



26 April 2016

Mr Scott Weber
President
Police Federation of Australia-New South Wales Police Branch
Scott.Weber@pansw.org.au

Dear Mr Weber,

Reminder of actions required when persons elected to office

The Australian Electoral Commission has provided the Fair Work Commission (the Commission) a declaration of results for the election [E2015/297]. This letter is a reminder of certain obligations imposed on organisations and persons elected to office.

Section 154D(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act) requires the rules of organisations (and branches of organisations) to require each officer with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that relevant officers undertake approved training within the required timeframe.

Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which should be provided for in your organisation's rules.

Also, section 233(2) of the RO Act requires that an organisation must notify the Commission **within 35 days of any changes** to the holders of office in the organisation. **If there are no changes a notification is not required.** If the election has resulted in **any changes** to the holders of office, the Police Federation of Australia-New South Wales Police Branch must notify the Commission of these changes. In particular, please advise:

1. Person(s) who have ceased to hold office:
 - the name of the office vacated;
 - the date of the change of office holder; and
 - the name of the person vacating the office.
2. Person(s) who have commenced to hold office:
 - the name of the office now held;
 - the date of the change of office holder;
 - the name of the person now holding the office;
 - the postal address of the person (generally the postal address of the organisation); and
 - the occupation of the person now holding the office.

The notification must include a declaration by the Secretary (or other prescribed officer) that the information is a correct statement of the changes made. I have attached a template notification of changes which may assist you. If any change does not apply until a specific date, you don't need to notify until then (e.g. AGM, 1 January, 2nd Monday in March). If you have already lodged this information, please disregard this reminder.

Regards

Debbie Ball
Regulatory Compliance Branch

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, [NAME], being the [OFFICER] of the [ORGANISATION NAME], declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:

[delete all that do not apply]

- On [DATE] the address of the organisation changed to [STREET ADDRESS].¹
- On [DATE] the name and/or address of a branch[es] of the organisation changed to:²
 1. [include OLD name and address and NEW name and address of every branch that has changed]
 2. ...
- A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.
- On [DATE] the following branch[es]:³
 - COMMENCED/CEASED operation:
 1. [include name of each new branch]
 2. ...

Signed: [SECRETARY OR OTHER AUTHORISED OFFICER]

Dated: [DATE]

[PLEASE NOTE: This declaration must be submitted to the Fair Work Commission within 35 days of the change. It can be submitted to orgs@fwc.gov.au.]

¹ s.230(1)(d); reg.147(d)

² s.230(1)(d); reg.147(a) & (d)

³ s.230(1)(d); reg.147(b) & (c)

ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Reason for change	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder (for privacy reasons, we recommend NOT a private address)	Occupation of <u>New</u> Office Holder
<i>National</i>	<i>1.1.2014</i>	<i>Secretary</i>	<i>Full Name</i>	<i>Retiring</i>	<i>Full Name</i>	<i>c/- the Registered Organisation, postal address of Registered Organisation</i>	<i>Paid official</i>
	<i>25.12.2013</i>	<i>President</i>	<i>vacant</i>	<i>Scheduled Election</i>	<i>Full Name</i>	<i>As above</i>	<i>mechanic</i>
...							
<i>NSW</i>	<i>1.1.2014 (resigned) 7.1.2014 (appointed)</i>	<i>President</i>	<i>Full Name</i>	<i>Resignation</i>	<i>Full Name</i>	<i>c/- the Branch, postal address of the Branch</i>	<i>mechanic</i>
		<i>Committee of Management Member</i>	<i>Full Name</i>	<i>Scheduled Election</i>	<i>Full Name</i>	<i>As above</i>	<i>mechanic</i>
		<i>Treasurer</i>	<i>Full Name</i>	<i>Scheduled Election</i>	<i>vacant</i>	<i>vacant</i>	<i>vacant</i>
...							



Fair Work (Registered Organisations) Act 2009

POST ELECTION REPORT

**Police Federation of Australian
New South Wales Police Branch**

ELECTION/S COVERED IN THIS REPORT

Election Decision No/s: E2015/297

RULES

Rules used for the election: 200V: Incorporates alterations of 28/1/2016
[R2015/202, R2015/248, & R2015/261]
(replaces rulebook dated 19/8/2015
[R2015/180])

Rules difficult to apply/interpret: Nil
Model Rule reference (if any): N/A

ROLL OF VOTERS – Northern Region Area 2

Total Number of Voters on the Roll 785
Number of apparent workplace Addresses 262
Number of non-current addresses

ROLL OF VOTERS – Southern Region Area 1

Total Number of Voters on the Roll 745
Number of apparent workplace Addresses 240
Number of non-current addresses

ROLL OF VOTERS – Commissioned Officers Region

Total Number of Voters on the Roll 877
Number of apparent workplace Addresses 215
Number of non-current addresses

ROLL OF VOTERS – Non Local Area Command Region (Area 1)

Total Number of Voters on the Roll 1344
Number of apparent workplace Addresses 375
Number of non-current addresses

ROLL OF VOTERS – Non Local Area Command Region (Area 2)

Total Number of Voters on the Roll 1025
Number of apparent workplace Addresses 249
Number of non-current addresses

ROLL OF VOTERS – Non Local Area Command Region (Area 4)

Total Number of Voters on the Roll 1168
Number of apparent workplace Addresses 373
Number of non-current addresses



IRREGULARITIES

Details of written allegations of irregularities, and action taken by AEC: Nil

Other irregularities identified, and action taken: Nil

ATTACHMENTS

- 1. Declaration of Results for uncontested offices**
- 2. Declaration of Results for Contested offices**

A handwritten signature in black ink that reads 'Rhys Richards'.

Rhys Richards
Returning Officer

15 April 2016

**Police Federation of Australia
NSW Police Branch**

Declaration of Results for Contested Offices

E2015/297

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

Northern Region Area Two

Total number of names on the roll of voters	785
Ballot papers issued to eligible members	785
Replacement ballot papers issued	1
Total Ballot Papers Issued	786
Ballot papers / envelopes returned for scrutiny	157
Less ballot papers / envelopes rejected at preliminary scrutiny	5
Adjusting balance	0
Total Ballot Papers Admitted to Scrutiny	152
Percentage of ballot papers returned to number issued	19
Ballot papers returned as unclaimed mail	17
Ballot papers not returned	612

Delegates to Branch Biennial Conference (8)

<u>Candidates</u>	<u>Votes</u>
LONGFIELD, David	82
GENTLE, Richard	68
HAMILTON, Troy	37
KING, Anthony	87
HENDERSON-SMITH, Brett	78
REARDON, Jaimie	63
POWER, Mathew	61
ROACH, Joseph	85
KENDELL, Stephen	76
Exhausted Votes	0
Loss/Gain by Fraction	0
Total votes	637
Formal ballot papers	151
Informal ballot papers	1

I declare Richard Gentle , Brett Henderson-Smith , Stephen Kendell , Anthony King , David Longfield , Mathew Power , Jaimie Reardon and Joseph Roach elected.

Southern Region Area One

Total number of names on the roll of voters	745
Ballot papers issued to eligible members	745
Replacement ballot papers issued	0
Total Ballot Papers Issued	745
Ballot papers / envelopes returned for scrutiny	111
Less ballot papers / envelopes rejected at preliminary scrutiny	3

Adjusting balance	0
Total Ballot Papers Admitted to Scrutiny	108
Percentage of ballot papers returned to number issued	15
Ballot papers returned as unclaimed mail	34
Ballot papers not returned	600

Delegates to Branch Biennial Conference (8)

<u>Candidates</u>	<u>Votes</u>
GOODLOCK, Geoffrey John	61
CONNOR, Michael	82
HAYNES, Luke	49
GODKIN, Laurie	43
TAYLOR, Edward	49
HOPKIN, Stephen	43
CAMPTON, Roger	68
SUTHERLAND, Malcolm	63
FRY, Erin	43
MADDEN, Kathy	44
Exhausted Votes	0
Loss/Gain by Fraction	0
Total votes	545
Formal ballot papers	108
Informal ballot papers	0

I declare Roger Campton , Michael Connor , Geoffrey John Goodlock , Luke Haynes , Stephen Hopkin , Kathy Madden , Malcolm Sutherland and Edward Taylor elected.
(the rules advise equalities in vote totals shall be resolved when necessary by drawing of lots)

Commissioned Officers Region

Total number of names on the roll of voters	877
Ballot papers issued to eligible members	877
Replacement ballot papers issued	0
Total Ballot Papers Issued	877
Ballot papers / envelopes returned for scrutiny	233
Less ballot papers / envelopes rejected at preliminary scrutiny	0
Adjusting balance	0
Total Ballot Papers Admitted to Scrutiny	233
Percentage of ballot papers returned to number issued	26
Ballot papers returned as unclaimed mail	13
Ballot papers not returned	631

Delegates to Branch Biennial Conference (9)

<u>Candidates</u>	<u>Votes</u>
WEBB, Matthew	156
GOOLEY, Patrick	188
ROWAN, Michael	157
COOPER, David	165
MERRYWEATHER, Gary	209
KEHOE , Matthew James	161
HYDE, Matthew	88
WALKER, Mark	146
PLOTECKI, Michael	190
BUDD, Jeffrey	168

Exhausted Votes	0
Loss/Gain by Fraction	0
Total votes	1628
Formal ballot papers	233
Informal ballot papers	0

I declare Jeffrey Budd , David Cooper , Patrick Gooley , Matthew James Kehoe , Gary Merryweather , Michael Plotecki , Michael Rowan , Mark Walker and Matthew Webb elected.

Non-Local Area Command Region (Area One)

Total number of names on the roll of voters	1344
Ballot papers issued to eligible members	1344
Replacement ballot papers issued	0
Total Ballot Papers Issued	1344
Ballot papers / envelopes returned for scrutiny	184
Less ballot papers / envelopes rejected at preliminary scrutiny	5
Adjusting balance	0
Total Ballot Papers Admitted to Scrutiny	179
Percentage of ballot papers returned to number issued	14
Ballot papers returned as unclaimed mail	30
Ballot papers not returned	1130

Delegates to Branch Biennial Conference (14)

<u>Candidates</u>	<u>Votes</u>
WALKER, Neil	86
GOONAN, Bernard	68
LEE, Ben	80
WRIGHT, Kristi-Lee	66
FERNS, Jason	56
MCDONALD, Stephen	85
MITCHELL, Daniel	42
LONG, Richard	93
KELLY, Tim	72
ARMANASCO, Glen	74
KASERMAN, Ellen	64
HELBY, Vanden	62
JOHNS, Michael	34
JOHNSTONE, Ian	100
CORDERY, Bret	69
COOPER, Ashley	78
Exhausted Votes	0
Loss/Gain by Fraction	0
Total votes	1129
Formal ballot papers	178
Informal ballot papers	1

I declare Glen Armanasco , Ashley Cooper , Bret Cordery , Jason Ferns , Bernard Goonan , Vanden Helby , Ian Johnstone , Ellen Kaserman , Tim Kelly , Ben Lee , Richard Long , Stephen McDonald , Neil Walker and Kristi-Lee Wright elected.

Non-Local Area Command Region (Area Two)

Total number of names on the roll of voters	1025
Ballot papers issued to eligible members	1025
Replacement ballot papers issued	0
Total Ballot Papers Issued	1025
Ballot papers / envelopes returned for scrutiny	133
Less ballot papers / envelopes rejected at preliminary scrutiny	2
Adjusting balance	0
Total Ballot Papers Admitted to Scrutiny	131
Percentage of ballot papers returned to number issued	13
Ballot papers returned as unclaimed mail	18
Ballot papers not returned	874

Delegates to Branch Biennial Conference (11)

<u>Candidates</u>	<u>Votes</u>
BAKKER, Kelvin	34
KENT, Daniel	25
COOPER, Melissa	66
MCCARTHY, Michael	31
RICHARDSON, James	32
HINE, Jodie	42
MONTEBELLO, Kaesan	43
PRESTON, Damian	38
BUFFETT, Benjamin	40
WALKER, Amy	28
JONES, Anthony	55
WARD, Michael	65
LAWRIE, David	30
DAWSON, Brad	27
HENRY, Simon	39
MCSPADDEN, Maurice	22
Exhausted Votes	0
Loss/Gain by Fraction	0
Total votes	617
Formal ballot papers	131
Informal ballot papers	0

I declare Kelvin Bakker , Benjamin Buffett , Melissa Cooper , Simon Henry , Jodie Hine , Anthony Jones , Michael McCarthy , Kaesan Montebello , Damian Preston , James Richardson and Michael Ward elected.

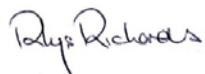
Non-Local Area Command Region (Area Four)

Total number of names on the roll of voters	1168
Ballot papers issued to eligible members	1168
Replacement ballot papers issued	0
Total Ballot Papers Issued	1168
Ballot papers / envelopes returned for scrutiny	190
Less ballot papers / envelopes rejected at preliminary scrutiny	8
Adjusting balance	182
Total Ballot Papers Admitted to Scrutiny	0
Percentage of ballot papers returned to number issued	16
Ballot papers returned as unclaimed mail	19
Ballot papers not returned	959

Delegate to Branch Biennial Conference (12)

<u>Candidates</u>	<u>Votes</u>
DAVIS, Christopher	106
DAWES, Shane	86
BOND, Andrew	124
CARROLL, Terry Vincent	108
BUKO, Michael	135
TUREK, Michael	98
THORN, Paul	109
TIMMS, Michael	98
FORAN, Peter	100
LA GRECA, Dean	113
BRIDLE, Allan	101
SIMSHAUSER, Anthony	62
TRUDGETT, Luke	90
Exhausted Votes	0
Loss/Gain by Fraction	0
Total votes	1330
Formal ballot papers	182
Informal ballot papers	0

I declare Andrew Bond , Allan Bridle , Michael Buko , Terry Vincent Carroll , Christopher Davis , Shane Dawes , Peter Foran , Dean La Greca , Paul Thorn , Michael Timms , Luke Trudgett and Michael Turek elected.



Rhys Richards
Returning Officer
Australian Electoral Commission

12 April 2016

Police Federation of Australia NSW Police Branch

Declaration of Results for Uncontested Offices

E2015/297

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

Central Metropolitan Region Area One

Delegates to Branch Biennial Conference (12)

Candidates

BEHRENS, Oliver
GERADTS, Luke
JAMES, Paul-Raymond
MCMILLAN, Adam
MCMILLAN, Kate
No further nominations were accepted

Central Metropolitan Region Area Two

Delegates to Branch Biennial Conference (12)

Candidates

AALDERS, Michael
BUTLER, Mark
CONDON, Graham
DOUGLAS, Rhett
GALLINA, Morrie
GORICK, Glen
JARVIS, Bruce
MAY, Ashley
MCLENNAN, Robert Bruce
MOORE, Christopher
PAYNE, Victoria
RIGNEY, Gary

North West Metropolitan Region Area One

Delegates to Branch Biennial Conference (11)

Candidates

ANSON, Allanah
ATKINS, Trent
FERREIRA, Stephen
GRAHAM, Julie
HILDER, Jennifer
MARTIN, Lauren
MORGAN, Sameh
REYNOLDS, Paul
RYNEHART, Aaron
STONE, Peter
WESTON, Craig

North West Metropolitan Region Area Two

Delegates to Branch Biennial Conference (10)

Candidates

DIXON, Alison
GHOSN, David
HILL, Brett
MARSHALL, Ian
MCCANN, Anthony
MORTON, Kevin
SLATER, Paul

No further nominations were accepted

South West Metropolitan Region Area One

Delegates to Branch Biennial Conference (10)

Candidates

CULLEN, Terence
DONNELLAN, Brendan
PARTRIDGE, Craig
WEBER, Scott

No further nominations were accepted

South West Metropolitan Region Area Two

Delegates to Branch Biennial Conference (10)

Candidates

BRISBY, Robert
DOYLE, Nathan
EASSON, Brett
FOLLINGTON, Brendon
HUGHES, Pamela
LOVAN, Deng
SADLER, Glenn
SCAVONE, Daniel
THOMSON, Matthew
URIO, Stephen

Northern Region Area One

Delegates to Branch Biennial Conference (12)

Candidates

ALLANSON, Mark
ALLWOOD, Ian
BRENNAN, Robert
BROGAN, Christopher
COYLE, David
DRYSDALE, Mark
KOENIG, Dean
MCDOWELL, Stephen
ROGERS, Luke

TUNNICLIFF, Allan
No further nominations were accepted

Southern Region Area Two

Delegates to Branch Biennial Conference (7)

Candidates

HALLINAN, Kelly
HOGAN, Jason
KIERSE, Simon
MINNS, Robert
NYHOLM, Douglas
SHARMAN, Renee
No further nomination was accepted

Western Region

Delegates to Branch Biennial Conference (11)

Candidates

BLOOMFIELD, Hannah
BORLAND, Anthony
IRELAND, Paul
JORDAN, Chris
LEWINGTON, Scott
PIFFARELLI, Adam
ROSE, Glenn
ROSE, Sue
TANZINI, Mark
WARD, Nicole
WOOD, Tony

Non-Local Area Command Region (Area Three)

Delegates to Branch Biennial Conference (14)

Candidates

BRENNAN, Katherine
BRISSETT, John
CLARKE, Sean
COLLINS, Phillip
CRAIG, Mark
GURR, Peter
GUYMER, Shane
MAHONEY, Randell
O'CONNOR, Gerard
PAPWORTH, Stephen
SMITH, Michael
STEWART, Geoffrey
STINSON, Christopher
No further nomination was accepted

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Rhys Richards

Rhys Richards
Returning Officer

24 March 2016



CORRECTION TO DECISION

Fair Work (Registered Organisations) Act 2009
s.189—Arrangement for conduct of an election

Police Federation of Australia
(E2015/297)

MR ENRIGHT

MELBOURNE, 17 DECEMBER 2015

Arrangement for conduct of election.

[1] The decision issued by the Fair Work Commission on 15 December 2015 ([2015] FWCD 8537) is corrected as follows:

- By deleting “Southern Region Area Two (8)” from the list of offices and inserting “Southern Region Area Two (7)” in lieu thereof.

[2] The correction corrects a typographical error and reflects the information provided in the prescribed information.



DELEGATE OF THE GENERAL MANAGER

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DECISION

Fair Work (Registered Organisations) Act 2009
s.189—Arrangement for conduct of an election

Police Federation of Australia (E2015/297)

MR ENRIGHT

MELBOURNE, 15 DECEMBER 2015

Arrangement for conduct of election.

[1] On 7 December 2015 the New South Wales Branch of the Police Federation of Australia lodged with the Fair Work Commission the prescribed information in relation to an election for the following offices:

Delegates to the Branch Biennial Conference:

- Central Metropolitan Region Area One (12)
- Central Metropolitan Region Area Two (12)
- North West Metropolitan Region Area One (11)
- North West Metropolitan Region Area Two (10)
- South West Metropolitan Region Area One (10)
- South West Metropolitan Region Area Two (10)
- Northern Region Area One (12)
- Northern Region Area Two (8)
- Southern Region Area One (8)
- Southern Region Area Two (8)
- Western Region (11)
- Commissioned Officers Region (9)
- NON-Local Area Command Region 1 (14)
- NON-Local Area Command Region 2 (11)
- NON-Local Area Command Region 3 (14)
- NON-Local Area Command Region 4 (12)

[2] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered*

Organisations) Act 2009, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE GENERAL MANAGER

7 December 2015

Fair Work (Registered Organisations) Act, 2009

Fair Work Australia

**STATEMENT IN ACCORDANCE WITH
SUBSECTION 189 (1) OF THE ACT**

I, Scott Weber Branch President, hereby state that I am authorised to lodge the prescribed information in accordance with subsection 189 (1) of the Act on behalf of the Police Federation of Australia, New South Wales Police Branch.

I say that the information lodged is in accordance with subsection 189 (1) of the Act.

Dated: 7 December 2015



Scott Weber
Branch President

Fair Work (Registered Organisations) Act, 2009

Fair Work Australia

**STATEMENT IN ACCORDANCE WITH
SUBSECTION 189 (1) OF THE ACT**

The Police Federation of Australia, New South Wales Branch, hereby gives notice as follows:

Election of Delegates to Branch Biennial Conference

- (a) In accordance with rule 52EG elections are required for the positions of delegate to the Branch Biennial Conference.
- (b) The elections are required as the nominal 2 year terms of office for delegates will expire in the normal course of events on 17 April 2016. Rule 52 EG (b) (i).
- (c) All members in each region elect conference delegates on a proportional basis of one per 100 or part thereof members in each region. Rule 52EG (e) (iii) (a).
- (d) Annexure A details the number of members in each of the electoral regions as of 7 December 2015.
- (e) Pursuant to rule 52EG (e) (iii) (a) the number of positions of conference delegates that are to be elected in each region is detailed in Annexure A.
- (f) The electorate comprises only financial members of the respective Region (as set out in Annexure A) Police Federation of Australia, New South Wales Police Branch.
- (g) The elections shall commence on the first Monday in February in 2016. Rule 52EG (e) (ii).
- (h) The electoral roll of members will close seven (7) days before the calling of nominations. Rule 52EG (e) (i) (a).
- (i) The returning officer shall determine the beginning and the end of the nomination period.
- (j) The kind of voting system to be used in the conduct of the election is a direct voting System. Rule 52EG (e) (iii).

"A"

ELECTORAL REGION	TOTAL MEMBERS 7 DECEMBER 2015	TOTAL DELEGATES
Central Metropolitan Region Area One	1123	12
Central Metropolitan Region Area Two	1122	12
North West Metropolitan Region Area One	1034	11
North West Metropolitan Region Area Two	956	10
South West Metropolitan Region Area One	995	10
South West Metropolitan Region Area Two	953	10
Northern Region Area One	1152	12
Northern Region Area Two	790	8
Southern Region Area One	754	8
Southern Region Area Two	604	7
Western Region	1073	11
Commissioned Officers Region	884	9
NON-Local Area Command Region 1	1344	14
NON- Local Area Command Region 2	1019	11
NON- Local Area Command Region 3	1390	14
NON- Local Area Command Region 4	1168	12
TOTALS	16361	171