

GPO Box 1824  
CANBERRA ACT 2601

1st Floor  
8-10 Hobart Place  
CANBERRA ACT 2601

**Reference:** ACT 2006/02

**Contact:** Sonny Neoh  
Phone: 02 6249 7943  
Facsimile: 02 6248 7559  
E-mail: sonny.neoh@aec.gov.au

Mr Jon Hunt-Sharman  
Branch National President  
Police Federation of Australia  
Australian Federal Police Association Branch  
GPO Box 132  
CANBERRA ACT 2601

Dear Mr Hunt-Sharman

**Police Federation of Australia  
AFPA Branch Zone Elections 2006  
E2005/207 Refers – Declaration of Results**

I refer to my letter of 31 January 2006 concerning arrangements for the conduct of elections for various Zone positions in your Organisation and wish to advise that the ballots have been duly conducted.

The declaration of results is attached.

The elections are now complete.

Yours faithfully

Sonny Neoh  
Returning Officer

28 April 2006

cc Deputy Industrial Registrar, Vic  
All Candidates

**Police Federation of Australia  
AFPA Branch Elections 2006**

**DECLARATION OF RESULTS FOR UNCONTESTED AND CONTESTED OFFICES**

Results of the election for the following offices conducted in accordance with the provisions of the Workplace Relations Act 1996 and the rules of the organisation.

E2005/207 Refers.

**Aviation Protection Zone**  
**Zone Co-Ordinator**

Candidate

HOLLIS, Michael

I declare Michael Hollis elected.

**Aviation Security Zone**

Total number of persons on the roll of voters	171
Ballot papers issued	171
Duplicate ballot papers issued	Nil
<b>TOTAL BALLOT PAPERS ISSUED</b>	<b>171</b>
Ballot papers/ envelopes returned for scrutiny	49
Less ballot papers/ envelopes rejected at preliminary scrutiny	1
Adjusting balance	0
<b>TOTAL BALLOT PAPERS ADMITTED TO SCRUTINY</b>	<b>48</b>
Percentage of ballot papers returned to number issued	28.65%
Ballot papers returned as unclaimed mail	1
Ballot papers not returned	121

**Zone Co-Ordinator**

<u>Candidates</u>	<u>Votes</u>
HAWKER, Paul Anthony	10
KING, Aidan	15
ENGELER, Peter Gerrard	23
Total votes	48
Formal ballot papers	48
Informal ballot papers	Nil

I declare Peter Gerrard Engeler elected.

**Workplace Delegate**

<u>Candidates</u>	<u>Votes</u>
DRAKE, Allan Norman	21
KING, Aidan	27
Total votes	48
Formal ballot papers	48
Informal ballot papers	Nil

I declare Aidan King elected.

## **Contract Policing Zone**

### **Zone Co-Ordinator**

#### Candidate

SHUTE, Gary

I declare Gary Shute elected.

### **Workplace Delegates (6)**

#### Candidates

COLES, Stephen Phillip

ETTRIDGE, Natalie

NEESHAM, Matthew

PALETHORPE, Greg

SMITH, Adrian Graeme

No other nomination received

I declare Stephen Phillip Coles, Natalie Ettridge, Matthew Neesham, Greg Palethorpe and Adrian Graeme Smith elected.

## **Corporate Zone**

### **Zone Co-Ordinator**

#### Candidate

GLEW, Andrew John

I declare Andrew John Glew elected.

### **Workplace Delegates (3)**

#### Candidates

DALEY, Harold

No other valid nomination received.

I declare Harold Daley elected.

## **Covert Protective Policing Zone**

### **Zone Co-Ordinator**

#### Candidate

HILL, Peter

I declare Peter Hill elected.

### **Covert Protective Policing Zone**

Total number of persons on the roll of voters	161
Ballot papers issued	161
Duplicate ballot papers issued	Nil
<b>TOTAL BALLOT PAPERS ISSUED</b>	<b>161</b>
Ballot papers/ envelopes returned for scrutiny	43
Less ballot papers/ envelopes rejected at preliminary scrutiny	1
Adjusting balance	0
<b>TOTAL BALLOT PAPERS ADMITTED TO SCRUTINY</b>	<b>42</b>
Percentage of ballot papers returned to number issued	26.71%
Ballot papers returned as unclaimed mail	Nil
Ballot papers not returned	118

### **Workplace Delegate**

<u>Candidates</u>	<u>Votes</u>
RICE , Robert	16
PATERSON, Alan Robert	26
Total votes	42
Formal ballot papers	42
Informal ballot papers	Nil

I declare Alan Robert Paterson elected.

### **Federal Policing Zone**

#### **Zone Co-Ordinator**

Candidate  
CLEELAND, Fiona

I declare Fiona Cleeland elected.

#### **Workplace Delegates (5)**

Candidates  
BRIDLE, Ian  
FLEISCHER, Roland  
McDERMOTT, Kenneth Wayne  
O'SHAUGHNESSY, Blaise  
QUIRK, Ian

I declare Ian Bridle, Roland Fleischer, Kenneth Wayne McDermott, Blaise O'Shaughnessy and Ian Quirk elected.

### **Forensic Zone**

#### **Zone Co-Ordinator**

Candidate  
DAVIES, Eric

I declare Eric Davies elected.

## **Intelligence Zone**

### **Zone Co-Ordinator**

#### Candidate

No nomination was received

### **Workplace Delegate**

#### Candidate

No nomination was received

## **National Policing Services Zone**

### **Zone Co-Ordinator**

#### Candidate

No nomination was received

## **Protective Security Zone**

Total number of persons on the roll of voters	284
Ballot papers issued	284
Duplicate ballot papers issued	Nil
<b>TOTAL BALLOT PAPERS ISSUED</b>	<b>284</b>
Ballot papers/ envelopes returned for scrutiny	78
Less ballot papers/ envelopes rejected at preliminary scrutiny	1
Adjusting balance	0
<b>TOTAL BALLOT PAPERS ADMITTED TO SCRUTINY</b>	<b>77</b>
Percentage of ballot papers returned to number issued	27.46%
Ballot papers returned as unclaimed mail	3
Ballot papers not returned	203

### **Zone Co-Ordinator**

<u>Candidates</u>	<u>Votes</u>
ROBERTS, Craig John	30
ADAMS, John	46
Total votes	76
Formal ballot papers	76
Informal ballot papers	1

I declare John Adams elected.

### **Workplace Delegates (2)**

#### Candidates

BRUTON, Claire  
CHALLENGEN, Wayne Andrew

I declare Claire Bruton and Wayne Andrew Challen elected.

**Surveillance Zone**

**Zone Co-Ordinator**

Candidate

McDONALD, Glen

I declare Glen McDonald elected.

Sonny Neoh  
Returning Officer  
Australian Electoral Commission

28 April 2006

*Workplace Relations Act 1996*  
s.189 of Schedule 1B - arrangement for conduct of an election

**Police Federation of Australia**  
(E2005/207)

T. NASSIOS  
DEPUTY INDUSTRIAL REGISTRAR

MELBOURNE, 6 DECEMBER 2005

*Arrangement for conduct of election.*

**DECISION**

[1] On 28 October and 25 and 30 November 2005 the Australian Federal Police Association Branch of the abovenamed organisation lodged in the Industrial Registry prescribed information in relation to an election for the following offices:

Contract Policing Zone

Zone Coordinator (1)

Workplace Delegates (6)

Federal Policing Zone

Zone Coordinator (1)

Workplace Delegates (5)

Protective Security Zone

Zone Coordinator (1)

Workplace Delegates (2)

Aviation Security Zone

Zone Coordinator (1)

Workplace Delegate (1)

Aviation Protection Zone

Zone Coordinator (1)

National Policing Services Zone

Zone Coordinator (1)

Intelligence Zone

Zone Coordinator (1)

Workplace Delegate (1)

Forensic Zone

Zone Coordinator (1)

Surveillance Zone

Zone Coordinator (1)

Covert Protective Policing Zone

Zone Coordinator (1)

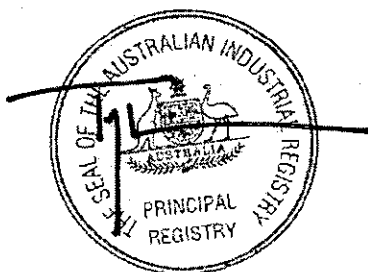
Workplace Delegate (1)

Corporate Zone

Zone Coordinator (1)

Workplace Delegates (3)

[2] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of Schedule 1B of the Workplace Relations Act 1996, I am making arrangements for the conduct of the election by the Australian Electoral Commission.





**SCHULTZ, Andrew**

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**From:** Vesna@afpa.org.au  
**Sent:** Wednesday, 30 November 2005 10:25 AM  
**To:** SCHULTZ, Andrew  
**Subject:** Re: Election for AFPA - E2005/207

**Hi Andrew!**

**RE: Election for AFPA - E2005/207**

**In reference to the pending election we confirm that the following Zones have all expired and are up for election.**

1. **Federal Policing**
2. **Contract Policing**
3. **Protective Security**
4. **Aviation Security**
5. **Aviation Protection**
6. **National Policing Services**
7. **Intelligence**
8. **Forensic**
9. **Surveillance**
10. **Covert Protection Policing**
11. **Corporate**

**Zone between 12 and 32 no longer exist.  
There are no casual vacancies.**

**Many thanks**

**Vesna Trajanoska**  
Director Finance/Administration  
Australian Federal Police Association  
Level 1, 43 Geils Court Deakin ACT 2600  
e... [admin@afpa.org.au](mailto:admin@afpa.org.au)

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30/11/2005



**Contact Officer:** Andrew Schultz  
**Telephone No:** (03) 8661 7799  
**Facsimile No:** (03) 9654 6672

**Attention:** Jon Hunt-Sharman, National President – AFPA  
 Vesna Trajanoska, Director Finance/Administration

**Election – Australian Federal Police Association Branch – E2005/207**

I refer to your election correspondence lodged on 28 October 2005 and 25 November 2005 regarding Zone Coordinators and Workplace Delegates.

I seek further information regarding the following points:

Casual vacancies

Can you advise whether any of the positions requested on 25 November are casual vacancies? – if so can you specify which positions, and provide proof of the vacancy (such as a resignation letter from the incumbent).

For example, the Branch advised on 28 October that the Zone Coordinator position in the Intelligence Zone was vacant due to the resignation of Joanne Tait. Accordingly, can you please forward a copy of the resignation letter from Ms Tait.

In addition, I note that a number of the positions requested for election on 25 November were referred to as 'casual vacancies' in the Annual Return lodged by the Branch on 4 May 2005 such as Zone Coordinators for the Contract Policing Zone, Federal Policing Zone and National Policing Services Zone. If any of these positions (or any other positions) are casual vacancies please provide a resignation letter from the incumbent or other explanatory material.

Further note: if the remaining term of office of a casual / extraordinary vacancy is less than 1 year the Branch may appoint a person to fill the position – see Rule 96(g).

Uncertainty over number of Zones

I also have some uncertainty regarding the number of Zones in the Branch – for example, I have compared the 2004 and 2005 Annual Returns lodged in the Registry by the Branch - the following zones were referred to in those documents:

1. Federal Policing	only referred to in 2005 Annual Return
2. Contract Policing	only referred to in 2005 Annual Return
3. Protection Security	only referred to in 2005 Annual Return
4. Aviation Security	only referred to in 2005 Annual Return
5. Aviation Protection	only referred to in 2005 Annual Return
6. National Policing Services	only referred to in 2005 Annual Return
7. Intelligence	only referred to in 2005 Annual Return
8. Forensic	only referred to in 2005 Annual Return
9. Surveillance	only referred to in 2005 Annual Return
10. Covert Protection Policing	only referred to in 2005 Annual Return
11. Corporate	only referred to in 2005 Annual Return
12. Cooperate	only referred to in 2005 Annual Return

13. ACT Weston & Woden	only referred to in 2004 Annual Return
14. ACT Traffic & Airport	only referred to in 2004 Annual Return
15. ACT Tuggeranong	only referred to in 2004 Annual Return
16. ACT Winch, Belc & Gung	only referred to in 2004 Annual Return
17. NSW Intell & Investigations	only referred to in 2004 Annual Return
18. Vic & Tas Intell & Investigs	only referred to in 2004 Annual Return
19. SA Intell & Investigs	only referred to in 2004 Annual Return
20. Qld & NT Intell & Investigs	only referred to in 2004 Annual Return
21. WA Intell & Investigs	only referred to in 2004 Annual Return
22. Executive	only referred to in 2004 Annual Return
23. International & Fed Operats	only referred to in 2004 Annual Return
24. Common Police Services	only referred to in 2004 Annual Return
25. Protective Security	only referred to in 2004 Annual Return
26. Knowledge Management	only referred to in 2004 Annual Return
27. Policy & Planning	only referred to in 2004 Annual Return
28. Internal Security	only referred to in 2004 Annual Return
29. IT/Engineering & Technical	only referred to in 2004 Annual Return
30. People Strategies	only referred to in 2004 Annual Return
31. Clerical, Admin & Finance	only referred to in 2004 Annual Return
32. Elec & Physical Surveillance	only referred to in 2004 Annual Return

The above information would tend to suggest that only Zones 1 to 12 remain in operation at the present time and that Zones 13 to 32 may not be continuing to operate. Would you be able to confirm whether this is the case.

In the event that Zones 13 to 32 remain in operation, elections for new 2 year terms in these Zones will also be due as elections have not been conducted for these Zones since 2001 - see E2001/156.

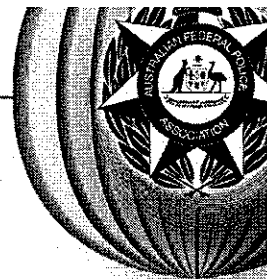
If you have any queries, please contact me on (03) 8661 7799 or by email at [andrew.schultz@air.gov.au](mailto:andrew.schultz@air.gov.au).

Regards,



Andrew Schultz  
Statutory Services Branch

28 November 2005



Registrar  
Australian Industrial Registry  
Melbourne, Victoria

25<sup>th</sup> November, 2005

*F2005/207*

Dear Sir

**STATEMENT AND NOTICE OF PRESCRIBED INFORMATION UNDER  
REGULATION 136**

I, Jonathan Kirkness Hunt-Sharman, Branch National President of the Australian Federal Police Association Branch of the Police Federation of Australia, make the following statement:

I am the Branch National President of the Australian Federal Police Association Branch of the Police Federation of Australia. I am also the Federal Vice President of the Police Federation of Australia;

I am authorized to lodge the following prescribed information concerning forthcoming elections in the Australian Federal Police Association Branch of the Police Federation of Australia; and

I confirm that the following information in Attachment A and B is being lodged under Subsection 189(1) of the RAO schedule

*Jon Hunt-Sharman*

Yours truly,  
Jon Hunt-Sharman  
National President  
Australian Federal Police Association  
Police Federation of Australia

**ANNEXURE A**

Australian Federal Police Association  
t... 02 6285 1677 f... 02 6285 2090 e... admin@afpa.org.au w... www.afpa.org.au  
a... level 1, 43 geils court, deakin act 2600 po box 100, deakin west 2600

**Reasons for elections- 138 (1) (b) (i) & 138 (1) (b) (iii)**

Elections for the Offices and positions (as below) are marked as either requiring election because an extraordinary vacancy or casual vacancy has occurred in the normal course of events under the rules of the organization or are required because they are a new position that has been created under Rule 61 and Rule 90 of the organization.

<u>Name of Offices/Positions</u> <u>Election required- 138(1)(a)</u>	<u>Electorate- 138(1)(d)</u>	<u>Reasons for elections-</u>	<u>Direct Voting System – 138 (1)(g)(i)</u>	<u>Financial members as at 23<sup>rd</sup> November 2005</u>
<b>Contract Policing Zone Coordinator Zone Workplace Delegates</b>	Contract Policing Zone	Offices in <b><i>bold</i></b> indicates the term of office has expired in the normal course of events under the Rules of the Organisation - 138(1)(b)(i)	The electorate for the direct voting system is each respective Zone as per Rule 66(b)	<b>710</b>
<b>Federal Policing Zone Coordinator Zone Workplace Delegate</b>	Federal Policing Zone	Offices in <b><i>bold</i></b> indicates the term of office has expired in the normal course of events under the Rules of the Organisation - 138(1)(b)(i)	The electorate for the direct voting system is each respective Zone as per Rule 66(b)	<b>576</b>
<b>Protective Security Zone Coordinator Zone Workplace Delegates</b>	Protective Security Zone	Offices in <b><i>bold</i></b> indicates the term of office has expired in the normal course of events under the Rules of the Organisation - 138(1)(b)(i)	The electorate for the direct voting system is each respective Zone as per Rule 66(b)	<b>280</b>

<b>Aviation Security Zone Coordinator Zone Workplace Delegates</b>	Aviation Security Zone	Offices in <b>bold</b> indicates the term of office has expired in the normal course of events under the Rules of the Organisation - 138(1)(b)(i)	The electorate for the direct voting system is each respective Zone as per Rule 66(b)	<b>183</b>
<b>Aviation Protection Zone Coordinator</b>	Aviation Protection Zone	Offices in <b>bold</b> indicates the term of office has expired in the normal course of events under the Rules of the Organisation - 138(1)(b)(i)	The electorate for the direct voting system is each respective Zone as per Rule 66(b)	<b>92</b>
<b>National Policing Services Zone Coordinator</b>	National Policing Services Zone	Offices in <b>bold</b> indicates the term of office has expired in the normal course of events under the Rules of the Organisation - 138(1)(b)(i)	The electorate for the direct voting system is each respective Zone as per Rule 66(b)	<b>65</b>
<b>Forensic Zone Coordinator</b>	Forensic Zone	Offices in <b>bold</b> indicates the term of office has expired in the normal course of events under the Rules of the Organisation - 138(1)(b)(i)	The electorate for the direct voting system is each respective Zone as per Rule 66(b)	<b>97</b>

<b>Surveillance Zone Coordinator</b>	Surveillance Zone	Offices in <b>bold</b> indicates the term of office has expired in the normal course of events under the Rules of the Organisation - 138(1)(b)(i)	The electorate for the direct voting system is each respective Zone as per Rule 66(b)	<b>133</b>
<b>Covert Protective Policing Zone Coordinator Zone Workplace Delegates</b>	Covert Protective Policing Zone	Offices in <b>bold</b> indicates the term of office has expired in the normal course of events under the Rules of the Organisation - 138(1)(b)(i)	The electorate for the direct voting system is each respective Zone as per Rule 66(b)	<b>164</b>
<b>Corporate Zone Coordinator Zone Workplace Delegates</b>	Corporate Zone	Offices in <b>bold</b> indicates the term of office has expired in the normal course of events under the Rules of the Organisation - 138(1)(b)(i)	The electorate for the direct voting system is each respective Zone as per Rule 66(b)	<b>394</b>
<b>Intelligence Zone Coordinator Zone Workplace Delegates</b>	Intelligence Zone	Offices in <b>bold</b> indicates the term of office has expired in the normal course of events under the Rules of the Organisation - 138(1)(b)(i)	The electorate for the direct voting system is each respective Zone as per Rule 66(b)	<b>180</b>

**Nominations Open:** As soon as possible

**Nominations Close:** 7 days prior to the opening date for nominations

**Cut off date for roll:** 7 days prior to the opening date for nominations

\*\*\*\*\*

**Electorate – 138 (1) (d)**

**In accordance to Rule 96(b) (i) and in reference to your advice 10<sup>th</sup> November 2005, election for the following positions are now due:**

<b>Contract Policing Zone</b>	<b>(1 X Zone Coordinator 6 X Workplace Delegates)</b>
<b>Federal Policing Zone</b>	<b>(1 X Zone Coordinator 5 X Workplace Delegates)</b>
<b>Protective Security Zone</b>	<b>(1 X Zone Coordinator 2 X Workplace Delegates)</b>
<b>Aviation Security Zone</b>	<b>(1 X Zone Coordinator 1 X Workplace Delegates)</b>
<b>Aviation Protection Zone</b>	<b>(1 X Zone Coordinator)</b>
<b>National Policing Services Zone</b>	<b>(1 X Zone Coordinator)</b>
<b>Intelligence Zone</b>	<b>(1 X Zone Coordinator 1 X Workplace Delegates)</b>
<b>Forensic Zone</b>	<b>(1 X Zone Coordinator)</b>
<b>Surveillance Zone</b>	<b>(1 X Zone Coordinator)</b>
<b>Covert Protective Policing Zone</b>	<b>(1 X Zone Coordinator 1 X Workplace Delegates)</b>
<b>Corporate Zone</b>	<b>(1 X Zone Coordinator 3 X Workplace Delegates)</b>

**Direct Voting System – 138 (1) (g) (i)**

The electorate for the direct voting system is the respective Zone as per Rule 66 (b)



## ANNEXURE B

Relevant sections of the Australian Federal Police Association Branch of the Police Federation of Australia Rules certified under section 161 of Schedule 1B of the Workplace Relations Act 1996:

### **66 - OFFICERS OF THE BRANCH AND WORKPLACE DELEGATES/DELEGATES TO NATIONAL COUNCIL**

(b) There shall be Workplace Delegates who:

shall represent the members of the Branch in their workplace to the best of their ability and shall keep their Zone informed on all matters of importance occurring within his/her workplace. It shall also be incumbent on each Workplace Delegate to keep the members in the workplace informed about the business of the Branch; and

- (a) each zone shall be entitled to workplace representation at National Council on the basis of 1 Workplace Delegate per 100 members, or majority part thereof, each of whom shall be elected from the members within their Zone;
- (b) a delegate shall be elected for a term of two years,
- (c) any financial member of the Branch is entitled to nominate for and vote for the position of Workplace Delegate in the Zone to which they have been allocated;
- (d) an extraordinary vacancy for the position of Workplace Delegate shall be filled at a meeting of the relevant Zone Committee in accordance with Rule 96, Clause (g); and
- (e) elections for Workplace Delegates will be conducted in each Zone in accordance with Rule 96, Clause (g)

(vi) for the purposes of this Rule a Zone Coordinator shall be deemed to be a Workplace Delegate where there is no such position elected within the Zone in accordance with Clause (b), paragraph (i), sub-paragraph (a) of this Rule.

## 96 - ZONE ELECTION RULE

(a) General

The provisions of this Rule shall apply to all elections for the following

offices in a Zone: (i) Zone Coordinator; and

(ii) Workplace Delegate/Delegates to

National Council (c) Qualifications for Office

A nominee for any office in a Zone shall be a financial member of the Branch as at the date of his/her nomination.

(g) Extraordinary Vacancies

(i) Where an extraordinary or casual vacancy (howsoever occurring) in the office of any Officer of a Zone, ordinary member of a Zone Committee or Workplace Delegate to the Branch National Council, the Zone Committee shall take immediate action to have such vacancy filled by secret postal ballot of all financial members of the Zone provided that:

(a) where the unexpired portion of the term of office in which the vacancy occurs does not exceed one year, the Zone Committee may fill such vacancy by appointment of an eligible member of the Branch; and

(b) **where the unexpired portion of the term of office in which the vacancy occurs exceeds one year, the Zone Committee may fill such vacancy by appointment of an eligible member of the Branch until an election is held, provided that no person so appointed shall hold office for a period exceeding three months.**

(ii) Such election shall be conducted by the Returning Officer appointed pursuant to this rule and the Returning Officer so appointed shall determine the dates for the closing of nominations and the closing of the ballot and shall report the result of the ballot to the next following meeting of the Zone Committee.

(iii) Any person so elected shall take office from the date of the declaration of his/her election and shall hold office until the expiration of the term of the person he/she replaces.

(iv) In all other respects, the election shall be conducted in accordance with the foregoing provisions of this Rule.

**Contact : Jon Hunt-Sharman [yesna@afpa.org.au](mailto:yesna@afpa.org.au) Ph 02 6285 1677**

\*\*\*\*\*



**Contact Officer:** Andrew Schultz  
**Telephone No:** (03) 8661 7799  
**Facsimile No:** (03) 9654 6672

**Attention:** Jon Hunt-Sharman, National President – AFPA  
Vesna Trajanoska, Director Finance/Administration

**Election – Australian Federal Police Association Branch – E2005/207**

I refer to your election correspondence lodged on 28 October 2005 regarding Zone Coordinators and Workplace Delegates.

Rule 96(b)(i) provides that Zone Coordinators and Workplace Delegates are to be elected every 2 years as follows:

*Zone Coordinators and Workplace Delegates, who are Delegates to Branch National Council in accordance with Rule 66(b)(i)(a), shall be elected by secret postal ballot of all financial members within each Zone and shall take office from the completion of the Annual General meeting of the Zone in the year in which they are elected and hold office for a period of two years or until a successor thereto has been elected and taken office.*

Rule 96(g) concerns casual vacancies for such positions as follows:

*(i) Where an extraordinary or casual vacancy (howsoever occurring) in the office of any Officer of a Zone, ordinary member of a Zone Committee or Workplace Delegate to the Branch National Council, the Zone Committee shall take immediate action to have such vacancy filled by secret postal ballot of all financial members of the Zone provided that:*

*(a) where the unexpired portion of the term of office in which the vacancy occurs does not exceed one year, the Zone Committee may fill such vacancy by appointment of an eligible member of the Branch; and*

*(b) where the unexpired portion of the term of office in which the vacancy occurs exceeds one year, the Zone Committee may fill such vacancy by appointment of an eligible member of the Branch until an election is held, provided that no person so appointed shall hold office for a period exceeding three months....*

Your correspondence referred to the following 4 positions as follows:

Zone	Position	Term	Name	Elected	Resigned	Branch seeks to
Intelligence	Zone Coordinator	2 years	Tait	1/3/05	5/10/05	Elect
Contract Policing	Workplace Delegate	2 years	Zuzek	9/2/04	11/10/05	Appoint
National Policing Services	Zone Coordinator	2 years	Turkich	1/3/05	28/9/05	Appoint
Surveillance	Zone Coordinator	2 years	Ryan	12/3/04	23/9/05	Appoint

Based on the above information it would appear that the branch is only requesting an election for 1 position (Zone Coordinator – Intelligence Zone). As the remainder of the term of office for this position exceeds 12 months an election is required under Rule 96(g)(i)(b). *\*In order for this election to proceed, please forward a copy of the resignation letter from Joanne Tait.*

The remaining terms for the 3 other positions seem to be less than 12 months - the branch may be able to appoint persons to these positions for the remainder of the terms – see 96(g)(i)(a) & (iii).

#### Whether elections required for further positions

It appears that a number of other positions may be due for election - for the following reasons:

The term of office for Zone Coordinators and Workplace Delegates is 2 years (Rule 96(b)(i)). It is noted that an election decision was issued almost exactly 2 years ago for 21 such positions. Therefore it would appear that subsequent elections for these 21 positions may now be due – see a copy of the attached election decision E2003/307 issued on 19/11/03.

In addition, it is noted that in the 2005 Annual Return lodged by the branch on 4/5/05 (AR2005/167) it was stated that the following 12 positions would require election during the year 1/1/05 to 31/12/05:

22. In accordance with Section 230(1)(d) of Schedule 1B of the Workplace Relations Act 1996, hereunder I provide a list of offices for election as at 25<sup>th</sup> January 2005

**Aviation Protection Zone Coordinator (New Office)**  
**Aviation Security Zone Coordinator (New Office)**  
**Aviation Security Workplace Delegate (New Office)**  
**Contract Policing Zone Coordinator (Casual Vacancy)**  
**Contract Policing Workplace Delegate (Casual Vacancy)**  
**Federal Policing Zone Coordinator (Casual Vacancy)**  
**Federal Policing Workplace Delegate (Casual Vacancy)**  
**Forensic Zone Coordinator (Casual Vacancy)**  
**Intelligence Zone Coordinator (New Office)**  
**National Policing Services Zone Coordinator (Casual Vacancy)**  
**Protective Services Zone Coordinator (New Office)**  
**Protective Services Workplace Delegate (New Office)**

There is no record in the Registry that the above positions have yet been elected in 2005.

#### Uncertainty over number of Zones

I also have some uncertainty regarding the number of Zones in the branch – for example, documents lodged in the Registry over the period 2001-2005 suggest that the following Zones may exist:

- Federal Policing
- Contract Policing
- Protection Security
- Aviation Security
- Aviation Protection
- National Policing Services
- Intelligence
- Forensic
- Surveillance
- Covert Protection Policing
- Overt Protection Policing
- Corporate
- Cooperate (?)

- ACT Weston & Woden
- ACT Traffic & Airport
- ACT Tuggeranong
- ACT Winchester, Belconnen & Gungahlin
- NSW Intelligence & Investigations
- Vic & Tas Intelligence & Investigations
- SA Intelligence & Investigations
- Qld & NT Intelligence & Investigations
- WA Intelligence & Investigations
- Executive
- International & Federal Operations
- Common Police Services
- Protective Security
- Knowledge Management
- Policy & Planning
- Internal Security
- IT/Engineering & Technical
- People Strategies
- Clerical, Administrative & Finance
- Electronic & Physical Surveillance

Over the last 2 years or so it would appear that elections have not occurred for Zone Coordinators and Workplace Delegates in all of the Zones listed above.

As Rule 96(b)(i) requires such positions to be elected every 2 years it would assist if you could advise which Zones remain in operation and what positions may be required to be elected with respect to each such Zone. If Workplace Delegates are required to be elected in a Zone then the number of members in each Zone should be provided – see Rule 66 (b)(i)(a).

Copies of prior election decisions enclosed

For your assistance please find enclosed copies of past election decisions for the branch as follows:

E2004/6	issued 13 December 2004
E2004/216	issued 30 June 2004
E2003/307	issued 19 November 2003
E2001/156	issued 9 August 2001

If you have any queries regarding the above please contact me on (03) 8661 7799 or by email at [andrew.schultz@air.gov.au](mailto:andrew.schultz@air.gov.au).

Regards,



Andrew Schultz  
Statutory Services Branch

10 November 2005

*Workplace Relations Act 1996*  
s.189 of Schedule 1B - arrangement for conduct of an election

**Police Federation of Australia**  
(E2004/6)

T. NASSIOS  
DEPUTY INDUSTRIAL REGISTRAR

MELBOURNE, 13 DECEMBER 2004

*Arrangement for conduct of election.*

**DECISION**

[1] On 25 November and 9 December 2004, the Australian Federal Police Association Branch of the abovenamed organisation lodged in the Industrial Registry the prescribed information in relation to an election for the following offices:

**Federal Policing Zone**

Zone Coordinator (casual vacancy)  
Workplace Delegate (casual vacancy)

**National Policing Services Zone**

Zone Coordinator (casual vacancy)

**Contract Policing Zone**

Zone Coordinator (casual vacancy)  
Workplace Delegate (insufficient nominations from previous election)

**Aviation Protection Zone**

Zone Coordinator

**Protective Security Zone**

Zone Coordinator  
Workplace Delegate

**Intelligence Zone**

Zone Coordinator

**Aviation Security Zone**

Zone Coordinator  
Workplace Delegate

**Forensic Zone**

Zone Coordinator (insufficient nominations from previous election)

[2] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of Schedule 1B of the Workplace Relations Act 1996, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



**Police Federation of Australia**  
(E2004/216)

T NASSIOS  
DEPUTY INDUSTRIAL REGISTRAR

MELBOURNE, 30 JUNE 2004

*Arrangement for conduct of election.*

**DECISION**

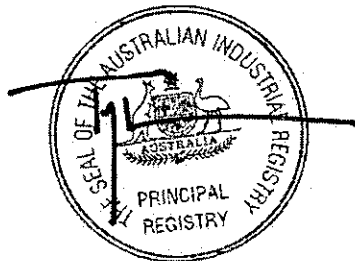
[1] On 18 and 28 June 2004, the Australian Federal Police Association Branch of the abovenamed organisation lodged in the Industrial Registry the prescribed information in relation an election for the following offices;

Branch National President  
Branch Vice President Federal Operations  
Branch Vice President Community Operations  
Branch Vice President Policing Operations Support  
Branch Vice President Protective Service Operations  
Branch Vice President Specialist Operations  
Branch Vice President International Operations  
Branch Chief Executive Officer

Workplace Delegate representing the Contract Policing Zone (*casual vacancy - for the remainder of the term of office*)

Zone Co-ordinator representing the Forensics Zone (*due to insufficient nominations received at previous election*)

[2] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of Schedule 1B of the Workplace Relations Act 1996, I am making arrangements for the conduct of the election by the Australian Electoral Commission.





*Workplace Relations Act 1996*  
s.189 of Schedule 1B - arrangement for conduct of an election

**Police Federation of Australia**  
(E2003/307)

T. NASSIOS  
DEPUTY INDUSTRIAL REGISTRAR

MELBOURNE, 19 NOVEMBER 2003

*Arrangement for conduct of election.*

**DECISION**

[1] On 7 and 18 November 2003, the Australian Federal Police Association Branch of the abovenamed organisation lodged in the Industrial Registry the prescribed information in relation to an election for the following offices:

**Federal Policing Zone**  
Zone Co-ordinator  
Workplace Delegates (6)

**Contract Policing Zone**  
Zone Co-ordinator  
Workplace Delegates (4)

**Forensics Zone**  
Zone Co-ordinator

**Surveillance Zone**  
Zone Co-ordinator

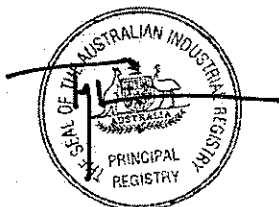
**Covert Protective Policing Zone**  
Zone Co-ordinator

**Overt Protective Policing Zone**  
Zone Co-ordinator

**Corporate Zone**  
Zone Co-ordinator  
Workplace Delegates (3)

**National Policing Services Zone**  
Zone Co-ordinator

[2] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of Schedule 1B of the Workplace Relations Act 1996, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



Workplace Relations Act 1996  
s. 214 arrangement for conduct of an election

**Police Federation of Australia**  
**Australian Federal Police Association Branch**  
**E 2001/156**

CHRISTINE HAYWARD  
DEPUTY INDUSTRIAL REGISTRAR

AUSTRALIAN CAPITAL TERRITORY  
9 AUGUST 2001

DECISION

On 24 July 2001 the abovenamed organisation lodged in the Industrial Registry the prescribed information in relation to an election for the following offices:

Zone Coordinators (21) as per attached schedule

Workplace Delegates (5) as per attached schedule

I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 214(2) of the *Workplace Relations Act 1996*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



**SCHEDULE**

**ACT Winchester, Belconnen & Gungahlin Zone**

Zone Coordinator  
Zone Workplace Delegate

**ACT City, Traffic & Airport Zone**

Zone Coordinator  
Zone Workplace Delegate

**ACT Tuggeranong Zone**

Zone Coordinator

**ACT Woden & Weston Zone**

Zone Coordinator

**Clerical, Administration & Finance Zone**

Zone Coordinator

**People Strategies Zone**

Zone Coordinator

**Policy & Planning Zone**

Zone Coordinator

**Common Police Services Zone**

Zone Coordinator

**Electronic & Physical Surveillance Zone**

Zone Coordinator

**Executive Zone**

Zone Coordinator

**Forensic Services Zone**

Zone Coordinator

**Internal Security Zone**

Zone Coordinator

**IT, Engineering & Technical Zone**

Zone Coordinator

**Knowledge Management Zone**

Zone Coordinator

**International & Federal Operations Zone**

Zone Coordinator  
Zone Workplace Delegate

**New South Wales Intelligence & Investigations Zone**

Zone Coordinator  
Zone Workplace Delegate

**Queensland & Northern Territory Intelligence & Investigations Zone**

Zone Coordinator

**South Australia Intelligence & Investigations Zone**

Zone Coordinator

**Victoria & Tasmania Intelligence & Investigations Zone**

Zone Coordinator  
Zone Workplace Delegate

**Western Australia Intelligence & Investigations Zone**

Zone Coordinator

**Protective Security Zone**

Zone Coordinator



Registrar  
Australian Industrial Registry  
Melbourne, Victoria

27<sup>th</sup> October 2005

*E 2005/207.*

Dear Sir

**STATEMENT AND NOTICE OF PRESCRIBED INFORMATION UNDER  
REGULATION 136**

I, Jonathan Kirkness Hunt-Sharman, Branch National President of the Australian Federal Police Association Branch of the Police Federation of Australia, make the following statement:

I am the Branch National President of the Australian Federal Police Association Branch of the Police Federation of Australia. I am also the Federal Vice President of the Police Federation of Australia;

I am authorized to lodge the following prescribed information concerning forthcoming elections in the Australian Federal Police Association Branch of the Police Federation of Australia; and

I confirm that the following information in Attachment A is being lodged under Subsection 189(1) of the RAO schedule

*Jon Hunt-Sharman*

Yours truly,  
Jon Hunt-Sharman  
National President  
Australian Federal Police Association  
Police Federation of Australia

Australian Federal Police Association  
t... 02 6285 1677 f... 02 6285 2090 e... admin@afpa.org.au w... www.afpa.org.au  
a... level 1, 43 geils court, deakin act 2600 po box 100, deakin west 2600

## ANNEXURE A

### **Name of Office/Position election is required – 138 (1) (a)**

The position is for:-

Intelligence Zone - Zone Co-Coordinator –as per Rule 66 (a)

### **Reasons for elections- 138 (1) (b) (i) & 138 (1) (b) (iii)**

Elections for the Offices and positions (as below) are marked as either requiring election because an extraordinary vacancy or casual vacancy has occurred in the normal course of events under the rules of the organization or are required because they are a new position that has been created under Rule 61 and Rule 90 of the organization.

### **Electorate – 138 (1) (d)**

Intelligence Zone

### **Direct Voting System – 138 (1) (g) (i)**

The electorate for the direct voting system is the respective Zone as per Rule 66 (b)

Relevant sections of the Australian Federal Police Association Branch of the Police Federation of Australia Rules certified under section 161 of Schedule 1B of the Workplace Relations Act 1996:

**66 - OFFICERS OF THE BRANCH AND WORKPLACE  
DELEGATES/DELEGATES  
TO NATIONAL COUNCIL**

(b) There shall be Workplace Delegates  
who:

shall represent the members of the Branch in their workplace to the best of their ability and shall keep their Zone informed on all matters of importance occurring within his/her workplace. It shall also be incumbent on each Workplace Delegate to keep the members in the workplace informed about the business of the Branch; and

- (a) each zone shall be entitled to workplace representation at National Council on the basis of 1 Workplace Delegate per 100 members, or majority part thereof, each of whom shall be elected from the members within their Zone;
- (b) a delegate shall be elected for a term of two years,
- (c) any financial member of the Branch is entitled to nominate for and vote for the position of Workplace Delegate in the Zone to which they have been allocated;
- (d) an extraordinary vacancy for the position of Workplace Delegate shall be filled at a meeting of the relevant Zone Committee in accordance with Rule 96, Clause (g); and
- (e) elections for Workplace Delegates will be conducted in each Zone in accordance with Rule 96, Clause (g)

(vi) for the purposes of this Rule a Zone Coordinator shall be deemed to be a Workplace Delegate where there is no such position elected within the Zone in accordance with Clause (b), paragraph (i), sub-paragraph (a) of this Rule.

## 96 - ZONE ELECTION RULE

(a) General

The provisions of this Rule shall apply to all elections for the following

offices in a Zone: (i) Zone Coordinator; and

(ii) Workplace Delegate/Delegates to

National Council (c) Qualifications for Office

A nominee for any office in a Zone shall be a financial member of the Branch as at the date of his/her nomination.

(g) Extraordinary Vacancies

(i) Where an extraordinary or casual vacancy (howsoever occurring) in the office of any Officer of a Zone, ordinary member of a Zone Committee or Workplace Delegate to the Branch National Council, the Zone Committee shall take immediate action to have such vacancy filled by secret postal ballot of all financial members of the Zone provided that:

(a) where the unexpired portion of the term of office in which the vacancy occurs does not exceed one year, the Zone Committee may fill such vacancy by appointment of an eligible member of the Branch; and



(b) where the unexpired portion of the term of office in which the vacancy occurs exceeds one year, the Zone Committee may fill such vacancy by appointment of an eligible member of the Branch until an election is held, provided that no person so appointed shall hold office for a period exceeding three months.

(ii) Such election shall be conducted by the Returning Officer appointed pursuant to this rule and the Returning Officer so appointed shall determine the dates for the closing of nominations and the closing of the ballot and shall report the result of the ballot to the next following meeting of the Zone Committee.

(iii) Any person so elected shall take office from the date of the declaration of his/her election and shall hold office until the expiration of the term of the person he/she replaces.

(iv) In all other respects, the election shall be conducted in accordance with the foregoing provisions of this Rule.

**Nominations Open:** As soon as possible

**Nominations Close:** 7 days prior to the opening date for nominations

**Cut off date for roll:** 7 days prior to the opening date for nominations

**Intelligence Zone Financial members as at 27<sup>th</sup> October 2005:**188 members.

**Contact :** Vesna Trajanoska [vesna@afpa.org.au](mailto:vesna@afpa.org.au) Ph 02 6285 1677

\*\*\*\*\*



Registrar  
Australian Industrial Registry  
Melbourne, Victoria

27<sup>th</sup> October 2005

Dear Sir

**STATEMENT AND NOTICE OF PRESCRIBED INFORMATION UNDER  
REGULATION 136**

I, Jonathan Kirkness Hunt-Sharman, Branch National President of the Australian Federal Police Association Branch of the Police Federation of Australia, make the following statement:

I am the Branch National President of the Australian Federal Police Association Branch of the Police Federation of Australia. I am also the Federal Vice President of the Police Federation of Australia;

I am authorized to lodge the following prescribed information concerning forthcoming elections in the Australian Federal Police Association Branch of the Police Federation of Australia; and

I confirm that the following information in Attachment A is being lodged under Subsection 189(1) of the RAO schedule

A handwritten signature in cursive script that reads 'Jon Hunt-Sharman'.

Yours truly,  
Jon Hunt-Sharman  
National President  
Australian Federal Police Association  
Police Federation of Australia

Australian Federal Police Association  
t... 02 6285 1677 f... 02 6285 2090 e... admin@afpa.org.au w... www.afpa.org.au  
a... level 1, 43 geils court, deakin act 2600 po box 100, deakin west 2600

## **ANNEXURE A**

### **Name of Offices/Positions elections not required – 138 (1) (a)**

The positions to be filled by appointment are for:-

Contract Policing Zone - Workplace Delegate

National Policing Services Zone - Zone Coordinator

Surveillance Zone - Zone Coordinator as per Rule 96 (g) (1) (a)

Relevant sections of the Australian Federal Police Association Branch of the Police Federation of Australia Rules certified under section 161 of Schedule 1B of the Workplace Relations Act 1996:

### **66 - OFFICERS OF THE BRANCH AND WORKPLACE DELEGATES/DELEGATES TO NATIONAL COUNCIL**

(b) There shall be Workplace Delegates  
who:

shall represent the members of the Branch in their workplace to the best of their ability and shall keep their Zone informed on all matters of importance occurring within his/her workplace. It shall also be incumbent on each Workplace Delegate to keep the members in the workplace informed about the business of the Branch; and

(a) each zone shall be entitled to workplace representation at National Council on the basis of 1 Workplace Delegate per 100

members, or majority part thereof, each of whom shall be elected from the members within their Zone;

- (b) a delegate shall be elected for a term of two years,
- (c) any financial member of the Branch is entitled to nominate for and vote for the position of Workplace Delegate in the Zone to which they have been allocated;
- (d) an extraordinary vacancy for the position of Workplace Delegate shall be filled at a meeting of the relevant Zone Committee in accordance with Rule 96, Clause (g); and
- (e) elections for Workplace Delegates will be conducted in each Zone in accordance with Rule 96, Clause (g)
- (vi) for the purposes of this Rule a Zone Coordinator shall be deemed to be a Workplace Delegate where there is no such position elected within the Zone in accordance with Clause (b), paragraph (i), sub-paragraph (a) of this Rule.

## **96 - ZONE ELECTION RULE**

### **(a) General**

The provisions of this Rule shall apply to all elections for the following offices in a Zone:

- (i) Zone Coordinator; and
- (ii) Workplace Delegate/Delegates to

National Council (c) Qualifications for Office

A nominee for any office in a Zone shall be a financial member of the Branch as at the date of his/her nomination.

(g) Extraordinary Vacancies

- (i) Where an extraordinary or casual vacancy (howsoever occurring) in the office of any Officer of a Zone, ordinary member of a Zone Committee or Workplace Delegate to the Branch National Council, the Zone Committee shall take immediate action to have such vacancy filled by secret postal ballot of all financial members of the Zone provided that:
  - (a) **where the unexpired portion of the term of office in which the vacancy occurs does not exceed one year, the Zone Committee may fill such vacancy by appointment of an eligible member of the Branch; and**
  - (b) where the unexpired portion of the term of office in which the vacancy occurs exceeds one year, the Zone Committee may fill such vacancy by appointment of an eligible member of the Branch until an election is held, provided that no person so appointed shall hold office for a period exceeding three months.
- (ii) Such election shall be conducted by the Returning Officer appointed pursuant to this rule and the Returning Officer so appointed shall determine the dates for the closing of nominations and the closing of the ballot and shall report the result of the ballot to the next following meeting of the Zone Committee.
- (iii) Any person so elected shall take office from the date of the declaration of his/her election and shall hold office until the expiration of the term of the person he/she replaces.
- (iv) In all other respects, the election shall be conducted in

**Contract Policing Zone Financial members as at 27<sup>th</sup> October 2005: 703 members.**

**National Policing Services Zone Financial members as at 27<sup>th</sup> October 2005: 42 members.**

**Surveillance Zone Financial members as at 27<sup>th</sup> October 2005: 128 members.**

**Contact : Vesna Trajanoska [vesna@afpa.org.au](mailto:vesna@afpa.org.au) Ph 02 6285 1677**

**\*\*\*\*\***