

29 September 2017

Ms Renee Damasena

Assistant Director – Industrial and Commercial Elections NSW State Office Australian Electoral Commission Level 10 59 Goulbourn Street Haymarket NSW 2000

Renee.Damasena@aec.gov.au

Dear Ms Damasena,

Post-Election Report E2017/51

I refer to your post-election report dated 21 September 2017.

I am aware that the AFPA is required to give a written response to the Report within 30 days of receipt of it, in accordance with Section 198 of the Fair Work (Registered Organisations) Act 2009 ('the RO Act').

I will ensure that the Report and this response to that Report will be provided to members by publication on the AFPA website for a minimum period of three months from the date of this letter. Additionally, a copy of the Report and response will be made available to the Registered Organisations Commissioner.

The report identified no matters relating to AFPA organisational rules.

The report identified matters relating to the approach of the AFPA in the allocation of members to a zone who may be working in another geographical location or in another role on a temporary basis.

The AFPA has determined that in such instances the member is allocated to the zone to which they are permanently assigned. Due to the majority of zones now being based on geographical location a member's relevant zone will be generally self-evident.

In the recent election, a member wrongly advised they were permanently attached to a different zone which required subsequent corrective action of which you are aware.

The AFPA has also established an executive committee to monitor the structure of zones and all related policy matters.

Yours Sincerely,

Adrian Smith,

Branch Secretary/Treasurer



26 September 2017

President
Police Federation of Australia-Australian Federal Police Association Branch
afpa@afpa.org.au

Dear President,

cc: Police Federation of Australia, pfa@pfa.org.au

Reminder of actions required when persons elected to office

The Australian Electoral Commission has provided the Registered Organisations Commission (the ROC) a declaration of results for the election of uncontested and contested offices for Australian Federal Police Association Branch[E2017/51]. This letter is a reminder of certain obligations imposed on organisations and on persons elected to office.

A notice must be published on the organisation's website

The organisation or branch must publish on its website a notice that a copy of the report is available from the organisation, branch or the AEC on request. The notice must be kept on the website for a period of at least 3 months (see regulation 141 of the Fair Work (Registered Organisations) Regulations 2009).

Holders of office required to undertake approved training

Section 293K of the *Fair Work (Registered Organisations) Act 2009* (the RO Act) requires each officer with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that relevant officers undertake approved training within the required timeframe. Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which are provided for in the RO Act.

Organisation must notify the Commission of changes

Also, section 233(2) of the RO Act requires that an organisation must notify the Commission within 35 days of any changes to the holders of office in the organisation. If there are no changes a notification is not required. If the election has resulted in any changes to the holders of office, the Police Federation of Australia-Australian Federal Police Association Branch must notify the Commission of these changes. In particular, please advise:

- 1. Person(s) who have ceased to hold office:
 - the name of the office vacated;
 - the date of the change of office holder; and
 - the name of the person vacating the office.
- 2. Person(s) who have commenced to hold office:
 - the name of the office now held:
 - the date of the change of office holder;
 - the name of the person now holding the office;
 - the postal address of the person (generally the postal address of the organisation); and

• the occupation of the person now holding the office.

The notification must include a declaration by the Secretary (or other prescribed officer) that the information is a correct statement of the changes made. A template notification of changes, which may assist you, is attached. If any change does not apply until a date in the future, you do not need to notify until then (e.g. AGM, 1 January, 2nd Monday in March). If you have already lodged this information, please disregard this reminder.

Regards

Christine Hibberd Registered Organisations Commission

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 Fair Work (Registered Organisations) Act 2009 and regulation 147 Fair Work (Registered Organisations) Regulations 2009

I, [NAME], being the [OFFICER] of the [ORGANISATION NAME], declare the following:

1. I am authorised to make this declaration.

2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:

[delete all that do not apply]

On [DATE] the address of the organisation changed to [STREET ADDRESS].¹

 On [DATE] the name and/or address of a branch[es] of the organisation changed to:²

 [include <u>OLD</u> name and address and <u>NEW</u> name and address of every branch that has changed

2. ...

 A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

• On [DATE] the following branch[es]:³

COMMENCED operation:

1. [include name of each new branch]

2. ...

CEASED operation:

1. [include name of each closed branch]

² s.230(1)(d); reg.147(a) & (d)

³ s.230(1)(d); reg.147(b) & (c)

3

s.230(1)(d); reg.147(d)

2. ...

Signed: [SECRETARY OR OTHER AUTHORISED OFFICER]

Dated: [DATE]

[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within **35 days** of the change. It can be submitted to regorgs@roc.gov.au.]

ANNEXURE A

• Changes to Offices and Office Holders in the Organisation and its Branches [insert as many pages as required]:

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

Branch	Date of Change	Name of Office that has	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of New Office Holder	Occupation of New Office Holder
National	1.1.2014	changed Secretary	Full Name	Full Name	c/- the Registered Organisation, postal address of Registered Organisation	Paid official
	25.12.2013	President	vacant	Full Name	As above	mechanic
NSW	1.1.2014 (resigned) 7.1.2014 (appointed)	President	Full Name	Full Name	c/- the Branch, postal address of the Branch	mechanic
		Committee of Management Member	Full Name	Full Name	As above	mechanic
		Treasurer	Full Name	vacant	vacant	vacant

Post-election Report

Police Federation of Australia Australian Federal Police Association Zone Elections – E2017/51



Australian Electoral Commission

Contents

Election(s) Covered in this Report	3
Rules	3
Roll of Voters	3
Irregularities	3
Other Matters	4
Attachments	4

Election(s) Covered in this Report

Election Decision No/s: E2017/51

Rules

Rules used for the election: 200V: Incorporates alterations of 25/5/2017

[R2017/41] (replaces rulebook dated 15/2/2017

[R2016/317])

Rules difficult to apply/interpret: Nil Module Rule reference (if any) Nil

Roll of Voters

Total number of voters on the Roll: Various – see attached declaration/s

Number of apparent workplace addresses: 491 (total from all Zones)

Number of non-current addresses: Nil

Other matters pertaining to the roll of voters: Nil

Irregularities

Details of written allegations of irregularities,

and action taken by AEC:

Nil

Other irregularities identified, and action taken: Nil

Other Matters

1. Membership to a particular Zone is dependent on what job/role/duties the member performs for the AFPA. This becomes an issue where the member is temporarily assigned to perform a different job/role/duties. The Association should identify how they will allocate Zone membership to these members – for example, do they continue to be a member of a Zone based on their permanent role, their temporary role, or their temporary role if that temporary role is for a <insert days/weeks/months/years> of time.

Example 1, is a candidate who is temporarily assigned to Zone B (but whose permanent position is in Zone A) entitled to be a candidate and a voter in Zone B? Is there a time limit to the temporary assignment that would make him/her qualify to be a candidate and a voter in Zone B?

Example 2, if a candidate has been temporarily assigned to Zone B for the last 2 years and would qualify (assuming example 1 above) but would only have 6 more months in the temporary assignment, can he/she qualify to be a candidate for the Schedule election (2 year term)? Noting that he/she may return to Zone A after 6 months and may not qualify to continue representing the Zone.

Attachments

- 1) Contested Offices Declaration of Results
- 2) Uncontested Offices Declaration of Results

Ponoo Damaso

Renee Damasena Returning Officer 21 September 2017

Police Federation of Australia AFPA Zone Elections - E2017/51

Declaration of Results for Contested Offices

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

Community Policing Zone

Total number of names on the roll of voters	733
Ballot papers issued	733
Replacement ballot papers issued	0
Total Ballot Papers Issued	733
Ballot papers / envelopes returned for scrutiny	206
Less ballot papers / envelopes rejected at preliminary scrutiny	4
Adjusting balance	0
Total Ballot Papers Admitted to Scrutiny	202
Percentage of ballot papers returned to number issued	28
Ballot papers returned as unclaimed mail	15
Ballot papers not returned	512

Workplace Delegate/Delegate to National Council (7)

Candidates	<u>Votes</u>
FLEMING, David	185
NALLO, Nathan	187
O'SULLIVAN, Bridget	176
CANFIELD, Simon Patrick	140
BOOTH, Stephen	193
YOUNG, Robert Campbell	163
CRAFT, Adrian	161
GORDON, Troy Michael	186
THOMPSON, Jane	Excluded
Exhausted Votes	2
Loss/Gain by Fraction Total votes	0 1393
Formal ballot papers	199
Informal ballot papers	3

I declare Stephen Booth, Adrian Craft, David Fleming, Troy Michael Gordon, Nathan Nallo, Bridget O'Sullivan and Robert Campbell Young elected.



Zone Convenor

<u>Candidates</u>	<u>Votes</u>
CRAFT, Adrian THOMPSON, Jane	86 115
Exhausted Votes Loss/Gain by Fraction Total votes Formal ballot papers Informal ballot papers	0 0 201 201 1
Laboration Theorem and alcohold	

I declare Jane Thompson elected.

Victoria/Tasmania Zone

Total number of names on the roll of voters	458
Ballot papers issued	458
Replacement ballot papers issued	0
Total Ballot Papers Issued	458
Ballot papers / envelopes returned for scrutiny	172
Less ballot papers / envelopes rejected at preliminary scrutiny	1
Adjusting balance	0
Total Ballot Papers Admitted to Scrutiny	171
Percentage of ballot papers returned to number issued	37
Ballot papers returned as unclaimed mail	16
Ballot papers not returned	270

Zone Convenor

<u>Candidates</u>	<u>Votes</u>
MCDERMOTT, Ken	77
DAMOKAS, Pamela	92
Exhausted Votes Loss/Gain by Fraction Total votes Formal ballot papers Informal ballot papers	0 0 169 169 2

I declare Pamela Damokas elected.



Workplace Delegate/Delegate to National Council (4)

<u>Votes</u>
107
69
119
120
78
Excluded
61
118
0
0
672
168 3

I declare Nicholas Bryce, Geoff Byron, Rod Higgins and Rab Seip elected.

Rei

Renee Damasena Returning Officer Australian Electoral Commission 1 September 2017

Police Federation of Australia AFPA Zone Elections - E2017/51

Declaration of Results for Uncontested Offices

Below are the results of the election for the following offices, conducted in accordance with the provisions of the Fair Work (Registered Organisations) Act 2009 and the rules of the organisation.

Executive and International Zone

Zone Convenor

Candidates

WARREN, Matt

Workplace Delegate/Delegate to National Council (2)

Candidates

No further nomination was accepted

Forensics Zone

Zone Convenor

Candidates

No nomination was received

Workplace Delegate/Delegate to National Council

Candidates

No nomination was received

Protective Services Officers Zone

Zone Convenor

Candidates

No nomination was received

Workplace Delegate/Delegate to National Council (2)

Candidates

No nominations were received



Specialist Response Group Zone

Zone Convenor

Candidates

KINGHORN, Joshua

Workplace Delegate/Delegate to National Council (4)

Candidates

GRIFFITH, Robert William

New South Wales Zone

Zone Convenor

Candidates

FITZPATRICK, Clare

Workplace Delegate/Delegate to National Council (4)

Candidates

GALE, David KING, Alex No further nomination was accepted

Canberra Zone

Zone Convenor

Candidates

HAWKINS, John

Workplace Delegate/Delegate to National Council (6)

Candidates

HESS, Martin Christopher THOMPSON, Nathan No further nominations were accepted

Intelligence Canberra Zone

Zone Convenor

<u>Candidates</u>

PAVLOVICH, Ellanor



Queensland Zone

Zone Convenor

Candidates

No nomination was received

Workplace Delegate/Delegate to National Council (2)

Candidates

SLATER, Peter SMITH, Tom

South Australia Zone

Zone Convenor

Candidates

CLARK, David

West Australia Zone

Zone Convenor

Candidates

No nomination was received

Workplace Delegate/Delegate to National Council

Candidates

WESTHEAD, Malcolm Terence

Northern Territory Zone

Zone Convenor

Candidates

LAYCOCK, Julian

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Renee Damasena Returning Officer

1 September 2017



AMENDING DECISION

Fair Work (Registered Organisations) Act 2009 s.189—Arrangement for conduct of an election

Police Federation of Australia

(E2017/51)

MR ENRIGHT

MELBOURNE, 31 MAY 2017

Arrangement for conduct of election.

[1] The decision issued by the Delegate of the Registered Organisations Commissioner on 18 May 2017 is amended as follows:

By deleting the words 'Branch Zone Coordinator/s' and inserting in lieu 'Branch Zone Convenor/s'.

By deleting the number '7' next to the Branch Zone Workplace Delegate/s/Delegate/s to National Council for the Canberra Zone and inserting in lieu the number '6'.

By deleting the number '3' next to the Branch Zone Workplace Delegate/s/Delegate/s to National Council for the PSO Zone and inserting in lieu the number '2'.



DELEGATE TO THE COMMISSIONER

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DECISION

Fair Work (Registered Organisations) Act 2009 s.189—Arrangement for conduct of an election

Police Federation of Australia

(E2017/51)

MR ENRIGHT

MELBOURNE, 18 MAY 2017

Arrangement for conduct of election.

[1] On 24 March 2017 the Australian Federal Police Association Branch of the Police Federation of Australia lodged with the Fair Work Commission prescribed information for an election to fill the following offices:

Branch Zone Coordinator/s for each of the following zones:

Vic/Tas Zone	1
NSW Zone	1
Canberra Zone	1
QLD Zone	1
SA Zone	1
NT Zone	1
WA Zone	1
Community Policing Zone	1
Intel Canberra	1
SRG Zone	1
Forensics Zone	1
PSO Zone	1
Executive and International Zone	1

Branch Zone Workplace Delegate/s/Delegate/s to National Council for each of the following zones:

Vic/Tas Zone	4
NSW Zone	4
Canberra Zone	7
QLD Zone	2
WA Zone	1
Community Policing Zone	7
SRG Zone	1
Forensics Zone	1
PSO Zone	3
Executive and International Zone	2

[2] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



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PRESCRIBED INFORMATION FOR ELECTIONS in accordance with Section 189 Fair Work (Registered Organisations) Act 2009 and Regulation 138 Fair Work (Registered Organisations) Regulations 2009

- I, Adrian Graeme Smith, being the Secretary/Treasurer of, the Australian Federal Police Association Branch of the Police Federation of Australia, make the following statement:
- 1. I am authorised to sign this statement containing prescribed information for the Australian Federal Police Association Branch of the Police Federation of Australia (the Branch).
- 2. On 24 March 2017 I lodged with the Commission the statement required by subsection 189 (1) of the Fair Work (Registered Organisations) Act 2009 (Cth) ("the RO Act") in respect of elections for Workplace Delegates under the Rules of the AFPA scheduled to commence on or about 1 June 2017 ("the 24 March Statement"). In paragraph 6 of the 24 March Statement I deposed that on 22 March 2017 the National Executive confirmed the adoption of a new set of Zones for those elections, and I attached as Annexure "A" the text of the National Executive Resolutions of that date and details of the new Zones.
- 3. I also deposed in the 24 March statement (at paragraph 8) that on 21 March 2017 the Branch National Council had adopted Rule changes which, inter alia, affected the Rules relating to the said elections, and that those Rule changes had been lodged with and were awaiting certification by the General Manager of the Fair Work Commission.
- 4. The Rule Changes referred to in Paragraph 8 of the 24 March Statement and paragraph 3 of this Statement were certified by the General Manager on 25 May 2017.
- In consequence of the certification of the said rule changes, and as foreshadowed in the 24
 March Statement, I now submit this Supplementary Statement pursuant to sub section 189 (1)
 of the RO Act. This Supplementary statement is to be read in conjunction with the 24 March
 Statement.
- 6. The contents of Annexures "A, "B", and "C" to this Statement entirely replace the contents of Annexures "B" and "C" to the 24 March Statement.
- 7. The Zones are set out in the table in Annexure A.
- 8. The offices for which an election is required are set out in Annexure B as are the reason for the election, the number of persons to be elected, the electorate and the manner of election.
- A table setting out the number of members within each Zone is included at Annexure C.

10. The number of Zone Workplace Delegate/Delegate to National Council entitled to represent each Zone is set according to the number of members within that Zone, based on a formula set out in Rule 95 (2) (c) and 72 (3).



Signed: Secretary/Treasurer

Dated: 26 May 2017

[PLEASE NOTE: This statement should be lodged with the Fair Work Commission at least 2 months prior to nominations opening. It can be submitted to orgs@fwc.gov.au.]

ANNEXURE A

Community Policing	New South Wales	<u>Victoria/Tasmania</u>
Belconnen Station Canberra Airport Christmas Island City Station Cocos Island Exhibit Management Centre Gungahlin Station Jervis Bay Norfolk Island Thursday Island Traffic Operations Centre Tuggeranong Station Winchester Woden Station	AIPM ANSTO/Lucas Heights Garden Island Holsworthy Barracks Kirribilli House Newcastle Office Sydney Airport Sydney Office	Melbourne Airport Melbourne Office Hobart Office
Queensland Brisbane Airport Brisbane Office Cairns Office Gold Coast Airport	South Australia Adelaide Airport Adelaide Office	West Australia Exmouth Geraldton Perth Office Perth Airport
Canberra AFPA AFP College ACSC Bungendore – HQJOC Driver Training Edmund Barton Building Government House Parliament House Russell Offices	Northern Territory Darwin Airport Darwin Office Pine Gap	Intelligence Canberra All intelligence Officers at the following Canberra locations: Edmund Barton Building Majura
<u>Forensics</u>	Specialist Response Group	Protective Service Officers
All Forensics Officers at all locations	All Specialist Response Group all locations	All Protective Service Officers all locations
Executive and International All Executive Level and SES members at all locations and all members stationed at overseas missions		

ANNEXURE B

• Elections that are required [insert as many pages as required]:

Branch	Name of Office	Number required	Voting System Direct voting system; Collegiate electoral system	Reason for Election Scheduled; Casual vacancy; New office created; Insufficient nominations	Electorate
AFPA	Vic/Tas Zone Convenor	1	Direct First past the post secret Ballot	Scheduled	AFPA Zone Election Rule 95
	Vic/Tas Zone Workplace Delegate/Delegate to National Council	4	Direct First past the post secret Ballot	Scheduled	AFPA Zone Election Rule 95
	NSW Zone Convenor	1	Direct First past the post secret Ballot	Scheduled	AFPA Zone Election Rule 95
	NSW Zone Workplace Delegate/Delegate to National Council	4	Direct First past the post secret Ballot	Scheduled	AFPA Zone Election Rule 95
	Canberra Zone Convenor	1	Direct First past the post secret Ballot	Scheduled	AFPA Zone Election Rule 95
	Canberra Zone Workplace Delegate/Delegate to National Council	6	Direct First past the post secret Ballot	Scheduled	AFPA Zone Election Rule 95
	QLD Zone Convenor	1	Direct First past the post secret Ballot	Scheduled	AFPA Zone Election Rule 95
	QLD Zone Workplace Delegate/Delegate to National Council	2	Direct First past the post secret Ballot	Scheduled	AFPA Zone Election Rule 95
	SA Zone Convenor	1	Direct First past the post secret	Scheduled	AFPA Zone Election Rule 95

		Ballot		
NT Zone Convenor	1	Direct First past the post secret Ballot	Scheduled	AFPA Zone Election Rule 95
WA Zone Convenor	1	Direct First past the post secret Ballot	Scheduled	AFPA Zone Election Rule 95
WA Zone Workplace Delegate/Delegate to National Council	1	Direct First past the post secret Ballot	Scheduled	AFPA Zone Election Rule 95
Community Policing Zone Convenor	1	Direct First past the post secret Ballot	Scheduled	AFPA Zone Election Rule 95
Community Policing Zone Workplace Delegate/Delegate to National Council	7	Direct First past the post secret Ballot	Scheduled	AFPA Zone Election Rule 95
Intel Canberra Zone Convenor	1	Direct First past the post secret Ballot	Scheduled	AFPA Zone Election Rule 95
SRG Zone Convenor	1	Direct First past the post secret Ballot	Scheduled	AFPA Zone Election Rule 95
SRG Zone Workplace Delegate/Delegate to National Council	1	Direct First past the post secret Ballot	Scheduled	AFPA Zone Election Rule 95
Forensics Zone Convenor	1	Direct First past the post secret Ballot	Scheduled	AFPA Zone Election Rule 95
Forensics Zone Workplace Delegate/Delegate to National Council	1	Direct First past the post secret Ballot	Scheduled	AFPA Zone Election Rule 95
PSO Zone Convenor	1	Direct First past the post secret Ballot	Scheduled	AFPA Zone Election Rule 95

PSO Zone Workplace	2	Direct First past	Scheduled	AFPA Zone Election Rule 95
Delegate/Delegate to		the post secret		
National Council		Ballot		
Executive and	1	Direct First past	Scheduled	AFPA Zone Election Rule 95
International Zone		the post secret		
Convenor		Ballot		
Executive and	2	Direct First past	Scheduled	AFPA Zone Election Rule 95
International Zone		the post secret		
Workplace		Ballot		
Delegate/Delegate to				
National Council				

• Important dates:

	Direct Voting System	
Nominations OPEN	1 June 2017 (rule 96 (e)) (Proposed Rule	
	95(5))	
Nominations CLOSE	1 July 2017 (rule 96 (e)) (Proposed Rule 95(5))	
Roll of Voters cut off date	25 May 2017 - 7 days prior to nominations	
	opening (rule 96 (e)) (Proposed Rule 95(5))	

<u>Please note: that for insufficient nominations and casual vacancies, the date nominations open and close, unless specified in the rules, should be listed as 'to be determined by the returning officer'. Casual vacancies must be accompanied by proof of resignation and attached to this statement.</u>

ANNEXURE C

Community Policing	New South Wales	<u>Victoria/Tasmania</u>
Number of Members - 732	Number of Members - 464	Number of Members - 456
Queensland	South Australia	West Australia
Number of Members - 288	Number of Members - 73	Number of Members - 156
<u>Canberra</u>	Northern Territory	Intelligence Canberra
Number of Members - 675	Number of Members - 27	Number of Members - 58
<u>Forensics</u>	Specialist Response Group	Protective Service Officers
Number of Members - 163	Number of Members - 161	Number of Members - 300
Executive and International Number of Members - 245		

PRESCRIBED INFORMATION FOR ELECTIONS in accordance with Section 189 Fair Work (Registered Organisations) Act 2009 and Regulation 138 Fair Work (Registered Organisations) Regulations 2009

- I, Adrian Graeme Smith, being the Secretary/Treasurer of, the Australian Federal Police Association Branch of the Police Federation of Australia, make the following statement:
- 1. I am authorised to sign this statement containing prescribed information for the Australian Federal Police Association Branch of the Police Federation of Australia (the Branch).
- 2. The following information is lodged under subsection 189(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).
- 3. An election is required for various offices in Zones within the Branch.
- 4. The Zones are set out in the table in Annexure A.
- 5. These Zones were endorsed in principle by the National Executive on 23 February 2017.
- 6. These Zones were endorsed by the National Council on 21 March 2017 and confirmed by the National Executive on 22 March 2017. Attached hereto and marked as Annexure A is a copy of the relevant resolutions and Zones endorsed by the National Executive.
- 7. The offices for which an election is required are set out in Annexure B as are the reason for the election, the number of persons to be elected, the electorate and the manner of election.
- 8. On 21 March 2017, the Branch National Council approved rule changes AND the proposed rules are awaiting certification by the General Manager, Fair Work Commission. An amended notification will be supplied upon certification of the rules, however, the proposed changes will only have 2 effects, as indicated in parentheses "()" in Annexure B, for current purposes:
 - 8.1 Alter the number of the relevant Zone Election Rule from 96 to 95; and
 - 8.2 The title "Zone Coordinator" shall become "Zone Convenor"
- 9. The number of Zone Workplace Delegate/Delegate to National Council entitled to represent each Zone is set according to the number of members within that Zone, based on a formula set out in Rule 66(b)(i). A table setting out the number of members within each Zone is set out in Annexure C.

10. This statement **IS** lodged at least 2 months before nominations open for the election below.

Signed: Secretary/Treasurer



Dated: 24 March 2017

[PLEASE NOTE: This statement should be lodged with the Fair Work Commission at least 2 months prior to nominations opening. It can be submitted to orgs@fwc.gov.au.]

ANNEXURE A

This National Executive, notes that:

- On 23 February 2017, the National Executive resolved pursuant to Rule 90 to adopt, in principle, a new Zone system for the election of delegates to the National Council for elections scheduled to commence on or about 1 June 2017 pursuant to the Rules relating to elections in the AFPA;
- ii. The basis of the new Zone system is that, unless a member is assigned to one of 6 designated work divisions (being community policing, Intel Canberra, SRG, Forensics, PSO or Executive and International) that member will be allocated to the zone representing the State or Territory in which that member resides or is stationed; and
- iii. The National Council endorsed the proposed new Zone system at its meeting on 21 March 2017.

The National Executive hereby resolves:

- 1. The Zones for the election of workplace delegates adopted by the National Executive on 11 May 2015 are hereby abolished from the date of the declaration of the election of delegates for Zones scheduled to commence on 1 June 2017, being approximately 15 August 2017, but to avoid doubt without prejudice to the continuation of any office arising from the zone elections declared in November 2016 to that time:
- 2. The Zones for the elections of workplace delegates from 2017 onwards shall be:
 - Community Policing
 - New South Wales
 - Victoria/Tasmania
 - Queensland
 - South Australia
 - West Australia
 - Canberra
 - Northern Territory
 - Intelligence Canberra
 - Forensics
 - Specialist Response Group
 - Protective Service Officers
 - Executive and International
- 3. A member will be allocated to any such Zone based on either the location of his or her place or station of deployment, or specific area of work assignment, as specified in the table of Zones circulated to National Executive members with this proposed resolution and identified with the letter "A"; and
- 4. To avoid doubt the right of a member to vote in, nominate as a candidate for or nominate another member as a candidate for any Zone election following the adoption of this resolution will depend upon the zone to which that member is allocated pursuant to this resolution as at the date of calling of nominations for elections in that zone.

Community Policing	New South Wales	Victoria/Tasmania
Belconnen Station Canberra Airport Christmas Island City Station Cocos Island Exhibit Management Centre Gungahlin Station Jervis Bay Norfolk Island Thursday Island Traffic Operations Centre Tuggeranong Station Winchester Woden Station	AIPM ANSTO/Lucas Heights Garden Island Holsworthy Barracks Kirribilli House Newcastle Office Sydney Airport Sydney Office	Melbourne Airport Melbourne Office Hobart Office
Queensland Brisbane Airport Brisbane Airport Cairns Office Gold Coast Airport	South Australia Adelaide Airport Adelaide Office	West Australia Exmouth Geraldton Perth Office Perth Airport
Canberra AFPA AFP College ACSC Bungendore – HQJOC Driver Training Edmund Barton Building Government House Parliament House Russell Offices	Northern Territory Darwin Airport Darwin Office Pine Gap	Intelligence Canberra All intelligence Officers at the following Canberra locations: Edmund Barton Building Majura
<u>Forensics</u>	Specialist Response Group	Protective Service Officers
All Forensics Officers at all locations	All Specialist Response Group all locations	All Protective Service Officers all locations
Executive and International All Executive Level and SES members at all locations and all members stationed at overseas missions		

ANNEXURE B

• Elections that are required [insert as many pages as required]:

Branch	Name of Office	Number required	Voting System Direct voting system; Collegiate electoral system	Reason for Election Scheduled; Casual vacancy; New office created; Insufficient nominations	Electorate
AFPA	Vic/Tas Zone Coordinator (Zone Convenor)	1	Direct First past the post secret Ballot	Scheduled	AFPA Rule 96 Zone Election Rule (Proposed AFPA Zone Election Rule 95)
	Vic/Tas Zone Workplace Delegate/Delegate to National Council	4	Direct First past the post secret Ballot	Scheduled	AFPA Rule 96 Zone Election Rule (Proposed AFPA Zone Election Rule 95)
	NSW Zone Coordinator (Zone Convenor)	1	Direct First past the post secret Ballot	Scheduled	AFPA Rule 96 Zone Election Rule (Proposed AFPA Zone Election Rule 95)
	NSW Zone Workplace Delegate/Delegate to National Council	4	Direct First past the post secret Ballot	Scheduled	AFPA Rule 96 Zone Election Rule (Proposed AFPA Zone Election Rule 95)
	Canberra Zone Coordinator (Zone Convenor)	1	Direct First past the post secret Ballot	Scheduled	AFPA Rule 96 Zone Election Rule (Proposed AFPA Zone Election Rule 95)
	Canberra Zone Workplace Delegate/Delegate to National Council	7	Direct First past the post secret Ballot	Scheduled	AFPA Rule 96 Zone Election Rule (Proposed AFPA Zone Election Rule 95)
	QLD Zone Coordinator (Zone Convenor)	1	Direct First past the post secret Ballot	Scheduled	AFPA Rule 96 Zone Election Rule (Proposed AFPA Zone Election Rule 95)
	QLD Zone Workplace Delegate/Delegate to National Council	2	Direct First past the post secret Ballot	Scheduled	AFPA Rule 96 Zone Election Rule (Proposed AFPA Zone Election Rule 95)
	SA Zone Coordinator (Zone Convenor)	1	Direct First past the post secret	Scheduled	AFPA Rule 96 Zone Election Rule (Proposed AFPA Zone Election Rule 95)

		Ballot		
NT Zone Coordinator (Zone Convenor)	1	Direct First past the post secret Ballot	Scheduled	AFPA Rule 96 Zone Election Rule (Proposed AFPA Zone Election Rule 95)
WA Zone Coordinator (Zone Convenor)	1	Direct First past the post secret Ballot	Scheduled	AFPA Rule 96 Zone Election Rule (Proposed AFPA Zone Election Rule 95)
WA Zone Workplace Delegate/Delegate to National Council	1	Direct First past the post secret Ballot	Scheduled	AFPA Rule 96 Zone Election Rule (Proposed AFPA Zone Election Rule 95)
Community Policing Zone Coordinator (Zone Convenor)	1	Direct First past the post secret Ballot	Scheduled	AFPA Rule 96 Zone Election Rule (Proposed AFPA Zone Election Rule 95)
Community Policing Zone Workplace Delegate/Delegate to National Council	7	Direct First past the post secret Ballot	Scheduled	AFPA Rule 96 Zone Election Rule (Proposed AFPA Zone Election Rule 95)
Intel Canberra Zone Coordinator (Zone Convenor)	1	Direct First past the post secret Ballot	Scheduled	AFPA Rule 96 Zone Election Rule (Proposed AFPA Zone Election Rule 95)
SRG Zone Coordinator (Zone Convenor)	1	Direct First past the post secret Ballot	Scheduled	AFPA Rule 96 Zone Election Rule (Proposed AFPA Zone Election Rule 95)
SRG Zone Workplace Delegate/Delegate to National Council	1	Direct First past the post secret Ballot	Scheduled	AFPA Rule 96 Zone Election Rule (Proposed AFPA Zone Election Rule 95)
Forensics Zone Coordinator (Zone Convenor)	1	Direct First past the post secret Ballot	Scheduled	AFPA Rule 96 Zone Election Rule (Proposed AFPA Zone Election Rule 95)
Forensics Zone Workplace Delegate/Delegate to National Council	1	Direct First past the post secret Ballot	Scheduled	AFPA Rule 96 Zone Election Rule (Proposed AFPA Zone Election Rule 95)
PSO Zone Coordinator (Zone Convenor)	1	Direct First past the post secret Ballot	Scheduled	AFPA Rule 96 Zone Election Rule (Proposed AFPA Zone Election Rule 95)

PSO Zone Workplace Delegate/Delegate to National Council	3	Direct First past the post secret Ballot	Scheduled	AFPA Rule 96 Zone Election Rule (Proposed AFPA Zone Election Rule 95)
Executive and International Zone Coordinator (Zone Convenor)	1	Direct First past the post secret Ballot	Scheduled	AFPA Rule 96 Zone Election Rule (Proposed AFPA Zone Election Rule 95)
Executive and International Zone Workplace Delegate/Delegate to National Council	2	Direct First past the post secret Ballot	Scheduled	AFPA Rule 96 Zone Election Rule (Proposed AFPA Zone Election Rule 95)

Important dates:

	Direct Voting System	
Nominations OPEN	1 June 2017 (rule 96 (e)) (Proposed Rule	
	95(5))	
Nominations CLOSE	1 July 2017 (rule 96 (e)) (Proposed Rule 95(5))	
Roll of Voters cut off date	25 June 2017 - 7 days prior to nominations	
	opening (rule 96 (e)) (Proposed Rule 95(5))	

Please note: that for insufficient nominations and casual vacancies, the date nominations open and close, unless specified in the rules, should be listed as 'to be determined by the returning officer'. Casual vacancies must be accompanied by proof of resignation and attached to this statement.

ANNEXURE C

Community Policing	New South Wales	<u>Victoria/Tasmania</u>
Number of Members - 723	Number of Members - 462	Number of Members - 449
Queensland	South Australia	West Australia
Number of Members - 286	Number of Members - 73	Number of Members - 162
<u>Canberra</u>	Northern Territory	Intelligence Canberra
Number of Members - 718	Number of Members - 30	Number of Members - 54
<u>Forensics</u>	Specialist Response Group	Protective Service Officers
Number of Members - 161	Number of Members - 150	Number of Members - 312
Executive and International Number of Members - 230		