



25 January 2018

Mr John Laird
Branch President
Police Federation of Australia, Victoria Police Branch
general@tpav.org.au

CC: Mr Mark Burgess, Chief Executive Officer, Police Federation of Australia, by email:
pfa@pfa.org.au

Dear Mr Laird,

Notification of changes made to records [AR2017/85]

I acknowledge receipt of a Notification of Change to the office holders of the Victoria Police Branch of the Police Federation of Australia.

This information was lodged with the Registered Organisations Commission (the ROC) pursuant to the notification requirements in section 233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
21/12/2017	Victoria Police Branch	Outgoing and incoming office holder	Yes

Time frames

Regulation 151 of the *Fair Work (Registered Organisations) Regulations 2009* prescribes that a notification of change pursuant to section 233(2) of the RO Act must be lodged within 35 days of the change occurring. I note that this is a civil penalty provision and non-compliance may leave your organisation open to Federal Court proceedings.

Mandatory disclosures

Please ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

Mandatory training

Please also note that Section 293K of the RO Act requires each officer with duties that relate to the financial management must undertake approved training that covers the duties within 6 months

after the person begins to hold office. Please ensure that relevant officers are advised of the requirement to undertake approved training. Please also ensure that they undertake the training within the required timeframe.

Thank you for your correspondence.

Yours faithfully,

Declan Clifford
Registered Organisations Commission

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, JOHN LAIRD, being the PRESIDENT of the POLICE FEDERATION OF AUSTRALIA - VICTORIA POLICE BRANCH, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:


Dated:


[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within 35 days of the change. It can be submitted to regorgs@roc.gov.au.]

ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches *[insert as many pages as required]*:

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
<i>Victoria Police Branch</i>	<i>18/12/17</i>	<i>Branch Executive Member</i>	<i>Jason Andrew Gaffee</i>	<i>Mark Stuart Sims</i>	<i>c/- the Registered Organisation, PO Box 76, Carlton South 3053</i>	<i>Police Officer</i>

From: ROC - Registered Org Commission
Sent: Thursday, 12 October 2017 3:40 PM
Subject: Education and advice campaign - notification of changes to records within prescribed timeframe [SEC=UNCLASSIFIED]
Attachments: Letter to orgs_Notifications of Change.pdf; Fact Sheet_Notification of changes.pdf; Guidance Note_notifications of change.pdf; Legislative Summary_Notifications of Change.pdf

Good afternoon,

Please find attached correspondence for the Secretary or other prescribed office holder, providing education and advice regarding the obligation to notify the Registered Organisations Commission (the ROC) of changes to the records of a registered organisation.

Kind regards,

Office of the Registered Organisations Commission

Tel: 1300 341 665
regorgs@roc.gov.au

GPO Box 2983, MELBOURNE VIC 3001 | 414 Latrobe Street, Melbourne Victoria 3000



Australian Government
Registered Organisations Commission

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12 October 2017

Dear Secretary (or prescribed office holder),

Education and advice campaign - the obligation to notify the ROC of changes to records within the prescribed statutory time frame

I write on behalf of the Registered Organisations Commissioner to advise you about an education and advice campaign being conducted by the Registered Organisations Commission (ROC) which is designed to encourage all registered organisations and their office holders to comply with the statutory obligation to lodge timely notifications of changes to records, contained in section 233(2) of the *Fair work (Registered Organisations) Act 2009* (the RO Act).

The ROC has become increasingly concerned about systemic contraventions of s.233(2) in which the lodgement of notifications are repeatedly weeks, months or even years late, or have not been lodged at all. Contraventions of this provision can give rise to risks for registered organisations and their members as a result of reduced transparency and accountability, and can expose the organisation to potential civil penalty proceedings.

As an independent regulator, the ROC's approach seeks to be fair, proportionate, objective and evidence-based. The ROC considers that compliance with statutory obligations is essential to ensure that registered organisations function efficiently, effectively and transparently.

The importance of timely notifications

The statutory obligation on registered organisations to notify the ROC of particular changes to records under s.233(2) of the RO Act has been part of the regulatory scheme in various forms for over 100 years and is currently a civil penalty provision, which means that registered organisations or their prescribed office holders may be potentially liable for any breaches.

The obligation is essential for a number of reasons including that:

- It assists members to participate in the democratic functioning and control of their organisations;
- Enables the regulator to publish information about who current office holders are; and
- It promotes accountability of office holders who are managing the funds and assets of registered organisations.

Registered organisations represent the interests of approximately 2 million members nationally. It is essential that timely information about the identity of relevant office holders is lodged in compliance with the RO Act so that the regulator and each organisation's members can be aware of which office holders are exercising management and financial responsibilities in their organisations.

The ROC and its predecessors have published the lists of office holders of registered organisations on the relevant agency's public website since at least 2003. The ROC also publishes all notifications about changes to the branches, office addresses and office holders of registered organisations lodged under s.233(2) of the RO Act. The publication of this information provides transparency to members and the general public and facilitates accountability.

Educational reference documents

The ROC is committed to providing education, assistance and advice to registered organisations as part of the functions set out in s.329AB of the RO Act. Our primary educational goal is to maximise voluntary compliance with statutory obligations under the RO Act, to promote the effective governance, accountability and transparency of registered organisations and to thereby reduce the need for enforcement action.

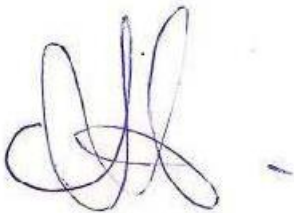
As one part of a strategy to assist organisations to increase voluntary compliance with the s.233(2) obligation, the ROC has recently produced some new educational guides which are **enclosed**:

- Guidance Note – a quick reference guide in the form of a table, using scenarios where organisation staff and office holders may be unsure if they are obliged to notify changes. The table contains references to all relevant legislative provisions;
- Fact Sheet – a separate fact sheet outlining the types of changes that need to be notified and what needs to be included with the notification;
- Legislative Summary – a brief summary of the history of the legislative provision to notify changes, included for the purpose of understanding the historical context of the obligation.

In addition, the ROC will continue its ongoing practice of providing courtesy reminder correspondence about the requirement to notify changes to office holders, whenever we are provided with election results from the Australian Electoral Commission (**AEC**). Further, the ROC proposes to audit and continue to review compliance with this important statutory obligation.

Should you have any questions or feedback in relation to this correspondence, I can be contacted on 1300 341 665 or via regorgs@roc.gov.au.

Yours faithfully,



Chris Enright
Executive Director
Registered Organisations Commission



Fact sheet

Notification of changes

The *Fair Work (Registered Organisations) Act 2009* requires organisations of employers and employees to annually lodge certain information to the Registered Organisations Commission (the ROC). In addition, whenever any changes occur in relation to certain records, registered organisations are required to lodge a notification of change to the ROC. The change must be lodged within 35 days after the change occurs.

Records requiring notifications of any changes

If any of the following records change, the organisation must notify the ROC of the change within 35 days after the change occurs:

- the list of offices in the organisation or in a branch of the organisation
- the name, postal address or occupation of a person holding office
- the name of a branch of the organisation
- the commencement or cessation of a branch of the organisation
- the address of the office of the organisation, or the address of the office of a branch of the organisation

What does the ROC do with the information?

Records including the above information are required to be lodged by each organisation by 31 March in each year in the Annual Return of Information. Annual Returns are published under the corresponding organisation on the ROC website. This information can be found by clicking on the 'Find a Registered Organisation' tab. Notifications of changes are published in descending date order within the corresponding year's annual return document. This enables members to view the changes with reference to the complete list of office holders.

When changes must be notified

Details of any changes must be notified within 35 days after the change occurs, as prescribed by regulation 151 of the *Fair Work (Registered Organisations) Regulations 2009*.

What needs to be included?

NOTE: *The ROC recommends use of the sample Notification of Changes template, as provided below, to help ensure that all of the required details are included in a notification of change*

- The notification must be lodged with a declaration signed by the Secretary or another office holder whose duties under the rules of the organisation or branch include lodging required information to

the statutory body. The declaration must contain a statement that the information lodged is a correct statement of the changes made.

- The notification must include details of each relevant office/office holder/branch to which the changes have occurred.
- The notification must include the date the change occurred and clearly specify what the change was.
- The notification must indicate the date on which the changes occurred, as this pertains to the obligation to lodge the notification within 35 days of the change.
- For changes to office holders the following details are also required:
 - The title of the relevant office
 - The name of each new or former office holder
 - the postal address of each new office holder. For privacy reasons, the ROC recommends using the postal address of the relevant organisation/branch, rather than the residential address of the person.
 - The occupation of each new office holder
- For new branches the street address (not just a postal address) must be included.

Who can sign the declaration?

The declaration must be signed by the Secretary or another office holder whose duties under the rules of the organisation or branch include lodging required information to the statutory body. A sample declaration template is provided below under 'sample notification of change template'.

If an organisation is divided into branches or divisions, the notification of change may be made by a national office holder or the relevant branch or division office holder, depending on who has authority under the rules of the organisation to do so.

Sample Notification of Changes Template

The sample notification of change template provided below includes a sample declaration template and a sample notification table. The ROC recommends use of these documents to help ensure that all of the required information is provided.

- [Sample notification of change template](#)

Find out more

- Guidance Note – ROC Quiz Answers - Notifications of Change
- Legislative Summary – Notifications of Change
- [ROC Internal Checklist – Notifications of change](#)
- [Fact Sheet – Records to be kept by registered organisations](#)
- [Fact Sheet – Records to be lodged annually by registered organisations](#)

For instructions on how to lodge a notification of changes with the ROC, please refer the [Lodging Documents](#) section of our website.



Guidance Note

Notifications of Change ROC Quiz

<u>Question</u>	<u>Answer</u>	<u>Reference</u> * RO Act = Fair Work (Registered Organisations) Act 2009; * RO Regs = Fair Work (Registered Organisations) Regulations 2009).
1. Do organisations need to lodge a notification of changes <i>IF</i>:		
a) An elected office holder resigned but the term of office was almost over	YES – any change to the list of office holders of the organisation or a branch of the organisation must be notified within 35 days of the change.	<ul style="list-style-type: none"> • Section 233(2) of the RO Act; • Section 230(1)(b) of the RO Act; • Reg.151 of the RO Regs
b) A person leaves an office but the person replacing them will not commence for a few weeks	YES – this requires <u>two</u> notifications – one for the office holder leaving, and one for the person replacing them. If both changes can be notified within 35 days of the earliest change, they can be included together in just one notification, however, we recommend notifying each change as soon as possible after it occurs in order to ensure compliance.	<ul style="list-style-type: none"> • Section 233(2) of the RO Act; • Reg.151 of the RO Regs
c) An elected national office holder relocated to a different state	YES – any change to the address of an office holder must be notified within 35 days of the change	<ul style="list-style-type: none"> • Section 233(2) of the RO Act; • Section 230(1)(c) of the RO Act; • Reg.151 of the RO Regs
d) A branch relocated to different premises	YES – any change to the office name or address of the organisation, or of a branch of the organisation, must be notified within 35 days of the change.	<ul style="list-style-type: none"> • Section 233(2) of the RO Act; • Section 230(1)(d) of the RO Act; • Reg.147(d)(ii) of the RO Regs; • Reg.151 of the RO Regs
e) The Secretary’s telephone number or email address changed	Not required under the legislation – however, it is beneficial to update us with any changes to contact details so we can provide alerts for upcoming lodgement dates and other important information. You can email regorgs@roc.gov.au to advise changes to telephone and email addresses.	N/A
f) A Branch office changed its’ telephone number or	Not required under the legislation – however, it is beneficial to keep	N/A

	preferred email address	us updated with relevant contact details to facilitate ROC alerts for upcoming lodgement dates and other important information updates. You can email regorgs@roc.gov.au to advise changes to telephone and email addresses.	
	g) The AEC has recently provided a declaration of results for an election to the organisation and the email shows that it was also sent to the ROC by the AEC	YES – the organisation is still required to formally notify the ROC of any <u>changes</u> to the list of office holders in the organisation or any of its’ branches. If an election results in any changes to the people holding offices, those changes must be formally notified within 35 days of the change.	<ul style="list-style-type: none"> • Section 233(2) of the RO Act; • Section 230(1)(c) of the RO Act; • Reg.151 of the RO Regs
	h) An entire branch is abolished	YES - the organisation is required to notify the ROC of any changes to its’ list of branches; any changes to the list of offices in a branch of the organisation; and any changes to the list of names, postal addresses and occupations of people holding those offices	<ul style="list-style-type: none"> • Section 233(2) of the RO Act; • Sections 230(1)(b), (c) and (d) of the RO Act; • Regs.147(a), (c) and (e)(ii) of the RO Regs; • Reg.151 of the RO Regs
	i) A person is re-elected to the same office they already held, and they are listed in the most recent annual return list of office holders	NO – only changes need to be notified to the ROC	N/A
	j) A person is re-elected, but to a different office	YES – any <u>changes</u> to the list of office holders in the organisation or any of its’ branches needs to be notified to the ROC within 35 days.	<ul style="list-style-type: none"> • Section 233(2) of the RO Act; • Section 230(1)(c) of the RO Act; • Reg.151 of the RO Regs
	k) A Committee of Management Member resigned, but they are not the President, Secretary, Assistant Secretary or Treasurer	YES – members of the Committee of Management are officers as defined in the Act. Any changes in relation to such offices must be lodged within 35 days of the date the change took place.	<ul style="list-style-type: none"> • Section 233(2) of the RO Act; • Section 9 of the RO Act; • Reg.151 of the RO Regs
	l) A person resigned but it won’t take effect for three months	NOT YET – a notification of change needs to be lodged within 35 days after the change takes effect. This means it must be lodged between the day it takes effect and 35 days later.	<ul style="list-style-type: none"> • Section 233(2) of the RO Act; • Reg.151 of the RO Regs
	m) A person has been elected but they won’t take office until a set date in the future	NOT YET – a notification of change needs to be lodged after the change takes effect. It must be lodged between the date it takes effect and 35 days later.	<ul style="list-style-type: none"> • Section 233(2) of the RO Act; • Reg.151 of the RO Regs
	2. What needs to be included in the notification?	A notification of change needs to include relevant details of the change. In relation to a change of	<ul style="list-style-type: none"> • Section 233(2) of the RO Act; • Section 230(1)(c) of the RO Act; • Reg.147 of the RO Regs

	office holder, this will include the date the change occurred, the title of the relevant office, the name of the relevant person/people, whether they have ceased or commenced office, the postal address of the person / people (we recommend using the relevant organisation/branch address for privacy reasons), and the title of the occupation of the person / people. We recommend using the Notification of Changes template , which is available on the Notification of Changes page of the ROC website.	
Do organisations need to lodge:		
An amended list of all of the officers	NO – only details of the changes need to be lodged. If you lodge the entire list again and do not identify the changes staff of the ROC will ask you to specify what the changes are and when they occurred	<ul style="list-style-type: none"> Section 233(2) of the RO Act
Officers' names	YES	<ul style="list-style-type: none"> Section 233(2) of the RO Act; Section 230(1)(c) of the RO Act
Officers' occupation titles	YES	<ul style="list-style-type: none"> Section 233(2) of the RO Act; Section 230(1)(c) of the RO Act
Officers' home addresses	NO – please do not lodge their home addresses. The ROC publishes all of the returns on the website – please list their professional addresses	N/A
Officers' professional addresses	YES – this can be the address of the Union or Employer Association, or the relevant branch	<ul style="list-style-type: none"> Section 233(2) of the RO Act; Section 230(1)(c) of the RO Act
<u>ONLY</u> the changes to the President, Treasurer, Vice President and Secretary	NO – notifications of change are required in relation to <u>all offices</u> in which a change has occurred. Offices include Committee of Management Members (however named - including, for example, Directors of the Board)	<ul style="list-style-type: none"> Section 233(2) of the RO Act; Section 230(1)(c) of the RO Act; Section 9 of the RO Act;
A soft copy by email and a hard copy by post	NO – the ROC only requires one lodgement and email is the preferred method. The email address to lodge the notifications is regorgs@roc.gov.au .	N/A
Copies of resignations	NO – proof of leaving office is only required for evidence in relation to casual vacancy election matters. Evidence is not required in relation to notifications of changes.	N/A
Does it need to be signed?	YES – the notification must accompany a declaration stating that the copy of records lodged is a	<ul style="list-style-type: none"> Section 233(2) of the RO Act; Reg.150 of the RO Regs

	correct statement of the changes made. The declaration must be signed by the Secretary or another current officer whose duties under the rules include lodging required information to the statutory body.	
3. Elections and Notifications of change		
a) If an officer resigns do organisations need to lodge the Prescribed Information for a casual vacancy election separately to the notification of changes?	YES – the notification process is completely separate to the election process. Notification of a vacant office does not cause an election process to automatically start. For information about lodging Prescribed Information for elections, see the Elections page of the ROC website.	<ul style="list-style-type: none"> • Section 233(2) of the RO Act;
b) Do organisations need to advise the ROC about changes even when the ROC has been provided with the declaration of results for an election by the AEC?	YES – it is one of the statutory obligations of organisations to notify the ROC, in writing, of any changes to the records the organisation has lodged. The AEC declaration of results provides the names of office holders elected, but does not indicate whether this constitutes a change to the list of office holders that the organisation lodged with the annual return.	<ul style="list-style-type: none"> • Section 233(2) of the RO Act; • Section 230(1)(c) of the RO Act
c) If evidence of a vacancy has already been provided to the organisation for an election matter, is it still necessary to lodge a notification of the change?	YES – the notification of changes process and requirements are completely separate to those of the election process.	<ul style="list-style-type: none"> • Section 233(2) of the RO Act;



Guidance Note

Summary and Historical Context of the Legislative Provisions

A brief explanation of the historical context surrounding the reporting obligation to notify changes is provided below. This information is intended to promote a better understanding of the reporting obligation, as well as an understanding of some of the purposes of the obligation.

As an overview, the statutory requirement for federally registered organisations to notify the relevant regulator of changes to records:

- appears to have been part of the relevant legislative scheme for over a century,
- has varied in terms of the time periods allowed for the changes to be notified to the relevant regulator,
- is an essential, fundamental and appropriate statutory obligation which provides transparency to members and the regulator.

Summary of the current provisions relevant to notifications of changes

'RO Act' means *Fair Work (Registered Organisations) Act 2009*.

'RO Regs' means *Fair Work (Registered Organisations) Regulations 2009*.

Subsection 233(2) of the RO Act provides that:

An organisation must, within the prescribed period, lodge with the Commissioner notification of any change made to the records required to be kept under paragraphs 230(1)(b), (c) and (d), certified by declaration signed by the secretary or other prescribed officer of the organisation to be a correct statement of the changes made.

Civil penalty: 60 penalty units.

Subsections 230(1)(b), (c) and (d) of the RO Act provide that:

(1) An organisation must keep the following records:

- (b) a list of the offices in the organisation and each branch of the organisation;
- (c) a list of the names, postal addresses and occupations of the persons holding the offices;
- (d) such other records as are prescribed.

Regulation 147 of the RO Regs provides that:

For paragraph 230(1)(d) of the Act, the following records are prescribed in relation to an organisation:

- (a) a record of the name of each branch of the organisation;
- (b) a record of the name of each branch that commenced operation in the previous 12 months;
- (c) a record of the name of each branch that ceased operation in the previous 12 months;

- (d) a record of the address of:
 - (i) the office of the organisation; and
 - (ii) the office of each branch of the organisation;
- (e) a record of each election that must, under the rules of the organisation, be held during each year commencing 1 January:
 - (i) for an office in the organisation; and
 - (ii) for an office in a branch of the organisation;
- (f) a record of the number of members on 31 December in the previous year;
- (g) if the organisation has entered into an agreement mentioned in subsection 151(1) of the Act – a record of the number of members of the organisation who were, on 31 December in the previous year, ineligible State members, in relation to the organisation, within the meaning of section 150 of the Act.

Regulation 151 of the RO Regs provides that:

For subsection 233(2) of the Act, for the lodgment of notification of any change to the records, the period of 35 days, beginning on the day after the day when the change is made, is prescribed.

Section 5 of the RO Act provides that:

The standards set out in this Act:

- (a) ensure that employer and employee organisations registered under this Act are representative of and accountable to their members, and are able to operate effectively; and
- (b) encourage members to participate in the affairs of the organisations to which they belong; and
- (c) encourage the efficient management of organisations and high standards of accountability of organisations to their members; and
- (d) provide for the democratic functioning and control of organisations; and
- (e) facilitate the registration of a diverse range of employer and employee organisations.

Brief chronological history of the legislative provision

1913 - The history of the provision for registered organisations to notify changes to relevant statutory body can be traced back to 1913. The *Conciliation and Arbitration Regulations 1913*, contained the 'Returns of Officers' provision at regulation 19, which required updates of lists of office holders to be provided within 14 days of any change.

1928 - The *Conciliation and Arbitration Regulations 1928* contained requirements relating to records at regulation 20 and this requirement bears similarity to the obligation set out in s 233(2) of the current RO Act. From 1928, the statutory requirement in accordance with regulation 23 was that changes to the records of registered organisations were to be filed with the relevant regulator within 14 days.

1989 - In 1989, the obligation on a registered organisation to notify the relevant regulator of changes to office holders was found in regulation 131, and notifications of changes were required to be lodged within 35 days. The requirement transitioned into the *Industrial Relations Act 1988* by virtue of section 268(4) taking effect in March 1989.

1988 - The *Industrial Relations Act 1988* was replaced by the *Workplace Relations Act 1996*.

2002 - The *Workplace Relations Amendment (Registration and Accountability of Organisations) Act 2002* placed the reporting obligations of registered organisations into a separate schedule. This amendment introduced Schedule 1B to the *Workplace Relations Act 1996*, which was the original RAO (*Registration and Accountability of Organisations*) Schedule. The RAO schedule included section 233 which is very similar to the provision in s.233(2) of the current RO Act.

2009 - The RAO schedule later became the *Fair Work (Registered Organisations) Act 2009*.



12 October 2017

President
Police Federation of Australia-Australian Federal Police Association Branch
afpa@afpa.org.au

CC: Police Federation of Australia, pfa@pfa.org.au

Dear President,

Notification of changes made to records [AR2017/85]

I acknowledge receipt of a Notification of Change to the postal address of the Police Federation of Australia-Australian Federal Police Association Branch.

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly.

The document can be viewed on the Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change
27/09/2017	AFAP	Change of mailing address on 31/03/2017

The above notification included a complete list of changes to offices that took place on 12/04/2017, this is an unnecessary and potentially confusing inclusion. This notification gives the appearance of being for the cessation of eight offices and the creation of nine new offices, which the Fair Work Commission was notified of on 19/04/2017. In future please include only the current changes being notified on Annexure A. In this case that would be the current officers whose addresses have changed.

Please note that the RO Act requires that a notification of change must be lodged within 35 days of the change occurring. The notification indicates that changes occurred more than 35 days prior to its lodgement. Please ensure that future notifications of change are lodged within 35 days of the change occurring. I note that this is a civil penalty provision and non-compliance may leave your organisation open to Federal Court proceedings.

Thank you for the notification.

Yours faithfully,

Christine Hibberd
Registered Organisations Commission



NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 Fair Work (Registered Organisations) Act 2009 and regulation 147 Fair Work (Registered Organisations) Regulations 2009

I, Adrian Graeme Smith, being the Secretary Treasurer of the Police Federation of Australia Australian Federal Police Association Branch, declare the following:

I am authorised to make this declaration.

The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:

[delete all that do not apply]

On 31 March 2017 the address of the organisation changed to the following mailing address Po Box 4576 Kingston ACT 2604

Our street address remain Level 3 53 Blackall Street, Barton ACT 2600.

A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

A handwritten signature in black ink, appearing to be "AGS", written over a light blue horizontal line.

Dated: 27 September 2017

[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within 35 days of the change. It can be submitted to regorgs@roc.gov.au]

ANNEXURE A

Branch	Date of Change	Name of Office that has changed	Name of Outgoing Office Holder	Name of New Office Holder	Postal Address of New Office Holder	Occupation of New Office Holder
AFPA	12 April 2017	National President	Angela Smith	NA Office ceased to exist	NA Office ceased to exist	NA Office ceased to exist
	12 April 2017	CEO	Graeme Cooper	As above	As above	As above
	12 April 2017	Branch Vice President, AFP ACT Operations Portfolio	Steven Harris	As above	As above	As above
	12 April 2017	Branch Vice President, Chief Operating Officer Portfolio	Adrian Smith	As above	As above	As above
	12 April 2017	Branch Vice President, Close Operations Portfolio	Alex Caruana	As above	As above	As above
	12 April 2017	Branch Vice President, AFP Executive & AFPA Associate Portfolio	Richard Smeltink	As above	As above	As above
	12 April 2017	Branch Vice President, National Security Portfolio	Mark Jager	As above	As above	As above
	12 April 2017	Branch Vice President, AFP Operations Portfolio	Ian Bridle	As above	As above	As above
	12 April 2017	President	N/A New Office	Angela Smith	C/o AFPA, Po Box 4576, Kingston ACT 2604	Full Time Official (Police Officer)
	12 April 2017	Vice President	N/A New Office	Graeme Cooper	C/o AFPA, Po Box 4576, Kingston ACT 2604	Full Time Official (Police Officer)
	12 April 2017	Secretary Treasurer	N/A New Office	Adrian Smith	C/o AFPA, Po Box 4576, Kingston ACT 2604	Police Officer
	12 April 2017	Executive Member	N/A New Office	Steve Harris	C/o AFPA, Po Box 4576, Kingston ACT 2604	Police Officer

	12 April 2017	Executive Member	N/A New Office	Vince Pannell	C/o AFPA, Po Box 4576, Kingston ACT 2604	Police Officer
	12 April 2017	Executive Member	N/A New Office	Scott Henderson	C/o AFPA, Po Box 4576, Kingston ACT 2604	Police Officer
	12 April 2017	Executive Member	N/A New Office	Kylie Young	C/o AFPA, Po Box 4576, Kingston ACT 2604	Forensics Officer
	12 April 2017	Executive Member	N/A New Office	Alex Caruana	C/o AFPA, Po Box 4576, Kingston ACT 2604	Forensics Officer
	12 April 2017	Executive Member	N/A New Office	James Chesire	C/o AFPA, Po Box 4576, Kingston ACT 2604	Police Officer



21 September 2017

Mr Mark Burgess
Chief Executive Officer
Police Federation of Australia
pfa@pfa.org.au

CC: Mr John Laird, Victoria Police Branch, general@tpav.org.au

Dear Mr Burgess,

Notification of changes made to records [AR2017/85]

I acknowledge receipt of a Notification of Change to the office holders of the Police Federation of Australia.

This information was lodged with the Registered Organisations Commission (the ROC) in accordance with s.233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act). The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly.

The document can be viewed on the Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change
15/09/2017	Victoria	Correction to Annual Return lodged 23 March 2017. Position of Secretary is not an elected position

Section 293K of the RO Act requires each officer with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that relevant officers undertake approved training within the required timeframe.

Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which are contained in the RO Act.

Thank you for the notification.

Yours faithfully,

Christine Hibberd
Registered Organisations Commission



**Police Federation
of Australia**

The National Voice of Policing

ABN 31 384 184 778

Level 1, 21 Murray Crescent
GRIFFITH ACT 2603

Tel: (02) 6239 8900

Fax: (02) 6239 8999

15 September 2017

David Vale
Principal Adviser
Financial Reporting
Registered Organisations Commission
GPO Box 2983
MELBOURNE VIC 3001

Dear Mr Vale

Further to our discussions, please find attached a Notification of Changes to Records Declaration which relates to the 2017 Annual Return of Information from the Police Federation of Australia.

Yours sincerely

A handwritten signature in black ink that reads 'Mark Burgess'. The signature is written in a cursive, slightly slanted style.

Mark Burgess
Chief Executive Officer

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)
required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act
2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Mark Carroll, being the President of the Police Federation of Australia, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - Included in the Annual Return of Information dated 22 March 2017 and lodged on 23 March 2017 at Annexure G was a listing of Mr Ron Iddles as Secretary, Branch Executive Office Bearer. It should be noted that the Position of Secretary of the Victoria Branch is not an elected position and nor does the occupant of that position become an office holder (Rule 52 (c)(a)). The listing for Mr Iddles should be removed from the declaration as it has been included in error.



Signed:

Dated: 14 September 2017

NOTIFICATION OF CHANGE TO RECORDS



11 September 2017

Mr Mark Burgess
Chief Executive Officer
Police Federation of Australia
pfa@pfa.org.au

CC: Victoria Police Branch, general@tpav.org.au

Dear Mr Burgess,

Notification of changes made to records [AR2017/85]

I acknowledge receipt of a Notification of Change to the office holders of the Police Federation of Australia.

This information was lodged with the Registered Organisations Commission (the ROC) in accordance with s.233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act). The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly.

The document can be viewed on the Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change
11/09/2017	Victoria	Branch Executive Member vacancy (1)

Section 293K of the RO Act requires each officer with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that relevant officers undertake approved training within the required timeframe.

Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which are contained in the RO Act.

Thank you for the notification.

Yours faithfully,

Christine Hibberd
Registered Organisations Commission



The Police Association

UPHOLDING OUR RIGHTS SINCE 1917

Our ref: 20051s.327

7 September 2017

Registered Organisations Commission

Email: regorgs@roc.gov.au

Re: NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, John Laird, being the President of the PFA Victoria Police Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:
President

Dated:
11/9/17

[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within 35 days of the change. It can be submitted to regorgs@roc.gov.au.]

ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches:

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
<i>Victoria Police Branch</i>	<i>4 August 2017</i>	<i>Branch Executive Member</i>	<i>Rodney Brewer</i>	<i>To be advised</i>		



16 August 2017

Mr Mark Burgess
Chief Executive Officer
Police Federation of Australia
pfa@pfa.org.au
CC: secretary@pfa.org.au

Dear Mr Burgess,

Notification of changes made to records [AR2017/85]

I acknowledge receipt of a Notification of Change to the office holders of the Police Federation of Australia.

This information was lodged with the Registered Organisations Commission (the ROC) in accordance with s.233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act). The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly.

The document can be viewed on the Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change
28/6/2017	Queensland Police Branch	Notification of changes to Branch Regional Representatives

Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which are contained in the RO Act.

Thank you for the notification.

Yours faithfully,
Sarah Wilkin

Sarah Wilkin
Registered Organisations Commission

Notification of change to the records required to be kept in accordance with section 230(1)(c) of the *Fair Work (Registered Organisations) Act 2009* (Cth)

I, Ian Leavers, c/o 217 North Quay, Brisbane in the State of Queensland declare:

1. I am the Branch President of the Police Federation of Australia, Queensland Police Branch.
2. I am authorised by the Branch rules to make this notification.
3. The names, postal addresses and occupations of the persons holding office in the Branch, as Branch Regional Representatives, have changed.
4. I attached as Schedule 1 and lodge the current list of names, postal addresses and occupations of the persons holding office in the Branch.
5. This declaration is a correct statement of changes made to the list of the names, postal addresses and occupations of the persons holding office in the Police Federation of Australia, Queensland Police Branch.

Declared before me at South Brisbane on 28 June 2017.



Ian Leavers

Branch President



James Stedman

Solicitor

Schedule 1

List of Names, Postal Addresses and Occupations of persons holding Office

Queensland Police Branch

Name of Office	Name of New Office Holder	Postal Address	Occupation
Branch Far Northern Regional Representative	Martin Bristow	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Central Regional Representative	Kevin John Groth	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Southern Regional Representative	Colin Mark Muller	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Metropolitan North Regional Representative	Shayne Robert Maxwell	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Headquarters and Support Regional Representative	Shane Allan Prior	c/o 217 North Quay Brisbane Qld 4000	Police officer



14 August 2017

Mr Mark Burgess
Chief Executive Officer
Police Federation of Australia
pfa@pfa.org.au

cc: Peter.Remfrey@pansw.org.au

Dear Mr Burgess,

Notification of changes made to records [AR2017/85]

I acknowledge receipt of a Notification of Change to the office holders of the Police Federation of Australia.

This information was lodged with the Registered Organisations Commission (the ROC) in accordance with s.233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act). The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly.

The document can be viewed on the Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change
31 May 2017	NSW Police Branch	Change of office-holder
8 June 2017	NSW Police Branch	Change of office holder

Section 293K of the RO Act requires each officer with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that relevant officers undertake approved training within the required timeframe.

Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which are contained in the RO Act.

Thank you for the notification.

Yours faithfully,

Sarah Wilkin

Sarah Wilkin
Registered Organisations Commission

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)
required to be kept in accordance with section 230 *Fair Work (Registered Organisations)
Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Scott Weber being the Branch President of the Police Federation of Australia NSW Police Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Scott Weber
Branch President

Dated: 8 June 2017

[PLEASE NOTE: This declaration must be submitted to the Fair Work Commission within 35 days of the change. It can be submitted to orgs@fwc.gov.au.]

ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Reason for change	Name of New Office Holder	Postal Address of New Office Holder (for privacy reasons, we recommend NOT a private address)	Occupation of New Office Holder
<i>NSW Police Branch</i>	<i>6 June 2017 (elected)</i>	<i>Ordinary Branch Executive Member Southern Region Area 1</i>	<i>Mick Connor</i>	<i>Resignation</i>	<i>Roger Campton</i>	<i>PO Box A1097, Sydney South NSW 1232</i>	<i>Police Officer</i>
<i>...</i>							

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)
required to be kept in accordance with section 230 *Fair Work (Registered Organisations)
Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Scott Weber being the Branch President of the Police Federation of Australia NSW Police Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Scott Weber
Branch President

Dated: 31 May 2017

[PLEASE NOTE: This declaration must be submitted to the Fair Work Commission within 35 days of the change. It can be submitted to orgs@fwc.gov.au.]



16 August 2017

Mr Mark Burgess
Chief Executive Officer
Police Federation of Australia
pfa@pfa.org.au
cc:reception@ntpa.com.au

Dear Mr Burgess,

Notification of changes made to records [AR2017/85]

I acknowledge receipt of a Notification of Change to the office holders of the Police Federation of Australia.

This information was lodged with the Registered Organisations Commission (the ROC) in accordance with s.233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act). The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly.

The document can be viewed on the Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change
22/5/2017	Northern Territory Police Branch	Change of office – Executive Members

Section 293K of the RO Act requires each officer with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that relevant officers undertake approved training within the required timeframe.

Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which are contained in the RO Act.

Thank you for the notification.

Yours faithfully,

Sarah Wilkin

Sarah Wilkin
Registered Organisations Commission



NORTHERN TERRITORY
POLICE ASSOCIATION

Working together to protect our future



**Police Federation
of Australia**

ABN 31 384 184 778
Level 1, 21 Murray Crescent
GRIFFITH ACT 2603
Tel: (02) 6239 8900
Fax: (02) 6239 8999

Our Ref: 0107/17
0003/17

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, PAUL DAMIEN MCCUE, being the President of the Police Federation of Australia, Northern Territory Branch of Suite 209, 12 Salonika Street Parap in the Northern Territory of Australia do declare that:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

AND I make this declaration conscientiously believing the same to be true.

Declared at Suite 209, 12 Salonika Street Parap in the Northern Territory of Australia this 22 May 2017.

Yours Sincerely

Paul McCue
President

Northern Territory Police Association

Level 2, Suite 209 'Spirit on The Avenue' 12 Salonika Street, Parap NT 0820 | GPO Box 2350, Darwin NT 0801
ABN 36 709 591 145 | P +61 (0) 8 8995 9520 | E reception@ntpa.com.au | www.ntpa.com.au

ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches:

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
<i>NT</i>	<i>16.5.2017</i>	<i>Executive Member</i>	<i>Lisa Bayliss</i>	<i>Jakson Evans</i>	<i>Police Federation of Australia Northern Territory Branch GPO Box 2350 Darwin NT 0801</i>	<i>Police Officer</i>
<i>NT</i>	<i>16.5.2017</i>	<i>Executive Member</i>	<i>Owen Blackwell</i>	<i>Ian Nankivell</i>	<i>Police Federation of Australia Northern Territory Branch GPO Box 2350 Darwin NT 0801</i>	<i>Police Officer</i>
<i>NT</i>	<i>16.5.2017</i>	<i>Executive Member</i>	<i>Alexander Brennan</i>	<i>Matthew Marshall</i>	<i>Police Federation of Australia Northern Territory Branch GPO Box 2350 Darwin NT 0801</i>	<i>Police Officer</i>

ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Reason for change	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder (for privacy reasons, we recommend NOT a private address)	Occupation of <u>New</u> Office Holder
<i>NSW Police Branch</i>	<i>3 May 2017 (elected)</i>	<i>Ordinary Branch Executive Member North West Metropolitan Region Area 1</i>	<i>Allanah Anson</i>	<i>Resignation</i>	<i>Aaron Rynehart</i>	<i>PO Box A1097, Sydney South NSW 1232</i>	<i>Police Officer</i>
<i>...</i>							



14 August 2017

Mr Mark Burgess
Chief Executive Officer
Police Federation of Australia
pfa@pfa.org.au
CC: secretary@awu.org.au

Dear Mr Burgess,

Notification of changes made to records [AR2017/85]

I acknowledge receipt of a Notification of Change to the office holders of the Police Federation of Australia.

This information was lodged with the Registered Organisations Commission (the ROC) in accordance with s.233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act). The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly.

The document can be viewed on the Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change
17/5/2017	Queensland Police Branch	Notification of changes to Branch Conference Delegates

Please note that there is a typographical error in relation to the election of Mr Christopher Walsh who was elected as Branch Conference Delegate – Headquarters and Support Region, Cluster 46 and not Cluster 45 as stated in the notification of change.

Section 293K of the RO Act requires each officer with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that relevant officers undertake approved training within the required timeframe.

Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which are contained in the RO Act.

Thank you for the notification.

Yours faithfully,
Sarah Wilkin

Sarah Wilkin
Registered Organisations Commission

Notification of change to the records required to be kept in accordance with section 230(1)(c) of the *Fair Work (Registered Organisations) Act 2009* (Cth)

I, Shayne Maxwell, c/o 217 North Quay, Brisbane in the State of Queensland declare:

1. I am the Branch Vice President of the Police Federation of Australia, Queensland Police Branch.
2. I am authorised to act as Branch President during any temporary absence of the Branch President under rule 26(b) of Part CF2 of the Police Federation of Australia rules.
3. The Branch President is temporarily absent.
4. The names, postal addresses and occupations of the persons holding office as Branch Conference Delegates have changed.
5. I attached as Schedule 1 and lodge the current list of names, postal addresses and occupations of the persons holding the office of Branch Conference Delegate.
6. This declaration is a correct statement of changes made to the list of the names, postal addresses and occupations of the persons holding office in the Police Federation of Australia, Queensland Police Branch.

Declared before me at BRISBANE on 17 May 2017.



Shayne Maxwell
Branch Vice President



Solicitor/Justice of the
Peace/Commissioner for
Declarations

Schedule 1

List of Names, Postal Addresses and Occupations of persons holding Office

Queensland Police Branch

Name of Office	Name of New Office Holder	Postal Address	Occupation
Branch Conference Delegate – Far Northern Region, Cluster 1	Gilbert Anthony Dyett	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Conference Delegate – Far Northern Region, Cluster 2	Troy Nowitzki	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Conference Delegate – Far Northern Region, Cluster 3	Dale Lumma	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Conference Delegate – Northern Region, Cluster 4	Desmond Anthony Hansson	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Conference Delegate – Northern Region, Cluster 5	Damien Ahearn	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Conference Delegate – Northern Region, Cluster 6	Brenton Webb	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Conference Delegate – Northern Region, Cluster 7	Corey John Lane	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Conference Delegate – Central Region, Cluster 8	Michael David Despot	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Conference Delegate – Central Region, Cluster 9	Christopher David Wilkie	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Conference Delegate – Central Region, Cluster 10	Heather Ann Teissl	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Conference Delegate – Central Region, Cluster 11	Kevin John Groth	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Conference Delegate – North Coast Region, Cluster 12	Russell Drew Williams	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Conference Delegate – North Coast Region, Cluster 13	Vacant		

Branch Conference Delegate – North Coast Region, Cluster 14	Andrew Bailey	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Conference Delegate – North Coast Region, Cluster 15	Rob Anderson	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Conference Delegate – North Coast Region, Cluster 16	Barry Wayne Horne	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Conference Delegate – North Coast Region, Cluster 17	Melissa Campbell	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Conference Delegate – Southern Region, Cluster 18	Andrew White	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Conference Delegate – Southern Region, Cluster 19	Stephen Anthony Ryan	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Conference Delegate – Southern Region, Cluster 20	Colin Mark Muller	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Conference Delegate – Southern Region, Cluster 21	Shelly Robinson	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Conference Delegate – Southern Region, Cluster 22	Michael Loveday	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Conference Delegate – Southern Region, Cluster 23	James Alexander Graham Ellis	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Conference Delegate – South East Region, Cluster 24	William (Billy Kaz) Kazimierowicz	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Conference Delegate – South East Region, Cluster 25	Kylee Cruickshank	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Conference Delegate – South East Region, Cluster 26	Peter Cook	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Conference Delegate – South East Region, Cluster 27	Todd Miller	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Conference Delegate – South East Region, Cluster 28	Terry Armstrong	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Conference Delegate – South East Region, Cluster 29	Glen Green	c/o 217 North Quay Brisbane Qld 4000	Police officer

Branch Conference Delegate – South East Region, Cluster 30	Stephen B Loxton	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Conference Delegate – Metropolitan North Region, Cluster 31	Richard Jackway	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Conference Delegate – Metropolitan North Region, Cluster 32	Dave Wells	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Conference Delegate – Metropolitan North Region, Cluster 33	Rodney Stuart Green	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Conference Delegate – Metropolitan North Region, Cluster 34	Eugene Waugh	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Conference Delegate – Metropolitan North Region, Cluster 35	Scott J Adams	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Conference Delegate – Metropolitan North Region, Cluster 36	Kerrie Haines	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Conference Delegate – Metropolitan South Region, Cluster 37	Vacant		
Branch Conference Delegate – Metropolitan South Region, Cluster 38	Peter Flori	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Conference Delegate – Metropolitan North Region, Cluster 39	Shayne Treasure	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Conference Delegate – Metropolitan South Region, Cluster 40	Lauren Maree Turgeon	c/o 217 North Quay Brisbane Qld 4000	Police officer

Branch Conference Delegate – Metropolitan North Region, Cluster 41	Graham Arthur Hedges	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Conference Delegate – Metropolitan North Region, Cluster 42	Vacant		
Branch Conference Delegate – Headquarters & Support Region, Cluster 43	Michael David Clark	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Conference Delegate – Headquarters & Support Region, Cluster 44	Shane Prior	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Conference Delegate – Headquarters & Support Region, Cluster 45	Jason Thomas Goodwin	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Conference Delegate – Headquarters & Support Region, Cluster 45	Christopher Walsh	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Conference Delegate – Headquarters & Support Region, Cluster 47	Philip Wayne Lynagh	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Conference Delegate – Headquarters & Support Region, Cluster 48	Timothy Hooker	c/o 217 North Quay Brisbane Qld 4000	Police officer



Australian Government
Registered Organisations Commission

28 June 2017

Mr Mark Burgess
Chief Executive Officer
Police Federation of Australia
pfa@pfa.org.au

Dear Mr Burgess,

Annual Return of Information for Police Federation of Australia [AR2017/85]

I acknowledge receipt on 23 March 2017 of your Declaration providing information in accordance with subsection 233(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The documents lodged cover the required information for the 2017 Annual Return of Information of the Police Federation of Australia.

The documents have been filed and can be viewed on the website at <http://www.roc.gov.au/find-a-registered-organisation/pfa/police-federation-of-australia>.

Yours faithfully

Sarah Wilkin

Sarah Wilkin
Senior Adviser
Compliance



29 June 2017

Mr Mark Burgess
Chief Executive Officer
Police Federation of Australia
pfa@pfa.org.au

Dear Mr Burgess,

Notification of changes made to records [AR2017/85]

I acknowledge receipt of a Notification of Change to the office holders of the Police Federation of Australia.

This information was lodged with the Registered Organisations Commission (the ROC) in accordance with s.233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act). The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly.

The document can be viewed on the Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change
21 April 2017	South Australian Branch	Change of office holder – Ordinary Committee Member

Section 293K of the RO Act requires each officer with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that relevant officers undertake approved training within the required timeframe.

Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which are contained in the RO Act.

Thank you for the notification.

Yours faithfully,

Sarah Wilkin
Registered Organisations Commission



**Police Federation
of Australia**

South Australia Police Branch
ABN 73 802 822 770

27 Carrington Street
Adelaide SA 5000

Tel: (08) 8212 3055
Fax: (08) 8212 2002

Ref: TS:ss:1530/16

21 April 2017

Fair Work Commission
GPO Box 1994
MELBOURNE VIC 3001

Via email – orgs@fwc.gov.au

Dear Sir or Madam,

**Re: Police Federation of Australia – South Australia Police Branch
Election of Office Bearers & Committee**

In accordance with the requirements of section 233 (2) of the *Fair Work (Registered Organisations) Act 2009* please find enclosed notification of changes to records resulting from the recent Police Federation of Australia – South Australia Branch election of office bearers.

With one exception – Michael Casey replacing David Reynolds as Ordinary Committee Member – incumbents were returned for a further four-year term.

The accompanying Annexure A lists the names of all parties declared elected on 31 March 2017.

The notification is accompanied a copy of the Australian Electoral Commission post-election report.

Yours sincerely

A handwritten signature in black ink, appearing to read 'T. Scheffler', with a long horizontal line extending to the right.

**THOMAS SCHEFFLER
SECRETARY**



**Police Federation
of Australia**

South Australia Police Branch

ABN 73 802 822 770

27 Carrington Street
Adelaide SA 5000

Tel: (08) 8212 3055

Fax: (08) 8212 2002

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*.

I, THOMAS SCHEFFLER, being the SECRETARY of the POLICE FEDERATION OF AUSTRALIA – SOUTH AUSTRALIA POLICE BRANCH, declare the following:

1. I am authorized to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organization in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

A handwritten signature in black ink, appearing to read 'T. Scheffler', followed by a horizontal line.

SECRETARY

Dated:

21.4.17

ANNEXURE A

Changes to Offices and Office Holders in the Police Federation of Australia – South Australia Police Branch

Branch	Date of Change	Name of Office that has changed	Name of Outgoing Office Holder	Name of New Office Holder	Postal Address of New Office Holder	Occupation of New Office Holder
PFA-SA Branch	31/3/17	President	Mark Carroll	Mark Carroll	C/- PO Box 6032 HALIFAX STREET SA 5000	Paid official
PFA-SA Branch	31/3/17	Secretary	Thomas Scheffler	Thomas Scheffler	C/- PO Box 6032 HALIFAX STREET SA 5000	Paid official
PFA-SA Branch	31/3/17	Deputy President	Trevor Milne	Trevor Milne	C/- PO Box 6032 HALIFAX STREET SA 5000	Police officer
PFA-SA Branch	31/3/17	Vice President	Allan Cannon	Allan Cannon	C/- PO Box 6032 HALIFAX STREET SA 5000	Police officer
PFA-SA Branch	31/3/17	Ordinary Committee Member	David Reynolds	Michael Casey	C/- PO Box 6032 HALIFAX STREET SA 5000	Police officer
PFA-SA Branch	31/3/17	Ordinary Committee Member	Michael Kent	Michael Kent	C/- PO Box 6032 HALIFAX STREET SA 5000	Police officer
PFA-SA Branch	31/3/17	Ordinary Committee Member	Mitch Manning	Mitch Manning	C/- PO Box 6032 HALIFAX STREET SA 5000	Police officer
PFA-SA Branch	31/3/17	Ordinary Committee Member	Daryl Mundy	Daryl Mundy	C/- PO Box 6032 HALIFAX STREET SA 5000	Police officer

PFA-SA Branch	31/3/17	Ordinary Committee Member	Julian Snowden	Julian Snowden	C/- PO Box 6032 HALIFAX STREET SA 5000	Police officer
PFA-SA Branch	31/3/17	Ordinary Committee Member	Samantha Strange	Samantha Strange	C/- PO Box 6032 HALIFAX STREET SA 5000	Police officer
PFA-SA Branch	31/3/17	Ordinary Committee Member	James Tappin	James Tappin	C/- PO Box 6032 HALIFAX STREET SA 5000	Police officer
PFA-SA Branch	31/3/17	Ordinary Committee Member	Christopher Walkley	Christopher Walkley	C/- PO Box 6032 HALIFAX STREET SA 5000	Police officer

**Police Federation of Australia
Scheduled Election - SA Offices E2016/257**

Declaration of Results for Contested and Uncontested Offices

E2016/257

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

Branch Election

Total number of names on the roll of voters	4764
Ballot papers issued	4764
Replacement ballot papers issued	2
Total Ballot Papers Issued	4766
Ballot papers / envelopes returned for scrutiny	1026
Less ballot papers / envelopes rejected at preliminary scrutiny	6
Adjusting balance	-2
Total Ballot Papers Admitted to Scrutiny	1018
Percentage of ballot papers returned to number issued	21
Ballot papers returned as unclaimed mail	27
Ballot papers not returned	3713

Committee Member (8)

<u>Candidates</u>	<u>First Preference Votes</u>	<u>Votes</u>
MANNING, Mitch	0	775
HERN, Richard	0	238
MUNDY, Daryl	0	592
HORE, Peter	0	522
BUCKINGHAM, Mark	0	366
KIRK, Brenton	0	173
WALKLEY, Christopher	0	546
TANK, Jason Neil	0	399
LUDGATE, Mardi	0	494
TAPPIN, James	0	626
SNOWDEN, Julian	0	656
KENT, Michael	0	569
HORLEY, Benjamin	0	338
STRANGE, Samantha	0	729
CASEY, Mick	0	530
HEFFERNAN, Andrew	0	439
Exhausted Votes		999
Loss/Gain by Fraction		0
Total votes		7992
Formal ballot papers		999
Informal ballot papers		19

I declare Mick Casey, Michael Kent, Mitch Manning, Daryl Mundy, Julian Snowden, Samantha Strange, James Tappin and Christopher Walkley elected.

President

Candidates

CARROLL, Mark

I declare Mark Carroll elected.

Deputy President

Candidates

MILNE, Trevor

I declare Trevor Milne elected.

Vice President

Candidates

CANNON, Allan

I declare Allan Cannon elected.

Secretary

Candidates

SCHEFFLER, Thomas

I declare Thomas Scheffler elected.



Jenny Southall
Returning Officer
Australian Electoral Commission

31 March 2017



29 June 2017

Mr Mark Burgess
Chief Executive Officer
Police Federation of Australia
pfa@pfa.org.au

Dear Mr Burgess,

Notifications of changes made to records [AR2017/85]

I acknowledge receipt of Notifications of Change to the office holders of the Police Federation of Australia.

This information was lodged with the Registered Organisations Commission (the ROC) in accordance with s.233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act). The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly.

The document can be viewed on the Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change
27 March 2017	Queensland Police Branch	Branch Conference Delegates – change of office-holders
13 April 2017	New South Wales Police Branch	Delegates to Federal Council – change of office-holders
19 April 2017	Australian Federal Police Association Branch	Chief Executive Officer and Vice Presidents – Chief Operating Officer, Close Operations, Executive & AFPA Associate Portfolio, Operations and National Security Portfolios, positions abolished.

Section 293K of the RO Act requires each officer with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that relevant officers undertake approved training within the required timeframe.

Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which are contained in the RO Act.

Thank you for the notification.

Yours faithfully,

Sarah Wilkin
Registered Organisations Commission

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, ADRIAN SMITH being the SECRETARY/TREASURER of the POLICE FEDERATION OF AUSTRALIA – AUSTRALIAN FEDERAL POLICE ASSOCIATION BRANCH declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:

A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Dated: 19 APRIL 2017



AFPA
Australian Federal
Police Association

ANNEXURE A

Changes to Offices and Office Holders in the Organisation and its Branches:

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Reason for Change	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
National	12 April 2017	Chief Executive Officer	Graeme Cooper	Rules Change – Position Abolished			
National	12 April 2017	Vice President – Chief Operating Officer Portfolio	Adrian Smith	Rules Change – Position Abolished			
National	12 April 2017	Vice President – Close Operations Portfolio	Alex Caruana	Rules Change – Position Abolished			
National	12 April 2017	Vice President – Executive & AFPA Associate Portfolio	Richard Smeltink	Rules Change – Position Abolished			
National	12 April 2017	Vice President – ACT Operations Portfolio	Steven Harris	Rules Change – Position Abolished			
National	12 April 2017	Vice President – Operations Portfolio	Ian Bridle	Rules Change – Position Abolished			
National	12 April 2017	Vice President – National Security Portfolio	Mark Jager	Rules Change – Position Abolished			



AFPA

Australian Federal
Police Association

ANNEXURE A

Changes to Offices and Office Holders in the Organisation and its Branches:

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Reason for Change	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
National	12 April 2017	Branch National President	Angela Smith	Scheduled Election	Angela Smith	Level 3/53 Marcus Clarke Street, Barton, ACT, 2600	Police Officer
National	12 April 2017	Branch National Vice President		Scheduled Election	Graeme Cooper	Level 3/53 Marcus Clarke Street, Barton, ACT, 2600	Police Officer
National	12 April 2017	Branch Secretary/Treasurer		Scheduled Election	Adrian Smith	Level 3/53 Marcus Clarke Street, Barton, ACT, 2600	Police Officer
National	12 April 2017	Branch National Executive Member		Scheduled Election	Steven Harris	Level 3/53 Marcus Clarke Street, Barton, ACT, 2600	Police Officer
National	12 April 2017	Branch National Executive Member		Scheduled Election	Kylie Young	Level 3/53 Marcus Clarke Street, Barton, ACT, 2600	Crime Scene Investigator
National	12 April 2017	Branch National Executive Member		Scheduled Election	James Cheshire	Level 3/53 Marcus Clarke Street, Barton, ACT, 2600	Police Officer
National	12 April 2017	Branch National Executive Member		Scheduled Election	Scott Henderson	Level 3/53 Marcus Clarke Street, Barton, ACT, 2600	Police Officer
National	12 April 2017	Branch National Executive Member		Scheduled Election	Alex Caruana	Level 3/53 Marcus Clarke Street, Barton, ACT, 2600	Forensic Analyst
National	12 April 2017	Branch National Executive		Scheduled Election	Vincent Pannell	Level 3/53 Marcus Clarke Street, Barton, ACT, 2600	Police Officer

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)
required to be kept in accordance with section 230 *Fair Work (Registered Organisations)
Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Scott Weber being the Branch President of the Police Federation of Australia NSW Police Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Scott Weber
Branch President

Dated: 12 April 2017

[PLEASE NOTE: This declaration must be submitted to the Fair Work Commission within 35 days of the change. It can be submitted to orgs@fwc.gov.au.]

ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

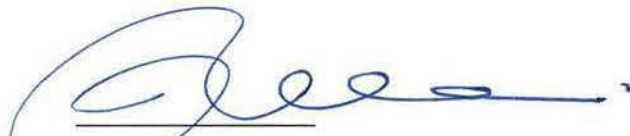
Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Reason for change	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder (for privacy reasons, we recommend NOT a private address)	Occupation of <u>New</u> Office Holder
<i>NSW Police Branch</i>	<i>5 April 2017</i>	<i>Allanah Anson</i>	<i>Delegate to Federal Council</i>	<i>Resignation</i>	<i>Kevin Morton</i>	<i>PO Box A1097, Sydney South NSW 1232</i>	<i>Police Officer</i>
<i>NSW Police Branch</i>	<i>5 April 2017</i>	<i>Michael Connor</i>	<i>Delegate to Federal Council</i>	<i>Resignation</i>	<i>Oliver Behrens</i>	<i>PO Box A1097, Sydney South NSW 1232</i>	<i>Police Officer</i>
<i>...</i>							

Notification of change to the records required to be kept in accordance with section 230(1)(c) of the *Fair Work (Registered Organisations) Act 2009* (Cth)

I, Ian Leavers, c/o 217 North Quay, Brisbane in the State of Queensland declare:

1. I am the Branch President of the Police Federation of Australia, Queensland Police Branch.
2. I am authorised by the Branch rules to makes this notification.
3. The names, postal addresses and occupations of the persons holding office as Branch Conference Delegates have changed.
4. I attached as Schedule 1 and lodge the current list of names, postal addresses and occupations of the persons holding the office of Branch Conference Delegate.
5. This declaration is a correct statement of changes made to the list of the names, postal addresses and occupations of the persons holding office in the Police Federation of Australia, Queensland Police Branch.

Declared before me at *Brisbane* on *22nd* March 2017.



Ian Leavers
Branch President



Solicitor/Justice of the
Peace/Commissioner for
Declarations



Schedule 1

List of Names, Postal Addresses and Occupations of persons holding Office

Queensland Police Branch

Name of Office	Name of New Office Holder	Postal Address	Occupation
Branch Conference Delegate – Far Northern Region, Cluster 1	Gilbert Anthony Dyett	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Conference Delegate – Far Northern Region, Cluster 2	Troy Nowitzki	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Conference Delegate – Far Northern Region, Cluster 3	Dale Lumma	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Conference Delegate – Northern Region, Cluster 4	Vacant*		
Branch Conference Delegate – Northern Region, Cluster 5	Damien Ahearn	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Conference Delegate – Northern Region, Cluster 6	Vacant*		
Branch Conference Delegate – Northern Region, Cluster 7	Corey John Lane	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Conference Delegate – Central Region, Cluster 8	Michael David Despot	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Conference Delegate – Central Region, Cluster 9	Christopher David Wilkie	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Conference Delegate – Central Region, Cluster 10	Heather Ann Teissl	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Conference Delegate – Central Region, Cluster 11	Kevin John Groth	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Conference Delegate – North Coast Region, Cluster 12	Russell Drew Williams	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Conference Delegate – North Coast Region, Cluster 13	Vacant*		

Branch Conference Delegate – North Coast Region, Cluster 14	Andrew Bailey	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Conference Delegate – North Coast Region, Cluster 15	Rob Anderson	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Conference Delegate – North Coast Region, Cluster 16	Barry Wayne Horne	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Conference Delegate – North Coast Region, Cluster 17	Vacant*		
Branch Conference Delegate – Southern Region, Cluster 18	Andrew White	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Conference Delegate – Southern Region, Cluster 19	Stephen Anthony Ryan	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Conference Delegate – Southern Region, Cluster 20	Colin Mark Muller	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Conference Delegate – Southern Region, Cluster 21	Shelly Robinson	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Conference Delegate – Southern Region, Cluster 22	Michael Loveday	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Conference Delegate – Southern Region, Cluster 23	James Alexander Graham Ellis	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Conference Delegate – South East Region, Cluster 24	William (Billy Kaz) Kazimierowicz	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Conference Delegate – South East Region, Cluster 25	Kylee Cruickshank	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Conference Delegate – South East Region, Cluster 26	Peter Cook	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Conference Delegate – South East Region, Cluster 27	Todd Miller	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Conference Delegate – South East Region, Cluster 28	Terry Armstrong	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Conference Delegate – South East Region, Cluster 29	Glen Green	c/o 217 North Quay Brisbane Qld 4000	Police officer

Branch Conference Delegate – South East Region, Cluster 30	Stephen B Loxton	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Conference Delegate – Metropolitan North Region, Cluster 31	Richard Jackway	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Conference Delegate – Metropolitan North Region, Cluster 32	Dave Wells	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Conference Delegate – Metropolitan North Region, Cluster 33	Rodney Stuart Green	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Conference Delegate – Metropolitan North Region, Cluster 34	Vacant*		
Branch Conference Delegate – Metropolitan North Region, Cluster 35	Scott J Adams	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Conference Delegate – Metropolitan North Region, Cluster 36	Kerrie Haines	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Conference Delegate – Metropolitan South Region, Cluster 37	Vacant*		
Branch Conference Delegate – Metropolitan South Region, Cluster 38	Peter Flori	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Conference Delegate – Metropolitan North Region, Cluster 39	Vacant*		
Branch Conference Delegate – Metropolitan South Region, Cluster 40	Lauren Maree Turgeon	c/o 217 North Quay Brisbane Qld 4000	Police officer

Branch Conference Delegate – Metropolitan North Region, Cluster 41	Vacant*		
Branch Conference Delegate – Metropolitan North Region, Cluster 42	Vacant*		
Branch Conference Delegate – Headquarters & Support Region, Cluster 43	Michael David Clark	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Conference Delegate – Headquarters & Support Region, Cluster 44	Shane Prior	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Conference Delegate – Headquarters & Support Region, Cluster 45	Jason Thomas Goodwin	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Conference Delegate – Headquarters & Support Region, Cluster 45	Vacant*		
Branch Conference Delegate – Headquarters & Support Region, Cluster 47	Philip Wayne Lynagh	c/o 217 North Quay Brisbane Qld 4000	Police officer
Branch Conference Delegate – Headquarters & Support Region, Cluster 48	Timothy Hooker	c/o 217 North Quay Brisbane Qld 4000	Police officer

* The vacant offices are the subject of a subsequent election to be held (see E2017/68).

**Police Federation of Australia
New South Wales Police Branch
Federal Council Delegates election**

Declaration of Results for Contested Offices

E2017/38 & E2017/64

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

Branch Executive

Total number of names on the roll of voters	17
Ballot papers issued	16
Replacement ballot papers issued	0
Total Ballot Papers Issued	16
Ballot papers / envelopes returned for scrutiny	16
Less ballot papers / envelopes rejected at preliminary scrutiny	0
Adjusting balance	0
Total Ballot Papers Admitted to Scrutiny	16
Percentage of ballot papers returned to number issued	100
Ballot papers returned as unclaimed mail	0
Ballot papers not returned	0

Federal Council Delegates (2)

Candidates

MORTON, Kevin	14
McDONALD, Stephen	3
BEHRENS, Oliver	15
Total votes	32
Formal ballot papers	16
Informal ballot papers	0

I declare Oliver Behrens and Kevin Morton elected.



Noopur Madan
Returning Officer
Australian Electoral Commission

5 April 2017



Australian Government
Registered Organisations Commission

28 June 2017

Mr Mark Burgess
Chief Executive Officer
Police Federation of Australia
pfa@pfa.org.au

Dear Mr Burgess,

Annual Return of Information for Police Federation of Australia [AR2017/85]

I acknowledge receipt on 23 March 2017 of your Declaration providing information in accordance with subsection 233(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The documents lodged cover the required information for the 2017 Annual Return of Information of the Police Federation of Australia.

The documents have been filed and can be viewed on the website at <http://www.roc.gov.au/find-a-registered-organisation/pfa/police-federation-of-australia>.

Yours faithfully

Sarah Wilkin

Sarah Wilkin
Senior Adviser
Compliance



DECLARATION

ANNUAL RETURN OF INFORMATION (organisation with branches) in accordance with Regulation 147 *Fair Work (Registered Organisations) Regulations 2009* and Sections 230 and 233 *Fair Work (Registered Organisations) Act 2009*

I, Mark Carroll, being the President of the Police Federation of Australia, declare the following:

1. I am authorised to make this declaration.
2. The register of members has, during the immediately preceding calendar year, been kept and maintained as required by s.230(1)(a) and s.230(2) of the *Fair Work (Registered Organisations) Act 2009* (the Act).
3. The following is a correct statement of the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Act:
 - The address of the organisation is Level 1, 21 Murray Cres, GRIFFITH ACT 2603.¹
 - The name and address of each branch of the organisation is:²
 1. South Australia Branch - 27 Carrington Street, ADELAIDE SA 5000
 2. Western Australia Branch - 639 Murray Street, WEST PERTH WA 6005
 3. Queensland Branch - 217 North Quay, BRISBANE QLD 4003
 4. Tasmania Branch - 107 New Town Road, NEW TOWN TAS 7008

¹ s.230(1)(d); reg.147(d)

² s.230(1)(d); reg.147(a) & (d)

5. Victoria Branch - 1 Clarendon Street, EAST MELBOURNE VIC 3002
6. New South Wales Branch - Level 4, 154 Elizabeth Street, SYDNEY NSW 2000
7. Northern Territory Branch - Level 2, Suite 209 'The Avenue', 12 Salonika Street, PARAP NT 0820
8. Australian Federal Police Branch – Level 3, 53 Blackall Street, BARTON ACT 2600

- On 31 December 2016 the total number of members was 60,871.³
- A list of federal offices and the names, postal addresses and occupations of persons holding those offices as at the date of this declaration is attached at Annexure A and forms part of this declaration
- Under the rules of the organisation, the following elections must be held in the afternoon session of day two at the Police Federation of Australia Federal Council meeting this year scheduled for 7 & 8 September 2017:⁴

1. Organisation elections:

National Executive Members (8)

National President (1)

National Vice Presidents (2)

National Treasurer

³ s.230(1)(d); reg.147(f)

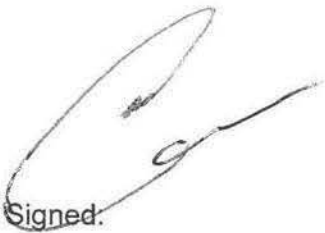
⁴ s.230(1)(d); reg.147(e)

2. Branch elections

Branches of the organisation will be conducting elections as indicated in Annexures B, C, D, E, F, G, H and I.

- During the previous 12 months:
 - NO branches COMMENCED or CEASED operation.

- The Police Federation of Australia has not entered into any agreement under s151(1) of the Act with a state union.



Signed:

Dated: 22 March 2017

ANNEXURE A

- Offices and Office Holders in the Organisation and its Branches:

Branch	Name of Office (include any offices that are vacant)	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
National	President	Mark Carroll	c/- South Australia Branch 27 Carrington Street ADELAIDE SA 5000	Police Officer
National	Vice President	Scott Weber	c/- New South Wales Branch Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
National	Vice President	Ian Leavers	c/- Queensland Branch 217 North Quay BRISBANE QLD 4003	Police Officer
National	Treasurer	John Laird	c/- Victoria Branch 1 Clarendon Street EAST MELBOURNE VIC 3002	Police Officer
National	Executive Member – SA	Mark Carroll	c/- South Australia Branch 27 Carrington Street ADELAIDE SA 5000	Police Officer
National	Executive Member – NSW	Scott Weber	c/- New South Wales Branch Level 4, 154 Elizabeth Street SYDNEY NSW 2000	Police Officer
National	Executive Member – QLD	Ian Leavers	c/- Queensland Branch 217 North Quay BRISBANE QLD 4003	Police Officer
National	Executive Member – VIC	John Laird	c/- Victoria Branch 1 Clarendon Street EAST MELBOURNE VIC 3002	Police Officer

<i>National</i>	<i>Executive Member – WA</i>	<i>George Tilbury</i>	<i>c/- Western Australia Branch 639 Murray Street PERTH WA 6005</i>	<i>Police Officer</i>
<i>National</i>	<i>Executive Member – TAS</i>	<i>Patrick Allen</i>	<i>c/- Tasmania Branch 107 New Town Road NEW TOWN TAS 7008</i>	<i>Police Officer</i>
<i>National</i>	<i>Executive Member – NT</i>	<i>Paul McCue</i>	<i>c/- Northern Territory Branch Suite 209, 12 Salonika Street PARAP NT 0801</i>	<i>Police Officer</i>
<i>National</i>	<i>Executive Member – AFP</i>	<i>Angela Smith</i>	<i>c/- Australian Federal Police Branch 23 Murray Cres GRIFFITH ACT 2603</i>	<i>Police Officer</i>
...				
<i>SA Branch</i>	<i>Councillor</i>	<i>Mark Carroll</i>	<i>c/- South Australia Branch 27 Carrington Street ADELAIDE SA 5000</i>	<i>Police Officer</i>
<i>SA Branch</i>	<i>Councillor</i>	<i>Tom Scheffler</i>	<i>c/- South Australia Branch 27 Carrington Street ADELAIDE SA 5000</i>	<i>Police Officer</i>
<i>SA Branch</i>	<i>Councillor</i>	<i>Trevor Milne</i>	<i>c/- South Australia Branch 27 Carrington Street ADELAIDE SA 5000</i>	<i>Police Officer</i>
...				
<i>WA Branch</i>	<i>Councillor</i>	<i>George Tilbury</i>	<i>c/- Western Australia Branch 639 Murray Street PERTH WA 6005</i>	<i>Police Officer</i>
<i>WA Branch</i>	<i>Councillor</i>	<i>Brandon Shortland</i>	<i>c/- Western Australia Branch 639 Murray Street PERTH WA 6005</i>	<i>Police Officer</i>
<i>WA Branch</i>	<i>Councillor</i>	<i>Harry Arnott</i>	<i>c/- Western Australia Branch 639 Murray Street PERTH WA 6005</i>	<i>Police Officer</i>
<i>WA Branch</i>	<i>Councillor</i>	<i>Michael Kelly</i>	<i>c/- Western Australia Branch 639 Murray Street PERTH WA 6005</i>	<i>Police Officer</i>
...				

QLD Branch	Councillor	Ian Leavers	c/- Queensland Branch 217 North Quay BRISBANE QLD 4003	Police Officer
QLD Branch	Councillor	Shayne Maxwell	c/- Queensland Branch 217 North Quay BRISBANE QLD 4003	Police Officer
QLD Branch	Councillor	Grant Wilcox	c/- Queensland Branch 217 North Quay BRISBANE QLD 4003	Police Officer
QLD Branch	Councillor	Peter Thomas	c/- Queensland Branch 217 North Quay BRISBANE QLD 4003	Police Officer
QLD Branch	Councillor	Michael Kelly	c/- Queensland Branch 217 North Quay BRISBANE QLD 4003	Police Officer
QLD Branch	Councillor	Tony Collins	c/- Queensland Branch 217 North Quay BRISBANE QLD 4003	Police Officer
...				
TAS Branch	Councillor	Patrick Allen	c/- Tasmania Branch 107 New Town Road NEW TOWN TAS 7008	Police Officer
TAS Branch	Councillor	Gavin Cashion	c/- Tasmania Branch 107 New Town Road NEW TOWN TAS 7008	Police Officer
...				
NT Branch	Councillor	Paul McCue	c/- Northern Territory Branch Suite 209, 12 Salonika Street PARAP NT 0801	Police Officer
NT Branch	Councillor	Colin Goodsell	c/- Northern Territory Branch Suite 209, 12 Salonika Street PARAP NT 0801	Police Officer
...				

VIC Branch	Councillor	John Laird	c/- Victoria Branch 1 Clarendon Street EAST MELBOURNE VIC 3002	Police Officer
VIC Branch	Councillor	Karl David	c/- Victoria Branch 1 Clarendon Street EAST MELBOURNE VIC 3002	Police Officer
VIC Branch	Councillor	Dermot Avon	c/- Victoria Branch 1 Clarendon Street EAST MELBOURNE VIC 3002	Police Officer
VIC Branch	Councillor	Max Jackson	c/- Victoria Branch 1 Clarendon Street EAST MELBOURNE VIC 3002	Police Officer
VIC Branch	Councillor	Michael Lamb	c/- Victoria Branch 1 Clarendon Street EAST MELBOURNE VIC 3002	Police Officer
VIC Branch	Councillor	Alexandra Griffith	c/- Victoria Branch 1 Clarendon Street EAST MELBOURNE VIC 3002	Police Officer
VIC Branch	Councillor	Geri Porter	c/- Victoria Branch 1 Clarendon Street EAST MELBOURNE VIC 3002	Police Officer
...				
AFP Branch	Councillor	Angela Smith	c/- Australian Federal Police Branch 23 Murray Cres GRIFFITH ACT 2603	Police Officer
AFP Branch	Councillor	Graeme Cooper	c/- Australian Federal Police Branch 23 Murray Cres GRIFFITH ACT 2603	Police Officer
AFP Branch	Councillor	Stephen Harris	c/- Australian Federal Police Branch 23 Murray Cres GRIFFITH ACT 2603	Police Officer
...				

<i>NSW Branch</i>	<i>Councillor</i>	<i>Scott Weber</i>	<i>c/- New South Wales Branch Level 4, 154 Elizabeth Street SYDNEY NSW 2000</i>	<i>Police Officer</i>
<i>NSW Branch</i>	<i>Councillor</i>	<i>Patrick Gooley</i>	<i>c/- New South Wales Branch Level 4, 154 Elizabeth Street SYDNEY NSW 2000</i>	<i>Police Officer</i>
<i>NSW Branch</i>	<i>Councillor</i>	<i>Anthony (Tony) King</i>	<i>c/- New South Wales Branch Level 4, 154 Elizabeth Street SYDNEY NSW 2000</i>	<i>Police Officer</i>
<i>NSW Branch</i>	<i>Councillor</i>	<i>Craig Partridge</i>	<i>c/- New South Wales Branch Level 4, 154 Elizabeth Street SYDNEY NSW 2000</i>	<i>Police Officer</i>
<i>NSW Branch</i>	<i>Councillor</i>	<i>Michael Connor (Resigned 7 Feb 2017) (Vacant Pending Elections)</i>	<i>c/- New South Wales Branch Level 4, 154 Elizabeth Street SYDNEY NSW 2000</i>	<i>Police Officer</i>
<i>NSW Branch</i>	<i>Councillor</i>	<i>Allanah Anson (Resigned 2 Dec 2016) (Vacant Pending Elections)</i>	<i>c/- New South Wales Branch Level 4, 154 Elizabeth Street SYDNEY NSW 2000</i>	<i>Police Officer</i>
<i>NSW Branch</i>	<i>Councillor</i>	<i>Jason Hogan</i>	<i>c/- New South Wales Branch Level 4, 154 Elizabeth Street SYDNEY NSW 2000</i>	<i>Police Officer</i>
<i>NSW Branch</i>	<i>Councillor</i>	<i>Gary Merryweather</i>	<i>c/- New South Wales Branch Level 4, 154 Elizabeth Street SYDNEY NSW 2000</i>	<i>Police Officer</i>
...				

ANNEXURE B



Police Federation
of Australia

South Australia Police Branch
ABN 73 802 822 770

27 Carrington Street
Adelaide SA 5000

Tel: (08) 8212 3055
Fax: (08) 8212 2002

DECLARATION

Sections 230-233 of the *Fair Work (Registered Organisations) Act 2009*
and Regulations 147 – 151 of the *Fair Work (Registered Organisations) Regulations 2009*

I, Thomas Scheffler, of the Police Federation of Australia, South Australia Police Branch, 27 Carrington Street, Adelaide in the State of South Australia do declare that:

1. I have caused a register of members to be kept during the 2016 calendar year and that it has been kept and maintained as required by ss230(1)(a) and (2) [s233(1)(a)].
2. I have provided a list below of offices in this branch [s230(1)(b)] together with a list of names, postal addresses and occupation of the persons holding office in this branch [s230(1)(c)] and a record of the branch name and its address [s230(1)(d) and reg147(a)].

POLICE FEDERATION OF AUSTRALIA SOUTH AUSTRALIA POLICE BRANCH

Address: 27 Carrington Street
ADELAIDE SA 5000

Telephone: (08) 8212 3055

Fax: (08) 8212 2002

Email: secretary@pasa.asn.au

President: Mark Carroll
Police Officer
National Councillor
27 Carrington Street
ADELAIDE SA 5000

Secretary: Thomas Scheffler
Police Officer
National Councillor
27 Carrington Street
ADELAIDE SA 5000

Deputy President: Trevor Milne
Police Officer
National Councillor
27 Carrington Street
ADELAIDE SA 5000

Vice President: Allan Cannon
Police Officer
27 Carrington Street
ADELAIDE SA 5000

Ordinary Member: Daryl Mundy
Police Officer 27 Carrington Street
ADELAIDE SA 5000

Ordinary Member: Christopher Walkley
Police Officer 27 Carrington Street
ADELAIDE SA 5000

Ordinary Member: Michael Kent
Police Officer 27 Carrington Street
ADELAIDE SA 5000

Ordinary Member: Michael Manning
Police Officer 27 Carrington Street
ADELAIDE SA 5000

Ordinary Member: Samantha Strange
Police Officer 27 Carrington Street
ADELAIDE SA 5000

Ordinary Member: Julian Snowden
Police Officer 27 Carrington Street
ADELAIDE SA 5000

Ordinary Member: James Tappin
Police Officer 27 Carrington Street
ADELAIDE SA 5000

3. In accordance with regulation 147(3), I confirm that David Lyle Reynolds resigned his positions as Ordinary Member on 21 December 2016 and vide Rule 45B(k) of the Police Federation of Australia – South Australia Branch rules an appointment process is underway to fill this short-term vacancy.
4. I report that no election was conducted in the 2016 calendar year and that elections for the positions of Branch President, Branch Secretary, Branch Deputy President, Branch Vice President and Branch Committee Members (8) have been authorised by the Fair Work Commission and are to be conducted by the Australian Electoral Commission. These elections are to be declared on Wednesday 29 March 2017 [s230(1)(d) and reg. 147(e)].
5. The total number of members in this Branch on 31 December 2016 was 4,807 [s230(1)(d) and reg. 147(f) and (g)].

AND I make this declaration conscientiously believing the same to be true.

Declared at Adelaide in the State of South Australia this 1st day of February 2017.



THOMAS SCHEFFLER
SECRETARY
POLICE FEDERATION OF AUSTRALIA –
SOUTH AUSTRALIA POLICE BRANCH

bcc Mr Mark Burgess
CEO, Police Federation of Australia
Level 1, 21 Murray Crescent
GRIFFITH ACT 2603



**Police Federation
of Australia**

The National Voice of Policing

ANNEXURE C

ABN 31 384 184 778

Level 1, 21 Murray Crescent
GRIFFITH ACT 2603

Tel: (02) 6239 8900

Fax: (02) 6239 8999

DECLARATION

Sections 230-233 of the Fair Work (Registered Organisations) Act 2009 and Regulations 147-151 of the Fair Work (Registered Organisations) Regulations 2009

I, George Bradley Tilbury, President of Police Federation of Australia, Western Australia Police Branch of 639 Murray Street West Perth WA 6005 in the State of Western Australia do declare that:

1. I have caused a register of members to be kept during the 2016 calendar year and that it has been kept and maintained as required by ss230(1)(a) and (2) [s233(1)(a)].
2. I have provided a list below of offices in this Branch [s230(1)(b)] together with a list of names, postal address and occupation of the persons holding offices in this branch [s230(1)(c)] and a record of the branch name and its address [s230(1)(d) and reg. 147(a)].

POLICE FEDERATION OF AUSTRALIA WESTERN AUSTRALIA POLICE BRANCH

Address: 639 Murray Street
WEST PERTH WA 6005

Telephone: (08) 9321 2155

Fax: (08) 9321 2177

E-mail: admin@wapu.org.au

President	George Bradley Tilbury Police Officer	639 Murray Street WEST PERTH WA 6005
Senior Vice President	Brandon Chad Shortland Police Officer	639 Murray Street WEST PERTH WA 6005
Vice President	Harry Sean Arnott Police Officer	639 Murray Street WEST PERTH WA 6005
Treasurer	Michael Craig Kelly Police Officer	639 Murray Street WEST PERTH WA 6005
Branch Executive Member	Kevin Patrick McDonald Police Officer	639 Murray Street WEST PERTH WA 6005
Branch Executive Member	Michael Robert Gill Police Officer	639 Murray Street WEST PERTH WA 6005
Branch Executive Member	Harry Anthony Russell Police Officer	639 Murray Street WEST PERTH WA 6005
Branch Executive Member	Peter John Potthoff Police Officer	639 Murray Street WEST PERTH WA 6005
Branch Executive Member	Lindsay Bryan Garratt Police Officer	639 Murray Street WEST PERTH WA 6005
Branch Executive Member	Ward Darren Adamson Police Officer	639 Murray Street WEST PERTH WA 6005
Branch Executive Member	Mark Wayne Johnson Police Officer	639 Murray Street WEST PERTH WA 6005
Branch Executive Member	Peter McGee Police Officer	639 Murray Street WEST PERTH WA 6005
Branch Executive Member	Michael James Paterson Police Officer	639 Murray Street WEST PERTH WA 6005
Branch Executive Member	David Curtis Police Officer	639 Murray Street WEST PERTH WA 6005
Branch Executive Member	Michael Henderson Police Officer	639 Murray Street WEST PERTH WA 6005

3. I report that no election was conducted in the 2016 calendar year and that no mandated election is scheduled for the 2017 calendar year *[s230(1)(d) and reg. 147(e)]*.
4. The total number of members in this Branch on 31 December 2016 was 6498 *[s230(1)(d) and reg. 147(f) and (g)]*.

AND I make this declaration conscientiously believing the same to be true.

Declared at **WEST PERTH** in the State of **WESTERN AUSTRALIA** this **27th** day of **January 2017**.


Signed George Tilbury

President



Police Federation
of Australia

The National Voice of Policing

ANNEXURE D

ABN 31 384 184 778

Level 1, 21 Murray Crescent
GRIFFITH ACT 2603

Tel: (02) 6239 8900
Fax: (02) 6239 8999

DECLARATION

Sections 230-233 of the Fair Work (Registered Organisations) Act 2009
and Regulations 147-151 of the Fair Work (Registered Organisations) Regulations 2009

I, Ian John Leavers (Police Federation of Australia, Queensland Branch) of 217 North Quay, Brisbane in the State of Queensland do declare that:

1. I have caused a register of members to be kept during the 2016 calendar year and that it has been kept and maintained as required by ss230(1)(a) and (2) [s233(1)(a)].
2. I have provided a list below of offices in this branch [s230(1)(b)] together with a list of names, postal address and occupation of the persons holding offices in this branch [s230(1)(c)] and a record of the branch name and its address [s230(1)(d) and reg. 147(a)].

POLICE FEDERATION OF AUSTRALIA QUEENSLAND BRANCH

Address: 217 North Quay, Brisbane QLD 4000
PO Box 13008, GEORGE STREET QLD 4003

Telephone: (07) 3259 1900

Fax: (07) 3259 1994

E-mail: ileavers@qpu.asn.au

President	Ian John Leavers <i>Name</i> General President & CEO <i>Occupation</i>	217 North Quay, Brisbane <i>address</i>
Secretary	Michael Ian Barnes <i>Name</i> Branch Secretary <i>Occupation</i>	217 North Quay, Brisbane <i>address</i>
Asst. General Secretary <i>Position</i>	Denis Sidney Sycz <i>Name</i> Asst. General Secretary <i>Occupation</i>	217 North Quay, Brisbane <i>address</i>
Vice President <i>Position</i>	Shayne Robert Maxwell <i>Name</i> Police Officer <i>Occupation</i>	217 North Quay, Brisbane <i>address</i>
Treasurer <i>Position</i>	Grant Stanley Wilcox <i>Name</i> Police Officer <i>Occupation</i>	217 North Quay, Brisbane <i>address</i>
Asst. Treasurer <i>Position</i>	Michael Francis Kelly <i>Name</i> Police Officer <i>Occupation</i>	217 North Quay, Brisbane <i>address</i>
Asst. Treasurer <i>Position</i>	Peter John Thomas <i>Name</i> Police Officer <i>Occupation</i>	217 North Quay, Brisbane <i>address</i>
Far Northern Regional Representative <i>Position</i>	Martin Derek Bristow <i>Name</i> Police Officer <i>Occupation</i>	217 North Quay, Brisbane <i>address</i>
Northern Regional Representative <i>Position</i>	Peter John Thomas <i>Name</i> Police Officer <i>Occupation</i>	217 North Quay, Brisbane <i>address</i>
Central Regional Representative <i>Position</i>	William Patrick Feldman <i>Name</i> Police Officer <i>Occupation</i>	217 North Quay, Brisbane <i>address</i>

North Coast Regional Representative <i>Position</i>	Grant Stanley Wilcox <i>Name</i> Police Officer <i>Occupation</i>	217 North Quay, Brisbane <i>address</i>
Southern Regional Representative <i>Position</i>	Christopher R. Proudlock <i>Name</i> Police Officer <i>Occupation</i>	217 North Quay, Brisbane <i>address</i>
South East Regional Representative <i>Position</i>	Phillip John Notaro <i>Name</i> Police Officer <i>Occupation</i>	17 North Quay, Brisbane <i>address</i>
Metropolitan North Regional Representative <i>Position</i>	Shayne Robert Maxwell <i>Name</i> Police Officer <i>Occupation</i>	217 North Quay, Brisbane <i>address</i>
Metropolitan South Regional Representative <i>Position</i>	Anthony Paul Collins <i>Name</i> Police Officer <i>Occupation</i>	217 North Quay, Brisbane <i>address</i>
Headquarter & Support Regional Representative <i>Position</i>	Michael Francis Kelly <i>Name</i> Police Officer <i>Occupation</i>	217 North Quay, Brisbane <i>address</i>

3. I have provided below a record of (if applicable) any new branches that commenced operation in the previous 12 months [s230(1)(d) and reg 147(b)] as well as a record of any branches that ceased operation in the previous calendar year [s230(1)(d) and reg. 147(c)].

New Branch:

Logan South-West
branch name

16-20 Johanna Street, Jimboomba QLD 4280
branch address

4. I report that no election was conducted in the 20__ calendar year and that no mandated election is scheduled for 20__ [s230(1)(d) and reg. 147(e)].

5. Elections are due to be held for the positions of

Vice President, Treasurer, 2 x Assistant Treasurers in July 2017 and Far Northern, Central, Southern, Metropolitan North and Headquarter and Support Regions in May and June 2017

[s230(1)(d) and reg. 147(e)].

6. The total number of members in this Branch on 31 December 2016 was 11,650

[s230(1)(d) and reg. 147(f) and (g)].

AND I make this declaration conscientiously believing the same to be true.

Declared at Brisbane in the State of Queensland this

7th day of February 2017.



Signature

General President & CEO

Position

4



Police Federation of Australia

The National Voice of Policing

ANNEXURE E

ABN 31 384 184 778

Level 1, 21 Murray Crescent
Griffith ACT 2603

Telephone 02 623 98900

Fax 02 62 398999

DECLARATION

**Sections 230-233 of the Fair Work (Registered Organisations) Act 2009
Regulations 147-151 of the Fair Work (Registered Organisations) Regulations 2009**

I, Patrick James Allen, being the President of the Police Federation of Australia Tasmania Police Branch, declare the following:

1. I have caused a register of members to be kept during the 2016 calendar year and that it has been kept and maintained as required s.230 (1)(a) and (2) [s233(1)(a)].
2. I have provided a list of offices in this branch [s 230(1)(b)] together with a list of names, postal address and occupation of the person holding offices in this branch [s230(1)(c)] and a record of the branch name and its address [s230(1)(d) and reg. 147(a)].

Police Federation of Australia Tasmania Branch

Address: 107 New Town Road, New Town, TAS 7008 (

Phone: 03 62781900

Fax: 03 62 781315

Email: pat@pat.asn.au

NAME	POSITION	POSTAL ADDRESS	OCCUPATION
Patrick Allen	Branch President	107 New Town Road New Town TAS 7008	Police Officer
Gavin Cashion	Branch Vice President	107 New Town Road New Town TAS 7008	Police Officer
Robert Cooke	Branch Deputy Vice President	107 New Town Road New Town TAS 7008	Police Officer
Gavin White	Branch Treasurer	107 New Town Road New Town TAS 7008	Police Officer

Matthew Shea	Branch Trustee	107 New Town Road New Town TAS 7008	Police Officer
Theresa Paterson	Branch Trustee	107 New Town Road New Town TAS 7008	Police Officer
Adam Lloyd	Branch Trustee	107 New Town Road New Town TAS 7008	Police Officer
Martin White	Chairperson southern sub-branch	107 New Town Road New Town TAS 7008	Police Officer
James Semmens	Secretary southern sub-branch	107 New Town Road New Town TAS 7008	Police Officer
Danny Russell	Chairperson western sub-branch	107 New Town Road New Town TAS 7008	Police Officer
Sarah Gray	Secretary western sub-branch	107 New Town Road New Town TAS 7008	Police Officer
Melanie Groves	Chairperson northern sub-branch	107 New Town Road New Town TAS 7008	Police Officer
Benjamin Warren	Secretary northern sub-branch	107 New Town Road New Town TAS 7008	Police Officer
Shane Tilley	Chairperson eastern sub-branch	107 New Town Road New Town TAS 7008	Police Officer
Shane Howard	Secretary eastern sub-branch	107 New Town Road New Town TAS 7008	Police Officer
David Wiss	Chairperson officers sub-branch	107 New Town Road New Town TAS 7008	Police Officer
John Arnold	Secretary officers sub-branch	107 New Town Road New Town TAS 7008	Police Officer

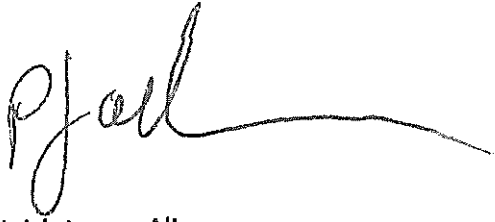
3. I have provided a below a record of each Sub-branch of this organisation [s230(1)(d) and reg. 147(a)].

Southern: 107 New Town Road, New Town, TAS 7008
Northern: 107 New Town Road, New Town, TAS 7008
Eastern: 107 New Town Road, New Town TAS 7008
Western: 107 New Town Road, New Town TAS 7008
Officers: 107 New Town Road, New Town TAS 7008

4. Elections are due to be held this year for the positions of Branch Chairperson, Branch Secretary, and Branch Delegates.
The date for the nominations to close would no later than 12 noon on 10 October 2017 [s230(1)(d) and reg. 147(c)].
5. The total number of members in this Branch on 31 December 2016 was 1237 [s230(1)(d) and reg. 147(g)].

AND I make this declaration conscientiously believing the same to be true.

Declared at Hobart in the State of Tasmania this 13th day of January 2017

A handwritten signature in black ink, appearing to read 'P. Allen', with a long horizontal flourish extending to the right.

Patrick James Allen

BRANCH PRESIDENT

ANNEXURE F



NORTHERN TERRITORY
POLICE ASSOCIATION

Working together to protect our future



Police Federation
of Australia

ABN 31 384 184 778
Level 1, 21 Murray Crescent
GRIFFITH ACT 2603
Tel: (02) 6239 8900
Fax: (02) 6239 8999

Our Ref: 0107/17
0003/17

**Declaration - Section 230-233 of the Fair Work (Registered Organisations) Act 2009
and Regulations 147-151 of the Fair Work (Registered Organisations) Regulations
2009**

I, COLIN JAMES GOODSELL, Acting President (Police Federation of Australia, Northern Territory Branch) of Suite 209, 12 Salonika Street Parap in the Northern Territory of Australia do declare that:

1. I have caused a register of members to be kept during the 2016 calendar year and that it has been kept and maintained as required by ss230(1)(a) and (2) [s233(1)(a)].
2. I provide a list of offices in this branch [s230(1)(b)] together with a list of names, postal address and occupation of the persons holding offices in this branch [s230(1)(c)] and a record of the branch name and its address [s230(1)(d) and reg. 147(a)].

POLICE FEDERATION OF AUSTRALIA
NORTHERN TERRITORY BRANCH

Address: Level 2, Suite 209 'Spirit on the Avenue' 12 Salonika Street Parap NT 0820
GPO Box 2350 Darwin NT 0801

Telephone: 08 8995 9520

E-mail: reception@ntpa.com.au

PRESIDENT

Paul McCue
Police Officer
(Extended leave
without pay)

Northern Territory Police Branch
Suite 209, 12 Salonika Street
Parap NT 0820
Ph: 08 8995 9520

Northern Territory Police Association

Level 2, Suite 209 'Spirit on The Avenue' 12 Salonika Street, Parap NT 0820 | GPO Box 2350, Darwin NT 0801

ABN 36 709 591 145 | P +61 (0) 8 8995 9520 | E reception@ntpa.com.au | www.ntpa.com.au

SENIOR VICE PRESIDENT	Colin Goodsell Police Officer	Northern Territory Police Branch Suite 209, 12 Salonika Street Parap NT 0801 Ph: 08 8995 9520
VICE PRESIDENT	Christopher Wilson Police Officer	Northern Territory Police Branch Suite 209, 12 Salonika Street Parap NT 0801 Ph: 08 8995 9520
TREASURER	Crispin Gargan Police Officer	Northern Territory Police Branch Suite 209, 12 Salonika Street Parap NT 0801 Ph: 08 8995 9520
EXECUTIVE MEMBER	Alexander Brennan Police Officer	Northern Territory Police Branch Suite 209, 12 Salonika Street Parap NT 0801 Ph: 08 8995 9520
EXECUTIVE MEMBER	Brett Cottier Police Officer	Northern Territory Police Branch Suite 209, 12 Salonika Street Parap NT 0801 Ph: 08 8995 9520
EXECUTIVE MEMBER	David Cubis Police Officer	Northern Territory Police Branch Suite 209, 12 Salonika Street Parap NT 0801 Ph: 08 8995 9520
EXECUTIVE MEMBER	Kylie Proctor Police Officer	Northern Territory Police Branch Suite 209, 12 Salonika Street Parap NT 0801 Ph: 08 8995 9520
EXECUTIVE MEMBER	Lisa Bayliss Police Officer	Northern Territory Police Branch Suite 209, 12 Salonika Street Parap NT 0801 Ph: 08 8995 9520
EXECUTIVE MEMBER	Lee Morgan Police Officer	Northern Territory Police Branch Suite 209, 12 Salonika Street Parap NT 0801 Ph: 08 8995 9520
EXECUTIVE MEMBER	Mark Turner Police Officer	Northern Territory Police Branch Suite 209, 12 Salonika Street Parap NT 0801 Ph: 08 8995 9520

EXECUTIVE MEMBER	Owen Blackwell Police Officer	Northern Territory Police Branch Suite 209, 12 Salonika Street Parap NT 0801 Ph: 08 8995 9520
EXECUTIVE MEMBER	Simone Peterken (nee Beale) Police Officer	Northern Territory Police Branch Suite 209, 12 Salonika Street Parap NT 0801 Ph: 08 8995 9520
EXECUTIVE MEMBER	Terrence Simpson Police Officer	Northern Territory Police Branch Suite 209, 12 Salonika Street Parap NT 0801 Ph: 08 8995 9520

3. I report that an election was conducted in the 2016 calendar year and that a mandated election is scheduled for the 2017 calendar year [s230(1)(d) and reg. 147(e)].
4. Elections are due to be held for the positions of Vice President and five (5) Executive positions commencing on or about 1 March 2017 [s230(1)(d) and reg. 147(f) and (g)] under the supervision of the Australian Electoral Commission.
5. The total number of members in this Branch on 31 December 2016 was 1403 [s230(1)(d) and reg. 147(f) and (g)].

AND I make this declaration conscientiously believing the same to be true.

Declared at Suite 209, 12 Salonika Street Parap in the Northern Territory of Australia this 27 January 2017.

Yours Sincerely,



Colin Goodsell
Acting President

ANNEXURE G



Police Federation
of Australia

The National Voice of Policing

ABN 31 384 184 778

Level 1, 21 Murray Crescent
GRIFFITH ACT 2603

Tel: (02) 6239 8900
Fax: (02) 6239 8999

DECLARATION

**Sections 230-233 of the Fair Work (Registered Organisations) Act 2009
and Regulations 147-151 of the Fair Work (Registered Organisations) Regulations 2009**

I, John Campbell Laird, President, Victoria Police Branch of the Police Federation of Australia of 1 Clarendon Street, East Melbourne in the State of Victoria do declare that:

1. I have caused a register of members to be kept during the 2016 calendar year and that it has been kept and maintained as required by ss230(1)(a) and (2) [s233(1)(a)].
2. I have provided a list below of offices in this branch [s230(1)(b)] together with a list of names, postal address and occupation of the persons holding offices in this branch [s230(1)(c)] and a record of the branch name and its address [s230(1)(d) and reg. 147(a)].

POLICE FEDERATION OF AUSTRALIA VICTORIA POLICE BRANCH

Address: 1 Clarendon Street, East Melbourne 3002
(PO Box 76 Carlton South 3053)

Telephone: 03 9468 2600
Fax: 03 9495 6933
E-mail: general@tpav.org.au

President	John Laird Police Officer Branch Executive Office Bearer	1 Clarendon Street East Melbourne 3002
Secretary	Ron Iddles Police Officer Branch Executive Office Bearer	1 Clarendon Street East Melbourne 3002
Senior Vice President	Karl David Police Officer Branch Executive Office Bearer	1 Clarendon Street East Melbourne 3002
Junior Vice President	Dermot Avon 1 Police Officer Branch Executive Office Bearer	Clarendon Street East Melbourne 3002
Treasurer	Max Jackson Police Officer Branch Executive Office Bearer	1 Clarendon Street East Melbourne 3002
Assistant Treasurer	Michael Lamb Police Officer Branch Executive Office Bearer	1 Clarendon Street East Melbourne 3002
Delegate to Federal Council	Geri Porter Police Officer Branch Executive	1 Clarendon Street East Melbourne 3002
Delegate to Federal Council	Alexandra Griffith Police Officer Branch Executive	1 Clarendon Street East Melbourne 3002
Executive	Kenneth Ashworth Police Officer Branch Executive	1 Clarendon Street East Melbourne 3002
Executive	Steven Azarnikow Police Officer Branch Executive	1 Clarendon Street East Melbourne 3002
Executive	Rodney Brewer Police Officer Branch Executive	1 Clarendon Street East Melbourne 3002
Executive	Eamon Leahy Police Officer Branch Executive	1 Clarendon Street East Melbourne 3002
Executive	Damien Pepler Police Officer Branch Executive	1 Clarendon Street East Melbourne 3002

3. I have provided below a record of (if applicable) any new branches that commenced operation in the previous 12 months [s230(1)(d) and reg 147(b)] as well as a record of any branches that ceased operation in the previous calendar year [s230(1)(d) and reg. 147(c)].
Not Applicable
4. I report that an election was conducted in the 2016 calendar year and that a mandated election is scheduled for 2017 [s230(1)(d) and reg. 147(e)].
5. Elections are due to be held for the positions of:

Branch Executive Member (4 positions) on or around 11 August 2017 [s230(1)(d) and reg. 147(e)].
6. The total number of members in this Branch on 31 December 2016 was 14,957 [s230(1)(d) and reg. 147(f) and (g)].

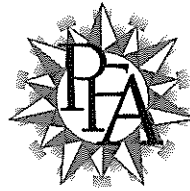
AND I make this declaration conscientiously believing the same to be true.

Declared at EAST MELBOURNE in the State of VICTORIA this 1st day of February 2017.


.....
Signature


.....
Position

ANNEXURE H



**Police Federation
of Australia**

The National Voice of Policing

ABN 31 384 184 778

Level 1, 21 Murray Crescent
GRIFFITH ACT 2603

Tel: (02) 6239 8900
Fax: (02) 6239 8999

DECLARATION

**Sections 230-233 of the Fair Work (Registered Organisations) Act 2009
and Regulations 147-151 of the Fair Work (Registered Organisations) Regulations 2009**

I, Graeme Cooper, Chief Executive Officer (Police Federation of Australia, Australian Federal Police Association Branch) of 23 Murray Crescent, Griffith in the Australian Capital Territory do declare that:

1. I have caused a register of members to be kept during the 2016 calendar year and that it has been kept and maintained as required by ss230(1)(a) and (2) [s233(1)(a)].
2. I have provided a list below of offices in this branch [s230(1)(b)] together with a list of names, postal address and occupation of the persons holding offices in this branch [s230(1)(c)] and a record of the branch name and its address [s230(1)(d) and reg. 147(a)].

POLICE FEDERATION OF AUSTRALIA AUSTRALIAN FEDERAL POLICE ASSOCIATION BRANCH

Address: 23 Murray Crescent, Griffith, ACT 2603

Telephone: 02 6285 1677

Fax: n/a

E-mail: afpa@afpa.org.au

Branch National President	Angela Smith Police Officer	23 Murray Crescent Griffith ACT 2603
Branch Chief Executive Officer	Dennis Gellatly Police Officer <i>[Resigned 2 July 2016]</i>	23 Murray Crescent Griffith ACT 2603
	Graeme Cooper Police Officer <i>[Appointed 27 October 2016]</i>	23 Murray Crescent Griffith ACT 2603

Branch Vice President ACT Policing Portfolio	Graeme Cooper Police Officer <i>[Vacated position upon appointment to CEO 27 October 2016]</i>	23 Murray Crescent Griffith ACT 2603
	Steven Harris Police Officer <i>[Appointed 27 October 2016]</i>	23 Murray Crescent Griffith ACT 2603
Branch Vice President Chief Operating Officer Portfolio	Adrian Smith Police Officer	23 Murray Crescent Griffith ACT 2603
Branch Vice President Close Operations Portfolio	Alex Caruana Non-Sworn Officer	23 Murray Crescent Griffith ACT 2603
Branch Vice President Executive & AFPA Associate Portfolio	Richard Smeltink Police Officer	23 Murray Crescent Griffith ACT 2603
Branch Vice President National Security Portfolio	Mark Jager Police Officer	23 Murray Crescent Griffith ACT 2603
Branch Vice President Operations Portfolio	Ian Bridle Police Officer	23 Murray Crescent Griffith ACT 2603
Branch Zone Coordinator ACT Policing Zone	Stephen Booth Police Officer <i>[Appointed 27 October 2016]</i>	23 Murray Crescent Griffith ACT 2603
Branch Workplace Delegate ACT Policing Zone	Stephen Booth Police Officer <i>[Position vacated upon appointment to Branch Zone Coordinator – ACT Policing Zone 27 October 2016]</i>	23 Murray Crescent Griffith ACT 2603
Branch Workplace Delegate ACT Policing Zone	Steven Harris Police Officer <i>[Position vacated upon appointment to Branch Vice President, ACT Policing Zone 27 October 2016]</i>	23 Murray Crescent Griffith ACT 2603
Branch Workplace Delegate ACT Policing Zone	Adrian Craft Police Officer <i>[Appointed 11 October 2016]</i>	23 Murray Crescent Griffith ACT 2603
Branch Workplace Delegate ACT Policing Zone	David Fleming Police Officer	23 Murray Crescent Griffith ACT 2603
Branch Workplace Delegate ACT Policing Zone	Jane Thompson (nee MacKenzie) Police Officer	23 Murray Crescent Griffith ACT 2603
Branch Workplace Delegate ACT Policing Zone	Roger Watts Police Officer <i>[Appointed 11 October 2016]</i>	23 Murray Crescent Griffith ACT 2603
Branch Workplace Delegate ACT Policing Zone	Stuart Bonner Police Officer <i>[Appointed 11 October 2016]</i>	23 Murray Crescent Griffith ACT 2603

Branch Workplace Delegate ACT Policing Zone	Troy Gordon Police Officer	23 Murray Crescent Griffith ACT 2603
Branch Workplace Delegate ACT Policing Zone	Sue Smith Police Officer	23 Murray Crescent Griffith ACT 2603
	<i>[Position vacated upon appointment to Branch Workplace Delegate, Operations Zone 11 October 2016]</i>	
Branch Zone Coordinator Capability Zone	Scott Henderson Police Officer	23 Murray Crescent Griffith ACT 2603
	<i>[Appointed 11 October 2016]</i>	
Branch Workplace Delegate Capability Zone	Adam Stephens Non-Sworn Officer	23 Murray Crescent Griffith ACT 2603
	<i>[Appointed 11 October 2016]</i>	
Branch Workplace Delegate Capability Zone	Ellanor Pavlovich Non-Sworn Officer	23 Murray Crescent Griffith ACT 2603
	<i>[Appointed 11 October 2016]</i>	
Branch Workplace Delegate Capability Zone	Joshua Kinghorn Police Officer	23 Murray Crescent Griffith ACT 2603
	<i>[Appointed 11 October 2016]</i>	
Branch Workplace Delegate Capability Zone	Kylie Young Non-Sworn Officer	23 Murray Crescent Griffith ACT 2603
	<i>[Appointed 11 October 2016]</i>	
Branch Workplace Delegate Capability Zone	Robert Griffith Police Officer	23 Murray Crescent Griffith ACT 2603
	<i>[Appointed 11 October 2016]</i>	
Branch Workplace Delegate Capability Zone	Simon Canfield Police Officer	23 Murray Crescent Griffith ACT 2603
	<i>[Appointed 11 October 2016]</i>	
Branch Zone Coordinator Capacity Zone	John Hawkins Police Officer	23 Murray Crescent Griffith ACT 2603
	<i>[Appointed 11 October 2016]</i>	
Branch Workplace Delegate Capacity Zone	Kate Mokrij Non-Sworn Officer	23 Murray Crescent Griffith ACT 2603
	<i>[Appointed 11 October 2016]</i>	
Branch Workplace Delegate Capacity Zone	Wade Smith Non-Sworn Officer	23 Murray Crescent Griffith ACT 2603
	<i>[Appointed 11 October 2016]</i>	
Branch Zone Coordinator National Security Zone	Clare Fitzpatrick Police Officer	23 Murray Crescent Griffith ACT 2603
	<i>[Appointed 11 October 2016]</i>	

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Branch Workplace Delegate National Security Zone	David Clark Police Officer <i>[Appointed 11 October 2016]</i>	23 Murray Crescent Griffith ACT 2603
Branch Workplace Delegate National Security Zone	Gary Dean Protective Services Officer <i>[Appointed 11 October 2016]</i>	23 Murray Crescent Griffith ACT 2603
Branch Workplace Delegate National Security Zone	Jocelyn Smith Police Officer <i>[Appointed 11 October 2016]</i>	23 Murray Crescent Griffith ACT 2603
Branch Workplace Delegate National Security Zone	Mark Smith Protective Services Officer <i>[Appointed 11 October 2016]</i>	23 Murray Crescent Griffith ACT 2603
Branch Workplace Delegate National Security Zone	Luke Read Police Officer <i>[Appointed 11 October 2016]</i>	23 Murray Crescent Griffith ACT 2603
Branch Workplace Delegate National Security Zone	Nathan Thompson Police Officer <i>[Appointed 11 October 2016]</i>	23 Murray Crescent Griffith ACT 2603
Branch Workplace Delegate National Security Zone	Peter Saultry Police Officer <i>[Appointed 11 October 2016]</i>	23 Murray Crescent Griffith ACT 2603
Branch Workplace Delegate National Security Zone	Peter Slater Police Officer <i>[Appointed 11 October 2016]</i>	23 Murray Crescent Griffith ACT 2603
Branch Workplace Delegate National Security Zone	Vacant	
Branch Zone Coordinator Operations Zone	James Cheshire Police Officer <i>[Appointed 11 October 2016]</i>	23 Murray Crescent Griffith ACT 2603
Branch Workplace Delegate Operations Zone	Andrew Marsh Police Officer <i>[Appointed 11 October 2016]</i>	23 Murray Crescent Griffith ACT 2603
Branch Workplace Delegate Operations Zone	Christopher Budd Non-Sworn Officer <i>[Appointed 11 October 2016]</i>	23 Murray Crescent Griffith ACT 2603
Branch Workplace Delegate Operations Zone	David Gale Police Officer <i>[Appointed 11 October 2016]</i>	23 Murray Crescent Griffith ACT 2603

Branch Workplace Delegate Operations Zone	Graham White Police Officer <i>[Appointed 11 October 2016]</i>	23 Murray Crescent Griffith ACT 2603
Branch Workplace Delegate Operations Zone	Ken McDermott Police Officer <i>[Appointed 11 October 2016]</i>	23 Murray Crescent Griffith ACT 2603
Branch Workplace Delegate Operations Zone	Mathew Tonge Police Officer <i>[Appointed 11 October 2016]</i>	23 Murray Crescent Griffith ACT 2603
Branch Workplace Delegate Operations Zone	Rab Albertson Police Officer <i>[Appointed 11 October 2016]</i>	23 Murray Crescent Griffith ACT 2603
Branch Workplace Delegate Operations Zone	Rod Higgins Police Officer <i>[Appointed 11 October 2016]</i>	23 Murray Crescent Griffith ACT 2603
Branch Workplace Delegate Operations Zone	Sue Smith Police Officer <i>[Appointed 11 October 2016]</i>	23 Murray Crescent Griffith ACT 2603
Branch Workplace Delegate Operations Zone	Theo Constantinou Police Officer <i>[Appointed 11 October 2016]</i>	23 Murray Crescent Griffith ACT 2603
Branch Workplace Delegate Operations Zone	Vince Pannell Federal Agent <i>[Appointed 11 October 2016]</i>	23 Murray Crescent Griffith ACT 2603
Branch Zone Coordinator Executive Zone	Vacant	
Branch Workplace Delegate ACT Policing Zone	Julian Laycock Police Officer <i>[Vacated Position 11 October 2016]</i>	23 Murray Crescent Griffith ACT 2603
Branch Workplace Delegate ACT Policing Zone	Jason Taylor Police Officer <i>[Vacated Position 11 October 2016]</i>	23 Murray Crescent Griffith ACT 2603
Branch Zone Coordinator Aviation Zone	Andrew Clarke Police Officer <i>[Vacated Position 11 October 2016]</i>	23 Murray Crescent Griffith ACT 2603
Branch Zone Coordinator Chief Information Officer Zone	Daniel Smith Non-Sworn Officer <i>[Vacated Position 11 October 2016]</i>	23 Murray Crescent Griffith ACT 2603
Branch Zone Coordinator Counter Terrorism Zone	Gregory Palethorpe Police Officer	23 Murray Crescent Griffith ACT 2603

[Vacated Position 11 October 2016]

**Branch Workplace Delegate
Crimes Operations Zone**

Timothy Dawe
Police Officer

23 Murray Crescent
Griffith ACT 2603

[Vacated Position 11 October 2016]

**Branch Workplace Delegate
Crimes Operations Zone**

Mathew Wilson
Police Officer

23 Murray Crescent
Griffith ACT 2603

[Vacated Position 11 October 2016]

**Branch Workplace Delegate
High Tech Crime Operations
Zone**

Chris Collingwood
Police Officer

23 Murray Crescent
Griffith ACT 2603

[Vacated Position 11 October 2016]

**Branch Zone Coordinator
Human Resources Zone**

Rob Gilder
Police Officer

23 Murray Crescent
Griffith ACT 2603

[Vacated Position 11 October 2016]

**Branch Workplace Delegate
Human Resources Zone**

Erika Singleton
Non-Sworn Officer

23 Murray Crescent
Griffith ACT 2603

[Vacated Position 11 October 2016]

**Branch Zone Coordinator
Intelligence Zone**

Ken Lamb
Non-Sworn Officer

23 Murray Crescent
Griffith ACT 2603

[Vacated Position 11 October 2016]

**Branch Workplace Delegate
Intelligence Zone**

Gregory Corin
Police Officer

23 Murray Crescent
Griffith ACT 2603

[Vacated Position 11 October 2016]

**Branch Zone Coordinator
Operations Support Zone**

Blaise O'Shaughnessy
Police Officer

23 Murray Crescent
Griffith ACT 2603

[Vacated Position 11 October 2016]

**Branch Zone Coordinator
Protection Zone**

Tony O'Dea
Protective Services Officer

23 Murray Crescent
Griffith ACT 2603

[Vacated Position 11 October 2016]

**Branch Zone Coordinator
Serious & Organised Crime
Zone**

Damien Knight
Police Officer

23 Murray Crescent
Griffith ACT 2603

[Vacated Position 11 October 2016]

**Branch Workplace Delegate
Aviation Zone**

Theo Constantinou
Police Officer

23 Murray Crescent
Griffith ACT 2603

*[Vacated Positon upon appointment to Branch
Workplace Delegate, Operations Zone 11 October
2016]*

gc

Branch Workplace Delegate Aviation Zone	Adrian Craft Police Officer	23 Murray Crescent Griffith ACT 2603
	<i>[Vacated Position upon appointment to Branch Workplace Delegate, ACT Policing Zone 11 October 2016]</i>	
Branch Zone Coordinator Crimes Operations Zone	Clare Fitzpatrick Police Officer	23 Murray Crescent Griffith ACT 2603
	<i>[Vacated Position upon appointment to Branch Zone Coordinator, National Security Zone 11 October 2016]</i>	
Branch Workplace Delegate Crimes Operations Zone	Ken McDermott Police Officer	23 Murray Crescent Griffith ACT 2603
	<i>[Vacated Position upon appointment to Branch Workplace Delegate, Operations Zone 11 October 2016]</i>	
Branch Zone Coordinator High Tech Crime Operations Zone	Scott Henderson Police Officer	23 Murray Crescent Griffith ACT 2603
	<i>[Vacated Position upon appointment to Branch Zone Coordinator, Capability Zone 11 October 2016]</i>	
Branch Workplace Delegate Intelligence Zone	Adam Stephens Non-Sworn Officer	23 Murray Crescent Griffith ACT 2603
	<i>[Vacated Position upon appointment to Branch Workplace Delegate, Capability Zone 11 October 2016]</i>	
Branch Workplace Delegate International Deployment Zone	Vince Pannell Police Officer	23 Murray Crescent Griffith ACT 2603
	<i>[Vacated Position upon appointment to Branch Workplace Delegate, Operations Zone 11 October 2016]</i>	
Branch Workplace Delegate Protection Zone	Peter Saultry Police Officer	23 Murray Crescent Griffith ACT 2603
	<i>[Vacated Position upon appointment to Branch Workplace Delegate, National Security Zone 11 October 2016]</i>	
Branch Workplace Delegate Protection Zone	Mark Smith Police Officer	23 Murray Crescent Griffith ACT 2603
	<i>[Vacated Position upon appointment to Branch Workplace Delegate, National Security Zone 11 October 2016]</i>	

3. I have provided below a record of (if applicable) any new branches that commenced operation in the previous 12 months [s230(1)(d) and reg 147(b)] as well as a record of any branches that ceased operation in the previous calendar year [s230(1)(d) and reg. 147(c)].

Not Applicable

4. I report that the following elections were conducted in the 2016 calendar year:

- **Branch Zone Workplace Delegate – ACT Policing Zone (6)**
- **Branch Zone Coordinator – AFP Capability Zone**

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- Branch Zone Workplace Delegate – AFP Capability Zone (6)
- Branch Zone Coordinator – AFP Capacity Zone
- Branch Zone Workplace Delegate – AFP Capacity Zone (2)
- Branch Zone Coordinator – AFP National Security Zone
- Branch Zone Workplace Delegate – AFP National Security Zone (9)
- Branch Zone Coordinator – AFP Operations Zone
- Branch Workplace Delegate – AFP Operations Zone (11)
- Branch Zone Coordinator – Executive Zone

The results were declared on 11 October 2016 [s230(1)(d) and reg. 147(e)].

5. Elections are due to be held for the positions of:

- Branch National President
- Branch National Vice President
- Branch Secretary/Treasurer
- Branch National Executive Members (6)

on 22 March 2017 [s230(1)(d) and reg. 147(e)].

Elections are due to be held for the positions of:

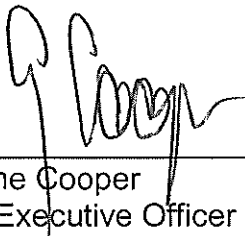
- Branch Zone Coordinator – ACT Policing Zone
- Branch Zone Workplace Delegate – ACT Policing Zone (6)
- Branch Zone Coordinator – AFP Capability Zone
- Branch Zone Workplace Delegate – AFP Capability Zone (6)
- Branch Zone Coordinator – AFP Capacity Zone
- Branch Zone Workplace Delegate – AFP Capacity Zone (2)
- Branch Zone Coordinator – AFP National Security Zone
- Branch Zone Workplace Delegate – AFP National Security Zone (9)
- Branch Zone Coordinator – AFP Operations Zone
- Branch Workplace Delegate – AFP Operations Zone (11)
- Branch Zone Coordinator – Executive Zone

in July 2017 [s230(1)(d) and reg. 147(e)].

6. The total number of members in this Branch on 31 December 2016 was 3,901 [s230(1)(d) and reg. 147(f) and (g)].

AND I make this declaration conscientiously believing the same to be true.

Declared at Canberra in the Australian Capital Territory this 8th day of February 2017.



Graeme Cooper
Chief Executive Officer



Police Federation
of Australia

The National Voice of Policing

ANNEXURE I

ABN 31 384 184 778

Level 1, 21 Murray Crescent
GRIFFITH ACT 2603

Tel: (02) 6239 8900

Fax: (02) 6239 8999

DECLARATION

Sections 230-233 of the Fair Work (Registered Organisations) Act 2009
and Regulations 147-151 of the Fair Work (Registered Organisations) Regulations 2009

I, **SCOTT WEBER**, Branch President (Police Federation of Australia, New South Wales Police Branch)
of Level 4, 154 Elizabeth Street, Sydney

1. I have caused a register of members to be kept during the 2016 calendar year and that it has been kept and maintained as required by ss230(1)(a) and (2) [s233(1)(a)].
2. I have provided a list below of offices in this branch [s230(1)(b)] together with a list of names, postal address and occupation of the persons holding offices in this branch [s230(1)(c)] and a record of the branch name and its address [s230(1)(d) and reg. 147(a)].

POLICE FEDERATION OF AUSTRALIA NEW SOUTH WALES POLICE BRANCH

Address: Level 4, 154 Elizabeth Street, Sydney NSW 2000
PO Box A1097, Sydney South NSW 1232

Telephone: (02) 9265 6777

Fax: (02) 9265 6789

E-mail: scott.weber@pansw.org.au

Branch President Delegate to Federal Council Delegate to Branch Biennial Conference	Scott Weber Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Branch Vice President Delegate to Federal Council Delegate to Branch Biennial Conference	Patrick Gooley Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Branch Treasurer Delegate to Federal Council Delegate to Branch Biennial Conference	Tony King Police Officer	4/154 Elizabeth St SYDNEY NSW 2000
Ordinary Branch Executive (Central Metropolitan Region 1) Delegate to Branch Biennial Conference	Oliver Behrens Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000

Ordinary Branch Executive (Central Metropolitan Region 2) Delegate to Branch Biennial Conference (Resigned 4 August 2016)	Michael Aalders Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Ordinary Branch Executive (Central Metropolitan Region 2) (Elected 25/11/2016) Delegate to Branch Biennial Conference	Dallas Pratt Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Ordinary Branch Executive (North West Metropolitan Region 1) Delegate to Federal Council (Resigned 2 December 2016) Delegate to Branch Biennial Conference	Allanah Anson Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Ordinary Branch Executive (North West Metropolitan Region 2) Delegate to Branch Biennial Conference	Kevin Morton Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Ordinary Branch Executive (South West Metropolitan Region 1) Delegate to Federal Council Delegate to Branch Biennial Conference	Craig Partridge Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Ordinary Branch Executive (South West Metropolitan Region 2) Delegate to Branch Biennial Conference	Nathan Doyle Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Ordinary Branch Executive (Southern Region 1) Delegate to Federal Council Delegate to Branch Biennial Conference (Resigned 7 February 2017)	Michael Connor Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Ordinary Branch Executive (Southern Region 2) Delegate to Federal Council Delegate to Branch Biennial Conference	Jason Hogan Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Ordinary Branch Executive (Western Region) Delegate to Branch Biennial Conference	Sue Rose Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Ordinary Branch Executive (Northern Region 1) Delegate to Branch Biennial Conference	Dean Koenig Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Ordinary Branch Executive (Northern Region 2) Delegate to Branch Biennial Conference	Brett Henderson-Smith Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000

Ordinary Branch Executive (Non LAC Region 1) Delegate to Branch Biennial Conference	Stephen McDonald Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Ordinary Branch Executive (Non LAC Region 2) Delegate to Branch Biennial Conference	Melissa Cooper Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Ordinary Branch Executive (Non LAC Region 3) Delegate to Branch Biennial Conference	Gerard O'Connor Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Ordinary Branch Executive (Non LAC Region 4) Delegate to Branch Biennial Conference	Mick Buko Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Ordinary Branch Executive (Commissioned Officers Region) Delegate to Federal Council Delegate to Branch Biennial Conference	Gary Merryweather Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000

Central Metropolitan Region 1

Delegate to Branch Biennial Conference	Kate McMillan Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Adam McMillan Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Paul Raymond James Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Luke Geradts Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000

Central Metropolitan Region 2

Delegate to Branch Biennial Conference	Mark Butler Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Christopher Moore Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Glenn Gorick Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Rhett Douglas Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Morrie Gallina Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Bruce Jarvis Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Graham Condon Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000

Delegate to Branch Biennial Conference	Victoria Payne Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Ashley May Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Gary Rigney Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Robert McLennan Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000

North West Metropolitan Region 1

Delegate to Branch Biennial Conference	Lauren Martin Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Sameh Morgan Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Julie Graham Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Stephen Ferreira Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Aaron Rynehart Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Jennifer Hilder Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Peter Stone Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Craig Weston Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Trent Atkins Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Paul Reynolds Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000

North West Metropolitan Region 2

Delegate to Branch Biennial Conference	Brett Hill Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Anthony McCann Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Alison Dixon Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Paul Slater Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Delegate to Branch Biennial Conference	David Ghosn Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000

Delegate to Branch Biennial Conference	Ian Marshall Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
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South West Metropolitan Region 1

Delegate to Branch Biennial Conference	Brendan Donellan Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
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Delegate to Branch Biennial Conference	Terrence Cullen Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
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South West Metropolitan Region 2

Delegate to Branch Biennial Conference	Pamela Hughes Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
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Delegate to Branch Biennial Conference	Brendon Follington Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
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Delegate to Branch Biennial Conference	Stephen Urio Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
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Delegate to Branch Biennial Conference	Glenn Sadler Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
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Delegate to Branch Biennial Conference	Matt Thomson Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
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Delegate to Branch Biennial Conference	Daniel Scavone Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
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Delegate to Branch Biennial Conference	Brett Easson Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
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Delegate to Branch Biennial Conference	Robert Brisby Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
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Delegate to Branch Biennial Conference	Deng Lovan Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
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Northern Region 1

Delegate to Branch Biennial Conference	Stephen McDowell Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
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Delegate to Branch Biennial Conference	Ian Allwood Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
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Delegate to Branch Biennial Conference	Christopher Brogan Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
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Delegate to Branch Biennial Conference	Mark Drysdale Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
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Delegate to Branch Biennial Conference	Allan Tunnicliff Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
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Delegate to Branch Biennial Conference	Robert Brennan Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
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Delegate to Branch Biennial Conference	David Coyle Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Luke Rogers Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Mark Allanson Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000

Northern Region 2

Delegate to Branch Biennial Conference	Richard Gentle Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Stephen Kendell Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Delegate to Branch Biennial Conference	David Longfield Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Mathew Power Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Jaimie Reardon Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Joseph Roach Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000

Southern Region 1

Delegate to Branch Biennial Conference	Roger Campton Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Geoffrey Goodlock Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Luke Haynes Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Kathy Madden Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Malcolm Sutherland Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Edward Taylor Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Stephen Hopkin Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000

Southern Region 2

Delegate to Branch Biennial Conference	Renee Sharman Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Robert Minns Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Doug Nyholm Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000

Delegate to Branch Biennial Conference	Kelly Hallinan Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Simon Kierse Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000

Western Region

Delegate to Branch Biennial Conference	Glenn Rose Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Scott Lewington Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Chris Jordan Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Anthony Borland Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Mark Tanzini Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Paul Ireland Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Tony Wood Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Adam Piffarelli Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Nicole Ward Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Hannah Bloomfield Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000

Commissioned Officers Region

Delegate to Branch Biennial Conference	David Cooper Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Jeffrey Budd Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Matt Kehoe Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Michael Rowan Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Mick Plotecki Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Mark Walker Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Matt Webb Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000

Non LAC Region 1

Delegate to Branch Biennial Conference	Glenn Armanaso Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Ashley Cooper Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Bret Cordery Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Jason Ferns Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Bernard Goonan Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Vanden Helby Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Ian Johnstone Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Ellen Kaserman Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Tim Kelly Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Ben Lee Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Richard Long Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Kristi-Lee Wright Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Neil Walker Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000

Non LAC Region 2

Delegate to Branch Biennial Conference	Benjamin Buffett Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Kelvin Bakker Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Simon Henry Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Jodie Hine Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Michael McCarthy Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Kaesan Montebello Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Damian Preston Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000

Delegate to Branch Biennial Conference	James Richardson Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
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Delegate to Branch Biennial Conference	Michael Ward Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
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Delegate to Branch Biennial Conference	Anthony Jones Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
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Non LAC Region 3

Delegate to Branch Biennial Conference	Chris Stinson Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
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Delegate to Branch Biennial Conference	Sean Clarke Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
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Delegate to Branch Biennial Conference	Geoffrey Stewart Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
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Delegate to Branch Biennial Conference	Peter Gurr Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
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Delegate to Branch Biennial Conference	John Brissett Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
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Delegate to Branch Biennial Conference	Randall Mahoney Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
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Delegate to Branch Biennial Conference	Katherine Brennan Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
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Delegate to Branch Biennial Conference	Mark Craig Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
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Delegate to Branch Biennial Conference	Michael Smith Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
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Delegate to Branch Biennial Conference	Phillip Collins Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
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Delegate to Branch Biennial Conference	Stephen Papworth Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
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Delegate to Branch Biennial Conference	Shane Guymer Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
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Non LAC Region 4

Delegate to Branch Biennial Conference	Andrew Bond Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
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Delegate to Branch Biennial Conference	Allan Bridle Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
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Delegate to Branch Biennial Conference	Terry Carroll Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
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Delegate to Branch Biennial Conference	Christopher Davis Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
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Delegate to Branch Biennial Conference	Shane Dawes Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Peter Foran Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Dean La Greca Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Paul Thorn Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Michael Timms Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Luke Trudgett Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000
Delegate to Branch Biennial Conference	Michael Turek Police Officer	4/154 Elizabeth Street SYDNEY NSW 2000


3. I have provided below a record of (if applicable) any new branches that commenced operation in the previous 12 months [s230(1)(d) and reg 147(b)] as well as a record of any branches that ceased operation in the previous calendar year [s230(1)(d) and reg. 147(c)].

NIL

4. I report that a casual election was conducted in the 2016 calendar year for Ordinary Branch Executive Member in Central Metropolitan Region Area 2 and that that no mandated election is scheduled for 2017 [s230(1)(d) and reg. 147(e)].
5. An election is currently being conducted by the Australian Electoral Commission for the position of Ordinary Branch Executive Member in North West Metropolitan Region 1. [s230(1)(d) and reg. 147(e)].
6. Applications have been made to the Fair Work Commission for elections to be held for the casual vacancy in the position of Ordinary Branch Executive Member Southern Region Area 1 and for two casual vacancies for Delegate to Federal Council. [s230(1)(d) and reg. 147(e)].
7. The total number of members in this Branch on 31 December 2016 was 16,418 [s230(1)(d) and reg. 147(f) and (g)].

AND I make this declaration conscientiously believing the same to be true.

Declared at **Level 4, 154 Elizabeth Street, Sydney** in the State of **New South Wales** this 22nd day of February 2017.


Signature


Position



10 March 2017

Mr Mark Burgess
Chief Executive Officer
Police Federation of Australia
pfa@pfa.org.au

Dear Mr Burgess,

Notification of changes made to records [AR2017/85]

I acknowledge receipt of a Notification of Change to the address of the Police Federation of Australia.

This information was lodged with the Fair Work Commission (the Commission) on 10 March 2017 in accordance with s.233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act). Our records have been updated accordingly. The document can be viewed on the Commission Website through the list of Registered Organisations - <https://www.fwc.gov.au/registered-organisations/find-registered-organisations>

Thank you for the notification.

Yours sincerely,

Debbie Ball
Regulatory Compliance Branch

11 Exhibition Street
Melbourne VIC 3000
GPO Box 1994
Melbourne VIC 3001

Telephone: (03) 8661 7777
Email : orgs@fwc.gov.au
Internet : www.fwc.gov.au



Australian Federal Police Association

Protecting, representing and caring for our members every day.

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, ANGELA SMITH, being the NATIONAL PRESIDENT of the POLICE FEDERATION OF AUSTRALIA – AUSTRALIAN FEDERAL POLICE ASSOCIATION BRANCH, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - On 27 FEBRUARY 2017 the address of the organisation changed to LEVEL 3/53 BLACKALL STREET, BARTON, ACT, 2600

Signed:

A handwritten signature in black ink, appearing to be 'Angela Smith', written over a horizontal line.

Dated: 8 MARCH 2017



6 March 2017

Mr Mark Burgess
Chief Executive Officer
Police Federation of Australia
pfa@pfa.org.au

Dear Mr Burgess,

Notification of changes made to records [AR2017/85]

I acknowledge receipt of a Notification of Change to the office holders of the Police Federation of Australia.

This information was lodged with the Fair Work Commission (the Commission) in accordance with s.233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act). The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly.

The document can be viewed on the Commission Website through the list of Registered Organisations - <https://www.fwc.gov.au/registered-organisations/find-registered-organisations>

Date of lodgement	Branch	Change
15 February 2017	NSW	Federal Council Delegate Ordinary Branch Executive Member North West Metropolitan Region Area 1

Please note that the RO Act requires that a notification of change must be lodged within 35 days of the change occurring. The notification indicates that changes occurred more than 35 days prior to its lodgement. Please ensure that future notifications of change are lodged within 35 days of the change occurring.

Section 154D(1) of the RO Act requires the rules of organisations (and branches of organisations) to require each officer with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that relevant officers undertake approved training within the required timeframe.

Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which should be in your organisation's rules.

11 Exhibition Street
Melbourne VIC 3000
GPO Box 1994
Melbourne VIC 3001

Telephone: (03) 8661 7777
Email: orgs@fwc.gov.au
Facsimile: (03) 9655 0410
Internet: www.fwc.gov.au

Thank you for the notification.

Yours sincerely,

Debbie Ball
Regulatory Compliance Branch

11 Exhibition Street
Melbourne VIC 3000
GPO Box 1994
Melbourne VIC 3001

Telephone: (03) 8661 7777
Email: orgs@fwc.gov.au
Facsimile: (03) 9655 0410
Internet: www.fwc.gov.au

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)
required to be kept in accordance with section 230 *Fair Work (Registered Organisations)
Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Scott Weber being the Branch President of the Police Federation of Australia NSW Police Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Scott Weber
Branch President

Dated: 14 February 2017

[PLEASE NOTE: This declaration must be submitted to the Fair Work Commission within 35 days of the change. It can be submitted to orgs@fwc.gov.au.]

ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Reason for change	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder (for privacy reasons, we recommend NOT a private address)	Occupation of <u>New</u> Office Holder
<i>NSW Police Branch</i>	<i>2 December 2016 (resigned)</i>	<i>Federal Council Delegate</i>	<i>Allanah Anson</i>	<i>Resignation</i>	<i>Subject to Election</i>		
<i>...</i>							

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)
required to be kept in accordance with section 230 *Fair Work (Registered Organisations)
Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Scott Weber being the Branch President of the Police Federation of Australia NSW Police Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Scott Weber
Branch President

Dated: 5 December 2016

[PLEASE NOTE: This declaration must be submitted to the Fair Work Commission within 35 days of the change. It can be submitted to orgs@fwc.gov.au.]

ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Reason for change	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder (for privacy reasons, we recommend NOT a private address)	Occupation of <u>New</u> Office Holder
<i>NSW Police Branch</i>	<i>2 December 2016 (resigned)</i>	<i>Ordinary Branch Executive Member North West Metropolitan Region Area 1</i>	<i>Allanah Anson</i>	<i>Resignation</i>	<i>Subject to Election</i>		
<i>...</i>							



14 February 2017

Mr Mark Burgess
Chief Executive Officer
Police Federation of Australia
pfa@pfa.org.au

CC: NSW Branches

Dear Mr Burgess,

Notification of changes made to records [AR2017/85]

I acknowledge receipt of a Notification of Change to the office holders of the Police Federation of Australia.

This information was lodged with the Fair Work Commission (the Commission) in accordance with s.233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act). The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly.

The document can be viewed on the Commission Website through the list of Registered Organisations - <https://www.fwc.gov.au/registered-organisations/find-registered-organisations>

Date of lodgement	Branch	Change
13 February 2017	NSW	Ordinary Branch Executive Member

Section 154D(1) of the RO Act requires the rules of organisations (and branches of organisations) to require each officer with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that relevant officers undertake approved training within the required timeframe.

Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which should be in your organisation's rules.

Thank you for the notification.

Yours sincerely,

Debbie Ball
Regulatory Compliance Branch

11 Exhibition Street
Melbourne VIC 3000
GPO Box 1994
Melbourne VIC 3001

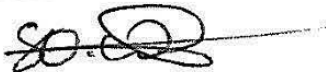
Telephone: (03) 8661 7777
Email: orgs@fwc.gov.au
Facsimile: (03) 9655 0410
Internet: www.fwc.gov.au

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)
required to be kept in accordance with section 230 *Fair Work (Registered Organisations)
Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Scott Weber being the Branch President of the Police Federation of Australia NSW Police Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Scott Weber
Branch President

Dated: 13 February 2017

[PLEASE NOTE: This declaration must be submitted to the Fair Work Commission within 35 days of the change. It can be submitted to orgs@fwc.gov.au.]

ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*];

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Reason for change	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder (for privacy reasons, we recommend NOT a private address)	Occupation of <u>New</u> Office Holder
<i>NSW Police Branch</i>	<i>7 February 2017 (resigned)</i>	<i>Ordinary Branch Executive Member Southern Region Area 1 and Delegate to Federal Council</i>	<i>Michael Connor</i>	<i>Resignation</i>	<i>Subject to Election</i>		
<i>...</i>							



24 January 2017

Mr Mark Burgess
Chief Executive Officer
Police Federation of Australia
pfa@pfa.org.au

Dear Mr Burgess,

Notification of changes made to records [AR2017/85]

I acknowledge receipt of a Notification of Change to the office holders of the Police Federation of Australia.

This information was lodged with the Fair Work Commission (the Commission) in accordance with s.233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act). The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly.

The document can be viewed on the Commission Website through the list of Registered Organisations - <https://www.fwc.gov.au/registered-organisations/find-registered-organisations>

Date of lodgement	Branch	Change
13 January 2017	TAS	Treasurer

Section 154D(1) of the RO Act requires the rules of organisations (and branches of organisations) to require each officer with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that relevant officers undertake approved training within the required timeframe.

Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which should be in your organisation's rules.

Thank you for the notification.

Yours sincerely,

Debbie Ball
Regulatory Compliance Branch

11 Exhibition Street
Melbourne VIC 3000
GPO Box 1994
Melbourne VIC 3001

Telephone: (03) 8661 7777
Email: orgs@fwc.gov.au
Facsimile: (03) 9655 0410
Internet: www.fwc.gov.au



20 January 2017

Mr Mark Burgess
Chief Executive Officer
Police Federation of Australia

By email: pfa@pfa.org.au

Dear Mr Burgess,

**Police Federation of Australia
Annual Return of Information for 2017 [AR2017/85]**

This is a courtesy letter to remind you of the obligation to lodge an Annual Return of Information for 2017 in respect of the Police Federation of Australia by **31 March 2017**. However, for the reasons explained below, we strongly recommend that organisations lodge the Annual Return of information **as soon as possible**.

The new Registered Organisations Commission

The Registered Organisations Commission (the ROC) will be created in 2017.

Annual Returns of Information must be lodged with the Fair Work Commission until the ROC is established. Once the ROC is established, Annual Returns of information must be lodged with the ROC.

It is not yet known when the ROC will be established. We strongly encourage you to lodge the Annual Return of Information with the Fair Work Commission **as soon as possible** to avoid any potential administrative delays which may be caused by new email and postal addresses and contact phone numbers with the newly created ROC.

The Fair Work Commission will be providing information on the transition to the ROC through its subscription service and its website. For details about the subscription service, go to [Subscriptions](#) and subscribe to the Registered organisations information service.

Where to lodge your Annual Return of information

	Before the ROC is established	From establishment of the ROC
Where to lodge	Lodge your Annual Return of information with the Fair Work Commission	Lodge your Annual Return of information with the ROC
How to lodge	The easiest way to lodge your Annual Return of information is via email: orgs@fwc.gov.au	Lodgement methods are not yet known
Recommendation	Lodge with the Fair Work Commission as soon as possible to avoid potential delays	

What must be lodged?

A signed and dated declaration certifying matters prescribed in the *Fair Work (Registered Organisations) Act 2009* (the RO Act) must be lodged with the Fair Work Commission (the Commission). The matters to be included in the declaration are set out in the attached checklist.

11 Exhibition Street
Melbourne VIC 3000
GPO Box 1994
Melbourne VIC 3001

Telephone: (03) 8661 7777
Email : orgs@fwc.gov.au
Internet : www.fwc.gov.au

In maintaining the register of members, your attention is drawn to the circumstances where membership ceases to exist (s.230(2)(b) and s.171A of the RO Act).

Once an Annual Return has been lodged, a copy will be posted on our website at [List of Registered Organisations](#). Therefore, to protect the privacy of the relevant office holders listed in the declarations, it is recommended that officers list their official mailing address rather than personal home address.

Who must sign the declaration?

The declaration must be signed by the Secretary, or where applicable, such other elected official who is required under the rules or by resolution of the organisation, to keep the relevant records (other prescribed officer). A declaration signed by a non-elected person does not meet this requirement.

Who lodges the Annual Return of information?

Section 233 places the onus of lodgement on the organisation and not on each individual branch. It is therefore the national body that is obliged to collate and lodge all of the required information. Annual Return templates are available on the Commission website at [Registered Organisations fact sheets](#), one for an [organisation with branches](#) and one for an [organisation without branches](#).

What happens if the information changes?

The Secretary, or other prescribed officer, must notify the Fair Work Commission (or the ROC when it is established) within 35 days of any changes to such records that may occur throughout the year.

Failure to comply with these obligations is subject to a civil penalty provision (up to \$54,000 for a body corporate and \$10,800 for an individual per contravention), under s.305 of the RO Act.

Please do not hesitate to contact the Commission by phone on (03) 8661 7777 or by e-mail at orgs@fwc.gov.au if you wish to discuss the requirements outlined in this correspondence.

Yours sincerely,



Marianne Kay
Adviser
Regulatory Compliance Branch

Obligation to lodge Annual Return of Information by 31 March

For full details see ss.230-233 of the *Fair Work (Registered Organisations) Act 2009* (the RO Act), and rr.147-151 of the *Fair Work (Registered Organisations) Regulations 2009* (the RO Regulations).

A copy of each of the following records must be lodged with the Fair Work Commission (the Commission) between 1 January and 31 March each year. They must be certified by a declaration stating that it is a correct statement of the information contained in that record, signed by the Secretary or such other elected official who is required under the rules, or by resolution of the organisation, to keep the relevant records (**other prescribed officer** see r.150 of the RO Regulations).

Failure to comply with these obligations is subject to a civil penalty provision – see s.305 of the RO Act.

Requirement	Details of requirement
Maintenance of Register of Members	A declaration by the Secretary or other prescribed officer certifying that the register of members has, during the immediately preceding calendar year, been kept and maintained as required by ss.230(1)(a) and (2) [s.233(1)(a)] Note: In maintaining the register of members, your attention is drawn to s.171A of the RO Act that outlines the circumstances where membership ceases to exist.
List of Offices	A list of the offices in the organisation and each branch (note the definition of office and officer in ss.6 and 9) [s.230(1)(b)]
List of Office holders	A list of the names, postal addresses and occupations of the persons holding the offices (note the definition of office and officer in ss.6 and 9) [s.230(1)(c)]
List of Branches	A record of the name of each branch of the organisation [s.230(1)(d) and r.147(a)]
New Branches	A record of the name of each branch that commenced operation in the previous 12 months [s.230(1)(d) and r.147(b)]
Old Branches	A record of the name of each branch that ceased operation in the previous 12 months [s.230(1)(d) and r.147(c)]
Addresses of Organisation and Branches	A record of the address of the office of the organisation and the address of the office of each branch [s.230(1)(d) and r.147(d)]
Elections in Organisation and Branches	A record of each election that must, under the rules of the organisation, be held during the year commencing 1 January of the year in which the return is lodged, for any offices in the organisation and branches of the organisation . [s.230(1)(d) and r.147(e)] Note: this provision does not relieve an organisation or branch from the separate requirement to lodge prescribed information prior to each election, as required by s.189 of the RO Act
Statement concerning number of members	A record of the number of members on 31 December in the previous year; and If the organisation has entered into an agreement relating to members of State unions under s.151(1) of the RO Act,- a record of the number of members of the organisation who were (on 31 December in the previous year) ineligible State members in relation to the organisation within the meaning of s.150 of the RO Act. [s.230(1)(d) and rr.147(f) and (g)]

Obligation to notify of changes within 35 days

If there are any changes during the year to the offices, officeholders, branches (where relevant) or the address of the organisation and/or its branches an organisation must, within 35 days of the change, lodge with the Commission, a notification of such changes certified by declaration signed by the secretary or other prescribed officer of the organisation to be a correct statement of the changes made [RO Act s.233(2) and RO Regulations r.151 refer].



Police Federation of Australia

The National Voice of Policing

ABN 31 384 184 778

Level 1, 21 Murray Crescent
Griffith ACT 2603

Telephone 02 623 98900
Fax 02 62 398999

DECLARATION

I, Patrick James Allen, being the President of the Police Federation of Australia Tasmania Police Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230 (1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

AND I make this declaration conscientiously believing the same to be true.

Declared at Hobart in the State of Tasmania this 13th day of January 2017

Patrick James Allen

BRANCH PRESIDENT

ANNEXURE A

Branch	Date of Change	Name of Office that has changed	Name of outgoing office holder	Reason for change	Name of new office holder	Postal address of new office holder	Occupation of new office holder
Police Federation of Australia Tasmania Police Branch	1.1.17	Treasurer	Kelly Cordwell	Scheduled Election	Gavin White	107 New Town Road, New Town	Police Officer