



AEC - Industrial Elections – ACT Office
GPO Box 1824
CANBERRA ACT 2601



Industrial Elections – ACT Office
1st Floor , 8-10 Hobart Place
CANBERRA ACT 2601

Reference: N11/249
Website: www.aec.gov.au ; ABN: 21 133 285 851

Contact: Sonny Neoh
Phone: (02) 6249 7943
Facsimile: (02) 6248 7559
E-mail: sonny.neoh@aec.gov.au

Mr Jon Hunt–Sharman
Branch National President
Police Federation of Australia
Australian Federal Police Association Branch
GPO Box 132
CANBERRA ACT 2601

[Attention: Vesna Trajanoska]

Dear Mr Hunt-Sharman

**Police Federation of Australia
Australian Federal Police Association Branch (2011 Zone Elections)
E2011/2596 Refers – Declaration of Results.**

I refer to my letter of 22 June 2011 concerning the arrangements for me to conduct an election for various positions in your Organisation and wish to advise that the various ballots in the six contested Zones have been duly conducted.

My declaration of both the uncontested and contested offices is attached.

All candidates will receive a copy of the relevant page of the declaration (relating to their candidature).

Yours sincerely

Sonny Neoh
Returning Officer
Australian Electoral Commission

2 September 2011

cc Delegate of the General Manager, Fair Work Australia
All Candidates

**Police Federation of Australia
AFPA Branch 2011 Zone Elections**

DECLARATION OF RESULTS FOR UNCONTESTED AND CONTESTED OFFICES

Results of the election for the following offices conducted in accordance with the provisions of the Fair Work (Registered Organisations) Act 2009 and the rules of the organisation.

E2011/2596 Refers.

ACT Policing Zone

Zone Coordinator

Candidates

No nomination received

Workplace Delegates (7)

Candidates

COOPER, Graeme Robert
GORDON, Troy Michael
MACKENZIE, Jane
No other nominations received

I declare Graeme Robert Cooper, Troy Michael Gordon and Jane MacKenzie elected.

Aviation Zone

Total number of persons on the roll of voters	397
Ballot papers issued	397
Duplicate ballot papers issued	0
TOTAL BALLOT PAPERS ISSUED	397
Ballot papers / envelopes returned for scrutiny	105
Less ballot papers / envelopes rejected at preliminary scrutiny	2
TOTAL BALLOT PAPERS ADMITTED TO SCRUTINY	103
Percentage of ballot papers returned to number issued	26.4%
Ballot papers returned as unclaimed mail	11
Ballot papers not returned	281

Zone Coordinator

Candidates

Votes

CRAFT, Adrian	26
KING, Alexander	18
GRIFFIN, Gary	26
WESTHEAD, Malcolm Terrence	31

Exhausted Votes Nil

Total votes	101
Formal ballot papers	101
Informal ballot papers	2

I declare Malcolm Terrence Westhead elected.

Aviation Zone

Workplace Delegates (3)

<u>Candidates</u>	First Preference Votes	Final Votes
CRAFT, Adrian	54	57
CONSTANTINOU, Theo	49	62
LAMB, Brendan	53	71
LAYCOCK, Julian	37	47
WESTHEAD, Malcolm Terrence	Elected to higher office [-57]	0
KING, Alexander	47	59
Exhausted Votes		1
Total votes		296
Formal ballot papers		99
Informal ballot papers		4

I declare Brendan Lamb, Theo Constantinou and Alexander King elected.

Chief Financial Officer Zone

Zone Coordinator

Candidate

ROWELL, Russell

I declare Russell Rowell elected.

Chief Information Officer Zone

Zone Coordinator

Candidate

PALETHORPE, Greg

I declare Greg Palethorpe elected.

Counter Terrorism Zone

Zone Coordinator

Candidate

SMITH, Adrian

I declare Adrian Smith elected.

Crime Operations Zone

Total number of persons on the roll of voters	353
Ballot papers issued	353
Duplicate ballot papers issued	0
TOTAL BALLOT PAPERS ISSUED	353
Ballot papers / envelopes returned for scrutiny	92
Less ballot papers / envelopes rejected at preliminary scrutiny	0
TOTAL BALLOT PAPERS ADMITTED TO SCRUTINY	92
Percentage of ballot papers returned to number issued	26.0%
Ballot papers returned as unclaimed mail	3
Ballot papers not returned	258

Zone Coordinator

<u>Candidates</u>	Votes
BRIDLE, Ian	14
MCDERMOTT, Kenneth Wayne	33
FLEISCHER, Roland	15
TOD, Glenn	29
Exhausted Votes	Nil
Total votes	91
Formal ballot papers	91
Informal ballot papers	1

I declare Kenneth Wayne McDermott elected.

Workplace Delegates (2)

Candidates

MCDERMOTT, Kenneth Wayne * Elected to higher office (as Zone Coordinator) – Nomination lapsed
WILSON, Matthew
BRIDLE, Ian

I declare Ian Bridle and Matthew Wilson elected.

Executive Zone

Total number of persons on the roll of voters	111
Ballot papers issued	111
Duplicate ballot papers issued	0
TOTAL BALLOT PAPERS ISSUED	111
Ballot papers / envelopes returned for scrutiny	33
Less ballot papers / envelopes rejected at preliminary scrutiny	1
TOTAL BALLOT PAPERS ADMITTED TO SCRUTINY	32
Percentage of ballot papers returned to number issued	29.7%
Ballot papers returned as unclaimed mail	0
Ballot papers not returned	78

Zone Coordinator

<u>Candidates</u>	Votes
RICHARDSON, Stephen	17
GYERGYAK, Romi	15
Exhausted Votes	Nil
Total votes	32
Formal ballot papers	32
Informal ballot papers	Nil

I declare Stephen Richardson elected.

Forensic & Data Centres Zone

Total number of persons on the roll of voters	151
Ballot papers issued	151
Duplicate ballot papers issued	0
TOTAL BALLOT PAPERS ISSUED	151
Ballot papers / envelopes returned for scrutiny	65
Less ballot papers / envelopes rejected at preliminary scrutiny	2
TOTAL BALLOT PAPERS ADMITTED TO SCRUTINY	63
Percentage of ballot papers returned to number issued	43%
Ballot papers returned as unclaimed mail	3
Ballot papers not returned	83

Zone Coordinator

<u>Candidates</u>	Votes
LAMONT, Benjamin	39
DAVIES, Eric	21
Exhausted Votes	Nil
Total votes	60
Formal ballot papers	60
Informal ballot papers	3

I declare Benjamin Lamont elected.

Workplace Delegate

Candidates

LAMONT, Benjamin * Elected to higher office (as Zone Coordinator) – Nomination lapsed
CARUANA, Alex

I declare Alex Caruana elected.

High Tech Crime Operations Zone

Zone Coordinator

Candidate

BROWN, Philip Alan

I declare Philip Alan Brown elected.

Workplace Delegate

Candidate

BROWN, Philip Alan * Elected to higher office (as Zone Coordinator) – Nomination lapsed
FITZPATRICK, Clare

I declare Clare Fitzpatrick elected.

Human Resources Zone

Zone Coordinator

Candidate

CLEELAND, Fiona

I declare Fiona Cleeland elected.

Workplace Delegates (2)

Candidate

No nominations received

Intelligence Zone

Zone Coordinator

Candidate

LAMB, Kenneth John

I declare Kenneth John Lamb elected.

Workplace Delegates (2)

Candidate

LAMB, Kenneth John
BRIOUZGUINE, Oleg

* Elected to higher office (as Zone Coordinator) – Nomination lapsed

I declare Oleg Briouzguine elected.

International Deployment Group Zone

Zone Coordinator

Candidate

SMELTINK, Richard Antonius

I declare Richard Antonius Smeltink elected.

Workplace Delegates (3)

Candidates

SMELTINK, Richard Antonius
CORIN, Greg
SINGLETON, Ben
WOOD, Brett

* Elected to higher office (as Zone Coordinator) – Nomination lapsed

I declare Greg Corin, Ben Singleton and Brett Wood elected.

Operations Support Zone

Zone Coordinator

Candidate

O'SHAUGHNESSY, Blaise

I declare Blaise O'Shaughnessy elected.

Operations Support Zone

Workplace Delegate

Candidate

O'SHAUGHNESSY, Blaise * Elected to higher office (as Zone Coordinator) – Nomination lapsed
NORMAN, Shane

I declare Shane Norman elected.

Policy & Governance Zone

Zone Coordinator

Candidates

No nomination received

Protection Zone

Total number of persons on the roll of voters	450
Ballot papers issued	450
Duplicate ballot papers issued	0
TOTAL BALLOT PAPERS ISSUED	450
Ballot papers / envelopes returned for scrutiny	100
Less ballot papers / envelopes rejected at preliminary scrutiny	3
TOTAL BALLOT PAPERS ADMITTED TO SCRUTINY	97
Percentage of ballot papers returned to number issued	22.2%
Ballot papers returned as unclaimed mail	4
Ballot papers not returned	346

Zone Coordinator

Candidates

Votes

O' DEA, Tony	28
DEAN, Gary	22
MCKENZIE, Sarah	46
Exhausted Votes	Nil
Total votes	96
Formal ballot papers	96
Informal ballot papers	1

I declare Sarah McKenzie elected.

Workplace Delegates (3)

Candidates

DEAN, Gary
O' DEA, Tony
SMITH, Mark Raymond

I declare Gary Dean, Tony O' Dea and Mark Raymond Smith elected.

Serious Organised Crime Zone

Total number of persons on the roll of voters	60
Ballot papers issued	60
Duplicate ballot papers issued	0
TOTAL BALLOT PAPERS ISSUED	60
Ballot papers / envelopes returned for scrutiny	18
Less ballot papers / envelopes rejected at preliminary scrutiny	0
TOTAL BALLOT PAPERS ADMITTED TO SCRUTINY	18
Percentage of ballot papers returned to number issued	30%
Ballot papers returned as unclaimed mail	0
Ballot papers not returned	42

Zone Coordinator

<u>Candidates</u>	Votes
DZAJA, Robert	9*
WHITEHEAD, John Clive	9*
Exhausted Votes	Nil
Total votes	18
Formal ballot papers	18
Informal ballot papers	Nil

Note: *AFPA Branch Rule 96(e)(xii) states that in an event of a tie occurring, the result shall be determined by the Returning Officer drawing lots in the presence of the tied candidates. Candidates were advised of the time/date of the draw, and were given the opportunity to either attend in person/ have a representative attend on their behalf.

The draw was done at 10.30am, Friday, 2 September 2011, with the AFPA Branch National President in attendance. Robert Dzaja was the first name drawn and thereby wins the Zone Coordinator office.

I declare Robert Dzaja elected.

Sonny Neoh
Returning Officer
Australian Electoral Commission

2 September 2011



FAIR WORK
AUSTRALIA

DECISION

Fair Work (Registered Organisations) Act 2009
s.189 – Arrangement for conduct of an election

Police Federation of Australia
(E2011/2596)

T. NASSIOS

MELBOURNE, 22 JUNE 2011

Arrangement for conduct of election.

[1] On 10 and 21 June 2011 the Police Federation of Australia - Australian Federal Police Association Branch lodged with Fair Work Australia the prescribed information in relation to an election for the following offices:

Branch Zone Coordinator & Branch Zone Workplace Delegate/s (number to be determined in accordance with the rules) for the following zones:

ACT Policing Zone

Aviation Zone

Chief Financial Officer Zone

Chief Information Officer Zone

Counter Terrorism Zone

Crime Operations Zone

Executive Zone

Forensic & Data Centres Zone

High Tech Crime Operations Zone

Human Resources Zone

Intelligence Zone

International Deployment Group Zone

Operations Support Zone

Policy & Governance Zone

Protection Zone

Serious Organised Crime Zone

[2] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE GENERAL MANAGER
FAIR WORK AUSTRALIA

Printed by authority of the Commonwealth Government Printer

<Price code A, PR510707 >



The Manager
Fair Work Australia
Level 4, 11 Exhibition Street
Melbourne
GPO Box 1994
Melbourne Vic 3001

10th June 2011

Dear Sir

STATEMENT AND NOTICE OF PRESCRIBED INFORMATION UNDER REGULATION 136

I, James Peter Torr, Chief Executive Officer of the Australian Federal Police Association Branch of the Police Federation of Australia, make the following statement:

I am the Chief Executive Officer of the Australian Federal Police Association Branch of the Police Federation of Australia;

I am authorized to lodge the following prescribed information concerning forthcoming elections in the Australian Federal Police Association Branch of the Police Federation of Australia; and

I confirm that the following information in attachment A, and attachment B is being lodged under Subsection 189(1) of the Fair Work (Registered Organisations) Regulations 2009 schedule.

Yours truly,
James Peter Torr
Chief Executive Officer
Australian Federal Police Association

Name of Offices/Positions and Zones are as follows-

The Zones of the Branch are as per Rule 67 (a) (ii):-

Previous Titles

ACT & Contract Policing Zone
Aviation Zone
Aviation Air Security Officers Zone
Aviation Counter Terrorism First Response Zone
Close Personal Protection Zone
Corporate Zone
Executive Zone
Federal Investigations & Office Operations Support Zone
Forensics Operations & CBRN Zone
Intelligence Zone
International Deployment Group Zone
Learning & Development Zone
National Operations Zone
Surveillance & Technical Operations Zone
Uniform Protection Zone

Following certification of the alterations to the PFA AFPA Branch rules on the 1st April 2011 the previous Zones of the Branch are now known as;

New Title

ACT Policing Zone
Aviation Zone
Chief Financial Officer Zone
Chief Information Officer Zone
Counter Terrorism Zone
Crime Operations Zone
Executive Zone
Forensic & Data Centres Zone
High Tech Crime Operations Zone
Human Resources Zone
Intelligence Zone
International Deployment Group Zone
Operations Support Zone
Policy & Governance Zone
Protection Zone
Serious Organised Crime Zone

Name of Offices/Positions requiring election are as follows – 138 (1) (a)
 The positions are for:-

<u>AFPA ZONES</u>	<u>Financial Members as at 6/6/2011</u>	<u>Zone Coordinator Vacant Positions</u>	<u>Workplace Delegate Vacant Positions</u>
ACT Policing Zone	827	1	7
Aviation Zone	398	1	3
Chief Financial Officer Zone	35	1	0
Chief Information Officer Zone	52	1	0
Counter Terrorism Zone	94	1	0
Crime Operations Zone	348	1	2
Executive Zone	110	1	0
Forensic & Data Centres Zone	152	1	1
High Tech Crime Operations Zone	197	1	1
Human Resources Zone	263	1	2
Intelligence Zone	316	1	2
International Deployment Group Zone	445	1	3
Operations Support Zone	242	1	1
Policy & Governance Zone	20	1	0
Protection Zone	448	1	3
Serious Organised Crime Zone	57	1	0
<u>TOTALS</u>	<u>4004</u>	<u>16</u>	<u>25</u>

Reason for elections – 138 (1) (a)

Elections for the Officers and positions (as above) are requiring election because a term has expired in the normal course of events under the rules of the organisation.

Electorate – 138(1) (d)

- ACT Policing Zone
- Aviation Zone
- Chief Financial Officer Zone
- Chief Information Officer Zone
- Counter Terrorism Zone
- Crime Operations Zone
- Executive Zone
- Forensic & Data Centres Zone
- High Tech Crime Operations Zone
- Human Resources Zone
- Intelligence Zone
- International Deployment Group Zone
- Operations Support Zone
- Policy & Governance Zone
- Protection Zone
- Serious Organised Crime Zone

Electorate –The electorate for the direct voting system is each Zone as per Rule 66 (b):-

Cut off date for roll:	7 days prior to the opening date for nominations
Roll of voters closes:	Wednesday 22/06/2011
Nominations Open:	Wednesday 29/06/2011
Nominations Close:	Wednesday 20/07/2011 (closes at 5pm)
Ballot Opens:	Friday 05/08/2011
Ballot Close:	Tuesday 30/08/2011 (closes at 10am)

Contact: Vesna Trajanoska vesna.trajanoska@afpa.org.au Ph 02 6285 1677

ANNEXURE A
Relevant AFPA Branch Rules

66 - OFFICERS OF THE BRANCH AND WORKPLACE DELEGATES/DELEGATES TO NATIONAL COUNCIL

- (a) The Officers of the Branch shall be:-
- (i) the Branch National President;
 - (ii) the Branch Chief Executive Officer;
 - (iii) the Branch Vice President AFP ACT Operations Portfolio;
 - (iv) the Branch Vice President AFP Chief Operating Officer Portfolio;
 - (v) the Branch Vice President AFP Close Operations Portfolio;
 - (vi) the Branch Vice President AFP Executive & AFPA Associate Portfolio;
 - (vii) the Branch Vice President AFP National Security Portfolio; and
 - (viii) the Branch Vice President AFP Operations Portfolio.
- (b) There shall be Workplace Delegates who:-
- (i) shall represent the members of the Branch in their workplace to the best of their ability and shall keep their Zone informed on all matters of importance occurring within his/her workplace. It shall also be incumbent on each Workplace Delegate to keep the members in the workplace informed about the business of the Branch; and
 - (a) each Zone shall be entitled to workplace representation at National Council on the basis of 1 Workplace Delegate per 100 members, or majority part thereof, each of whom shall be elected from the members within their Zone;
 - (b) a delegate shall be elected for a term of two years,

- (c) any financial member of the Branch is entitled to nominate for and vote for the position of Workplace Delegate in the Zone to which they have been allocated;
 - (d) an extraordinary vacancy for the position of Workplace Delegate shall be filled at a meeting of the relevant National Executive in accordance with Rule 96, Clause (g); and
 - (e) elections for Workplace Delegates will be conducted in each Zone in accordance with Rule 96, Clause (e).
- (ii) shall endeavour to resolve all issues referred to them by members in their workplace by discussion with representatives of the Australian Federal Police relevant to their workplace;
 - (iii) in the event that an issue cannot be resolved by discussion, the Workplace Delegate shall refer the matter to the Zone Coordinator, together with such other information as is necessary;
 - (iv) Assistant Workplace Delegates may be co-opted by the Zone Coordinator as he/she sees fit in order to enable the Zone Committee and its members to carry out their duties under these Rules. The names of such Assistant Workplace Delegates shall be forwarded to the Branch Chief Executive Officer and one such Assistant Workplace Delegate shall act on behalf of any Workplace Delegate when he/she is on leave or not available;
 - (v) Zone Coordinators, Workplace Delegates, or Zones, except as provided in these Rules, shall not commit the Branch to a course of action, either formally or informally, and shall not incur any expense or liability on behalf of the Branch unless expressly authorised by the National Executive;
 - (vi) for the purposes of this Rule a Zone Coordinator shall be deemed to be a Workplace Delegate where there is no such position elected within the Zone in accordance with Clause (b), paragraph (i), sub-paragraph (a) of this Rule.

67 - BRANCH NATIONAL COUNCIL

- (a) The Branch National Council shall consist of:
 - (i) the Officers of the Branch; and
 - (ii) Workplace Delegates from each Zone, elected by and from the financial members of each Zone;
 - (iii) each Zone Coordinator as elected in accordance with these Rules, by financial members in each Zone.
- (b) The Coordinator of a Zone shall ex officio be one of the Zone's delegates to the Branch National Council and shall be counted in the number of delegates eligible to be elected.
- (c) Where a delegate of a Zone becomes an Officer of the Branch, he/she shall cease to be and act as a delegate of that Zone and that Zone shall be entitled to elect or appoint a delegate in his/her place in accordance with Rule 96(g) of these Rules.

73 - ELECTION OF OFFICERS

(a) Tenure of Office

- (i) The Branch Executive Officer and the Branch National President shall be elected by secret ballot by and from the National Council and shall take office from the declaration of their election, and shall hold office for a period of four years or until a successor thereto has been elected and taken office. Such an election shall be conducted at every second biennial meeting of Branch National Council, occurring thereafter.
- (ii) The Branch Officers other than the Branch Chief Executive Officer and the Branch National President shall be elected by secret ballot by and from the National Council and shall take office from the declaration of their election, and shall hold office for a period of two years or until a successor thereto has been elected and taken office. Such an election shall be conducted at every biennial meeting of Branch National Council, occurring thereafter.

(b) Qualifications for Office

A nominee for the position of the Branch National President, Branch Chief Executive Officer, Branch Vice President AFP ACT Operations Portfolio, Branch Vice President AFP Chief Operating Officer Portfolio, Branch Vice President AFP Close Operations Portfolio, Branch Vice President AFP Executive & AFPA Associate Portfolio, Branch Vice President AFP National Security Portfolio and the Branch Vice President AFP Operations Portfolio; shall be a financial member of the Branch at the date of his/her nomination and:-

- (i) shall be a member of the Branch National Council; and
- (ii) nominated by two members of the Branch Council.

96 - ZONE ELECTION RULE

(a) General

The provisions of this Rule shall apply to all elections for the following offices in a Zone:

- (i) Zone Coordinator; and
- (ii) Workplace Delegate/Delegate to National Council

(b) Tenure of Office

- (i) Where an established Zone exists, Zone Coordinators and Workplace Delegates, who are Delegates to Branch National Council in accordance with Rule 66(b)(i)(a), shall be elected by secret postal ballot of all financial members within each Zone. He/she shall take office from the declaration of their election, and shall hold office for a period of two years or until a successor thereto has been elected and taken office.
- (ii) Where a new Zone is established under Rule 90(b), Zone Coordinators and Workplace Delegates, who are Delegates to Branch National Council in accordance with Rule 66(b)(i)(a), shall be elected by secret postal ballot of all financial members within the new

Zone. He/she shall take office from the declaration of their election and shall hold office for a period pre-determined by the Branch National Executive which ensures that the expiry date of the term of office is synchronised with the majority of the established Zones of the Branch.

(c) Qualifications for Office

A nominee for any office in a Zone shall be a financial member of the Branch as at the date of his/her nomination.

(d) Returning Officer

The Returning Officer is appointed in accordance with Rule 73(f).

(e) Conduct of Elections

- (i) Not later than the 1st day of June in the year of an election, the Returning Officer shall call for nominations by circular to all eligible members of the Zone under this Rule, or by advertisement in a daily newspaper and/or Union Journal circulating throughout the State or Territory in which the Zone has members, and shall issue nominations forms to any financial member requesting the same.
- (ii) Nominations shall be in writing, signed by the nominee and the nominator (who shall be a financial member of the Zone) and shall be delivered to the Returning Officer at the office of the Branch not later than 5pm on the 1st day of July in the year of the election.
- (iii) The Returning Officer shall check all nominations received for compliance with the requirements of these Rules and shall reject any that do not so comply; provided that in the event of he/she finding a defect in any nomination he/she shall before rejecting the nomination notify the person concerned of the defect, and, where practicable give him/her the opportunity of remedying the defect where practicable being not less than seven days after the person is notified.
- (iv) If there be no more nominations than there are vacancies for a position, he/she shall declare the nominated person or persons elected to the position.
- (v) If more nominations are received than there are vacancies for a position, he/she shall have ballot papers printed and delivered to him/her containing the names of the candidates for each position in order determined by lot, indicating the number to be elected to each position, the manner in which votes shall be recorded, and the date and time of closing of the ballot such date being not later than the 15th day of August immediately following the closing of nominations. The roll of voters for the ballot is to be closed 7 days before the day on which nominations for the election open.
- (vi) He/she shall be responsible for the safe custody of the ballot papers.
- (vii) He/she shall obtain from the printer a certificate of the number of ballot papers printed.
- (viii) He/she shall initial every ballot paper prior to its distribution.
- (ix) He/she shall forward by prepaid post a ballot paper together with a declaration envelope and a prepaid envelope, both in the form prescribed by the Fair Work (Registered Organisations) Act 2009, addressed to the Returning Officer for the return of the vote to each member entitled to receive a ballot paper.
- (x) He/she shall arrange for the use of a post office box or other receptacle to which ballot

papers may be returned to him/her and after the closing of the ballot he/she shall collect the ballot papers from such box or receptacle.

- (xi) Upon collecting the same, he/she shall, in the presence of the scrutineers (if so requested) count all the votes cast and, subject to paragraph (xii) of this clause, declare the result of the ballot.
- (xii) In the event of a tie occurring the result shall be determined by the Returning Officer drawing lots in the presence of the tied candidates provided that if one of the tied candidates is a retiring office holder from the position subject of the ballot then he/she shall be declared elected.
- (xiii) The Returning Officer shall report the result of the election to the next Branch National Executive Meeting and shall submit to that meeting a full report of the ballot indicating the number of ballot papers printed, the number distributed and the number on hand and any other relevant matters.
- (xiv) Eligible members under this Rule shall be the financial members of the Zone.

(f) Scrutineers

Any candidate may if he/she so desires appoint a scrutineer who is a financial member of the Association to represent him/her at the ballot. The candidate appointing the scrutineer shall, before the closing of nominations, notify the Returning Officer in writing of the name of such scrutineer, who:

- (i) shall be entitled to be present throughout the ballot and may query the inclusion or exclusion of any vote in the count, but the Returning Officer shall have final determination of any votes so queried;
- (ii) shall not be entitled to remove, mark, alter or deface any ballot paper or other document used in connection with the election; and
- (iii) shall not interfere with or attempt to influence any member at the time such member is casting his/her vote.

(g) Extraordinary Vacancies

- (i) Where an extraordinary or casual vacancy, howsoever occurring in the office of
 - Zone Coordinator; and
 - Workplace Delegate/Delegate to the Branch National Council

the Branch National Executive shall take immediate action to have such vacancy filled by secret postal ballot of all financial members of the Zone provided that:

- (a) where the unexpired portion of the term of office in which the vacancy occurs does not exceed one year, the Branch National Executive may fill such vacancy by appointment of a financial member of the zone; and
 - (b) where the unexpired portion of the term of office in which the vacancy occurs exceeds one year, the Branch National Executive may fill such vacancy by appointment of a financial member of the zone until an election is held, provided that no person so appointed shall hold office for a period exceeding three months.
- (ii) Such election shall be conducted by the Returning Officer appointed pursuant to this rule

and the Returning Officer so appointed shall determine the dates for the closing of nominations and the closing of the ballot and shall report the result of the ballot to the next following meeting of the Branch National Executive.

- (iii) Any person so elected shall take office from the date of the declaration of his/her election and shall hold office until the expiration of the term of the person he/she replaces.
- (iv) In all other respects, the election shall be conducted in accordance with the foregoing provisions of this Rule.

(h) System of Voting

- (i) The system of voting in any election conducted pursuant to this rule shall be the first-past the post system.
- (ii) A voter shall record his/her vote by marking sequential numbers on the ballot paper, commencing with the number 1, in the squares opposite the names of the candidates so as to indicate the order of the voter's preference for each candidate, provided that failure by a voter to mark a preference beyond the number of candidates to be elected shall not invalidate the vote of that voter.

(i) Absent Voting

A member who is entitled to vote and who will be absent during the conduct of the ballot may apply for an absent vote by lodging with the Returning Officer prior to the distribution of ballot papers a written request for an absent vote together with an address at which he/she can receive communications. The Returning Officer shall forward a ballot paper to the address so specified and shall notify the member of the closing date for an absent vote to be lodged.

ANNEXURE B
AFPA Financial Members as at 6/6/2011

AFPA Zone	Count
ACT Policing Zone	827
Aviation Zone	398
Chief Financial Officer Zone	35
Chief Information Officer Zone	52
Counter Terrorism Zone	94
Crime Operations Zone	348
Executive Zone	110
Forensic & Data Centres Zone	152
High Tech Crime Operations Zone	197
Human Resources Zone	263
Intelligence Zone	316
International Deployment Group Zone	445
Operations Support Zone	242
Policy & Governance Zone	20
Protection Zone	448
Serious & Organised Crime Zone	57
TOTAL	4004