

Australian Government

Australian Industrial Registry

Level 5, 11 Exhibition Street Melbourne, VIC 3000 GPO Box 1994, Melbourne, VIC 3001 Telephone: (03) 8661 7817 Fax: (03) 9655 0410

Mr Bob Pritchard Branch President Police Federation of Australia New South Wales Police Branch Level 4, 154 Elizabeth Street SYDNEY NSW 2000

By email: peter.remfrey@pansw.org.au

Dear Mr Pritchard,

Re: Application for certificate stating financial affairs of Branch are encompassed by financial affairs of associated State body For year ended 31 December 2006 (FR2006/447)

I refer to your application pursuant to s269 of Schedule 1 of the *Workplace Relations Act 1996,* lodged in the Industrial Registry on 21 May 2007, in respect of the New South Wales Police Branch of the Police Federation of Australia for the financial year ended 31 December 2006.

I have granted the application. My certificate is enclosed.

Yours sincerely

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T. Nassios DEPUTY INDUSTRIAL REGISTRAR

2 October 2007

<u>WORKPLACE RELATIONS ACT 1996</u> s.269(2)(a) RAO Schedule Reporting unit's financial affairs encompassed by associated State body

Police Federation of Australia

(FR2006/678)

CERTIFICATE

On 21 May 2007 an application was made under s269(2)(a) of Schedule 1 of the *Workplace Relations Act 1996* ("the RAO Schedule") by the New South Wales Police Branch ("the Branch") of the abovenamed organisation for a certificate stating that the financial affairs of the Branch are encompassed by the financial affairs of the Police Association of New South Wales ("the Association"), an associated State body, in respect of the financial year ending 31 December 2006.

On 21 May 2007, the Branch lodged a copy of the audited accounts of the Association with the Industrial Registry.

I am satisfied that the Association:

- is registered under the Industrial Relations Act 1996 (NSW), a prescribed State Act; and
- is, or purports to be, composed of substantially the same members as the Branch; and
- has, or purports to have, officers who are substantially the same as designated officers in relation to the Branch; and
- is an associated State body.

I am further satisfied that:

- the Association has in accordance with prescribed State legislation, prepared accounts, had those
 accounts audited, provided a copy of the audited accounts to its members and lodged the accounts
 with the relevant State authority; and
- any members of the Branch who are not also members of the Association have been provided with copies of the accounts at substantially the same time as the members of the Branch who are members of the Association.

I am satisfied that the financial affairs of the Branch in respect of the financial year ending 31 December 2006, are encompassed by the financial affairs of the Association and I certify accordingly under s269(2)(a) of the RAO Schedule.



T. Nassios DEPUTY INDUSTRIAL REGISTRAR 2 October 2007

POLICE FEDERATION OF AUSTRALIA NEW SOUTH WALES POLICE BRANCH

Level 4 154 Elizabeth Street SYDNEY NSW 2000 Telephone : (02) 9265 6777 Facsimilie : (02) 9265 6789

PR:PR Ref: PFA Rules 21 May 2007

The Industrial Registrar Attn Mr Rob Pfeiffer Statutory Services Branch Australian Industrial Registry GPO Box 1994S Melbourne VIC 3001

Dear Mr Pfeiffer

SUBJECT: APPLICATION PURSUANT TO s.269 of SCHEDULE 1B OF THE WORKPLACE RELATIONS ACT 1996

The Police Federation of Australia NSW Police Branch makes application pursuant to s.269 of Schedule 1B of the *Workplace Relations Act 1996*, to be taken to have satisfied Part 3 of Schedule 1B.

RELIEF SOUGHT

- That the Registrar issue a certificate stating that the financial affairs of the reporting unit are encompassed by the financial affairs of the associated State body.
- That the Reporting Unit is taken to have satisfied Part 3 of Schedule 1B of the *Workplace Relations Act 1996.*

GROUNDS AND REASONS

S.269 of Schedule 1B applies to the PFA NSW Police Branch (hereinafter referred to as "Reporting Unit") on the following basis:

- 1. The Police Association of NSW (hereinafter referred to as the "associated State body") is registered as an industrial organisation under the *Industrial Relations Act (NSW)* 1996.
- 2. The associated State body is composed of substantially the same members as the Reporting Unit.
- 3. The officers of the associated State body are substantially the same as the officers of the Reporting Unit.

The Reporting Unit is taken to have satisfied Part 3 of Schedule 1B on the following basis:

- a. The associated State body has, in accordance with the *Industrial Relations Act (NSW)* 1996, prepared accounts, had those accounts audited, provided a copy of the audited accounts to its members, and lodged the audited accounts with the New South Wales Industrial Registry; and
- b. A copy of the audited accounts are attached hereto (See Attachment 1);
- c. All members of the Reporting Unit and the associated State body, at substantially the same time, have been provided a copy of the Auditor's Report, Balance Sheet and Statement of Income and Expenditure, free of charge, in accordance with s.510 of the *Industrial Relations Act 1996*, by publishing the Reports in the Reporting Unit and Associated State Body's monthly Journal.
- d. All members of the Reporting Unit have been provided with a copy of the Operating Report by its publication on the Reporting Unit and the Associated State Body's Web Site and notifying that this report has been published by stating the web site where the report can be obtained within the audited accounts published in the Associated State Body's monthly Journal (See Attachment 1)
- e. A copy of the Operating Report is attached hereto (see attachment 2)

The Police Federation of Australia NSW Police Branch submits that based on the grounds and reasons stated herein and the supporting documentation, the Branch satisfies s.269 of Schedule 1B and consequently seeks the relief as sought in this application.

If you have any queries with regard to this application or seek further supporting evidence, please contact this office.

Yours faithfully

Bob Pritchard Branch President

POLICE FEDERATION OF AUSTRALIA – NSW POLICE BRANCH

Operating Report for year ended 31 December 2006 – s254

Principal Activities

The principal activities of the Branch during the reporting period were to provide industrial and organizing services to the members, consistent with the objects of the Federation, and particularly the object of protecting and improving the interests of the members. s254(2)(a)

The Branch's principal activities results in maintaining and improving the wages and conditions of employment of the membership, particularly for those members in collective enterprise agreements negotiated by the Association. s254(2)(a)

There were no significant changes in the nature of the Association's principal activities during the reporting period. s254(2)(a)

Manner of Resignation

Members may resign from the Branch in accordance with Rule11, which reads as follows: s254(2)(c)

11 - TERMINATION OF MEMBERSHIP

- (a) Membership of the Federation shall be terminated:
 - (i) by resignation in accordance with these Rules, or;
 - (ii) by expulsion in accordance with these Rules, or;
 - (iii) by death of the member, or;
 - (iv) by the member ceasing to be eligible to become a member of the Federation; in accordance with Rule 3.
- (b) A member may resign from membership of the Federation by notice in writing addressed and delivered to the Secretary of the member's Branch, Zone Secretary or the Chief Executive Officer.
- (c) A notice of the resignation from membership of the Federation shall take effect:
 - (i) where the member ceases to be eligible to become a member of the Federation;
 - (a) on the day upon which the notice is received by the Federation; or
 - (b) on the day specified in the notice, which is a day not earlier than the day when the member ceases to be eligible to become a member; whichever is later; or
 - (ii) in any other case:
 - (a) at the end of two weeks after the notice is received by the Federation; or

(b) on the day specified in the notice; whichever is later.

(d) A notice delivered to the Secretary of the member's Branch, Zone Secretary or the Chief Executive Officer shall be taken to have been received by the Federation when it was delivered.

- (e) A notice of resignation that has been received by the Federation shall not be invalid because it was not addressed and delivered in accordance with Clause (b) of this Rule.
- (f) A resignation from membership of the Federation shall be valid even if it is not effected in accordance with this Rule if the member is informed in writing by or on behalf of the Federation that the resignation has been accepted.
- (g) Any subscriptions fees or levies payable but not paid by the former member in relation to a period before the member's resignation from the Federation took effect, may be sued for and recovered in the name of the Federation, in a Court of competent jurisdiction, as a debt due to the Federation subject to section 264(A) of the Act.

Trustee or director of trustee company of superannuation entity or exempt public sector superannuation scheme s254(2)(d)

No officers of the branch held positions of Trustee or director of trustee company of superannuation entity or exempt public sector superannuation scheme

Number of members

The number of persons who, at the end of the reporting period, were recorded on the Register of Members of the Branch was 15532.

Number of Employees

The number of persons who were, at the end of the reporting period, employees of the Branch was one.

Members of Committee of Management

The persons who held office as members of the Committee of Management of the Association during the reporting period are:

Robert Pritchard (President) Scott Weber (Vice President) Luke Hannon (Treasurer) Anthony Bear (Branch Executive) Paul Bousfield (Branch Executive) Prudence Burgun (Branch Executive) Phil Collins (Branch Executive) Kel Graham (Branch Executive) Antony Gray (Branch Executive) Mark Walker (Branch Executive) Peter Gallagher (Branch Executive) Mick Connor (Branch Executive) Craig Leonard (Branch Executive) Richard Long (Branch Executive) Stephen McDonald (Branch Executive) Mick Aalders (Branch Executive) Mark Ward (Branch Executive)

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Signed Bob Pritchard (Branch President)

Date: ...04 May 2006.....

FINANCIAL STATEMENT OF ACCOUNTS POLICE ASSOCIATION OF NEW SOUTH WALES

BALANCE SHEET AS AT 31ST DECEMBER, 2006

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2005 \$		NOTE	2006 \$
7,741,706 < <u>125,201</u> > 7,616,505	ACCUMULATED FUNDS Balance as at 1st January, 2006 Add Surplus/Deficit for the year Balance as at 31st December 2006 REPRESENTED BY		7,616,505.49 866,325.05 8,482,830.54
171,000 891,339 1,254 21,975 68,915 91,098 <u>28,085</u> 1.273,666	<u>CURRENT ASSETS</u> The Police Shop - Loan Term Deposits Cash on Hand Other Debtors Cash at Bank Prepayments Stock of Wall Plaques and Association Jewellery	5	139,000.20 688,420.61 2,500.00 22,691.09 71,984.39 <u>23,059.50</u> 947,655.79
$\begin{array}{r} 775,000\\ 850,000\\ 330,000\\ 220,000\\ 575,000\\ 2,520,000\\ 3,640,000\\ 2,500,000\\ 495,365\\ < \underline{81,147} >\\ 448,161\\ < \underline{363,647} >\\ 212,975\\ < \underline{187,200} >\\ 206,000\\ < \underline{117,944} >\\ \underline{12.022,563}\\ 13,296,229\end{array}$	NON CURRENT ASSETS Level 1, 20/154 Elizabeth Street, Sydney Level 3, 12/154 Elizabeth Street, Sydney Level 3, 30/154 Elizabeth Street, Sydney Level 3, 31/154 Elizabeth Street, Sydney Level 3, 31/154 Elizabeth Street, Sydney Level 4, 15/154 Elizabeth Street, Sydney Ground floor, 1&2/58 Pitt Street, Sydney Level 3, 19/33-35 Belmont Street, Sutherland Motor Vehicles - at cost Less provision for depreciation Office Equipment - at cost Less provision for depreciation Office Furniture - at cost Less provision for depreciation Office Partitions and Fittings - at cost Less provision for depreciation Office Partitions and Fittings - at cost Less provision for depreciation	6 21 16 21 19 22	$\begin{array}{r} 800,000.00\\ 866,000.00\\ 333,000.00\\ 248,000.00\\ 2,800,000.00\\ 2,800,000.00\\ 3,940,000.00\\ 3,940,000.00\\ 2,770,000.00\\ 2,770,000.00\\ 3,946,507.00\\ 396,541.00\\ 4,503.54\\ 33,079.54\\ 51,424.00\\ 5,121.28\\ 33,665.28\\ 21,456.00\\ 4,874.36\\ 2,908.36\\ 81,966.00\\ 12,908,387.00\\ 13,856,042.79\\ \end{array}$
3,584,932 741,419 462,551 <u>890,822</u> <u>5.679,724</u> < <u>7.616,505</u> >	<u>LESS CURRENT LIABILITIES</u> Trade Creditors and accruals Bank Overdraft Police Credit Union Loan Account Provision for Annual Leave Provision for Long Service Leave TOTAL LIABILITIES NET ASSETS	5 53 7 47	4,174.68 51,214.40 57,820.04 11,483.06 98,520.07

STATEMENT OF INCOME AND EXPENDITURE FOR THE YEAR ENDED 31ST DECEMBER, 2006

	<u>Income</u>		
9,867,812	Subscriptions	- Membership fees	10,149,869.61
133,437	·	- Associate Membership	143,203.90
442		- Magazine "Police News"	523.25
111,387	Rentais Received	- Elizabeth Street, Sydney	189,395.89
310,942		- Pitt Street, Sydney	311,707.40
242,678		- Belmont Street, Sutherland	234,160.39
33,626	Advertising fees re	ceived	19,793.74
38,830	Interest received		11,543.78
111,186	Other Income		211,421.82
10,850,340			11,271,619.78

2005 \$		NOTE		2006 \$
	Administration			
315,070	Annual Leave	7	308,060.02	
71,900	Audit & Accounting	9	60,300.00 3,567,24	
6,241 48	Bank Charges Branch Visits		230.08	
2,487	Computer Systems		7,500.17	
55, 5 02	Consultancy Fee		64,919.80	
5,510	Clothing - Telephone Allowance Courier Fees		1,957.51	
6,634 161,044	Depreciation		6,693.40 137,382.00	
45,342	Donations		46,724.68	
383,451	FBT		330,548.16	
114,472	Insurance	10	98,822.37	
70,572	Lease of Equipment Legal Fees	10	75,543.35 2,208.72	
116,379	Long Service Leave	8	189,375.41	
10,289	Loss on Sale of Assets		15,415.54	
10,925 27,291	Motor Vehicle Expenses		8,594.93	
25,269	Office Electricity Office Equipment/Repairs/Service		27,204.19 34,585.21	
239,056	Payroll Tax		253,765.39	
76,003	Postage/Printing/Stationery		64,399.24	
364,360 3,247	Property Expenses Representation/Promotion	12	287,544.92 5,864.22	
3,467,465	Salaries, Allowances & Packaging - Association		3,564,536.26	
104,412	Seconded Officers' Expenses		105,412.35	
13,716	Staff Amenities		20,258.36	
12,930 309,017	Sundry Office Superannuation Contribution - Employee - AMP/SASS		17,085.17 388,754.06	
80,231	Superannuation Contribution - Employee - AMP/3A33 Superannuation Contribution - Employee - Police Dept.		64,533.45	
99,468	Telephone/Fax/Internet		98,519.90	
13,760	Travelling - Local Area		12,270.39	
6,212,091				6,302,576.49
303,318	Affiliated Union Subscriptions			309,540.73
355	Branch Expenses Petty Cash/Stationery/Sundry Expenses		2,562.67	
69,014	Regional Branch Meeting		84,677.59	
69,369				87,240.26
	Conference Expenses			
-	Conference Expenses		243,162.41	
648	Delegates Expenses & Allowances Printing/Recording/Badge/Sundries		16,836.26 839.12	
648	r mung/necolumy/bage/oundres		0003.12	260,837.79
	Executive Expenses			
237,180	Executive Expenses & Allowances		236,261.01	
<u> </u>	Loss on Sale of Asset			236,261.01
2+0,001				200,201.01
0 544	Industrial Durante Minister		coo co	
3,511 1,051	Branch Visits Clothing/Telephone Allowances		630.69 896.81	
2,384	Loss on Sale of Asset		9,603.00	
5,226	Motor Vehicle Expenses		5,899.87	• '
40,362 355	Representation/Promotion		2,008.37	
<u>1,538</u>	Training - Seminars - TUTA Travel - Allied Costs		3,716.45 201.75	
54,427				22,956.94
	Legal			
	Branch Visits		1,966.01	
12,801 7,049	Clothing/Telephone Allowance		11,636.56	
5,442	Loss on disposal of Asset Motor Vehicle Expenses		4,869.03	
2,144	Representation/Promotion		4,546.92	
2,050	Training - Seminars		5,227.29	
29,486				28,245.81
0.047	<u>Members' Benefits</u> Associate Benefits	11		
8,947 86,428	Associate Benefits Death Benefits	11	69,860.85 64,336.13	
3,336	Hospital Amenities		3,258.64	
3,200,604	Legal Assistance	13	3,304,336.31	
14,561	Monthly Magazine - 'Police News'		9,428.16	
49,910 16,926	Pocket Diaries Rule Books & Publications		30,697.50 8,544.97	
23,045	Scholarships		27,800.00	
180,000	Trust Funds under Death Benefit Scheme		90,013.50	
5,510 35,000	Wall Plaques & Association Jewellery	14	49,624.02 19,865.58	
3,624,267	Welfare Assistance		19,000.00	3,677,765.66
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2005 \$		NOTE	2006 \$
53,359 40,178 4,265 93,089 6,167 3,876 500 201,434	Organisers Branch Visits Clothing/Telephone Allowances Loss on Sale of Asset Motor Vehicle Expenses Representation/Promotion Travel & Allied Costs Training - Seminars	44,000.04 37,744.77 41,270.14 91,119.16 6,593.28 5,722.05 283.64	226,733.08
734 7,129 22,220 6,157 6,699 1,471 224 <u>3,090</u> 47,724	Resource/Research Branch Visits Clothing/Telephone Allowance Library & Publications Loss on Sale of Asset Motor Vehicle Expenses Representation/Promotion Travel & Allied Costs Training - Seminars	645.72 3,082.71 27,403.66 6,304.29 2,430.06 1,953.49	41,819.93
2,910 110,315 5,126 971 76 <u>1,306</u> 120,704	<u>Secretary</u> Telephone/Allowance Loss on Sale of Asset Media Consultancy & Campaigns Motor Vehicle Expenses Representation/Promotion Training/Education Travel - Allied Costs	3,476.00 5,635.00 99,001.44 4,446.91 1,473.54 27.30 2,613.99	116,674.18
6,212 688 8,547 41,274 1,466 146 3,300 <u>4,539</u> 66,172	<u>Training Coordinator</u> Field Services Industrial Legal Member Associated Costs Research & Resources Staff Associated Costs Training Travel and Allied Costs Work Cover	1,531.82 644.55 1,600.00 7,081.13 1,618.18 - 1,590.55 	41,642.85
<pre></pre>	TOTAL EXPENDITURE Operating Surplus/(Deficit) for the year Other Income Increase in Asset Revaluation NET Surplus/(Deficit) for the year	< _	<u>41,042.65</u> <u>11,352,294.73</u> <u>80,674.95</u> > <u>947,000.00</u> <u>866,325.05</u>

To be read in conjunction with the notes attached.

NOTES TO AND FORMING PART OF THE ACCOUNTS FOR THE YEAR ENDING 31ST DECEMBER, 2006

Summary of Significant Accounting Policies

The accounts have been prepared in accordance with Statement of Accounting Concepts and Applicable Accounting Standards.

<u>Note 1 - Accounting Policies</u> The accounting policies adopted are consistent with those of the previous year.

Note 2 - Intangible Assets

When significant expenditure can be identified as contributing to the value of the properties, it is capitalised and treated as building refurbishment.

 $\frac{Note \; 3 - Investments}{All investment interests} are brought into the accounts on an$ accrued basis.

<u>Note 4 – Depreciation</u> Depreciation was calculated on the prime cost method so as to write off the net cost of each depreciable non current asset over their expected useful lives.

2005 \$		2006
7,508 8,973 <u>5,494</u> 21,975	<u>Note 5 - Other Debtors</u> National Police Memorial Advertising debtors Membership Fees due ATO - Tax Credit	5,700.49 11,192.50 5,798.10
775,000 850,000 330,000 220,000 575,000 2,520,000 3,640,000 2,500,000 11,410,000	Note 6 - Strata Property - at Independent Valuation dated 1/11/06IncrementLevel 1 20/154 Elizabeth Street, Sydney25,000.00Level 1 22/154 Elizabeth Street, Sydney16,000.00Level 3 12/154 Elizabeth Street, Sydney3,000.00Level 3 30/154 Elizabeth Street, Sydney28,000.00Level 3 31/154 Elizabeth Street, Sydney28,000.00Level 3 31/154 Elizabeth Street, Sydney280,000.00Level 4 15/154 Elizabeth Street, Sydney280,000.00Ground floor 1&2/58 Pitt Street, Sydney280,000.00Level 3 19/33-35 Belmont Street, Sutherland270,000.00The Association has purchased an office suite, unit 6, Level 2, 154 Elizabeth947,000.00Street, Sydney for \$750,000, plus stamp duty of \$29,244. The matter was settled on 23/3/2007 with a loan of \$850,000 from Police Credit Union. A tenant has been secured with a lease of 5 x 5 x 5.16	800,000.00 866,000.00 248,000.00 600,000.00 2,800,000.00 3,940,000.00 2,770,000.00 12,357,000.00
413,376 <u>315,070</u> 728,446 < <u>265,895</u> > <u>462,551</u>	Note 7 - Provision for Annual Leave Balance as at 01/01/06 Add additional provision for the year Less paid during the year Balance as at 31/12/06	462,550.75 <u>308.060.02</u> 770,610.77 <u>299,127,71</u> > <u>471,483.06</u>
800,475 <u>116,379</u> 916,854 < <u>26,032</u> > <u>890,822</u>	Note 8 - Provision for Long Service Leave Balance as at 01/01/06 Add additional provision for the year Less paid during the year Balance at at 31/12/06	890,821.98 <u>189,375,41</u> 1,080,197.39 < <u>81,677.32</u> > <u>998,520.07</u>
16,000 55,900 71,900	<u>Note 9 - Auditor's Remuneration</u> Total amounts receivable by the auditor of the Association (a) Audit of Accounts (b) Other services The auditor did not receive any other benefits.	16,000.00 44,300.00 60,300.00
	<u>Note 10 - Lease Commitments</u> The Association has entered into leasing arrangements with Capital Finance for the lease of computers, accessories and photocopiers. During the year, variations to the lease were made. The figures disclosed incorporated these variations. The following amounts include GST. <u>Yearly Payment</u>	Palanao
	2007 100,240.40 2008 77,041.60 2009 53,842.80 2010 45,784.20 Note 11 - Associate Benefit	<u>Balance</u> 176,668.60 99,627.00 45,784.20
	The Association has incurred a total cost of \$57,644.33 in relation to the building of a National Police Memorial in Canberra, dedicated to Australian police officers killed in the line of duty. This amount is included in the total figure of \$69,860.85.	
238,145 41,874 <u>84,341</u> 364,360	<u>Note 12 - Property Expenses</u> Elizabeth Street, Sydney Pitt Street Property Expenses Sutherland Property Expenses	180,160.41 62,923.37 <u>44,461.14</u> 287,544.92
3,692,975	<u>Note 13 - Contingent Liabilities</u> Legal liabilities estimated by the Association's solicitors existed at 31st December, 2006. The liabilities represent approved legal assistance for matters in the hands of solicitors as at 31st December 2006.	1,967,296.00
26,529 <u>9,784</u> 36,313 < 2,718 > < <u>28,085</u> > 5,510		28,085.30 <u>47,263.06</u> 75,348.36 2,664.84 > <u>23,059.50</u> >
<u>5,510</u>	<u>Operating Report</u> Members are advised that the Australian Industrial Registrar has determined that the Commonwealth Workplace Relations Act requires that all members of the Rederation of Australia NSW Branch be provided with an Operating	<u> 49,624.02</u>

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Members are advised that the Australian Industrial Registrar has determined that the Commonwealth Workplace Relations Act requires that all members of the Police Federation of Australia NSW Branch be provided with an Operating Report prepared under s254 of the RAO Schedule. A copy of the report has been published on the Police Association of NSW website www.pansw.org.au.

STATEMENT BY TREASURER AND MANAGER, ADMINISTRATIVE SERVICE

We, LUKE HANNON and RAFF DEL VECCHIO, being the Treasurer and the Manager, Administrative Services respectively of the POLICE ASSOCIATION OF NEW SOUTH WALES, hereby certify, on behalf of the Executive, and in accordance with a resolution passed by the Executive in respect of the financial year ended 31st December, 2006 that:

1. In the opinion of the committee of management the accounts prepared show a true and fair view of the financial affairs of the Assocation as at the end of the financial year to which they relate; and

2. In the opinion of the committee of management, during the financial year to which the accounts relate, meetings of the committee of management were, in the opinion of the committee, held in accordance with the rules of the Association; and

3. To the knowledge of any member of the Executive committee, there have not been, during the financial year to which the accounts relate, instances where records of the Association or other documents (not being documents containing information made available to a member of the Association under section 512(2) of the 1991 Act, as applied by section 282(3) of the *Industrial Relations Act 1996*, or copies of those records or other documents, or copies of the Association,) have not been furnished, or made available, to members of the Association in accordance with the Act, this Regulation or the rules of the Association, as the case may be; and

4. In relation to the report prepared in accordance with section 514 of the 1991 Act, as applied by section 282(3) of the *Industrial Relations Act 1996*, by the auditor of the Association in respect of the financial year immediately preceding the financial year to which the accounts relate [i.e. the second most recently concluded financial year] and in relation to any accounts and statements prepared in accordance with section 510(1) of the 1991 Act to which that report relates, the Association has complied with section 517(1) of the 1991 Act and whichever of the subsections (5) and (6) of that section of that Act is applicable.

SIGNED AT SYDNEY this 18th day of APRIL, 2007

LUKE HANNON Treasurer

RAFF DEL VECCHIO Manager, Administrative Services

STATEMENT BY ACCOUNTING OFFICER

I, MARY DYKES, being the officer responsible for keeping the accounting records of the Police Association of NSW hereby certify that to the best of my knowledge and belief there were 15,600 persons that were members of the Association as at the end of the financial year ended 31st December, 2006 and in my opinion -

1. The attached accounts show a true and fair view of the financial affairs of the Association as at 31st December, 2006.

2. A record has been kept of all monies paid by or collected from members and all monies so paid or collected have been credited to the bank account to which those monies are to be credited in accordance with the rules of the Association.

3. Before any expenditure was incurred by the Association, approval of the incurring of the expenditure was obtained in accordance with the rules of the Association.

4. With regard to funds of the Association raised by compulsory levies or voluntary contributions from members, or funds other than the general fund operated in accordance with the rules, no payments were made out of any such fund for purposes other than those for which the fund was operated.

5. No loans or other financial benefits, other than remuneration in respect of their full time employment with the Association were made to persons holding office in the Association.

6. The register of members of the Association was maintained in accordance with the Industrial Relations Act 1991.

SIGNED AT SYDNEY this 18th day of APRIL, 2007

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MARY DYKES

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INDEPENDENT AUDIT REPORT

Scope

I report that I have inspected and audited the financial statements of the Police Association of New South Wales for the financial year ended 31st December, 2006. The Association President, Manager, Administrative Services and Accounting Officer are responsible for the preparation and presentation of the financial statements and the information they contain. I have conducted an independent audit of these financial statements in order to express an opinion on them to the members of the Association.

My audit has been conducted in accordance with Australian Accounting Standards to provide reasonable assurance as to whether the financial statements are free of material misstatement. My procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial statements, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial statements are presented fairly in accordance with Australian Accounting Concepts and Standards and statutory requirements so as to present a view which is consistent with my understanding of the Association's financial position and the result of its operations.

The audit opinion expressed in this report has been formed on the above basis.

Audit Opinion

In my opinion, I reported that:-

1. There were kept by the Association in respect of the year ended 31st December, 2006 satisfactory accounting records detailing the sources and nature of the income of the Association including income from members and the nature and purposes of expenditure, and

2. The attached accounts and statements, including the Statement by Treasurer and Manager, Administrative Services and the Accounting Officer are prepared in accordance with Section 510 of the *Industrial Relations Act 1991*. The accompanying accounts have been prepared from accounting records of the Association and are properly drawn so as to give a true and fair view of:

(a) the financial affairs of the Association as at 31st December, 2006 and

(b) the income and expenditure, and the surplus of the Association for the year ended on that date

(c) all information, being information which was reasonably wanted for the purpose of this audit, which was required and sought by me or by any person authorised by me for the purpose of the audit, was provided

and are in accordance with the Statements of Accounting Concepts and Applicable Accounting Standards.

SIGNED AT SYDNEY this 18th day of APRIL, 2007

LOI KAH TSIA, B.Com, F.C.A. Chartered Accountant Registered Company Auditor Suite 201, 2nd Floor 309 Pitt Street SYDNEY NSW 2000

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