name and address of each branch of the organisation is:<sup>2</sup>
    1. South Australia Branch - 27 Carrington Street, ADELAIDE SA 5000
    2. Western Australia Branch - 639 Murray Street, WEST PERTH WA 6005
    3. Queensland Branch - 217 North Quay, BRISBANE QLD 4003

---

<sup>1</sup> s.230(1)(d); reg.147(d)

<sup>2</sup> s.230(1)(d); reg.147(a) & (d)

4. Tasmania Branch - 107 New Town Road, NEW TOWN TAS 7008
5. Victoria Branch - 1 Clarendon Street, EAST MELBOURNE VIC 3002
6. New South Wales Branch - Level 4, 154 Elizabeth Street, SYDNEY NSW 2000
7. Northern Territory Branch - Level 2, Suite 209 'The Avenue', 12 Salonika Street, PARAP NT 0820
8. Australian Federal Police Branch – Level 3, 53 Blackall Street, BARTON ACT 2600

- On 31 December 2018 the total number of members was 63,105.<sup>3</sup>
- A full list of national and branch offices and the names, postal addresses and occupations of persons holding those offices as at the date of this declaration is attached at Annexure A and forms part of this declaration.
- Under the rules of the organisation, the following elections must be and were held at the Police Federation of Australia Federal Council meeting this year scheduled for Wednesday, 18 September 2019:<sup>4</sup>

1. Organisation elections:

Executive Members (8)

President (1)

Vice Presidents (2)

Treasurer (1)

2. Branch Elections

Branches of the organisation have or will be conducting elections during the period 1 January 2019 to 31 December 2019 as indicated below:

AFPA Branch –

- Secretary / Treasurer (1)
- Branch Executive Member (6)

---

<sup>3</sup> s.230(1)(d); reg.147(f)

<sup>4</sup> s.230(1)(d); reg.147(e)

- Branch Zone Convenor (13)
- Branch Zone Workplace Delegate / Delegate to National Council (30)

NSW Branch – no scheduled elections

NT Branch –

- President (1)
- Vice President (1)
- Executive Members (5)

QLD Branch –

- General President;
- Northern Region Representative
- North Coast Region Representative
- South East Region Representative
- Metropolitan South Region Representative

SA Branch – no scheduled elections

TAS Branch –

- Sub-branch position scheduled for end of 2019
- Casual vacancy for Chairperson Southern Sub-Branch

VIC Branch –

- Branch Executive (4) on or around 10 August 2019
- Federal Council Delegate (2)

WA Branch –

- Branch election – Casual Vacancy Election – Executive Member Metropolitan Region [E2018/243]
- Casual Vacancy Election – Executive Member Easter Region [tba]



- During the previous 12 months:
  - NO branches COMMENCED or CEASED operation.
  
- The Police Federation of Australia has not entered into any agreement under s151(1) of the Act with a state union.

A handwritten signature in black ink that reads "Mark Carroll". The signature is written in a cursive, slightly slanted style.

Signed: Mark Carroll, President, Police Federation of Australia

Dated: 7 November 2019

**APPENDIX A**

Branch	Name of Office Holder (including any offices that are vacant)	Name of Office	Postal Address	Occupation
National	Carroll, Mark	President	c/- 27 Carrington Street ADELAIDE SA 5000	Police Officer
National	Leavers, Ian	Vice President	c/- 217 North Quay BRISBANE QLD 4003	Police Officer
National	McCue, Paul	Vice-President	c/- Level 2, 12 Salonika Street PARAP NT 0820	Police Officer
National	Laird, John	Treasurer	c/- 1 Clarendon Street EAST MELBOURNE VIC 3002	Police Officer
National	Smith, Angela	Executive Member - AFP	c/- Level 3, 53 Blackall Street BARTON ACT 2600	Police Officer
National	King, Anthony	Executive Member - NSW	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
National	McCue, Paul	Executive Member - NT	c/- Level 2, 12 Salonika Street PARAP NT 0820	Police Officer
National	Leavers, Ian	Executive Member - QLD	c/- 217 North Quay BRISBANE QLD 4003	Police Officer
National	Carroll, Mark	Executive Member - SA	c/- 27 Carrington Street ADELAIDE SA 5000	Police Officer
National	Riley, Colin	Executive Member - TAS	c/- 107 New Town Road NEW TOWN TAS 7008	Police Officer
National	Laird, John	Executive Member - VIC	c/- 1 Clarendon Street EAST MELBOURNE VIC 3002	Police Officer
National	Arnott, Harry	Executive Member - WA	c/- 639 Murray Street WEST PERTH WA 6005	Police Officer
National / from AFP Branch	Smith, Angela	Delegate to Federal Council	c/- Level 3, 53 Blackall Street BARTON ACT 2600	Police Officer
National / from AFP Branch	Caruana, Alex	Delegate to Federal Council	c/- Level 3, 53 Blackall Street BARTON ACT 2600	Police Officer
National / from AFP Branch	Smith, Adrian	Delegate to Federal Council	c/- Level 3, 53 Blackall Street BARTON ACT 2600	Police Officer
National / from NSW Branch	King, Anthony	Delegate to Federal Council	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
National / from NSW Branch	Hogan, Jason	Delegate to Federal Council	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
National / from NSW Branch	Partridge, Craig	Delegate to Federal Council	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
National / from NSW Branch	Morton, Kevin	Delegate to Federal Council	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer

Branch	Name of Office Holder (including any offices that are vacant)	Name of Office	Postal Address	Occupation
National / from NSW Branch	Behrens, Oliver	Delegate to Federal Council	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
National / from NSW Branch	Buko, Michael	Delegate to Federal Council	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
National / from NSW Branch	Pratt, Dallas	Delegate to Federal Council	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
National / from NSW Branch	Budd, Jeffrey	Delegate to Federal Council	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
National / from NT Branch	McCue, Paul	Delegate to Federal Council	c/- Level 2, 12 Salonika Street PARAP NT 0820	Police Officer
National / from NT Branch	Blackwell, Owen	Delegate to Federal Council	c/- Level 2, 12 Salonika Street PARAP NT 0820	Police Officer
National / from Qld Branch	Leavers, Ian	Delegate to Federal Council	c/- 217 North Quay BRISBANE QLD 4003	Police Officer
National / from Qld Branch	Thomas, Peter	Delegate to Federal Council	c/- 217 North Quay BRISBANE QLD 4003	Police Officer
National / from Qld Branch	Prior, Shane	Delegate to Federal Council	c/- 217 North Quay BRISBANE QLD 4003	Police Officer
National / from Qld Branch	Williams, Andrew	Delegate to Federal Council	c/- 217 North Quay BRISBANE QLD 4003	Police Officer
National / from Qld Branch	Groth, Kevin	Delegate to Federal Council	c/- 217 North Quay BRISBANE QLD 4003	Police Officer
National / from Qld Branch	Muller, Colin	Delegate to Federal Council	c/- 217 North Quay BRISBANE QLD 4003	Police Officer
National / from SA Branch	Carroll, Mark	Delegate to Federal Council	c/- 27 Carrington Street ADELAIDE SA 5000	Police Officer
National / from SA Branch	Zimmerman, Bernadette	Delegate to Federal Council	c/- 27 Carrington Street ADELAIDE SA 5000	Police Officer
National / from SA Branch	Milne, Trevor	Delegate to Federal Council	c/- 27 Carrington Street ADELAIDE SA 5000	Police Officer
National / from Tas Branch	Riley, Colin	Delegate to Federal Council	c/- 107 New Town Road NEW TOWN TAS 7008	Police Officer
National / from Tas Branch	Tilley, Shane	Delegate to Federal Council	c/- 107 New Town Road NEW TOWN TAS 7008	Police Officer
National / from Vic Branch	Laird, John	Delegate to Federal Council	c/- 1 Clarendon Street EAST MELBOURNE VIC 3002	Police Officer
National / from Vic Branch	David, Karl	Delegate to Federal Council	c/- 1 Clarendon Street EAST MELBOURNE VIC 3002	Police Officer
National / from Vic Branch	Avon, Dermot	Delegate to Federal Council	c/- 1 Clarendon Street EAST MELBOURNE VIC 3002	Police Officer

Branch	Name of Office Holder (including any offices that are vacant)	Name of Office	Postal Address	Occupation
National / from Vic Branch	Jackson, Maxwell	Delegate to Federal Council	c/- 1 Clarendon Street EAST MELBOURNE VIC 3002	Police Officer
National / from Vic Branch	Peppler, Damien	Delegate to Federal Council	c/- 1 Clarendon Street EAST MELBOURNE VIC 3002	Police Officer
National / from Vic Branch	O'Toole, Alexandra	Delegate to Federal Council	c/- 1 Clarendon Street EAST MELBOURNE VIC 3002	Police Officer
National / from Vic Branch	Porter, Geraldine	Delegate to Federal Council	c/- 1 Clarendon Street EAST MELBOURNE VIC 3002	Police Officer
National / from Vic Branch	Leahy, Eamon	Delegate to Federal Council	c/- 1 Clarendon Street EAST MELBOURNE VIC 3002	Police Officer
National / from WA Branch	Arnott, Harry	Delegate to Federal Council	c/- 639 Murray Street WEST PERTH WA 6005	Police Officer
National / from WA Branch	Kelly, Michael	Delegate to Federal Council	c/- 639 Murray Street WEST PERTH WA 6005	Police Officer
National / from WA Branch	Vacant	Delegate to Federal Council	c/- 639 Murray Street WEST PERTH WA 6005	-
National / from WA Branch	Adamson, Ward	Delegate to Federal Council	c/- 639 Murray Street WEST PERTH WA 6005	Police Officer
AFP Branch	Smith, Angela	President (PFA Federal Council Delegate by virtue of this office)	c/- Level 3, 53 Blackall Street BARTON ACT 2600	Police Officer
AFP Branch	Alex Caruana	Vice President (PFA Federal Council Delegate by virtue of this office)	c/- Level 3, 53 Blackall Street BARTON ACT 2600	Police Officer
AFP Branch	Smith, Adrian	Secretary/Treasurer (PFA Federal Council Delegate by virtue of this office)	c/- Level 3, 53 Blackall Street BARTON ACT 2600	Police Officer
AFP Branch	Gordon, Troy	Executive Member	c/- Level 3, 53 Blackall Street BARTON ACT 2600	Police Officer
AFP Branch	Fitzpatrick, Clare	Executive Member	c/- Level 3, 53 Blackall Street BARTON ACT 2600	Police Officer
AFP Branch	Henderson, Scott	Executive Member	c/- Level 3, 53 Blackall Street BARTON ACT 2600	Police Officer
AFP Branch	Higgins, Rod	Executive Member	c/- Level 3, 53 Blackall Street BARTON ACT 2600	Police Officer
AFP Branch	Kane Johnson	Executive Member	c/- Level 3, 53 Blackall Street BARTON ACT 2600	Police Officer
AFP Branch	Pannell, Vincent	Executive Member	c/- Level 3, 53 Blackall Street BARTON ACT 2600	Police Officer
AFP Branch	Hess, Martin	Zone Convenor Canberra Zone / National Council Delegate	c/- Level 3, 53 Blackall Street BARTON ACT 2600	Police Officer
AFP Branch	Davies, Eric	Zone Workplace Delegate Canberra Zone / National Council Delegate	c/- Level 3, 53 Blackall Street BARTON ACT 2600	Non Sworn Officer

Branch	Name of Office Holder (including any offices that are vacant)	Name of Office	Postal Address	Occupation
AFP Branch	Tonge, Matthew	Zone Workplace Delegate Canberra Zone / National Council Delegate	c/- Level 3, 53 Blackall Street BARTON ACT 2600	Police Officer
AFP Branch	Houlihan, Luke	Zone Work Place Delegate Canberra Zone / National Council Delegate	c/- Level 3, 53 Blackall Street BARTON ACT 2600	Police Officer
AFP Branch	Vacant	Zone Workplace Delegate Canberra Zone / National Council Delegate	c/- Level 3, 53 Blackall Street BARTON ACT 2600	-
AFP Branch	Vacant	Zone Workplace Delegate Canberra Zone / National Council Delegate	c/- Level 3, 53 Blackall Street BARTON ACT 2600	-
AFP Branch	Vacant	Zone Workplace Delegate Canberra Zone / National Council Delegate	c/- Level 3, 53 Blackall Street BARTON ACT 2600	-
AFP Branch	Thompson, Jane	Zone Convenor Community Policing Zone / National Council Delegate	c/- Level 3, 53 Blackall Street BARTON ACT 2600	Police Officer
AFP Branch	Castle, Patrick	Zone Workplace Delegate Community Policing Zone / National Council Delegate	c/- Level 3, 53 Blackall Street BARTON ACT 2600	Police Officer
AFP Branch	Vacant	Zone Workplace Delegate Community Policing Zone / National Council Delegate	c/- Level 3, 53 Blackall Street BARTON ACT 2600	-
AFP Branch	Vacant	Zone Workplace Delegate Community Policing Zone / National Council Delegate	c/- Level 3, 53 Blackall Street BARTON ACT 2600	-
AFP Branch	O'Sullivan, Bridget	Zone Workplace Delegate Community Policing Zone / National Council Delegate	c/- Level 3, 53 Blackall Street BARTON ACT 2600	Police Officer
AFP Branch	Power, David	Zone Workplace Delegate Community Policing Zone / National Council Delegate	c/- Level 3, 53 Blackall Street BARTON ACT 2600	Police Officer
AFP Branch	Rowswell, Mark	Zone Workplace Delegate Community Policing Zone / National Council Delegate	c/- Level 3, 53 Blackall Street BARTON ACT 2600	Police Officer
AFP Branch	Smith, Sue	Zone Workplace Delegate Community Policing Zone / National Council Delegate	c/- Level 3, 53 Blackall Street BARTON ACT 2600	Police Officer
AFP Branch	Travers, Michael	Zone Convenor Executive and International Zone / National Council Delegate	c/- Level 3, 53 Blackall Street BARTON ACT 2600	Police Officer
AFP Branch	Vacant	Zone Workplace Delegate Executive and International Zone / National Council Delegate	c/- Level 3, 53 Blackall Street BARTON ACT 2600	-
AFP Branch	Vacant	Zone Workplace Delegate Executive and International Zone / National Council Delegate	c/- Level 3, 53 Blackall Street BARTON ACT 2600	-
AFP Branch	Schwartz, Joshua	Zone Convenor Forensics Zone / National Council Delegate	c/- Level 3, 53 Blackall Street BARTON ACT 2600	Non Sworn Officer
AFP Branch	Green, Jodie	Zone Workplace Delegate Forensics Zone / National Council Delegate	c/- Level 3, 53 Blackall Street BARTON ACT 2600	Non Sworn Officer
AFP Branch	Ellanor Pavlovich	Zone Convenor Intelligence Canberra Zone / National Council Delegate	c/- Level 3, 53 Blackall Street BARTON ACT 2600	Non Sworn Officer
AFP Branch	Vacant	Zone Convenor NSW Zone / National Council Delegate	c/- Level 3, 53 Blackall Street BARTON ACT 2600	-

Branch	Name of Office Holder (including any offices that are vacant)	Name of Office	Postal Address	Occupation
AFP Branch	De Zilva, Aaron	Zone Workplace Delegate NSW Zone / National Council Delegate	c/- Level 3, 53 Blackall Street BARTON ACT 2600	Police Officer
AFP Branch	Gale, David	Zone Workplace Delegate NSW Zone / National Council Delegate	c/- Level 3, 53 Blackall Street BARTON ACT 2600	Police Officer
AFP Branch	Read, Luke	Zone Workplace Delegate NSW Zone / National Council Delegate	c/- Level 3, 53 Blackall Street BARTON ACT 2600	Police Officer
AFP Branch	Thorncraft, Andrew	Zone Workplace Delegate NSW Zone / National Council Delegate	c/- Level 3, 53 Blackall Street BARTON ACT 2600	Police Officer
AFP Branch	Laycock, Julian	Zone Convenor NT Zone / National Council Delegate	c/- Level 3, 53 Blackall Street BARTON ACT 2600	Police Officer
AFP Branch	Marriott, Simon	Zone Convenor Protective Service Officers Zone / National Council Delegate	c/- Level 3, 53 Blackall Street BARTON ACT 2600	Protective Service Officer
AFP Branch	Vacant	Zone Workplace Delegate Protective Service Officers Zone / National Council Delegate	c/- Level 3, 53 Blackall Street BARTON ACT 2600	-
AFP Branch	Vacant	Zone Workplace Delegate Protective Service Officers Zone / National Council Delegate	c/- Level 3, 53 Blackall Street BARTON ACT 2600	-
AFP Branch	Vacant	Zone Workplace Delegate Protective Service Officers Zone / National Council Delegate	c/- Level 3, 53 Blackall Street BARTON ACT 2600	-
AFP Branch	Murphy, Tim	Zone Convenor QLD Zone / National Council Delegate	c/- Level 3, 53 Blackall Street BARTON ACT 2600	Police Officer
AFP Branch	Kirwan, Bradley	Zone Workplace Delegate QLD Zone / National Council Delegate	c/- Level 3, 53 Blackall Street BARTON ACT 2600	Police Officer
AFP Branch	Smith, Tom	Zone Workplace Delegate QLD Zone / National Council Delegate	c/- Level 3, 53 Blackall Street BARTON ACT 2600	Police Officer
AFP Branch	Clark, David	Zone Convenor SA Zone / National Council Delegate	c/- Level 3, 53 Blackall Street BARTON ACT 2600	Police Officer
AFP Branch	Kinghorn, Joshua	Zone Convenor Specialist Response Group Zone / National Council Delegate	c/- Level 3, 53 Blackall Street BARTON ACT 2600	Police Officer
AFP Branch	Bateman, Justin	Zone Work Place Delegate Specialist Response Group Zone / National Council Delegate	c/- Level 3, 53 Blackall Street BARTON ACT 2600	Police Officer
AFP Branch	Bryant, Jason	Zone Convenor VIC and TAS Zone / National Council Delegate	c/- Level 3, 53 Blackall Street BARTON ACT 2600	Police Officer
AFP Branch	Bedford, Jonathan	Zone Workplace Delegate VIC and TAS Zone / National Council Delegate	c/- Level 3, 53 Blackall Street BARTON ACT 2600	Police Officer
AFP Branch	Bryce, Nicholas	Zone Workplace Delegate VIC and TAS Zone / National Council Delegate	c/- Level 3, 53 Blackall Street BARTON ACT 2600	Police Officer
AFP Branch	Castles, Brendan	Zone Workplace Delegate VIC and TAS Zone / National Council Delegate	c/- Level 3, 53 Blackall Street BARTON ACT 2600	Police Officer
AFP Branch	Rodriguez, Daniel	Zone Workplace Delegate VIC and TAS Zone / National Council Delegate	c/- Level 3, 53 Blackall Street BARTON ACT 2600	Police Officer

Branch	Name of Office Holder (including any offices that are vacant)	Name of Office	Postal Address	Occupation
AFP Branch	Vacant	Zone Convenor WA Zone / National Council Delegate	c/- Level 3, 53 Blackall Street BARTON ACT 2600	-
AFP Branch	Connoley, John	Zone Workplace Delegate WA Zone / National Council Delegate	c/- Level 3, 53 Blackall Street BARTON ACT 2600	Protective Service Officer
NSW Branch	King, Tony	President (PFA Federal Council Delegate by virtue of this office)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Morton, Kevin	Vice President (PFA Federal Council Delegate by virtue of this office)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Partridge, Craig	Treasurer (PFA Federal Council Delegate by virtue of this office)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Behrens, Oliver	Ordinary Branch Executive (Central Metro region 1)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Pratt, Dallas	Ordinary Branch Executive (Central Metro region 2)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Budd, Jeffrey	Ordinary Branch Executive (Commissioned Officers Region)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	McDonald, Stephen	Ordinary Branch Executive (Non LAC region 1)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Henry, Simon	Ordinary Branch Executive (Non LAC region 2)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Harmer, Matthew	Ordinary Branch Executive (Non LAC Region 3)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Buko, Michael	Ordinary Branch Executive (Non LAC region 4)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Rynehart, Aaron	Ordinary Branch Executive (North West Metro region 1)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Dixon, Alison	Ordinary Branch Executive (North West Metro region 2)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Allwood, Ian	Ordinary Branch Executive (Northern Region 1)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Henderson-Smith, Brett	Ordinary Branch Executive (Northern region 2)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Roberts, Anthony	Ordinary Branch Executive (South West Metro region 1)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Evans, Martin	Ordinary Branch Executive (South West Metro region 2)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Campton, Roger	Ordinary Branch Executive (Southern region 1)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Hogan, Jason	Ordinary Branch Executive (Southern region 2)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer

Branch	Name of Office Holder (including any offices that are vacant)	Name of Office	Postal Address	Occupation
NSW Branch	Vacant	Ordinary Branch Executive (Western region)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	-
NSW Branch	Behrens, Oliver	Delegate to Federal Council	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Pratt, Dallas	Delegate to Federal Council	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Hogan, Jason	Delegate to Federal Council	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Buko, Michael	Delegate to Federal Council	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Budd, Jeffrey	Delegate to Federal Council	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Rynehart, Aaron	Delegate to Branch Biennial Conference	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Dixon, Alison	Delegate to Branch Biennial Conference	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Roberts, Anthony	Delegate to Branch Biennial Conference	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Evans, Martin	Delegate to Branch Biennial Conference	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	McDonald, Stephen	Delegate to Branch Biennial Conference	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Henry, Simon	Delegate to Branch Biennial Conference	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Morton, Kevin	Delegate to Branch Biennial Conference	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Partridge, Craig	Delegate to Branch Biennial Conference	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Behrens, Oliver	Delegate to Branch Biennial Conference	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Pratt, Dallas	Delegate to Branch Biennial Conference	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Hogan, Jason	Delegate to Branch Biennial Conference	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Henderson-Smith, Brett	Delegate to Branch Biennial Conference	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Harmer, Matthew	Delegate to Branch Biennial Conference	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Buko, Michael	Delegate to Branch Biennial Conference	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer



Branch	Name of Office Holder (including any offices that are vacant)	Name of Office	Postal Address	Occupation
NSW Branch	Budd, Jeffrey	Delegate to Branch Biennial Conference	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	McMillan, Adam	Delegate to Branch Biennial Conference (Central Metro Region 1)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Gerardts, Luke	Delegate to Branch Biennial Conference (Central Metro Region 1)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Smith, Adam	Delegate to Branch Biennial Conference (Central Metro Region 1)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Kitchener, Matthew	Delegate to Branch Biennial Conference (Central Metro Region 1)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Zaineddine, Jack	Delegate to Branch Biennial Conference (Central Metro Region 1)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Struthers, Darren	Delegate to Branch Biennial Conference (Central Metro Region 1)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Godson, Nicholas	Delegate to Branch Biennial Conference (Central Metro Region 1)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Brien, Steven	Delegate to Branch Biennial Conference (Central Metro Region 1)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	James, Paul-Raymond	Delegate to Branch Biennial Conference (Central Metro Region 1)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Douglas, Rhett	Delegate to Branch Biennial Conference (Central Metro Region 2)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Butler, Mark	Delegate to Branch Biennial Conference (Central Metro Region 2)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Malcolm, Jennifer	Delegate to Branch Biennial Conference (Central Metro Region 2)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	James, Brant	Delegate to Branch Biennial Conference (Central Metro Region 2)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	May, Ashley	Delegate to Branch Biennial Conference (Central Metro Region 2)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Rigney, Gary	Delegate to Branch Biennial Conference (Central Metro Region 2)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Condon, Graham	Delegate to Branch Biennial Conference (Central Metro Region 2)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Weber, Scott	Delegate to Branch Biennial Conference (Central Metro Region 2)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Cooper, David	Delegate to Branch Biennial Conference (Commissioned Officers Region)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Webb, Matthew	Delegate to Branch Biennial Conference (Commissioned Officers Region)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer

Branch	Name of Office Holder (including any offices that are vacant)	Name of Office	Postal Address	Occupation
NSW Branch	Gorman, Brendan	Delegate to Branch Biennial Conference (Commissioned Officers Region)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Kehoe, Matthew	Delegate to Branch Biennial Conference (Commissioned Officers Region)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Merryweather, Gary	Delegate to Branch Biennial Conference (Commissioned Officers Region)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Guina, Guy	Delegate to Branch Biennial Conference (Commissioned Officers Region)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Rowan, Michael	Delegate to Branch Biennial Conference (Commissioned Officers Region)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Walker, Mark	Delegate to Branch Biennial Conference (Commissioned Officers Region)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Helby, Vanden	Delegate to Branch Biennial Conference (Non LAC Region 1)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Walker, Neil	Delegate to Branch Biennial Conference (Non LAC Region 1)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Kelly, Tim	Delegate to Branch Biennial Conference (Non LAC Region 1)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Goonan, Bernard	Delegate to Branch Biennial Conference (Non LAC Region 1)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Lee, Ben	Delegate to Branch Biennial Conference (Non LAC Region 1)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Armanasco, Glen	Delegate to Branch Biennial Conference (Non LAC Region 1)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Thurlow, Wayne	Delegate to Branch Biennial Conference (Non LAC Region 1)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Scanlan, Brad	Delegate to Branch Biennial Conference (Non LAC Region 1)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Cordery, Bret	Delegate to Branch Biennial Conference (Non LAC Region 1)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Campbell, Timothy	Delegate to Branch Biennial Conference (Non LAC Region 1)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Wright, Kristi-Lee	Delegate to Branch Biennial Conference (Non LAC Region 1)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Long, Richard	Delegate to Branch Biennial Conference (Non LAC Region 1)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Cooper, Ashley	Delegate to Branch Biennial Conference (Non LAC Region 1)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	McIntosh, Andrew	Delegate to Branch Biennial Conference (Non LAC Region 2)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer

Branch	Name of Office Holder (including any offices that are vacant)	Name of Office	Postal Address	Occupation
NSW Branch	Zaiter, George	Delegate to Branch Biennial Conference (Non LAC Region 2)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Taylor, Philip	Delegate to Branch Biennial Conference (Non LAC Region 2)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Hawkey, Kristen	Delegate to Branch Biennial Conference (Non LAC Region 2)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Ward, Michael	Delegate to Branch Biennial Conference (Non LAC Region 2)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Bakker, Kelvin	Delegate to Branch Biennial Conference (Non LAC Region 2)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Cooper, Melissa	Delegate to Branch Biennial Conference (Non LAC Region 2)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Jones, Anthony	Delegate to Branch Biennial Conference (Non LAC Region 2)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Mahony, Randall	Delegate to Branch Biennial Conference (Non LAC Region 3)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Guymer, Shane	Delegate to Branch Biennial Conference (Non LAC Region 3)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Gurr, Peter	Delegate to Branch Biennial Conference (Non LAC Region 3)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Preston, Damian	Delegate to Branch Biennial Conference (Non LAC Region 3)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Stewart, Geoffrey	Delegate to Branch Biennial Conference (Non LAC Region 3)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Stinson, Christopher	Delegate to Branch Biennial Conference (Non LAC Region 3)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Smith, Michael	Delegate to Branch Biennial Conference (Non LAC Region 3)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Abbott, Michael	Delegate to Branch Biennial Conference (Non LAC Region 3)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Collins, Phillip	Delegate to Branch Biennial Conference (Non LAC Region 3)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Beynon, Louise	Delegate to Branch Biennial Conference (Non LAC Region 3)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Cooper, Bradley	Delegate to Branch Biennial Conference (Non LAC Region 3)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Clarke, Sean	Delegate to Branch Biennial Conference (Non LAC Region 3)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Hawkins, Melissa	Delegate to Branch Biennial Conference (Non LAC Region 3)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer

Branch	Name of Office Holder (including any offices that are vacant)	Name of Office	Postal Address	Occupation
NSW Branch	Ward, Mark	Delegate to Branch Biennial Conference (Non LAC Region 3)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	O'Connor, Gerard	Delegate to Branch Biennial Conference (Non LAC Region 3)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Timms, Michael	Delegate to Branch Biennial Conference (Non LAC Region 4)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Clegg, Nathan	Delegate to Branch Biennial Conference (Non LAC Region 4)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Foran, Peter	Delegate to Branch Biennial Conference (Non LAC Region 4)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Bond, Andrew	Delegate to Branch Biennial Conference (Non LAC Region 4)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Turek, Michael	Delegate to Branch Biennial Conference (Non LAC Region 4)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Bridle, Allan	Delegate to Branch Biennial Conference (Non LAC Region 4)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Blake, Jason	Delegate to Branch Biennial Conference (Non LAC Region 4)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Trudgett, Luke	Delegate to Branch Biennial Conference (Non LAC Region 4)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Watts, David	Delegate to Branch Biennial Conference (Non LAC Region 4)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Davis, Christopher	Delegate to Branch Biennial Conference (Non LAC Region 4)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Morgan, Sam	Delegate to Branch Biennial Conference (North West Metro Region 1)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Martin, Lauren	Delegate to Branch Biennial Conference (North West Metro Region 1)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Reynolds, Paul	Delegate to Branch Biennial Conference (North West Metro Region 1)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Weston, Craig	Delegate to Branch Biennial Conference (North West Metro Region 1)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Anson, Allannah	Delegate to Branch Biennial Conference (North West Metro Region 1)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Gentle, Rickard	Delegate to Branch Biennial Conference (North West Metro Region 1)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Tazzyman, David	Delegate to Branch Biennial Conference (North West Metro Region 1)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Woods, Shaun	Delegate to Branch Biennial Conference (North West Metro Region 2)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer

Branch	Name of Office Holder (including any offices that are vacant)	Name of Office	Postal Address	Occupation
NSW Branch	Ghosn, David	Delegate to Branch Biennial Conference (North West Metro Region 2)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Slater, Paul	Delegate to Branch Biennial Conference (North West Metro Region 2)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Hill, Brett	Delegate to Branch Biennial Conference (North West Metro Region 2)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Drakos, Stan	Delegate to Branch Biennial Conference (North West Metro Region 2)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Davies, Evan	Delegate to Branch Biennial Conference (North West Metro Region 2)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	O'Sullivan, Ryan	Delegate to Branch Biennial Conference (North West Metro Region 2)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Allwood, Ian	Delegate to Branch Biennial Conference (Northern Region 1)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Thomas, Graham	Delegate to Branch Biennial Conference (Northern Region 1)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Brennan, Robert	Delegate to Branch Biennial Conference (Northern Region 1)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Tunnickliff, Allan	Delegate to Branch Biennial Conference (Northern Region 1)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Brogan, Christopher	Delegate to Branch Biennial Conference (Northern Region 1)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Coyle, David	Delegate to Branch Biennial Conference (Northern Region 1)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Rogers, Luke	Delegate to Branch Biennial Conference (Northern Region 1)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Dobojski, Mitchell	Delegate to Branch Biennial Conference (Northern Region 1)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Woods, Cody	Delegate to Branch Biennial Conference (Northern Region 1)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Williamson, Paul	Delegate to Branch Biennial Conference (Northern Region 1)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Drysdale, Mark	Delegate to Branch Biennial Conference (Northern Region 1)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Ireland, Paul	Delegate to Branch Biennial Conference (Northern Region 1)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Longfield, David	Delegate to Branch Biennial Conference (Northern Region 2)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Goddard, Damian	Delegate to Branch Biennial Conference (Northern Region 2)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer

Branch	Name of Office Holder (including any offices that are vacant)	Name of Office	Postal Address	Occupation
NSW Branch	Gill, Adam	Delegate to Branch Biennial Conference (Northern Region 2)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Reardon, Jaimie	Delegate to Branch Biennial Conference (Northern Region 2)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Kendell, Stephen	Delegate to Branch Biennial Conference (Northern Region 2)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Fredericks, Paul	Delegate to Branch Biennial Conference (Northern Region 2)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	McComas, Neil	Delegate to Branch Biennial Conference (South West Metropolitan Region 1)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Stamoulis, Paul	Delegate to Branch Biennial Conference (South West Metropolitan Region 1)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Crosby, Huw	Delegate to Branch Biennial Conference (South West Metropolitan Region 1)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Donnellan, Brendan	Delegate to Branch Biennial Conference (South West Metropolitan Region 1)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	David, Adam	Delegate to Branch Biennial Conference (South West Metropolitan Region 1)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Waddington, Stephen	Delegate to Branch Biennial Conference (South West Metropolitan Region 1)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Popovic, Simon	Delegate to Branch Biennial Conference (South West Metropolitan Region 1)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Kemp, Benjamin	Delegate to Branch Biennial Conference (South West Metropolitan Region 2)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Duncan, Fiona	Delegate to Branch Biennial Conference (South West Metropolitan Region 2)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Ryabovitch, Andrew	Delegate to Branch Biennial Conference (South West Metropolitan Region 2)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Blom, Dane	Delegate to Branch Biennial Conference (South West Metropolitan Region 2)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Sadler, Glenn	Delegate to Branch Biennial Conference (South West Metropolitan Region 2)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Moore, Christopher	Delegate to Branch Biennial Conference (South West Metropolitan Region 2)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Ryder, Daniel	Delegate to Branch Biennial Conference (South West Metropolitan Region 2)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Doyle, Tony	Delegate to Branch Biennial Conference (South West Metropolitan Region 2)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Chand, Praveen	Delegate to Branch Biennial Conference (South West Metropolitan Region 2)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer

Branch	Name of Office Holder (including any offices that are vacant)	Name of Office	Postal Address	Occupation
NSW Branch	Campton, Roger	Delegate to Branch Biennial Conference (Southern Region 1)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Sutherland, Malcolm	Delegate to Branch Biennial Conference (Southern Region 1)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Madden, Kathy	Delegate to Branch Biennial Conference (Southern Region 1)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Taylor, Edward	Delegate to Branch Biennial Conference (Southern Region 1)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Haynes, Luke	Delegate to Branch Biennial Conference (Southern Region 1)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Kind, Ronald	Delegate to Branch Biennial Conference (Southern Region 1)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Hallinan, Kelly	Delegate to Branch Biennial Conference (Southern Region 2)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	O'Mahony, Brendan	Delegate to Branch Biennial Conference (Southern Region 2)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Minns, Robert	Delegate to Branch Biennial Conference (Southern Region 2)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Sharman, Renne	Delegate to Branch Biennial Conference (Southern Region 2)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Nyholm, Douglas	Delegate to Branch Biennial Conference (Southern Region 2)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Scarlett, Clifton	Delegate to Branch Biennial Conference (Southern Region 2)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Ozols, Fiona	Delegate to Branch Biennial Conference (Western Region)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Rose, Glen	Delegate to Branch Biennial Conference (Western Region)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Piffarelli, Adam	Delegate to Branch Biennial Conference (Western Region)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Borland, Anthony	Delegate to Branch Biennial Conference (Western Region)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Rose, Sue	Delegate to Branch Biennial Conference (Western Region)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Gregory, Jacqueline	Delegate to Branch Biennial Conference (Western Region)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Tanzini, Mark	Delegate to Branch Biennial Conference (Western Region)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Jordan, Chris	Delegate to Branch Biennial Conference (Western Region)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer



Branch	Name of Office Holder (including any offices that are vacant)	Name of Office	Postal Address	Occupation
NSW Branch	Paine, Cameron	Delegate to Branch Biennial Conference (Western Region)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	Wood, Tony	Delegate to Branch Biennial Conference (Western Region)	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NSW Branch	King, Tony	Delegate to Branch Biennial Conference	c/- Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
NT Branch	McCue, Paul	President (PFA Federal Council Delegate by virtue of this office)	c/- Level 2, 12 Salonika Street PARAP NT 0820	Police Officer
NT Branch	Blackwell, Owen	Senior Vice President (PFA Federal Council Delegate by virtue of this office)	c/- Level 2, 12 Salonika Street PARAP NT 0820	Police Officer
NT Branch	Wilson, Christopher	Vice President	c/- Level 2, 12 Salonika Street PARAP NT 0820	Police Officer
NT Branch	Gargan, Crispin	Treasurer	c/- Level 2, 12 Salonika Street PARAP NT 0820	Police Officer
NT Branch	Morgan, Lee	Executive Member	c/- Level 2, 12 Salonika Street PARAP NT 0820	Police Officer
NT Branch	Kyle Ferricks	Executive Member	c/- Level 2, 12 Salonika Street PARAP NT 0820	Police Officer
NT Branch	Kieran Wells	Executive Member	c/- Level 2, 12 Salonika Street PARAP NT 0820	Police Officer
NT Branch	Carson, Patrick	Executive Member	c/- Level 2, 12 Salonika Street PARAP NT 0820	Police Officer
NT Branch	Cottier, Brett	Executive Member	c/- Level 2, 12 Salonika Street PARAP NT 0820	Police Officer
NT Branch	Nankivell, Ian	Executive Member	c/- Level 2, 12 Salonika Street PARAP NT 0820	Police Officer
NT Branch	Joshua Cunningham	Executive Member	c/- Level 2, 12 Salonika Street PARAP NT 0820	Police Officer
NT Branch	Bayliss, Lisa	Executive Member	c/- Level 2, 12 Salonika Street PARAP NT 0820	Police Officer
NT Branch	Peterken, Simone	Executive Member	c/- Level 2, 12 Salonika Street PARAP NT 0820	Police Officer
NT Branch	Simpson, Terence	Executive Member	c/- Level 2, 12 Salonika Street PARAP NT 0820	Police Officer
QLD Branch	Leavers, Ian	President (PFA Federal Council Delegate by virtue of this office)	c/- 217 North Quay BRISBANE QLD 4003	Police Officer
QLD Branch	Prior, Shane	Vice President (PFA Federal Council Delegate by virtue of this office)	c/- 217 North Quay BRISBANE QLD 4003	Police Officer
QLD Branch	Thomas, Peter	Treasurer (PFA Federal Council Delegate by virtue of this office)	c/- 217 North Quay BRISBANE QLD 4003	Police Officer



Branch	Name of Office Holder (including any offices that are vacant)	Name of Office	Postal Address	Occupation
QLD Branch	Muller, Colin	Assistant Treasurer (PFA Federal Council Delegate by virtue of this office)	c/- 217 North Quay BRISBANE QLD 4003	Police Officer
QLD Branch	Groth, Kevin	Assistant Treasurer (PFA Federal Council Delegate by virtue of this office)	c/- 217 North Quay BRISBANE QLD 4003	Police Officer
QLD Branch	Barnes, Michael	Secretary	c/- 217 North Quay BRISBANE QLD 4003	Police Officer
QLD Branch	Maxwell, Shayne	Assistant Secretary	c/- 217 North Quay BRISBANE QLD 4003	Police Officer
QLD Branch	Groth, Kevin	Executive Member Central Regional Representative	c/- 217 North Quay BRISBANE QLD 4003	Police Officer
QLD Branch	Bristow, Martin	Executive Member Far Northern Regional Representative	c/- 217 North Quay BRISBANE QLD 4003	Police Officer
QLD Branch	Prior, Shane	Executive Member Headquarter & Support Regional Representative	c/- 217 North Quay BRISBANE QLD 4003	Police Officer
QLD Branch	Haines, Kerrie-Sue Anne	Executive Member Metropolitan North Regional Representative	c/- 217 North Quay BRISBANE QLD 4003	Police Officer
QLD Branch	Treasure, Shayne	Executive Member Metropolitan South Regional Representative	c/- 217 North Quay BRISBANE QLD 4003	Police Officer
QLD Branch	Wilcox, Grant	Executive Member North Coast Regional Representative	c/- 217 North Quay BRISBANE QLD 4003	Police Officer
QLD Branch	Thomas, Peter	Executive Member Northern Regional Representative	c/- 217 North Quay BRISBANE QLD 4003	Police Officer
QLD Branch	Williams, Andrew	Executive Member South East Regional Representative	c/- 217 North Quay BRISBANE QLD 4003	Police Officer
QLD Branch	Muller, Colin	Executive Member Southern Regional Representative	c/- 217 North Quay BRISBANE QLD 4003	Police Officer
QLD Branch	Williams, Andrew	Federal Council Delegate	c/- 217 North Quay BRISBANE QLD 4003	Police Officer
QLD Branch	Dyett, Gilbert	Branch Conference Delegate - Cluster 1	c/- 217 North Quay BRISBANE QLD 4003	Police Officer
QLD Branch	Nowitzki, Troy	Branch Conference Delegate - Cluster 2	c/- 217 North Quay BRISBANE QLD 4003	Police Officer
QLD Branch	Bakss, Steven	Branch Conference Delegate - Cluster 3	c/- 217 North Quay BRISBANE QLD 4003	Police Officer
QLD Branch	King, Adam	Branch Conference Delegate - Cluster 4	c/- 217 North Quay BRISBANE QLD 4003	Police Officer
QLD Branch	Turner, Shane	Branch Conference Delegate - Cluster 5	c/- 217 North Quay BRISBANE QLD 4003	Police Officer
QLD Branch	Manson, David	Branch Conference Delegate - Cluster 6	c/- 217 North Quay BRISBANE QLD 4003	Police Officer

Branch	Name of Office Holder (including any offices that are vacant)	Name of Office	Postal Address	Occupation
QLD Branch	Stout, Brad	Branch Conference Delegate - Cluster 7	c/- 217 North Quay BRISBANE QLD 4003	Police Officer
QLD Branch	Lindsay, Christopher	Branch Conference Delegate - Cluster 8	c/- 217 North Quay BRISBANE QLD 4003	Police Officer
QLD Branch	Wilkie, Chris	Branch Conference Delegate - Cluster 9	c/- 217 North Quay BRISBANE QLD 4003	Police Officer
QLD Branch	Brown, Marcus	Branch Conference Delegate - Cluster 10	c/- 217 North Quay BRISBANE QLD 4003	Police Officer
QLD Branch	Fleming, Allan	Branch Conference Delegate - Cluster 11	c/- 217 North Quay BRISBANE QLD 4003	Police Officer
QLD Branch	Sajko, John	Branch Conference Delegate - Cluster 12	c/- 217 North Quay BRISBANE QLD 4003	Police Officer
QLD Branch	Stark, Matthew	Branch Conference Delegate - Cluster 13	c/- 217 North Quay BRISBANE QLD 4003	Police Officer
QLD Branch	Bailey, Andrew	Branch Conference Delegate - Cluster 14	c/- 217 North Quay BRISBANE QLD 4003	Police Officer
QLD Branch	Anderson, Robert	Branch Conference Delegate - Cluster 15	c/- 217 North Quay BRISBANE QLD 4003	Police Officer
QLD Branch	Horne, Barry	Branch Conference Delegate - Cluster 16	c/- 217 North Quay BRISBANE QLD 4003	Police Officer
QLD Branch	Campbell, Melissa	Branch Conference Delegate - Cluster 17	c/- 217 North Quay BRISBANE QLD 4003	Police Officer
QLD Branch	Cattanach, Peter	Branch Conference Delegate - Cluster 18	c/- 217 North Quay BRISBANE QLD 4003	Police Officer
QLD Branch	Ryan, Stephen	Branch Conference Delegate - Cluster 19	c/- 217 North Quay BRISBANE QLD 4003	Police Officer
QLD Branch	Kendall, Matthew	Branch Conference Delegate - Cluster 20	c/- 217 North Quay BRISBANE QLD 4003	Police Officer
QLD Branch	Vacant	Branch Conference Delegate - Cluster 21	c/- 217 North Quay BRISBANE QLD 4003	-
QLD Branch	Christiansen, Rik	Branch Conference Delegate - Cluster 22	c/- 217 North Quay BRISBANE QLD 4003	Police Officer
QLD Branch	Condon, Paul	Branch Conference Delegate - Cluster 23	c/- 217 North Quay BRISBANE QLD 4003	Police Officer
QLD Branch	Vacant	Branch Conference Delegate - Cluster 24	c/- 217 North Quay BRISBANE QLD 4003	-
QLD Branch	Wiblen, Brendan	Branch Conference Delegate - Cluster 25	c/- 217 North Quay BRISBANE QLD 4003	Police Officer
QLD Branch	Williams, Andrew	Branch Conference Delegate - Cluster 26	c/- 217 North Quay BRISBANE QLD 4003	Police Officer

Branch	Name of Office Holder (including any offices that are vacant)	Name of Office	Postal Address	Occupation
QLD Branch	Godbold, Andrew	Branch Conference Delegate - Cluster 27	c/- 217 North Quay BRISBANE QLD 4003	Police Officer
QLD Branch	Cotter, Damien	Branch Conference Delegate - Cluster 28	c/- 217 North Quay BRISBANE QLD 4003	Police Officer
QLD Branch	Minns, Aaron	Branch Conference Delegate - Cluster 29	c/- 217 North Quay BRISBANE QLD 4003	Police Officer
QLD Branch	Loxton, Stephen	Branch Conference Delegate - Cluster 30	c/- 217 North Quay BRISBANE QLD 4003	Police Officer
QLD Branch	Jackway, Richard	Branch Conference Delegate - Cluster 31	c/- 217 North Quay BRISBANE QLD 4003	Police Officer
QLD Branch	Wells, Dave	Branch Conference Delegate - Cluster 32	c/- 217 North Quay BRISBANE QLD 4003	Police Officer
QLD Branch	Allen, Brad	Branch Conference Delegate - Cluster 33	c/- 217 North Quay BRISBANE QLD 4003	Police Officer
QLD Branch	Renwick, Jason	Branch Conference Delegate - Cluster 34	c/- 217 North Quay BRISBANE QLD 4003	Police Officer
QLD Branch	Duffy, Kent	Branch Conference Delegate - Cluster 35	c/- 217 North Quay BRISBANE QLD 4003	Police Officer
QLD Branch	Mawhinney, Benjamin	Branch Conference Delegate - Cluster 36	c/- 217 North Quay BRISBANE QLD 4003	Police Officer
QLD Branch	O'Connell, Dominic	Branch Conference Delegate - Cluster 37	c/- 217 North Quay BRISBANE QLD 4003	Police Officer
QLD Branch	Flori, Peter	Branch Conference Delegate - Cluster 38	c/- 217 North Quay BRISBANE QLD 4003	Police Officer
QLD Branch	Treasure, Shayne	Branch Conference Delegate - Cluster 39	c/- 217 North Quay BRISBANE QLD 4003	Police Officer
QLD Branch	Banks, Glenn	Branch Conference Delegate - Cluster 40	c/- 217 North Quay BRISBANE QLD 4003	Police Officer
QLD Branch	Quinlan, Bernie	Branch Conference Delegate - Cluster 41	c/- 217 North Quay BRISBANE QLD 4003	Police Officer
QLD Branch	Thompson, Ashley	Branch Conference Delegate - Cluster 42	c/- 217 North Quay BRISBANE QLD 4003	Police Officer
QLD Branch	Green, Eric	Branch Conference Delegate - Cluster 43	c/- 217 North Quay BRISBANE QLD 4003	Police Officer
QLD Branch	Shilton, John	Branch Conference Delegate - Cluster 44	c/- 217 North Quay BRISBANE QLD 4003	Police Officer
QLD Branch	Goodwin, Jason	Branch Conference Delegate - Cluster 45	c/- 217 North Quay BRISBANE QLD 4003	Police Officer
QLD Branch	Kelly, Michael	Branch Conference Delegate - Cluster 46	c/- 217 North Quay BRISBANE QLD 4003	Police Officer

Branch	Name of Office Holder (including any offices that are vacant)	Name of Office	Postal Address	Occupation
QLD Branch	Bostock, Marshall	Branch Conference Delegate - Cluster 47	c/- 217 North Quay BRISBANE QLD 4003	Police Officer
SA Branch	Carroll, Mark	President (PFA Federal Council Delegate by virtue of this office)	c/- 27 Carrington Street ADELAIDE SA 5000	Police Officer
SA Branch	Zimmerman, Bernadette	Secretary (PFA Federal Council Delegate by virtue of this office)	c/- 27 Carrington Street ADELAIDE SA 5000	Police Officer
SA Branch	Cannon, Allan	Vice President	c/- 27 Carrington Street ADELAIDE SA 5000	Police Officer
SA Branch	Milne, Trevor	Deputy President (PFA Federal Council Delegate by virtue of this office)	c/- 27 Carrington Street ADELAIDE SA 5000	Police Officer
SA Branch	Casey, Michael	Ordinary Executive Member	c/- 27 Carrington Street ADELAIDE SA 5000	Police Officer
SA Branch	Gibbons, Brett	Ordinary Executive Member	c/- 27 Carrington Street ADELAIDE SA 5000	Police Officer
SA Branch	Kent, Michael	Ordinary Executive Member	c/- 27 Carrington Street ADELAIDE SA 5000	Police Officer
SA Branch	Manning, Michael	Ordinary Executive Member	c/- 27 Carrington Street ADELAIDE SA 5000	Police Officer
SA Branch	Mundy, Daryl	Ordinary Executive Member	c/- 27 Carrington Street ADELAIDE SA 5000	Police Officer
SA Branch	Snowden, Julian	Ordinary Executive Member	c/- 27 Carrington Street ADELAIDE SA 5000	Police Officer
SA Branch	Strange, Samantha	Ordinary Executive Member	c/- 27 Carrington Street ADELAIDE SA 5000	Police Officer
SA Branch	Walkley, Christopher	Ordinary Executive Member	c/- 27 Carrington Street ADELAIDE SA 5000	Police Officer
SA Branch	Curtis, Darren	Branch Annual Conference Delegate - Academy	c/- 27 Carrington Street ADELAIDE SA 5000	Police Officer
SA Branch	Manns, Paul	Branch Annual Conference Delegate - Academy	c/- 27 Carrington Street ADELAIDE SA 5000	Police Officer
SA Branch	Vacant	Branch Annual Conference Delegate - Adelaide CBD	c/- 27 Carrington Street ADELAIDE SA 5000	-
SA Branch	McDonald, Joseph	Branch Annual Conference Delegate - Adelaide Hills	c/- 27 Carrington Street ADELAIDE SA 5000	Police Officer
SA Branch	Grimaldi, Alex	Branch Annual Conference Delegate - Adelaide Investigation	c/- 27 Carrington Street ADELAIDE SA 5000	Police Officer
SA Branch	Sheldon, Tania	Branch Annual Conference Delegate - Anti Corruption Branch	c/- 27 Carrington Street ADELAIDE SA 5000	Police Officer
SA Branch	Ey, Andrew	Branch Annual Conference Delegate - Band	c/- 27 Carrington Street ADELAIDE SA 5000	Police Officer

Branch	Name of Office Holder (including any offices that are vacant)	Name of Office	Postal Address	Occupation
SA Branch	Gardner, John	Branch Annual Conference Delegate - Berri	c/- 27 Carrington Street ADELAIDE SA 5000	Police Officer
SA Branch	Lovell, Chris	Branch Annual Conference Delegate - Ceduna	c/- 27 Carrington Street ADELAIDE SA 5000	Police Officer
SA Branch	Dalgleish, Allan	Branch Annual Conference Delegate - Comcen	c/- 27 Carrington Street ADELAIDE SA 5000	Police Officer
SA Branch	Kirk, Brenton	Branch Annual Conference Delegate - Comcen	c/- 27 Carrington Street ADELAIDE SA 5000	Police Officer
SA Branch	Batty, Glenn	Branch Annual Conference Delegate - Coober Pedy	c/- 27 Carrington Street ADELAIDE SA 5000	Police Officer
SA Branch	Whitehorn, Bryan	Branch Annual Conference Delegate - Dog Operations Unit	c/- 27 Carrington Street ADELAIDE SA 5000	Police Officer
SA Branch	Schulz, Leonie	Branch Annual Conference Delegate - Drug & Organized Crime Investigation	c/- 27 Carrington Street ADELAIDE SA 5000	Police Officer
SA Branch	Vacant	Branch Annual Conference Delegate - Elizabeth	c/- 27 Carrington Street ADELAIDE SA 5000	-
SA Branch	Shaw, Mark	Branch Annual Conference Delegate - Elizabeth Investigation	c/- 27 Carrington Street ADELAIDE SA 5000	Police Officer
SA Branch	Vacant	Branch Annual Conference Delegate - Firearms	c/- 27 Carrington Street ADELAIDE SA 5000	-
SA Branch	Gates, Adam	Branch Annual Conference Delegate - Forensic Services	c/- 27 Carrington Street ADELAIDE SA 5000	Police Officer
SA Branch	Savage, David	Branch Annual Conference Delegate - Gawler	c/- 27 Carrington Street ADELAIDE SA 5000	Police Officer
SA Branch	Smith, Stuart	Branch Annual Conference Delegate - Golden Grove	c/- 27 Carrington Street ADELAIDE SA 5000	Police Officer
SA Branch	Vacant	Branch Annual Conference Delegate - Henley Beach	c/- 27 Carrington Street ADELAIDE SA 5000	-
SA Branch	Tollenaar, Tim	Branch Annual Conference Delegate - Hindley Street	c/- 27 Carrington Street ADELAIDE SA 5000	Police Officer
SA Branch	Vacant	Branch Annual Conference Delegate - Holden Hill	c/- 27 Carrington Street ADELAIDE SA 5000	-
SA Branch	Vacant	Branch Annual Conference Delegate - Human Resources Management	c/- 27 Carrington Street ADELAIDE SA 5000	-
SA Branch	Rouse, Kerry	Branch Annual Conference Delegate - Human Resources Management	c/- 27 Carrington Street ADELAIDE SA 5000	Police Officer
SA Branch	Hunt, Kevin	Branch Annual Conference Delegate - Intelligence Support	c/- 27 Carrington Street ADELAIDE SA 5000	Police Officer
SA Branch	Vacant	Branch Annual Conference Delegate - Kadina	c/- 27 Carrington Street ADELAIDE SA 5000	-

Branch	Name of Office Holder (including any offices that are vacant)	Name of Office	Postal Address	Occupation
SA Branch	Alastair (Alex) McLean	Branch Annual Conference Delegate - Major Crime Investigation	c/- 27 Carrington Street ADELAIDE SA 5000	Police Officer
SA Branch	Patterson, Nicholas	Branch Annual Conference Delegate - Millicent	c/- 27 Carrington Street ADELAIDE SA 5000	Police Officer
SA Branch	Vacant	Branch Annual Conference Delegate - Mount Gambier	c/- 27 Carrington Street ADELAIDE SA 5000	-
SA Branch	Whittemore, Melanie	Branch Annual Conference Delegate - Mounted Operations	c/- 27 Carrington Street ADELAIDE SA 5000	Police Officer
SA Branch	Angove, Stephen	Branch Annual Conference Delegate - Murray Bridge	c/- 27 Carrington Street ADELAIDE SA 5000	Police Officer
SA Branch	Baker, Grant	Branch Annual Conference Delegate - Naracoorte	c/- 27 Carrington Street ADELAIDE SA 5000	Police Officer
SA Branch	Clark, Paul	Branch Annual Conference Delegate - Netley	c/- 27 Carrington Street ADELAIDE SA 5000	Police Officer
SA Branch	Pfeiffer, Timothy	Branch Annual Conference Delegate - Northern Prosecutions	c/- 27 Carrington Street ADELAIDE SA 5000	Police Officer
SA Branch	Tuohy, Michael	Branch Annual Conference Delegate - Northern Traffic	c/- 27 Carrington Street ADELAIDE SA 5000	Police Officer
SA Branch	Phillis, Rebecca	Branch Annual Conference Delegate - Norwood	c/- 27 Carrington Street ADELAIDE SA 5000	Police Officer
SA Branch	Tonkin, John	Branch Annual Conference Delegate - Nuriootpa	c/- 27 Carrington Street ADELAIDE SA 5000	Police Officer
SA Branch	Buckley, Leslie	Branch Annual Conference Delegate - Officers	c/- 27 Carrington Street ADELAIDE SA 5000	Police Officer
SA Branch	Vacant	Branch Annual Conference Delegate - Officers	c/- 27 Carrington Street ADELAIDE SA 5000	-
SA Branch	King, Tim	Branch Annual Conference Delegate - Parks	c/- 27 Carrington Street ADELAIDE SA 5000	Police Officer
SA Branch	Paskett, Nathan	Branch Annual Conference Delegate - Peterborough	c/- 27 Carrington Street ADELAIDE SA 5000	Police Officer
SA Branch	Vacant - Contested Election Pending	Branch Annual Conference Delegate - Port Adelaide	c/- 27 Carrington Street ADELAIDE SA 5000	-
SA Branch	Mitchell, Scott	Branch Annual Conference Delegate - Port Adelaide Investigation	c/- 27 Carrington Street ADELAIDE SA 5000	Police Officer
SA Branch	Hore, Peter	Branch Annual Conference Delegate - Port Augusta	c/- 27 Carrington Street ADELAIDE SA 5000	Police Officer
SA Branch	Vacant	Branch Annual Conference Delegate - Port Lincoln	c/- 27 Carrington Street ADELAIDE SA 5000	-
SA Branch	Mildrum, Gavin	Branch Annual Conference Delegate - Port Pirie	c/- 27 Carrington Street ADELAIDE SA 5000	Police Officer

Branch	Name of Office Holder (including any offices that are vacant)	Name of Office	Postal Address	Occupation
SA Branch	Bentley, James	Branch Annual Conference Delegate - Renmark	c/- 27 Carrington Street ADELAIDE SA 5000	Police Officer
SA Branch	Leonard, Tanya	Branch Annual Conference Delegate - Salisbury	c/- 27 Carrington Street ADELAIDE SA 5000	Police Officer
SA Branch	Agostino, Samuel	Branch Annual Conference Delegate - Serious Fraud Investigation	c/- 27 Carrington Street ADELAIDE SA 5000	Police Officer
SA Branch	Bradley, Andrew	Branch Annual Conference Delegate - South Coast	c/- 27 Carrington Street ADELAIDE SA 5000	Police Officer
SA Branch	Jeffery, Phillip	Branch Annual Conference Delegate - South Coast	c/- 27 Carrington Street ADELAIDE SA 5000	Police Officer
SA Branch	Leitch, Sasha	Branch Annual Conference Delegate - South Coast Investigation	c/- 27 Carrington Street ADELAIDE SA 5000	Police Officer
SA Branch	McArdell, Sallie	Branch Annual Conference Delegate - Southern Prosecutions	c/- 27 Carrington Street ADELAIDE SA 5000	Police Officer
SA Branch	Suskin, Heath	Branch Annual Conference Delegate - Southern Traffic	c/- 27 Carrington Street ADELAIDE SA 5000	Police Officer
SA Branch	Suter, Andrew	Branch Annual Conference Delegate - STAR Operations	c/- 27 Carrington Street ADELAIDE SA 5000	Police Officer
SA Branch	Buckingham, Mark	Branch Annual Conference Delegate - StateTac/OpMandrake	c/- 27 Carrington Street ADELAIDE SA 5000	Police Officer
SA Branch	Handberg, David	Branch Annual Conference Delegate - Sturt	c/- 27 Carrington Street ADELAIDE SA 5000	Police Officer
SA Branch	Kuchenmeister, David	Branch Annual Conference Delegate - Traffic Services	c/- 27 Carrington Street ADELAIDE SA 5000	Police Officer
SA Branch	Hern, Richard	Branch Annual Conference Delegate - Transit	c/- 27 Carrington Street ADELAIDE SA 5000	Police Officer
SA Branch	Johnston, Donald	Branch Annual Conference Delegate - Whyalla	c/- 27 Carrington Street ADELAIDE SA 5000	Police Officer
TAS Branch	Riley, Colin	President (PFA Federal Council Delegate by virtue of this office)	c/- 107 New Town Road NEW TOWN TAS 7008	Police Officer
TAS Branch	Tilley, Shane	Vice President (PFA Federal Council Delegate by virtue of this office)	c/- 107 New Town Road NEW TOWN TAS 7008	Police Officer
TAS Branch	Vacant	Deputy Vice President	c/- 107 New Town Road NEW TOWN TAS 7008	-
TAS Branch	White, Gavin	Treasurer	c/- 107 New Town Road NEW TOWN TAS 7008	Police Officer
TAS Branch	Henderson, Bruce	Chairperson Eastern Sub-Branch	c/- 107 New Town Road NEW TOWN TAS 7008	Police Officer
TAS Branch	Hinchen, Michael	Secretary Eastern Sub-Branch	c/- 107 New Town Road NEW TOWN TAS 7008	Police Officer

Branch	Name of Office Holder (including any offices that are vacant)	Name of Office	Postal Address	Occupation
TAS Branch	Lloyd, Adam	Trustee	c/- 107 New Town Road NEW TOWN TAS 7008	Police Officer
TAS Branch	Paterson, Theresa	Trustee	c/- 107 New Town Road NEW TOWN TAS 7008	Police Officer
TAS Branch	Howard, Shane	Trustee	c/- 107 New Town Road NEW TOWN TAS 7008	Police Officer
TAS Branch	McCulloch, Terry	Delegate to Branch Conference Eastern Sub-branch	c/- 107 New Town Road NEW TOWN TAS 7008	Police Officer
TAS Branch	McVilly, Damien	Delegate to Branch Conference Eastern Sub-branch	c/- 107 New Town Road NEW TOWN TAS 7008	Police Officer
TAS Branch	Vacant	Delegate to Branch Conference Eastern Sub-branch	c/- 107 New Town Road NEW TOWN TAS 7008	-
TAS Branch	Groves, Melanie	Chairperson Northern Sub-Branch	c/- 107 New Town Road NEW TOWN TAS 7008	Police Officer
TAS Branch	Warren, Ben	Secretary Northern Sub-Branch	c/- 107 New Town Road NEW TOWN TAS 7008	Police Officer
TAS Branch	King, Sergeant	Delegate to Branch Conference Northern Sub-branch	c/- 107 New Town Road NEW TOWN TAS 7008	Police Officer
TAS Branch	Mackay, Alison	Delegate to Branch Conference Northern Sub-branch	c/- 107 New Town Road NEW TOWN TAS 7008	Police Officer
TAS Branch	Vacant	Delegate to Branch Conference Northern Sub-branch	c/- 107 New Town Road NEW TOWN TAS 7008	-
TAS Branch	Vacant	Chairperson Officers Sub-Branch	c/- 107 New Town Road NEW TOWN TAS 7008	-
TAS Branch	Arnold, John	Secretary Officers Sub-Branch	c/- 107 New Town Road NEW TOWN TAS 7008	Police Officer
TAS Branch	Shadbolt, Adrian	Delegate to Branch Conference Officers Sub-branch	c/- 107 New Town Road NEW TOWN TAS 7008	Police Officer
TAS Branch	Vacant	Delegate to Branch Conference Officers Sub-branch	c/- 107 New Town Road NEW TOWN TAS 7008	-
TAS Branch	Vacant	Delegate to Branch Conference Officers Sub-branch	c/- 107 New Town Road NEW TOWN TAS 7008	-
TAS Branch	Hodge, Dean	Acting Chairperson Southern Sub-Branch	c/- 107 New Town Road NEW TOWN TAS 7008	Police Officer
TAS Branch	Taws, Jayson	Secretary Southern Sub-Branch	c/- 107 New Town Road NEW TOWN TAS 7008	Police Officer
TAS Branch	Semmens, James	Delegate to Branch Conference Southern Sub-branch	c/- 107 New Town Road NEW TOWN TAS 7008	Police Officer
TAS Branch	Hodge, Dean	Delegate to Branch Conference Southern Sub-branch	c/- 107 New Town Road NEW TOWN TAS 7008	Police Officer



Branch	Name of Office Holder (including any offices that are vacant)	Name of Office	Postal Address	Occupation
TAS Branch	Vacant	Delegate to Branch Conference Southern Sub-branch	c/- 107 New Town Road NEW TOWN TAS 7008	-
TAS Branch	Gray, Sarah	Chairperson Western Sub-Branch	c/- 107 New Town Road NEW TOWN TAS 7008	Police Officer
TAS Branch	Bartush, Evan	Secretary Western Sub-Branch	c/- 107 New Town Road NEW TOWN TAS 7008	Police Officer
TAS Branch	Brybarczyk, Jason	Delegate to Branch Conference Western Sub-branch	c/- 107 New Town Road NEW TOWN TAS 7008	Police Officer
TAS Branch	Rainbird, Ben	Delegate to Branch Conference Western Sub-branch	c/- 107 New Town Road NEW TOWN TAS 7008	Police Officer
TAS Branch	Russell, Danny	Delegate to Branch Conference Western Sub-branch	c/- 107 New Town Road NEW TOWN TAS 7008	Police Officer
VIC Branch	Laird, John	President (PFA Federal Council Delegate by virtue of this office)	c/- 1 Clarendon Street EAST MELBOURNE VIC 3002	Police Officer
VIC Branch	David, Karl	Senior Vice President (PFA Federal Council Delegate by virtue of this office)	c/- 1 Clarendon Street EAST MELBOURNE VIC 3002	Police Officer
VIC Branch	Avon, Dermot	Junior Vice President (PFA Federal Council Delegate by virtue of this office)	c/- 1 Clarendon Street EAST MELBOURNE VIC 3002	Police Officer
VIC Branch	Jackson, Maxwell	Treasurer (PFA Federal Council Delegate by virtue of this office)	c/- 1 Clarendon Street EAST MELBOURNE VIC 3002	Police Officer
VIC Branch	Porter, Geraldine	Assistant Treasurer (PFA Federal Council Delegate by virtue of this office)	c/- 1 Clarendon Street EAST MELBOURNE VIC 3002	Police Officer
VIC Branch	Sims, Mark	Executive Member	c/- 1 Clarendon Street EAST MELBOURNE VIC 3002	Police Officer
VIC Branch	McCann, Calum	Executive Member	c/- 1 Clarendon Street EAST MELBOURNE VIC 3002	Police Officer
VIC Branch	Ashworth, Kenneth	Executive Member	c/- 1 Clarendon Street EAST MELBOURNE VIC 3002	Police Officer
VIC Branch	Leahy, Eamon	Executive Member	c/- 1 Clarendon Street EAST MELBOURNE VIC 3002	Police Officer
VIC Branch	Lamb, Michael	Executive Member	c/- 1 Clarendon Street EAST MELBOURNE VIC 3002	Police Officer
VIC Branch	Peppler, Damien	Executive Member	c/- 1 Clarendon Street EAST MELBOURNE VIC 3002	Police Officer
VIC Branch	O'Toole, Alexandra	Executive Member	c/- 1 Clarendon Street EAST MELBOURNE VIC 3002	Police Officer
VIC Branch	Peppler, Damien	Federal Council Delegate	c/- 1 Clarendon Street EAST MELBOURNE VIC 3002	Police Officer
VIC Branch	O'Toole, Alexandra	Federal Council Delegate	c/- 1 Clarendon Street EAST MELBOURNE VIC 3002	Police Officer

Branch	Name of Office Holder (including any offices that are vacant)	Name of Office	Postal Address	Occupation
VIC Branch	Leahy, Eamon	Federal Council Delegate	c/- 1 Clarendon Street EAST MELBOURNE VIC 3002	Police Officer
WA Branch	Arnott, Harry	President (PFA Federal Council Delegate by virtue of this office)	c/- 639 Murray Street WEST PERTH WA 6005	Police Officer
WA Branch	Kelly, Michael	Senior Vice President (PFA Federal Council Delegate by virtue of this office)	c/- 639 Murray Street WEST PERTH WA 6005	Police Officer
WA Branch	Vacant	Vice President	c/- 639 Murray Street WEST PERTH WA 6005	-
WA Branch	Adamson, Ward	Treasurer	c/- 639 Murray Street WEST PERTH WA 6005	Police Officer
WA Branch	Curchin, Alicia Louise	Executive Member Metropolitan Region	C/- 639 Murray Street WEST PERTH WA 6005	Police Officer
WA Branch	Adamson, Ward	Executive Member Metropolitan Region	c/- 639 Murray Street WEST PERTH WA 6005	Police Officer
WA Branch	Hutchinson, Debra	Executive Member Metropolitan Region	c/- 639 Murray Street WEST PERTH WA 6005	Police Officer
WA Branch	Gill, Michael	Executive Member Central (Mid West - Gascoyne/Wheatbelt) Region	c/- 639 Murray Street WEST PERTH WA 6005	Police Officer
WA Branch	Russell, Harry	Executive Member Metropolitan Region	c/- 639 Murray Street WEST PERTH WA 6005	Police Officer
WA Branch	Gale, Paul	Executive Member Metropolitan Region	c/- 639 Murray Street WEST PERTH WA 6005	Police Officer
WA Branch	Mora, Jason	Executive Member Metropolitan Region	c/- 639 Murray Street WEST PERTH WA 6005	Police Officer
WA Branch	Whalley, Clint	Executive Member Metropolitan Region	c/- 639 Murray Street WEST PERTH WA 6005	Police Officer
WA Branch	Johnson, Mark	Executive Member Metropolitan Region	c/- 639 Murray Street WEST PERTH WA 6005	Police Officer
WA Branch	Groves, Jonathon James	Executive Member Metropolitan Region	c/- 639 Murray Street WEST PERTH WA 6005	Police Officer
WA Branch	Gentili, Jason	Executive Member Northern (Kimberley/Pilbara) Region	c/- 639 Murray Street WEST PERTH WA 6005	Police Officer
WA Branch	Green, Michael	Executive Member Metropolitan Region	c/- 639 Murray Street WEST PERTH WA 6005	Police Officer
WA Branch	Guy, Kevin James	Executive Member Eastern (Goldfields/Esperance) Region	c/- 639 Murray Street WEST PERTH WA 6005	Police Officer
WA Branch	Arnott, Harry	Executive Member Southern (South West/Great Southern) Region	c/- 639 Murray Street WEST PERTH WA 6005	Police Officer
WA Branch	Kelly, Michael	Executive Member Metropolitan Region	c/- 639 Murray Street WEST PERTH WA 6005	Police Officer

Branch	Name of Office Holder (including any offices that are vacant)	Name of Office	Postal Address	Occupation
WA Branch	Vacant	Federal Council Delegate	c/- 639 Murray Street WEST PERTH WA 6005	-
WA Branch	Adamson, Ward	Federal Council Delegate	c/- 639 Murray Street WEST PERTH WA 6005	Police Officer



6 November 2019

Scott Weber  
Chief Executive Officer  
Police Federation of Australia  
Sent via email: pfa@pfa.org.au

cc: Northern Territory Branch

Dear Scott Weber

**Notification of changes made to records under s.233(1) RO Act - Annual obligation to lodge information (AR2019/80)**

I acknowledge receipt of a Notification of Change to the office holders of the Police Federation of Australia.

This information was lodged with the Registered Organisations Commission (the ROC) pursuant to the notification requirements in section 233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
4/11/19	Northern Territory Branch	Office: Branch Executive Member. Outgoing office holder: Mark Turner. New office holder: Kyle Ferricks.	Yes.

**Time frames**

Regulation 151 of the *Fair Work (Registered Organisations) Regulations 2009* prescribes that a notification of change pursuant to section 233(2) of the RO Act must be lodged within 35 days of the change occurring. I note that this is a civil penalty provision and non-compliance may leave your organisation open to Federal Court proceedings.

**Officer Induction Kit**

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit includes a number of resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer’s understanding of compliance dates and other reporting obligations.

The kit should not be printed as it is updated regularly and some of the documents are interactive. The ROC strongly recommends that all new officers, and officers who are seeking more information on their obligations and duties, are given the link to the officer induction kit. Please direct your new officers to the kit which is on the ROC's [fact sheets, templates and webinars page](#), under Officers.

### **Mandatory disclosures**

Please ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

### **Mandatory training**

Please also note that Section 293K of the RO Act requires each officer with duties that relate to the financial management to undertake approved training that covers the duties within 6 months after the person begins to hold office. Please ensure that relevant officers are advised of the requirement to undertake approved training. Please also ensure that they undertake the training within the required timeframe. Further information about training is provided in our [officer financial training fact sheet](#).

Thank you for your correspondence.

Yours faithfully,

**Sam Lynch**  
**Registered Organisations Commission**



NORTHERN TERRITORY  
**POLICE ASSOCIATION**



**Police Federation  
of Australia**

ABN 31 384 184 778  
Level 1, 21 Murray Crescent  
GRIFFITH ACT 2603  
Tel: (02) 6239 8900  
Fax: (02) 6239 8999

Our Ref: 0107/19  
0003/19

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, PAUL DAMIEN MCCUE, being the President of the Police Federation of Australia, Northern Territory Branch of Suite 209, 12 Salonika Street Parap in the Northern Territory of Australia do declare that:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

AND I make this declaration conscientiously believing the same to be true.

Declared at Suite 209, 12 Salonika Street Parap in the Northern Territory of Australia this 4 November 2019.

Yours Sincerely

**Paul McCue**  
**President**

---

**Northern Territory Police Association**

Level 2, Suite 209 'Spirit on The Avenue' 12 Salonika Street, Parap NT 0820 | GPO Box 2350, Darwin NT 0801

ABN 36 709 591 145 | P +61 (0) 8 8995 9520 | E [correspondence@ntpa.com.au](mailto:correspondence@ntpa.com.au) | [www.ntpa.com.au](http://www.ntpa.com.au)

## ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches:

*Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.*

<b>Branch</b>	<b>Date of Change</b>	<b>Name of Office that has changed</b>	<b>Name of <u>Outgoing</u> Office Holder</b>	<b>Name of <u>New</u> Office Holder</b>	<b>Postal Address of <u>New</u> Office Holder</b>	<b>Occupation of <u>New</u> Office Holder</b>
<i>NT</i>	<i>3.10.2019</i>	<i>Branch Executive Member</i>	<i>Mark Turner</i>	<i>Kyle Ferricks</i>	<i>Police Federation of Australia Northern Territory Branch GPO Box 2350 Darwin NT 0801</i>	<i>Police Officer</i>





31 October 2019

Scott Weber  
Chief Executive Officer  
Police Federation of Australia  
Sent via email: [pfa@pfa.org.au](mailto:pfa@pfa.org.au)

cc: Australian Federal Police Association Branch, [afpa@afpa.org.au](mailto:afpa@afpa.org.au)  
Tasmania Police Branch, [pat@pat.asn.au](mailto:pat@pat.asn.au)  
South Australian Branch, [bernadettezimmermann@pasa.asn.au](mailto:bernadettezimmermann@pasa.asn.au)

Dear Scott Weber

**Notification of changes made to records under s.233(1) RO Act - Annual obligation to lodge information (AR2019/80)**

I acknowledge receipt of a Notification of Change to the office holders of the Police Federation of Australia.

This information was lodged with the Registered Organisations Commission (the ROC) pursuant to the notification requirements in section 233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
25/10/19	Tasmania Police Branch	Office: Deputy Vice President. Outgoing Office Holder: Shane Tilley.	Yes
25/10/19	Tasmania Police Branch	Office: Vice President. New Office holder: Shane Tilley.	Yes
29/10/19	Tasmania Police Branch	Office: Chairperson. New Office holder: Dean Hodge.	No, 68 days late.
29/10/19	AFPA Branch	Office: Vice President. New Office holder: Alex Caruana.	Yes
29/10/19	AFPA Branch	Office: Executive Member. Outgoing Office Holder: Alex Caruana. New Office holder: Troy Gordon.	Yes



29/10/19	AFPA Branch – ACT Policing Zone	Office: Zone Delegate. Outgoing Office Holder: Troy Gordon.	Yes
30/10/19	National	Office: Federal Council Delegate from AFPA Branch. New Office holder: Alex Caruana.	Yes
30/10/19	National	Office: Federal Council Delegate from TAS Branch. New Office holder: Shane Tilley.	Yes
30/10/19	National	Office: Federal Council Delegate from VIC Branch. New Office holder: Eamon Leahy.	Yes
31/10/19	SA Branch	Office: Delegate – Nuriootpa. New Office holder: John Tonkin.	Yes
31/10/19	SA Branch	Office: Delegate – Hindley Street. New Office holder: Tim Tollenaar.	Yes
31/10/19	SA Branch	Office: Delegate - Port Lincoln. Outgoing Office Holder: Mark Heading.	Yes
31/10/19	SA Branch	Office: Delegate – Mounted Operations. Outgoing Office Holder: Melanie Whittemore	Yes
31/10/19	SA Branch	Office: Delegate Elizabeth. Outgoing Office Holder: Nathan Long.	Yes

### Time frames

Regulation 151 of the *Fair Work (Registered Organisations) Regulations 2009* prescribes that a notification of change pursuant to section 233(2) of the RO Act must be lodged within 35 days of the change occurring. I note that this is a civil penalty provision and non-compliance may leave your organisation open to Federal Court proceedings.

### Late notification

The current late notification follows recent reminders regarding the obligation to lodge notifications of change within 35 days. As foreshadowed in previous correspondence, a review of the Police Federation of Australia's compliance with section 233(2) is being conducted by the ROC.

As the ROC previously advised, repeated contravention of provisions of the RO Act will be met with an appropriate and proportionate regulatory response from the ROC, which may include inquiries, investigations and civil penalty proceedings. This late notification follows recent correspondence which identified that a review of compliance is taking place. The Tasmanian

Branch's 29 October 2019 letter and amended notification of change dated 30 October 2019 will be included in the ROC's compliance review.

Please ensure that future notifications of change are lodged within 35 days of the change occurring.

### **Officer Induction Kit**

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit includes a number of resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates and other reporting obligations.

The kit should not be printed as it is updated regularly and some of the documents are interactive. The ROC strongly recommends that all new officers, and officers who are seeking more information on their obligations and duties, are given the link to the officer induction kit. Please direct your new officers to the kit which is on the ROC's [fact sheets, templates and webinars page](#), under Officers.

### **Mandatory disclosures**

Please ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

### **Mandatory training**

Please also note that Section 293K of the RO Act requires each officer with duties that relate to the financial management to undertake approved training that covers the duties within 6 months after the person begins to hold office. Please ensure that relevant officers are advised of the requirement to undertake approved training. Please also ensure that they undertake the training within the required timeframe. Further information about training is provided in our [officer financial training fact sheet](#).

Thank you for your correspondence.

Yours faithfully,

**Sam Lynch**  
**Registered Organisations Commission**

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Colin Riley, being the President of the Police Federation of Australia, Tasmania Police Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed: 

Dated: 23 October 2019

## ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches:

<b>Branch</b>	<b>Date of Change</b>	<b>Name of Office that has changed</b>	<b>Name of <u>Outgoing</u> Office Holder</b>	<b>Name of <u>New</u> Office Holder</b>	<b>Postal Address of <u>New</u> Office Holder</b>	<b>Occupation of <u>New</u> Office Holder</b>
<i>Tasmania Police Branch</i>	<i>21/10/19</i>	<i>Deputy Vice President</i>	<i>Shane Tilley</i>	<i>NA</i>		
<i>Tasmania Police Branch</i>	<i>21/10/19</i>	<i>Vice President</i>	<i>Vacant</i>	<i>Shane Tilley</i>	<i>107 New Town Road, NEW TOWN, TAS 7008</i>	<i>Police Officer</i>

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Adrian Graeme Smith, being the Secretary/Treasurer of the Australian Federal Police Association Branch of the Police Federation of Australia, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



**AFPA**  
**Secretary/Treasurer**

Dated: 29 October 2019

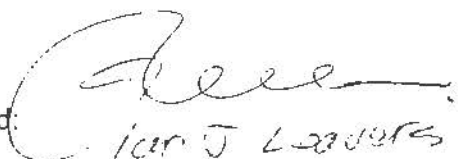
**ANNEXURE A****THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE**

<b>Branch</b>	<b>Date of Change</b>	<b>Name of Office that has changed</b>	<b>Name of <u>Outgoing</u> Office Holder</b>	<b>Name of <u>New</u> Office Holder</b>	<b>Postal Address of <u>New</u> Office Holder</b>	<b>Occupation of <u>New</u> Office Holder</b>
AFPA Branch	24/10/2019	Vice President	Vacant	Alex Caruana	C/- Po Box 4576, Kingston ACT 2600	Non-Sworn Officer
AFPA Branch	24/10/2019	Executive Member	Alex Caruana	Troy Gordon	C/- Po Box 4576, Kingston ACT 2600	Police Officer
AFPA Branch - ACT Policing Zone	24/10/2019	Zone Delegate	Troy Gordon	Vacant		

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)  
required to be kept in accordance with section 230 *Fair Work (Registered Organisations)  
Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Ian Leavers, being the Vice President of the Police Federation of Australia, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:   
Ian J Leavers

Dated: 30 October 2019

*[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within 35 days of the change. It can be submitted to [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).]*

**ANNEXURE A**

**THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE**

Changes to Offices and Office Holders in the Organisation and its Branches:

<b>Branch</b>	<b>Date of Change</b>	<b>Name of Office that has changed</b>	<b>Name of <u>Outgoing</u> Office Holder</b>	<b>Name of <u>New</u> Office Holder</b>	<b>Postal Address of <u>New</u> Office Holder</b>	<b>Occupation of <u>New</u> Office Holder</b>
<i>National</i>	<i>24/10/2019</i>	<i>Federal Council Delegate from AFPA Branch</i>	<i>Vacant</i>	<i>Alex CARUANA</i>	<i>c/- AFPA Branch of PFA PO Box 4576 KINGSTON ACT 2604</i>	<i>Police Officer</i>
<i>National</i>	<i>21/10/2019</i>	<i>Federal Council Delegate from TAS Branch</i>	<i>Vacant</i>	<i>Shane TILLEY</i>	<i>c/- TAS Branch of PFA 107 New Town Road NEW TOWN TAS 7008</i>	<i>Police Officer</i>
<i>National</i>	<i>7/10/2019</i>	<i>Federal Council Delegate from VIC Branch</i>	<i>New Delegate Position created following increase of membership numbers and formula for number of delegates (PFA Rule 14(b))</i>	<i>Eamon LEAHY</i>	<i>c/- VIC Branch of PFA 1 Clarendon Street EAST MELBOURNE VIC 3002</i>	<i>Police Officer</i>



**AMENDED NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Colin Riley, being the President of the Police Federation of Australia, Tasmania Police Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Dated: 30 October 2019

## ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches:

<b>Branch</b>	<b>Date of Change</b>	<b>Name of Office that has changed</b>	<b>Name of <u>Outgoing</u> Office Holder</b>	<b>Name of <u>New</u> Office Holder</b>	<b>Postal Address of <u>New</u> Office Holder</b>	<b>Occupation of <u>New</u> Office Holder</b>
<i>Southern Sub-branch</i>	<i>18/7/2019</i>	<i>Chairperson</i>	<i>vacant</i>	<i>Dean Hodge</i>	<i>107 New Town Road, NEW TOWN TAS 7008</i>	<i>Police Officer</i>



# Police Federation of Australia

South Australia Police Branch  
ABN 73 802 822 770

27 Carrington Street  
Adelaide SA 5000

Tel: (08) 8212 3055

Fax: (08) 8212 2002

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*.**

I, BERNADETTE ZIMMERMANN, being the SECRETARY of the POLICE FEDERATION OF AUSTRALIA, SOUTH AUSTRALIA POLICE BRANCH, declare the following:

1. I am authorized to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - A list of changes to the offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:   
BERNADETTE ZIMMERMANN, SECRETARY

Date: October 2019

**ANNEXURE A**

- Changes to Offices and Office Holders in the Organisation and its Branches

<b>Branch</b>	<b>Date of Change</b>	<b>Name of Office that has changed</b>	<b>Name of <u>Outgoing</u> Office Holder</b>	<b>Name of <u>New</u> Office Holder</b>	<b>Postal Address of <u>New</u> Office Holder</b>	<b>Occupation of <u>New</u> Office Holder</b>
SA	25/10/19	Delegate – Nuriootpa	Vacant	John Tonkin	C/- Police Association of SA, 27 Carrington Street, ADELAIDE SA 5000	Police Officer
SA	25/10/19	Delegate – Hindley Street	Vacant	Tim Tollenaar	C/- Police Association of SA, 27 Carrington Street, ADELAIDE SA 5000	Police Officer
SA	25/10/19	Delegate – Port Lincoln	Mark Heading	Vacant		
SA	23/10/19	Delegate – Mounted Operations	Melanie Whittemore	Vacant		
SA	25/10/19	Delegate – Elizabeth	Nathan Long	Vacant		



23 October 2019

Scott Weber  
Chief Executive Officer  
Police Federation of Australia  
Sent via email: pfa@pfa.org.au

Dear Scott Weber

**Notification of changes made to records under s.233(1) RO Act - Annual obligation to lodge information (AR2019/80)**

I acknowledge receipt of a Notification of Change to the office holders of the Police Federation of Australia.

This information was lodged with the Registered Organisations Commission (the ROC) pursuant to the notification requirements in section 233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period?
10/10/2019	South Australia Police Branch	Name change	Yes
10/10/2019	Western Australia Police Branch	Office: Executive Member Metropolitan Region. New Office holder: Alicia Churchin.	Yes

**Time frames**

Regulation 151 of the *Fair Work (Registered Organisations) Regulations 2009* prescribes that a notification of change pursuant to section 233(2) of the RO Act must be lodged within 35 days of the change occurring. I note that this is a civil penalty provision and non-compliance may leave your organisation open to Federal Court proceedings.

**Officer Induction Kit**

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit includes a number of resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer’s understanding of compliance dates and other reporting obligations.

The kit should not be printed as it is updated regularly and some of the documents are interactive. The ROC strongly recommends that all new officers, and officers who are seeking more information on their obligations and duties, are given the link to the officer induction kit. Please

GPO Box 2983, Melbourne VIC 3001  
Telephone: 1300 341 665 | Email: regorgs@roc.gov.au  
Website: [www.roc.gov.au](http://www.roc.gov.au)

direct your new officers to the kit which is on the ROC's [fact sheets, templates and webinars page](#), under Officers.

### **Mandatory disclosures**

Please ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

### **Mandatory training**

Please also note that Section 293K of the RO Act requires each officer with duties that relate to the financial management to undertake approved training that covers the duties within 6 months after the person begins to hold office. Please ensure that relevant officers are advised of the requirement to undertake approved training. Please also ensure that they undertake the training within the required timeframe. Further information about training is provided in our [officer financial training fact sheet](#).

Thank you for your correspondence.

Yours faithfully,

**Sam Lynch**  
**Registered Organisations Commission**



**Police Federation  
of Australia**

South Australia Police Branch  
ABN 73 802 822 770

27 Carrington Street  
Adelaide SA 5000

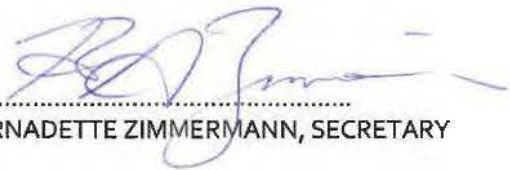
Tel: (08) 8212 3055

Fax: (08) 8212 2002

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*.**

I, BERNADETTE ZIMMERMANN, being the SECRETARY of the POLICE FEDERATION OF AUSTRALIA, SOUTH AUSTRALIA POLICE BRANCH, declare the following:

1. I am authorized to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - A list of changes to the offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:   
BERNADETTE ZIMMERMANN, SECRETARY

Date: October 2019

**ANNEXURE A**

- Changes to Offices and Office Holders in the Organisation and its Branches

<b>Branch</b>	<b>Date of Change</b>	<b>Name of Office that has changed</b>	<b>Former Name</b>	<b>New Name (Surname change only)</b>	<b>Postal Address of New Office Holder</b>	<b>Occupation of Office Holder</b>
<i>SA</i>	<i>27/9/19</i>	<i>Delegate – South Coast Investigation</i>	<i>Sasha Lisle</i>	<i>Sasha Leitch</i>	<i>C/- Police Association of SA, 27 Carrington Street, ADELAIDE SA 5000</i>	<i>Police Officer</i>





# Police Federation of Australia

Western Australia Police Branch  
639 Murray Street  
WEST PERTH WA 6005  
Telephone: 08 9321 2155  
Email: admin@wapu.org.au

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)  
required to be kept in accordance with section 230 *Fair Work (Registered Organisations)  
Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Harry Sean Arnott, being the President of the Police Federation of Australia Western  
Australia Police Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained  
in the records required to be kept by the organisation in accordance with s.230(1)(b),  
(c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - A list of changes to offices and the names, postal addresses and occupations  
of persons holding those offices is attached to this declaration at Annexure A  
and forms part of this declaration.

Signed:

Harry Arnott  
President

10 October 2019

**ANNEXURE A**

**THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE**

Changes to Offices and Office Holders in the Organisation and its Branch:

<b>Branch</b>	<b>Date of Change</b>	<b>Name of Office that has changed</b>	<b>Name of <u>Outgoing</u> Office Holder</b>	<b>Name of <u>New</u> Office Holder</b>	<b>Postal Address of <u>New</u> Office Holder</b>	<b>Occupation of <u>New</u> Office Holder</b>
Western Australia Police Branch	09.10.2019	Executive Member Metropolitan Region	Vacant	Alicia Louise CURCHIN	639 Murray Street WEST PERTH WA 6005	Police Officer



8 October 2019

Mark Burgess  
Chief Executive Officer  
Police Federation of Australia

Sent via email:

[pfa@pfa.org.au](mailto:pfa@pfa.org.au)

cc: Tasmania Police Branch:  
Western Australia Police Branch:  
New South Wales Police Branch:  
Victoria Police Branch  
Australian Federal Police Association Branch:

[Mark.Kadziolka@pat.asn.au](mailto:Mark.Kadziolka@pat.asn.au)  
[paul.hunt@wapu.org.au](mailto:paul.hunt@wapu.org.au)  
[Pat.Gooley@pansw.org.au](mailto:Pat.Gooley@pansw.org.au)  
[IAB@tpav.org.au](mailto:IAB@tpav.org.au)  
[bob.clark@afpa.org.au](mailto:bob.clark@afpa.org.au)

Dear Mark

**Notification of changes made to records under s.233(1) RO Act - Annual obligation to lodge information (AR2019/80)**

I acknowledge receipt of a Notification of Change to the office holders of the Police Federation of Australia.

This information was lodged with the Registered Organisations Commission (the ROC) pursuant to the notification requirements in section 233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period?
30/08/2019	Tasmania Police Branch	Office: Chairperson, Officers Subbranch. Outgoing Office Holder: Ian Lindsay.	Yes
9/9/2019	Western Australia Police Branch	Office: Executive Member Metropolitan Region. Name of Outgoing Office Holder: Brandon Shortland.	Yes
9/9/2019	Western Australia Police Branch	Office: Vice President. Name of Outgoing Office Holder: Brandon Shortland.	Yes
10/9/2019	Western Australia Police Branch	Office: Executive Member Eastern Region. Name of New Office Holder: Kevin Guy.	Yes
13/9/2019	New South Wales Police Branch	Office: Ordinary Branch Executive Member. Name of Outgoing Office Holder: Adrian Matthews.	Yes
18/09/2019	AFPA Branch	Office: Zone Convenor/ National Council Delegate. Name of New Office Holder: Martin Hess	Yes

18/09/2019	AFPA Branch	Office: Zone Workplace Delegate/ National Council Delegate. Name of New Office Holder: Eric Davies	Yes
18/09/2019	AFPA Branch	Office: Zone Workplace Delegate/ National Council Delegate. Name of Outgoing Office Holder: Nathan Thompson.	Yes
18/09/2019	AFPA Branch	Office: Zone Workplace Delegate/ National Council Delegate. Name of Outgoing Office Holder: Paul Gunn.	Yes
18/09/2019	AFPA Branch	Office: Zone Workplace Delegate/ National Council Delegate. Name of Outgoing Office Holder: Martin Hess.	Yes
18/09/2019	AFPA Branch	Office: Zone Workplace Delegate/ National Council Delegate. Name of Outgoing Office Holder: Stephen Booth. Name of New Office Holder: David Power	Yes
18/09/2019	AFPA Branch	Office: Zone Workplace Delegate/ National Council Delegate. Name of Outgoing Office Holder: Adrian Craft. Name of New Office Holder: Mark Rowswell	Yes
18/09/2019	AFPA Branch	Office: Zone Workplace Delegate/ National Council Delegate Zone Workplace. Name of Outgoing Office Holder: David Flemming. Name of New Office Holder: Patrick Castle	Yes
18/09/2019	AFPA Branch	Office: Zone Workplace Delegate/ National Council Delegate. Name of Outgoing Office Holder: Nathan Nallo. Name of New Office Holder: Shaneene Higgins (nee Brunton)	Yes
18/09/2019	AFPA Branch	Office: Zone Workplace Delegate/ National Council Delegate. Name of Outgoing Office Holder: Shaneene Higgins (nee Brunton).	Yes
18/09/2019	AFPA Branch	Office: Zone Workplace Delegate/ National Council Delegate. Name of Outgoing Office Holder: Robert Young. Name of New Office Holder: Sue Smith	Yes
18/09/2019	AFPA Branch	Office: Zone Convenor/ National Council Delegate. Name of New Office Holder: Michael Travers	Yes
18/09/2019	AFPA Branch	Office: Zone Workplace Delegate/ National Council Delegate. Name of Outgoing Office Holder: Michael Travers.	Yes
18/09/2019	AFPA Branch	Office: Zone Workplace Delegate/ National Council Delegate. Name of Outgoing Office Holder: Ian Quirk.	Yes
18/09/2019	AFPA Branch	Office: Zone Workplace Delegate/ National Council Delegate. Name of Outgoing Office Holder: Alex King. Name of New office holder: Andrew Thorncraft	Yes
18/09/2019	AFPA Branch	Office: Zone Convenor/ National Council Delegate. Name of Outgoing Office Holder: Gary Dean. Name of New Office Holder: Simon Marriott	Yes
18/09/2019	AFPA Branch	Office: Zone Workplace Delegate/ National Council Delegate. Name of Outgoing Office Holder: James Taylor	Yes
18/09/2019	AFPA Branch	Office: Zone Workplace Delegate/ National Council Delegate. Name of Outgoing Office Holder: Robert Griffith. Name of New Office Holder: Justin Bateman	Yes
18/09/2019	AFPA Branch	Office: Zone Convenor/ National Council Delegate. Name of Outgoing Office Holder: Pamela Damokas. Name of New Office Holder: Jason Bryant	Yes
18/09/2019	AFPA Branch	Office: Zone Workplace Delegate/ National Council Delegate. Name of Outgoing Office Holder: Rab Seip. Name of New Office Holder: Brendan Castles	Yes
18/09/2019	AFPA Branch	Office: Zone Workplace Delegate/ National Council Delegate. Name of Outgoing Office Holder: Geoff Byron. Name of New Office Holder: Nicholas Bryce	Yes
18/09/2019	AFPA Branch	Office: Zone Workplace Delegate/ National Council Delegate. Name of New Office Holder: Jonathan Bedford	Yes

18/09/2019	AFPA Branch	Office: Zone Workplace Delegate/ National Council Delegate. Name of New Office Holder: Daniel Rodriguez	Yes
18/09/2019	AFPA Branch	Office: Zone Workplace Delegate/ National Council Delegate. Name of Outgoing Office Holder: Peter Slater. Name of New Office Holder: Bradley Kirwan	Yes
18/09/2019	AFPA Branch	Office: Zone Convenor/ National Council Delegate. Name of Outgoing Office Holder: Scott Caulfield.	Yes
18/09/2019	AFPA Branch	Office: Zone Workplace Delegate/ National Council Delegate. Name of Outgoing Office Holder: Malcolm Westhead. Name of New Office Holder: John Connoley	Yes
26/9/2019	Western Australia Police Branch	Office: Federal Council Delegate. Name of Outgoing Office Holder: Brandon Shortland.	Yes
8/10/2019	Victoria Police Branch	Office: Delegate to Federal Council. Name of New Office Holder: Eamon Leahy.	Yes

### Time frames

Regulation 151 of the *Fair Work (Registered Organisations) Regulations 2009* prescribes that a notification of change pursuant to section 233(2) of the RO Act must be lodged within 35 days of the change occurring. I note that this is a civil penalty provision and non-compliance may leave your organisation open to Federal Court proceedings.

### Officer Induction Kit

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit includes a number of resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates and other reporting obligations.

The kit should not be printed as it is updated regularly and some of the documents are interactive. The ROC strongly recommends that all new officers, and officers who are seeking more information on their obligations and duties, are given the link to the officer induction kit. Please direct your new officers to the kit which is on the ROC's [fact sheets, templates and webinars page](#), under Officers.

### Mandatory disclosures

Please ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

### Mandatory training

Please also note that Section 293K of the RO Act requires each officer with duties that relate to the financial management to undertake approved training that covers the duties within 6 months after the person begins to hold office. Please ensure that relevant officers are advised of the requirement to undertake approved training. Please also ensure that they undertake the training within the required timeframe. Further information about training is provided in our [officer financial training fact sheet](#).

Thank you for your correspondence.

Yours faithfully,

**Sam Lynch**  
**Registered Organisations Commission**

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Colin Riley, being the President of the Police Federation of Australia, Tasmania Police Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed: 

Dated: 29 August 2019

## ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches:

<b>Branch</b>	<b>Date of Change</b>	<b>Name of Office that has changed</b>	<b>Name of <u>Outgoing</u> Office Holder</b>	<b>Name of <u>New</u> Office Holder</b>	<b>Postal Address of <u>New</u> Office Holder</b>	<b>Occupation of <u>New</u> Office Holder</b>
<i>Officers Sub-branch</i>	<i>26/8/19</i>	<i>Chairperson</i>	<i>Ian Lindsay</i>	<i>NA</i>		



# Police Federation of Australia

Western Australia Police Branch  
639 Murray Street  
WEST PERTH WA 6005  
Telephone: 08 9321 2155  
Facsimile: 08 9321 2177  
Email: [admin@wapu.org.au](mailto:admin@wapu.org.au)

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)  
required to be kept in accordance with section 230 *Fair Work (Registered Organisations)  
Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Harry Sean Arnott, being the President of the Police Federation of Australia Western Australia Police Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

Harry Arnott  
President

09 September 2019



**ANNEXURE A**

**THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE**

Changes to Offices and Office Holders in the Organisation and its Branch:

<b>Branch</b>	<b>Date of Change</b>	<b>Name of Office that has changed</b>	<b>Name of <u>Outgoing</u> Office Holder</b>	<b>Name of <u>New</u> Office Holder</b>	<b>Postal Address of <u>New</u> Office Holder</b>	<b>Occupation of <u>New</u> Office Holder</b>
Western Australia Police Branch	30.08.2019	Executive Member Metropolitan Region	Brandon Chad SHORTLAND	TBA		
Western Australia Police Branch	30.08.2019	Vice President	Brandon Chad SHORTLAND	TBA		



# Police Federation of Australia

Western Australia Police Branch  
639 Murray Street  
WEST PERTH WA 6005  
Telephone: 08 9321 2155  
Facsimile: 08 9321 2177  
Email: [admin@wapu.org.au](mailto:admin@wapu.org.au)

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)  
required to be kept in accordance with section 230 *Fair Work (Registered Organisations)  
Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Harry Sean Arnott, being the President of the Police Federation of Australia Western  
Australia Police Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained  
in the records required to be kept by the organisation in accordance with s.230(1)(b),  
(c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - A list of changes to offices and the names, postal addresses and occupations  
of persons holding those offices is attached to this declaration at Annexure A  
and forms part of this declaration.

Signed:

A handwritten signature in black ink, appearing to be 'H. Arnott', written over a horizontal line.

Harry Arnott  
President

10 September 2019

**ANNEXURE A**

**THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE**

Changes to Offices and Office Holders in the Organisation and its Branch:

<b>Branch</b>	<b>Date of Change</b>	<b>Name of Office that has changed</b>	<b>Name of <u>Outgoing</u> Office Holder</b>	<b>Name of <u>New</u> Office Holder</b>	<b>Postal Address of <u>New</u> Office Holder</b>	<b>Occupation of <u>New</u> Office Holder</b>
Western Australia Police Branch	09.09.2019	Executive Member Eastern Region	VACANT	Kevin James GUY	639 Murray Street WEST PERTH WA 6005	Police Officer

[Type here]

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Anthony King being the Branch President of the Police Federation of Australia NSW Police Branch declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

A handwritten signature in black ink, appearing to read 'A King', written over a light blue horizontal line.

Dated: 13 September 2019

*[PLEASE NOTE: This declaration must be submitted to the Fair Work Commission within 35 days of the change. It can be submitted to [orgs@fvc.gov.au](mailto:orgs@fvc.gov.au).]*

[Type here]

## ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

*Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.*

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Reason for change	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder (for privacy reasons, we recommend NOT a private address)	Occupation of <u>New</u> Office Holder
NSW Police Branch	4/9/19	Ordinary Branch Executive Member	Adrian Matthews	Resignation	Subject to election		

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)  
required to be kept in accordance with section 230 *Fair Work (Registered Organisations)  
Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Adrian Graeme Smith, being the Secretary/Treasurer of the Australian Federal Police  
Association Branch of the Police Federation of Australia, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - Election E2019/73 was complete on 2 September 2019. A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



**AFPA  
Secretary/Treasurer**

Dated: 18 September 2019

*[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within 35 days of the change. It can be submitted to [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).]*

**ANNEXURE A**

**THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE**

Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

<b>Branch</b>	<b>Date of Change</b>	<b>Name of Office</b>	<b>Name of Outgoing Office Holder</b>	<b>Elected Officer</b>	<b>Postal Address of New Office Holder</b>	<b>Occupation of New Office Holder</b>
<i>AFPA Branch - Canberra Zone</i>	<i>2/09/2019</i>	<i>Zone Convenor/ National Council Delegate</i>	<i>Vacant</i>	<i>Martin Hess</i>	<i>C/- Po Box 4576, Kingston ACT 2600</i>	<i>Police Officer</i>
<i>AFPA Branch - Canberra Zone</i>	<i>2/09/2019</i>	<i>Zone Workplace Delegate/ National Council Delegate</i>	<i>Vacant</i>	<i>Eric Davies</i>	<i>C/- Po Box 4576, Kingston ACT 2600</i>	<i>Non Sworn Officer</i>
<i>AFPA Branch - Canberra Zone</i>	<i>2/09/2019</i>	<i>Zone Workplace Delegate/ National Council Delegate</i>	<i>Nathan Thompson</i>	<i>Vacant - Election requested in accordance with AFPA Branch PFA Rule 95</i>	<i>C/- Po Box 4576, Kingston ACT 2600</i>	
<i>AFPA Branch - Canberra Zone</i>	<i>2/09/2019</i>	<i>Zone Workplace Delegate/ National Council Delegate</i>	<i>Paul Gunn</i>	<i>Vacant - Election requested in accordance with AFPA Branch PFA Rule 95</i>	<i>C/- Po Box 4576, Kingston ACT 2600</i>	
<i>AFPA Branch - Canberra Zone</i>	<i>2/09/2019</i>	<i>Zone Workplace Delegate/ National Council Delegate</i>	<i>Martin Hess</i>	<i>Vacant - Election requested in accordance with AFPA Branch PFA Rule 95</i>	<i>C/- Po Box 4576, Kingston ACT 2600</i>	
<i>AFPA Branch - Community Policing Zone</i>	<i>2/09/2019</i>	<i>Zone Workplace Delegate/ National Council Delegate</i>	<i>Stephen Booth</i>	<i>David Power</i>	<i>C/- Po Box 4576, Kingston ACT 2600</i>	<i>Police Officer</i>
<i>AFPA Branch - Community Policing Zone</i>	<i>2/09/2019</i>	<i>Zone Workplace Delegate/ National Council Delegate</i>	<i>Adrian Craft</i>	<i>Mark Rowswell</i>	<i>C/- Po Box 4576, Kingston ACT 2600</i>	<i>Police Officer</i>
<i>AFPA Branch - Community Policing Zone</i>	<i>2/09/2019</i>	<i>Zone Workplace Delegate/ National Council Delegate</i>	<i>David Flemming</i>	<i>Patrick Castle</i>	<i>C/- Po Box 4576, Kingston ACT 2600</i>	<i>Police Officer</i>
<i>AFPA Branch - Community Policing Zone</i>	<i>2/09/2019</i>	<i>Zone Workplace Delegate/ National Council Delegate</i>	<i>Nathan Nallo</i>	<i>Shaneene Higgins (nee Brunton)</i>	<i>C/- Po Box 4576, Kingston ACT 2600</i>	<i>Police Officer</i>

<b>Branch</b>	<b>Date of Change</b>	<b>Name of Office</b>	<b>Name of Outgoing Office Holder</b>	<b>Elected Officer</b>	<b>Postal Address of New Office Holder</b>	<b>Occupation of New Office Holder</b>
<i>AFPA Branch - Community Policing Zone</i>	<i>18/09/2019</i>	<i>Zone Workplace Delegate/ National Council Delegate</i>	<i>Shaneene Higgins (nee Brunton)</i>	<i>Vacant - Election requested in accordance with AFPA Branch PFA Rule 95</i>	<i>C/- Po Box 4576, Kingston ACT 2600</i>	<i>Police Officer</i>
<i>AFPA Branch - Community Policing Zone</i>	<i>2/09/2019</i>	<i>Zone Workplace Delegate/ National Council Delegate</i>	<i>Robert Young</i>	<i>Sue Smith</i>	<i>C/- Po Box 4576, Kingston ACT 2600</i>	<i>Police Officer</i>
<i>AFPA Branch - Executive &amp; International Zone</i>	<i>2/09/2019</i>	<i>Zone Convenor/ National Council Delegate</i>	<i>Vacant</i>	<i>Michael Travers</i>	<i>C/- Po Box 4576, Kingston ACT 2600</i>	<i>Police Officer</i>
<i>AFPA Branch - Executive &amp; International Zone</i>	<i>2/09/2019</i>	<i>Zone Workplace Delegate/ National Council Delegate</i>	<i>Michael Travers</i>	<i>Vacant - Election requested in accordance with AFPA Branch PFA Rule 95</i>	<i>C/- Po Box 4576, Kingston ACT 2600</i>	
<i>AFPA Branch - Executive &amp; International Zone</i>	<i>2/09/2019</i>	<i>Zone Workplace Delegate/ National Council Delegate</i>	<i>Ian Quirk</i>	<i>Vacant - Election requested in accordance with AFPA Branch PFA Rule 95</i>	<i>C/- Po Box 4576, Kingston ACT 2600</i>	
<i>AFPA Branch - New South Wales Zone</i>	<i>2/09/2019</i>	<i>Zone Convenor/ National Council Delegate</i>	<i>Vacant</i>	<i>Vacant - Election requested in accordance with AFPA Branch PFA Rule 95</i>	<i>C/- Po Box 4576, Kingston ACT 2600</i>	
<i>AFPA Branch - New South Wales Zone</i>	<i>2/09/2019</i>	<i>Zone Workplace Delegate/ National Council Delegate</i>	<i>Alex King</i>	<i>Andrew Thorncraft</i>	<i>C/- Po Box 4576, Kingston ACT 2600</i>	<i>Police Officer</i>
<i>AFPA Branch - Protective Service Officers Zone</i>	<i>2/09/2019</i>	<i>Zone Convenor/ National Council Delegate</i>	<i>Gary Dean</i>	<i>Simon Marriott</i>	<i>C/- Po Box 4576, Kingston ACT 2600</i>	<i>Protective Service Officer</i>
<i>AFPA Branch - Protective Service Officers Zone</i>	<i>2/09/2019</i>	<i>Zone Workplace Delegate/ National Council Delegate</i>	<i>James Taylor</i>	<i>Vacant - Election requested in accordance with AFPA Branch PFA Rule 95</i>	<i>C/- Po Box 4576, Kingston ACT 2600</i>	
<i>AFPA Branch - Protective Service Officers Zone</i>	<i>2/09/2019</i>	<i>Zone Workplace Delegate/ National Council Delegate</i>	<i>Vacant</i>	<i>Vacant - Election requested in accordance with AFPA Branch PFA Rule 95</i>	<i>C/- Po Box 4576, Kingston ACT 2600</i>	
<i>AFPA Branch - Specialist Response Group Zone</i>	<i>2/09/2019</i>	<i>Zone Workplace Delegate/ National Council Delegate</i>	<i>Robert Griffith</i>	<i>Justin Bateman</i>	<i>C/- Po Box 4576, Kingston ACT 2600</i>	<i>Police Officer</i>



<b>Branch</b>	<b>Date of Change</b>	<b>Name of Office</b>	<b>Name of Outgoing Office Holder</b>	<b>Elected Officer</b>	<b>Postal Address of New Office Holder</b>	<b>Occupation of New Office Holder</b>
<i>AFPA Branch - Victoria &amp; Tasmania Zone</i>	<i>2/09/2019</i>	<i>Zone Convenor/ National Council Delegate</i>	<i>Pamela Damokas</i>	<i>Jason Bryant</i>	<i>C/- Po Box 4576, Kingston ACT 2600</i>	<i>Police Officer</i>
<i>AFPA Branch - Victoria &amp; Tasmania Zone</i>	<i>2/09/2019</i>	<i>Zone Workplace Delegate/ National Council Delegate</i>	<i>Rab Seip</i>	<i>Brendan Castles</i>	<i>C/- Po Box 4576, Kingston ACT 2600</i>	<i>Police Officer</i>
<i>AFPA Branch - Victoria &amp; Tasmania Zone</i>	<i>2/09/2019</i>	<i>Zone Workplace Delegate/ National Council Delegate</i>	<i>Geoff Byron</i>	<i>Nicholas Bryce</i>	<i>C/- Po Box 4576, Kingston ACT 2600</i>	<i>Police Officer</i>
<i>AFPA Branch - Victoria &amp; Tasmania Zone</i>	<i>2/09/2019</i>	<i>Zone Workplace Delegate/ National Council Delegate</i>	<i>Vacant</i>	<i>Jonathan Bedford</i>	<i>C/- Po Box 4576, Kingston ACT 2600</i>	<i>Police Officer</i>
<i>AFPA Branch - Victoria &amp; Tasmania Zone</i>	<i>2/09/2019</i>	<i>Zone Workplace Delegate/ National Council Delegate</i>	<i>Vacant</i>	<i>Daniel Rodriguez</i>	<i>C/- Po Box 4576, Kingston ACT 2600</i>	<i>Police Officer</i>
<i>AFPA Branch - Queensland Zone</i>	<i>2/09/2019</i>	<i>Zone Workplace Delegate/ National Council Delegate</i>	<i>Peter Slater</i>	<i>Bradley Kirwan</i>	<i>C/- Po Box 4576, Kingston ACT 2600</i>	<i>Police Officer</i>
<i>AFPA Branch - Western Australia Zone</i>	<i>2/09/2019</i>	<i>Zone Convenor/ National Council Delegate</i>	<i>Scott Caulfield</i>	<i>Vacant - Election requested in accordance with AFPA Branch PFA Rule 95</i>	<i>C/- Po Box 4576, Kingston ACT 2600</i>	
<i>AFPA Branch - Western Australia Zone</i>	<i>2/09/2019</i>	<i>Zone Workplace Delegate/ National Council Delegate</i>	<i>Malcolm Westhead</i>	<i>John Connoley</i>	<i>C/- Po Box 4576, Kingston ACT 2600</i>	<i>Protective Service Officer</i>



# Police Federation of Australia

Western Australia Police Branch  
639 Murray Street  
WEST PERTH WA 6005  
Telephone: 08 9321 2155  
Facsimile: 08 9321 2177  
Email: admin@wapu.org.au

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)  
required to be kept in accordance with section 230 *Fair Work (Registered Organisations)  
Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Harry Sean Arnott, being the President of the Police Federation of Australia Western Australia Police Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

A handwritten signature in blue ink, appearing to be 'H. Arnott'.

Harry Arnott  
President

26 September 2019

**ANNEXURE A**

**THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE**

Changes to Offices and Office Holders in the Organisation and its Branch:

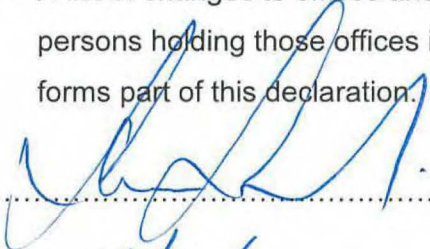
<b>Branch</b>	<b>Date of Change</b>	<b>Name of Office that has changed</b>	<b>Name of <u>Outgoing</u> Office Holder</b>	<b>Name of <u>New</u> Office Holder</b>	<b>Postal Address of <u>New</u> Office Holder</b>	<b>Occupation of <u>New</u> Office Holder</b>
Western Australia Police Branch	30.08.2019	Federal Council Delegate	Brandon Chad SHORTLAND	VACANT	639 Murray Street WEST PERTH WA 6005	Police Officer

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, JOHN LAIRD, being the PRESIDENT of the POLICE FEDERATION OF AUSTRALIA – VICTORIA POLICE BRANCH, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed: .....



Dated: .....

8/10/19

*[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within 35 days of the change. It can be submitted to [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).]*

## ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

*Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.*

<b>Branch</b>	<b>Date of Change</b>	<b>Name of Office that has changed</b>	<b>Name of <u>Outgoing</u> Office Holder</b>	<b>Name of <u>New</u> Office Holder</b>	<b>Postal Address of <u>New</u> Office Holder</b>	<b>Occupation of <u>New</u> Office Holder</b>
<i>Victoria Police Branch</i>	<i>04.10.2019</i>	<i>Delegate to Federal Council</i>	<i>Newly created role</i>	<i>Eamon Leahy</i>	<i>c/- the Registered Organisation, PO Box 76, Carlton South 3053</i>	<i>Police Officer</i>



20 September 2019

Mark Carroll  
National President  
Police Federation of Australia  
Sent via email: [pfa@pfa.org.au](mailto:pfa@pfa.org.au)

cc: Ian Leavers: [ileavers@qpu.asn.au](mailto:ileavers@qpu.asn.au)

Dear Mark,

**Notification of changes made to records under s 233(1) RO Act - Annual obligation to lodge information (AR2019/80) and Compliance query (Q2019/9)**

I acknowledge receipt of the Notifications of Change to the office holders of the Police Federation of Australia (PFA) for the Queensland Branch that were lodged on 30 August 2019.

This information was lodged with the Registered Organisations Commission (ROC) pursuant to the notification requirements in s 233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

Details of the changes notified and the number of days by which each change was outside of the prescribed time for notifying the change is referred to in the table at **Annexure A**.

Our records have been updated accordingly. The documents can be viewed on the Website through the [list of Registered Organisations](#).

**Time frames**

Regulation 151 of the *Fair Work (Registered Organisations) Regulations 2009* prescribes that a notification of change pursuant to s 233(2) of the RO Act must be lodged within 35 days of the change occurring. I note that this is a civil penalty provision and non-compliance may leave your organisation open to possible civil penalties.

**Late notifications**

All eighty-five of the notifications lodged by the PFA on 30 August 2019 were self-reported by the Queensland Branch as being late, by between 2 and 758 days. They related to changes in office holders across a two year period from 28 June 2017 to 24 July 2019.

We understand that these late notifications have been prompted by recent engagements and reminders from the ROC regarding the obligation to lodge notifications of change within 35 days. Please ensure that future notifications of change are lodged within 35 days of the change occurring.

As foreshadowed in previous correspondence dated 27 June 2019 and confirmed in correspondence dated 2 August 2019, a review of the PFA's compliance with s 233(2) of the RO Act is being conducted by the ROC (matter reference, Q2019/9).

As part of that matter the ROC will further consider, having regard to the seriousness and repetitive nature of the contraventions, whether it is appropriate and proportionate to consider a further regulatory response, which may include inquiries, investigations and civil penalty proceedings.

## Importance of timely notifications

As indicated by the ROC's letter dated 12 October 2017, which was emailed to all registered organisations, and in various correspondence subsequently provided to the PFA, s 233(2) of the RO Act requires that notifications of change of office be notified to the ROC within 35 days after the change occurs.

Last year, on 3 May 2018 the ROC provided compliance advice and assistance and wrote to the PFA, stating:

'The ROC will accept notifications of change from the relevant branches or from the national office.

If the national office of the Police Federation of Australia does NOT intend to file notifications of change, please ensure that all branches are aware of their continuing obligation to notify changes and the requisite time frames within which that must happen. If a branch lodges a notification of change with the ROC, the branch should also provide the information to the national body in order to ensure that the organisation is able to comply with its obligations under section 233 of the RO Act.'

This is an obligation on the organisation to notify the regulator that it has amended its own records, which is important in ensuring proper democratic functioning and accountability of organisations and their officers to their members. It applies to each and every change of office – whether a replacement of one officer with another, an office becoming vacant because a person resigns or otherwise leaves office, or a vacant office is filled. Further, having regard to the purpose of the provision, it is not discharged by the organisation if, for example, the regulator may become aware of the changes by some other means, such as AEC declarations of elections.

Non-notifications and late notification (i.e. those notified more than 35 days after the change occurred) are potential contraventions of s 233(2) of the RO Act. The ROC has identified various instances of late lodgement of notifications of changes by the PFA and drawn attention to this in letters to the PFA dated 3 May 2018, 14 March 2019, 27 June 2019 and 2 August 2019. The table at Annexure B extracts a summary of these late notifications.

The Federal Court has recently delivered a judgment which clarifies the importance of compliance with these sections, which can result in significant civil penalties: *Registered Organisations Commissioner v Australian Hotels Association* [2019] FCA 1516. In the circumstances, the number and repetitive nature of the contraventions by the PFA outlined above are potentially serious.

## Circumstances of these late notifications

Accompanying the Queensland Branch's lodgement of 85 late notifications was a letter dated 29 August 2019. Among other things, the letter provides context regarding the circumstances of that Branch. It also describes an updated procedure for dealing with compliance obligations, including s 233(2) of the RO Act.

The PFA is a national organisation. As Annexure A and B of this letter identify, the organisation appears to have lodged a total of 156 notifications of change late, since 1 May 2018. This amounts to at least a further 71 potential contraventions of s 233(2) of the RO Act by the PFA, having occurred outside of the Queensland Branch (noting that this figure is based only on Notifications of Changes that have been lodged).

I invite the PFA to make any written submissions by **Friday 4 October 2019**, which might assist the ROC to understand what facts or circumstances either did or may have contributed to the failures to notify changes of office holders, as well as any other matters that the PFA considers relevant to the matter. The ROC is currently considering what action to take in relation to these potential contraventions of the notification requirements of the RO Act. Subject to your response the ROC will continue to consider what actions may be appropriate.

## Officer Induction Kit

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit includes a number of resources that will help an officer to understand their general duties as an officer and their specific

duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates and other reporting obligations.

The kit should not be printed as it is updated regularly and some of the documents are interactive. The ROC strongly recommends that all new officers, and officers who are seeking more information on their obligations and duties, are given the link to the officer induction kit. Please direct your new officers to the kit which is on the ROC's [fact sheets, templates and webinars page](#), under Officers.

### **Mandatory disclosures**

Please ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

### **Mandatory training**

Please also note that s 293K of the RO Act requires each officer with duties that relate to the financial management to undertake approved training that covers the duties within 6 months after the person begins to hold office. Please ensure that relevant officers are advised of the requirement to undertake approved training. Please also ensure that they undertake the training within the required timeframe. Further information about training is provided in our [officer financial training fact sheet](#).

### **Publication of correspondence**

It is our request that you provide a copy of this letter to all branches of the PFA. Consistent with the ROC's commitment to transparency in the regulation of registered organisations, and the approach taken in relation to other organisations, I intend to publish this correspondence on the ROC webpage containing the PFA's 2019 Annual Return.

For ease of reference, the Notification of Change template can be accessed [here](#).

Yours sincerely,

**Patrick Coyle**  
**Legal Counsel - ROC**  
**Registered Organisations Commission**



**Annexure A – Queensland Branch Notification of changes lodged on 30 August 2019:**

Date of lodgement	Branch	Change	Number of days late
30/08/2019	Queensland Branch	Office: Branch Assistant Treasurer. Name of Outgoing Office Holder: Michael Francis Kelly	No, 758 days late
30/08/2019	Queensland Branch	Office: Branch Treasurer. Name of Outgoing Office Holder: Grant Wilcox. Name of New Office Holder: Peter Thomas	No, 694 days late
30/08/2019	Queensland Branch	Office: Branch Assistant Treasurer. Name of New Office Holder: Grant Wilcox	No, 694 days late
30/08/2019	Queensland Branch	Office: Branch Assistant Treasurer. Name of Outgoing Office Holder: Peter Thomas. Name of New Office Holder: Anthony Collins	No, 694 days late
30/08/2019	Queensland Branch	Office: Branch Conference Delegate - Cluster 14. Name of Outgoing Office Holder: Andrew Bailey. Name of New Office Holder: Peter Bailey	No, 557 days late
30/08/2019	Queensland Branch	Office: Branch Conference Delegate - Cluster 3. Name of Outgoing Office Holder: Dale Lumma. Name of New Office Holder: Steven Bakss	No, 485 days late
30/08/2019	Queensland Branch	Office: Branch Conference Delegate - Cluster 4. Name of Outgoing Office Holder: Desmond Hansson. Name of New Office Holder: Rowena Hardiker	No, 485 days late
30/08/2019	Queensland Branch	Office: Branch Conference Delegate - Cluster 5. Name of Outgoing Office Holder: Damien Ahearn. Name of New Office Holder: James Lanigan	No, 485 days late
30/08/2019	Queensland Branch	Office: Branch Conference Delegate - Cluster 6. Name of Outgoing Office Holder: Brenton Webb. Name of New Office Holder: Darren Crook	No, 485 days late
30/08/2019	Queensland Branch	Office: Branch Conference Delegate - Cluster 7. Name of Outgoing Office Holder: Corey Lane. Name of New Office Holder: Craig Hosie	No, 485 days late
30/08/2019	Queensland Branch	Office: Branch Conference Delegate - Cluster 10. Name of Outgoing Office Holder: Heather Teissl. Name of New Office Holder: Craig Myers	No, 485 days late
30/08/2019	Queensland Branch	Office: Branch Conference Delegate - Cluster 11. Name of Outgoing Office Holder: Kevin Growth. Name of New Office Holder: Aleah Cullen	No, 485 days late
30/08/2019	Queensland Branch	Office: Branch Conference Delegate - Cluster 12. Name of Outgoing Office Holder: Russel Williams. Name of New Office Holder: John Sajko	No, 485 days late

Date of lodgement	Branch	Change	Number of days late
30/08/2019	Queensland Branch	Office: Branch Conference Delegate- Cluster 13. Name of New Office Holder: Brendan Seymor	No, 485 days late
30/08/2019	Queensland Branch	Office: Branch Conference Delegate - Cluster 16. Name of Outgoing Office Holder: Barry Horne. Name of New Office Holder: Aaron Firth	No, 485 days late
30/08/2019	Queensland Branch	Office: Branch Conference Delegate - Cluster 18. Name of Outgoing Office Holder: Andrew White. Name of New Office Holder: James Beck	No, 485 days late
30/08/2019	Queensland Branch	Office: Branch Conference Delegate - Cluster 21. Name of Outgoing Office Holder: Shelly Robinson. Name of New Office Holder: Scott Jackson	No, 485 days late
30/08/2019	Queensland Branch	Office: Branch Conference Delegate - Cluster 22. Name of Outgoing Office Holder: Michael Loveday. Name of New Office Holder: William Mitchell	No, 485 days late
30/08/2019	Queensland Branch	Office: Branch Conference Delegate - Cluster 23. Name of Outgoing Office Holder: James Ellis. Name of New Office Holder: Ian Buckmaster	No, 485 days late
30/08/2019	Queensland Branch	Office: Branch Conference Delegate - Cluster 24. Name of Outgoing Office Holder: William Kazimierowicz. Name of New Office Holder: James Treanor	No, 485 days late
30/08/2019	Queensland Branch	Office: Branch Conference Delegate - Cluster 25. Name of Outgoing Office Holder: Kylee Cruickshank. Name of New Office Holder: Brendan Wiblen	No, 485 days late
30/08/2019	Queensland Branch	Office: Branch Conference Delegate - Cluster 26. Name of Outgoing Office Holder: Peter Cook. Name of New Office Holder: Peter Wilmot	No, 485 days late
30/08/2019	Queensland Branch	Office: Branch Conference Delegate - Cluster 27. Name of Outgoing Office Holder: Todd Miller. Name of New Office Holder: Nick Sellars	No, 485 days late
30/08/2019	Queensland Branch	Office: Branch Conference Delegate - Cluster 31. Name of Outgoing Office Holder: Richard Jackway. Name of New Office Holder: Kerrie Haines	No, 485 days late
30/08/2019	Queensland Branch	Office: Branch Conference Delegate - Cluster 32. Name of Outgoing Office Holder: Dave Wells. Name of New Office Holder: Jodie Wapp	No, 485 days late
30/08/2019	Queensland Branch	Office: Branch Conference Delegate - Cluster 33. Name of Outgoing Office Holder: Rodney Green. Name of New Office Holder: Matthew Bach	No, 485 days late

Date of lodgement	Branch	Change	Number of days late
30/08/2019	Queensland Branch	Office: Branch Conference Delegate - Cluster 34. Name of Outgoing Office Holder: Eugen Waugh. Name of New Office Holder: Jason Renwick	No, 485 days late
30/08/2019	Queensland Branch	Office: Branch Conference Delegate - Cluster 36. Name of Outgoing Office Holder: Kerrie Haines. Name of New Office Holder: Benjamin Mawhinney	No, 485 days late
30/08/2019	Queensland Branch	Office: Branch Conference Delegate- Cluster 38. Name of Outgoing Office Holder: Peter Flori. Name of New Office Holder: Naresh Chand	No, 485 days late
30/08/2019	Queensland Branch	Office: Branch Conference Delegate - Cluster 39. Name of Outgoing Office Holder: Shayne Treasure. Name of New Office Holder: Craig Ramsey	No, 485 days late
30/08/2019	Queensland Branch	Office: Branch Conference Delegate - Cluster 40. Name of Outgoing Office Holder: Lauren Turgeon. Name of New Office Holder: Glenn Banks	No, 485 days late
30/08/2019	Queensland Branch	Office: Branch Conference Delegate - Cluster 41. Name of Outgoing Office Holder: Graham Hedges. Name of New Office Holder: Bernie Quinlan	No, 485 days late
30/08/2019	Queensland Branch	Office: Branch Conference Delegate - Cluster 46. Name of Outgoing Office Holder: Christopher Walsh. Name of New Office Holder: Michael Kelly	No, 485 days late
30/08/2019	Queensland Branch	Office: Branch Conference Delegate - Cluster 47. Name of Outgoing Office Holder: Timothy Hooker. Name of New Office Holder: Marshall Bostock	No, 485 days late
30/08/2019	Queensland Branch	Office: Branch Conference Delegate - Cluster 1. Name of Outgoing Office Holder: Gilbert Dyett. Name of New Office Holder: Hayley Firth	No, 448 days late
30/08/2019	Queensland Branch	Office: Branch Conference Delegate - Cluster 9. Name of Outgoing Office Holder: Chris Wilkie. Name of New Office Holder: David McNab	No, 448 days late
30/08/2019	Queensland Branch	Office: Branch Conference Delegate - Cluster 44. Name of Outgoing Office Holder: Shane Prior. Name of New Office Holder: Mitch Castles	No, 448 days late
30/08/2019	Queensland Branch	Office: Branch Conference Delegate - Cluster 2. Name of New Office Holder: Troy Nowitzki	No, 434 days late
30/08/2019	Queensland Branch	Office: Branch Conference Delegate - Cluster 17. Name of Outgoing Office Holder: Melissa Campbell. Name of New Office Holder: Tully Anderson	No, 434 days late

Date of lodgement	Branch	Change	Number of days late
30/08/2019	Queensland Branch	Office: Branch Conference Delegate - Cluster 20. Name of Outgoing Office Holder: Colin Muller. Name of New Office Holder: Morag Costello	No, 434 days late
30/08/2019	Queensland Branch	Office: Branch Conference Delegate - Cluster 28. Name of Outgoing Office Holder: Terry Armstrong. Name of New Office Holder: Maria Oresganin	No, 434 days late
30/08/2019	Queensland Branch	Office: Branch Conference Delegate - Cluster 29. Name of Outgoing Office Holder: Glen Green. Name of New Office Holder: Aaron Minns	No, 434 days late
30/08/2019	Queensland Branch	Office: Branch Conference Delegate - Cluster 30. Name of Outgoing Office Holder: Stephen Loxton. Name of New Office Holder: Terri-Sue McDonald	No, 434 days late
30/08/2019	Queensland Branch	Office: Branch Conference Delegate - Cluster 35. Name of Outgoing Office Holder: Scott Adams. Name of New Office Holder: John Graham	No, 434 days late
30/08/2019	Queensland Branch	Office: Branch Vice President. Name of Outgoing Office Holder: Shayne Maxwell	No, 391 days late
30/08/2019	Queensland Branch	Office: Branch Vice President. Name of New Office Holder: Grant Wilcox	No, 366 days late
30/08/2019	Queensland Branch	Office: Branch Assistant Treasurer. Name of Outgoing Office Holder: Grant Wilcox. Name of New Office Holder: Kevin Groth	No, 366 days late
30/08/2019	Queensland Branch	Office: Branch Regional Representative - Metropolitan North Region. Name of New Office Holder: Kerrie-Sue Haines	No, 242 days late
30/08/2019	Queensland Branch	Office: Branch Conference Delegate - Cluster 1. Name of Outgoing Office Holder: Hayley Firth. Name of New Office Holder: Gilbert Dyett	No, 220 days late
30/08/2019	Queensland Branch	Office: Branch Conference Delegate - Cluster 4. Name of Outgoing Office Holder: Rowena Hardiker. Name of New Office Holder: Adam King	No, 220 days late
30/08/2019	Queensland Branch	Office: Branch Conference Delegate - Cluster 5. Name of Outgoing Office Holder: James Lanigan. Name of New Office Holder: Shane Turner	No, 220 days late
30/08/2019	Queensland Branch	Office: Branch Conference Delegate - Cluster 6. Name of Outgoing Office Holder: Darren Crook. Name of New Office Holder: David Manson	No, 220 days late
30/08/2019	Queensland Branch	Office: Branch Conference Delegate - Cluster 7. Name of Outgoing Office Holder: Craig Hosie. Name of New Office Holder: Brad Stout	No, 220 days late

Date of lodgement	Branch	Change	Number of days late
30/08/2019	Queensland Branch	Office: Branch Conference Delegate - Cluster 8. Name of Outgoing Office Holder: Michael Despot. Name of New Office Holder: Christopher Lindsay	No, 220 days late
30/08/2019	Queensland Branch	Office: Branch Conference Delegate - Cluster 9. Name of Outgoing Office Holder: David McNab. Name of New Office Holder: Chris Wilkie	No, 220 days late
30/08/2019	Queensland Branch	Office: Branch Conference Delegate - Cluster 10. Name of Outgoing Office Holder: Craig Myers. Name of New Office Holder: Marcus Brown	No, 220 days late
30/08/2019	Queensland Branch	Office: Branch Conference Delegate - Cluster 11. Name of Outgoing Office Holder: Aleah Cullen. Name of New Office Holder: Allan Fleming	No, 220 days late
30/08/2019	Queensland Branch	Office: Branch Conference Delegate - Cluster 13. Name of Outgoing Office Holder: Brendan Seymour. Name of New Office Holder: Matthew Stark	No, 220 days late
30/08/2019	Queensland Branch	Office: Branch Conference Delegate - Cluster 14. Name of Outgoing Office Holder: Peter Bailey. Name of New Office Holder: Andrew Bailey	No, 220 days late
30/08/2019	Queensland Branch	Office: Branch Conference Delegate - Cluster 16. Name of Outgoing Office Holder: Aaron Firth. Name of New Office Holder: Barry Horne	No, 220 days late
30/08/2019	Queensland Branch	Office: Branch Conference Delegate - Cluster 17. Name of Outgoing Office Holder: Tully Anderson. Name of New Office Holder: Melissa Campbell	No, 220 days late
30/08/2019	Queensland Branch	Office: Branch Conference Delegate - Cluster 18. Name of Outgoing Office Holder: James Beck. Name of New Office Holder: Peter Cattanach	No, 220 days late
30/08/2019	Queensland Branch	Office: Branch Conference Delegate - Cluster 20. Name of Outgoing Office Holder: Morag Costello. Name of New Office Holder: Matthew Kendall	No, 220 days late
30/08/2019	Queensland Branch	Office: Branch Conference Delegate - Cluster 21. Name of Outgoing Office Holder: Scott Jackson	No, 220 days late
30/08/2019	Queensland Branch	Office: Branch Conference Delegate - Cluster 22. Name of Outgoing Office Holder: William Mitchell. Name of New Office Holder: Rik Christiansen	No, 220 days late
30/08/2019	Queensland Branch	Office: Branch Conference Delegate - Cluster 24. Name of Outgoing Office Holder: James Treanor	No, 220 days late

Date of lodgement	Branch	Change	Number of days late
30/08/2019	Queensland Branch	Office: Branch Conference Delegate - Cluster 26. Name of Outgoing Office Holder: Peter Wilmot. Name of New Office Holder: Andy Williams	No, 220 days late
30/08/2019	Queensland Branch	Office: Branch Conference Delegate- Cluster 27. Name of Outgoing Office Holder: Nick Sellars. Name of New Office Holder: Andrew Godbold	No, 220 days late
30/08/2019	Queensland Branch	Office: Branch Conference Delegate - Cluster 28. Name of Outgoing Office Holder: Maria Oresganin. Name of New Office Holder: Damien Cotter	No, 220 days late
30/08/2019	Queensland Branch	Office: Branch Conference Delegate - Cluster 30. Name of Outgoing Office Holder: Terri-Sue McDonald. Name of New Office Holder: Stephen Loxton	No, 220 days late
30/08/2019	Queensland Branch	Office: Branch Conference Delegate - Cluster 31. Name of Outgoing Office Holder: Kerrie Haines. Name of New Office Holder: Richard Jackway	No, 220 days late
30/08/2019	Queensland Branch	Office: Branch Conference Delegate - Cluster 32. Name of Outgoing Office Holder: Jodie Wapp. Name of New Office Holder: Dave Wells	No, 220 days late
30/08/2019	Queensland Branch	Office: Branch Conference Delegate - Cluster 33. Name of Outgoing Office Holder: Matthew Bach. Name of New Office Holder: Brad Allen	No, 220 days late
30/08/2019	Queensland Branch	Office: Branch Conference Delegate - Cluster 35. Name of Outgoing Office Holder: John Graham. Name of New Office Holder: Kent Duffy	No, 220 days late
30/08/2019	Queensland Branch	Office: Branch Conference Delegate - Cluster 38. Name of Outgoing Office Holder: Naresh Chand. Name of New Office Holder: Peter Flori	No, 220 days late
30/08/2019	Queensland Branch	Office: Branch Conference Delegate - Cluster 39. Name of Outgoing Office Holder: Craig Ramsey. Name of New Office Holder: Shayne Treasure	No, 220 days late
30/08/2019	Queensland Branch	Office: Branch Conference Delegate - Cluster 42. Name of New Office Holder: Ashley Thompson	No, 220 days late
30/08/2019	Queensland Branch	Office: Branch Conference Delegate - Cluster 43. Name of Outgoing Office Holder: Michael Clark. Name of New Office Holder: Eric Green	No, 220 days late
30/08/2019	Queensland Branch	Office: Branch Conference Delegate - Cluster 44. Name of Outgoing Office Holder: Mitch Castle. Name of New Office Holder: John Shilton	No, 220 days late

Date of lodgement	Branch	Change	Number of days late
30/08/2019	Queensland Branch	Office: Branch Conference Delegate - Cluster 23. Name of Outgoing Office Holder: Ian Buckmaster. Name of New Office Holder: Paul Condon	No, 203 days late
30/08/2019	Queensland Branch	Office: Branch Conference Delegate - Cluster 37. Name of New Office Holder: Dominic O'Connell	No, 203 days late
30/08/2019	Queensland Branch	Office: Branch Regional Representative - South East Region. Name of Outgoing Office Holder: Philip Notaro. Name of New Office Holder: Andy Williams	No, 52 days late
30/08/2019	Queensland Branch	Office: Branch Regional Representative - Metro South Region. Name of Outgoing Office Holder: Anthony Collins. Name of New Office Holder: Shayne Treasure	No, 52 days late
30/08/2019	Queensland Branch	Office: Branch Vice President. Name of Outgoing Office Holder: Grant Wilcox. Name of New Office Holder: Shane Prior	No, 2 days late
30/08/2019	Queensland Branch	Office: Branch Assistant Treasurer. Name of Outgoing Office Holder: Anthony Collins. Name of New Office Holder: Colin Muller	No, 2 days late

## Annexure B - Late notifications the ROC has acknowledged since May 2018:

Date of lodgement	Branch	Change	How many days late	ROC Acknowledged
1/05/2018	NSW Police Branch	Delegates to Biennial Conference notified on 1 May 2018 (56 were late)	56 notifications - 12 days late	3 May 2018
15/02/19	South Australia	Delegate – Nuriootpa Workgroup – outgoing Jeffrey Ellbourn – vacant	10 days late	14 March 2019
15/02/19	South Australia	Delegate – Drug and Organized Crime Workgroup outgoing Melaina Sponheimer – incoming Leonie Schulz	10 days late	14 March 2019
15/02/19	South Australia	Delegate – Major Crime Investigation Workgroup outgoing Rob Beattie – incoming Alex McLean	10 days late	14 March 2019
15/02/19	South Australia	Delegate – Serious Fraud Investigation Workgroup outgoing Jamie Dolan – incoming Sam Agostino	10 days late	14 March 2019
15/02/19	South Australia	Delegate – Henley Beach Workgroup – outgoing Matt Kluzek – vacant	10 days late	14 March 2019
15/02/19	South Australia	Delegate – Hindley Street Workgroup – new workgroup – vacant	10 days late	14 March 2019
15/02/19	South Australia	Delegate – Port Adelaide Workgroup – outgoing Kim Williams – incoming Paula Hammond	10 days late	14 March 2019
15/02/19	South Australia	Delegate – Salisbury Workgroup – outgoing Taryn Trelvelion – incoming Tanya Leonard	10 days late	14 March 2019
15/02/19	South Australia	Delegate – Southern Prosecutions Workgroup – outgoing Craig Wolfe – incoming Sallie McArdell	10 days late	14 March 2019
15/02/19	South Australia	Delegate – Southern Traffic Workgroup – outgoing Peter Tellam – incoming Heath Suskin	10 days late	14 March 2019
15/02/19	South Australia	Delegate – Anti-Corruption Branch Workgroup – vacant – incoming Tania Sheldon	10 days late	14 March 2019
15/02/19	South Australia	Delegate – Firearms Workgroup – outgoing Brett Carpenter – vacant	10 days late	14 March 2019
17/05/2019	Tasmania Police Branch	Eastern Sub-branch Chairperson	39 days late	27 June 2019
17/05/2019	Tasmania Police Branch	Eastern Sub-branch Secretary	39 days late	27 June 2019
16/07/2019	Tasmania Police Branch	Office: Southern Sub branch Chairperson Outgoing Office Holder: Martin White	109 days late	2 August 2019

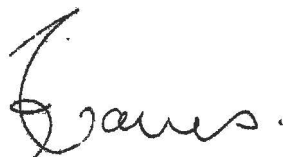


**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Ian Leavers c/o 217 North Quay Brisbane in the State of Queensland, declare:

1. I am the Branch President of the Police Federation of Australia, Queensland Police Branch.
2. I am authorised by the Branch rules to make this notification.
3. The names, postal addresses and occupations of the persons holding office in the Branch have changed.
4. I attach as **Annexure A** and lodge the list of changes of names, postal addresses and occupations of the persons holding office in the Branch from December 2016 to December 2017 not previously notified.
5. I attach as **Annexure B** and lodge the list of changes of names, postal addresses and occupations of the persons holding office in the Branch from December 2017 to December 2018 not previously notified.
6. I attach as **Annexure C** and lodge the list of changes of names, postal addresses and occupations of the persons holding office in the Branch from December 2018 to December 2019 not previously notified.
7. We acknowledge and apologise for, notifying outside the 35-day period prescribed by the *Fair Work (Registered Organisations) Act 2009* (Cth) and the *Fair Work (Registered Organisations) Regulations 2009* (Cth).
8. This declaration is a correct statement of changes made to the names, postal addresses and occupations of the persons holding office in the Branch.

Declared on



Ian Leavers

Branch President

**ANNEXURE A**

List of Changes to Names, Postal Addresses and Occupations of persons holding Office in the Police Federation of Australia, Queensland Police Branch from December 2016 to December 2017

<b>Item</b>	<b>Date of Change</b>	<b>Office</b>	<b>Name of <u>Outgoing</u> Office Holder</b>	<b>Name of <u>New</u> Office Holder</b>	<b>Postal Address</b>	<b>Occupation</b>
1.	28.06.2017	Branch Assistant Treasurer	Michael Francis Kelly	Vacant	-	-
2.	31.08.2017	Branch Treasurer	Grant Wilcox	Peter Thomas	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
	31.08.2017	Branch Assistant Treasurer	Vacant	Grant Wilcox	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
	31.08.2017	Branch Assistant Treasurer	Peter Thomas	Anthony Collins	c/o 217 North Quay, Brisbane QLD 4000	Police Officer

## ANNEXURE B

List of Changes to Names, Postal Addresses and Occupations of persons holding Office in the Police Federation of Australia, Queensland Police Branch from December 2017 to December 2018

Item	Date of Change	Office	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address	Occupation
1.	15.01.2018	Branch Conference Delegate – Cluster 14	Andrew Bailey	Peter Bailey	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
2.	28.03.2018	Branch Conference Delegate – Cluster 3	Dale Lumma	Steven Bakss	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
	28.03.2018	Branch Conference Delegate – Cluster 4	Desmond Hansson	Rowena Hardiker	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
	28.03.2018	Branch Conference Delegate – Cluster 5	Damien Ahearn	James Lanigan	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
	28.03.2018	Branch Conference Delegate – Cluster 6	Brenton Webb	Darren Crook	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
	28.03.2018	Branch Conference Delegate – Cluster 7	Corey Lane	Craig Hosie	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
	28.03.2018	Branch Conference Delegate – Cluster 10	Heather Teissl	Craig Myers	c/o 217 North Quay, Brisbane QLD 4000	Police Officer

	<b>28.03.2018</b>	Branch Conference Delegate – Cluster 11	Kevin Growth	Aleah Cullen	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
	<b>28.03.2018</b>	Branch Conference Delegate – Cluster 12	Russel Williams	John Sajko	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
	<b>28.03.2018</b>	Branch Conference Delegate – Cluster 13	Vacant	Brendan Seymor	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
	<b>28.03.2018</b>	Branch Conference Delegate – Cluster 16	Barry Horne	Aaron Firth	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
	<b>28.03.2018</b>	Branch Conference Delegate – Cluster 18	Andrew White	James Beck	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
	<b>28.03.2018</b>	Branch Conference Delegate – Cluster 21	Shelly Robinson	Scott Jackson	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
	<b>28.03.2018</b>	Branch Conference Delegate – Cluster 22	Michael Loveday	William Mitchell	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
	<b>28.03.2018</b>	Branch Conference Delegate – Cluster 23	James Ellis	Ian Buckmaster	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
	<b>28.03.2018</b>	Branch Conference Delegate – Cluster 24	William Kazimierowicz	James Treanor	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
	<b>28.03.2018</b>	Branch Conference Delegate – Cluster 25	Kylee Cruickshank	Brendan Wiblen	c/o 217 North Quay, Brisbane QLD 4000	Police Officer

<b>28.03.2018</b>	Branch Conference Delegate – Cluster 26	Peter Cook	Peter Wilmot	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
<b>28.03.2018</b>	Branch Conference Delegate – Cluster 27	Todd Miller	Nick Sellars	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
<b>28.03.2018</b>	Branch Conference Delegate – Cluster 31	Richard Jackway	Kerrie Haines	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
<b>28.03.2018</b>	Branch Conference Delegate – Cluster 32	Dave Wells	Jodie Wapp	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
<b>28.03.2018</b>	Branch Conference Delegate – Cluster 33	Rodney Green	Matthew Bach	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
<b>28.03.2018</b>	Branch Conference Delegate – Cluster 34	Eugen Waugh	Jason Renwick	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
<b>28.03.2018</b>	Branch Conference Delegate – Cluster 36	Kerrie Haines	Benjamin Mawhinney	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
<b>28.03.2018</b>	Branch Conference Delegate – Cluster 38	Peter Flori	Naresh Chand	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
<b>28.03.2018</b>	Branch Conference Delegate – Cluster 39	Shayne Treasure	Craig Ramsey	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
<b>28.03.2018</b>	Branch Conference Delegate – Cluster 40	Lauren Turgeon	Glenn Banks	c/o 217 North Quay, Brisbane QLD 4000	Police Officer

	<b>28.03.2018</b>	Branch Conference Delegate – Cluster 41	Graham Hedges	Bernie Quinlan	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
	<b>28.03.2018</b>	Branch Conference Delegate – Cluster 46	Christopher Walsh	Michael Kelly	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
	<b>28.03.2018</b>	Branch Conference Delegate – Cluster 47	Timothy Hooker	Marshall Bostock	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
<b>3.</b>	<b>04.05.2018</b>	Branch Conference Delegate – Cluster 1	Gilbert Dyett	Hayley Firth	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
	<b>04.05.2018</b>	Branch Conference Delegate – Cluster 9	Chris Wilkie	David McNab	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
	<b>04.05.2018</b>	Branch Conference Delegate – Cluster 44	Shane Prior	Mitch Castles	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
<b>4.</b>	<b>18.05.2018</b>	Branch Conference Delegate – Cluster 2	Vacant	Troy Nowitzki	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
	<b>18.05.2018</b>	Branch Conference Delegate – Cluster 17	Melissa Campbell	Tully Anderson	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
	<b>18.05.2018</b>	Branch Conference Delegate – Cluster 20	Colin Muller	Morag Costello	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
	<b>18.05.2018</b>	Branch Conference Delegate – Cluster 28	Terry Armstrong	Maria Oresganin	c/o 217 North Quay, Brisbane QLD 4000	Police Officer

	<b>18.05.2018</b>	Branch Conference Delegate – Cluster 29	Glen Green	Aaron Minns	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
	<b>18.05.2018</b>	Branch Conference Delegate – Cluster 30	Stephen Loxton	Terri-Sue McDonald	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
	<b>18.05.2018</b>	Branch Conference Delegate – Cluster 35	Scott Adams	John Graham	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
<b>5.</b>	<b>30.06.2018</b>	Branch Vice President	Shayne Maxwell	Vacant	-	-
<b>6.</b>	<b>25.07.2018</b>	Branch Vice President	Vacant	Grant Wilcox	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
	<b>25.07.2018</b>	Branch Assistant Treasurer	Grant Wilcox	Kevin Groth	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
<b>7.</b>	<b>26.11.2018</b>	Branch Regional Representative – Metropolitan North Region	Vacant	Kerrie-Sue Haines	c/o 217 North Quay, Brisbane QLD 4000	Police Officer

## ANNEXURE C

List of Changes to Names, Postal Addresses and Occupations of persons holding Office in the Police Federation of Australia, Queensland Police Branch from December 2018 to December 2019

Item	Date of Change	Office	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address	Occupation
1.	18.12.2018	Branch Conference Delegate – Cluster 1	Hayley Firth	Gilbert Dyett	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
	18.12.2018	Branch Conference Delegate – Cluster 4	Rowena Hardiker	Adam King	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
	18.12.2018	Branch Conference Delegate – Cluster 5	James Lanigan	Shane Turner	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
	18.12.2018	Branch Conference Delegate – Cluster 6	Darren Crook	David Manson	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
	18.12.2018	Branch Conference Delegate – Cluster 7	Craig Hosie	Brad Stout	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
	18.12.2018	Branch Conference Delegate – Cluster 8	Michael Despot	Christopher Lindsay	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
	18.12.2018	Branch Conference Delegate – Cluster 9	David McNab	Chris Wilkie	c/o 217 North Quay, Brisbane QLD 4000	Police Officer



<b>18.12.2018</b>	Branch Conference Delegate – Cluster 10	Craig Myers	Marcus Brown	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
<b>18.12.2018</b>	Branch Conference Delegate – Cluster 11	Aleah Cullen	Allan Fleming	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
<b>18.12.2018</b>	Branch Conference Delegate – Cluster 13	Brendan Seymour	Matthew Stark	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
<b>18.12.2018</b>	Branch Conference Delegate – Cluster 14	Peter Bailey	Andrew Bailey	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
<b>18.12.2018</b>	Branch Conference Delegate – Cluster 16	Aaron Firth	Barry Horne	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
<b>18.12.2018</b>	Branch Conference Delegate – Cluster 17	Tully Anderson	Melissa Campbell	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
<b>18.12.2018</b>	Branch Conference Delegate – Cluster 18	James Beck	Peter Cattanach	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
<b>18.12.2018</b>	Branch Conference Delegate – Cluster 20	Morag Costello	Matthew Kendall	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
<b>18.12.2018</b>	Branch Conference Delegate – Cluster 21	Scott Jackson	Vacant	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
<b>18.12.2018</b>	Branch Conference Delegate – Cluster 22	William Mitchell	Rik Christiansen	c/o 217 North Quay, Brisbane QLD 4000	Police Officer

	<b>18.12.2018</b>	Branch Conference Delegate – Cluster 24	James Treanor	Vacant	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
	<b>18.12.2018</b>	Branch Conference Delegate – Cluster 26	Peter Wilmot	Andy Williams	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
	<b>18.12.2018</b>	Branch Conference Delegate – Cluster 27	Nick Sellars	Andrew Godbold	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
	<b>18.12.2018</b>	Branch Conference Delegate – Cluster 28	Maria Oresganin	Damien Cotter	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
	<b>18.12.2018</b>	Branch Conference Delegate – Cluster 30	Terri-Sue McDonald	Stephen Loxton	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
	<b>18.12.2018</b>	Branch Conference Delegate – Cluster 31	Kerrie Haines	Richard Jackway	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
	<b>18.12.2018</b>	Branch Conference Delegate – Cluster 32	Jodie Wapp	Dave Wells	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
	<b>18.12.2018</b>	Branch Conference Delegate – Cluster 33	Matthew Bach	Brad Allen	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
	<b>18.12.2018</b>	Branch Conference Delegate – Cluster 35	John Graham	Kent Duffy	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
	<b>18.12.2018</b>	Branch Conference Delegate – Cluster 38	Naresh Chand	Peter Flori	c/o 217 North Quay, Brisbane QLD 4000	Police Officer

	<b>18.12.2018</b>	Branch Conference Delegate – Cluster 39	Craig Ramsey	Shayne Treasure	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
	<b>18.12.2018</b>	Branch Conference Delegate – Cluster 42	Vacant	Ashley Thompson	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
	<b>18.12.2018</b>	Branch Conference Delegate – Cluster 43	Michael Clark	Eric Green	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
	<b>18.12.2018</b>	Branch Conference Delegate – Cluster 44	Mitch Castle	John Shilton	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
<b>2.</b>	<b>4.01.2019</b>	Branch Conference Delegate – Cluster 23	Ian Buckmaster	Paul Condon	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
	<b>4.01.2019</b>	Branch Conference Delegate – Cluster 37	Vacant	Dominic O’Connell	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
<b>3.</b>	<b>4.06.2019</b>	Branch Regional Representative – South East Region	Philip Notaro	Andy Williams	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
	<b>4.06.2019</b>	Branch Regional Representative – Metro South Region	Anthony Collins	Shayne Treasure	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
<b>4.</b>	<b>24.07.2019</b>	Branch Vice President	Grant Wilcox	Shane Prior	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
	<b>24.07.2019</b>	Branch Assistant Treasurer	Anthony Collins	Colin Muller	c/o 217 North Quay, Brisbane QLD 4000	Police Officer



28 August 2019

Mark Carroll  
National President  
Police Federation of Australia  
Sent via email: pfa@pfa.org.au  
cc: paul.hunt@wapu.or.au

Dear Mark

**Notification of changes made to records under s.233(1) RO Act - Annual obligation to lodge information (AR2019/80)**

I acknowledge receipt of a Notification of Change to the office holders of the Police Federation of Australia.

This information was lodged with the Registered Organisations Commission (the ROC) pursuant to the notification requirements in section 233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
26 August 2019	Western Australia Police Branch	Office: Executive Member Metropolitan Region. Outgoing office holder: George Tilbury. New office holder: Jonathon Groves.	Yes.

**Time frames**

Regulation 151 of the *Fair Work (Registered Organisations) Regulations 2009* prescribes that a notification of change pursuant to section 233(2) of the RO Act must be lodged within 35 days of the change occurring. I note that this is a civil penalty provision and non-compliance may leave your organisation open to Federal Court proceedings.

**Officer Induction Kit**

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit includes a number of resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer’s understanding of compliance dates and other reporting obligations.

The kit should not be printed as it is updated regularly and some of the documents are interactive. The ROC strongly recommends that all new officers, and officers who are seeking more information on their obligations and duties, are given the link to the officer induction kit. Please direct your new officers to the kit which is on the ROC's [fact sheets, templates and webinars page](#), under Officers.

### **Mandatory disclosures**

Please ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

### **Mandatory training**

Please also note that Section 293K of the RO Act requires each officer with duties that relate to the financial management to undertake approved training that covers the duties within 6 months after the person begins to hold office. Please ensure that relevant officers are advised of the requirement to undertake approved training. Please also ensure that they undertake the training within the required timeframe. Further information about training is provided in our [officer financial training fact sheet](#).

Thank you for your correspondence.

Yours faithfully,

**Sam Lynch**  
**Registered Organisations Commission**



# Police Federation of Australia

Western Australia Police Branch  
639 Murray Street  
WEST PERTH WA 6005  
Telephone: 08 9321 2155  
Facsimile: 08 9321 2177  
Email: admin@wapu.org.au

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)  
required to be kept in accordance with section 230 *Fair Work (Registered Organisations)  
Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Harry Sean Arnott, being the President of the Police Federation of Australia Western Australia Police Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

A handwritten signature in black ink, appearing to be 'H. Arnott', written over a horizontal line.

Harry Arnott  
President

26 August 2019

**ANNEXURE A**

**THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE**

Changes to Offices and Office Holders in the Organisation and its Branch:

<b>Branch</b>	<b>Date of Change</b>	<b>Name of Office that has changed</b>	<b>Name of <u>Outgoing</u> Office Holder</b>	<b>Name of <u>New</u> Office Holder</b>	<b>Postal Address of <u>New</u> Office Holder</b>	<b>Occupation of <u>New</u> Office Holder</b>
Western Australia Police Branch	24.08.2019	Executive Member Metropolitan Region	George Bradley TILBURY	Jonathon James GROVES	639 Murray Street WEST PERTH WA 6005	Police Officer



2 August 2019

Mark Carroll  
National President  
Police Federation of Australia  
Sent via email: [pfa@pfa.org.au](mailto:pfa@pfa.org.au)

cc: Northern Territory Branch, [Paul.McCue@ntpa.com.au](mailto:Paul.McCue@ntpa.com.au)  
South Australia Police Branch, [secretary@pasa.asn.au](mailto:secretary@pasa.asn.au)  
Tasmania Police Branch, [Mark.Kadziolka@pat.asn.au](mailto:Mark.Kadziolka@pat.asn.au)

Dear Mark Carroll

**Notification of changes made to records under s.233(1) RO Act - Annual obligation to lodge information (AR2019/80)**

I acknowledge receipt of a Notification of Change to the office holders of the Police Federation of Australia.

This information was lodged with the Registered Organisations Commission (the ROC) pursuant to the notification requirements in section 233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
3/06/2019	South Australia	Office: Delegate - Holden Hill Workgroup. Outgoing Office Holder: Nigel Savage	Yes
3/06/2019	South Australia	Office: Delegate – Adelaide CBD Workgroup Outgoing Office Holder: David Zauch	Yes
4/06/2019	Northern Territory Branch	Office: Branch Executive Member Outgoing Office Holder: Jakson Evans New office holder: Joshua Cunningham	Yes
4/06/2019	Northern Territory Branch	Office: Branch Executive Member Outgoing Office Holder: Matthew Marshall New office holder: Kieran Wells	Yes
11/07/2019	South Australia	Office: Delegate – Mount Gambier workgroup Outgoing Office Holder: Andrew McClean	Yes
16/07/2019	Tasmania Police Branch	Office: Southern Sub branch Chairperson Outgoing Office Holder: Martin White	No, 109 days late.

GPO Box 2983, Melbourne VIC 3001  
Telephone: 1300 341 665 | Email: [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au)  
Website: [www.roc.gov.au](http://www.roc.gov.au)



16/07/2019	Tasmania Police Branch	Office: Vice President Outgoing Office Holder: Robert Cooke	Yes
30/07/2019	South Australia	Office: Delegate – Kadina Workgroup Outgoing Office Holder: Ric Schild	Yes

### Time frames

Regulation 151 of the *Fair Work (Registered Organisations) Regulations 2009* prescribes that a notification of change pursuant to section 233(2) of the RO Act must be lodged within 35 days of the change occurring. I note that this is a civil penalty provision and non-compliance may leave your organisation open to Federal Court proceedings.

### Late notification

The current late notification follows recent reminders regarding the obligation to lodge notifications of change within 35 days. As foreshadowed in previous correspondence, a review of Police Federation of Australia's compliance with section 233(2) is being conducted by the ROC. Repeated contravention of provisions of the RO Act will be met with an appropriate and proportionate regulatory response from the ROC, which may include inquiries, investigations and civil penalty proceedings. Please ensure that future notifications of change are lodged within 35 days of the change occurring.

### Officer Induction Kit

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit includes a number of resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates and other reporting obligations.

The kit should not be printed as it is updated regularly and some of the documents are interactive. The ROC strongly recommends that all new officers, and officers who are seeking more information on their obligations and duties, are given the link to the officer induction kit. Please direct your new officers to the kit which is on the ROC's [fact sheets, templates and webinars page](#), under Officers.

### Mandatory disclosures

Please ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

### Mandatory training

Please also note that Section 293K of the RO Act requires each officer with duties that relate to the financial management to undertake approved training that covers the duties within 6 months after the person begins to hold office. Please ensure that relevant officers are advised of the requirement to undertake approved training. Please also ensure that they undertake the training within the required timeframe. Further information about training is provided in our [officer financial training fact sheet](#).

Thank you for your correspondence.

Yours faithfully,

**Sam Lynch**  
Registered Organisations Commission



NORTHERN TERRITORY  
**POLICE ASSOCIATION**

Working together to protect our future



Police Federation  
of Australia

ABN 31 384 184 778  
Level 1, 21 Murray Crescent  
GRIFFITH ACT 2603  
Tel: (02) 6239 8900  
Fax: (02) 6239 8999

Our Ref: 0107/19  
0003/19

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, PAUL DAMIEN MCCUE, being the President of the Police Federation of Australia, Northern Territory Branch of Suite 209, 12 Salonika Street Parap in the Northern Territory of Australia do declare that:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

AND I make this declaration conscientiously believing the same to be true.

Declared at Suite 209, 12 Salonika Street Parap in the Northern Territory of Australia this 3 June 2019.

Yours Sincerely

Paul McCue  
President

---

**Northern Territory Police Association**

Level 2, Suite 209 'Spirit on The Avenue' 12 Salonika Street, Parap NT 0820 | GPO Box 2350, Darwin NT 0801  
ABN 36 709 591 145 | P +61 (0) 8 8995 9520 | E [correspondence@ntpa.com.au](mailto:correspondence@ntpa.com.au) | [www.ntpa.com.au](http://www.ntpa.com.au)

## ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches:

*Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.*

<b>Branch</b>	<b>Date of Change</b>	<b>Name of Office that has changed</b>	<b>Name of <u>Outgoing</u> Office Holder</b>	<b>Name of <u>New</u> Office Holder</b>	<b>Postal Address of <u>New</u> Office Holder</b>	<b>Occupation of <u>New</u> Office Holder</b>
<i>NT</i>	<i>16.5.2019</i>	<i>Branch Executive Member</i>	<i>Jakson Evans</i>	<i>Joshua Cunningham</i>	<i>Police Federation of Australia Northern Territory Branch GPO Box 2350 Darwin NT 0801</i>	<i>Police Officer</i>
<i>NT</i>	<i>16.5.2019</i>	<i>Branch Executive Member</i>	<i>Matthew Marshall</i>	<i>Kieran Wells</i>	<i>Police Federation of Australia Northern Territory Branch GPO Box 2350 Darwin NT 0801</i>	<i>Police Officer</i>



**Police Federation  
of Australia**

South Australia Police Branch  
ABN 73 802 822 770

27 Carrington Street  
Adelaide SA 5000

Tel: (08) 8212 3055  
Fax: (08) 8212 2002

Ref: BZ:ss:0530/19

10 July 2019

The General Manager  
Registered Organisations Commission  
GPO 2983  
MELBOURNE VIC 3001  
By e-mail: [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au)

Dear Sir

**Re: Notification of Changes to Records**

Please find attached a notification of changes to records.

Please do not hesitate to contact me should you require any further clarification.

Yours sincerely

A handwritten signature in blue ink, appearing to read 'Bernadette Zimmermann'.

**BERNADETTE ZIMMERMANN  
SECRETARY**

enc

cc: [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au)



# Police Federation of Australia

South Australia Police Branch  
ABN 73 802 822 770

27 Carrington Street  
Adelaide SA 5000

Tel: (08) 8212 3055  
Fax: (08) 8212 2002

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*.**

I, BERNADETTE ZIMMERMANN, being the SECRETARY of the POLICE FEDERATION OF AUSTRALIA, SOUTH AUSTRALIA POLICE BRANCH, declare the following:

1. I am authorized to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - A list of changes to the offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:   
BERNADETTE ZIMMERMANN, SECRETARY

Date: July 2019

**ANNEXURE A**

- Changes to Offices and Office Holders in the Organisation and its Branches

<b>Branch</b>	<b>Date of Change</b>	<b>Name of Office that has changed</b>	<b>Name of <u>Outgoing</u> Office Holder</b>	<b>Name of <u>New</u> Office Holder</b>	<b>Postal Address of <u>New</u> Office Holder</b>	<b>Occupation of <u>New</u> Office Holder</b>
<i>SA</i>	<i>5/7/19</i>	<i>Delegate – Mount Gambier workgroup</i>	<i>Andrew McClean</i>	<i>Vacant</i>		



**Police Federation  
of Australia**

South Australia Police Branch  
ABN 73 802 822 770

Ref: BZ:ss:0530/19

31 May 2019

27 Carrington Street  
Adelaide SA 5000

**Tel: (08) 8212 3055**  
Fax: (08) 8212 2002

The General Manager  
Registered Organisations Commission  
GPO 2983  
MELBOURNE VIC 3001  
By e-mail: [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au)

Dear Sir

**Re: Notification of Changes to Records**

Please find attached a notification of changes to records.

Please do not hesitate to contact me should you require any further clarification.

Yours sincerely

A handwritten signature in blue ink, appearing to read 'Bernadette Zimmermann', written over a faint circular stamp.

**BERNADETTE ZIMMERMANN**  
**SECRETARY**

enc

cc: [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au)





# Police Federation of Australia

South Australia Police Branch

ABN 73 802 822 770

27 Carrington Street  
Adelaide SA 5000

Tel: (08) 8212 3055

Fax: (08) 8212 2002

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*.**

I, BERNADETTE ZIMMERMANN, being the SECRETARY of the POLICE FEDERATION OF AUSTRALIA, SOUTH AUSTRALIA BRANCH, declare the following:

1. I am authorized to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - A list of changes to the offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:.....  
BERNADETTE ZIMMERMANN, SECRETARY

Date: May 2019



**ANNEXURE A**

- Changes to Offices and Office Holders in the Organisation and its Branches

<b>Branch</b>	<b>Date of Change</b>	<b>Name of Office that has changed</b>	<b>Name of <u>Outgoing</u> Office Holder</b>	<b>Name of <u>New</u> Office Holder</b>	<b>Postal Address of <u>New</u> Office Holder</b>	<b>Occupation of <u>New</u> Office Holder</b>
SA	14/5/19	<i>Delegate – Holden Hill Workgroup</i>	<i>Nigel Savage</i>	<i>Vacant</i>		
SA	24/5/19	<i>Delegate – Adelaide CBD Workgroup</i>	<i>David Zauch</i>	<i>Vacant</i>		

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Colin Riley, being the President of the Police Federation of Australia, Tasmania Police Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

A handwritten signature in black ink, consisting of a stylized initial 'C' followed by a long, sweeping horizontal line that tapers to the right.

Dated: 16 July 2019

## ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches:

<b>Branch</b>	<b>Date of Change</b>	<b>Name of Office that has changed</b>	<b>Name of <u>Outgoing</u> Office Holder</b>	<b>Name of <u>New</u> Office Holder</b>	<b>Postal Address of <u>New</u> Office Holder</b>	<b>Occupation of <u>New</u> Office Holder</b>
<i>Southern Sub-branch</i>	<i>22.2.19</i>	<i>Chairperson</i>	<i>Martin White</i>	<i>NA</i>		
<i>Tas</i>	<i>14.6.19</i>	<i>Vice President</i>	<i>Robert Cooke</i>	<i>NA</i>		



# Police Federation of Australia

South Australia Police Branch  
ABN 73 802 822 770

27 Carrington Street  
Adelaide SA 5000

Tel: (08) 8212 3055  
Fax: (08) 8212 2002

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*.**

I, BERNADETTE ZIMMERMANN, being the SECRETARY of the POLICE FEDERATION OF AUSTRALIA, SOUTH AUSTRALIA POLICE BRANCH, declare the following:

1. I am authorized to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - A list of changes to the offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:.....  
BERNADETTE ZIMMERMANN, SECRETARY

Date: 30 July 2019

**ANNEXURE A**

- Changes to Offices and Office Holders in the Organisation and its Branches

<b>Branch</b>	<b>Date of Change</b>	<b>Name of Office that has changed</b>	<b>Name of <u>Outgoing</u> Office Holder</b>	<b>Name of <u>New</u> Office Holder</b>	<b>Postal Address of <u>New</u> Office Holder</b>	<b>Occupation of <u>New</u> Office Holder</b>
<i>SA</i>	<i>23/7/19</i>	<i>Delegate – Kadina Workgroup</i>	<i>Ric Schild</i>	<i>Vacant</i>		



30 July 2019

Mark Carroll  
National President  
Police Federation of Australia  
Sent via email: [pfa@pfa.org.au](mailto:pfa@pfa.org.au)

cc: Western Australia Police Branch, [paul.hunt@wapu.org.au](mailto:paul.hunt@wapu.org.au)

Dear Mark Carroll

**Notification of changes made to records under s.233(1) RO Act - Annual obligation to lodge information (AR2019/80)**

I acknowledge receipt of an amended Notification of Change (NOC) lodged on 29 July 2019 (amended NOC) correcting an error in the NOC lodged on 31 May 2019 (original NOC).

This information was lodged with the Registered Organisations Commission (the ROC) pursuant to the notification requirements in section 233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The amended NOC has informed this letter and the following table:

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
31/05/2019 (amended version lodged 29/7/2019)	Western Australia Police Branch	Michael Green took up the office of Executive Member Metropolitan Region	Yes.

The above table (and this letter) replace the ROC's 26 July 2019 letter which, based on the original NOC, cited lateness in the PFA's notification of Michael Green's taking up office. Our records have been updated accordingly. The document can be viewed on the Website through the [list of Registered Organisations](#).

As a further consequence of the change occurring on 31 May 2019 rather than 20 November 2018, this NOC is related to the PFA's 2019 annual return (AR2019/80), rather than the 2018 annual return (AR2018/83) which the ROC's 26 July 2019 letter had cited.

**Time frames**

Regulation 151 of the *Fair Work (Registered Organisations) Regulations 2009* prescribes that a notification of change pursuant to section 233(2) of the RO Act must be lodged within 35 days of the change occurring. I note that this is a civil penalty provision and non-compliance may leave your organisation open to Federal Court proceedings.

**Officer Induction Kit**

GPO Box 2983, Melbourne VIC 3001  
Telephone: 1300 341 665 | Email: [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au)  
Website: [www.roc.gov.au](http://www.roc.gov.au)

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit includes a number of resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates and other reporting obligations.

The kit should not be printed as it is updated regularly and some of the documents are interactive. The ROC strongly recommends that all new officers, and officers who are seeking more information on their obligations and duties, are given the link to the officer induction kit. Please direct your new officers to the kit which is on the ROC's [fact sheets, templates and webinars page](#), under Officers.

### **Mandatory disclosures**

Please ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

### **Mandatory training**

Please also note that Section 293K of the RO Act requires each officer with duties that relate to the financial management to undertake approved training that covers the duties within 6 months after the person begins to hold office. Please ensure that relevant officers are advised of the requirement to undertake approved training. Please also ensure that they undertake the training within the required timeframe. Further information about training is provided in our [officer financial training fact sheet](#).

Thank you for your correspondence.

Yours faithfully,

**Sam Lynch**  
**Registered Organisations Commission**



# Police Federation of Australia

Western Australia Police Branch  
639 Murray Street  
WEST PERTH WA 6005  
Telephone: 08 9321 2155  
Facsimile: 08 9321 2177  
Email: [admin@wapu.org.au](mailto:admin@wapu.org.au)

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 Fair Work (Registered Organisations) Act 2009 and regulation 147 Fair Work (Registered Organisations) Regulations 2009**

I, Harry Sean Arnott, being the President of the Police Federation of Australia Western Australia Police Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

Harry Arnott  
President

Dated: 29 July 2019



**ANNEXURE A**

**THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE**

Changes to Offices and Office Holders in the Organisation and its Branch:

<b>Branch</b>	<b>Date of Change</b>	<b>Name of Office that has changed</b>	<b>Name of <u>Outgoing</u> Office Holder</b>	<b>Name of <u>New</u> Office Holder</b>	<b>Postal Address of <u>New</u> Office Holder</b>	<b>Occupation of <u>New</u> Office Holder</b>
Western Australia Police Branch	31.05.2019	Executive Member Metropolitan Region	VACANT	Michael Patrick GREEN	639 Murray Street WEST PERTH WA 6005	Police Officer



# Police Federation of Australia

Western Australia Police Branch  
639 Murray Street  
WEST PERTH WA 6005  
Telephone: 08 9321 2155  
Facsimile: 08 9321 2177  
Email: admin@wapu.org.au

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Harry Sean Arnott, being the President of the Police Federation of Australia Western Australia Police Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

A handwritten signature in black ink, appearing to be 'H. Arnott'.

Harry Sean Arnott  
President

Dated: 31 May 2019

**ANNEXURE A****THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE**

Changes to Offices and Office Holders in the Organisation and its Branches:

<b>Branch</b>	<b>Date of Change</b>	<b>Name of Office that has changed</b>	<b>Name of <u>Outgoing</u> Office Holder</b>	<b>Name of <u>New</u> Office Holder</b>	<b>Postal Address of <u>New</u> Office Holder</b>	<b>Occupation of <u>New</u> Office Holder</b>
Western Australia Police Branch	20.11.2018	Executive Member Metropolitan Region	VACANT	Michael Patrick GREEN	639 Murray Street WEST PERTH WA 6005	Police Officer



9 May 2019

Mark Burgess  
Chief Executive Officer  
Police Federation of Australia  
Sent via email: pfa@pfa.org.au

cc: Police Federation of Australia - Australian Federal Police Branch

Dear Mark Burgess

**Notification of changes made to records under s.233(1) RO Act - Annual obligation to lodge information (AR2019/80)**

I acknowledge receipt of a Notification of Change to the office holders of the Police Federation of Australia.

This information was lodged with the Registered Organisations Commission (the ROC) pursuant to the notification requirements in section 233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
30 April 2019	Australian Federal Police Branch	Executive Members ( x2)	Yes

**Time frames**

Regulation 151 of the *Fair Work (Registered Organisations) Regulations 2009* prescribes that a notification of change pursuant to section 233(2) of the RO Act must be lodged within 35 days of the change occurring. I note that this is a civil penalty provision and non-compliance may leave your organisation open to Federal Court proceedings.

**Officer Induction Kit**

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit includes a number of resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer’s understanding of compliance dates and other reporting obligations.

The kit should not be printed as it is updated regularly and some of the documents are interactive. The ROC strongly recommends that all new officers, and officers who are seeking more information on their obligations and duties, are given the link to the officer induction kit. Please

GPO Box 2983, Melbourne VIC 3001  
Telephone: 1300 341 665 | Email: regorgs@roc.gov.au  
Website: [www.roc.gov.au](http://www.roc.gov.au)

direct your new officers to the kit which is on the ROC's [fact sheets, templates and webinars page](#), under Officers.

### **Mandatory disclosures**

Please ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

### **Mandatory training**

Please also note that Section 293K of the RO Act requires each officer with duties that relate to the financial management to undertake approved training that covers the duties within 6 months after the person begins to hold office. Please ensure that relevant officers are advised of the requirement to undertake approved training. Please also ensure that they undertake the training within the required timeframe. Further information about training is provided in our [officer financial training fact sheet](#).

Thank you for your correspondence.

Yours Sincerely,

**Ros Wozniak**  
**Registered Organisations Commission**

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Adrian Graeme Smith, being the Secretary/Treasurer of the AFPA Branch of Police Federation of Australia, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - On 4 April 2019 a number of offices were declared by the Australia Electoral Commission. A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Adrian Smith  
Secretary/Treasurer

Dated: 8 April 2019

**Annexure A**

<b>Branch</b>	<b>Date of Change</b>	<b>Name of Office that has changed</b>	<b>Name of <u>Outgoing</u> Office Holder</b>	<b>Name of <u>New</u> Office Holder</b>	<b>Postal Address of <u>New</u> Office Holder</b>	<b>Occupation of <u>New</u> Office Holder</b>
<i>AFPA Branch</i>	<i>4 April 2019</i>	<i>Executive Member</i>	<i>John Hawkins</i>	<i>Kane Johnson</i>	<i>PO Box 457 Kingston ACT, 2604</i>	<i>Police Officer</i>
<i>AFPA Branch</i>	<i>4 April 2019</i>	<i>Executive Member</i>	<i>James Cheshire</i>	<i>Rodney Higgins</i>	<i>PO Box 457 Kingston ACT, 2604</i>	<i>Police Officer</i>



6 November 2019

Scott Weber  
Chief Executive Officer  
Police Federation of Australia  
Sent via email: [scott@pfa.org.au](mailto:scott@pfa.org.au)

Cc: Australian Federal Police Association Branch, [afpa@afpa.org.au](mailto:afpa@afpa.org.au)  
Tasmania Police Branch, [pat@pat.asn.au](mailto:pat@pat.asn.au)  
South Australian Branch, [bernadettezimmermann@pasa.asn.au](mailto:bernadettezimmermann@pasa.asn.au)  
Queensland Police Branch, [ileavers@qpu.asn.au](mailto:ileavers@qpu.asn.au)  
New South Wales Police Branch, [info.centre@pansw.org.au](mailto:info.centre@pansw.org.au)  
Northern Territory Police Branch, [reception@ntpa.com.au](mailto:reception@ntpa.com.au)  
Victoria Police Branch, [general@tpav.org.au](mailto:general@tpav.org.au)  
Western Australia Police Branch, [admin@wapu.org.au](mailto:admin@wapu.org.au)

Dear Scott Weber,

**Declaration and information lodged under subsection 233(1) for 2019 (AR2019/80)**

I acknowledge receipt by the Registered Organisations Commission (the ROC) on 14 March 2019 of your organisation's Annual Return which provides information under subsection 233(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

Thank you for providing the Annual Return.

The documents lodged provide most of the required information for the 2019 Annual Return of the Police Federation of Australia.

The Annual Return has been filed and no further action is required. Annual Returns are publicly available on the website through the [List of Registered Organisations](#).

The ROC aims to help organisations comply with all the requirements of subsection 233(1) of the RO Act. I make the following comments to assist with future lodgements:

- All offices should be listed, including those that are vacant; and
- Non-office positions are not required to be listed in the annual return. Following engagement with the ROC, the Victorian Branch resubmitted its list of offices to remove the position of Secretary, on the basis that in the Victorian Branch, that position is not an office.

The ROC will examine next year's Annual Return to confirm that the matters giving rise to these concerns are not repeated.

The Annual Return has now been filed and no further action is required in relation to this Annual Return. Annual Returns are publicly available on the website through [the List of Registered Organisations](#).



## **Notifications of Change**

Any changes to these records must be notified to the ROC within 35 days of the change. A template Notification of Change Declaration is available on the [fact-sheets](#) page of our website. The Police Federation of Australia is encouraged to use this template if any changes occur.

As you are aware, the ROC is conducting a review of the PFA's compliance with its Notification of Change obligations. It is timely therefore to note that the ROC encourages compliance and reiterates below the comments made in the ROC's 3 May 2018 letter to the PFA, acknowledging lodgement and filing of the 2018 annual return lodgement:

'The ROC will accept notifications of change from the relevant branches or from the national office. If the national office of the Police Federation of Australia does NOT intend to file notifications of change, please ensure that all branches are aware of their continuing obligation to notify changes and the requisite time frames within which that must happen. If a branch lodges a notification of change with the ROC, the branch should also provide the information to the national body in order to ensure that the organisation is able to comply with its obligations under section 233 of the RO Act.'

If you have any queries regarding this correspondence I can be contacted on 1300 341 665 or by email at [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).

Yours faithfully,

**Sam Lynch**  
**Registered Organisations Commission**



**Police Federation  
of Australia**

The National Voice of Policing

ABN 31 384 184 778

Level 1, 21 Murray Crescent  
GRIFFITH ACT 2603

Tel: (02) 6239 8900

Fax: (02) 6239 8999

1 May 2019

Sarah Wilkin  
Adviser  
Registered Organisations Commission  
GPO Box 2983  
MELBOURNE VIC 3001

Dear Sarah

Please find attached an amended 2019 Annual Return of Information from the Police Federation of Australia with signed Statutory Declaration from the National President, Mark Carroll. The amendment was necessary after it was discovered that one of our Branch addresses was listed incorrectly.

Yours sincerely

Scott Weber  
Chief Executive Officer



## **DECLARATION**

### **ANNUAL RETURN OF INFORMATION (organisation with branches) in accordance with Regulation 147 *Fair Work (Registered Organisations) Regulations 2009* and Sections 230 and 233 *Fair Work (Registered Organisations) Act 2009***

I, Mark Carroll, being the President of the Police Federation of Australia, declare the following:

1. I am authorised to make this declaration.
2. The register of members has, during the immediately preceding calendar year, been kept and maintained as required by s.230(1)(a) and s.230(2) of the *Fair Work (Registered Organisations) Act 2009* (the Act).
3. The following is a correct statement of the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Act:
  - The address of the organisation is Level 1, 21 Murray Cres, GRIFFITH ACT 2603.<sup>1</sup>
  - The name and address of each branch of the organisation is:<sup>2</sup>
    1. South Australia Branch - 27 Carrington Street, ADELAIDE SA 5000
    2. Western Australia Branch - 639 Murray Street, WEST PERTH WA 6005
    3. Queensland Branch - 217 North Quay, BRISBANE QLD 4003
    4. Tasmania Branch - 107 New Town Road, NEW TOWN TAS 7008

---

<sup>1</sup> s.230(1)(d); reg.147(d)

<sup>2</sup> s.230(1)(d); reg.147(a) & (d)

5. Victoria Branch - 1 Clarendon Street, EAST MELBOURNE VIC 3002
6. New South Wales Branch - Level 4, 154 Elizabeth Street, SYDNEY NSW 2000
7. Northern Territory Branch - Level 2, Suite 209 'The Avenue', 12 Salonika Street, PARAP NT 0820
8. Australian Federal Police Branch – Level 3, 53 Blackall Street, BARTON ACT 2600

- On 31 December 2018 the total number of members was 63,105.<sup>3</sup>
- A list of federal offices and the names, postal addresses and occupations of persons holding those offices as at the date of this declaration is attached at Annexure A and forms part of this declaration.
- Under the rules of the organisation, the following elections must be held at the Police Federation of Australia Federal Council meeting this year scheduled for Wednesday, 18 September 2019:<sup>4</sup>

1. Organisation elections:

National Executive Members (8)  
National President (1)  
National Vice Presidents (2)  
National Treasurer

---

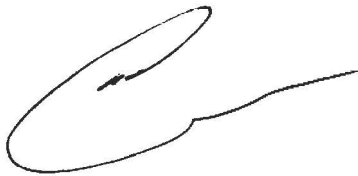
<sup>3</sup> s.230(1)(d); reg.147(f)

<sup>4</sup> s.230(1)(d); reg.147(e)

## 2. Branch elections

Branches of the organisation will be conducting elections as indicated in Appendixes B, C, D, E, F, G, H and I.

- During the previous 12 months:
  - NO branches COMMENCED or CEASED operation.
  
- The Police Federation of Australia has not entered into any agreement under s151(1) of the Act with a state union.

A handwritten signature in black ink, consisting of a large, stylized 'C' followed by a horizontal line extending to the right.

Signed: Mark Carroll, President, Police Federation of Australia

Dated: 1 May 2019

## APPENDIX A

- Offices and Office Holders in the Organisation and its Branches:

Branch	Name of Office (include any offices that are vacant)	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
<i>National</i>	<i>President</i>	<i>Mark Carroll</i>	<i>c/- South Australia Branch 27 Carrington Street ADELAIDE SA 5000</i>	<i>Police Officer</i>
<i>National</i>	<i>Vice President</i>	<i>Scott Weber</i>	<i>c/- New South Wales Branch Level 4, 154 Elizabeth Street SYDNEY NSW 2000</i>	<i>Police Officer</i>
<i>National</i>	<i>Vice President</i>	<i>Ian Leavers</i>	<i>c/- Queensland Branch 217 North Quay BRISBANE QLD 4003</i>	<i>Police Officer</i>
<i>National</i>	<i>Treasurer</i>	<i>John Laird</i>	<i>c/- Victoria Branch 1 Clarendon Street EAST MELBOURNE VIC 3002</i>	<i>Police Officer</i>
<i>National</i>	<i>Executive Member – SA</i>	<i>Mark Carroll</i>	<i>c/- South Australia Branch 27 Carrington Street ADELAIDE SA 5000</i>	<i>Police Officer</i>
<i>National</i>	<i>Executive Member – NSW</i>	<i>Scott Weber</i>	<i>c/- New South Wales Branch Level 4, 154 Elizabeth Street SYDNEY NSW 2000</i>	<i>Police Officer</i>
<i>National</i>	<i>Executive Member – QLD</i>	<i>Ian Leavers</i>	<i>c/- Queensland Branch 217 North Quay BRISBANE QLD 4003</i>	<i>Police Officer</i>
<i>National</i>	<i>Executive Member – VIC</i>	<i>John Laird</i>	<i>c/- Victoria Branch 1 Clarendon Street EAST MELBOURNE VIC 3002</i>	<i>Police Officer</i>

<i>National</i>	<i>Executive Member – WA</i>	<i>Harry Arnott</i>	<i>c/- Western Australia Branch 639 Murray Street PERTH WA 6005</i>	<i>Police Officer</i>
<i>National</i>	<i>Executive Member – TAS</i>	<i>Colin Riley</i>	<i>c/- Tasmania Branch 107 New Town Road NEW TOWN TAS 7008</i>	<i>Police Officer</i>
<i>National</i>	<i>Executive Member – NT</i>	<i>Paul McCue</i>	<i>c/- Northern Territory Branch Suite 209, 12 Salonika Street PARAP NT 0801</i>	<i>Police Officer</i>
<i>National</i>	<i>Executive Member – AFP</i>	<i>Angela Smith</i>	<i>c/- Australian Federal Police Branch 23 Murray Cres GRIFFITH ACT 2603</i>	<i>Police Officer</i>
...				
<i>SA Branch</i>	<i>Councillor</i>	<i>Mark Carroll</i>	<i>c/- South Australia Branch 27 Carrington Street ADELAIDE SA 5000</i>	<i>Police Officer</i>
<i>SA Branch</i>	<i>Councillor</i>	<i>Bernadette Zimmermann</i>	<i>c/- South Australia Branch 27 Carrington Street ADELAIDE SA 5000</i>	<i>Police Officer</i>
<i>SA Branch</i>	<i>Councillor</i>	<i>Trevor Milne</i>	<i>c/- South Australia Branch 27 Carrington Street ADELAIDE SA 5000</i>	<i>Police Officer</i>
...				
<i>WA Branch</i>	<i>Councillor</i>	<i>Harry Arnott</i>	<i>c/- Western Australia Branch 639 Murray Street PERTH WA 6005</i>	<i>Police Officer</i>
<i>WA Branch</i>	<i>Councillor</i>	<i>Brandon Shortland</i>	<i>c/- Western Australia Branch 639 Murray Street PERTH WA 6005</i>	<i>Police Officer</i>
<i>WA Branch</i>	<i>Councillor</i>	<i>Ward Adamson</i>	<i>c/- Western Australia Branch 639 Murray Street PERTH WA 6005</i>	<i>Police Officer</i>
<i>WA Branch</i>	<i>Councillor</i>	<i>Michael Kelly</i>	<i>c/- Western Australia Branch 639 Murray Street PERTH WA 6005</i>	<i>Police Officer</i>
...				

QLD Branch	Councillor	Ian Leavers	c/- Queensland Branch 217 North Quay BRISBANE QLD 4003	Police Officer
QLD Branch	Councillor	Peter Thomas	c/- Queensland Branch 217 North Quay BRISBANE QLD 4003	Police Officer
QLD Branch	Councillor	Tony Collins	c/- Queensland Branch 217 North Quay BRISBANE QLD 4003	Police Officer
QLD Branch	Councillor	Grant Wilcox	c/- Queensland Branch 217 North Quay BRISBANE QLD 4003	Police Officer
QLD Branch	Councillor	Kevin Growth	c/- Queensland Branch 217 North Quay BRISBANE QLD 4003	Police Officer
QLD Branch	Councillor	Colin Muller	c/- Queensland Branch 217 North Quay BRISBANE QLD 4003	Police Officer
...				
TAS Branch	Councillor	Colin Riley	c/- Tasmania Branch 107 New Town Road NEW TOWN TAS 7008	Police Officer
TAS Branch	Councillor	Robert Cooke	c/- Tasmania Branch 107 New Town Road NEW TOWN TAS 7008	Police Officer
...				
NT Branch	Councillor	Paul McCue	c/- Northern Territory Branch Suite 209, 12 Salonika Street PARAP NT 0801	Police Officer
NT Branch	Councillor	Owen Blackwell	c/- Northern Territory Branch Suite 209, 12 Salonika Street PARAP NT 0801	Police Officer
...				



VIC Branch	Councillor	John Laird	c/- Victoria Branch 1 Clarendon Street EAST MELBOURNE VIC 3002	Police Officer
VIC Branch	Councillor	Karl David	c/- Victoria Branch 1 Clarendon Street EAST MELBOURNE VIC 3002	Police Officer
VIC Branch	Councillor	Dermot Avon	c/- Victoria Branch 1 Clarendon Street EAST MELBOURNE VIC 3002	Police Officer
VIC Branch	Councillor	Max Jackson	c/- Victoria Branch 1 Clarendon Street EAST MELBOURNE VIC 3002	Police Officer
VIC Branch	Councillor	Damien Pepler	c/- Victoria Branch 1 Clarendon Street EAST MELBOURNE VIC 3002	Police Officer
VIC Branch	Councillor	Alexandra O'Toole	c/- Victoria Branch 1 Clarendon Street EAST MELBOURNE VIC 3002	Police Officer
VIC Branch	Councillor	Geri Porter	c/- Victoria Branch 1 Clarendon Street EAST MELBOURNE VIC 3002	Police Officer
...				
AFP Branch	Councillor	Angela Smith	c/- Australian Federal Police Branch Level 3, 53 Blackall Street BARTON ACT 2600	Police Officer
AFP Branch	Councillor	Vacant	c/- Australian Federal Police Branch Level 3, 53 Blackall Street BARTON ACT 2600	Police Officer
AFP Branch	Councillor	Adrian Smith	c/- Australian Federal Police Branch Level 3, 53 Blackall Street BARTON ACT 2600	Police Officer
...				

<i>NSW Branch</i>	<i>Councillor</i>	<i>Anthony (Tony) King</i>	<i>c/- New South Wales Branch Level 4, 154 Elizabeth Street SYDNEY NSW 2000</i>	<i>Police Officer</i>
<i>NSW Branch</i>	<i>Councillor</i>	<i>Jason Hogan</i>	<i>c/- New South Wales Branch Level 4, 154 Elizabeth Street SYDNEY NSW 2000</i>	<i>Police Officer</i>
<i>NSW Branch</i>	<i>Councillor</i>	<i>Craig Partridge</i>	<i>c/- New South Wales Branch Level 4, 154 Elizabeth Street SYDNEY NSW 2000</i>	<i>Police Officer</i>
<i>NSW Branch</i>	<i>Councillor</i>	<i>Kevin Morton</i>	<i>c/- New South Wales Branch Level 4, 154 Elizabeth Street SYDNEY NSW 2000</i>	<i>Police Officer</i>
<i>NSW Branch</i>	<i>Councillor</i>	<i>Oliver Behrens</i>	<i>c/- New South Wales Branch Level 4, 154 Elizabeth Street SYDNEY NSW 2000</i>	<i>Police Officer</i>
<i>NSW Branch</i>	<i>Councillor</i>	<i>Michael Buko</i>	<i>c/- New South Wales Branch Level 4, 154 Elizabeth Street SYDNEY NSW 2000</i>	<i>Police Officer</i>
<i>NSW Branch</i>	<i>Councillor</i>	<i>Dallas Pratt</i>	<i>c/- New South Wales Branch Level 4, 154 Elizabeth Street SYDNEY NSW 2000</i>	<i>Police Officer</i>
<i>NSW Branch</i>	<i>Councillor</i>	<i>Jeff Budd</i>	<i>c/- New South Wales Branch Level 4, 154 Elizabeth Street SYDNEY NSW 2000</i>	<i>Police Officer</i>
<i>...</i>				



Appendix B

Police Federation  
of Australia

South Australia Police Branch  
ABN 73 802 822 770

27 Carrington Street  
Adelaide SA 5000

Tel: (08) 8212 3055  
Fax: (08) 8212 2002

#### DECLARATION

Sections 230-233 of the *Fair Work (Registered Organisations) Act 2009*  
and Regulations 147 – 151 of the *Fair Work (Registered Organisations) Regulations 2009*

I, Bernadette Zimmermann, of the Police Federation of Australia, South Australia Police Branch, 27 Carrington Street, Adelaide in the State of South Australia do declare that:

1. I am authorised to make this declaration.
2. The register of members has, during the immediately preceding calendar year, been kept and maintained as required by s.230(1)(a) and (2) of the *Fair Work (Registered Organisations) Act 2009* (the Act).
3. The copy of the records is a correct statement of the information contained in the records as required by s.233(1)(b).
4. The following is a correct list of offices of this Branch as defined in s.230(1)(b) and (c) and the names, postal addresses and occupations of persons holding those offices as at the date of this declaration:

President:	Mark Carroll Police Officer National Councillor	27 Carrington Street ADELAIDE SA 5000
Secretary:	Bernadette Zimmermann Police Officer National Councillor	27 Carrington Street ADELAIDE SA 5000
Deputy President:	Trevor Milne Police Officer National Councillor	27 Carrington Street ADELAIDE SA 5000
Vice President:	Allan Cannon Police Officer	27 Carrington Street ADELAIDE SA 5000
Ordinary Member:	Michael Kent Police Officer	27 Carrington Street ADELAIDE SA 5000

Ordinary Member:	Daryl Mundy Police Officer	27 Carrington Street ADELAIDE SA 5000
Ordinary Member:	Christopher Walkley Police Officer	27 Carrington Street ADELAIDE SA 5000
Ordinary Member:	Michael Manning Police Officer	27 Carrington Street ADELAIDE SA 5000
Ordinary Member:	Samantha Strange Police Officer	27 Carrington Street ADELAIDE SA 5000
Ordinary Member:	Julian Snowden Police Officer	27 Carrington Street ADELAIDE SA 5000
Ordinary Member:	Michael Casey Police Officer	27 Carrington Street ADELAIDE SA 5000
Ordinary Member:	Brett Gibbons Police Officer	27 Carrington Street ADELAIDE SA 5000

#### **Metro North Branch**

Delegate to Annual Conference	Paula Hammond Police Officer	27 Carrington Street ADELAIDE SA 5000
Delegate to Annual Conference	Nathan Long Police Officer	27 Carrington Street ADELAIDE SA 5000
Delegate to Annual Conference	Nigel Savage Police Officer	27 Carrington Street ADELAIDE SA 5000
Delegate to Annual Conference	David Savage Police Officer	27 Carrington Street ADELAIDE SA 5000
Delegate to Annual Conference	Stuart Smith Police Officer	27 Carrington Street ADELAIDE SA 5000
Delegate to Annual Conference	Timothy King Police Officer	27 Carrington Street ADELAIDE SA 5000
Delegate to Annual Conference	Tanya Leonard Police Officer	27 Carrington Street ADELAIDE SA 5000
Delegate to Annual Conference	Timothy Pfeiffer Police Officer	27 Carrington Street ADELAIDE SA 5000
Delegate to Annual Conference	Michael Tuohy Police Officer	27 Carrington Street ADELAIDE SA 5000

**Metro South Branch**

Delegate to Annual Conference	David Handberg Police Officer	27 Carrington Street ADELAIDE SA 5000
Delegate to Annual Conference	David Zuach Police Officer	27 Carrington Street ADELAIDE SA 5000
Delegate to Annual Conference	Paul Clark Police Officer	27 Carrington Street ADELAIDE SA 5000
Delegate to Annual Conference	Rebecca Phillis Police Officer	27 Carrington Street ADELAIDE SA 5000
Delegate to Annual Conference	Andrew Bradley Police Officer	27 Carrington Street ADELAIDE SA 5000
Delegate to Annual Conference	Phillip Jeffery Police Officer	27 Carrington Street ADELAIDE SA 5000
Delegate to Annual Conference	Sallie McArdell Police Officer	27 Carrington Street ADELAIDE SA 5000
Delegate to Annual Conference	Heath Suskin Police Officer	27 Carrington Street ADELAIDE SA 5000

**Country North Branch**

Delegate to Annual Conference	Mark Heading Police Officer	27 Carrington Street ADELAIDE SA 5000
Delegate to Annual Conference	Chris Lovell Police Officer	27 Carrington Street ADELAIDE SA 5000
Delegate to Annual Conference	Glenn Batty Police Officer	27 Carrington Street ADELAIDE SA 5000
Delegate to Annual Conference	Ric Schild Police Officer	27 Carrington Street ADELAIDE SA 5000
Delegate to Annual Conference	Nathan Paskett Police Officer	27 Carrington Street ADELAIDE SA 5000
Delegate to Annual Conference	Peter Hore Police Officer	27 Carrington Street ADELAIDE SA 5000
Delegate to Annual Conference	Gavin Mildrum Police Officer	27 Carrington Street ADELAIDE SA 5000
Delegate to Annual Conference	Donald (Les) Johnston Police Officer	27 Carrington Street ADELAIDE SA 5000

**Country South Branch**

Delegate to Annual Conference	Andrew McClean Police Officer	27 Carrington Street ADELAIDE SA 5000
Delegate to Annual Conference	Joseph McDonald Police Officer	27 Carrington Street ADELAIDE SA 5000
Delegate to Annual Conference	John Gardner Police Officer	27 Carrington Street ADELAIDE SA 5000

Delegate to Annual Conference	Nicholas Patterson Police Officer	27 Carrington Street ADELAIDE SA 5000
Delegate to Annual Conference	Stephen Angove Police Officer	27 Carrington Street ADELAIDE SA 5000
Delegate to Annual Conference	Grant Baker Police Officer	27 Carrington Street ADELAIDE SA 5000
Delegate to Annual Conference	James Bentley Police Officer	27 Carrington Street ADELAIDE SA 5000

#### **Crime Command Branch**

Delegate to Annual Conference	Samuel Agostino Police Officer	27 Carrington Street ADELAIDE SA 5000
Delegate to Annual Conference	Mark Shaw Police Officer	27 Carrington Street ADELAIDE SA 5000
Delegate to Annual Conference	Alastair (Alex) McLean Police Officer	27 Carrington Street ADELAIDE SA 5000
Delegate to Annual Conference	Alex Grimaldi Police Officer	27 Carrington Street ADELAIDE SA 5000
Delegate to Annual Conference	Leonie Schulz Police Officer	27 Carrington Street ADELAIDE SA 5000
Delegate to Annual Conference	Adam Gates Police Officer	27 Carrington Street ADELAIDE SA 5000
Delegate to Annual Conference	Kevin Hunt Police Officer	27 Carrington Street ADELAIDE SA 5000
Delegate to Annual Conference	Scott Mitchell Police Officer	27 Carrington Street ADELAIDE SA 5000
Delegate to Annual Conference	Sasha Lisle Police Officer	27 Carrington Street ADELAIDE SA 5000

#### **Operations Support Branch**

Delegate to Annual Conference	Bryan Whitehorn Police Officer	27 Carrington Street ADELAIDE SA 5000
Delegate to Annual Conference	Paul Manns Police Officer	27 Carrington Street ADELAIDE SA 5000
Delegate to Annual Conference	Darren Curtis Police Officer	27 Carrington Street ADELAIDE SA 5000
Delegate to Annual Conference	Tania Sheldon Police Officer	27 Carrington Street ADELAIDE SA 5000
Delegate to Annual Conference	Andrew Ey Police Officer	27 Carrington Street ADELAIDE SA 5000
Delegate to Annual Conference	Brenton Kirk Police Officer	27 Carrington Street ADELAIDE SA 5000
Delegate to Annual Conference	Kerry Rouse Police Officer	27 Carrington Street ADELAIDE SA 5000

Delegate to Annual Conference	Allan Dalglish Police Officer	27 Carrington Street ADELAIDE SA 5000
Delegate to Annual Conference	Melanie Whittemore Police Officer	27 Carrington Street ADELAIDE SA 5000
Delegate to Annual Conference	Andrew Suter Police Officer	27 Carrington Street ADELAIDE SA 5000
Delegate to Annual Conference	Mark Buckingham Police Officer	27 Carrington Street ADELAIDE SA 5000
Delegate to Annual Conference	David Kuchenmeister Police Officer	27 Carrington Street ADELAIDE SA 5000
Delegate to Annual Conference	Richard Hern Police Officer	27 Carrington Street ADELAIDE SA 5000
<b>Officers Branch</b>		
Delegate to Annual Conference	Leslie Buckley Police Officer	27 Carrington Street ADELAIDE SA 5000

5. The address of the organisation as required by s.230(1)(d) and r.147(d) is:

POLICE FEDERATION OF AUSTRALIA SOUTH AUSTRALIA POLICE BRANCH

Address: 27 Carrington Street  
ADELAIDE SA 5000

Telephone: (08) 8212 3055

Fax: (08) 8212 2002

Email: secretary@pasa.asn.au

6. Following are the names and addresses of each branch of the organisation as required by s.230(1)(d) and r.147(a) and (d):
- The Police Federation of Australia South Australia Police Branch has no other branches.
7. During the previous 12 months, no branches commenced operation (s.230(1)(d) and r.147(b)).
8. During the previous 12 months, no branches ceased operation (s.230(1)(d) and r.147(c)).
9. Under the rules of the organisation (s.230(1)(d) and r.147(e), there are no elections scheduled THIS YEAR (this does not include casual vacancy elections should they arise).
10. On 31 December 2018 the number of members was 4914.

11. In the year ended 31 December 2018, this organisation had no "ineligible State members" under the definition in s.150 and s.151(1) of the RO Act.

AND I make this declaration conscientiously believing the same to be true.

Declared at Adelaide in the State of South Australia this 15<sup>th</sup> day of February 2019.

A handwritten signature in blue ink, appearing to read 'Bernadette Zimmermann', with a horizontal line extending to the right.

**BERNADETTE ZIMMERMANN  
SECRETARY  
POLICE FEDERATION OF AUSTRALIA –  
SOUTH AUSTRALIA POLICE BRANCH**

bcc Mr Scott Weber  
CEO, Police Federation of Australia  
Level 1, 21 Murray Crescent  
GRIFFITH ACT 2603





**Police Federation  
of Australia**

The National Voice of Policing

ABN 31 384 184 778

Level 1, 21 Murray Crescent  
GRIFFITH ACT 2603

Tel: (02) 6239 8900

Fax: (02) 6239 8999

## DECLARATION

**Sections 230-233 of the Fair Work (Registered Organisations) Act 2009  
and Regulations 147-151 of the Fair Work (Registered Organisations) Regulations 2009**

I, Harry Sean Arnott, President (Police Federation of Australia, Western Australia Police Branch) of 639 Murray Street WEST PERTH 6005 in the State/Territory of Western Australia do declare that:

1. I am authorised to make this declaration.
2. The register of members has, during the immediately preceding calendar year, been kept and maintained as required by s.230(1)(a) and (2) of the *Fair Work (Registered Organisations) Act 2009* (the Act).
3. The copy of the records is a correct statement of the information contained in the records as required by s.233(1)(b).
4. The following is a correct list of offices of this Branch as defined in s.230(1)(b) and (c) and the names, postal addresses and occupations of persons holding those offices as at the date of this declaration:

President	Harry Sean Arnott Police Officer	639 Murray Street WEST PERTH WA 6005
Senior Vice President	Michael Craig Kelly Police Officer	639 Murray Street WEST PERTH WA 6005
Vice President	Brandon Chad Shortland Police Officer	639 Murray Street WEST PERTH WA 6005
Treasurer	Ward Darren Adamson Police Officer	639 Murray Street WEST PERTH WA 6005
Branch Executive Member	Debra Hutchinson Police Officer	639 Murray Street WEST PERTH WA 6005

Branch Executive Member	Michael Robert Gill Police Officer	639 Murray Street WEST PERTH WA 6005
Branch Executive Member	Harry Anthony Russell Police Officer	639 Murray Street WEST PERTH WA 6005
Branch Executive Member	Paul Raymond Gale Police Officer	639 Murray Street WEST PERTH WA 6005
Branch Executive Member	Jason Mora Police Officer	639 Murray Street WEST PERTH WA 6005
Branch Executive Member	Clint Nathan Whalley Police Officer	639 Murray Street WEST PERTH WA 6005
Branch Executive Member	Mark Wayne Johnson Police Officer	639 Murray Street WEST PERTH WA 6005
Branch Executive Member	George Bradley Tilbury Police Officer	639 Murray Street WEST PERTH WA 6005
Branch Executive Member	Jason Patrick Gentilli Police Officer	639 Murray Street WEST PERTH WA 6005
Branch Executive Member	Vacant Police Officer	639 Murray Street WEST PERTH WA 6005
Branch Executive Member	Vacant Police Officer	639 Murray Street WEST PERTH WA 6005

5. The address of the organisation as required by s.230(1)(d) and r147(d) is:  
  
POLICE FEDERATION OF AUSTRALIA WESTERN AUSTRALIA POLICE BRANCH  
Address: 639 Murray Street WEST PERTH WA 6005

6. Following are the names and addresses of each branch of the organisation as required by s.230(1)(d) and r.147(a) and (d):

Not Applicable <i>branch name</i>	<i>branch street address</i>
--------------------------------------	------------------------------

7. During the previous 12 months, *no branches commenced operation* (s.230(1)(d) and r.147(b)):

8. During the previous 12 months, *no branches ceased operation* (s.230(1)(d) and r.147(c)):

9. Under the rules of the organisation, the following elections must be held between 1 January and 31 December of 2019 (s.230(1)(d) and r.147(e):

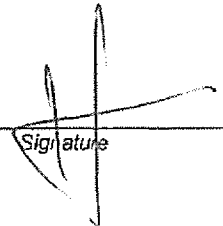
- Branch election – Casual Vacancy Election - Executive Member Metropolitan Region [E2018/243].
- Branch election – Casual Vacancy Election – Executive Member Eastern Region [TBA].

10. On 31 December 2018, the number of members was 6390.

11. In the year ended 31 December 2018, this organisation had no "ineligible State members" under the definition in s.150 and s.151(1) of the RO Act.

AND I make this declaration conscientiously believing the same to be true.

Declared at WEST PERTH in the State of W.A. this  
20 th day of FEBRUARY 2019.

  
\_\_\_\_\_  
Signature

PRESIDENT.  
\_\_\_\_\_  
Position



**Police Federation  
of Australia**

The National Voice of Policing

ABN 31 384 184 778

Level 1, 21 Murray Crescent  
GRIFFITH ACT 2603

Tel: (02) 6239 8900

Fax: (02) 6239 8999

## DECLARATION

**Sections 230-233 of the Fair Work (Registered Organisations) Act 2009  
and Regulations 147-151 of the Fair Work (Registered Organisations) Regulations 2009**

I, Ian John Leavers, General President (Police Federation of Australia, Queensland Branch) of 217 North Quay, Brisbane in the State of Queensland do declare that:

1. I am authorised to make this declaration.
2. The register of members has, during the immediately preceding calendar year, been kept and maintained as required by s.230(1)(a) and (2) of the *Fair Work (Registered Organisations) Act 2009* (the Act).
3. The copy of the records is a correct statement of the information contained in the records as required by s.233(1)(b).
4. The following is a correct list of offices of this Branch as defined in s.230(1)(b) and (c) and the names, postal addresses and occupations of persons holding those offices as at the date of this declaration:

General President <i>Office</i>	Ian John Leavers <i>Name</i> General President & CEO <i>Occupation</i>	217 North Quay, Brisbane <i>address</i>
General Secretary <i>Office</i>	Michael Ian Barnes <i>Name</i> General Secretary <i>Occupation</i>	217 North Quay, Brisbane <i>address</i>
Asst. General Secretary <i>Office</i>	Shayne Robert Maxwell <i>Name</i> Asst. General Secretary <i>Occupation</i>	217 North Quay, Brisbane <i>address</i>
Vice President <i>Office</i>	Grant Stanley Wilcox <i>Name</i> Police Officer <i>Occupation</i>	217 North Quay, Brisbane <i>address</i>

Treasurer <i>Office</i>	Peter John Thomas <i>Name</i> Police Officer <i>Occupation</i>	217 North Quay, Brisbane <i>address</i>
Asst. Treasurer <i>Office</i>	Anthony Paul Collins <i>Name</i> Police Officer <i>Occupation</i>	217 North Quay, Brisbane <i>address</i>
Asst. Treasurer <i>Office</i>	Kevin John Groth <i>Name</i> Police Officer <i>Occupation</i>	217 North Quay, Brisbane <i>address</i>
Far Northern Region Representative <i>Position</i>	Martin Derek Bristow <i>Name</i> Police Officer <i>Occupation</i>	217 North Quay, Brisbane <i>address</i>
Northern Region Representative <i>Position</i>	Peter John Thomas <i>Name</i> Police Officer <i>Occupation</i>	217 North Quay, Brisbane <i>address</i>
Central Region Representative <i>Position</i>	Kevin John Groth <i>Name</i> Police Officer <i>Occupation</i>	217 North Quay, Brisbane <i>address</i>
North Coast Region Representative <i>Position</i>	Grant Stanley Wilcox <i>Name</i> Police Officer <i>Occupation</i>	217 North Quay, Brisbane <i>address</i>
Southern Region Representative <i>Position</i>	Colin Mark Muller <i>Name</i> Police Officer <i>Occupation</i>	217 North Quay, Brisbane <i>address</i>
South East Region Representative <i>Position</i>	Phillip John Notaro <i>Name</i> Police Officer <i>Occupation</i>	217 North Quay, Brisbane <i>address</i>
Metropolitan North Region Representative <i>Position</i>	Kerrie-Sue Anne Haines <i>Name</i> Police Officer <i>Occupation</i>	217 North Quay, Brisbane <i>address</i>

Metropolitan South Region Representative <i>Position</i>	Anthony Paul Collins <i>Name</i> Police Officer <i>Occupation</i>	217 North Quay, Brisbane <i>address</i>
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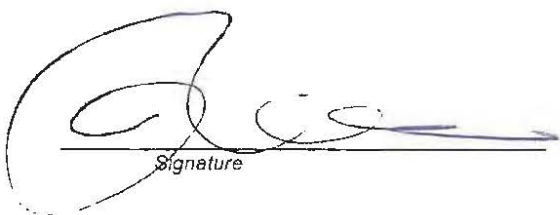
Headquarters & Support Region Representative <i>Position</i>	Shane Allan Prior <i>Name</i> Police Officer <i>Occupation</i>	217 North Quay, Brisbane <i>address</i>
--	---	--

5. The address of the organisation as required by s.230(1)(d) and r147(d) is:  
  
POLICE FEDERATION OF AUSTRALIA QUEENSLAND BRANCH  
Address: 217 North Quay, Brisbane QLD 4000
6. During the previous 12 months, no branches commenced operation.
7. During the previous 12 months, no branches ceased operation.
8. Under the rules of the organisation, the following elections must be held between 1 January and 31 December of 2019 (s.230(1)(d) and r.147(e):
  - Organisation elections:  
General President  
Northern Region Representative  
North Coast Region Representative  
South East Region Representative  
Metropolitan South Region Representative
9. On 31 December 2018, the number of members was 11 712.
10. In the year ended 31 December 2018, this organisation had no "ineligible State members" under the definition in s.150 and s.151(1) of the RO Act.

AND I make this declaration conscientiously believing the same to be true.

Declared at Brisbane in the State of Queensland this

21 st day of February 2019.

  
*Signature*

General President  
*Position*





## Police Federation of Australia

The National Voice of Policing

ABN 31 384 184 778

Level 1, 21 Murray Crescent  
GRIFFITH ACT 2603

Tel: (02) 6239 8900

Fax: (02) 6239 8999

### DECLARATION

#### Sections 230-233 of the Fair Work (Registered Organisations) Act 2009 and Regulations 147-151 of the Fair Work (Registered Organisations) Regulations 2009

I, Colln Riley, Branch President (Police Federation of Australia, Tasmania Police Branch) of 107 New Town Road, New Town in the State of Tasmania do declare that:

1. I am authorised to make this declaration.
2. The register of members has, during the immediately preceding calendar year, been kept and maintained as required by s.230(1)(a) and (2) of the *Fair Work (Registered Organisations) Act 2009* (the Act).
3. The copy of the records is a correct statement of the information contained in the records as required by s.233(1)(b).
4. The following is a correct list of offices of this Branch as defined in s.230(1)(b) and (c) and the names, postal addresses and occupations of persons holding those offices as at the date of this declaration:


NAME	POSITION	POSTAL ADDRESS	OCCUPATION
Colin Riley	Branch President	107 New Town Road NEW TOWN TAS 7008	Police Officer
Robert Cooke	Branch Vice President	107 New Town Road NEW TOWN TAS 7008	Police Officer
Shane Tilley	Branch Deputy Vice President	107 New Town Road NEW TOWN TAS 7008	Police Officer
Gavin White	Branch Treasurer	107 New Town Road NEW TOWN TAS 7008	Police Officer
Adam Lloyd	Branch Trustee	107 New Town Road NEW TOWN TAS 7008	Police Officer
Theresa Paterson	Branch Trustee	107 New Town Road NEW TOWN TAS 7008	Police Officer
Shane Howard	Branch Trustee	107 New Town Road NEW TOWN TAS 7008	Police Officer
Vacant	Chairperson Southern Sub-Branch	107 New Town Road NEW TOWN TAS 7008	
Jayson Taws	Secretary Southern Sub-Branch	107 New Town Road NEW TOWN TAS 7008	Police Officer
Sarah Gray	Chairperson Western Sub-Branch	107 New Town Road NEW TOWN TAS 7008	Police Officer
Evan Bartush	Secretary Western Sub-Branch	107 New Town Road NEW TOWN TAS 7008	Police Officer

Melanie Groves	Chairperson Northern Sub-Branch	107 New Town Road NEW TOWN TAS 7008	Police Officer
Ben Warren	Secretary Northern Sub-Branch	107 New Town Road NEW TOWN TAS 7008	Police Officer
Ian Lindsay	Chairperson Officers Sub-Branch	107 New Town Road NEW TOWN TAS 7008	Police Officer
John Arnold	Secretary Officers Sub-Branch	107 New Town Road NEW TOWN TAS 7008	Police Officer
Bruce Henderson	Chairperson Eastern Sub-Branch	107 New Town Road NEW TOWN TAS 7008	Police Officer
Michael Hinchin	Secretary Eastern Sub-Branch	107 New Town Road NEW TOWN TAS 7008	Police Officer

5. The address of the organisation as required by s.230(1)(d) and r147(d) is:
- POLICE FEDERATION OF AUSTRALIA, TASMANIA POLICE BRANCH  
Address: 107 New Town Road, New Town, Tas., 7008.
6. Following are the names and addresses of each branch of the organisation as required by s.230(1)(d) and r.147(a) and (d):
- Southern – 107 New Town Road, NEW TOWN TAS 7008  
Eastern – 107 New Town Road, NEW TOWN TAS 7008  
Northern – 107 New Town Road, NEW TOWN TAS 7008  
Western – 107 New Town Road, NEW TOWN TAS 7008  
Officers – 107 New Town Road, NEW TOWN TAS 7008
7. During the previous 12 months, no branches commenced operation.
8. During the previous 12 months, no branches ceased operation.
9. Under the rules of the organisation, the following elections must be held between 1 January and 31 December of 2019 (s.230(1)(d) and r.147(e):
- Elections for sub-branch positions are scheduled for the end of 2019 and the casual vacancy for the position of Chairperson Southern Sub-branch.
10. On 31 December 2018, the number of members was 1292.
11. In the year ended 31 December 2018, this organisation had no “ineligible State members” under the definition in s.150 and s.151(1) of the RO Act.

AND I make this declaration conscientiously believing the same to be true.

Declared at NEW TOWN in the State of TASMANIA this  
4 the day of MARCH 2019.

  
\_\_\_\_\_  
Signature

C. RILEY PRESIDENT (PAT)  
\_\_\_\_\_  
Position





# Police Federation of Australia

The National Voice of Policing

ABN 31 384 184 778

Level 1, 21 Murray Crescent  
GRIFFITH ACT 2603

Tel: (02) 6239 8900

Fax: (02) 6239 8999

## DECLARATION

### Sections 230-233 of the Fair Work (Registered Organisations) Act 2009 and Regulations 147-151 of the Fair Work (Registered Organisations) Regulations 2009

I, John Campbell Laird, President (Police Federation of Australia,  
Victoria Branch) of 1 Clarendon Street, East Melbourne  
in the State of Victoria do declare that:

1. I am authorised to make this declaration.
2. The register of members has, during the immediately preceding calendar year, been kept and maintained as required by s.230(1)(a) and (2) of the *Fair Work (Registered Organisations) Act 2009* (the Act).
3. The copy of the records is a correct statement of the information contained in the records as required by s.233(1)(b).
4. The following is a correct list of offices of this Branch as defined in s.230(1)(b) and (c) and the names, postal addresses and occupations of persons holding those offices as at the date of this declaration:

President	John Laird Police Officer Branch Executive Office Bearer	1 Clarendon Street, East Melbourne
Senior Vice President	Karl David Police Officer Branch Executive Office Bearer	1 Clarendon Street, East Melbourne
Junior Vice President	Dermot Avon Police Officer Branch Executive Office Bearer	1 Clarendon Street, East Melbourne
Treasurer	Maxwell Jackson Police Officer Branch Executive Office Bearer	1 Clarendon Street, East Melbourne

Assistant Treasurer	Geraldine Porter	1 Clarendon Street, East Melbourne Police Officer Branch Executive Office Bearer
Delegate to Federal Council	Damien Pepler	1 Clarendon Street, East Melbourne Police Officer Branch Executive Office Bearer
Delegate to Federal Council	Alexandra O'Toole	1 Clarendon Street, East Melbourne Police Officer Branch Executive Office Bearer
Executive Member	Mark Sims	1 Clarendon Street, East Melbourne Police Officer Branch Executive Office Bearer
Executive Member	Calum McCann	1 Clarendon Street, East Melbourne Police Officer Branch Executive Office Bearer
Executive Member	Kenneth Ashworth	1 Clarendon Street, East Melbourne Police Officer Branch Executive Office Bearer
Executive Member	Eamon Leahy	1 Clarendon Street, East Melbourne Police Officer Branch Executive Office Bearer
Executive Member	Michael Lamb	1 Clarendon Street, East Melbourne Police Officer Branch Executive Office Bearer

5. The address of the organisation as required by s.230(1)(d) and r147(d) is:

**POLICE FEDERATION OF AUSTRALIA VICTORIA BRANCH**

**Address: 1 Clarendon Street  
East Melbourne, Victoria 3002  
PO Box 76, Carlton South VIC 3053**

6. Following are the names and addresses of each branch of the organisation as required by s.230(1)(d) and r.147(a) and (d):

**Victoria Branch 1 Clarendon Street, East Melbourne**

7. During the previous 12 months no branches commenced operation.
8. During the previous 12 months no branches ceased operation.
9. Under the rules of the organisation, the following elections must be held between 1 January and 31 December of 2019 (s.230(1)(d) and r.147(e):
- Branch elections: Branch Executive (4) on or around 10 August 2019 and Delegate to Federal Council (2)

10. On 31 December 2018, the number of members was 16546.

- 11. In the year ended 31 December 2018, this organisation had no "ineligible State members" under the definition in s.150 and s.151(1) of the RO Act.

AND I make this declaration conscientiously believing the same to be true.

Declared at East Melbourne in the State of Victoria this 19 th day of April 2019.

  
\_\_\_\_\_  
Signature

PRESIDENT.  
\_\_\_\_\_  
Position



**Police Federation  
of Australia**

The National Voice of Policing

ABN 31 384 184 778

Level 1, 21 Murray Crescent  
GRIFFITH ACT 2603

Tel: (02) 6239 8900

Fax: (02) 6239 8999

## DECLARATION

**Sections 230-233 of the Fair Work (Registered Organisations) Act 2009  
and Regulations 147-151 of the Fair Work (Registered Organisations) Regulations 2009**

**I, ANTHONY KING, BRANCH PRESIDENT** (Police Federation of Australia,  
*Insert name & position (must be Secretary or other prescribed officer)*)

**NEW SOUTH WALES POLICE** Branch) of **LEVEL 4, 154 ELIZABETH STREET,  
SYDNEY**

*insert your State*

*insert your branch address*

in the State/Territory of **NEW SOUTH WALES** do declare that:

1. I am authorised to make this declaration.
2. The register of members has, during the immediately preceding calendar year, been kept and maintained as required by s.230(1)(a) and (2) of the *Fair Work (Registered Organisations) Act 2009* (the Act).
3. The copy of the records is a correct statement of the information contained in the records as required by s.233(1)(b).
4. The following is a correct list of offices of this Branch as defined in s.230(1)(b) and (c) and the names, postal addresses and occupations of persons holding those offices as at the date of this declaration:

Branch President	Tony King	4/154 Elizabeth Street
Delegate to Federal Council	Police Officer	SYDNEY NSW 2000
Delegate to Branch Biennial Conference		
Branch Vice President	Kevin Morton	4/154 Elizabeth Street
Delegate to Federal Council	Police Officer	SYDNEY NSW 2000
Delegate to Branch Biennial Conference		
Branch Treasurer	Craig Partridge	4/154 Elizabeth St
Delegate to Federal Council	Police Officer	SYDNEY NSW 2000
Delegate to Branch Biennial Conference		
Ordinary Branch	Oliver Behrens	4/154 Elizabeth Street
Executive (Central Metropolitan Region 1)	Police Officer	SYDNEY NSW 2000
Delegate to Federal Council		
Delegate to Branch Biennial Conference		

Ordinary Branch Executive (Central Metropolitan Region 2) Delegate to Federal Council Delegate to Branch Biennial Conference	Dallas Pratt Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Ordinary Branch Executive (North West Metropolitan Region 1) Delegate to Branch Biennial Conference	Aaron Rynehart Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Ordinary Branch Executive (North West Metropolitan Region 2) Delegate to Branch Biennial Conference	Allison Dixon Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Ordinary Branch Executive (South West Metropolitan Region 1) Delegate to Branch Biennial Conference	Anthony Roberts Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Ordinary Branch Executive (South West Metropolitan Region 2) Delegate to Branch Biennial Conference	Martin Evans Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Ordinary Branch Executive (Southern Region 1) Delegate to Branch Biennial Conference	Roger Campton Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Ordinary Branch Executive (Southern Region 2) Delegate to Federal Council Delegate to Branch Biennial Conference	Jason Hogan Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Ordinary Branch Executive (Western Region)	Adrian Matthews Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Ordinary Branch Executive (Northern Region 1) Delegate to Branch Biennial Conference	Ian Allwood Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Ordinary Branch Executive (Northern Region 2) Delegate to Branch Biennial Conference	Brett Henderson-Smith Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Ordinary Branch Executive (Non LAC Region 1) Delegate to Branch Biennial Conference	Stephen McDonald Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Ordinary Branch Executive (Non LAC Region 2) Delegate to Branch Biennial Conference	Simon Henry Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Ordinary Branch Executive (Non LAC Region 3) Delegate to Branch Biennial Conference	Matthew Harmer Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Ordinary Branch Executive (Non LAC Region 4) Delegate to Federal Council Delegate to Branch Biennial Conference	Michael Buko Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Ordinary Branch Executive (Commissioned Officers Region) Delegate to Federal Council Delegate to Branch Biennial Conference	Jeffery Budd Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000

**Central Metropolitan Region 1**

Delegate to Branch Biennial Conference	Adam McMillan	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Luke Gerardts	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Adam Smith	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Matthew Kitchener	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Jack Zaineddine	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Darren Struthers	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Nicholas Godson	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Steven Brien	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Paul-Raymond James	4/154 Elizabeth St SYDNEY NSW 2000

**Central Metropolitan Region 2**

Delegate to Branch Biennial Conference	Rhett Douglas	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Mark Butler	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Jennifer Malcolm	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Brant James	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Ashley May	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Gary Rigney	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Graham Condon	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Scott Weber	4/154 Elizabeth St SYDNEY NSW 2000

**North West Metropolitan Region 1**

Delegate to Branch Biennial Conference	Sam Morgan	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Lauren Martin	4/154 Elizabeth St SYDNEY NSW 2000

Delegate to Branch Biennial Conference	Paul Reynolds	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Craig Weston	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Allanah Anson	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Richard Gentle	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	David Tazzyman	4/154 Elizabeth St SYDNEY NSW 2000

#### **North West Metropolitan Region 2**

Delegate to Branch Biennial Conference	Shaun Woods	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	David Ghosn	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Paul Slater	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Brett Hill	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Stan Drakos	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Evan Davies	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Ryan O'Sullivan	4/154 Elizabeth St SYDNEY NSW 2000

#### **South West Metropolitan Region 1**

Delegate to Branch Biennial Conference	Neil McComas	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Paul Stamoulis	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Huw Crosby	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Brendan Donnellan	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Adam Davis	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Stephen Waddington	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Simon Popovic	4/154 Elizabeth St SYDNEY NSW 2000

**South West Metropolitan Region 2**

Delegate to Branch Biennial Conference	Benjamin Kemp	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Fiona Duncan	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Andrew Ryabovitch	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Dane Blom	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Glenn Sadler	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Christopher Moore	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Daniel Ryder	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Tony Doyle	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Praveen Chand	4/154 Elizabeth St SYDNEY NSW 2000

**Northern Region 1**

Delegate to Branch Biennial Conference	Graham Thomas	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Robert Brennan	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Allan Tunnicliff	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Christopher Brogan	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	David Coyle	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Luke Rogers	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Mitchell Dubojski	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Cody Woods	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Paul Williamson	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Mark Drysdale	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Paul Ireland	4/154 Elizabeth St SYDNEY NSW 2000



**Northern Region 2**

Delegate to Branch Biennial Conference	David Longfield	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Damian Goddard	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Adam Gill	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Jaimie Reardon	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Stephen Kendell	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Paul Fredericks	4/154 Elizabeth St SYDNEY NSW 2000

**Southern Region 1**

Delegate to Branch Biennial Conference	Malcolm Sutherland	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Kathy Madden	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Edward Taylor	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Luke Haynes	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Ronald King	4/154 Elizabeth St SYDNEY NSW 2000

**Southern Region 2**

Delegate to Branch Biennial Conference	Kelly Hallinan	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Brendan O'Mahony	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Robert Minns	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Renee Sharman	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Douglas Nyholm	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Clifton Scarlett	4/154 Elizabeth St SYDNEY NSW 2000

**Western Region**

Delegate to Branch Biennial Conference	Fiona Ozols	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Glen Rose	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Adam Piffarelli	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Anthony Borland	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Sue Rose	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Jacqueline Gregory	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Mark Tanzini	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Chris Jordan	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Cameron Paine	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Tony Wood	4/154 Elizabeth St SYDNEY NSW 2000

**Non LAC Region 1**

Delegate to Branch Biennial Conference	Vanden Helby	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Neil Walker	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Tim Kelly	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Bernard Goonan	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Ben Lee	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Glen Armanasco	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Wayne Thurlow	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Brad Scanlan	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Bret Cordery	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Timothy Campbell	4/154 Elizabeth St SYDNEY NSW 2000

Delegate to Branch Biennial Conference	Kristi-Lee Wright	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Richard Long	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Ashley Cooper	4/154 Elizabeth St SYDNEY NSW 2000
<b>Non LAC Region 2</b>		
Delegate to Branch Biennial Conference	Andrew McIntosh	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	George Zaiter	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Philip Taylor	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Kristen Hawkey	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Michael Ward	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Kelvin Bakker	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Melissa Cooper	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Anthony Jones	4/154 Elizabeth St SYDNEY NSW 2000
<b>Non LAC Region 3</b>		
Delegate to Branch Biennial Conference	Randall Mahony	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Shane Guymer	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Peter Gurr	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Damian Preston	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Geoffrey Stewart	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Christopher Stinson	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Michael Smith	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Michael Abbott	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Phillip Collins	4/154 Elizabeth St SYDNEY NSW 2000

Delegate to Branch Biennial Conference	Louise Beynon	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Bradley Cooper	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Sean Clarke	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Melissa Hawkins	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Mark Ward	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Gerard O'Connor	4/154 Elizabeth St SYDNEY NSW 2000
<b>Non LAC Region 4</b>		
Delegate to Branch Biennial Conference	Michael Timms	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Nathan Clegg	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Peter Foran	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Andrew Bond	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Michael Turek	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Allan Bridle	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Jason Blake	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Luke Trudgett	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	David Watts	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Christopher Davis	4/154 Elizabeth St SYDNEY NSW 2000
<b>Commissioned Officers Region</b>		
Delegate to Branch Biennial Conference	David Cooper	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Matthew Webb	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Brendan Gorman	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Matthew Kehoe	4/154 Elizabeth St SYDNEY NSW 2000

Delegate to Branch Biennial Conference	Gary Merryweather	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Guy Guiana	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Michael Rowan	4/154 Elizabeth St SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Mark Walker	4/154 Elizabeth St SYDNEY NSW 2000

5. The address of the organisation as required by s.230(1)(d) and r147(d) is:

POLICE FEDERATION OF AUSTRALIA **NEW SOUTH WALES POLICE BRANCH**  
*insert State*  
**LEVEL 4, 154 ELIZABETH STREET, SYDNEY NSW 2000**  
*(street address)*

6. Following are the names and addresses of each branch of the organisation as required by s.230(1)(d) and r.147(a) and (d):

_____	_____
<i>branch name</i>	<i>branch street address</i>
_____	_____
<i>branch name</i>	<i>branch street address</i>
_____	_____
<i>branch name</i>	<i>branch street address</i>

7. During the previous 12 months, [delete the following statement that does not apply] *no branches commenced operation* [~~or the following branches commenced operation~~] (s.230(1)(d) and r.147(b)):

_____	_____
<i>branch name</i>	<i>branch street address</i>

8. During the previous 12 months, [delete the following statement that does not apply] *no branches ceased operation* [~~or the following branches ceased operation~~] (s.230(1)(d) and r.147(c)):

_____	_____
<i>branch name</i>	<i>branch street address</i>

9. Under the rules of the organisation, the following elections must be held between 1 January and 31 December of 2019 (s.230(1)(d) and r.147(e): [~~Delete any of the following statements that do not apply~~]

- There are no elections scheduled THIS YEAR (this does not include casual vacancy elections).
- ~~Organisation elections [For example: President (1), Committee of Management Members (7) OR No Election Required].~~

- ~~Branch elections [For example: President (1), Committee of Management Members (7) OR No-Election-Required].~~

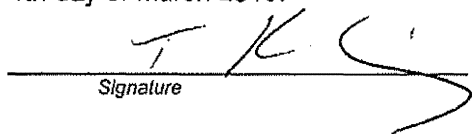
10. On 31 December 2018, the number of members was 16,727.

11. In the year ended 31 December 2018, this organisation had no "ineligible State members" under the definition in s.150 and s.151(1) of the RO Act.

AND I make this declaration conscientiously believing the same to be true.

Declared at **SYDNEY** in the State of **NEW SOUTH WALES** this

4th day of March 2019.

  
Signature

Branch President  
Position



**Police Federation  
of Australia**

The National Voice of Policing

ABN 31 384 184 778

Level 1, 21 Murray Crescent  
GRIFFITH ACT 2603

Tel: (02) 6239 8900  
Fax: (02) 6239 8999

## DECLARATION

### **Sections 230-233 of the Fair Work (Registered Organisations) Act 2009 and Regulations 147-151 of the Fair Work (Registered Organisations) Regulations 2009**

I, PAUL DAMIEN MCCUE, President (Police Federation of Australia, Northern Territory Branch) of Suite 209, 12 Salonika Street Parap in the Northern Territory of Australia do declare that:

1. I am authorised to make this declaration.
2. The register of members has, during the immediately preceding calendar year, been kept and maintained as required by s.230(1)(a) and s.230(2) of the *Fair Work (Registered Organisations) Act 2009* (the Act).
3. The copy of the records is a correct statement of the information contained in the records as required by s.233(1)(b).
4. The following is a correct list of offices of this Branch as defined in s.230(1)(b) and (c) and the names, postal addresses and occupations of persons holding those offices as at the date of this declaration:

President & Office of Federal Council Delegate	Paul McCue Police Officer	GPO Box 2350 Darwin NT 0801
Senior Vice President & Office of Federal Council Delegate	Owen Blackwell Police Officer	GPO Box 2350 Darwin NT 0801
Vice President	Christopher Wilson Police Officer	GPO Box 2350 Darwin NT 0801
Treasurer	Crispin Gargan Police Officer	GPO Box 2350 Darwin NT 0801
Executive Member	Brett Cottier Police Officer	GPO Box 2350 Darwin NT 0801
Executive Member	Ian Nankivell Police Officer	GPO Box 2350 Darwin NT 0801
Executive Member	Jakson Evans Police Officer	GPO Box 2350 Darwin NT 0801
Executive Member	Lee Morgan Police Officer	GPO Box 2350 Darwin NT 0801

Executive Member	Lisa Bayliss Police Officer	GPO Box 2350 Darwin NT 0801
Executive Member	Mark Turner Police Officer	GPO Box 2350 Darwin NT 0801
Executive Member	Matthew Marshall Police Officer	GPO Box 2350 Darwin NT 0801
Executive Member	Patrick Carson Police Officer	GPO Box 2350 Darwin NT 0801
Executive Member	Simone Peterken Police Officer	GPO Box 2350 Darwin NT 0801
Executive Member	Terence Simpson Police Officer	GPO Box 2350 Darwin NT 0801

5. The address of the organisation as required by s.230(1)(d) and r147(d) is:

POLICE FEDERATION OF AUSTRALIA  
NORTHERN TERRITORY BRANCH

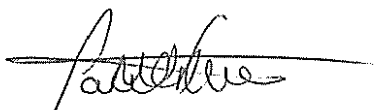
Address: Level 2, Suite 209 'Spirit on the Avenue'  
12 Salonika Street Parap NT 0820

GPO Box 2350, Darwin NT 0801

6. The Police Federation of Australia Northern Territory Branch does not have any branches and therefore, no branches commenced or ceased to exist during the previous twelve months.
7. Under the rules of the organisation, the following elections must be held between 1 January and 31 December of 2019 (s.230(1)(d) and r.147(e):  
Organisation elections: President (1), Vice President (1), Executive Members (5)
8. On 31 December 2018, the number of members was **1489**.
9. In the year ended 31 December 2018, this organisation had no "ineligible State members" under the definition in s.150 and s.151(1) of the RO Act.

AND I make this declaration conscientiously believing the same to be true.

Declared at Suite 209, 12 Salonika Street Parap in the Northern Territory of Australia this 4<sup>th</sup> day of February 2019.



**Paul Damien McCue**  
President





## DECLARATION

**Sections 230-233 of the Fair Work (Registered Organisations) Act 2009  
and Regulations 147-151 of the Fair Work (Registered Organisations) Regulations 2009**

I, Adrian Graeme Smith, Secretary/Treasurer, (Police Federation of Australia, Australian Federal Police Association Branch) of Level 3/53 Blackall Street, Barton ACT

in the State/Territory of Australian Capital Territory do declare that:

1. I am authorised to make this declaration.
2. The register of members has, during the immediately preceding calendar year, been kept and maintained as required by s.230(1)(a) and (2) of the *Fair Work (Registered Organisations) Act 2009* (the Act).
3. The copy of the records is a correct statement of the information contained in the records as required by s.233(1)(b).
4. The following is a correct list of offices of this Branch as defined in s.230(1)(b) and (c) and the names, postal addresses and occupations of persons holding those offices as at the date of this declaration:

President	Angela Smith Police Officer	Po Box 4576 Kingston ACT 2604
Vice President	Vacant	
Secretary/Treasurer	Adrian Smith Police Officer	Po Box 4576 Kingston ACT 2604
Branch Executive Member	James Cheshire Police Officer	Po Box 4576 Kingston ACT 2604
Branch Executive Member	Vincent Pannell Police Officer	Po Box 4576 Kingston ACT 2604
Branch Executive Member	Alex Caruana Non Sworn Officer	Po Box 4576 Kingston ACT 2604

Branch Executive Member	Clare Fitzpatrick Police Officer	Po Box 4576 Kingston ACT 2604
Branch Executive Member	John Hawkins Police Officer	Po Box 4576 Kingston ACT 2604
Branch Executive Member	Scott Henderson Police Officer	Po Box 4576 Kingston ACT 2604
Zone Convenor Community Policing Zone	Jane Thompson Police Officer	Po Box 4576 Kingston ACT 2604
Zone Work Place Delegate/ Delegate National Council Community Policing Zone	Stephen Booth Police Officer	Po Box 4576 Kingston ACT 2604
Zone Work Place Delegate/ Delegate National Council Community Policing Zone	Adrian Craft Police Officer	Po Box 4576 Kingston ACT 2604
Zone Work Place Delegate/ Delegate National Council Community Policing Zone	David Fleming Police Officer	Po Box 4576 Kingston ACT 2604
Zone Work Place Delegate/ Delegate National Council Community Policing Zone	Troy Gordon Police Officer	Po Box 4576 Kingston ACT 2604
Zone Work Place Delegate/ Delegate National Council Community Policing Zone	Nathan Nallo Police Officer	Po Box 4576 Kingston ACT 2604
Zone Work Place Delegate/ Delegate National Council Community Policing Zone	Bridget O'Sullivan Police Officer	Po Box 4576 Kingston ACT 2604
Zone Work Place Delegate/ Delegate National Council Community Policing Zone	Robert Young Police Officer	Po Box 4576 Kingston ACT 2604
Zone Convenor Canberra Zone	Vacant	Po Box 4576 Kingston ACT 2604
Zone Work Place Delegate/ Delegate National Council Canberra Zone	Martin Hess Police Officer	Po Box 4576 Kingston ACT 2604
Zone Work Place Delegate/ Delegate National Council Canberra Zone	Nathan Thompson Police Officer	Po Box 4576 Kingston ACT 2604

Zone Work Place Delegate/ Delegate National Council Canberra Zone	Luke Houlihan Police Officer	Po Box 4576 Kingston ACT 2604
Zone Work Place Delegate/ Delegate National Council Canberra Zone	Paul Gurn Police Officer	Po Box 4576 Kingston ACT 2604
Zone Work Place Delegate/ Delegate National Council Canberra Zone	Matthew Tonge Police Officer	Po Box 4576 Kingston ACT 2604
Zone Work Place Delegate/ Delegate National Council Canberra Zone	Kane Johnson Police Officer	Po Box 4576 Kingston ACT 2604
Zone Convenor Executive & International Zone	Matt Warren Police Officer	Po Box 4576 Kingston ACT 2604
Zone Work Place Delegate/ Delegate National Council Executive & International Zone	Ian Quirk Police Officer	Po Box 4576 Kingston ACT 2604
Zone Work Place Delegate/ Delegate National Council Executive & International Zone	Michael Travers Police Officer	Po Box 4576 Kingston ACT 2604
Zone Convenor Delegate National Council Protective Service Officer Zone	Gary Dean Protective Service Officers	Po Box 4576 Kingston ACT 2604
Zone Work Place Delegate/ Delegate National Council Protective Service Officers Zone	James Taylor Protective Service Officer	Po Box 4576 Kingston ACT 2604
Zone Work Place Delegate/ Protective Service Officers Zone	Vacant	Po Box 4576 Kingston ACT 2604
Zone Convenor Zone Work Place Delegate Specialist Response Group Zone	Joshua Kinghorn Police Officer	Po Box 4576 Kingston ACT 2604
Zone Work Place Delegate/ Delegate National Council Specialist Response Group Zone	Robert Griffith Police Officer	Po Box 4576 Kingston ACT 2604
Zone Convenor Intelligence Canberra Zone	Ellanor Pavlovich Non Sworn Officer	Po Box 4576 Kingston ACT 2604
Zone Convenor New South Wales Zone	Vacant	

Zone Work Place Delegate/ Delegate National Council New South Wales Zone	David Gale Police Officer	Po Box 4576 Kingston ACT 2604
Zone Work Place Delegate/ Delegate National Council New South Wales Zone	Alex King Police Officer	Po Box 4576 Kingston ACT 2604
Zone Work Place Delegate/ Delegate National Council New South Wales Zone	Aaron De Zilva Police Officer	Po Box 4576 Kingston ACT 2604
Zone Work Place Delegate/ Delegate National Council New South Wales Zone	Luke Read Police Officer	Po Box 4576 Kingston ACT 2604
Zone Convenor Victoria & Tasmania Zone	Pamela Damokas Police Officer	Po Box 4576 Kingston ACT 2604
Zone Work Place Delegate/ Delegate National Council Victoria & Tasmania Zone	Nicholas Bryce Police Officer	Po Box 4576 Kingston ACT 2604
Zone Work Place Delegate/ Delegate National Council Victoria & Tasmania Zone	Geoff Bryon Police Officer	Po Box 4576 Kingston ACT 2604
Zone Work Place Delegate/ Delegate National Council Victoria & Tasmania Zone	Rod Higgins Police Officer	Po Box 4576 Kingston ACT 2604
Zone Work Place Delegate/ Delegate National Council Victoria & Tasmania Zone	Rab Seip Police Officer	Po Box 4576 Kingston ACT 2604
Zone Convenor Queensland Zone	Tim Murphy Police Officer	Po Box 4576 Kingston ACT 2604
Zone Work Place Delegate/ Delegate National Council Queensland Zone	Peter Slater Police Officer	Po Box 4576 Kingston ACT 2604
Zone Work Place Delegate/ Delegate National Council Queensland Zone	Tom Smith Police Officer	Po Box 4576 Kingston ACT 2604
Zone Convenor South Australia Zone	David Clark Police Officer	Po Box 4576 Kingston ACT 2604
Zone Convenor Western Australia Zone	Scott Caulfield Police Officer	Po Box 4576 Kingston ACT 2604

Zone Work Place Delegate/ Delegate National Council Western Australia Zone	Malcolm Westhead Police Officer	Po Box 4576 Kingston ACT 2604
Zone Convenor Northern Territory Zone	Julian Laycock Police Officer	Po Box 4576 Kingston ACT 2604
Zone Convenor Forensics Zone	Joshua Schwartz Non Sworn Officer	Po Box 4576 Kingston ACT 2604
Zone Work Place Delegate/ Delegate National Council Forensics Zone	Jodie Green Non Sworn Officer	Po Box 4576 Kingston ACT 2604

5. The address of the organisation as required by s.230(1)(d) and r147(d) is:

POLICE FEDERATION OF AUSTRALIA AUSTRALIAN FEDERAL POLICE ASSOCIATION BRANCH  
Level 3, 53 Blackall Street, BARTON ACT 2600

6. Following are the names and addresses of each branch of the organisation as required by s.230(1)(d) and r.147(a) and (d):

- Community Policing Zone Level 3 53 Blackall Street Barton ACT 2600
- Canberra Zone Level 3 53 Blackall Street Barton ACT 2600
- Executive and International Zone Level 3 53 Blackall Street Barton ACT 2600
- Forensics Zone Level 3 53 Blackall Street Barton ACT 2600
- Protective Service Officers Zone Level 3 53 Blackall Street Barton ACT 2600
  
- Specialist Response Group Zone Level 3 53 Blackall Street Barton ACT 2600
- Intelligence Canberra Zone Level 3 53 Blackall Street Barton ACT 2600
- New South Wales Zone Level 3 53 Blackall Street Barton ACT 2600
- Victoria & Tasmania Zone Level 3 53 Blackall Street Barton ACT 2600
- Queensland Zone Level 3 53 Blackall Street Barton ACT 2600
- South Australia Zone Level 3 53 Blackall Street Barton ACT 2600
- Western Australia Zone Level 3 53 Blackall Street Barton ACT 2600
- Northern Territory Zone Level 3 53 Blackall Street Barton ACT 2600

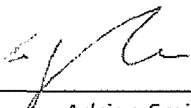
7. During the previous 12 months *no branches commenced operation.*

8. During the previous 12 months *no branches ceased operation.*

9. Under the rules of the organisation, the following elections must be held between 1 January and 31 December of 2019 (s.230(1)(d) and r.147(e):
- Secretary/Treasurer (1)
  - Branch Executive Member (6)
  - Branch Zone Convenors (13)
  - Branch Zone Workplace Delegates/Delegate National Council (30)
10. On 31 December 2018, the number of members was 4035.
11. In the year ended 31 December 2018, this organisation had no "ineligible State members" under the definition in s.150 and s.151(1) of the RO Act.

AND I make this declaration conscientiously believing the same to be true.

Declared at Canberra in the State of Australian Capital Territory this 8<sup>th</sup> day of February 2019.

  
\_\_\_\_\_  
Adrian Smith  
Secretary/Treasurer

21/2/2019  
\_\_\_\_\_  
Date