

# Police Federation of Australia

## Australian Federal Police Association

### Zone Officers elections 2013

## Declaration of Results for Contested Offices

**E2013/206**

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

### ACT Policing Zone

Total number of names on the roll of voters	776
Ballot papers issued	752
Replacement ballot papers issued	0
<b>Total Ballot Papers Issued</b>	<b>752</b>
Ballot papers / envelopes returned for scrutiny	210
Less ballot papers / envelopes rejected at preliminary scrutiny	4
Adjusting balance	0
<b>Total Ballot Papers Admitted to Scrutiny</b>	<b>206</b>
Percentage of ballot papers returned to number issued	27.9%
Ballot papers returned as unclaimed mail	8
Ballot papers not returned	534

### Workplace Delegates (8)

<u>Candidates</u>	<u>Votes</u>
HARRIS, Steven Noel	189
GORDON, Troy	195
FLEMING, David	196
BOOTH, Stephen	201
SMITH, Susan	183
YOUNG, Robert	148
LAYCOCK, Julian	156
TAYLOR, Jason Scott	175
MACKENZIE, Jane	189
Total votes	1632
Formal ballot papers	204
Informal ballot papers	2

I declare Stephen Booth, David Fleming, Troy Gordon, Steven Noel Harris, Julian Laycock, Jane MacKenzie, Susan Smith and Jason Scott Taylor elected.

## Aviation Zone

Total number of names on the roll of voters	435
Ballot papers issued	420
Replacement ballot papers issued	0
<b>Total Ballot Papers Issued</b>	<b>420</b>
Ballot papers / envelopes returned for scrutiny	106
Less ballot papers / envelopes rejected at preliminary scrutiny	0
Adjusting balance	0
<b>Total Ballot Papers Admitted to Scrutiny</b>	<b>106</b>
Percentage of ballot papers returned to number issued	25%
Ballot papers returned as unclaimed mail	11
Ballot papers not returned	303

## Zone Coordinator

<u>Candidates</u>	<u>Votes</u>
CLARKE, Andrew David	35
HOLLIS, Michael	26
CRAFT, Adrian Michael	20
SMITH, Adrian Graeme	22
Total votes	<b>106</b>
Formal ballot papers	<b>103</b>
Informal ballot papers	<b>3</b>

I declare Andrew David Clarke elected.

## Workplace Delegates (3)

<u>Candidates</u>	<u>Votes</u>
CLARKE, Andrew David*	62
CLARK, David	41
SMITH, Adrian Graeme	45
CONSTANTINOU, Theo	61
LANGMEAD, Richard	35
CRAFT, Adrian Michael	47
Total votes	<b>291</b>
Formal ballot papers	<b>97</b>
Informal ballot papers	<b>9</b>

\*Note: Andrew David Clarke elected to higher office as zone coordinator.

I declare Theo Constantinou, Adrian Michael Craft and Adrian Graeme Smith elected.

## Crime Operations Zone

Total number of names on the roll of voters	373
Ballot papers issued	358
Replacement ballot papers issued	0
<b>Total Ballot Papers Issued</b>	<b>358</b>
Ballot papers / envelopes returned for scrutiny	92
Less ballot papers / envelopes rejected at preliminary scrutiny	0
Adjusting balance	0
<b>Total Ballot Papers Admitted to Scrutiny</b>	<b>92</b>
Percentage of ballot papers returned to number issued	25%
Ballot papers returned as unclaimed mail	2
Ballot papers not returned	264

## Zone Coordinator

<u>Candidates</u>	<u>Votes</u>
FITZPATRICK, Clare	52
MCDERMOTT, Ken	40
Total votes	92
Formal ballot papers	92
Informal ballot papers	0

I declare Clare Fitzpatrick elected.

## Workplace Delegates (3)

<u>Candidates</u>
WILSON, Matthew
DAWE, Timothy James
FITZPATRICK, Clare *
MCDERMOTT, Ken

\*Note: Clare Fitzpatrick elected to higher office as zone co-ordinator. Ballot not required for 3 workplace delegates.

I declare Matthew Wilson, Timothy James Dawe and Ken McDermott elected.

## Protection Zone

Total number of names on the roll of voters	459
Ballot papers issued	442
Replacement ballot papers issued	0
<b>Total Ballot Papers Issued</b>	<b>442</b>
Ballot papers / envelopes returned for scrutiny	108
Less ballot papers / envelopes rejected at preliminary scrutiny	1

Adjusting balance	0
<b>Total Ballot Papers Admitted to Scrutiny</b>	<b>107</b>
Percentage of ballot papers returned to number issued	24%
Ballot papers returned as unclaimed mail	9
Ballot papers not returned	325

### Zone Coordinator

<u>Candidates</u>	<u>Votes</u>
PANNELL, Vincent John	47
O'DEA, Tony	59
Total votes	<b>106</b>
Formal ballot papers	<b>106</b>
Informal ballot papers	<b>1</b>

I declare Tony O' Dea elected.

### Serious Organised Crime Zone

Total number of names on the roll of voters	196
Ballot papers issued	191
Replacement ballot papers issued	0
<b>Total Ballot Papers Issued</b>	<b>191</b>
Ballot papers / envelopes returned for scrutiny	56
Less ballot papers / envelopes rejected at preliminary scrutiny	0
Adjusting balance	0
<b>Total Ballot Papers Admitted to Scrutiny</b>	<b>56</b>
Percentage of ballot papers returned to number issued	29%
Ballot papers returned as unclaimed mail	7
Ballot papers not returned	128

### Zone Coordinator

<u>Candidates</u>	<u>Votes</u>
KNIGHT, Damian	46
MAGUIRE, Anthony Michael	9
Total votes	<b>55</b>
Formal ballot papers	<b>55</b>
Informal ballot papers	<b>1</b>

I declare Damian Knight elected.

## Workplace Delegate

<u>Candidates</u>	<u>Votes</u>
KNIGHT, Damian *	43
SALIBA, David	12
Total votes	<b>55</b>
Formal ballot papers	<b>55</b>
Informal ballot papers	<b>1</b>

Note: Damian Knight elected to higher office as zone co-ordinator.

I declare David Saliba elected.



Noopur Madan  
Returning Officer  
Australian Electoral Commission

3 September 2013

# Police Federation of Australia

## AFFA Zone Officers elections 2013

### Declaration of Results for Uncontested Offices

**E2013/206**

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

#### **ACT Policing Zone**

##### **Zone Coordinator**

Candidates

COOPER, Graeme Robert

#### **Chief Financial Officer Zone**

##### **Zone Coordinator**

Candidates

ROWELL, Russell

#### **Chief Information Officer Zone**

##### **Zone Coordinator**

Candidates

SMITH, Daniel

#### **Counter Terrorism Zone**

##### **Zone Coordinator**

Candidates

PALETHORPE, Greg

## **Executive Zone**

### **Zone Coordinator**

#### Candidates

COUTSOLITIS, Constantine

## **Forensic & Data Centres Zone**

### **Zone Coordinator**

#### Candidates

LAMONT, Ben

### **Workplace Delegate**

#### Candidates

CARUANA, Alex

## **High Tech Crime Operations Zone**

### **Workplace Delegate**

#### Candidates

EDGAR, Dianne

### **Zone Coordinator**

#### Candidates

HENDERSON, Scott John

## **Human Resources Zone**

### **Zone Coordinator**

#### Candidates

GILDER, Rob

## **Workplace Delegates**

### Candidates

SINGLETON, Erica

## **Intelligence Zone**

### **Zone Coordinator**

### Candidates

LAMB, Kenneth John

## **Workplace Delegates (2)**

### Candidates

HABILAY, Dean  
STEPHENS, Adam

## **International Deployment Group Zone**

### **Zone Coordinator**

### Candidates

SMELTINK, Richard

## **Workplace Delegates (3)**

### Candidates

CORIN, Gregory James  
SINGLETON, Ben  
TUCKER, Mark W

## **Operations Support Zone**

### **Zone Coordinator**

### Candidates

O'SHAUGHNESSY, Blaise



## **Workplace Delegate**

### Candidates

NORMAN, Shane

## **Policy & Governance Zone**

### **Zone Coordinator**

### Candidates

No nomination was received

## **Protection Zone**

### **Workplace Delegates (4)**

### Candidates

MOLLOY, Sean

O'DEA, Tony

PANNELL, Vincent John

No further nomination was accepted

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Noopur Madan  
Returning Officer

5 August 2013



Fair Work (Registered Organisations) Act 2009  
**POST ELECTION REPORT**

**Police Federation of Australia  
Australian Federal Police Association Branch**

**ELECTION/S COVERED IN THIS REPORT**

Election Decision No/s:	<i>E2013/206</i>
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**RULES**

Rules used for the election:	200V: Incorporates alterations of 31/1/13 [R2013/1] ( <i>replaces 23/11/2012 R2012/155 version</i> )
Rules difficult to apply/interpret:	- <i>None</i>
Model Rule reference (if any):	- <i>None</i>

**ROLL OF VOTERS**

Total number of voters on the roll:	4266
Number of apparent workplace addresses:	100
Number of non-current/no addresses:	24
Other matters pertaining to the roll of voters:	Nil

**IRREGULARITIES**

Details of written allegations of irregularities, and action taken by AEC:	<i>None</i>
Other irregularities identified, and action taken:	<i>None</i>

**ATTACHMENTS**

1)	Declaration of Results for Uncontested Offices
2	Declaration of Results for Uncontested and Contested Offices

Noopur Madan  
Returning Officer

10 September 2013



## DECISION

*Fair Work (Registered Organisations) Act 2009*  
s.189—Arrangement for conduct of an election

### **Police Federation of Australia** (E2013/206)

CHRIS ENRIGHT

MELBOURNE, 25 JUNE 2013

*Arrangement for conduct of election.*

[1] On 18 and 24 June 2013 the Police Federation of Australia - Australian Federal Police Association Branch lodged with the Fair Work Commission the prescribed information in relation to an election for the following offices:

Branch Zone Coordinator and Branch Zone Delegate/s (number to be determined in accordance with the rules) for each of the following zones:

ACT Policing Zone  
Aviation Zone  
Chief Financial Officer Zone  
Chief Information Officer Zone  
Counter Terrorism Zone  
Crime Operations Zone  
Executive Zone  
Forensic & Data Centres Zone  
High Tech Crime Operations Zone  
Human Resources Zone  
Intelligence Zone  
International Deployment Group Zone  
Operations Support Zone  
Policy & Governance Zone  
Protection Zone  
Serious Organised Crime Zone

[2] The prescribed information was not lodged before the day prescribed by Regulation 138(3) of the *Fair Work (Registered Organisations) Regulations 2009*. That day is the day occurring 2 months before the first day when a person may, under the rules of the organisation or branch, become a candidate in the election. The Branch Chief Executive Officer has stated that this was due to an administrative error and has requested that I allow a later day for the lodgement of the prescribed information under subsection 189(2) of the *Fair Work (Registered Organisations) Act 2009* (the Act). Having considered the reason for late lodgement, I allow lodgement on 18 June 2013 in this instance.

[3] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE GENERAL MANAGER  
FAIR WORK COMMISSION

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The Manager  
Fair Work Australia  
Level 4, 11 Exhibition Street  
Melbourne  
GPO Box 1994  
Melbourne Vic 3001

24<sup>th</sup> June 2013

Dear Sir,

Due to administrative error an extension is requested as per our previous Statement of Notice of Prescribed Information under Regulation 136, lodged on the 18<sup>th</sup> June 2013.

Yours sincerely,  
Dennis Gellatly  
Chief Executive Officer  
Australian Federal Police Association



The Manager  
Fair Work Australia  
Level 4, 11 Exhibition Street  
Melbourne  
GPO Box 1994  
Melbourne Vic 3001

24<sup>th</sup> June 2013

Dear Sir

STATEMENT AND NOTICE OF PRESCRIBED INFORMATION UNDER REGULATION 136

I, Dennis Gellatly, Chief Executive Officer of the Australian Federal Police Association Branch of the Police Federation of Australia, make the following statement:

I am the Chief Executive Officer of the Australian Federal Police Association Branch of the Police Federation of Australia;

I am authorized to lodge the following prescribed information concerning forthcoming elections in the Australian Federal Police Association Branch of the Police Federation of Australia; and

I confirm that the following information is being lodged under Subsection 189(1) of the Fair Work (Registered Organisations) Act 2009 schedule.

Yours truly,  
Dennis Gellatly  
Chief Executive Officer  
Australian Federal Police Association

Name of Offices/Positions requiring election are Zone Coordinators for each of the following zones and Workplace Delegates for each of the follow zones as determine in accordance with Rule 66 (b)(i)(a)

**AFPA ZONES**

ACT Policing Zone  
Aviation Zone  
Chief Financial Officer Zone  
Chief Information Officer Zone  
Counter Terrorism Zone  
Crime Operations Zone  
Executive Zone  
Forensic & Data Centres Zone  
High Tech Crime Operations Zone  
Human Resources Zone  
Intelligence Zone  
International Deployment Group Zone  
Operations Support Zone  
Policy & Governance Zone  
Protection Zone  
Serious Organised Crime Zone

Reason for elections – 138 (1) (a)

Elections for the Officers and positions (as above) are requiring election because a term has expired in the normal course of events under the rules of the organisation.

Electorate –is each respective zone as per Rule 67(a) and voting system is the direct voting system.

ACT Policing Zone  
Aviation Zone  
Chief Financial Officer Zone  
Chief Information Officer Zone  
Counter Terrorism Zone  
Crime Operations Zone  
Executive Zone  
Forensic & Data Centres Zone  
High Tech Crime Operations Zone  
Human Resources Zone  
Intelligence Zone  
International Deployment Group Zone  
Operations Support Zone  
Policy & Governance Zone  
Protection Zone  
Serious Organised Crime Zone

Cut off date for roll: 7 days prior to the opening date for nominations  
Roll of voters closes: Wednesday 19/06/2013  
Nominations Open: Wednesday 26/06/2013  
Nominations Close: Friday 26/07/2013 (closes at 5pm)  
Ballot Opens: Friday 09/08/2013  
Ballot Close: Friday 30/08/2013 (closes at 10am)

Contact: Vesna Trajanoska [vesna.trajanoska@afpa.org.au](mailto:vesna.trajanoska@afpa.org.au) Ph 02 6285 1677





The Manager  
Fair Work Australia  
Level 4, 11 Exhibition Street  
Melbourne  
GPO Box 1994  
Melbourne Vic 3001

18<sup>th</sup> June 2013

Dear Sir

STATEMENT AND NOTICE OF PRESCRIBED INFORMATION UNDER REGULATION 136

I, Dennis Gellatly, Chief Executive Officer of the Australian Federal Police Association Branch of the Police Federation of Australia, make the following statement:

I am the Chief Executive Officer of the Australian Federal Police Association Branch of the Police Federation of Australia;

I am authorized to lodge the following prescribed information concerning forthcoming elections in the Australian Federal Police Association Branch of the Police Federation of Australia; and

I confirm that the following information in attachment A, and attachment B is being lodged under Subsection 189(1) of the Fair Work (Registered Organisations) Regulations 2009 schedule.

Yours truly,  
Dennis Gellatly  
Chief Executive Officer  
Australian Federal Police Association

Name of Offices/Positions and Zones are as follows-

The Zones of the Branch are as per Rule 67 (a) (ii):-

- ACT Policing Zone
- Aviation Zone
- Chief Financial Officer Zone
- Chief Information Officer Zone
- Counter Terrorism Zone
- Crime Operations Zone
- Executive Zone
- Forensic & Data Centres Zone
- High Tech Crime Operations Zone
- Human Resources Zone
- Intelligence Zone
- International Deployment Group Zone
- Operations Support Zone
- Policy & Governance Zone
- Protection Zone
- Serious Organised Crime Zone

Name of Offices/Positions requiring election are as follows – 138 (1) (a)

The positions are for:-

<b><u>AFPA ZONES</u></b>	<b><u>Financial Members as at 14/6/2013</u></b>	<b><u>Zone Coordinator Vacant Positions</u></b>	<b><u>Workplace Delegate Vacant Positions</u></b>
ACT Policing Zone	776	1	7
Aviation Zone	431	1	3
Chief Financial Officer Zone	42	1	0
Chief Information Officer Zone	45	1	0
Counter Terrorism Zone	92	1	0
Crime Operations Zone	370	1	3
Executive Zone	101	1	0
Forensic & Data Centres Zone	136	1	0
High Tech Crime Operations Zone	215	1	1
Human Resources Zone	175	1	1
Intelligence Zone	223	1	1
International Deployment Group Zone	396	1	3
Operations Support Zone	186	1	1
Policy & Governance Zone	17	1	0
Protection Zone	449	1	2
Serious Organised Crime Zone	195	1	1
<b><u>TOTALS</u></b>	<b><u>3849</u></b>	<b><u>16</u></b>	<b><u>24</u></b>

Reason for elections – 138 (1) (a)

Elections for the Officers and positions (as above) are requiring election because a term has expired in the normal course of events under the rules of the organisation.

Electorate – 138(1) (d)

ACT Policing Zone  
Aviation Zone  
Chief Financial Officer Zone  
Chief Information Officer Zone  
Counter Terrorism Zone  
Crime Operations Zone  
Executive Zone  
Forensic & Data Centres Zone  
High Tech Crime Operations Zone  
Human Resources Zone  
Intelligence Zone  
International Deployment Group Zone  
Operations Support Zone  
Policy & Governance Zone  
Protection Zone  
Serious Organised Crime Zone

Electorate –The electorate for the direct voting system is each Zone as per Rule 66 (b):-

Cut off date for roll:	7 days prior to the opening date for nominations
Roll of voters closes:	Wednesday 19/06/2013
Nominations Open:	Wednesday 26/06/2013
Nominations Close:	Friday 26/07/2013 (closes at 5pm)
Ballot Opens:	Friday 09/08/2013
Ballot Close:	Friday 30/08/2013 (closes at 10am)

Contact: Vesna Trajanoska [vesna.trajanoska@afpa.org.au](mailto:vesna.trajanoska@afpa.org.au) Ph 02 6285 1677

**ANNEXURE A**  
**Relevant AFPA Branch Rules**

**66 - OFFICERS OF THE BRANCH AND WORKPLACE DELEGATES/DELEGATES TO NATIONAL COUNCIL**

- (a) The Officers of the Branch shall be:-
- (i) the Branch National President;
  - (ii) the Branch Chief Executive Officer;
  - (iii) the Branch Vice President AFP ACT Operations Portfolio;
  - (iv) the Branch Vice President AFP Chief Operating Officer Portfolio;
  - (v) the Branch Vice President AFP Close Operations Portfolio;
  - (vi) the Branch Vice President AFP Executive & AFPA Associate Portfolio;
  - (vii) the Branch Vice President AFP National Security Portfolio; and
  - (viii) the Branch Vice President AFP Operations Portfolio.
- (b) There shall be Workplace Delegates who:-
- (i) shall represent the members of the Branch in their workplace to the best of their ability and shall keep their Zone informed on all matters of importance occurring within his/her workplace. It shall also be incumbent on each Workplace Delegate to keep the members in the workplace informed about the business of the Branch; and
    - (a) each Zone shall be entitled to workplace representation at National Council on the basis of 1 Workplace Delegate per 100 members, or majority part thereof, each of whom shall be elected from the members within their Zone;
    - (b) a delegate shall be elected for a term of two years,
    - (c) any financial member of the Branch is entitled to nominate for and vote for the position of Workplace Delegate in the Zone to which they have been allocated;
    - (d) an extraordinary vacancy for the position of Workplace Delegate shall be filled at a meeting of the relevant National Executive in accordance with Rule 96, Clause (g); and
    - (e) elections for Workplace Delegates will be conducted in each Zone in accordance with Rule 96, Clause (e).
  - (ii) shall endeavour to resolve all issues referred to them by members in their workplace by discussion with representatives of the Australian Federal Police relevant to their workplace;
  - (iii) in the event that an issue cannot be resolved by discussion, the Workplace Delegate shall refer the matter to the Zone Coordinator, together with such other information as is necessary;
  - (iv) Assistant Workplace Delegates may be co-opted by the Zone Coordinator as he/she sees fit in order to enable the Zone Committee and its members to carry out their duties under these Rules. The names of such Assistant Workplace Delegates shall be forwarded to the

Branch Chief Executive Officer and one such Assistant Workplace Delegate shall act on behalf of any Workplace Delegate when he/she is on leave or not available;

- (v) Zone Coordinators, Workplace Delegates, or Zones, except as provided in these Rules, shall not commit the Branch to a course of action, either formally or informally, and shall not incur any expense or liability on behalf of the Branch unless expressly authorised by the National Executive;
- (vi) for the purposes of this Rule a Zone Coordinator shall be deemed to be a Workplace Delegate where there is no such position elected within the Zone in accordance with Clause (b), paragraph (i), sub-paragraph (a) of this Rule.

#### **67 - BRANCH NATIONAL COUNCIL**

- (a) The Branch National Council shall consist of:
  - (i) the Officers of the Branch; and
  - (ii) Workplace Delegates from each Zone, elected by and from the financial members of each Zone;
  - (iii) each Zone Coordinator as elected in accordance with these Rules, by financial members in each Zone.
- (b) The Coordinator of a Zone shall ex officio be one of the Zone's delegates to the Branch National Council and shall be counted in the number of delegates eligible to be elected.
- (c) Where a delegate of a Zone becomes an Officer of the Branch, he/she shall cease to be and act as a delegate of that Zone and that Zone shall be entitled to elect or appoint a delegate in his/her place in accordance with Rule 96(g) of these Rules.

#### **73 - ELECTION OF OFFICERS**

- (a) Tenure of Office
  - (i) The Branch Executive Officer and the Branch National President shall be elected by secret ballot by and from the National Council and shall take office from the declaration of their election, and shall hold office for a period of four years or until a successor thereto has been elected and taken office. Such an election shall be conducted at every second biennial meeting of Branch National Council, occurring thereafter.
  - (ii) The Branch Officers other than the Branch Chief Executive Officer and the Branch National President shall be elected by secret ballot by and from the National Council and shall take office from the declaration of their election, and shall hold office for a period of two years or until a successor thereto has been elected and taken office. Such an election shall be conducted at every biennial meeting of Branch National Council, occurring thereafter.
- (b) Qualifications for Office

A nominee for the position of the Branch National President, Branch Chief Executive Officer, Branch Vice President AFP ACT Operations Portfolio, Branch Vice President AFP Chief

Operating Officer Portfolio, Branch Vice President AFP Close Operations Portfolio, Branch Vice President AFP Executive & AFPA Associate Portfolio, Branch Vice President AFP National Security Portfolio and the Branch Vice President AFP Operations Portfolio; shall be a financial member of the Branch at the date of his/her nomination and:-

- (i) shall be a member of the Branch National Council; and
- (ii) nominated by two members of the Branch Council.

#### **96 - ZONE ELECTION RULE**

(a) General

The provisions of this Rule shall apply to all elections for the following offices in a Zone:

- (i) Zone Coordinator; and
- (ii) Workplace Delegate/Delegate to National Council

(b) Tenure of Office

- (i) Where an established Zone exists, Zone Coordinators and Workplace Delegates, who are Delegates to Branch National Council in accordance with Rule 66(b)(i)(a), shall be elected by secret postal ballot of all financial members within each Zone. He/she shall take office from the declaration of their election, and shall hold office for a period of two years or until a successor thereto has been elected and taken office.
- (ii) Where a new Zone is established under Rule 90(b), Zone Coordinators and Workplace Delegates, who are Delegates to Branch National Council in accordance with Rule 66(b)(i)(a), shall be elected by secret postal ballot of all financial members within the new Zone. He/she shall take office from the declaration of their election and shall hold office for a period pre-determined by the Branch National Executive which ensures that the expiry date of the term of office is synchronised with the majority of the established Zones of the Branch.

(c) Qualifications for Office

A nominee for any office in a Zone shall be a financial member of the Branch as at the date of his/her nomination.

(d) Returning Officer

The Returning Officer is appointed in accordance with Rule 73(f).

(e) Conduct of Elections

- (i) Not later than the 1st day of June in the year of an election, the Returning Officer shall call for nominations by circular to all eligible members of the Zone under this Rule, or by advertisement in a daily newspaper and/or Union Journal circulating throughout the State or Territory in which the Zone has members, and shall issue nominations forms to any financial member requesting the same.

- (ii) Nominations shall be in writing, signed by the nominee and the nominator (who shall be a financial member of the Zone) and shall be delivered to the Returning Officer at the office of the Branch not later than 5pm on the 1st day of July in the year of the election.
  - (iii) The Returning Officer shall check all nominations received for compliance with the requirements of these Rules and shall reject any that do not so comply; provided that in the event of he/she finding a defect in any nomination he/she shall before rejecting the nomination notify the person concerned of the defect, and, where practicable give him/her the opportunity of remedying the defect where practicable being not less than seven days after the person is notified.
  - (iv) If there be no more nominations than there are vacancies for a position, he/she shall declare the nominated person or persons elected to the position.
  - (v) If more nominations are received than there are vacancies for a position, he/she shall have ballot papers printed and delivered to him/her containing the names of the candidates for each position in order determined by lot, indicating the number to be elected to each position, the manner in which votes shall be recorded, and the date and time of closing of the ballot such date being not later than the 15th day of August immediately following the closing of nominations. The roll of voters for the ballot is to be closed 7 days before the day on which nominations for the election open.
  - (vi) He/she shall be responsible for the safe custody of the ballot papers.
  - (vii) He/she shall obtain from the printer a certificate of the number of ballot papers printed.
  - (viii) He/she shall initial every ballot paper prior to its distribution.
  - (ix) He/she shall forward by prepaid post a ballot paper together with a declaration envelope and a prepaid envelope, both in the form prescribed by the Fair Work (Registered Organisations) Act 2009, addressed to the Returning Officer for the return of the vote to each member entitled to receive a ballot paper.
  - (x) He/she shall arrange for the use of a post office box or other receptacle to which ballot papers may be returned to him/her and after the closing of the ballot he/she shall collect the ballot papers from such box or receptacle.
  - (xi) Upon collecting the same, he/she shall, in the presence of the scrutineers (if so requested) count all the votes cast and, subject to paragraph (xii) of this clause, declare the result of the ballot.
  - (xii) In the event of a tie occurring the result shall be determined by the Returning Officer drawing lots in the presence of the tied candidates provided that if one of the tied candidates is a retiring office holder from the position subject of the ballot then he/she shall be declared elected.
  - (xiii) The Returning Officer shall report the result of the election to the next Branch National Executive Meeting and shall submit to that meeting a full report of the ballot indicating the number of ballot papers printed, the number distributed and the number on hand and any other relevant matters.
  - (xiv) Eligible members under this Rule shall be the financial members of the Zone.
- (f) Scrutineers

Any candidate may if he/she so desires appoint a scrutineer who is a financial member of the Association to represent him/her at the ballot. The candidate appointing the scrutineer shall,

before the closing of nominations, notify the Returning Officer in writing of the name of such scrutineer, who:

- (i) shall be entitled to be present throughout the ballot and may query the inclusion or exclusion of any vote in the count, but the Returning Officer shall have final determination of any votes so queried;
- (ii) shall not be entitled to remove, mark, alter or deface any ballot paper or other document used in connection with the election; and
- (iii) shall not interfere with or attempt to influence any member at the time such member is casting his/her vote.

(g) Extraordinary Vacancies

(i) Where an extraordinary or casual vacancy, howsoever occurring in the office of

- Zone Coordinator; and
- Workplace Delegate/Delegate to the Branch National Council

the Branch National Executive shall take immediate action to have such vacancy filled by secret postal ballot of all financial members of the Zone provided that:

- (a) where the unexpired portion of the term of office in which the vacancy occurs does not exceed one year, the Branch National Executive may fill such vacancy by appointment of a financial member of the zone; and
  - (b) where the unexpired portion of the term of office in which the vacancy occurs exceeds one year, the Branch National Executive may fill such vacancy by appointment of a financial member of the zone until an election is held, provided that no person so appointed shall hold office for a period exceeding three months.
- (ii) Such election shall be conducted by the Returning Officer appointed pursuant to this rule and the Returning Officer so appointed shall determine the dates for the closing of nominations and the closing of the ballot and shall report the result of the ballot to the next following meeting of the Branch National Executive.
  - (iii) Any person so elected shall take office from the date of the declaration of his/her election and shall hold office until the expiration of the term of the person he/she replaces.
  - (iv) In all other respects, the election shall be conducted in accordance with the foregoing provisions of this Rule.

(h) System of Voting

- (i) The system of voting in any election conducted pursuant to this rule shall be the first-past the post system.
- (ii) A voter shall record his/her vote by marking sequential numbers on the ballot paper, commencing with the number 1, in the squares opposite the names of the candidates so as to indicate the order of the voter's preference for each candidate, provided that failure by a voter to mark a preference beyond the number of candidates to be elected shall not invalidate the vote of that voter.

(i) Absent Voting



A member who is entitled to vote and who will be absent during the conduct of the ballot may apply for an absent vote by lodging with the Returning Officer prior to the distribution of ballot papers a written request for an absent vote together with an address at which he/she can receive communications. The Returning Officer shall forward a ballot paper to the address so specified and shall notify the member of the closing date for an absent vote to be lodged.

**ANNEXURE B**  
**AFPA Financial Members as at 6/6/2011**

<b>AFPA Zone</b>	<b>Count</b>
<b>Associate</b>	<b>95</b>
ACT Policing Zone	771
AFPA Staff Zone	7
Aviation Zone	426
Chief Financial Officer Zone	42
Chief Information Officer Zone	45
Counter Terrorism Zone	92
Crime Operations Zone	369
Executive Zone	101
Forensic & Data Centres Zone	136
High Tech Crime Operations Zone	214
Human Resources Zone	175
<b>Induction/Recruit Course Chapter</b>	<b>13</b>
Intelligence Zone	223
International Deployment Group Zone	396
<b>Not Specified</b>	<b>38</b>
Operations Support Zone	185
Parliamentary Security Service	1
Policy & Governance Zone	17
Protection Zone	449
Serious & Organised Crime Zone	195
<b>TOTAL:</b>	<b>3,991</b>