



Australian Federal Police Association

Protecting, representing and caring for our members every day.

21 November 2016

Renee Damasena
Assistant Director – Industrial & Commercial Elections
Australian Electoral Commission
Level 10
59 Goulburn Street
Haymarket NSW 2000
Renee.Damasena@aec.gov.au

Dear Renee,

I refer to the Post Election Report ('the Report') dated 7 November 2016.

I am aware that a written response to this Report is required under s198 of the *Fair Work (Registered Organisations) Act 2009* ('the RO Act') and is to be provided within 30 days of receipt of the Report. I will ensure a copy of the Report and AFPA's written response will be available on the AFPA's website, and will be available for minimum three months. I will also ensure that the Report and response will be provided to the members by publication on the AFPA website – www.afpa.org.au

Additionally, a copy of the Report and response will be made available to the Fair Work Commission.

Your correspondence identifies that the following rules should be reviewed:

'Rule 90 (a) Zones'
'Rule 66 (b) Workplace Delegates'
'Rule 96 (c) Qualifications for Office'
'Rule 96 (e) Conduct of Elections'
'Rule 96 (f) Scrutineers'

The AFPA is currently finalising a redraft of our organisational rules and these matters have been addressed during that process. The proposed draft rules will be forwarded to the Fair Work Commission for its perusal prior to finalisation as required under current rules and relevant legislation.

Yours Sincerely

A handwritten signature in black ink, appearing to read 'Angela Smith', with a stylized flourish at the end.

Angela Smith
National President

Welfare. Employment. Profession. Community.



15 November 2016

Ms Angela Smith
President
Australian Federal Police Association Branch
Police Federation of Australia
afpa@afpa.org.au

Dear Ms Smith

CC: Mark Burgess, Chief Executive Officer, by email: pfa@pfa.org.au

Reminder of actions required when persons elected to office

The Australian Electoral Commission has provided the Fair Work Commission (the Commission) a declaration of contested and uncontested results for the election of zone officers for the Australian Federal Police Association Branch [E2015/140]. This letter is a reminder of certain obligations imposed on organisations and on persons elected to office.

A notice must be published on the organisation's website

The organisation or branch must publish on its website a notice that a copy of the report is available from the organisation, branch or the AEC on request. The notice must be kept on the website for a period of at least 3 months (see regulation 141 of the Fair Work (Registered Organisations) Regulations 2009).

Holders of office required to undertake approved training

Section 154D(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act) requires the rules of organisations (and branches of organisations) to require each officer with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that relevant officers undertake approved training within the required timeframe. A list of approved training providers is attached.

Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which should be provided for in your organisation's rules.

Organisation must notify the Commission of changes

Also, section 233(2) of the RO Act requires that an organisation must notify the Commission **within 35 days of any changes** to the holders of office in the organisation. **If there are no changes a notification is not required.** If the election has resulted in **any changes** to the holders of office, the Police Federation of Australia, Australian Federal Police Association Branch must notify the Commission of these changes. In particular, please advise:

1. Person(s) who have ceased to hold office:
 - the name of the office vacated;
 - the date of the change of office holder; and
 - the name of the person vacating the office.

11 Exhibition Street
Melbourne VIC 3000
GPO Box 1994
Melbourne VIC 3001

Telephone: (03) 8656 4698
Email : orgs@fwc.gov.au
Internet : www.fwc.gov.au

2. Person(s) who have commenced to hold office:
- the name of the office now held;
 - the date of the change of office holder;
 - the name of the person now holding the office;
 - the postal address of the person (generally the postal address of the organisation); and
 - the occupation of the person now holding the office.

The notification must include a declaration by the Secretary (or other prescribed officer) that the information is a correct statement of the changes made. A template notification of changes, which may assist you, is attached. If any change does not apply until a date in the future, you do not need to notify until then (e.g. AGM, 1 January, 2nd Monday in March). If you have already lodged this information, please disregard this reminder.

Regards

Catherine Bebbington
Regulatory Compliance Branch



14 November 2016

Ms Angela Smith
President
Australian Federal Police Association Branch
Police Federation of Australia
afpa@afpa.org.au

CC: Mark Burgess, Chief Executive Officer, PFA by email: pfa@pfa.org.au

Dear Ms Smith,

Organisation must respond to the post-election report of the Australian Electoral Commission: E2015/140

On 7 November 2016, the Fair Work Commission (the Commission) received a post election report from the Australian Electoral Commission (AEC) for election E2015/140 dated 7 November 2016. The AEC will have also provided the report to the organisation under section 197 of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The report identifies rules that were difficult to interpret or apply, in particular rules 90(a), 66(b), 96(c), 96(e) and 96(f). This letter serves as a reminder of the obligations imposed on the organisation or branch as a consequence of the AEC's report. If a response has already been sent to the AEC and made available to all members please disregard this letter.

A notice must be published on the organisation's website

The organisation or branch must publish on its website a notice that a copy of the report is available from the organisation, branch or the AEC on request. The notice must be kept on the website for a period of at least 3 months (see regs 141(4) and (5)).

A written response must be provided to the AEC

A written response must be provided to the AEC within 30 days of receipt of the report. The organisation's response must include whether the organisation or branch intends to take action and if so what action the organisation or branch intends to take (s198(2)).

Extract of report must be made available to members

The organisation or branch must make the section of the report relating to the difficult rules available to its members (s198(3)). This extract from the report must be made available to the members before or at the same time as the organisation's response is made available to members.

Written response must be made available to members

A copy of the organisation's response to the AEC must be made available to members either:

- within 30 days after the response is given to the AEC, or
- published in the next edition of the organisation or branch journal (s198(5))

Subsection 198(6) and regulation 142 prescribe ways in which the relevant extract and the copy of the response can be made available to members. These do not limit the ways in which they can be made available to members. The organisation will comply if it does all of the following:-

- publish the report extract and the copy of the response in the next edition of the organisation or branch's journal; and

- within 30 days of giving the response to the AEC:
 - lodges with the Commission a copy of the relevant extract and response, together with a declaration that a copy will be provided to any member who so requests; and
 - give notice in the next edition of the organisation or branch's journal, or an appropriate newspaper, that a copy of the relevant extract and response are available on request to each member free of charge; and
- publish the relevant extract on the website within 14 days after receiving the report, and publish the response on the website within 14 days of giving the response to the AEC (reg 142(2)).

Penalties may apply

If the organisation or branch does not:

- respond to the AEC within 30 days,
- make the extract of the report relating to the rules available to members no later than the organisation's response is made available to members, or
- make the organisation's response available to members within 30 days or in the next edition of the journal,

the organisation may face penalties under the RO Act. Each requirement listed above is a civil penalty provision that may result in fines for the organisation

As noted above, if the response and report have already been made available to members and the AEC, please disregard this letter. If you have any questions in relation to these obligations please contact the Commission for assistance by email to orgs@fwc.gov.au.

If the organisation or branch decides to alter its rules in response to the AEC's report

If the organisation or branch decides to alter its rules in response to the AEC's report, the Regulatory Compliance Branch of the Commission is able to provide advice and assistance regarding draft alterations, as well as about the processes required to make the alterations. We encourage the organisation or branch to forward drafts of proposed alterations to orgs@fwc.gov.au

Yours sincerely

Catherine Bebbington

Regulatory Compliance Branch

svc-adlib5

From: Renee Damasena <Renee.Damasena@aec.gov.au>
Sent: Monday, 7 November 2016 4:20 PM
To: Angela Smith
Cc: Industrial Elections; Orgs
Subject: E2015/140 - PFA AFPA Post-Election Report - Election of Zone Officers
[DLM=For-Official-Use-Only]
Attachments: PER REPORT.pdf; Declaration of Results.pdf

For-Official-Use-Only

Ms Angela Smith
President
Australian Federal Police Association Branch
23 Murray Crescent
Griffith ACT 2603

Via email: angela.smith@afpa.org.au

Dear Ms Smith,

Post-Election Report – E2015/140 (NSD 1038/2015) Police Federation of Australia – Australian Federal Police Association Branch

I refer to the above election for your organisation.

Section 197(1) of the *Fair Work (Registered Organisations) Act 2009* (“the Act”) requires the AEC to provide a written report on the conduct of the election to the Fair Work Commission and to the organisation or branch for whom the election was conducted. A copy of the report in relation to this election is attached.

Section 198 of the Act requires that if an organisation or branch is given a Post-Election Report under Section 197 that identifies a rule that was difficult to interpret or apply, the organisation or branch must, within 30 days, give a written response to the AEC on that aspect of the report. The response must specify whether the organisation or branch intends to take any action in relation to the rule, and if so, what action it intends to take.

If the attached report identifies a rule that was difficult to interpret or apply, you should forward your response to the AEC by email to ‘industrial.elections@aec.gov.au’ within thirty days of the date of the report.

Section 198 and the regulations also require an organisation to make the Post-Election Report and the organisation’s response to the report (if applicable) available to members.

Further, Regulation 141(4) of the *Fair Work (Registered Organisations) Regulations 2009* requires an organisation or branch to publish a notice on its website advising members that a copy of the Post-Election Report is available upon request. If a website is not available, publishing a notice in a journal or newsletter would be considered appropriate.

Please contact me if you wish to clarify any aspect of this report.

Regards, Renee

Ms.Renee Damasena | Assistant Director
Industrial & Commercial Elections | NSW State Office
Australian Electoral Commission
T: (02) 9375 6361 | M: 0423 001 101 | F: (02) 6215 9910



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Fair Work (Registered Organisations) Act 2009

POST ELECTION REPORT

Client: Police Federation of Australia - Australian Federal Police Association Branch

ELECTIONS COVERED IN THIS REPORT

Election Decision No/s: E2015/140 (Court Ordered Election NSD 1038/2015)

RULES

Rules used for elections Rule ID: 200V: Incorporates alterations of 31/03/2015 [R2015/61] (replaces rulebook dated 19/12/2014 [R2014/15])

Rules difficult to apply/interpret:

The following comments are made in relation to the Zone Officers Election only. The Branch should however review the comments for other elections and offices to ensure consistency and best practice across the Branch. The AEC's Model Rules Guide ([link](#)) may assist the Branch with further review.

Rule 90 (a) Zones

The Rule states that the "Branch may establish Zones as the Branch National Executive may from time to time decide". This rule contributed to errors in the membership structure for the original election and resulted in a Court Ordered election. For best practice, it is recommend that Rule 90 (a) incorporates a date where no new or re-structuring of Zones can occur, for example, after 1 March in an election year. This would be consistent with Rule 96 (e)(i) and would provide sufficient time for the Branch to implement any new variations made just prior 1 March and for the membership to be informed of their new Zone membership just before an election is called on 1 June.

Note that 1 March is only given by way of an example.

Rule 66 (b) Workplace Delegates

Similar to the issues outlined with Rule 90 (a), this rule also creates ambiguity for an election. It is recommended that a date be set for determining the number of workplace delegates. For the Court Ordered election I have determined this date to be the date at close of rolls. Other dates that the Branch can consider would be, the date of the Election Decision

as determined by Fair Work Commission, or [insert number of days] days prior to the close of rolls/calling of nominations. These options would allow for flexibility for a schedule election commencing 1 June and any casual/vacancy elections that may arise.

Rule 96 (c) Qualifications for Office

Add that a nominee for any office should also be a member of the “Zone” as well as the Branch – this would make Rule 96 (c) consistent with Rule 96 (e)(ii).

Rule 96 (e) Conduct of Elections

Add “(including electronic means)” after circular into sub-rule (i), which would reflect the current modern practice and take into account the Branch’s dispersed membership across Australia and overseas.

Delete “and shall issue nominations forms to any financial member requesting the same” from sub-rule (i), so that the Returning Officer can make nomination forms generally available without request.

Delete “at the office of the Branch” from sub-rule (ii). This rule limits the method of lodging nominations. Deleting this rule would allow for flexible lodgement methods such as email and fax as well as hand and postal delivery. Deleting this rule would also allow lodgement to be directly with the Returning Officer and would not require the Branch’s involvement to manage.

The 15th day of August in sub-rule (v) does not provide sufficient time between the close of nominations on 1 July and closing of ballot on 15 August to accept nominations, prepare ballot materials, post materials, and the voting period for members if all Zone positions are contested. It is recommended that the rules be changed to allow more time, ideally the voting period would be at least 4 weeks after the closing of nominations (which would allow the Branch and Returning Officer to complete eligibility checks of nominations) and the ballot closing 4 weeks after opening (which would allow sufficient time for mail to be posted across Australia and overseas and for the membership to return their vote).

Sub-rule (xiii) should be amended to say “The Returning Officer will provide a report of the result of the election for the next Branch National Executive Meeting” as it is not always possible for the Returning Officer to be physically available, but a report could be provided with the required items.

Rule 96 (f) Scrutineers

Delete “before the closing of the nominations” – it is recommended that this rule be changed to allow candidates to appoint scrutineers at any time throughout the election process. It may be impractical to appoint a scrutineer before the closing of nominations as it is not yet known whether an office/s is contested. It is also impractical because if the appointed scrutineer is unavailable, there is no other mechanism for the candidate to appoint a representative.

Model Rule reference (if any): See above

ROLL OF VOTERS

Total number of voters on the roll	Various – see Declaration
Number of apparent workplace addresses	Not provided
Number of non-current addresses	Nil
Other Matters	Nil

ALLEGATIONS OF IRREGULARITIES RECEIVED

Details of written allegations of irregularities, and action taken by AEC:	None
Other irregularities identified, and action taken:	None

ATTACHMENTS

1: Declaration of Results



Renee Damasena
Returning Officer
7 November 2016

Police Federation of Australia
Australian Federal Police Association

Election of Zone Officers

Declaration of Results for Contested and Uncontested Offices

E2015/140 (NSD1038/2015)

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

Branch Zone Workplace Delegate - ACT Policing Zone (6)

Total number of names on the roll of voters	716
Ballot papers issued	716
Replacement ballot papers issued	0
Total Ballot Papers Issued	716
Ballot papers / envelopes returned for scrutiny	223
Less ballot papers / envelopes rejected at preliminary scrutiny	4
Adjusting balance	0
Total Ballot Papers Admitted to Scrutiny	219
Percentage of ballot papers returned to number issued	31%

<u>Candidates</u>	<u>First Preference Votes</u>	<u>Votes</u>
CALATZIS, Paul	65	65
THORNCRAFT, Andrew	70	70
WATTS, Roger	123	123
NALLO, Nathan	93	93
ASHTON, Mark Shayne	75	75
COLES, Stephen	34	34
FLEMING, David	119	119
BOOTH, Stephen	140	140
CRAFT, Adrian Michael	113	113
GORDON, Troy	100	100
THOMPSON, Jane	90	90
HARRIS, Steven Noel	106	106
BONNER, Stuart	162	162
Exhausted Votes		0
Loss/Gain by Fraction		0
Total votes	1290	1290
Formal ballot papers	215	215
Informal ballot papers	4	4

I declare Stuart Bonner, Stephen Booth, Adrian Michael Craft, David Fleming, Steven Noel Harris and Roger Watts elected.

Branch Zone Workplace Delegate - AFP Capacity Zone (2)

Total number of names on the roll of voters	270
Ballot papers issued	270
Replacement ballot papers issued	0
Total Ballot Papers Issued	270
Ballot papers/envelopes returned for scrutiny	71
Less ballot papers/envelopes rejected at preliminary scrutiny	1
Adjusting balance	0
Total Ballot Papers Admitted to Scrutiny	70
Percentage of ballot papers returned to number issued	26%

<u>Candidates</u>	<u>First Preference Votes</u>	<u>Votes</u>
HAWKINS, John	0	0*
SINGLETON, Erika	29	29
MOKRIJ, Kate	50	50
LAYCOCK, Julian	28	28
SMITH, Wade Anthony	33	33
Exhausted Votes		0
Loss/Gain by Fraction		0
Total votes	140	140
Formal ballot papers	70	70
Informal ballot papers	0	0

I declare Kate Mokrij and Wade Anthony Smith elected.

Branch Zone Coordinator - AFP Capacity Zone

Total number of names on the roll of voters	270
Ballot papers issued	270
Replacement ballot papers issued	0
Total Ballot Papers Issued	270
Ballot papers/envelopes returned for scrutiny	71
Less ballot papers/envelopes rejected at preliminary scrutiny	1
Adjusting balance	0
Total Ballot Papers Admitted to Scrutiny	70
Percentage of ballot papers returned to number issued	26%

<u>Candidates</u>	<u>First Preference Votes</u>	<u>Votes</u>
MOKRIJ, Kate	33	33
HAWKINS, John	36	36
Exhausted Votes		0
Loss/Gain by Fraction		0
Total votes	69	69
Formal ballot papers	69	69
Informal ballot papers	1	1

I declare John Hawkins elected.

Branch Zone Coordinator - AFP National Security Zone

Total number of names on the roll of voters	965
Ballot papers issued	965
Replacement ballot papers issued	0
Total Ballot Papers Issued	965
Ballot papers / envelopes returned for scrutiny	160
Less ballot papers / envelopes rejected at preliminary scrutiny	2
Adjusting balance	0
Total Ballot Papers Admitted to Scrutiny	158
Percentage of ballot papers returned to number issued	16%

<u>Candidates</u>	<u>First Preference Votes</u>	<u>Votes</u>
FITZPATRICK, Clare	72	72
DEAN, Gary	32	32
SMITH, Mark Raymond	45	45
Exhausted Votes		0
Loss/Gain by Fraction		0
Total votes	149	149
Formal ballot papers	149	149
Informal ballot papers	9	9

I declare Clare Fitzpatrick elected.

Branch Zone Coordinator - AFP Operations Zone

Total number of names on the roll of voters	1158
Ballot papers issued	1158
Replacement ballot papers issued	0
Total Ballot Papers Issued	1158
Ballot papers / envelopes returned for scrutiny	188
Less ballot papers / envelopes rejected at preliminary scrutiny	1
Adjusting balance	0
Total Ballot Papers Admitted to Scrutiny	187
Percentage of ballot papers returned to number issued	16%

<u>Candidates</u>	<u>First Preference Votes</u>	<u>Votes</u>
PANNELL, Vince	37	37
CHESHIRE, James	82	82
MCDERMOTT, Ken	32	32
GALE, David	29	29
Exhausted Votes		0
Loss/Gain by Fraction		0
Total votes	180	180
Formal ballot papers	180	180
Informal ballot papers	7	7

I declare James Cheshire elected.

Branch Zone Workplace Delegate - AFP Capability Zone (6)

Candidates

CANFIELD, Simon
STEPHENS, Adam

I declare Simon Canfield and Adam Stephens elected.

Branch Zone Coordinator - AFP Capability Zone

Candidates

HENDERSON, Scott

I declare Scott Henderson elected.

Branch Zone Coordinator - Executive Zone

Candidates

No nomination was received

No candidates elected.

Branch Zone Workplace Delegate - AFP National Security Zone (9)

Candidates

CLARK, David
DEAN, Gary
FITZPATRICK, Clare*
SAULTRY, Peter
SLATER, Peter
SMITH, Jocelyn
SMITH, Mark Raymond

I declare David Clark, Gary Dean, Peter Saultry, Peter Slater, Jocelyn Smith and Mark Raymond Smith elected.

Branch Zone Workplace Delegate - AFP Operations Zone (11)

Candidates

ALBERTSON, Rab
BUDD, Christopher
CONSTANTINOU, Theo
GALE, David
HIGGINS, Rod
MCDERMOTT, Ken
PANNELL, Vince
SMITH, Sue
TONGE, Mathew
WHITE, Graham

I declare Rab Albertson, Christopher Budd, Theo Constantinou, David Gale, Rod Higgins, Ken McDermott, Vince Pannell, Sue Smith, Mathew Tonge and Graham White elected.

* Denotes a candidate who has been successful to a higher office.



Renee Damasena
Returning Officer
Australian Electoral Commission
11 October 2016



DECISION

Fair Work (Registered Organisations) Act 2009
s.189—Arrangement for conduct of an election

Police Federation of Australia (E2015/140)

MR ENRIGHT

MELBOURNE, 8 MAY 2015

Arrangement for conduct of election.

[1] On 23 April 2015 the Australian Federal Police Association Branch of the Police Federation of Australia lodged with the Fair Work Commission the prescribed information in relation to an election for the following offices:

Branch Zone Coordinator and Branch Zone Workplace Delegate/s (number to be determined in accordance with the rules) for each of the following zones:

ACT Policing Zone
Aviation Zone
Chief Information Officer Zone
Chief Financial Officer Zone
Counter Terrorism Zone
Crime Operations Zone
Executive Zone
Forensic & Data Centres Zone
High Tech Crime Operations Zone
Human Resources Zone
Intelligence Zone
International Deployment Group Zone
Operations Support Zone
Policy & Governance Zone
Protection Zone
Serious Organised Crime Zone

[2] The prescribed information was not lodged before the prescribed day as required by section 189(2) of the *Fair Work (Registered Organisations) Act 2009* (the Act).

[3] Mr Dennis Gellatly, Chief Executive Officer of the Australian Federal Police Association Branch of the Police Federation of Australia, in the prescribed information requested an extension of time for lodgement of the prescribed information. The request provides that the delay in lodgement arose due to an administrative error.

[4] Rule 96(e)(i) of the rules of the Branch provides that nominations for the relevant offices are called for not later than the 1st day of June. The prescribed information provides that nominations shall open on 1 June 2015. Therefore, according to the rules of the Branch, and the prescribed information, the first day when a person may become a candidate in the election is 1 June 2015. Accordingly, the prescribed information was required to be lodged before 1 April 2015. The prescribed information was lodged on 23 April 2015, over three weeks late.

[5] With regard to the request for an extension of time for lodgement of the prescribed information, I have considered the explanation for the delay in lodging the prescribed information provided by Mr Gellatly. Having regard to the normal and reasonable expectation that registered organisations take steps to ensure that they comply with the time-frame requirements set out not only in the Act but also in instruments or references pertaining to the governance arrangements formulated by organisations themselves, I decline on this occasion to allow, in the formal sense intended by section 189(2) of the Act, a later day for lodgement. The failure of the organisation to lodge the prescribed information before the prescribed day contravenes section 189(2) of the Act which is a civil penalty provision. Failures by organisations to comply with civil penalty provisions may be the subject of applications by the Fair Work Commission for orders in the Federal Court.

[6] The refusal of an extension of time under section 189(2) of the Act does not, however, affect a determination of an election notification matter for the purposes of section 189(3) of the Act.

[7] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE GENERAL MANAGER

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Australian Federal Police Association

Protecting, representing and caring for our members every day.

The General Manager
Fair Work Commission
GPO Box 1994
Melbourne Vic 3001

23 April 2015

Dear Ms O'Neill,

STATEMENT AND NOTICE OF PRESCRIBED INFORMATION UNDER REGULATION 138

Unfortunately due to an administrative error we request an extension in relation to the late notice of submitting this, our Statement and Notice of Prescribed Information in relation to the election of Zone Coordinators and Work Place Delegates.

I, Dennis Gellatly, Chief Executive Officer of the Australian Federal Police Association Branch of the Police Federation of Australia, make the following statement:

I am the Chief Executive Officer of the Australian Federal Police Association Branch of the Police Federation of Australia;

I am authorized to lodge the following prescribed information concerning forthcoming election in the Australian Federal Police Association Branch of the Police Federation of Australia; and

I can confirm that the following information in Annexure A is being lodged under subsection 189(1) of the *Fair Work (Registered Organisations) Act 2009*.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'D. Gellatly', written over a circular stamp or watermark.

Dennis Gellatly
Chief Executive Officer

ANNEXURE A

Name of Offices/Positions requiring election are Zone Coordinators for each of the following zones and Workplace Delegates for each of the follow zones as determined in accordance with Rule 66 (b)(i)(a)

AFPA ZONES

ACT Policing Zone	High Tech Crime Operations Zone
Aviation Zone	Human Resources Zone
Chief Information Officer Zone	Intelligence Zone
Chief Financial Officer Zone	International Deployment Group Zone
Counter Terrorism Zone	Operations Support Zone
Crime Operations Zone	Policy & Governance Zone
Executive Zone	Protection Zone
Forensic & Data Centres Zone	Serious Organised Crime Zone

Reason for elections - 96 (b) (i)

Elections for the Officers and positions (as above) are requiring election because a term has expired in the normal course of events under the rules of the organisation.

Electorate -is each respective zone as per Rule 67(a) and voting system is the direct voting system.

ACT Policing Zone	High Tech Crime Operations Zone
Aviation Zone	Human Resources Zone
Chief Information Officer Zone	Intelligence Zone
Chief Financial Officer Zone	International Deployment Group Zone
Counter Terrorism Zone	Operations Support Zone
Crime Operations Zone	Policy & Governance Zone
Executive Zone	Protection Zone
Forensic & Data Centres Zone	Serious Organised Crime Zone

Cut off date for roll: 7 days prior to the opening date for nominations

Roll of voters closes:	Monday	25/05/2015
Nominations Open:	Monday	01/06/2015
Nominations Close:	Wednesday	01/07/2015 (closes at 5pm)
Ballot Opens:	Tuesday	14/07/2015
Ballot Close:	Friday	04/08/2015 (closes at 10am)

Contact: Dennis Gellatly, Dennis.Gellatly@afpa.org.au Ph 02 6285 167