



19 June 2017

Mr Scott Weber
President
Police Federation of Australia-New South Wales Police Branch
Scott.Weber@pansw.org.au

Dear Mr Weber,

cc: Mr Mark Burgess, Chief Executive Officer, Police Federation of Australia

Reminder of actions required when persons elected to office

The Australian Electoral Commission has provided the Registered Organisations Commission (the ROC) a declaration of results for the election of uncontested/contested offices for New South Wales Police Branch [E2017/38] and [E2017/68]. This letter is a reminder of certain obligations imposed on organisations and on persons elected to office.

A notice must be published on the organisation's website

The organisation or branch must publish on its website a notice that a copy of the report is available from the organisation, branch or the AEC on request. The notice must be kept on the website for a period of at least 3 months (see regulation 141 of the Fair Work (Registered Organisations) Regulations 2009).

Holders of office required to undertake approved training

Section 293K of the *Fair Work (Registered Organisations) Act 2009* (the RO Act) requires each officer with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that relevant officers undertake approved training within the required timeframe. Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which are provided for in the RO Act.

Organisation must notify the Commission of changes

Also, section 233(2) of the RO Act requires that an organisation must notify the Commission **within 35 days of any changes** to the holders of office in the organisation. **If there are no changes a notification is not required.** If the election has resulted in **any changes** to the holders of office, the Police Federation of Australia-New South Wales Police Branch must notify the Commission of these changes. In particular, please advise:

1. Person(s) who have ceased to hold office:
 - the name of the office vacated;
 - the date of the change of office holder; and
 - the name of the person vacating the office.

2. Person(s) who have commenced to hold office:
 - the name of the office now held;
 - the date of the change of office holder;
 - the name of the person now holding the office;



Australian Government
Registered Organisations Commission

- the postal address of the person (generally the postal address of the organisation); and
- the occupation of the person now holding the office.

The notification must include a declaration by the Secretary (or other prescribed officer) that the information is a correct statement of the changes made. A template notification of changes, which may assist you, is attached. If any change does not apply until a date in the future, you do not need to notify until then (e.g. AGM, 1 January, 2nd Monday in March). If you have already lodged this information, please disregard this reminder.

Regards

Christine Hibberd
Registered Organisations Commission

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, [NAME], being the [OFFICER] of the [ORGANISATION NAME], declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:

[delete all that do not apply]

- On [DATE] the address of the organisation changed to [STREET ADDRESS].¹
- On [DATE] the name and/or address of a branch[es] of the organisation changed to:²
 1. *[include OLD name and address and NEW name and address of every branch that has changed]*
 2. ...
- A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.
- On [DATE] the following branch[es]:³
 - COMMENCED operation:
 1. [include name of each new branch]
 2. ...
 - CEASED operation:
 1. [include name of each closed branch]
 2. ...

Signed: [SECRETARY OR OTHER AUTHORISED OFFICER]

¹ s.230(1)(d); reg.147(d)

² s.230(1)(d); reg.147(a) & (d)

³ s.230(1)(d); reg.147(b) & (c)

Dated: [DATE]

[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within **35 days** of the change. It can be submitted to regorgs@roc.gov.au .]

ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches [insert as many pages as required]:
Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
National	1.1.2014	Secretary	Full Name	Full Name	c/- the Registered Organisation, postal address of Registered Organisation	Paid official
	25.12.2013	President	vacant	Full Name	As above	mechanic
...						
NSW	1.1.2014 (resigned) 7.1.2014 (appointed)	President	Full Name	Full Name	c/- the Branch, postal address of the Branch	mechanic
		Committee of Management Member	Full Name	Full Name	As above	mechanic
		Treasurer	Full Name	vacant	vacant	vacant
...						

7 June 2017

Post-election Report

PFANSW Vacancy Elections - E2017/64 & E2017/38

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Election(s) Covered in this Report

Election Decision No/s:

E2017/64 & E2017/38

Rules

Rules used for the election:

200V: Incorporates alterations of 15/2/2017
[R2016/317] (replaces rulebook dated 23/12/2016
[R2016/283])

Rules difficult to apply/interpret:
Module Rule reference (if any)

None
N/A

Roll of Voters

Total number of voters on the Roll:
Number of apparent workplace addresses:

“See Attachment
40%(Southern Region Area 1)19.5% (North West
Metro Region Area 1)

Number of non-current addresses:

Nil reported

Other matters pertaining to the roll of voters:

None

Irregularities

Details of written allegations of irregularities,
and action taken by AEC: *None*

Other irregularities identified, and action taken: *None*

Other Matters

None

Attachments

- 1) Declaration of results for Contested Offices –Federal Council Delegates
- 2) Declaration of Results for Uncontested and Contested Offices –Southern Region Area one and North West Metropolitan Region Area one



Noopur Madan
Returning Officer

7 June 2017

**Police Federation of Australia
New South Wales Branch
Ordinary Member Branch Executive Vacancy Election**

Declaration of Results for Contested and Uncontested Offices

E2017/64 and E2017/38

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

**North West Metropolitan Region Area One
Ordinary Member Branch Executive**

Candidates

RYNEHART, Aaron

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidate elected.

Southern Region Area One

Total number of names on the roll of voters	710
Ballot papers issued	710
Replacement ballot papers issued	0
Total Ballot Papers Issued	710
Ballot papers / envelopes returned for scrutiny	98
Less ballot papers / envelopes rejected at preliminary scrutiny	4
Adjusting balance	0
Total Ballot Papers Admitted to Scrutiny	94
Percentage of ballot papers returned to number issued	13
Ballot papers returned as unclaimed mail	32
Ballot papers not returned	580

Ordinary Member Branch Executive

<u>Candidates</u>	<u>Votes</u>
CAMPTON , Roger	53
SUTHERLAND, Malcolm	41
Total votes	94
Formal ballot papers	94
Informal ballot papers	0

I declare Roger Campton elected.



Noopur Madan
Returning Officer
Australian Electoral Commission

6 June 2017

**Police Federation of Australia
New South Wales Police Branch
Federal Council Delegates election**

Declaration of Results for Contested Offices

E2017/38 & E2017/64

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

Branch Executive

Total number of names on the roll of voters	17
Ballot papers issued	16
Replacement ballot papers issued	0
Total Ballot Papers Issued	16
Ballot papers / envelopes returned for scrutiny	16
Less ballot papers / envelopes rejected at preliminary scrutiny	0
Adjusting balance	0
Total Ballot Papers Admitted to Scrutiny	16
Percentage of ballot papers returned to number issued	100
Ballot papers returned as unclaimed mail	0
Ballot papers not returned	0

Federal Council Delegates (2)

Candidates

MORTON, Kevin	14
McDONALD, Stephen	3
BEHRENS, Oliver	15
Total votes	32
Formal ballot papers	16
Informal ballot papers	0

I declare Oliver Behrens and Kevin Morton elected.



Noopur Madan
Returning Officer
Australian Electoral Commission

5 April 2017



DECISION

Fair Work (Registered Organisations) Act 2009
s.189—Arrangement for conduct of an election

Police Federation of Australia

(E2017/38 and E2017/64)

MR ENRIGHT

MELBOURNE, 17 MARCH 2017

Arrangement for conduct of election.

[1] On 13 and 15 February 2017 the New South Wales Police Branch of the Police Federation of Australia (the Branch) lodged with the Fair Work Commission the prescribed information in relation to an election for a casual vacancy for the remainder of the term of office in the following offices:

Southern Region Area One

Ordinary Branch Executive Member (1)

Delegate to Federal Council (2)

[2] On 6 March 2017 the Branch lodged with the Fair Work Commission the prescribed information in relation to an election for the following office, due to insufficient nominations received in a previous election (**E2016/286**):

North West Metropolitan Region Area One

Ordinary Member Branch Executive

[3] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE GENERAL MANAGER

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POLICE FEDERATION OF AUSTRALIA NEW SOUTH WALES POLICE BRANCH

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154 Elizabeth Street
SYDNEY NSW 2000

Telephone : (02) 9265 6777
Facsimilie : (02) 9265 6789

STATEMENT IN ACCORDANCE WITH

SUBSECTION 189 (1) OF THE ACT

I, Scott Weber, Branch President, hereby state that I am authorised to lodge the prescribed information in accordance with subsection 189 (1) of the Act on behalf of the Police Federation of Australia, New South Wales Police Branch.

I say that the information lodged is in accordance with subsection 189 (1) of the Act.

Dated: 6 March 2017

Scott Weber



Branch President

Fair Work (Registered Organisations) Act, 2009

Fair Work Australia

Prescribed Information

The Police Federation of Australia, New South Wales Police Branch, hereby gives notice as follows:

a) In accordance with rule 52 EH (h) an election is required for a position of Ordinary Branch Executive Member North West Metropolitan Region Area 1. The period of office intended to be filled via the election is the remainder of the term of office.

b) The election is required as there was no nomination received by the Australian Electoral Commission in the Vacancy Election E2016/286. A copy of the declaration is attached and marked A.

c) The electorate comprises only financial members of the North West Metropolitan Region Area 1 of the Police Federation of Australia, New South Wales Police Branch. Rule 52 EG (b) (i) (1).

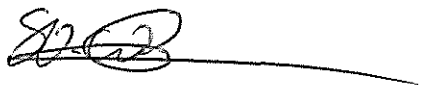
d) The rules do not specifically prescribe the time for the closure of the electoral roll for an election for an extraordinary vacancy. Rule 52EG (e) (i) (a) prescribes that the electoral roll of members will close seven (7) days before the calling of nominations in respect to scheduled elections.

e) The returning officer shall determine the dates for the opening and closing of nominations and the opening and closing of the ballot. Rule 52 EH (h) (ii).

f) The kind of voting system to be used in the conduct of the election is a direct voting System. Rule 52 EG (e) (iii).

Dated: 6 March 2017

Scott Weber

A handwritten signature in black ink, appearing to read 'S. Weber', with a long horizontal line extending to the right from the end of the signature.

Branch President

'A'

Police Federation of Australia New South Wales Police Branch Vacancy Election

Declaration of Results for Uncontested Offices

E2016/286

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

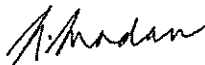
North West Metropolitan Region Area One

Ordinary Member Branch Executive

Candidates

No nomination was received

As no nominations were received, I declare no candidates elected.



Noopur Madan
Returning Officer
6 March 2017

PRESCRIBED INFORMATION FOR ELECTIONS in accordance with Section 189 *Fair Work (Registered Organisations) Act 2009* and Regulation 138 *Fair Work (Registered Organisations) Regulations 2009*

I, Scott Weber, being the Branch President of the Police Federation of Australia, New South Wales Police Branch, make the following statement:

1. I am authorised to sign this statement containing prescribed information for Police Federation of Australia, New South Wales Police Branch.
2. The following information is lodged under subsection 189(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).
3. The elections that are required are set out in the table in Annexure A.
4. The resignation letters are attached for each of the casual vacancies.

Signed:  Scott Weber

Dated: 15/02/17

[PLEASE NOTE: This statement should be lodged with the Fair Work Commission at least 2 months prior to nominations opening. It can be submitted to orgs@fwc.gov.au.]

ANNEXURE A

- Elections that are required [*insert as many pages as required*]:

Branch	Name of Office	Number required	Voting System	Reason for Election	Electorate
			<i>Direct voting system; Collegiate electoral system</i>	<i>Scheduled; Casual vacancy; New office created; Insufficient nominations</i>	
<i>New South Wales Police Branch</i>	Federal Council Delegate	2	Collegiate (Rule 52ER(A))	Casual vacancies following resignation of incumbents from Branch Executive - resignations attached (Rules 52ER(A) & 52EO(1)(a))	Members of the Branch Executive Collegiate (Rule 52ER(A))

- Important dates:

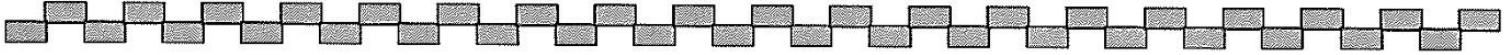
Collegiate Electoral System	
Nominations OPEN	To be determined by the returning officer (Rule 52EH(h)(ii))
Nominations CLOSE	To be determined by the returning officer (Rule 52EH(h)(ii))
Roll of Voters cut off date	To be determined by the returning officer (rules are silent; note generally Rule 52EG(e)(i)(a))

Please note: that for insufficient nominations and casual vacancies, the date nominations open and close, unless specified in the rules, should be listed as 'to be determined by the returning officer'. Casual vacancies must be accompanied by proof of resignation and attached to this statement.

POLICE FEDERATION OF AUSTRALIA NEW SOUTH WALES POLICE BRANCH

Level 4
154 Elizabeth Street
SYDNEY NSW 2000

Telephone : (02) 9265 6777
Facsimilie : (02) 9265 6789



STATEMENT IN ACCORDANCE WITH

SUBSECTION 189 (1) OF THE ACT

I, Scott Weber, Branch President, hereby state that I am authorised to lodge the prescribed information in accordance with subsection 189 (1) of the Act on behalf of the Police Federation of Australia, New South Wales Police Branch.

I say that the information lodged is in accordance with subsection 189 (1) of the Act.

Dated: 13 February 2017

Scott Weber

Branch President

Fair Work (Registered Organisations) Act, 2009

Fair Work Australia

Prescribed Information

The Police Federation of Australia, New South Wales Police Branch, hereby gives notice as follows:

a) In accordance with rule 52 EH (h) an election is required for a position of Ordinary Branch Executive Member Southern Region Area 1. The period of office intended to be filled via the election is the remainder of the term of office.

b) The election is required as the incumbent, Michael Connor, has resigned his position as an Ordinary Branch Executive member effective 7 February 2016. A copy of his resignation letter is attached and marked A.

c) The electorate comprises only financial members of the Southern Region Area 1 of the Police Federation of Australia, New South Wales Police Branch. Rule 52 EG (b) (i) (1).


d) The rules do not specifically prescribe the time for the closure of the electoral roll for an election for an extraordinary vacancy. Rule 52EG (e) (i) (a) prescribes that the electoral roll of members will close seven (7) days before the calling of nominations in respect to scheduled elections.

e) The returning officer shall determine the dates for the opening and closing of nominations and the opening and closing of the ballot. Rule 52 EH (h) (ii).

f) The kind of voting system to be used in the conduct of the election is a direct voting System. Rule 52 EG (e) (iii).

Dated: 13 February 2017

Scott Weber

A handwritten signature in black ink, appearing to read 'Scott Weber', with a horizontal line extending to the right from the end of the signature.

Branch President

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)
required to be kept in accordance with section 230 *Fair Work (Registered Organisations)
Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Scott Weber being the Branch President of the Police Federation of Australia NSW Police Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Scott Weber
Branch President

Dated: 13 February 2017

[PLEASE NOTE: This declaration must be submitted to the Fair Work Commission within 35 days of the change. It can be submitted to orgs@fwc.gov.au.]

ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Reason for change	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder (for privacy reasons, we recommend NOT a private address)	Occupation of <u>New</u> Office Holder
<i>NSW Police Branch</i>	<i>7 February 2017 (resigned)</i>	<i>Ordinary Branch Executive Member Southern Region Area 1 and Delegate to Federal Council</i>	<i>Michael Connor</i>	<i>Resignation</i>	<i>Subject to Election</i>		
<i>...</i>							