



Australian Government
Australian Industrial Registry

Level 5, 11 Exhibition Street
Melbourne, VIC 3000
GPO Box 1994, Melbourne, VIC 3001
Telephone: (03) 8661 7764
Fax: (03) 9655 0410

Mr Andrew Dunn
Secretary
Police Federation of Australia, South Australia Police Branch

email: secretary@pasa.asn.au

Dear Mr Dunn

**Re: Application for certificate stating financial affairs of Branch are
encompassed by financial affairs of associated State body
For year ended 30 June 2008
(FR2008/364)**

I refer to your application pursuant to s269 of Schedule 1 of the *Workplace Relations Act 1996*, lodged in the Industrial Registry on 3 November 2008, in respect of the South Australian Police Branch of the Police Federation of Australia for the financial year ended 30 June 2008.

I have granted the application. The certificate is enclosed.

Yours sincerely

A handwritten signature in blue ink, appearing to be 'T. Nassios', written over a vertical line.

T. Nassios
DEPUTY INDUSTRIAL REGISTRAR

20 November 2008

WORKPLACE RELATIONS ACT 1996

s.269(2)(a) RAO Schedule

Reporting unit's financial affairs encompassed by associated State body

Police Federation of Australia

(FR2008/364)

CERTIFICATE

On 3 November 2008 an application was made under s269(2)(a) of Schedule 1 of the *Workplace Relations Act 1996* ("the RAO Schedule") by the South Australian Police Branch ("the Branch") of the above named organisation for a certificate stating that the financial affairs of the Branch are encompassed by the financial affairs of the Police Association of South Australia ("the Association"), an associated State body, in respect of the financial year ending 30 June 2008.

On 13 November 2008, the Branch lodged a copy of the audited accounts of the Association with the Industrial Registry.

I am satisfied that the Association:

- is registered under the *Fair Work Act 1994 (SA)*, a prescribed State Act; and
- is, or purports to be, composed of substantially the same members as the Branch; and
- has, or purports to have, officers who are substantially the same as designated officers in relation to the Branch; and
- is an associated State body.

I am further satisfied that:

- the Association has in accordance with prescribed State legislation, prepared accounts, had those accounts audited and provided a copy of the audited accounts to its members;
- there is no requirement to lodge the accounts with the relevant authority in South Australia; and
- any members of the Branch who are not also members of the Association have been provided with copies of the accounts at substantially the same time as the members of the Branch who are members of the Association.

I am satisfied that the financial affairs of the Branch in respect of the financial year ending 30 June 2008, are encompassed by the financial affairs of the Association and I certify accordingly under s269(2)(a) of the RAO Schedule.



T. Nassios
DEPUTY INDUSTRIAL REGISTRAR

20 November 2008



**Police Federation
of Australia**

South Australia Police Branch
ABN 73 802 822 770

27 Carrington Street
Adelaide SA 5000

Tel: (08) 8212 3055
Fax: (08) 8212 2002

Ref: AD:ld:1830/08

27 October 2008

The Industrial Registrar
Statutory Services Branch
Australian Industrial Registry
GPO Box 1994S
MELBOURNE VIC 3001

Dear Registrar

**APPLICATION PURSUANT TO SECTION 269 of SCHEDULE 1B OF THE
*WORKPLACE RELATIONS ACT 1996***

The Police Federation of Australia, SA Police Branch makes application pursuant to Section 269 of Schedule 1B of the Workplace Relations Act 1996, to be taken to have satisfied Part 3 of Schedule 1B.

RELIEF SOUGHT

- That the Registrar issue a certificate stating that the financial affairs of the reporting unit are encompassed by the financial affairs of the associated State body.
- That the Reporting Unit is taken to have satisfied Part 3 of Schedule 1B of the *Workplace Relations Act 1996*.

GROUNDINGS AND REASONS

Section 269 of Schedule 1B applies to the PFA SA Police Branch (hereinafter referred to as “Reporting Unit”) on the following basis:

1. The Police Association of SA (hereinafter referred to as the “associated State body”) is registered as an industrial organisation under the *Fair Work Act 1994 (SA)*.
2. The associated State body is composed of substantially the same members as the Reporting Unit.
3. The officers of the associated State body are substantially the same as the officers of the Reporting Unit.

The Reporting Unit is taken to have satisfied Part 3 of Schedule 1B on the following basis:

- a. The associated State body has prepared accounts, had those accounts audited and published;
- b. A copy of the audited accounts are attached hereto;
- c. There is no requirement to lodge the audited accounts with the relevant authority in South Australia.
- d. An operating report made pursuant to Section 254 of Schedule 1B of the *Workplace Relations Act 1996* has been completed; and
- e. A copy of the operating report of the Police Federation of Australia, South Australia Police Branch is attached.
- f. The audited accounts and operating report have been made available to Branch members.
- g. There are no Branch members who are not members of the State registered body.

The Police Federation of Australia SA Police Branch submits that based on the grounds and reasons stated herein and the supporting documentation, the Branch satisfies Section 269 of Schedule 1B and consequently seeks the relief as sought in this application.

If you have any queries with regard to this application or seek further supporting evidence, please contact the undersigned.

Yours faithfully



ANDREW DUNN
SECRETARY

**POLICE FEDERATION OF AUSTRALIA
SOUTH AUSTRALIA POLICE BRANCH**

OPERATING REPORT FOR YEAR ENDED 30 JUNE 2008
made pursuant to Section 254 of the *Workplace Relations Act 1996*

PRINCIPAL ACTIVITIES

The principal activities of the branch during the reporting period were to provide industrial and organising services to the members consistent with the objects of the Association and particularly the object of protecting and improving the interests of the members.

The branch's principal activities resulted in maintaining and improving the wages and conditions of employment of the membership.

There were no significant changes in the nature of the branch's principal activities during the reporting period.

There were no significant changes in the branch's financial affairs.

MANNER OF RESIGNATION

Members may resign from the branch in accordance with rule 11(a)(i).

**TRUSTEE OR DIRECTOR OF TRUSTEE COMPANY OF SUPERANNUATION ENTITY
OR EXEMPT PUBLIC SECTOR SUPERANNUATION SCHEME**

The following officers of the branch held positions in the following entities;

Trevor Haskell (Deputy President) is a member of the Police Superannuation Board (SA) by appointment of the Governor.

Bernadette Zimmermann (Vice President) is a deputy member (to Trevor Haskell) of the Police Superannuation Board (SA) by appointment of the Governor.

Michael Standing (Treasurer) is a member of the Police Superannuation Board (SA) by appointment of the Governor.

James Tappin (committee member) is a deputy member (to Michael Standing) of the Police Superannuation Board (SA) by appointment of the Governor.

NUMBER OF MEMBERS

The number of persons who, at the end of the reporting period, were recorded on the Register of Members of the branch was 4,391.

NUMBER OF EMPLOYEES

The number of persons who were, at the end of the reporting period, employees of the associated entity was ten (10).

MEMBERS OF COMMITTEE OF MANAGEMENT

The persons who held office as members of the committee of management of the branch during the entire reporting period except where otherwise stated were:

- Peter Alexander (President) from 1 July 2007 to 10 April 2008
- Mark Carroll (President) from 10 April 2008 to 30 June 2008
- Andrew Dunn (Secretary)
- Trevor Haskell (Deputy President)
- Bernadette Zimmermann (Vice President)
- Michael Standing (Treasurer)
- Barbara Parfitt (committee member)
- David Reynolds (committee member)
- Trevor Milne (committee member)
- Rick Day (committee member)
- James Tappin (committee member)
- Elizabeth McGregor (committee member)
- Allan Cannon (committee member)

Peter Alexander retired on 10 April 2008. Mark Carroll was elected to office by declaration of a poll conducted by the Australian Electoral Commission on 10 April 2008.



ANDREW DUNN
SECRETARY

27 October 2008

Police Association of South Australia

ANNUAL REPORT
& CONFERENCE AGENDA

2008



PROUDLY SUPPORTED BY THE POLICE CREDIT UNION



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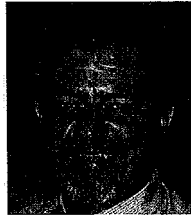
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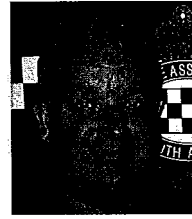
Committee



President
Mark Carroll



Secretary
Andrew Dunn



Deputy President
Trevor Haskell



Vice President
Bernadette
Zimmermann



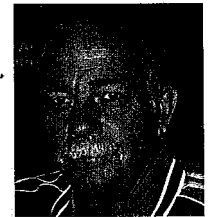
Treasurer
Mick Standing



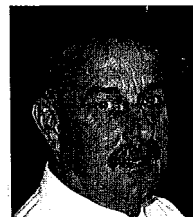
Barbara Parfitt



David Reynolds



Trevor Milne



Rick Day



Jim Tappin



Liz McGregor



Allan Cannon

Staff



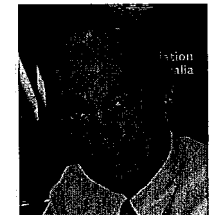
Assistant Secretary
Thomas Scheffler



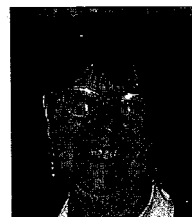
Industrial Officer
Matoula Makris



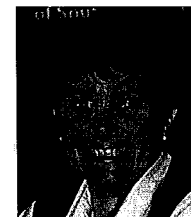
Finance Officer
Marlene Wiedeman



**Police Journal
Associate Editor**
Brett Williams



Executive Secretary
Lesley Dunstan



Executive Secretary
Anne Hehner



Executive Secretary
Sarah Stephens



Receptionist
Shelley Furbow

Committee, Staff and Delegates

COMMITTEE, STAFF AND DELEGATES LIST

COMMITTEE

President.....	Mark Carroll
Secretary.....	Andrew Dunn
Deputy President.....	Trevor Haskell
Vice President.....	Bernadette Zimmermann
Treasurer.....	Mick Standing
Committee persons.....	Barbara Parfitt
.....	David Reynolds
.....	Trevor Milne
.....	Rick Day
.....	Jim Tappin
.....	Elizabeth McGregor
.....	Allan Cannon

STAFF

Assistant Secretary.....	Thomas Scheffler
Industrial Officer.....	Matoula Makris
Finance Officer.....	Marlene Wiedeman
Police Journal Associate Editor.....	Brett Williams
Receptionist.....	Shelley Furbow
Executive Secretary.....	Anne Hehner
Executive Secretary.....	Lesley Dunstan
Executive Secretary.....	Sarah Stephens

DELEGATES

METRO SOUTH BRANCH

Southern Traffic.....	Peter Schulze
Adelaide.....	David Bowman
Hindley Street.....	Nigel Savage
Netley.....	Mark Williams
Norwood.....	Ralph Rogerson
South Coast.....	Peter Harvey
Sturt.....	Graeme Edwards
Sturt.....	Campbell Hill
Southern Prosecution.....	Andrew Heffernan
Southern Intelligence.....	Paul Kameniar

METRO NORTH BRANCH

Port Adelaide.....	Mitch Manning
Parks.....	
Henley Beach.....	Jim Davis
Elizabeth.....	Athalie Edman
Gawler.....	David Savage
Golden Grove.....	Michael Kent
Salisbury.....	David Wright
Holden Hill.....	Peter Kitto
Northern Prosecution.....	Tim Pfeiffer
Northern Intelligence.....	Sean Howie
Northern Traffic.....	Graham Wasley

CRIME COMMAND BRANCH

Major Crime.....	Peter Rodney
Adelaide CIB.....	David Huddy
DOCIB.....	Jamie Dolan
South Coast CIB.....	Steve Atkinson
Sturt CIB.....	Brad Scott
Elizabeth CIB.....	Kym Wilson
Holden Hill CIB.....	Antony Woolley
Port Adelaide CIB.....	Daryl Mundy
Fraud.....	Gary Ankor
Intelligence Support.....	Steve Daviess
Forensic Services.....	Geoff Parker

COUNTRY SOUTH BRANCH

Mount Gambier.....	Andy McClean
Murray Bridge.....	Michael Towie
Adelaide Hills.....	David Edwards
Berri.....	John Gardner
Waikerie.....	Peter Santella
Renmark.....	Dan Schatto
Millicent.....	Philip Emmett
Naracoorte.....	Andrew Burgwin

COUNTRY NORTH BRANCH

Port Lincoln.....	Lloyd Parker
Port Augusta.....	Joe McDonald
Whyalla.....	David Taylor
Port Pirie.....	Gavin Mildrum
Peterborough.....	Andrew Dredge
Kadina.....	Guy McKenzie
Nuriootpa.....	Jeremy Snowden
Cooper Pedy.....	Jeff Page
Ceduna.....	Rex Heins

OPERATIONS SUPPORT BRANCH

Dog Operations.....	Bryan Whitehorn
Academy.....	Frank Toner
ACB.....	Jennifer O'Donohue
Airport.....	Graham Garratt
Band.....	Neil Conaghty
Comcen.....	David Strawbridge
Firearms.....	Jon Kemplay-Hill
HR.....	Mark Zadow
Mounted Operations.....	David Edmonds
STAR Operations.....	Darren Cornell
Traffic.....	Michael Delany
Transit.....	Michael Tomney

OFFICERS BRANCH.....

Alex Zimmermann

WOMENS BRANCH

Chairperson.....Jodie Cole

ATSI BRANCH

Chairperson.....Annette Damon



GENERAL HOUSEKEEPING

1. CLAIM FORMS

Inside your folder the South Australian Delegates will find a claim form for travel expenses etc. If you need to make a claim please complete the form and return it to the Conference Manager as soon as possible to ensure your claim will be processed by the completion of the conference.

2. TELEPHONES & PAGERS

To minimise interruptions, we request that telephones are to be turned off and pagers switched to vibrate while the conference is in progress. If it is essential that your mobile phone is kept on during the conference please leave the room prior to commencing your conversation.

Telephones are available for use in the Association offices on the 2nd floor if required. Please see Shelley, our Receptionist, on the 2nd floor for assistance. Incoming messages will be delivered.

3. NON-SMOKING AREA

The Police Association offices and the Conference Hall are all non-smoking areas.

4. TOILETS

Toilets are located through the door at the front of the Conference Hall and on the ground floor in the stairwell.

RULES OF DEBATE

The rules of debate for the Annual Conference will be in accordance with Rule 12.3 of the Police Association Constitution and the points as outlined below:

1. Any person desirous of moving a motion or amendment or of taking part in any discussion should move to one of the lecterns located at either side of the room and should resume their seat at the close of their remarks.
2. When the chairperson rises or proceeds to speak, the person speaking should be silent and should resume a seat if their remarks are completed.

3. The person proposing a motion or an amendment should state its nature before addressing the meeting thereon.

4. Voting shall be by a show of hands unless a motion to the contrary is received and carried.

5. Rule 12.2 and 12.3 as follows:

12.2 MEETINGS OF DELEGATES

At any meeting of Delegates the following shall apply:

12.2.1 Each delegate shall have one vote.

12.2.2 Voting shall be by simple majority only, for a motion to be carried.

12.2.3 At all Meetings of Delegates there will be an agenda stating order of business and items to be discussed and no other matters other than on the agenda will be discussed or debated unless Rule 12.2.4 applies.

12.2.4 Motions from the floor will not be accepted unless the matter to be discussed had arisen in the twenty-eight (28) days prior

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to the meeting, the circumstances which necessitated the motion was not known before the agenda was formulated and the meeting decides that it should be dealt with.

12.2.5 In proposing a motion the mover may only speak on that motion after it has been seconded. The mover of any motion shall have the right of reply at the end of any debate.

12.3 RULES FOR DEBATING

When debating a resolution or motion the following shall apply:

12.3.1 There must be alternate speakers (one for, one against) to ensure a balanced debate. In the event of no speakers wishing to speak in opposition to the last speaker, the mover must have the right of reply and the resolution or motion then be put.

12.3.2 No person can speak more than once on any resolution or motion other than to obtain "point of clarification".

12.3.3 Any 'Point of Order' raised by a person must be settled by the President before any other debate on the resolution or motion continues.

12.3.4 A resolution or motion "that the resolution or motion be put" shall be put to the meeting immediately it has been moved, seconded and without debate.

12.3.5 Any other matter pertaining to conduct at meetings shall be settled by reference to *Joske's Law and Procedure at Meetings in Australia* and Committee decision in accordance with the provisions set out in Rule 12.1.4.

Agenda

CONFERENCE 2008

Day One Item Tuesday 21 October 2008

0830	a	Delegates arrival
0855	b	Housekeeping
0900	c	Guests arrival Premier Leader of the Opposition Minister for Police Shadow Minister for Police Commissioner of Police
0905	1	President's welcome
0910	2	Kaurna welcome to country Ms Barbara Wyngard
0915	3	Premier's address and opening of conference
0930	4	Leader of the Opposition's address
0945	5	President's address
1000	6	Morning tea – Police Club
1030	7	Commissioner of Police's address
1100	8	President's introduction to conference
1105	9	<i>Collaborative Purchasing</i> – Mr Arthur Tindall AFSM, CFS Project Manager, Collaborative Purchasing Initiative, Australian Fire and Emergency Service Authorities Council
1150	10	<i>NSW frontline police uniform – change process</i> – Mr Greg Black, Police Association of NSW
1230	11	Lunch – Police Club
1330	12	<i>21st century uniform and equipment for frontline police</i> – Mr John Hoffmann, Frontline Safety
1415	13	<i>Driving policy change</i> – Mr Mark Carroll, President
1500	14	<i>Summary and motions</i> – Mr Mark Carroll, President
1520	15	Afternoon tea – Police Club
1540	16	<i>Police Health</i> – Mr Peter Shanahan, Chairman, Police Health
1610	17	Police Club AGM
1620	18	PASA AGM
1640	19	PFA (SA Branch) AGM
1645	20	PASA Award presentations
1700	21	Adjournment
1900 for 1930	22	Conference dinner – Police Club

Agenda

CONFERENCE 2008

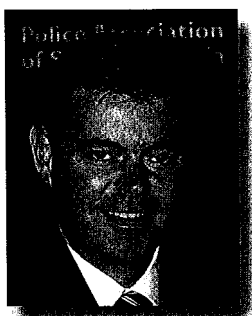
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Day Two Item Wednesday 22 October 2008

0930	23	Day one debrief – Police Club
1000	24	<i>Police complaints systems for the 21st century – Mr Phil Tunchon, Police Association of NSW</i>
1045	25	<i>UniSA research findings 1 – Professor Maureen Dollard and Doctor Winwood, School of Psychology, University of SA</i>
1130	26	Morning tea – Police Club
1200	27	<i>UniSA research findings 2 – Professor Maureen Dollard and Doctor Winwood, School of Psychology, University of SA</i>
1230	28	<i>Industrial issues report back – Mr Thomas Scheffler, Assistant Secretary</i>
1300	29	Lunch – Police Club
1400	30	<i>Legal services for PASA members – Mr Morry Bailes, Managing Partner, Tindall Gask Bentley</i>
1430	31	<i>Business session 1</i>
1515	32	Afternoon tea – Police Club
1535	33	<i>Business session 2</i>
1700	34	Conference closure

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Annual Conference 2008



On behalf of the committee of management, I am thrilled, as president, to welcome delegates and guests to the 2008 annual conference.

I am pleased that we again have with us representatives of other branches of the Police Federation of Australia and a representative from the New Zealand Police Association. It is important for our collectivism that we support and learn from each other. And, as you will hear in the next two days, local problems can have national solutions.

The year in review has been another busy one for the association. Since we last met, we have witnessed the ratification of the fifth enterprise agreement; legislative change to police superannuation; changes to workers' compensation laws; an announcement by government to review the *Police Complaints and Disciplinary Proceedings Act*; the progression of the staffing-on-a-shift-needs-basis agreement in EA 2007; an agreement to recognize overseas and interstate prior learning; the introduction of semi-automatic handguns to front-line police; the announcement to trial Tasers; and proclamation of the *Serious and Organised Crime (Control) Act 2008*.

We also farewelled former police minister Paul Holloway MLC and

welcomed newly appointed police minister Michael Wright MLC. And along the way we said goodbye to former president Peter Alexander, who retired in April.

Much has already been said about Peter, the longest-serving president in our history. He has been a truly great association leader. He gave wonderful service to the police officers of not only South Australia but the entire nation. Not to mention his outstanding service to the community as a long-serving detective who brought some of the state's most dangerous murderers and armed robbers to book. Loyalty characterized Peter's tenure as president – loyalty to the members, the association, and policing. It was a trait he demanded in others because he always gave it so unhesitatingly in return. We wish him well in retirement.

EA 2007

The result of the EA 2007 ballot was overwhelmingly in favour. The Yes vote was 92.7 per cent. It was ratified on January 17, 2008, and has a life extending until June 30, 2010. Negotiations for a subsequent enterprise agreement may commence after January 1, 2010.

I acknowledge the Rann Government's serious commitment to improving wages for police in South Australia. The ability of the

parties to work together over many months of intensive negotiations – to achieve a significant improvement in base wage and conditions of employment and a number of new employment initiatives and career opportunities – cannot be overstated.

Also vitally important is that no conditions of employment were "sold off" to secure the agreement.

Clearly evident again, in this fifth round of bargaining, was the importance of members' loyalty and support. This, from a negotiator's perspective, was as crucial to our success as was the association's 99 per cent level of membership.

Police numbers

Our membership records indicate that on a headcount basis there are approximately 4,400 police. The government has promised to recruit an extra 400 police during the current parliamentary term, delivering 100 additional officers each year. The association fully expects that commitment to be met.

Tasers

The association welcomed Commissioner Hyde's decision to extend the trial of the Taser to front-line police. It also welcomed the announcement by the



Opposition – seemingly in support of the association's position – that it would fund 500 Tasers.

For some time, the association has lobbied the Government, Opposition and SAPOL on this issue, in the strong belief that the Taser would help reduce the risk of serious injury to police and offenders. This conference has been instrumental in affirming that position. Indeed, the supply of Tasers to all operational officers is association policy. The Taser provides a wider range of response options in conflict situations and minimizes the need to use techniques with more potential to harm offenders.

The association supports trialling new technologies with the potential to make the police officers' job safer and, ultimately, the community's environment safer. I call upon the Commissioner to ensure this trial progresses in a timely fashion, as it has stalled in recent months. But, the association's position on Tasers remains clear and unchanged – we seek widespread introduction of the device across the operational fields of policing.

Serious and Organised Crime (Control) Act

The aim of the association is to ensure that its members receive all the necessary equipment,

resources and legislative support they need to deal with gang crime. To that end, we strongly supported this Act, as police need the tools the Act provides to investigate gangs effectively and, therefore, have an impact on their activities.

Some aspects of the Act have been derided in political, legal, and media circles. I have said publicly that I encourage the community to think of the legislation in terms of public safety and afford it total support. No honest law-abiding citizen in this State has anything to fear from the legislation.

High-speed pursuits

A former member is before the court charged with driving offences owing to a high-speed pursuit when he was a South Australian police officer.

The matter before the court is highly relevant to our membership and could prove a critical case for them.

We are unaware of any similar SA case in which a police officer has been prosecuted to trial for an offence of driving in a manner dangerous and/or driving without due care following a pursuit while on duty.

Let's remember that police are frequently called upon, indeed compelled, to make split-second decisions in a

range of emergency situations.

In the face of allegations of inappropriate driving, the Police Association will rightly fund the defence of its members, who need a definitive judgement on this issue. Without it (a judgement) there exists no clear understanding as to which of a police officer's actions in a pursuit might leave him or her open to prosecution.

The role of police officers involved in high-speed chases is often questioned, especially when the lives of innocents are lost. These deeply regrettable incidents are examples of unlawful high-speed driving which, with bloody-minded defiance, hoons have wreaked on South Australian roads in recent years.

It is one thing for these people to risk purely their own lives, but their selfish actions invariably threaten, and indeed often take, the lives of innocents. And of great concern to the Police Association is the safety of its members, whose own lives become imperilled in dangerous high-speed pursuits.

Police officers do not take lightly the decision to institute a high-speed pursuit. We cannot hand over our streets to those who choose to ignore the law. Criminals will not simply stop life-endangering driving

President's Report



because the police stop chasing or don't chase at all.

It must not be forgotten that individuals who, for reasons of escape or thrill-seeking, make the choice to drive at dangerous speeds. With their total disregard for others' lives, these individuals freely choose their manner of driving.

In this whole issue, it is the offenders who are culpable and it is they who must change their behaviour. When they do this, we will surely avoid the tragic losses and bodily injuries, and the heartache of shattered families.

Workers compensation

Government amendments to this legislation will impact on police. We continue to lobby the government about this issue. The police occupation is unquestionably dangerous. Officers have to expect the unexpected because it happens. And police have a commitment to their oath of office. It is unique in that it requires those who take it to put themselves in harm's way to protect the community. Police risk their own lives and welfare making good on that commitment.

As governments cannot provide police with a safe workplace, they must provide adequate entitlements to compensation.

Negotiations are continuing.

PASA services

I believe that our current structure is enabling us to continue to deliver on our core responsibility of improving the wages and conditions of our members and providing them with the "fair-go". But we must constantly review the provision of services to ensure our on-going relevance to a new generation of police. It is the committee's intention to develop appropriate relationships with outside service-providers to broaden the suite of services offered to members.

Political lobbying

Political lobbying is now very much a part of how we do business. The association continues to enjoy positive relationships with all political parties. It is anticipated that the amendments to the Police Act and Regulations will occur in the year ahead. Those amendments may satisfy PASA's concern about workers' compensation. The association will lobby all political parties to achieve beneficial amendments.

Staff

I acknowledge the support and loyalty given to me by our secretary Andrew Dunn, assistant secretary Thomas Scheffler and all other members of our staff. I also acknowledge the support shown by the committee of management, delegates and branch officials.

I welcome our newly appointed industrial officer, Matoula Makris. Matoula is the first female industrial officer in our history.

Our association is not reliant on individuals. Only as a collective will we fulfil our aspirations. We should never lose sight of our absolute need to act together to protect the benefits achieved from our hard-fought industrial battles over many years. From this ongoing aim, the association team will never retreat.

In conclusion, I encourage all conference participants to exchange views and ideas, share aspirations and enjoy this time together.

I know that the conference will benefit you personally and our membership generally.

**MARK CARROLL
PRESIDENT**



Annual Conference 2008

Delegates and guests, welcome to conference 2008.

In this, our 97th year, I proudly present my 11th report to annual conference.

This year has - for very good reason - seen the most change at PASA during my service. We have conducted our first presidential election in 17 years. Of course, I have congratulated Mark on his ascension to the presidency privately and I take much pleasure in publicly congratulating him now. In welcoming Mark to the presidency, I want to offer my very best wishes to Peter Alexander on his retirement, albeit we know that Peter will never actually retire. The association grew in all facets - financially, politically, professionally and many more - during Peter's 17-year stewardship. I know that you all share my confidence in the association's continued growth under the presidency of Mark Carroll. So again, congratulations, Mr President and welcome to your new role.

Now to the year under review. As in previous years, it gives me great pleasure to complement the president's report regarding our strategic position and the assistant secretary's report regarding industrial and service activities with details of our administrative and logistic position.

Ratification of an enterprise agreement gives a sense of

fulfilment, but to all of the association staff it does not mean the end of the job. Post-ratification activity continues even now.

Notwithstanding our most important core work - your salary and conditions - the breadth of our operations continues to be as wide as ever.

Finance

In the last eight or so years, I have been able to report to conference that the association has operated entirely within its subscription-based income for the financial year. Delegates, you will see from the financial report, published for presentation at the AGM later today, that we exceeded our subscription-based income by nearly \$13,000. Having said that, I can report that that situation was corrected very early in the current financial year.

Our operating deficit causes absolutely neither embarrassment nor concern to the association. The association remains debt-free with a considerable property portfolio together with cash provision for all legislative and other anticipated liabilities.

The operating budget for the 2008-2009 financial year has been authorised by the committee of management and is again based entirely on our subscription-based income.

Our financial position is sound.

Staffing

For the sake of completeness, I rather obviously record the retirement of past president Peter Alexander and the election of Mark Carroll to fill that casual vacancy.

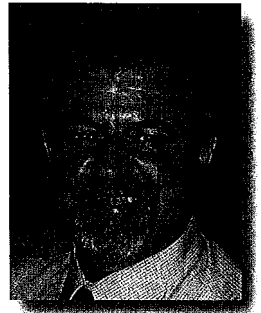
During the year under review, we saw the departure of Angela Currie from our receptionist-clerk role. Angela returned to her former employer in a more substantial position after more than four years' service at PASA. We wish her well. She has been replaced by Shelley Furbow.

Matoula Makris joined us in July in the role of industrial officer. Matoula's employment followed an extensive recruitment process and she has joined us from a city industrial legal practice. Delegates, please take the time to make yourselves known to Matoula.

Legal

Our expenditure on legal matters increased markedly last year. While we anticipate a substantial reimbursement and, indeed, have accounted for reimbursement already agreed, the conduct of several high-profile coronial inquests impacted heavily on the association.

Amendments to victims of crime legislation has already impacted upon a number of files administered by the association and we anticipate that recent





amendments to workers' compensation legislation will impact to some degree on the way we do business.

The relationship that the association has with its principal legal service providers is strong and with the inclusion of a further firm earlier this year, appears to be at an appropriate level. Of course, as I report annually, the provision of legal services to our members remains under constant review by the committee of management.

Properties

The holiday properties have maintained their average occupancy, with the exception of Blinman which, in the past four years, has halved to 22 per cent.

Our star performer remains the Gold Coast apartment. The city apartments are consistently at about 85 per cent occupancy. Our maintenance programme continues as does the replacement of furniture.

We continue to enjoy a strong working relationship with the managers of the Gold Coast property; and allow me to record our appreciation for the *ex gratia* assistance that they provide to our members utilising that holiday accommodation.

Delegates will no doubt have noticed that the former *Police Journal* office is again occupied. The association has entered into a lease arrangement with ACH

Group to occupy that space while their new premises is prepared. ACH Group is currently headquartered at Nelson Place adjacent to our shed.

The lease of the shed to the PCU (which utilises it as an undercover car park) will continue. However, the defunct former office space will soon be removed and provide additional parking. The lease arrangement with the PCU has been adjusted accordingly.

This arrangement is an example of the close bond that has existed, and continues to grow, between PASA and PCU.

Communications

It is now three years since PASAweb Version 3 was launched and we are currently reviewing what material is available and how it is accessed from our three websites with a view to further improving our members' access to information and services. This is a major project and I anticipate the outcome will be the eventual launch of PASAweb Version 4.

Member utilisation of on-line holiday home bookings continues to grow.

We continue to use the provision of subscription tax receipts to all members as a basis for our annual major mail-out. The PASA member's handbook, 2008 edition, was an integral part of this year's mail-out.

During the course of the enterprise bargaining campaign, delegates will realize that we again made use of personal mail-outs to members at their home addresses. These mail-outs have always provided a formality of communication of definitive information for members, often negating sometimes erroneous communication circulated by other means.

Office technology

Computer roll-out four is still under way.

In the medium to long term, this should show good dividends to the association. While I do not propose that delegates should become intimately acquainted with our computer system, we have moved from a PC/server-based environment to a server/thin-client environment. When finally established, we should realize a marked decrease in support requirements and hence a substantial cost saving. At the end of the day, we continue to provide our staff with the most advanced contemporary tools of trade reasonably available to us.

Police Journal

Publication of the *Police Journal* is currently outsourced to Countrywide Media Pty Ltd, which operates from Melbourne, and currently publish the New South Wales, Victorian and Northern Territory journals as well.



Discussions are underway regarding their continued involvement in the publication of the *Police Journal*. Publishing small magazines such as ours has become very difficult across the industry and indeed across the country. There are many challenges and we are actively seeking a win-win outcome in terms of a contract publisher and the association.

Let me again note the high standard to which the *Police Journal* is published. It is a fitting flagship publication of the association.

Police Club

Recording a small profit for the financial year, the Police Club continues provision of its better-than-break-even result. Under all of the current market circumstances, this is a pleasing outcome.

Conclusion

Delegates, I take this opportunity to thank you for the valuable work that you do for our members and, as I always mention at this time, I look forward to catching up with you individually as conference progresses.

Finally, let me take this opportunity to acknowledge the support provided to me in my secretarial role by the committee of management and all of our association staff.

My sincere thanks.

ANDREW DUNN
SECRETARY



Annual Conference 2008



Delegates and branch structure

The PASA branch structure continues to provide a reliable and well organized mechanism within our organization. Contact among committee of management, association staff, delegates, and the members, has been first-rate. Contact continues daily, by phone, letter, facsimile, e-mail or in person. Delegates have been proactive in raising complex and comprehensive disciplinary and industrial issues with staff. Matters raised have been well researched and prepared for further action. Our members continue to seek out their respective delegates to deal with their matters.

When vacancies occur within the delegate structure owing to transfer, retirement or resignation, nominations are quickly received from members willing to take on the role and represent their work colleagues.

The branch structure has been designed on both geographical and functional representation. New workplaces which are created by the employer are quickly slotted into existing workgroups with delegate representation. Our workgroups are attached to branches.

New Operations Support Branch

Since last conference, the operations support branch was created. Efficiencies

identified in its creation included:

- Metro North and Metro South issues were mostly dealt with by way of their respective LSAs.
- Workgroups could be better identified by members and PASA officials.

Workgroups which have been placed into the Operations Support Branch from the Metro North and Metro South Branch include:

- Traffic.
- Academy.
- Anti Corruption Branch.
- Airport.
- Band.
- Comcen.
- Dog Operations.
- Firearms.
- Human Resources.
- Mounted.
- STAR Operations.
- Transit.

The committee of management endorsed the establishment of this branch on June 12, 2008. The branch had its first meeting on July 7, 2008, when Bryan Whitehorn of Dog Operations was elected as branch chairperson.

The association continues to maintain the workplace, workgroup and branch list on PASAweb

(www.pasa.asn.au) and in the *Police Journal* (page 2).

The association now has nine branches, each with its own chairperson elected by the delegates within that branch:

- Metro South (Peter Schulze).
- Metro North (Mitch Manning).
- Operations Support (Bryan Whitehorn).
- Country South (Andrew McClean).
- Country North (Lloyd Parker).
- Crime Command (Peter Rodney).
- Officers (Alexander Zimmermann).
- Women's (Jodie Cole) (no delegates).
- ATSI (Annette Damon) (no delegates).

Sixty-one delegate positions exist within the branch structure.

Movement of delegates

Since last conference, the delegates below have relinquished their positions owing to transfers or other commitments:

Metro South Branch

- Owen Wales (Hindley Street).
- Cindy Healey (Southern Intelligence).
- Theo Tsavalas



(Anti Corruption Branch).

- Andrew Speck (Comcen).

Metro North Branch

- Daniel Lee (Henley Beach).
- Kevin Beinke (Holden Hill).

Country South Branch

- Jack Campaign (Renmark).

Country North Branch

- Richard Bach (Ceduna).

Crime Command Branch

- Frank Pagh (Fraud).
- Robin Kelly (DOCIB).
- Rick Fielder (Sturt).

These delegates have provided outstanding service and support to members within their workgroups and their efforts have been very much appreciated.

New delegates who filled vacant positions since last conference were:

Metro South Branch

- Nigel Savage (Hindley Street).

Metro North Branch

- Peter Kitto (Holden Hill).
- Athalie Edman (Elizabeth).
- James Davis (Henley Beach).

Operations Support Branch

- Paul Kameniar (Southern Intelligence).
- Jennifer O'Donohue (Anti Corruption Branch).
- David Strawbridge (Comcen).

Crime Command Branch

- Gary Ankor (Fraud).
- Bradley Scott (Sturt CIB).

Country South Branch

- Dan Schatto (Renmark).

Country North Branch

- Rex Heins (Ceduna).
- Jeremy Snowden (Nuriootpa).

We thank the new delegates for their willingness to take on the role and wish them all the best in the future.

Delegate elections

The delegates' positions will go to ballot in December 2008, as per the constitution. Delegates will need to re-nominate themselves this year and should seek assistance from staff if necessary.

Delegate training

Delegates training 2008 consists of an introductory course (one day) and an advanced course (one day).

The introductory course provides the following modules:

- Association – structure, function and services.

- Roles and responsibilities of delegates.

- Meetings – workplace consultative committees.

- Police Award Enterprise Agreement 2007.

- Occupational health, safety and welfare.

- Equity and diversity.

The Advanced course is focussed on:

- Disciplinary process.

- Interviews.

- Police Disciplinary Tribunal.

- Submissions for:

- Disciplinary penalties.
- Suspension.
- Termination.
- Review of records.

- Deaths in custody.

- Commissioner's enquiries.

- Industrial relations, Fair Work Act.

Newly elected delegates have the opportunity to receive a one-on-one overview of their roles by PASA staff.

Delegate-specific Police Journal articles

Police Journal articles specific to delegates since last conference have included:

- *Members always ready to fill delegate positions* (October 2007).

Assistant Secretary's Report



- *Police Association annual delegates' conference 2007* (December 2007).
- *New Delegates endorsed* (April 2008).
- *New Delegates endorsed* (June 2008).
- *New Branch endorsed* (August 2008).
- *Annual delegates' conference* (October 2008).

Meetings

Delegates have attended the following meetings during the year:

- Branch.
- EB 5.
- Workplace Consultative Committees.
- Occupational Health, Safety and Welfare.
- Staffing needs on a shift basis.

Staff callouts

Over the past 12 months, the association has had an on-call officer available at short notice on a 24-7 basis. An officer is ever present for urgent and pressing enquiries. All requests have been responded to promptly. The association continues to use the same paging company which provides for a back-up response procedure. The cascading reporting process ensures that all calls are responded to in a timely manner.

Staff have attended to callouts with legal

representatives out of hours and assisted members with legal advice concerning deaths in custody, Commissioner's enquiries and welfare issues.

The police disciplinary process

Disciplinary matters create a significant workload for the association. A number of delegates have been trained to assist, support and accompany members during the disciplinary process, including interviews. Further training is being provided to enhance the knowledge and skills of delegates to deal with these issues.

Members are often referred to legal practitioners for advice and representation. The association expects that natural justice and procedural fairness, within the auspices of administrative law, apply to its members.

Disciplinary matters, whether proved or not, can still have long-term ramifications in relation to members' eligibility for selections, promotions or medals, so it is imperative that we continue to provide the best possible outcomes when dealing with these issues.

Submissions

PASA and our legal representatives continue to assist members in providing submissions to SAPOL. Natural justice and procedural fairness demands that members have the right

to be heard before any decision-maker forms a judgement which impacts on them. A professional and well-thought-out response is an opportunity that should always be considered.

Since last conference we have assisted a number of members in providing submissions in response to:

- Termination of employment.
- Suspension from duty, with or without pay.
- Penalty following guilty plea or having been found guilty of disciplinary or criminal charges.
- Transfer and roster-change grievances.

Police Disciplinary Tribunal

Association representatives attended all PDT sitting days in the year under review.

His Honour, Mr Fred Field SM has continued to be the principal presiding officer.

The Police Disciplinary Tribunal has continued its monthly sittings at the Sir Samuel Way Building, Victoria Square, Adelaide.

The tribunal remains closed to the public and operates under guidelines similar to those of courts of summary jurisdiction.

There were 12 sittings conducted between August 1, 2007 and August 1, 2008.



Police housing

PEHAC is an important forum for discussion, development and review of policy matters associated with government-employee housing operations in South Australia.

Its terms of reference are to provide advice to the Minister on:

- The most effective means of ensuring that the housing needs are met and an ongoing examination of alternative options for delivery of housing support.
- Rental charges and conditions of tenancy.
- Standards.
- All other matters pertaining to employee housing as referred by the Minister.

The association has continued to negotiate with Building Management Accommodation Services on behalf of members concerning housing issues, be they about size, standard or location. A number of members have been relocated to more appropriate accommodation that meets their needs.

Funding for appropriate standards has been problematic and there have been further discussions with Government and representatives regarding this issue.

Government rental agreement

The police housing rental agreement currently remains at:

- 40 per cent of market value/rental rate for depot housing.
- 50 per cent of market value/rental rate for other housing.

Further housing benefits are available through the enterprise agreement of 2007. Rentals in some rural areas have been a concern owing to the unforeseen increases that have occurred because of mining activities in the state's far northern areas. Further discussions with SAPOL and government will occur in relation to this aspect.

Association membership

We continue to enjoy 99 per cent membership. Since last conference, delegates have been requested to contact the few, if any, non-members within their workgroup to ask why they choose not to be members. As a result, some have now indicated that they will take up membership.

The association is ever mindful that our political and economical strength lies with the high participation rate. It is this density that allows the association to provide the outcomes in its negotiations with government.

Industrial issues

Since we last met, the association has had a part to play in many other industrial issues, including:

- Tenure.
- Selections.
- Senior sergeant first class dispute.
- Part-time issues.
- Long-service leave.
- Forced transfers.
- Rostering issues.
- Review of overseas recruiting.
- SAPOL service medal and award grievances.
- Airport policing.

Conclusion

Since last conference the association continued to provide all the services to and meet the expectations of the membership. A number of significant changes have occurred, including the election of our new president, Mark Carroll; the employment of a new industrial officer, Matoula Makris; and the many new delegates who have been endorsed by the committee of management.

The near future will place further demands on our organization. Delegate elections will occur in December this year. There will also be a full election of the committee of management in 2009.

Assistant Secretary's Report

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Delegates and the branch structure have provided a strong platform that is professional and organized. This continues to enhance our collective position and furthers outcomes for the membership and the police profession.

The association advocates for a harmonious workplace that is productive and effective, and that acknowledges employees and their valued contribution to our community so that we all may prosper socially and economically.

I once again thank all past and present delegates for their commitment and continued support. The challenges will continue to be placed before us and united we will overcome all obstacles. With your dedication we will provide significant outcomes to the membership and the community of South Australia.

TOM SCHEFFLER
ASSISTANT SECRETARY

Police Association of South Australia

I n d e p e n d e n t A u d i t

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R e p o r t s



PROUDLY SUPPORTED BY THE POLICE CREDIT UNION





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POLICE ASSOCIATION OF SOUTH AUSTRALIA
Statement by Members of the Executive Committee
for the Year Ended 30 June 2008

Contents

Statement by Executive Committee
Independent Audit Report
Profit & Loss Statement
Balance Sheet
Notes to the Financial Statements

The Committee has determined that the Association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the members of the Committee of the Police Association of South Australia, the financial report which includes the Balance Sheet, Profit and Loss Account and notes thereto:

- (1) Presents a true and fair view of the financial position of the Police Association of South Australia as at 30 June 2008 and its performance for the year ended on that date.
- (2) At the date of this statement, there are reasonable grounds to believe that the Police Association of South Australia will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Committee and is signed for and on behalf of the Committee by

Handwritten signature of Mark Carroll in black ink.

.....
Mark Carroll
President

Handwritten signature of Andrew Dunn in black ink.

.....
Andrew Dunn
Secretary

Adelaide
Dated this 26th day of September 2008

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**POLICE ASSOCIATION OF SOUTH AUSTRALIA
Independent Audit Report to the Members of the Executive Committee
for the Year ended 30 June 2008**



Scope

We have audited the financial report, being a special purpose financial report, of the Police Association of South Australia for the year ended 30 June 2008, which includes the Statement by Members of the Committee, Profit and Loss Statement, Balance Sheet and Notes to and forming part of the Financial Statement.

Committee's Responsibility for the Financial Statement

The Committee is responsible for the financial report and has determined that the accounting policies used and described in Note 1 to the financial statements which form part of the financial report are appropriate to meet the requirements of the Associations Incorporations Act (South Australia) and are appropriate to meet the needs of the members. The committee's responsibilities also include establishing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

We have conducted an independent audit of this financial report in order to express an opinion on it to the members of the Police Association of South Australia. No opinion is expressed as to whether the accounting policies used are appropriate to the needs of the members.

The financial report has been prepared for the purpose of fulfilling the requirements of the Associations Incorporations Act (South Australia). We disclaim any assumption of responsibility for any reliance on this report or on the financial report to which it relates to any person other than the members, or for any purpose other than that for which it was prepared.

Our audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance whether the financial report is free of material misstatement. Our procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial report, and the evaluation of accounting policies and significant accounting estimates.

These procedures have been undertaken to form an opinion whether, in all material respects, the financial report is presented fairly in accordance with the accounting policies described in Note 1 so as to present a view which is consistent with our understanding of the Association's financial position, and performance as represented by the results of its operation. These policies do not require the application of all Accounting Standards and other mandatory professional reporting requirements in Australia.

The audit opinion expressed in this report has been formed on the above basis.

Audit Opinion

In our opinion, the financial report presents fairly in accordance with the accounting policies described in Note 1 to the financial statements, the financial position of the Police Association of South Australia as at 30 June 2008 and the results of its operations for the year then ended.

GRAY PERRY – DFK
Chartered Accountants

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James W Perry
Partner
Adelaide
Dated this

day of 2008

Audit Reports



POLICE ASSOCIATION OF SOUTH AUSTRALIA
Profit and Loss Account
for the Year ended 30 June 2008

	\$ 2008	\$ 2007
Rental Income		
Rent Received - Holiday Properties	117,546	95,762
Rental Expenses - Holiday Properties	86,915	103,175
Net Holiday property rental income	30,631	-7,413
Rent Received - Carrington Street	33,200	33,000
Net Rental Income - Nelson Place	-1,010	8,400
Net Total Rental Income	62,821	33,987
Other Income		
Membership subscriptions	2,970,169	2,841,659
Interest Received	106,297	90,881
Reimbursement - legal aid	64,320	73,947
Sundry income	24,653	9,090
Total Other income	3,165,439	3,015,578
Total Net Income	3,228,260	3,049,565
Expenses		
Accounting, auditing and consulting fees	6,650	6,650
Affiliation fees	17,865	17,487
Bad Debts Written Off	0	0
Bank charges and interest	22,972	20,479
Branch expenses	0	0
Industrial expenses	59,393	43,437
Committee, delegates and meeting expenses	93,030	97,974
Conference/function expenses	97,146	119,217
Death insurance - members	673,379	648,768
Depreciation	56,748	65,136
Gifts and donations	10,840	8,722
Insurance	30,480	35,265
Legal fees	225,444	288,047
Loss on sale of fixed assets	4,464	8,844
Loss on revaluation of Non-Current Assets	0	0
Mortality Fund	9,000	11,300
Occupancy Costs	94,085	92,681
Office and sundry expenses	162,961	147,555
PASA Kids	1,479	2,000
PFA (SA) Affiliation fees and meeting expenses	69,466	68,136
Police club subscriptions	114,851	109,661
Postage, printing and stationery	49,844	40,476
Publications	34,885	26,523
Telephone & communications	52,801	57,297
Wages, salaries and related costs	1,351,094	1,116,272
Welfare assistance	2,150	2,195
Total Expenses	3,241,028	3,034,123
Operating Surplus/Deficit	-12,768	15,442
Non-Operating Items		
Income		
Corporate	54,545	54,545
President Retirement	34,818	
Police Club contribution		9,000
Profit On Sale Of Properties		68,727
GLI Share		508,063
Expenses		
C S Wilson Inquest	423,942	
President Retirement	49,609	
Purchase of New Holiday Home - Gold Coast		3,961
Purchase of New Apartments - Adelaide		4,939
Sale of Adelaide Townhouses		9,714
Accumulated surplus brought forward	4,596,372	3,959,208
ACCUMULATED SURPLUS CARRIED FWD	4,199,416	4,596,372

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POLICE ASSOCIATION OF SOUTH AUSTRALIA
Balance Sheet
as at 30 June 2008



	Notes	\$ 2008	\$ 2007
CURRENT ASSETS			
Cash	2	1,963,208	2,337,800
Receivables	3	76,959	62,460
Inventories	4	24,602	24,873
TOTAL CURRENT ASSETS		2,064,769	2,425,132
NON-CURRENT ASSETS			
Property, Plant and Equipment	5	6,529,127	6,573,862
TOTAL NON-CURRENT ASSETS		6,529,127	6,573,862
TOTAL ASSETS		8,593,896	8,998,994
CURRENT LIABILITIES			
Accounts Payable	6	570,723	418,108
Borrowings	7	30,040	23,736
Provisions	8	558,537	725,598
TOTAL CURRENT LIABILITIES		1,159,300	1,167,443
TOTAL LIABILITIES		1,159,300	1,167,443
NET ASSETS		7,434,596	7,831,551
EQUITY			
Reserves	9	3,235,180	3,235,180
Retained Profits		4,199,416	4,596,372
TOTAL EQUITY		7,434,596	7,831,552



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POLICE ASSOCIATION OF SOUTH AUSTRALIA

Notes to the Financial Statements for the

Year ended 30 June 2008

1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

The financial report is a special purpose financial report prepared in order to satisfy the financial reporting requirements of the Associations Incorporations Act (South Australia). The committee has determined that the association is not a reporting entity.

The financial report has been prepared in accordance with the requirements of the Associations Incorporations Act (South Australia) and the following Australian Accounting Standards;

AASB 1031 Materiality

AASB 110 Events Occurring After Reporting Date

No other applicable Accounting Standards, Urgent Issues Group Consensus Views or other authoritative pronouncements of the Australian Accounting Standards Board have been applied.

The report is prepared on an accrual basis and is based on historic costs and except where stated, does not take into account changing money values or current valuations of non-current assets.

Depreciation

Depreciation is provided on plant and equipment, on a straight line or reducing balance basis as considered appropriate so as to write off the net cost of each asset during its expected useful life. Land and buildings are not depreciated as, in the opinion of the Executive Committee, no diminution in value has occurred.

Inventories

Inventories of Association Emblems are valued at cost.

Employee Entitlements

Provision has been made in the financial statements for annual leave and long service leave accruing to employees in accordance with statutory and contractual requirements and based on actual entitlements and earnings applicable at year end.

Land and Buildings at Valuation

The Land & Buildings at 27 Carrington Street, Penneshaw, Kangaroo Island, Blinman, Glenelg and Wallaroo were valued in June 2003 and are approved by the committee as a true reflection of the current value of the properties.

Non Operating Items

Corporate Income represents the net proceeds of the commercial agreement with the Police Credit Union.

President Retirement represents the proceeds and expenses of the dinner held to celebrate the retirement of the former longstanding PASA President Peter Alexander.

Expenses relating to the Coroner's C S Wilson inquest have been shown in this manner as they are likely to be recovered in the future, and will be reflected in the accounts accordingly at that time.

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POLICE ASSOCIATION OF SOUTH AUSTRALIA
Notes to the Financial Statements
for the Year ended 30 June 2008



	\$	\$
	2008	2007
2 CASH		
Petty cash imprest	350	300
PCU - investment account	280,168	298,038
PCU Term deposits	1,317,290	1,792,496
National Australia Bank	23,622	28,920
Term Deposit - GLI payouts	341,779	218,045
	1,963,208	2,337,800
3 RECEIVABLES		
Prepayments	15,948	37,717
Trade debtors	61,011	24,742
	76,959	62,460
4 INVENTORIES		
Association Emblems	24,602	24,873
	24,602	24,873
5 PROPERTY, PLANT & EQUIPMENT		
Carrington Street - 2003	3,500,000	3,500,000
Land & Building Nelson Place	494,581	494,581
Blinman - 2003	45,000	45,000
Glennelg - 2003	297,000	297,000
Kangaroo Island - 2003	135,000	135,000
Penneshaw - 2003	303,873	293,882
Walleroo - 2003	220,000	220,000
Townhouse, Unit 15, 11-23 Winifred St, Adelaide	0	0
Townhouse, Unit 10, 11-23 Winifred St, Adelaide	0	0
Gold Coast Apartment - 2006	566,551	566,551
Adelaide Apartment A2 - 2006	355,111	355,111
Adelaide Apartment B23 - 2006	354,639	354,639
	6,271,755	6,261,764
Furniture, fittings, carpets & plant	394,951	391,520
Less: Accumulated Depreciation	246,459	227,848
	148,492	163,672
Association motor vehicles - at cost	93,637	125,041
Less: Accumulated Depreciation	26,930	26,264
	66,706	98,777
Furniture & fittings - Level 1	17,145	17,145
Less: Accumulated Depreciation	12,732	12,065
	4,413	5,080
Furniture & fittings - holiday homes at cost	93,922	94,959
Less: Accumulated Depreciation	56,162	50,389
	37,761	44,569
Total Property, Plant & Equipment	6,529,127	6,573,862



POLICE ASSOCIATION OF SOUTH AUSTRALIA
 Notes to the Financial Statements
 for the Year ended 30 June 2008

	\$	\$
	2008	2007
6 PAYABLES		
Creditors	207,123	192,124
Sundry Creditors	21,821	7,940
GLI Payouts	341,779	218,045
	570,723	418,108
7 BORROWINGS		
Unsecured:		
Revenue received in advance	30,040	23,736
	30,040	23,736
8 PROVISIONS		
Provision for Annual leave	180,253	250,556
Provision For Long Service Leave	378,283	475,042
	558,537	725,598
<p>Note: There is a contingent liability in respect of long service leave for those employees who have been with the Association for less than seven years amounting to \$14,609</p>		
9 RESERVES		
Asset Revaluation Reserve	2,848,269	2,848,269
Asset Expansion Reserve	218,250	218,250
Reserve Special Campaigns	168,661	168,661
	3,235,180	3,235,180

Audit Reports



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POLICE CLUB INC **Report by the Executive Committee** **for the Year ended 30 June 2008**

During or since the financial period ended 30 June 2008

- (a) no officer of the club, or firm of which any officer is a member, or corporation in which any officer has substantial financial interest has received or become entitled to receive a benefit as a result of a contract between the officer, firm or corporation and the Club and:
- (b) no officer of the club received directly or indirectly from the club any payment or other benefit of a pecuniary value.

Signed in accordance with a resolution of the Executive Committee.

On behalf of the Executive Committee

.....
Committee Member
President

.....
Committee Member
Secretary

Adelaide
Dated this 26th day of September 2008

Audit Reports

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POLICE CLUB INC **Statement by Members of the Executive Committee** **for the Year ended 30 June 2008**



The Committee has determined that the Club is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the members of the committee of the Police Club Inc., the financial report which included the Balance Sheet, Profit and Loss Account and notes thereto;

- (1) Presents a true and fair view of the financial position of the Police Club Inc. as at 30 June 2008 and its performance for the year ended on that date.
- (2) At the date of this statement, there are reasonable grounds to believe that the Police Club Inc. will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Committee and is signed for and on behalf of the committee by

.....
Committee Member
President

.....
Committee Member
Secretary

Adelaide
Dated this 26th day of September 2008



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POLICE CLUB INC

Notes to the Financial Statements for the Year ended 30 June 2008

1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

The financial report is a special purpose financial report prepared in order to satisfy the financial reporting requirements of the Associations Incorporation Act (South Australia) and the Club's constitution. The committee has determined that the club is not a reporting entity.

The financial report has been prepared in accordance with the requirements of the Associations Incorporations Act (South Australia) and the following Australian Accounting Standards;

AASB 1031 Materiality

AASB 110 Events Occurring After Reporting Date

No other applicable Accounting Standards, Urgent Issues Group Consensus View or other authoritative pronouncements of the Australian Accounting Standards Board have been applied.

The report is prepared on an accrual basis and is based on historic costs and except where stated does not take into account changing money values or current valuations of non-current assets.

The following significant accounting policies have been adopted in the preparation and presentation of the financial report:

Depreciation

Depreciation is provided on property, plant and equipment. Depreciation is calculated on a straight line or reducing balance basis as considered appropriate so as to write off the net cost of each asset during its expected useful life.

Inventories

Inventories of bar stocks are valued at cost.

Audit Reports

POLICE CLUB INC Trading, Profit and Loss Statement for the Period ended 30 June 2008



	\$ 2008	\$ 2007
INCOME		
Bar	138,802	146,603
Take Away	2,580	229
Clearances		-
TOTAL INCOME	141,382	146,832
Less COST OF GOODS SOLD		
Bar Opening Stock	9,233	8,259
Bar Purchases	68,477	67,374
	77,710	75,633
Bar Closing Stock	9,273	9,233
TOTAL COST OF GOODS SOLD	68,437	66,400
GROSS PROFIT FROM TRADING	72,945	80,432
EXPENDITURE		
Accountancy Fees	7,200	7,200
Auditors Remuneration	5,600	5,600
Bank Charges	1,369	1,119
Cleaning	18,204	19,120
Depreciation	8,431	9,322
Disposable Supplies	678	708
Donations	5,351	4,518
Electricity	6,687	7,906
Gas	474	469
Glasses, Linen, Accessories	152	1,047
Hire Plant & Equipment	816	1,145
Insurance	12,979	13,008
Insurance Workcover	1,137	829
Licences & Fees	1,699	1,495
Postage, Printing & Stationery	-	767
Promotions	433	-
Rent to Police Association	28,000	28,000
Repairs & Maintenance	3,250	5,577
Security Costs	573	492
Small Plant & Equipment	707	68
Stocktaking Expenses	1,100	1,040
Subscriptions	69	163
Superannuation Contributions	2,528	2,062
Sundry Expenses	913	396
Telephone	1,424	2,124
Wages & Subcontractors	82,745	74,756
Waste Disposal	2,228	2,026
TOTAL EXPENSES	194,747	190,957
OTHER INCOME		
Other Income	12,886	12,315
Interest Received	1,725	1,317
Members Subscriptions	114,851	109,661
Profit/Loss on Sale of Non Current Assets	-3,204	-
	126,258	123,293
OPERATING PROFIT/ LOSS BEFORE INCOME TAX	4,456	12,767
Appropriation of Funds to Police Association		-9,000
OPERATING PROFIT/ LOSS AFTER APPROPRIATIONS	4,456	3,767
Retained Profits at the beginning of the Financial Year	82,394	78,626
UNAPPROPRIATED PROFIT 30 JUNE 2008	86,850	82,394

Audit Reports



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POLICE CLUB INC

Balance Sheet

as at 30 June 2008

	\$ 2008	\$ 2007
EQUITY		
Asset Revaluation Reserve	95,377	95,377
Retained Profits	86,850	82,394
TOTAL EQUITY	182,226	177,770
Represented By:		
CURRENT ASSETS		
Floats	2,960	2,960
Petty Cash	300	300
Investment Police Credit Union	10	10
Cash at Bank	82,197	68,963
ANZ EFTPOS Account	1,203	5,038
Trade Debtors	15,793	21,727
Prepayments	8,730	9,298
Stock on Hand	9,273	9,233
TOTAL CURRENT ASSETS	120,466	117,528
NON CURRENT ASSETS		
Improvements to Property at Cost or Valuation	67,368	66,904
Less Accumulated Amortisation	-28,566	-25,900
	38,801	41,004
Plant & Equipment at Cost or Valuation	104,026	103,219
Less Accumulated Depreciation	-59,659	-55,991
	44,367	47,228
TOTAL NON CURRENT ASSETS	83,168	88,232
TOTAL ASSETS	203,635	205,761
CURRENT LIABILITIES		
Advance Deposits	2,500	5,773
Trade Creditors	17,792	20,941
PAYG Tax Payable	376	175
GST Payable	740	1,102
TOTAL CURRENT LIABILITIES	21,408	27,990
TOTAL LIABILITIES	21,408	27,990
NET ASSETS	182,226	177,770

Audit Reports

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POLICE CLUB INC Other Income Statement for the Period ended 30 June 2008



	\$ 2008	\$ 2007
OTHER INCOME SCHEDULE		
Commission Received	444	809
Sundry Income	38	-
Room Hire	12,405	11,450
Telephone Receipts		57
Police Credit Union	1,725	1,317
Member Subscriptions	114,851	109,661
Loss on Sale of Assets	-3,204	-
TOTAL OTHER INCOME	126,258	123,293

POLICE CLUB INC Liquor Detailed Profit and Loss Statement for the Period ended 30 June 2008

	\$ 2008	\$ 2007
INCOME		
Bar	138,802	146,603
Take Away	2,580	229
TOTAL INCOME	141,382	146,832
Less COST OF GOODS SOLD		
Bar Opening Stock	9,233	8,259
Bar Purchases	68,477	67,374
	77,710	75,633
Bar Closing Stock	9,273	9,233
TOTAL COST OF GOODS SOLD	68,437	66,400
GROSS PROFIT ON TRADING	72,945	80,432

Audit Reports



POLICE CLUB INC
 Schedules to the Profit and Loss Statement
 for the Period ended 30 June 2008

	\$	\$
	2008	2007
OTHER EXPENSES SCHEDULE		
Accountancy Fees	7,200	7,200
Auditors Remuneration	5,600	5,600
Bank Charges	1,369	1,119
Cleaning	18,204	19,120
Depreciation	8,431	9,322
Disposable Supplies	678	708
Donations	5,351	4,518
Electricity	6,687	7,906
Freight & Cartage	100	-
Gas	474	469
Glasses, Linen, Accessories	152	1,047
Hire Plant & Equipment	816	1,145
Insurance	12,979	13,008
Insurance Workcover	1,137	829
Licences & Fees	1,699	1,495
Postage, Printing & Stationery	-	767
Rent to Police Association	28,000	28,000
Repairs & Maintenance	3,250	5,577
Security Costs	573	492
Small Plant & Equipment	707	68
Stocktaking Expenses	1,100	1,040
Subscriptions	69	163
Superannuation Contributions	2,528	2,062
Sundry Expenses	1,246	396
Telephone	1,424	2,124
Wages	82,745	74,756
Waste Disposal	2,228	2,026
TOTAL OTHER EXPENSES	194,747	190,957
TOTAL EXPENSES	194,747	190,957

Police Association of South Australia

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Annual
Conference

2007
Minutes



PROUDLY SUPPORTED BY THE POLICE CREDIT UNION



Minutes of the Annual Meeting of Delegates



Minutes of the Annual Meeting of Delegates held on Tuesday 16 and Wednesday 17 October 2007 Fenwick Hall, 1st Floor, 27 Carrington Street, Adelaide at 9.00am

TUESDAY 16 OCTOBER 2007

PRESENT:

Peter Alexander, President
Andrew Dunn, Secretary
Mark Carroll, Assistant Secretary
Thomas Scheffler, Assistant Secretary
Police Association committee of management members
Interstate and overseas guests
See Appendix A (attendance list Tuesday 16 October 2007)
See Appendix B (attendance list Wednesday 17 October 2007)

APOLOGIES:

Committee of management:
Barbara Parfitt

Delegates:
Steven Atkinson (Crime Command Branch)
David Bowman (Metro South Branch)
Cindy Healey (Metro South Branch)
David Huddy (Metro South Branch) – proxy, Mark Hubbard
Robin Kelly (Crime Command Branch) – proxy, Kurt Slaven
Mitch Manning (Metro North Branch) – proxy, Richard Lowe
Tim Pfeiffer (Metro North Branch) – proxy, Mark Osterstock
David Savage (Metro North Branch)
Kym Wilson (Crime Command Branch)
Antony Woolley (Crime Command Branch) – proxy, Sheree Rethus
Mark Zadow (Metro South Branch) – proxy, John Moyle

1. INTRODUCTION

1.1 Opening

The Conference Co-Ordinator, Assistant Secretary Thomas Scheffler, addressed conference relative to housekeeping details.

2. PRESIDENT'S WELCOME

The President welcomed delegates, committee, observers, interstate and overseas guests to the 2007 annual conference.

3. WELCOME TO COUNTRY

Ms Barb Wyngard performed the welcome to country.

4. FORMAL OPENING AND DEPUTY PREMIER'S ADDRESS

The President introduced the Deputy Premier, the Hon Kevin Foley, MP.

The Deputy Premier, the Hon Kevin Foley, MP addressed the delegates and formally opened the conference.

5. LEADER OF THE OPPOSITION'S ADDRESS

The Leader of the Opposition, the Hon Martin Hamilton-Smith addressed the delegates.

6. COMMISSIONER OF POLICE'S ADDRESS

The Commissioner of Police, Mr Mal Hyde, APM addressed the delegates.

Conference adjourned.

Conference resumed.

Minutes of the Annual Meeting of Delegates

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Minutes of the Annual Meeting of Delegates held on Tuesday 16 and Wednesday 17 October 2007 Fenwick Hall, 1st Floor, 27 Carrington Street, Adelaide at 9.00am



7. EB DISCUSSION

There was discussion relative to the offer which was announced by the Deputy Premier.

The Assistant Secretary, Mr Carroll, gave a presentation relative to the details of the offer.

MOTION: BEINKE/MILDRUM

That the offer from government in relation to the fifth round of enterprise bargaining be recommended to the members of PASA.

CARRIED

There was further discussion relative to the offer.

The conference adjourned.

The conference resumed.

8. EB DISCUSSION (cont.)

The President addressed the conference further relative to the offer from government.

9. DNA

The President addressed conference relative to the issue of DNA testing police officers for the purposes of elimination and advised that expert assistance and guidance will be provided relative to this matter.

10. DRUG AND ALCOHOL POLICY

The President advised that testing of police will not be random and that PASA is trying to have this issue dealt with as a health issue rather than a punitive issue.

The Assistant Secretary, Mr Carroll, advised that officers involved in critical incidents will be tested.

11. RECRUITING

The President addressed conference relative to recruiting and advised that a further 115 UK recruits are on the way.

12. PRESIDENT'S REPORT

The President presented his report.

MOTION: LUDGATE/FIELDER

That the President's report be received.

CARRIED

13. PFA REPORT

Mr Mark Burgess, CEO of the PFA, presented his report.

14. SECRETARY'S REPORT

The Secretary presented his report.

MOTION: CAMPAIGN/RODNEY

That the Secretary's report be received.

CARRIED

15. ASSISTANT SECRETARY'S REPORT (MR MARK CARROLL)

The Assistant Secretary, Mr Mark Carroll, presented his report.

MOTION: DELANY/BEINKE

That the Assistant Secretary's report (Mr Mark Carroll) be received.

CARRIED

16. ASSISTANT SECRETARY'S REPORT (MR THOMAS SCHEFFLER)

The Assistant Secretary, Mr Thomas Scheffler, presented his report.

MOTION: EMMETT/WHITEHORN

That the Assistant Secretary's report (Mr Thomas Scheffler) be received.

CARRIED

Minutes of the Annual Meeting of Delegates



Minutes of the Annual Meeting of Delegates held on Tuesday 16 and Wednesday 17 October 2007 Fenwick Hall, 1st Floor, 27 Carrington Street, Adelaide at 9.00am

17. PCU UPDATE

The President introduced Mr Costa Anastasiou, the CEO of the PCU.

Mr Costa Anastasiou addressed conference relative to the Police Credit Union.

Conference adjourned.

Conference resumed.

18. GUEST SPEAKER

Mr Geoff Goodfellow gave a reading of his poetry.

19. SERVICE AWARD PRESENTATIONS

Prior to the presentation of service awards, the President advised conference of the serious illness of PASA delegate, Mr Darren Cornell. It was determined that conference convey best wishes to Mr Cornell.

The President made presentations of service awards to Mr Graham Wasley and Mr Alex Zimmermann.

The President acknowledged the service given to PASA by the delegates.

Conference adjourned for Tuesday 16 October 2007.

Conference resumed at 9.30 am on Wednesday 17 October 2007.

WEDNESDAY 17 OCTOBER 2007

The President reconvened conference

20. POLICE HEALTH UPDATE

The President introduced Mr Michael Oertel, CEO, and Mr Brian Marks, Accounts Executive, of Police Health.

Mr Oertel and Mr Marks presented an update relative to Police Health and took questions from the floor.

21. SERVICE AWARD PRESENTATION

The President made a presentation of a service award to Mr Kym Wilson.

22. DVD PRESENTATION

The Assistant Secretary, Mr Mark Carroll, showed the television advertisement used by the Queensland Police Union used in their enterprise bargaining campaign.

The President advised that the Queensland Police Union had offered the advertisement to PASA for use in its campaign, if required.

23. POLICE LEGACY

The President introduced Mr Brian Smith, President of Police Legacy.

Mr Smith reported to conference relative to Police Legacy.

24. TASER

The President introduced Mr George Hateley, the Australasian distributor for Taser International.

Mr Hateley addressed conference relative to the use of the Taser and demonstrated its capabilities.

Conference adjourned.

Conference resumed.

25. POLICE SUPERANNUATION

The President, in conjunction with the Deputy President, Mr Trevor Haskell, addressed conference relative to police superannuation and amendments to the police superannuation scheme.

There was discussion relative to superannuation.

Conference adjourned.

Conference resumed.

Minutes of the Annual Meeting of Delegates



Minutes of the Annual Meeting of Delegates held on Tuesday 16 and Wednesday 17 October 2007 Fenwick Hall, 1st Floor, 27 Carrington Street, Adelaide at 9.00am

26. CRIMTRAC

The President introduced Mr Ben McDevitt, CEO of CrimTrac.

Mr McDevitt addressed conference relative to the role and work of the CrimTrac agency.

Conference adjourned.

Conference resumed.

27. BUSINESS SESSION

1. MOTION: DELANY/LUDGATE

That the Committee of Management of PASA continue to lobby SAPOL to supply Tasers to all operational members as a matter of urgency.

CARRIED

2. MOTION: TONER/WRIGHT

That the Committee of Management of PASA lobby SAPOL to utilise the hard-to-fill provisions of the Enterprise Agreement to fill all hard-to-fill positions in all areas of SAPOL.

CARRIED

3. MOTION: DELANY/LUDGATE

That the Committee of Management of PASA lobby SAPOL to introduce a living-away-from-home allowance.

CARRIED

4. MOTION: WHITEHORN/KEMPLAY-HILL

That the committee of management lobby government to review the suitability of all existing police premises as soon as possible.

CARRIED

5. MOTION: SCHULZE/WHITEHORN

That the committee of management lobby government to provide adequate storage facilities for members storing work-related materials.

CARRIED

6. MOTION: BACH/McDONALD

That the committee of management of PASA lobby SAPOL to establish Brevet Sergeant positions for patrol members in major LSA stations, the number of such positions to equal the number of Patrol Supervisory Sergeants or Team Sergeant positions.

MOTION WITHDRAWN

7. MOTION: BACH/McDONALD

That the committee of management of PASA lobby SAPOL to establish brevet sergeant positions for all patrol senior constables in police stations that receive or manage prisoners.

MOTION WITHDRAWN

8. MOTION: McDONALD/TAYLOR

That the committee of management of PASA lobby SAPOL to review country housing standards to fit in with today's expectations and a time frame for upgrading existing housing.

CARRIED

9. MOTION: McDONALD/

That the committee of management of PASA lobby SAPOL to have an option for PDOs to be paid out if elected by member.

MOTION WITHDRAWN

10. MOTION: McDONALD/

That the committee of management of PASA continue to lobby SAPOL for the Taser to be identified as an operational tool of trade as a matter of urgency.

MOTION WITHDRAWN

Minutes of the Annual Meeting of Delegates



Minutes of the Annual Meeting of Delegates held on Tuesday 16 and Wednesday 17 October 2007 Fenwick Hall, 1st Floor, 27 Carrington Street, Adelaide at 9.00am

11. **MOTION: McDONALD/**
That the committee of management of PASA continue to lobby SAPOL to supply Tasers to all operational members as a matter of urgency.
MOTION WITHDRAWN
12. **MOTION: MILDRUM/CAMPAIGN**
That the committee of management of PASA research all aspects of TOIL.
CARRIED
13. **MOTION: MILDRUM/L PARKER**
That the committee of management of PASA lobby SAPOL to review the on-call allowance to compensate those members who are on call for longer periods.
MOTION WITHDRAWN
14. **MOTION: MacKENZIE/EDWARDS**
That the committee of management of PASA address penalty payment maintenance for those members engaged in shift changes (such as for the purpose of attending court).
CARRIED
15. **MOTION: McCLEAN/EMMETT**
We, the delegates empower the PASA executive to demand of SAPOL that a suitable patrol jacket that is functional, weatherproof and warm be made available to members before the onset of winter 2008.
CARRIED
16. **MOTION: McCLEAN/SPECK**
We, the delegates empower the PASA executive to lobby SAPOL for the introduction of a modern, safe and functional patrol uniform to bring SAPOL into line with other jurisdictions within Australia which will also project the "modern, motivated, professional and progressive" organisation that SAPOL is advertising through its new corporate image.
CARRIED
17. **MOTION: McCLEAN/HOWIE**
We the delegates empower the PASA executive to enter into negotiations with SAPOL to introduce formal guidelines to enable staffing levels to have some sort of consistency across the various LSAs within the organisation, and these guidelines to include all areas of staff.
CARRIED
18. **MOTION: McCLEAN/**
We, the delegates empower the PASA executive to lobby SAPOL and the government to introduce salary sacrifice options to SAPOL members in line with what is currently available to workers within the health sector.
MOTION WITHDRAWN
19. **MOTION: McCLEAN/**
We, the delegates empower the PASA executive to lobby SAPOL and the government to introduce incentives for SAPOL members to transfer to, and remain in, country areas.
MOTION LAPSED
20. **MOTION: McCLEAN/TAYLOR**
We, the delegates empower the PASA executive to lobby SAPOL and the government to bring allowances currently paid to SAPOL members into line with other industries.
CARRIED
21. **MOTION: McCLEAN/BEINKE**
We, the delegates empower the PASA executive to lobby SAPOL and the government to introduce an all-inclusive allowance for members who are absent overnight and are directed to find their own accommodation etc., with the daily allowance to be no less than what is currently paid for overnight absence with three daily meals and incidentals, and the allowance to be used at the member's discretion.
CARRIED

Minutes of the Annual Meeting of Delegates

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Minutes of the Annual Meeting of Delegates held on Tuesday 16 and Wednesday 17 October 2007 Fenwick Hall, 1st Floor, 27 Carrington Street, Adelaide at 9.00am



22. MOTION: McCLEAN/LUDGATE

We, the delegates empower the PASA executive to lobby the government to increase SAPOL strength to a level that is adequate to police the ever-increasing changes to legislation that the current government are introducing with their "tough stance on law and order".

CARRIED

23. MOTION: BURGWIN/EMMETT

We, the delegates empower the PASA executive to enter into negotiations with SAPOL to allow multiple members to be on call between shifts where no one works.

CARRIED

24. MOTION: BURGWIN/GARDNER

We, the delegates empower the PASA executive to lobby SAPOL for the introduction of allowances paid to members required to be on call between shifts to be paid at hourly rate rather than a fixed rate which may extend from 1 to 24 hours.

CARRIED

25. MOTION: McCLEAN/

We, the delegates empower the PASA executive to enter into negotiations with SAPOL to expand the positions to which the rank of brevet sergeant is attached, and in particular to attach the rank to positions that are already recognised as being specialised, such as Intelligence Analysis.

MOTION WITHDRAWN

26. MOTION: EMMETT/

We, the delegates empower PASA to enjoin SAPOL in discussion and negotiate to properly recognise and remunerate supervisory senior constables engaged in general duties supervisory positions propinquent to supervisory sergeants.

MOTION WITHDRAWN

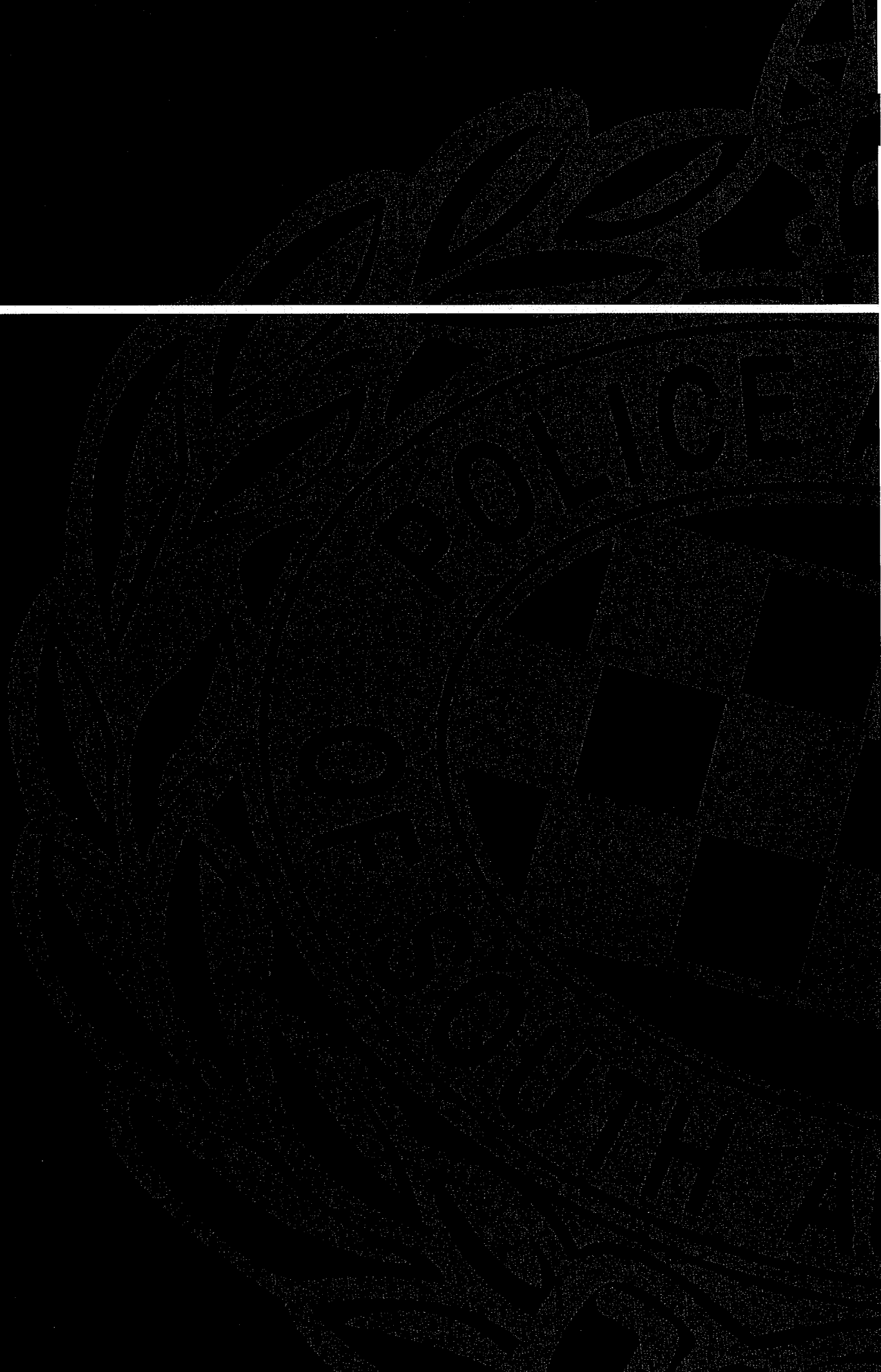
28. EB DISCUSSION

There was discussion relative to the dissemination of details of the enterprise bargaining offer.

29. CLOSURE

The President thanked interstate and overseas affiliates and delegates for their attendance and participation.

The President declared the conference closed.



Police Association of South Australia

Police Association of South Australia

P o l i c e C l u b A G M
P A S A A G M
P F A (S A B r a n c h) A G M

2008
A g e n d a s



PROUDLY SUPPORTED BY THE POLICE CREDIT UNION



Annual General Meeting Agendas



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**Police Club Incorporated Annual General Meeting
Tuesday 21 October 2008
Fenwick Hall, 1st Floor, Police Association Building
27 Carrington Street, Adelaide**

AGENDA

- 1. APOLOGIES**
- 2. ADOPTION OF THE AGENDA**
- 3. CONFIRMATION OF MINUTES**
 - 3.1 Meeting held 16 October 2007
- 4. BUSINESS**
 - 4.1 To receive the Trading and Profit and Loss Account and Balance Sheet for the preceding year ended 30 June accompanied by the Auditor's Report.
 - 4.2 To decide any proposal or matter, and to transact any other business which shall be duly submitted to the meeting in accordance with Rule 14.6.
 - 4.3 To consider any motion seeking to confer life membership upon a member or former member.
- 5. CLOSURE**

Annual General Meeting Agendas

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**Police Association of South Australia Annual General Meeting
Tuesday 21 October 2008
Fenwick Hall, 1st Floor, Police Association Building
27 Carrington Street, Adelaide**



AGENDA

1. APOLOGIES
2. ADOPTION OF THE AGENDA
3. CONFIRMATION OF MINUTES
 - 3.1 Meeting held 16 October 2007
4. BUSINESS
 - 4.1 To receive the general yearly report of the committee.
 - 4.2 To receive a report showing the financial position of the association.
 - 4.3 To consider motions by members, notice of which has been given in writing to the secretary at least 28 days prior to 21 October 2008.
 - 4.4 To appoint the Police Association delegates to the United Trades and Labour Council.
 - 4.5 To set the remuneration for delegates to the United Trades and Labour Council.
 - 4.6 To set the remuneration for the committee excluding the president and secretary.
 - 4.7 To consider any notice of motion seeking to confer life membership upon any member or former member.
5. CLOSURE

Annual General Meeting Agendas



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**Police Federation of Australia (SA Branch) Annual General Meeting
Tuesday 21 October 2008
Fenwick Hall, 1st Floor, Police Association Building
27 Carrington Street, Adelaide**

AGENDA

1. APOLOGIES
2. ADOPTION OF THE AGENDA
3. CONFIRMATION OF MINUTES
 - 3.1 Meeting held 16 October 2007
4. BUSINESS
 - 4.1 To receive the general yearly report of the branch committee.
 - 4.2 To receive a report showing the financial position of the branch.
 - 4.3 To consider motions by members, notice of which has been given in writing to the secretary at least 28 days prior to 21 October 2008.
 - 4.4 To consider any notice of motion seeking to confer life membership upon any member or former member.
5. CLOSURE

Police Association of South Australia

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P o l i c e C l u b A G M
P A S A A G M
P F A (S A B r a n c h) A G M

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M i n u t e s



Annual General Meeting Minutes



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Police Club Incorporated Annual General Meeting Tuesday 16 October 2007 Fenwick Hall, 1st Floor, 27 Carrington Street, Adelaide at 4.30pm

PRESENT:

Peter Alexander, President
Andrew Dunn, Secretary
Mark Carroll, Assistant Secretary
Thomas Scheffler, Assistant Secretary
Police Association committee of management members
See Appendix A (attendance list)

APOLOGIES:

Committee of management:
Mick Standing
Barbara Parfitt

Delegates:

Steven Atkinson (Crime Command Branch)
David Bowman (Metro South Branch)
Cindy Healey (Metro South Branch)
David Huddy (Metro South Branch) – proxy, Mark Hubbard
Robin Kelly (Crime Command Branch) – proxy, Kurt Slaven
Mitch Manning (Metro North Branch) – proxy, Richard Lowe
Tim Pfeiffer (Metro North Branch) – proxy, Mark Osterstock
David Savage (Metro North Branch)
Kym Wilson (Crime Command Branch)
Antony Woolley (Crime Command Branch) – proxy, Sheree Rethus
Mark Zadow (Metro South Branch) – proxy, John Moyle

The President declared open the annual general meeting of the Police Club of SA Incorporated.

1. ADOPTION OF THE AGENDA

The agenda was adopted as set.

2. CONFIRMATION OF MINUTES OF AGM 17 OCTOBER 2006

MOTION: McCLEAN/L PARKER

That the minutes of the annual general meeting held on 17 October 2006 be confirmed.

CARRIED

3. BUSINESS

3.1 Auditor's Report

The Secretary reported that the Trading and Profit and Loss Account and Balance Sheet for the preceding year ended 30 June accompanied by the Auditor's Report truly reflect the current state of the finances of the Police Club of SA Incorporated.

MOTION: CARDWELL/MILDRUM

That the Trading and Profit and Loss Account and Balance Sheet for the preceding year ended 30 June accompanied by the Auditor's Report be accepted.

CARRIED

3.2 Proposals, matters or other business submitted to the meeting.

The Secretary reported that there were no proposals, matters or other business submitted to the meeting.

4. CLOSURE

There being no further business, the meeting was closed at 4.35 pm.

Annual General Meeting Minutes

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**Police Association of South Australia Annual General Meeting
Tuesday 16 October 2007
Fenwick Hall, 1st Floor, 27 Carrington Street, Adelaide at 4.35pm**



PRESENT:

Peter Alexander, President
Andrew Dunn, Secretary
Mark Carroll, Assistant Secretary
Thomas Scheffler, Assistant Secretary
See Appendix A (attendance list)

The President opened the 96th annual general meeting of the Police Association of South Australia.

1. APOLOGIES

Committee of management:

Mick Standing
Barbara Parfitt

Delegates:

Steven Atkinson (Crime Command Branch)
David Bowman (Metro South Branch)
Cindy Healey (Metro South Branch)
David Huddy (Metro South Branch) – proxy, Mark Hubbard
Robin Kelly (Crime Command Branch) – proxy, Kurt Slaven
Mitch Manning (Metro North Branch) – proxy, Richard Lowe
Tim Pfeiffer (Metro North Branch) – proxy, Mark Osterstock
Kym Wilson (Crime Command Branch)
Antony Woolley (Crime Command Branch) – proxy, Sheree Rethus
Mark Zadow (Metro South Branch) – proxy, John Moyle

2. ADOPTION OF THE AGENDA

The agenda was adopted as set.

3. CONFIRMATION OF MINUTES

3.1 Meeting held 17 October 2006

MOTION: WHITEHORN/GARRATT

That the minutes of the annual general meeting held on 17 October 2006 be confirmed.

CARRIED

4. BUSINESS

4.1 Yearly report of the committee of management

The President presented the yearly report of the committee of management.

MOTION: BEINKE/EMMETT

That the yearly report of the committee of management be received.

CARRIED

4.2 Financial position of the Police Association of South Australia

The Secretary referred the meeting to the Annual Report and the Auditor's Report.

MOTION: DELANY/RODNEY

That the annual audit report of the Police Association of South Australia be received.

CARRIED

4.3 Motions by members, notice of which has been given in writing to the Secretary at least 28 days prior to 17 October 2006

The Secretary reported that he had received no motions by members, in writing.

Annual General Meeting Minutes

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4.4 Delegates to the United Trades and Labour Council

MOTION: LUDGATE/GARRATT

That the delegates to the United Trades and Labour Council be the President, the Secretary, the Treasurer, the Vice President and the Assistant Secretary (Mr Mark Carroll) for a 12-month period.

CARRIED

4.5 Remuneration for delegates to the United Trades and Labour Council

As no remuneration needs to be set, this matter lapsed.

4.6 Remuneration for the committee of management (excluding the President and Secretary)

The President reported to the meeting relative to this matter.

MOTION: McCLEAN/EMMETT

That the honorarium for the committee of management (excluding the President and Secretary) be increased by 10%.

CARRIED

4.7 Notice of motion seeking to confer life membership upon any member or former member

The Secretary reported that he had received one notice of motion pursuant to rule 9.1.2 seeking to confer life membership upon a member of the Police Association. The Secretary reported that on 18th July 2007 he received notice of motion moved by Mr Alexander and seconded by Mr Dunn, that, pursuant to rule 9.1.2, Trevor James HASKELL, in recognition of his long and distinguished service as a member of the committee of management, vice and deputy presidents of the association, shall be nominated to the Annual General meeting with a view that life membership shall be conferred on him.

The Secretary reported that that motion was authorised at a meeting of the committee of management on that date, Mr President. The Secretary advised that he would seek to put that motion to this meeting.

The President commended the motion conferring life membership on Mr Haskell to the meeting.

The Secretary endorsed the President's comments relative to Mr Haskell and commended the motion to the meeting.

MOTION: ALEXANDER/DUNN

That, pursuant to rule 9.1.2, Trevor James HASKELL, in recognition of his long and distinguished service as a member of the committee of management, vice and deputy presidents of the association, shall be nominated to the Annual General meeting with a view that life membership shall be conferred on him.

CARRIED

The Deputy President, Mr Haskell, thanked the meeting for conferring life membership on him.

5. CLOSURE

There being no further business, the President declared the meeting closed.

Annual General Meeting Minutes

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Police Federation of Australia (SA Branch) Annual General Meeting Tuesday 16 October 2007 Fenwick Hall, 1st Floor, 27 Carrington Street, Adelaide at 4.45pm



PRESENT:

Peter Alexander, President
Andrew Dunn, Secretary
Mark Carroll, Assistant Secretary
Thomas Scheffler, Assistant Secretary
See Appendix A (attendance list)

The President opened the annual general meeting of the South Australia Police Branch of the Police Federation of Australia.

1. APOLOGIES

Committee of management:
Mick Standing
Barbara Parfitt

Delegates:

Steven Atkinson (Crime Command Branch)
David Bowman (Metro South Branch)
Cindy Healey (Metro South Branch)
David Huddy (Metro South Branch) – proxy, Mark Hubbard
Robin Kelly (Crime Command Branch) – proxy, Kurt Slaven
Mitch Manning (Metro North Branch) – proxy, Richard Lowe
Tim Pfeiffer (Metro North Branch) – proxy, Mark Osterstock
Kym Wilson (Crime Command Branch)
Antony Woolley (Crime Command Branch) – proxy, Sheree Rethus
Mark Zadow (Metro South Branch) – proxy, John Moyle

2. ADOPTION OF THE AGENDA

The agenda was adopted as set.

3. CONFIRMATION OF MINUTES

3.1 Minutes of annual general meeting held 17 October 2006

MOTION: GARRATT/LUDGATE

That the minutes of the annual general meeting held on 17 October 2006 be confirmed.

CARRIED

4. BUSINESS

4.1 Yearly report of the branch committee

The President reported on how successful the Federation continues to be under the excellent work of Mr Mark Burgess as CEO. The President advised that there is now a national voice of some 50,000 people and that this has been highlighted within the last three months with the Howard government legislated to ensure that the PFA could maintain its membership, notwithstanding that the majority of members did not work in the federal system. The President advised that this was a significant change and that Mr Burgess had worked very hard on this matter. The President reported that from his own perspective as national president, he would like to acknowledge Mr Burgess's contribution publicly.

The President advised that he will not be standing for the national role after November and reported that the executive have endorsed his recommendation to offer Mr Burgess another five-year contract in November.

The President once again thanked Mr Burgess for his continued work and efforts on behalf of the states.

MOTION: GARRATT/LUDGATE

That the yearly report from the committee of management be accepted.

CARRIED

Annual General Meeting Minutes

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4.2 Report showing the financial position of the branch

The Secretary reported to the meeting that pursuant to my application of October 2006 pursuant to Section 269 of Schedule 1 of the *Workplace Relations Act* a certificate has been granted. That certificate provides that our financial affairs of our PFA branch are encompassed by the financial affairs of associated state body and therefore we are not required to produce financial records. That certificate was signed on 20 December 2006 by Mr T Nassios, Deputy Industrial Registrar.

4.3 Motions by members

The Secretary reported that he had received no motions for the purpose of this meeting.

4.4 Notice of motion seeking to confer life membership upon any member or former member

The President reported that there are no notices of motion seeking to confer life membership upon any member or former member.

5. CLOSURE

There being no further business, the President declared the meeting closed.

