



Fair Work Australia

20 October 2009

Andrew Dunn
Secretary
Police Federation of Australia
South Australia Police Branch
27 Carrington Street
ADELAIDE SA 5000

Dear Mr Dunn,

Application for certificate stating financial affairs of Branch encompassed by financial affairs of associated State body for year ended 30 June 2009

I refer to your application lodged pursuant to s269 of the *Fair Work (Registered Organisations) Act 2009* in respect of the South Australia Police Branch of the Police Federation of Australia for the financial year ended 30 June 2009. The applications were lodged with Fair Work Australia on 16 October 2009.

I have granted the application. My certificate is enclosed.

I note that the application contains various references to Schedule 1B of the former *Workplace Relations Act 1996*. From 1 July 2009 the relevant legislative provisions have appeared in the *Fair Work (Registered Organisations) Act 2009*. Although I have taken your application to be made in terms of section 269 of the latter Act, future applications will be considered only if, amongst other things, the appropriate legislation is referred to.

Yours sincerely

Terry Nassios
Delegate of the General Manager
Fair Work Australia

FAIR WORK (REGISTERED ORGANISATIONS) ACT 2009

s.269(2)(a) - Reporting unit's financial affairs encompassed by associated State body

Police Federation of Australia

CERTIFICATE

On 16 October 2009 an applications was made under s269(2)(a) of the Act by the South Australia Police Branch (the Branch) of the abovenamed organisation for a certificate stating that the financial affairs of the Branch are encompassed by the financial affairs of the Police Association of SA (the Association), an associated State body, in respect of the financial year ended 30 June 2009.

On 16 October 2009, the Branch lodged a copy of the audited accounts of the Association with Fair Work Australia.

I am satisfied that the Association:

- is registered under the *Fair Work Act 1994* (SA), a prescribed State Act; and
- is, or purports to be, composed of substantially the same members as the Branch; and
- has, or purports to have, officers who are substantially the same as designated officers in relation to the Branch; and
- is an associated State body.

I am further satisfied that:

- the Association has in accordance with prescribed State legislation, prepared accounts, had those accounts audited and provided a copy of the audited accounts to its members; and
- there is no obligation to lodge the accounts with the relevant State authority in South Australia; and
- any members of the Branch who are not also members of the Association have been provided with copies of the accounts at substantially the same time as the members of the Branch who are members of the Association.

I am satisfied that the financial affairs of the Branch in respect of the financial year ended 30 June 2009 are encompassed by the financial affairs of the Association and I certify accordingly under s269(2)(a) of the Act.



T. Nassios
Delegate of the General Manager
Fair Work Australia

20 October 2009

ELLIOTT, Mark

From: ELLIOTT, Mark
Sent: Tuesday, 20 October 2009 4:20 PM
To: 'secretary@pasa.asn.au'
Subject: Police Federation of Australia - SAP Branch: Financial reporting under Fair Work (Registered Organisations) Act 2009 for year ended 30/6/09
Attachments: FR2009_231_certificate__covering_letter.pdf

Dear Mr Dunn,

I refer to your application lodged pursuant to s269 of the Fair Work (Registered Organisations) Act 2009 in respect of the South Australia Police Branch of the Police Federation of Australia for the financial year ended 30 June 2009.

A Delegate of the General Manager of Fair Work Australia has granted the application. The certificate is attached.

Please contact me by telephone on 03 8661 7811 or return email should you wish to discuss the matter or require further assistance.

Kind regards,

MARK ELLIOTT
Tribunal Services and Organisations

Fair Work Australia
Tel: 03 8661 7811
Fax: 03 9655 0410
mark.elliott@fwa.gov.au

11 Exhibition Street, Melbourne Victoria 3000
GPO Box 1994, Melbourne Victoria 3001

www.fwa.gov.au



Police Federation of Australia

South Australia Police Branch
ABN 73 802 822 770

27 Carrington Street
Adelaide SA 5000

Tel: (08) 8212 3055
Fax: (08) 8212 2002



Ref: AD:ld:1830/09

13 October 2009

The Industrial Registrar
Statutory Services Branch
Australian Industrial Registry
GPO Box 1994S
MELBOURNE VIC 3001

Dear Registrar

APPLICATION PURSUANT TO SECTION 269 of SCHEDULE 1B OF THE *WORKPLACE RELATIONS ACT 1996*

The Police Federation of Australia, SA Police Branch makes application pursuant to Section 269 of Schedule 1B of the Workplace Relations Act 1996, to be taken to have satisfied Part 3 of Schedule 1B.

RELIEF SOUGHT

- That the Registrar issue a certificate stating that the financial affairs of the reporting unit are encompassed by the financial affairs of the associated State body.
- That the Reporting Unit is taken to have satisfied Part 3 of Schedule 1B of the *Workplace Relations Act 1996*.

GROUNDINGS AND REASONS

Section 269 of Schedule 1B applies to the PFA SA Police Branch (hereinafter referred to as "Reporting Unit") on the following basis:

1. The Police Association of SA (hereinafter referred to as the "associated State body") is registered as an industrial organisation under the *Fair Work Act 1994 (SA)*.
2. The associated State body is composed of substantially the same members as the Reporting Unit.
3. The officers of the associated State body are substantially the same as the officers of the Reporting Unit.

The Reporting Unit is taken to have satisfied Part 3 of Schedule 1B on the following basis:

- a. The associated State body has prepared accounts, had those accounts audited and published;
- b. A copy of the audited accounts are attached hereto;
- c. There is no requirement to lodge the audited accounts with the relevant authority in South Australia.
- d. An operating report made pursuant to Section 254 of Schedule 1B of the *Workplace Relations Act 1996* has been completed; and
- e. A copy of the operating report of the Police Federation of Australia, South Australia Police Branch is attached.
- f. The audited accounts and operating report have been made available to Branch members.
- g. There are no Branch members who are not members of the State registered body.

The Police Federation of Australia SA Police Branch submits that based on the grounds and reasons stated herein and the supporting documentation, the Branch satisfies Section 269 of Schedule 1B and consequently seeks the relief as sought in this application.

If you have any queries with regard to this application or seek further supporting evidence, please contact the undersigned.

Yours faithfully



ANDREW DUNN
SECRETARY

**POLICE FEDERATION OF AUSTRALIA
SOUTH AUSTRALIA POLICE BRANCH**

**OPERATING REPORT FOR YEAR ENDED 30 JUNE 2009
made pursuant to Section 254 of the *Workplace Relations Act 1996***

PRINCIPAL ACTIVITIES

The principal activities of the branch during the reporting period were to provide industrial and organising services to the members consistent with the objects of the Association and particularly the object of protecting and improving the interests of the members.

The branch's principal activities resulted in maintaining and improving the wages and conditions of employment of the membership.

There were no significant changes in the nature of the branch's principal activities during the reporting period.

There were no significant changes in the branch's financial affairs.

MANNER OF RESIGNATION

Members may resign from the branch in accordance with rule 11(a)(i).

**TRUSTEE OR DIRECTOR OF TRUSTEE COMPANY OF SUPERANNUATION ENTITY
OR EXEMPT PUBLIC SECTOR SUPERANNUATION SCHEME**

The following officers of the branch held positions in the following entities;

Trevor Haskell (Deputy President) is a member of the Police Superannuation Board (SA) by appointment of the Governor.

Bernadette Zimmermann (Vice President) is a deputy member (to Trevor Haskell) of the Police Superannuation Board (SA) by appointment of the Governor.

James Tappin (committee member) is a deputy member (to Trevor Haskell) of the Police Superannuation Board (SA) by appointment of the Governor.

Michael Standing (Treasurer) is a deputy member (to Bernadette Zimmermann) of the Police Superannuation Board (SA) by appointment of the Governor.

NUMBER OF MEMBERS

The number of persons who, at the end of the reporting period, were recorded on the Register of Members of the branch was 4,391.

NUMBER OF EMPLOYEES

The number of persons who were, at the end of the reporting period, employees of the associated entity was ten (10).

MEMBERS OF COMMITTEE OF MANAGEMENT

The persons who held office as members of the committee of management of the branch during the entire reporting period except where otherwise stated were:

- Mark Carroll (President)
- Andrew Dunn (Secretary)
- Trevor Haskell (Deputy President)
- Bernadette Zimmermann (Vice President)
- Michael Standing (Treasurer)
- Barbara Parfitt (committee member)
- David Reynolds (committee member)
- Trevor Milne (committee member)
- Rick Day (committee member)
- James Tappin (committee member)
- Elizabeth McGregor (committee member)
- Allan Cannon (committee member)



ANDREW DUNN
SECRETARY

13 October 2009

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Committee



President
Mark Carroll



Secretary
Andrew Dunn



Deputy President
Trevor Haskell



Vice President
Bernadette
Zimmermann



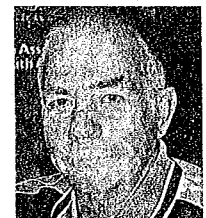
Treasurer
Mick Standing



Barbara Parfitt



David Reynolds



Trevor Milne



Rick Day



Jim Tappin



Liz McGregor



Allan Cannon

Staff



Assistant Secretary
Thomas Scheffler



Industrial Officer
Matoula Makris



Member Liaison
Darren Cornell



Finance Officer
Marlene Wiedeman



**Police Journal
Associate Editor**
Brett Williams



Executive Secretary
Lesley Dunstan



Executive Secretary
Anne Hehner



Executive Secretary
Sarah Stephens



Receptionist
Shelley Furbow

Committee, Staff and Delegates

COMMITTEE, STAFF AND DELEGATES LIST

COMMITTEE

President.....	Mark Carroll
Secretary.....	Andrew Dunn
Deputy President.....	Trevor Haskell
Vice President.....	Bernadette Zimmermann
Treasurer.....	Mick Standing
Committee persons.....	Barbara Parfitt
.....	David Reynolds
.....	Trevor Milne
.....	Rick Day
.....	Jim Tappin
.....	Elizabeth McGregor
.....	Allan Cannon

STAFF

Assistant Secretary.....	Thomas Scheffler
Industrial Officer.....	Matoula Makris
Member Liaison Officer.....	Darren Cornell
Finance Officer.....	Marlene Wiedeman
Police Journal Associate Editor.....	Brett Williams
Receptionist.....	Shelley Furbow
Executive Secretary.....	Anne Hehner
Executive Secretary.....	Lesley Dunstan
Executive Secretary.....	Sarah Stephens

DELEGATES

METRO SOUTH BRANCH

Southern Traffic.....	Peter Schulze
Hindley Street.....	Nigel Savage
Netley.....	Mark Williams
Norwood.....	Ralph Rogerson
South Coast.....	Peter Clifton
Sturt.....	Michael Quinton
Southern Prosecution.....	Andrew Heffernan
Southern Intelligence.....	Cindy Healey

METRO NORTH BRANCH

Port Adelaide.....	Mitch Manning
Parks.....	Gregory Haines
Henley Beach.....	Jim Davis
Elizabeth.....	Athalie Edman
Gawler.....	David Savage
Golden Grove.....	Michael Kent
Salisbury.....	David Wright
Holden Hill.....	Peter Kitto
Northern Prosecution.....	Tim Pfeiffer
Northern Intelligence.....	Sean Howie
Northern Traffic.....	Graham Wasley

CRIME COMMAND BRANCH

Major Crime.....	Peter Rodney
Adelaide CIB.....	John Durkin
DOCIB.....	Jamie Dolan
Fraud Investigation.....	Rhett Vormelker
South Coast CIB.....	Leonie Schulz
Sturt CIB.....	Brad Scott
Elizabeth CIB.....	Kvm Wilson
Holden Hill CIB.....	Geoff Carson
Port Adelaide CIB.....	Daryl Mundy
Intelligence Support.....	Samantha Strange
Intelligence Support.....	Steve Daviess
Forensic Services.....	Kristin Enman

COUNTRY SOUTH BRANCH

Mount Gambier.....	Andy McClean
Murray Bridge.....	Michael Towie
Adelaide Hills.....	David Edwards
Berri.....	John Gardner
Waikerie.....	Peter Santella
Renmark.....	Dan Schatto
Millicent.....	Chris Walkley
Naracorte.....	Andrew Burgwin

COUNTRY NORTH BRANCH

Port Lincoln.....	Lloyd Parker
Port Augusta.....	Peter Hore
Whyalla.....	Kevin O'Neill
Port Pirie.....	Gavin Mildrum
Peterborough.....	Andrew Dredge
Kadina.....	Jack Campaign
Nuriootpa.....	Jeremy Snowden
Cooper Pedy.....	Jeff Page
Ceduna.....	Rex Heins

OPERATIONS SUPPORT BRANCH

Dog Operations.....	Bryan Whitehorn
Academy.....	Frank Toner
ACB.....	Richard Fielder
Airport.....	Graham Garratt
Band.....	Neil Conaghty
Concen.....	David Strawbridge
Firearms.....	Jon Kemplay-Hill
HR.....	Jo-Anne Eason
HR.....	David Wardrop
STAR Operations.....	Darren Vance
Mounted Operations.....	David Edmonds
Traffic.....	Michael Delany
Transit.....	Michael Tomney

OFFICERS BRANCH.....

Alex Zimmermann

WOMENS BRANCH

Chairperson..... Jodie Cole

ATSI BRANCH

Chairperson..... Robert Agius

GENERAL HOUSEKEEPING

1. CLAIM FORMS

Inside your folder the South Australian Delegates will find a claim form for travel expenses etc. If you need to make a claim please complete the form and return it to the Conference Manager as soon as possible to ensure your claim will be processed by the completion of the conference.

2. TELEPHONES & PAGERS

To minimise interruptions, we request that telephones are to be turned off and pagers switched to vibrate while the conference is in progress. If it is essential that your mobile phone is kept on during the conference please leave the room prior to commencing your conversation.

Telephones are available for use in the Association offices on the 2nd floor if required. Please see Shelley, our Receptionist, on the 2nd floor for assistance. Incoming messages will be delivered.

3. NON-SMOKING AREA

The Police Association building including offices and the Conference Hall are all non-smoking areas.

4. TOILETS

Toilets are located through the door at the front of the Conference Hall and on the ground floor in the stairwell.

RULES OF DEBATE

The rules of debate for the Annual Conference will be in accordance with Rule 12.3 of the Police Association Constitution and the points as outlined below:

1. Any person desirous of moving a motion or amendment or of taking part in any discussion should move to one of the lecterns located at either side of the room and should resume their seat at the close of their remarks.
2. When the chairperson rises or proceeds to speak, the person speaking should be silent and should resume a seat if their remarks are completed.

3. The person proposing a motion or an amendment should state its nature before addressing the meeting thereon.

4. Voting shall be by a show of hands unless a motion to the contrary is received and carried.

5. Rule 12.2 and 12.3 as follows:

12.2 MEETINGS OF DELEGATES

At any meeting of Delegates the following shall apply:

12.2.1 Each delegate shall have one vote.

12.2.2 Voting shall be by simple majority only, for a motion to be carried.

12.2.3 At all Meetings of Delegates there will be an agenda stating order of business and items to be discussed and no other matters other than on the agenda will be discussed or debated unless Rule 12.2.4 applies.

12.2.4 Motions from the floor will not be accepted unless the matter to be discussed had arisen in the twenty-eight (28) days prior



to the meeting, the circumstances which necessitated the motion was not known before the agenda was formulated and the meeting decides that it should be dealt with.

12.2.5 In proposing a motion the mover may only speak on that motion after it has been seconded. The mover of any motion shall have the right of reply at the end of any debate.

12.3 RULES FOR DEBATING

When debating a resolution or motion the following shall apply:

12.3.1 There must be alternate speakers (one for, one against) to ensure a balanced debate. In the event of no speakers wishing to speak in opposition to the last speaker, the mover must have the right of reply and the resolution or motion then be put.

12.3.2 No person can speak more than once on any resolution or motion other than to obtain "point of clarification".

12.3.3 Any 'Point of Order' raised by a person must be settled by the President before any other debate on the resolution or motion continues.

12.3.4 A resolution or motion "that the resolution or motion be put" shall be put to the meeting immediately it has been moved, seconded and without debate.

12.3.5 Any other matter pertaining to conduct at meetings shall be settled by reference to *Joske's Law and Procedure at Meetings in Australia* and Committee decision in accordance with the provisions set out in Rule 12.1.4.

Agenda

CONFERENCE 2009

Day One Item Tuesday 20 October 2009

0830	a	Delegates arrival
0840	b	Housekeeping
0900	c	Guests arrival Premier Leader of the Opposition Minister for Police Shadow Minister for Police Commissioner of Police
0905	1	President's welcome
0910	2	Kurna welcome to country (Ms Barbara Wyngard)
0915	3	Premier's address and opening of conference
0930	4	Leader of the Opposition's address
0945	5	President's address
1000	6	Morning tea – Police Club
1030	7	Commissioner of Police's address
1100	8	President's introduction to conference
1110	9	Keynote <i>Impact of the 9/11 tragedy</i> – Mr Jeff Baumbach Port Authority Police
1230	10	Lunch – Police Club
1330	11	<i>In Harm's Way</i> – Stories from the front line
1430	12	<i>Unexplained Wealth</i> – Hon. Chris Hayes MP
1530	13	Afternoon tea – Police Club
1550	14	PFA Report
1610	15	PCU Report
1620	16	Police Health Report
1630	17	Police Club AGM
1635	18	PASA AGM
1645	19	PASA SGM
1700	20	PFA (SA Branch) AGM
1730	21	Adjournment
1900 for 1930	22	Conference dinner – Police Club

Agenda

CONFERENCE 2009

Day Two Item Wednesday 21 October 2009

1000	23	<i>Legal services for PASA members – Mr Morry Bailes, Managing Partner, Tindall Gask Bentley</i>
1015	24	<i>EB6 – Focus Groups</i>
1130	25	Morning tea – Police Club
1200	26	<i>Solo Patrols – The Western Australia Police experience – Russell Armstrong, President WA Police Union</i>
1240	27	Lunch – Police Club
1340	28	<i>General Business Session</i>
1530	29	Afternoon tea – Police Club
1545	30	<i>PASA award presentations / General business session</i>
1700	31	Conference closure

Annual Conference 2009



On behalf of the committee of management I welcome delegates and guests to the 2009 annual conference.

It is pleasing that we again have with us representatives of other branches of the Police Federation of Australia and representatives from the New Zealand Police Association.

As police, we all share a common bond of service and sacrifice. And, as will be highlighted in the next two days, police place themselves in harm's way to protect the communities in which they work and live. Police, by their oath of office, frequently have to put themselves in harm's way to protect the community. And it is this loyalty to the oath which places our members in a unique role in the community – quite separate from other emergency-service workers.

Police deal with a vast range of issues every day. Their work is highly scrutinized and the level of violence they face is unparalleled. In harm's way... I think the community probably underestimates the level of violence in general, and assaults on police in particular, that officers confront every day. And those assaults can range from a push or shove by an intoxicated nightclub reveller to the fatal shooting of an officer intervening in

domestic violence. All of this violence can stem from many different causes – drug and alcohol abuse, overly liberal licensing laws, family breakdown, unemployment, mental illness, emotional trauma, financial hardship... Police certainly don't look forward to fending off assailants and confronting violent offenders. What we need to do as a society is understand how dangerous and how confronting this part of the job is for police, and support them accordingly.

In harm's way... it is not just about violence. It is about protection, sacrifice, courage – those selfless acts to deliver on the promise to assist the public in emergency situations.

This year's keynote speaker is Jeff Baumbach, president of the Port Authority Police Lieutenants Benevolent Association. Jeff will remind us all of the sacrifice members of the Port Authority Police made on September 11 and the profound effect on those left behind. The Port Authority police were the first law enforcement personnel to respond to the terrorist attacks, and quickly rushed into the burning buildings to help rescue thousands of employees who had arrived at work moments earlier. Some of them climbed high up into the burning towers to assist those who were seriously

injured or trapped.

Thirty-seven Port Authority police personnel were killed in the line of duty that day. Our conference will honour them as it will our own members who put their bodies on the line... in harm's way.

The year in review has been fast-paced, with a great deal achieved. The committee of management was returned in April for a four-year term and focused its energy on the continual review of association services so as to ensure the organization's ongoing relevance to a new generation of police.

More member services

To broaden the suite of services to members, the committee has moved to modernize its infrastructure and member services. This is essential if the association is to keep pace, as it does, with the robust environment of police industrial relations. Outlined below is a range of areas that committee has brought change to.

(1) Group life insurance benefit increase

The Police Association group life insurance (GLI) benefit rose from \$104,000 to \$200,000 in July.

(2) PASAweb upgrade

The association has engaged a local software company to

undertake a complete redesign of PASAweb. The revitalized site will use a content management system to create a safe member-only area for the delivery of useful, contextual and entertaining information. It will be launched in January 2010.

(3) Extended legal service

As announced at last year's conference, Adelaide law firm Tindall Gask Bentley (TGB) provides a free legal service to association members, who can book appointments to receive preliminary advice on family law, wills and estates and, now, common law and commercial law. Committee is looking at options to widen this service further.

(4) Building Renovations

The association has renovated the second floor of its Carrington St building. This renovation has enclosed the courtyard so as to provide new office space, library, archive room, amenities, and a meeting room. The committee is now considering refurbishing parts of the Police Club.

(5) New employee position – member liaison officer

The association has employed former

delegate Darren Cornell as its member liaison officer. Darren is on leave without pay from SAPOL for a period of four years. The role will be to provide initial advice to members on human-resource and industrial issues relevant to police employment.

(6) Holiday Homes

Committee is currently considering updating the holiday homes at Wallaroo and Glenelg.

(7) Police Journal

The redesign of the *Police Journal* – the association's flagship publication – occurred in January. We have been delighted with the response from members to it and the modernization of the content has given more members an active voice in the publication. I congratulate associate editor Brett Williams for his efforts in producing a high-quality publication.

Legislative agenda

On all matters that affect the police service, we will vigorously lobby state and federal politicians. During the year in review the association has lobbied for changes to:

- The *Road Traffic Act* to acknowledge and distinguish police driving from that of the public in high-risk/high-

speed pursuit/urgent-duty driving.

- The *Police Act and Regulations* to cater for injury on duty provisions.
- Mandatory jail terms for serious assaults on police.
- The *Correctional Services Act* as it relates to parole issues.

Association uniform submission

At last year's conference, we highlighted the critical need for appropriate front-line uniform. The Commissioner then announced a review and the association forwarded its general-duties uniform review submission to him on behalf of members in April. The Government, Opposition and minor parties have also received copies of the comprehensive document.

Further, the Police Federation is actively seeking the establishment of a national police uniform and equipment standards advisory council to eventually deliver better and safer uniform and equipment.

UniSA research

The 2008 survey of resources, workload and wellbeing in front-line constables and sergeants, conducted by the University of South

Australia – in conjunction with the association – resulted in the publication of a report.

The study is a longitudinal two-wave repeated-measures design. The second wave survey has been distributed and that data is being assessed by the researchers.

Enterprise bargaining sixth round

Improvement to members wages and conditions in enterprise bargaining is PASA's core function. Committee will leave no stone unturned to ensure a successful enterprise agreement for all members.

The enterprise bargaining agenda will be discussed in detail at conference. After the conference, members will be advised of the path ahead. Negotiations for a new agreement can commence from 1 January, 2010. The current agreement has a life extending until 30 June, 2010. There is a guaranteed pay increase in the next agreement to apply from the beginning of the first pay period on or after 1 July, 2010.

Staff

The success of any organization can be traced to the loyalty and dedication of those within it, and their acceptance of and adherence to the organization's goals and

values. As a craft union, success is enjoyed collectively. I acknowledge secretary Andrew Dunn, assistant secretary Tom Scheffler and industrial officer Matoula Makris and all other members of our staff who embody our goals and values. Our membership is well served by their loyalty and commitment.

I acknowledge the support of the committee of management, delegates and branch officials. We are all so fortunate to be carrying out our work for the benefit of all members regardless of rank, function, or faction.

Our committee of management has great experience and its re-election in March was testimony to our past achievements and direction forward.

In conclusion, the conference has always played – and will continue to play – a vital part in setting the association's policy agenda. It is a time for us to debate in an open and robust manner the issues that affect our membership.

**MARK CARROLL
PRESIDENT**

Annual Conference 2009

Delegates and guests, welcome to conference 2009.

In this, our 98th year, I proudly present this, my 12th report, to annual conference.

My report again will complement those of the president, assistant secretary and industrial officer.

Staff

The president has reported on the appointment of Darren Cornell to the position of member liaison officer. I, too, welcome Darren to his extremely important role in the organization. His appointment returns us to an industrial staff of five.

I have reported to conference before about the collaborative approach of our staff and I am again very pleased to report that our success organizationally is strongly related to that collaboration. You have heard me say before that staff collaboration is not a luxury – it is a necessity.

Building

It will be obvious to those of you who have visited the administration floor that a substantial amount of work has occurred since conference last year.

The library has been replaced by two offices now occupied by the assistant secretary and the visiting legal officer. The courtyard no longer exists with the

space now used as a meeting-come-training room, library and file area. These modifications were undertaken as a result of the necessity for space that an increasingly busy organization such as ours needs. Of course, the original third storey build was predicated on the courtyard space one day being converted to usable office accommodation.

If you have not seen these additions, I invite you to attend the second floor and inspect these works for yourselves.

The modifications have been paid for from our cash reserves and will have no impact on our operating budget whatsoever.

Finance

Our operating budget continues to be set entirely from our subscription-based income. Our operating surplus for the last financial year, as opposed to the minor deficit reported last year, has been as a result of the rental income achieved from the first floor and a period during which our entire wages budget, prior to the appointment of the member liaison officer, was not expended.

I will report to the AGM this afternoon that the association remains debt-free and has a considerable property portfolio together with cash reserves to provide for all legislative and other anticipated liabilities.

Our financial position is sound.

Legal

The amendments to the Workers Compensation legislation have indeed, as anticipated last year, impacted reasonably heavily on the association. It is likely that this situation will continue for several years until the legislation is adequately litigated.

By way of numbers, I can advise conference that some 378 legal-specific files have been opened since we last met.

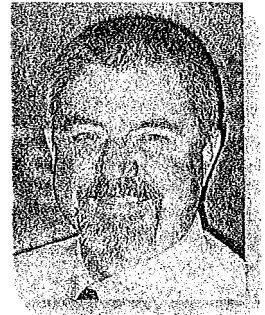
Property

The occupancy rates for our holiday properties for the year to June were:

Adelaide	
Apartment A2	83.56%
Adelaide	
Apartment B23	83.56%
Blinman	12.60%
Glenelg	79.73%
Gold Coast	100%
Penneshaw	61.37%
Wallaroo	56.71%

As conference convenes, we are actively considering a change-over – in terms of old for new – of several of our properties.

Our relationship with the tenant, ACH Group, on the first floor is good and their lease continues, as does the lease of the shed to PCU.



Secretary's Report

Police Club

I will report to the Club AGM later today, that the club has realized a deficit for the financial year to June. Trade has improved since then and soon-to-be-realized modifications to the former gaming room should provide new stimulus to the club and its operation.

Conclusion

I acknowledge the support that you, our delegates, together with our staff have shown throughout the year to the committee of management. I look forward to the remainder of conference, particularly as we plan for the forthcoming round of enterprise bargaining.

Again, delegates, my thanks.

ANDREW DUNN
SECRETARY

Annual Conference 2009

Delegates and branch structure

The Police Association branch structure provides a dependable and consistent instrument within our organization. Liaison among committee of management, association staff, delegates and members, has been first class. Communication is daily, by phone, letter, facsimile, e-mail or in person. Delegates have been positive and dedicated in raising a variety of issues with the organization. Issues raised have been well researched and primed for additional action. Our members continue to contact their respective delegates in relation to their individual matters.

Delegates' positions are expediently filled by way of nominations when vacancies occur.

The branch structure, consisting of our nine branches, has been designed on both geographical and functional representation. New workplaces that are formed by the employer are placed into existing workgroups. Our workgroups are attached to branches.

The workplace, workgroup and branch list can be accessed at PASAweb (www.pasa.asn.au) and in the *Police Journal* (pages 4 and 5).

The branches, each with its own chairperson elected by the delegates within that branch, are:

- Metro South (Peter Schulze).
- Metro North (Mitch Manning)
- Operations Support (Bryan Whitehorn)
- Country South (Andrew McClean).
- Country North (Lloyd Parker).
- Crime Command (Peter Rodney).
- Officers (Alexander Zimmermann).
- Women's (Jodie Cole) (no delegates).
- ATSI (Robert Agius) (no delegates).

There are 65 delegate positions within the branch structure.

Movement of delegates

Since last conference, the delegates below have relinquished their positions owing to transfers or other commitments:

Metro South Branch

- David Bowman (Adelaide).
- Peter Harvey (South Coast).
- Campbell Hill (South Coast).
- Andrew Speck (Comcen).
- Paul Kameniar (Southern Intel).
- Graeme Edwards (Sturt).

Metro North Branch

- Mark Kirk (Parks).

Country South Branch

- Philip Emmett (Millicent).

Country North Branch

- Guy McKenzie (Kadina).
- Joe McDonald (Port Augusta).
- David Taylor (Whyalla).

Crime Command Branch

- Gary Ankor (Fraud).
- David Huddy (Adelaide).
- Rick Fielder (Sturt).
- Geoff Parker (Forensic).
- Antony Wooley (Holden Hill).
- Steve Atkinson (South Coast).

Operations Support Branch

- Jennifer O'Donohue (ACB).
- Mark Zadow (HR).
- Darren Cornell (STAR).

These delegates have provided exceptional support to members within their workgroups and the association generally. Their efforts have been very much valued.

New delegates who filled vacant positions since last conference were:

Metro South Branch

- Peter Clifton (South Coast).



- Michael Quinton (Sturt).
- Cindy Healey (Southern Intelligence).

Metro North Branch

- Gregory Haines (Parks).

Country South Branch

- Chris Walkley (Millicent).

Country North Branch

- Jack Campaign (Kadina).
- Peter Hore (Pt Augusta).
- Kevin O'Neill (Whyalla).

Operations Support Branch

- Rick Fielder (Anti Corruption Branch).
- Jo-Anne Eason (HR).
- David Wardrop (HR).
- Darren Vance (STAR).

Crime Command Branch

- John Durkin (Adelaide).
- Kristin Enman (Forensic).
- Geoff Carson (Holden Hill).
- Samantha Strange (Intel Support).
- Leonie Schulz (South Coast).
- Rhett Vormelker (Fraud Investigation).

ATSI Branch

- Robert Agius (Chair).

We welcome the new delegates and wish them all the best in this role.

Delegate training

Delegates' training is to be scheduled in the near future and will consist of an introductory course (one day) for new delegates and an advanced course (one day) for delegates who have completed the introductory course.

Newly elected delegates have the opportunity to be given a one-on-one outline of their roles by association staff.

Delegates meeting

Since last conference, a delegates' meeting was held on 18 May, 2009.

Issues discussed were:

- Committee seminar.
- EB6.
- Group Life insurance policy.
- New PASA employee – member liaison officer.
- PASAWeb.
- PASA building renovations.
- Extended legal service.
- Welfare and sponsorship.
- Uniform submission.
- Uni SA report – second round.
- Workers Compensation legislation.
- High-risk driving.
- Drug and alcohol testing and DNA sampling.

- Review of Police Act and Regulations.
- Industrial changes.
- Mandatory sentencing.
- Workforce Central.
- PASA history project.
- Senior sergeant dispute.
- Corporate activity.
- Corporate stationery.
- Police Journal.
- Taser trial.
- Country housing.
- Police superannuation.
- FIO review – EA2007.
- On-call review – EA2007.
- Staffing on a shift-needs basis.
- Coronial inquests.

Staff callouts

The association continues to provide an on-call officer who is available on a 24-7 basis for urgent matters. Requests have been responded to promptly. Members only need to ring the association general number at any time. After-hours contact is facilitated through our paging provider.

The on-call officer is responsible for liaising with members and assessing the need for legal representatives to contact those members with further advice on matters such as deaths in custody, Commissioner's inquiries and welfare issues.

The police disciplinary process

Disciplinary matters have increased significantly since last conference and still remain a significant workload and cost to the association. A number of delegates have been trained to assist, support and accompany members during the disciplinary process including interviews. Delegates continue to attend interviews with members in relation to these matters.

Members may be referred to legal practitioners for advice and representation.

Submissions

The association and/or its legal representatives continue to assist members in providing submissions to SAPOL.

Submissions may be in response to:

- Termination of employment.
- Suspension from duty, with or without pay.
- Penalty following guilty plea or having been found guilty of disciplinary or criminal charges.
- Transfer and roster-change grievances.

Directions to members to answer questions

There has been confusion by members regarding terminology used by investigators when required

to answer questions under general orders and in disciplinary matters. Members have been cautioned under these directions. The association made submissions to SAPOL in this regard – that the terminology “caution” should be replaced with “direction”. Furthermore, members on many occasions were provided scant details of what the investigation concerned rather than being provided with the particulars of the matter. Further submissions have been made so that the onus is placed on the investigator to advise the member under investigation of the particulars of those matters before an interview commences so as to mirror legislation within Section 25 of the *Police Complaints and Disciplinary Proceedings Act*.

Community constable conversion programme

The association has always supported the concept of community constables having the ability to convert to mainstream policing. The association facilitated a meeting and workshop relative to this issue with the Aboriginal and Torres Strait Islander (ATSI) branch. The association had further meetings and provided submissions to SAPOL concerning the proposed community constable conversion course. A number of aspects were negotiated to ensure that entitlements and job security would be maximized during the transitional phase.

Senior sergeant first class dispute

The association has been extensively involved in an industrial dispute with SAPOL in the industrial relations commission concerning the senior sergeant first class selection process. As a result a number of positions were reclassified to the position of Senior Sergeant First Class.

Individual members who still have grievances concerning their positions or how they were scored have the opportunity to receive advice concerning any merit in disputing those decisions.

Anna Stewart memorial project

Elizabeth delegate Athalie Edman participated in the 2009 Anna Stewart memorial project.

The two-week exposure to our organization gave Ms Edman a significant insight into the day-to-day workings of the association and it was a delight to have our delegate interact with elected officials and staff over this period.

Work Force Central

Members had made numerous complaints regarding the new payroll system since last conference. The association was able to assist with numerous grievances concerning this matter by directly contacting Work Force Central.

Government Housing

The association has attended a number of Public Employment Housing Advisory Committee (PEHAC) meetings over the past year. Submissions by the association have included the need to provide adequate air-conditioning to premises, particularly where members are required to work shift work. Building Management Accommodation and Property Services is requesting further funding from government to deal with these issues.

Rental agreement

The police housing rental agreement expires in 2010 but currently remains at:

- 40% of market value/rental rate for depot housing.
- 50% of market value/rental rate for other housing.

Further housing benefits are available through the enterprise agreement of 2007.

Association membership

Our membership remains at about 99 per cent. The association is constantly aware that our political and economic strength lies with our high rate of membership. It is this solidarity that allows the association to deliver outcomes in its negotiations with government and SAPOL.

Conclusion

Delegates have again proved to be a mature and professional group which has aided the membership and the police profession. Advocating on behalf of members and achieving fair outcomes helps create a more harmonious workplace. This, of course, flows on to create a more prosperous and safe community.

I thank all past and present delegates for their continued devotion and loyalty. We will work together in the year ahead to achieve outcomes benefiting the policing profession.

**TOM SCHEFFLER
ASSISTANT SECRETARY**

Annual Conference 2009

Police Officers Award

After commencing in 2000, the review of the Police Officers Award pursuant to section 99 of the *Fair Work Act 1994* (SA), was completed this year. The section 99 review was finalized via consent, with the Order of the South Australian Industrial Relations Commission being settled on August 19, 2009. The award's operative date, as varied by the section 99 review, became the first pay period on or after July 30, 2009.

The section 99 review involved a significant and comprehensive exercise in reformatting the entire document and renumbering clauses. Wherever possible, the award is now gender-neutral.

The personal leave and parental leave "model clause declarations" delivered in the decision of *Work and Family Test Case* [2006] SAIRComm 7 (March 9, 2006) by the South Australian Industrial Relations Commission were incorporated into the award.

Parental leave and leave for the provision of family care has not previously been provided for within the award. Now, however, the award entitles members to both.

After members have exhausted their paid personal leave they are also entitled to unpaid personal leave for a period agreed upon by them and their employer.

In the absence of such an agreement, an employee is entitled to take up to two days (up to a maximum of 16 hours) of unpaid leave per occasion, provided that notice and evidentiary requirements have been satisfied.

Furthermore, references to "banding" have been removed and replaced with the contemporary rank structure.

It is important to note that the section 99 review has resulted in no existing award conditions of service being sacrificed.

The following allowances have been increased:

- Plain Clothes Allowance
 - Members designated to a non-uniform area shall receive \$1638 per annum for a male police officer (increased from \$1483) and \$1876 per annum for a female police officer (increased from \$1699).
 - STAR Group members shall receive \$353 per annum (increased from \$320).
 - Members assigned to a uniform area other than those mentioned above and directed to perform duties out of uniform shall receive \$5.18 per day such duties are performed (increased from \$4.69).
- Water Police Overnight Allowance

- Overnight stay on a designated SAPOL vessel, other than when the vessel is operational – members shall receive \$95.87 per overnight stay (increased from \$89.86).
- If overnight stay includes training exercises, then; in lieu of above amount, members to receive \$129.88 (increased from \$121.74).

- Meal Money

- Subject to clause 4.7, members to receive \$9.59 per meal (increased from \$7).

Subsequent to the section 99 review, the 2009 General Review of Award Wages of the Minimum Standard for Remuneration (2009) SAIRComm 10 was handed down resulting in further increases to:

- First Aid Allowance

- A member appointed as a first-aid officer shall receive \$11.36 per week (increased from \$9.20 per week).

In addition, pursuant to clause 1.3.3, when there is an inconsistency between the terms of the South Australia Police Enterprise Agreement and the award, the South Australia Police Enterprise Agreement will prevail.



Workers compensation

Changes to the *Workers Compensation and Rehabilitation Act 1986*, implemented by the state government, have meant that members' entitlements for workplace injuries have been impacted. These changes include a reduction to members' entitlements to income maintenance in the event they are either partially or totally incapacitated for work, whether on a temporary or permanent basis. Under the legislation, a member's entitlement to income maintenance has been altered such that:

- For the first 13 weeks (the first entitlement period), a member is entitled to 100 per cent of his or her notional weekly earnings.
- For week 14 up to week 26 (the second entitlement period), a member is entitled to 90 per cent of his or her notional weekly earnings.
- For week 27 to week 130 (the third entitlement period), a member is entitled to 80 per cent of his or her notional weekly earnings.

Thereafter, members cease to be entitled to income maintenance unless they remain totally incapacitated or they are working to their maximum capacity.

As of August 2008 to August 2009, the Police Association has provided more than 150 referrals to members for legal advice with respect to workers compensation matters. This highlights the strong need for members to be properly informed of their rights and obligations under the legislation.

Women's Plan 2009

The Police Association Women's Branch has been meeting throughout the year to discuss various issues brought to its attention. The Women's Branch has recently finalized the issues it wishes to put forward through the Women's Plan 2009, for the upcoming enterprise bargaining negotiations.

The association will be assisting the branch with the publication of its Women's Plan 2009 for distribution to the membership.

Industrial issues

There have been a variety of industrial matters the association has been involved in as far as advocating on behalf of members, including:

- Individual performance management
- Unsatisfactory performance management
- Equity and diversity

- Forced transfers
- Flexible working arrangements.

**MATOULA MAKRIS
INDUSTRIAL OFFICER**

Police Association of South Australia

I n d e p e n d e n t A u d i t

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R e p o r t s





POLICE ASSOCIATION OF SOUTH AUSTRALIA
Statement by Members of the Executive Committee
for the Year Ended 30 June 2009

Contents

Statement by Executive Committee
Independent Audit Report
Profit & Loss Statement
Balance Sheet
Notes to the Financial Statements

The Committee has determined that the Association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the members of the Committee of the Police Association of South Australia, the financial report which includes the Balance Sheet, Profit and Loss Account and notes thereto:

- (1) Presents a true and fair view of the financial position of the Police Association of South Australia as at 30 June 2009 and its performance for the year ended on that date.
- (2) At the date of this statement, there are reasonable grounds to believe that the Police Association of South Australia will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Committee and is signed for and on behalf of the Committee by

Handwritten signature of Mark Carroll in black ink.

.....
Mark Carroll
President

Handwritten signature of Andrew Dunn in black ink.

.....
Andrew Dunn
Secretary

Adelaide
Dated this 14th day of September 2009

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POLICE ASSOCIATION OF SOUTH AUSTRALIA
Independent Audit Report to the Members of the Executive Committee
for the Year ended 30 June 2009



Scope

We have audited the financial report, being a special purpose financial report, of the Police Association of South Australia for the year ended 30 June 2009, which includes the Statement by Members of the Committee, Profit and Loss Statement, Balance Sheet and Notes to and forming part of the Financial Statement.

Committee's Responsibility for the Financial Statement

The Committee is responsible for the financial report and has determined that the accounting policies used and described in Note 1 to the financial statements which form part of the financial report are appropriate to meet the requirements of the *Associations Incorporations Act (South Australia)* and are appropriate to meet the needs of the members. The committee's responsibilities also include establishing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

We have conducted an independent audit of this financial report in order to express an opinion on it to the members of the Police Association of South Australia. No opinion is expressed as to whether the accounting policies used are appropriate to the need of the members.

The financial report has been prepared for the purpose of fulfilling the requirements of the *Associations Incorporations Act (South Australia)*. We disclaim any assumption of responsibility for any reliance on this report or on the financial report to which it relates to any person other than the members, or for any purpose other than that for which it was prepared.

Our audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance whether the financial report is free of material misstatement. Our procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial report, and the evaluation of accounting policies and significant accounting estimates.

These procedures have been undertaken to form an opinion whether, in all material respects, the financial report is presented fairly in accordance with the accounting policies described in Note 1 so as to present a view which is consistent with our understanding of the Association's financial position, and performance as represented by the results of its operation. These policies do not require the application of all Accounting Standards and other mandatory professional reporting requirements in Australia.

The audit opinion expressed in this report has been formed on the above basis.

Audit Opinion

In our opinion, the financial report presents fairly in accordance with the accounting policies described in Note 1 to the financial statements, the financial position of the Police Association of South Australia as at 30 June 2009 and the results of its operations for the year then ended.

GRAY PERRY – DFK
Chartered Accountants

Handwritten signature of James W Perry in black ink.

James W Perry
Partner
Adelaide
Dated this 22nd day of September 2009



POLICE ASSOCIATION OF SOUTH AUSTRALIA
Profit and Loss Account
for the Year ended 30 June 2009

	\$ 2009	\$ 2008
Rental Income		
Rent Received - Holiday Properties	118,173	117,546
Rental Expenses - Holiday Properties	112,982	86,915
Net Holiday property rental income	5,192	30,631
Rent Received - Carrington Street	28,000	33,200
Net Rental Income - Nelson Place	-88	-1,010
Net Rental Income - Carrington Street 1st floor	25,249	
Net Total Rental Income	58,353	62,821
Other Income		
Membership subscriptions	3,217,214	2,970,169
Interest Received	93,530	106,297
Reimbursement - legal aid	18,221	64,320
Sundry income	12,235	24,653
Total Other income	3,341,200	3,165,439
Total Net Income	3,399,553	3,228,260
Expenses		
Accounting, auditing and consulting fees	7,250	6,650
Affiliation fees	18,837	17,865
Bank charges and interest	24,348	22,972
Industrial expenses	18,683	59,393
Committee, delegates and meeting expenses	110,690	93,030
Conference/function expenses	93,869	97,146
Death insurance - members	718,062	673,379
Depreciation	47,858	56,748
Gifts and donations	8,455	10,840
Insurance	31,096	30,480
Legal fees	309,447	225,444
Loss on sale of fixed assets	2,524	4,464
Mortality Fund	9,000	9,000
Occupancy Costs	109,269	94,085
Office and sundry expenses	180,074	162,961
PASA Kids	423	1,479
PFA (SA) Affiliation fees and meeting expenses	81,029	69,466
Police club subscriptions	130,583	114,851
Postage, printing and stationery	78,005	49,844
Publications	35,709	34,885
Telephone & communications	47,029	52,801
Wages, salaries and related costs	1,242,116	1,351,094
Welfare assistance	8,217	2,150
Total Expenses	3,312,573	3,241,028
Operating Surplus/Deficit	86,980	-12,768
Non-Operating Items		
Income		
Corporate	54,545	54,545
C S Wilson Inquest	398,706	
President Retirement		34,818
Uni SA Project 3 Research	50,000	
Expenses		
C S Wilson Inquest		423,942
President Retirement		49,609
Accumulated surplus brought forward	4,199,416	4,596,372
ACCUMULATED SURPLUS CARRIED FWD	4,789,648	4,199,416

POLICE ASSOCIATION OF SOUTH AUSTRALIA
Balance Sheet
as at 30 June 2009



	Notes	\$ 2009	\$ 2008
CURRENT ASSETS			
Cash	2	2,339,973	1,963,208
Receivables	3	93,149	76,959
Inventories	4	25,929	24,602
TOTAL CURRENT ASSETS		2,459,052	2,064,769
NON-CURRENT ASSETS			
Property, Plant and Equipment	5	6,622,105	6,529,127
TOTAL NON-CURRENT ASSETS		6,622,105	6,529,127
TOTAL ASSETS		9,081,157	8,593,896
CURRENT LIABILITIES			
Accounts Payable	6	411,891	570,723
Borrowings	7	33,287	30,040
Provisions	8	611,150	558,537
TOTAL CURRENT LIABILITIES		1,056,328	1,159,300
TOTAL LIABILITIES		1,056,328	1,159,300
NET ASSETS		8,024,828	7,434,596
EQUITY			
Reserves	9	3,235,180	3,235,180
Retained Profits		4,789,648	4,199,416
TOTAL EQUITY		8,024,828	7,434,596



POLICE ASSOCIATION OF SOUTH AUSTRALIA
Notes to the Financial Statements for the
Year ended 30 June 2009

1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

The financial report is a special purpose financial report prepared in order to satisfy the financial reporting requirements of the *Associations Incorporations Act (South Australia)*. The committee has determined that the association is not a reporting entity.

The financial report has been prepared in accordance with the requirements of the *Associations Incorporations Act (South Australia)* and the following Australian Accounting Standards:

AASB 1031 Materiality

AASB 110 Events Occurring After Reporting Date

No other applicable Accounting Standards, Urgent Issues Group Consensus Views or other authoritative pronouncements of the Australian Accounting Standards Board have been applied.

The report is prepared on an accrual basis and is based on historic costs and except where stated, does not take into account changing money values or current valuations of non-current assets.

Depreciation

Depreciation is provided on plant and equipment, on a straight line or reducing balance basis as considered appropriate so as to write off the net cost of each asset during its expected useful life. Land and buildings are not depreciated as, in the opinion of the Executive Committee, no diminution in value has occurred.

Inventories

Inventories of Association Emblems are valued at cost.

Employee Entitlements

Provision has been made in the financial statements for annual leave and long service leave accruing to employees in accordance with statutory and contractual requirements and based on actual entitlements and earnings applicable at year end.

Land and Buildings at Valuation

The Land & Buildings at 27 Carrington Street, Penneshaw, Kangaroo Island, Blinman, Glenelg and Wallaroo were valued in June 2009 and are approved by the committee as a true reflection of the current value of the properties.

Non Operating Items

Corporate Income represents the net proceeds of the commercial agreement with the Police Credit Union.

Income relating to the reimbursement of expenses for the Coroner's C S Wilson inquest, have been shown in this manner as they relate to expenses incurred in the previous year.

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POLICE ASSOCIATION OF SOUTH AUSTRALIA
Notes to the Financial Statements
for the Year ended 30 June 2009



	\$	\$
	2009	2008
2 CASH		
Petty cash imprest	350	350
PCU - investment account	281,460	280,168
PCU Term deposits	1,874,281	1,317,290
National Australia Bank	79,883	23,622
Term Deposit - GLI payouts	104,000	341,779
	2,339,973	1,963,208
3 RECEIVABLES		
Prepayments	30,477	15,948
Trade debtors	62,672	61,011
	93,149	76,959
4 INVENTORIES		
Association Emblems	25,929	24,602
	25,929	24,602
5 PROPERTY, PLANT & EQUIPMENT		
Carrington Street - 2003	3,520,040	3,500,000
Land & Building Nelson Place	494,581	494,581
Blinman - 2003	45,000	45,000
Glennelg - 2003	297,000	297,000
Kangaroo Island - 2003	135,000	135,000
Penneshaw - 2003	303,873	303,873
Wallaroo - 2003	220,000	220,000
Gold Coast Apartment - 2006	566,551	566,551
Adelaide Apartment A2 - 2006	355,111	355,111
Adelaide Apartment B23 - 2006	354,639	354,639
	6,291,795	6,271,755
Furniture, fittings, carpets & plant	403,456	394,951
Less: Accumulated Depreciation	258,150	246,459
	145,306	148,492



POLICE ASSOCIATION OF SOUTH AUSTRALIA
Notes to the Financial Statements
for the Year ended 30 June 2009

	\$ 2009	\$ 2008
Association motor vehicles - at cost	131,470	93,637
Less: Accumulated Depreciation	5,781	26,930
	125,688	66,706
Furniture & fittings - Level 1	23,935	17,145
Less: Accumulated Depreciation	11,648	12,732
	12,287	4,413
Furniture & fittings - holiday homes at cost	110,399	93,922
Less: Accumulated Depreciation	63,370	56,162
	47,029	37,761
Total Property, Plant & Equipment	6,622,105	6,529,127
6 PAYABLES		
Creditors	313,848	207,123
Sundry Creditors	-5,957	21,821
GLI Payouts	104,000	341,779
	411,891	570,723
7 BORROWINGS		
Unsecured:		
Revenue received in advance	33,287	30,040
	33,287	30,040
8 PROVISIONS		
Provision for Annual leave	172,951	180,253
Provision For Long Service Leave	438,200	378,283
	611,150	558,537
<p>Note: There is a contingent liability in respect of long service leave for those employees who have been with the Association for less than seven years amounting to \$11,131</p>		
9 RESERVES		
Asset Revaluation Reserve	2,848,269	2,848,269
Asset Expansion Reserve	218,250	218,250
Reserve Special Campaigns	168,661	168,661
	3,235,180	3,235,180

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POLICE CLUB INC

**Independent Audit Report to the Members of the Executive Committee
for the Year ended 30 June 2009**



Scope

We have audited the financial report, being a special purpose financial report of The Police Club Inc for the year ended 30 June 2009 which included the Statement by Members of the Committee, Profit and Loss Statement, Balance Sheet and Notes to and forming part of the financial statement.

Committee's Responsibility for the Financial Statement

The Committee is responsible for the financial report and has determined that the accounting policies used and described in Note 1 to the financial statements which form part of the financial report are appropriate to meet the requirements of the *Associations Incorporation Act (South Australia)* and are appropriate to meet the needs of the members. The committee's responsibilities also include establishing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

We have conducted an independent audit of this financial report in order to express an opinion on it to the members of The Police Club Inc. No opinion is expressed as to whether the accounting policies used, are appropriate to the needs of the members.

The financial report has been prepared for the purpose of fulfilling the *Associations Incorporation Act (South Australia)*. We disclaim any assumption of responsibility for any reliance on this report or on the financial report to which it relates to any person other than the members, or for any purpose other than that for which it was prepared.

Our audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance whether the financial report is free of material misstatement. Our procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial report and the evaluation of significant accounting estimates.

These procedures have been undertaken to form an opinion whether, in all material respects, the financial report is presented fairly in accordance with accounting policies described in Note 1 so as to present a view which is consistent with our understanding of the Club's financial position, and performance as represented by the results of its operations. These policies do not require the application of all Accounting Standards and other mandatory professional reporting requirements in Australia.

The audit opinion expressed in this report has been formed on the above basis.

Audit Opinion

In our opinion, the financial report presents fairly in accordance with the accounting policies described in Note 1 to the financial statements, the financial position of the Police Club Inc. as at 30th June 2009 and the results of its operations for the year then ended.

GRAY PERRY – DFK
Chartered Accountants

.....
James W Perry
Partner
Adelaide

Dated this 22nd day of September 2009

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Committee Declaration
Trading Profit & Loss Statement
Balance Sheet
Other Income Statement
Liquor Profit & Loss Statement
Expense Schedule
Notes to the Accounts



POLICE CLUB INC
Report by the Executive Committee
for the Year ended 30 June 2009

During or since the financial period ended 30 June 2009

- (a) no officer of the club, or firm of which any officer is a member, or corporation in which any officer has substantial financial interest has received or become entitled to receive a benefit as a result of a contract between the officer, firm or corporation and the Club and;
- (b) no officer of the club received directly or indirectly from the club any payment or other benefit of a pecuniary value.

Signed in accordance with a resolution of the Executive Committee.

On behalf of the Executive Committee

.....
Committee Member
President

.....
Committee Member
Secretary

Adelaide
Dated this 14th day of September 2009

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POLICE CLUB INC
Statement by Members of the Executive Committee
for the Year ended 30 June 2009



The Committee has determined that the Club is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the members of the committee of the Police Club Inc., the financial report which included the Balance Sheet, Profit and Loss Account and notes thereto;

- (1) Presents a true and fair view of the financial position of the Police Club Inc. as at 30 June 2009 and its performance for the year ended on that date.
- (2) At the date of this statement, there are reasonable grounds to believe that the Police Club Inc. will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Committee and is signed for and on behalf of the committee by

.....
Mark Carroll
President

.....
Andrew Dunn
Secretary

Adelaide
Dated this 14th day of September 2009



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POLICE CLUB INC
Notes to the Financial Statements
for the Year ended 30 June 2009

1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

The financial report is a special purpose financial report prepared in order to satisfy the financial reporting requirements of the *Associations Incorporation Act (South Australia)* and the Club's constitution. The committee has determined that the club is not a reporting entity.

The financial report has been prepared in accordance with the requirements of the *Associations Incorporations Act (South Australia)* and the following Australian Accounting Standards;

AASB 1031 Materiality

AASB 110 Events Occurring After Reporting Date

No other applicable Accounting Standards, Urgent Issues Group Consensus View or other authoritative pronouncements of the Australian Accounting Standards Board have been applied.

The report is prepared on an accrual basis and is based on historic costs and except where stated does not take into account changing money values or current valuations of non-current assets.

The following significant accounting policies have been adopted in the preparation and presentation of the financial report:

Depreciation

Depreciation is provided on property, plant and equipment. Depreciation is calculated on a straight line or reducing balance basis as considered appropriate so as to write off the net cost of each asset during its expected useful life.

Inventories

Inventories of bar stocks are valued at cost.

POLICE CLUB INC
Trading, Profit and Loss Statement
for the Period ended 30 June 2009



	\$ 2009	\$ 2008
INCOME		
Bar	126,645	138,802
Take Away	1,051	2,580
TOTAL INCOME	<u>127,696</u>	<u>141,382</u>
Less COST OF GOODS SOLD		
Bar Opening Stock	9,273	9,233
Bar Purchases	65,465	68,477
	<u>74,738</u>	<u>77,710</u>
Bar Closing Stock	9,095	9,273
TOTAL COST OF GOODS SOLD	<u>65,643</u>	<u>68,437</u>
GROSS PROFIT FROM TRADING	62,053	72,945
EXPENDITURE		
Accountancy Fees	7,200	7,200
Auditors Remuneration	6,000	5,600
Bank Charges	1,362	1,369
Cleaning	19,047	18,204
Depreciation	12,274	8,431
Disposable Supplies	461	678
Donations	1,804	5,351
Electricity	8,402	6,687
Gas	858	474
Glasses, Linen, Accessories	610	152
Hire Plant & Equipment	816	816
Insurance	12,509	12,979
Insurance Workcover	1,283	1,137
Licences & Fees	1,816	1,699
Postage, Printing & Stationery	836	-
Promotions	-	433
Rent to Police Association	28,000	28,000
Repairs & Maintenance	3,059	3,250
Security Costs	557	573
Small Plant & Equipment	894	707
Stocktaking Expenses	1,200	1,100
Subscriptions	-	69
Superannuation Contributions	3,357	2,528
Sundry Expenses	897	913
Telephone	1,586	1,424
Wages & Subcontractors	91,321	82,745
Waste Disposal	2,729	2,228
TOTAL EXPENSES	<u>208,878</u>	<u>194,747</u>
OTHER INCOME		
Other Income	7,662	12,886
Interest Received	1,736	1,725
Members Subscriptions	130,583	114,851
Profit / Loss on Sale of Non Current Assets	-1,514	-3,204
	<u>138,467</u>	<u>126,258</u>
OPERATING PROFIT/ LOSS BEFORE INCOME TAX	<u>-8,358</u>	<u>4,456</u>
Appropriation of Funds to Police Association		
OPERATING PROFIT/ LOSS AFTER APPROPRIATIONS	-8,358	4,456
Retained Profits at the beginning of the Financial Year	86,850	82,394
UNAPPROPRIATED PROFIT 30 JUNE 2009	<u>78,492</u>	<u>86,850</u>

Audit Reports



POLICE CLUB INC
Balance Sheet
as at 30 June 2009

	\$	\$
	2009	2008
EQUITY		
Asset Revaluation Reserve	95,377	95,377
Retained Profits	78,492	86,850
TOTAL EQUITY	<u>173,868</u>	<u>182,226</u>
Represented By:		
CURRENT ASSETS		
Floats	2,960	2,960
Petty Cash	300	300
Investment Police Credit Union	10	10
Cash at Bank	55,496	82,197
ANZ EFTPOS Account	5,088	1,203
Trade Debtors	28,910	15,793
Prepayments	6,924	8,730
Stock on Hand	9,095	9,273
TOTAL CURRENT ASSETS	<u>108,783</u>	<u>120,466</u>
NON CURRENT ASSETS		
Improvements to Property at Cost or Valuation	67,368	67,368
Less Accumulated Amortisation	-31,205	-28,566
	<u>36,163</u>	<u>38,801</u>
Plant & Equipment at Cost or Valuation	119,427	104,026
Less Accumulated Depreciation	-67,309	-59,659
	<u>52,118</u>	<u>44,367</u>
TOTAL NON CURRENT ASSETS	<u>88,281</u>	<u>83,168</u>
TOTAL ASSETS	<u>197,064</u>	<u>203,635</u>
CURRENT LIABILITIES		
Advance Deposits	228	2,500
Trade Creditors	20,441	17,792
PAYG Tax Payable	350	376
GST Payable	2,177	740
TOTAL CURRENT LIABILITIES	<u>23,196</u>	<u>21,408</u>
TOTAL LIABILITIES	<u>23,196</u>	<u>21,408</u>
NET ASSETS	<u>173,868</u>	<u>182,226</u>

**POLICE CLUB INC
Other Income Statement
for the Period ended 30 June 2009**



	\$ 2009	\$ 2008
OTHER INCOME SCHEDULE		
Commission Received	416	444
Sundry Income	55	38
Room Hire	7,191	12,405
Police Credit Union Interest Rec'd	1,736	1,725
Member Subscriptions	130,583	114,851
Loss on Sale of Assets	-1,514	-3,204
TOTAL OTHER INCOME	<u>138,467</u>	<u>126,258</u>

**POLICE CLUB INC
Liquor Detailed Profit and Loss Statement
for the Period ended 30 June 2009**

	\$ 2009	\$ 2008
INCOME		
Bar	126,645	138,802
Take Away	1,051	2,580
TOTAL INCOME	<u>127,696</u>	<u>141,382</u>
Less COST OF GOODS SOLD		
Bar Opening Stock	9,273	9,233
Bar Purchases	65,465	68,477
	74,738	77,710
Bar Closing Stock	9,095	9,273
TOTAL COST OF GOODS SOLD	<u>65,643</u>	<u>68,437</u>
GROSS PROFIT ON TRADING	<u>62,053</u>	<u>72,945</u>



POLICE CLUB INC
Schedules to the Profit and Loss Statement
for the Period ended 30 June 2009

	\$ 2009	\$ 2008
EXPENSES SCHEDULE		
Accountancy Fees	7,200	7,200
Auditors Remuneration	6,000	5,600
Bank Charges	1,362	1,369
Cleaning	19,047	18,204
Depreciation	12,274	8,431
Disposable Supplies	461	678
Donations	1,804	5,351
Electricity	8,402	6,687
Freight & Cartage	153	100
Gas	858	474
Glasses, Linen, Accessories	610	152
Hire Plant & Equipment	816	816
Insurance	12,509	12,979
Insurance Workcover	1,283	1,137
Licences & Fees	1,816	1,699
Postage, Printing & Stationery	836	-
Rent to Police Association	28,000	28,000
Repairs & Maintenance	3,059	3,250
Security Costs	557	573
Small Plant & Equipment	894	707
Stocktaking Expenses	1,200	1,100
Subscriptions	-	69
Superannuation Contributions	3,357	2,328
Sundry Expenses	744	1,246
Telephone	1,586	1,424
Wages	91,321	82,745
Waste Disposal	2,729	2,228
TOTAL EXPENSES	208,879	194,747

Police Association of South Australia

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M i n u t e s**



PROUDLY SUPPORTED BY THE FORCE IN BANKING



POLICE CREDIT UNION

Minutes of the Annual Meeting of Delegates



Minutes of the Annual Meeting of Delegates held on Tuesday 21 and Wednesday 22 October 2008 Fenwick Hall, 1st Floor, 27 Carrington Street, Adelaide at 9.00am

TUESDAY 21 OCTOBER 2008

PRESENT:

Mark Carroll, President
Andrew Dunn, Secretary
Trevor Haskell, Deputy President
Bernadette Zimmermann, Vice President
Thomas Scheffler, Assistant Secretary
Police Association committee of management members
Interstate and overseas guests
See Appendix A (attendance list Tuesday 16 October 2007)
See Appendix B (attendance list Wednesday 17 October 2007)

APOLOGIES:

Delegates:

Steven Atkinson (Crime Command Branch)
Kym Wilson (Crime Command Branch)
Geoffrey Parker (Crime Command Branch)
David Huddy (Crime Command Branch) – proxy John Durkin
Campbell Hill (Metro South Branch)
Peter Schulze (Metro South Branch) – proxy Peter Wickham
Peter Wickham (proxy for Peter Schulze)
Paul Kameniar (Metro South Branch) – proxy Glenn Shuttle
Jennifer O'Donohue (Operations Support Branch) – proxy Rick Fielder
Mark Zadov (Operations Support Branch)
Peter Santella (Country South Branch)
Guy McKenzie (Country North Branch) – proxy Jack Campaign
Jack Campaign (proxy for Guy McKenzie)

1. **PRESIDENT'S WELCOME**
The President welcomed delegates, committee, observers, interstate and overseas guests to the 2008 annual conference.
2. **WELCOME TO COUNTRY**
Ms Barb Wyngard performed the welcome to country.
3. **FORMAL OPENING AND PREMIER'S ADDRESS**
The President introduced the Premier, the Hon Mike Rann, MP.

The Premier, the Hon Mike Rann, MP addressed the delegates and formally opened the conference.
4. **LEADER OF THE OPPOSITION'S ADDRESS**
The Leader of the Opposition, Mr Martin Hamilton-Smith addressed the delegates.
5. **PRESIDENT'S ADDRESS**
The President addressed conference.

Conference adjourned at 1000 hours.

Conference resumed at 1030 hours.

6. **COMMISSIONER OF POLICE'S ADDRESS**
The Commissioner of Police addressed conference and took questions from the floor.
7. **PRESIDENT'S INTRODUCTION TO CONFERENCE**
The President addressed conference and gave an overview of the theme of the conference.
8. **COLLABORATIVE PURCHASING**
The President introduced Mr Arthur Tindall AFSM, CFS Project Manager, Collaborative Purchasing Initiative, Australian Fire and Emergency Service Authorities Council, who addressed conference relative to the benefits of collaborative purchasing.

Minutes of the Annual Meeting of Delegates

Minutes of the Annual Meeting of Delegates held on Tuesday 21 and Wednesday 22 October 2008 Fenwick Hall, 1st Floor, 27 Carrington Street, Adelaide at 9.00am



9. NSW FRONTLINE POLICE UNIFORM – CHANGE PROCESS

The President introduced Mr Greg Black, Assistant Secretary, Police Association of New South Wales who addressed conference relative to the development of frontline police uniforms in New South Wales.

Conference adjourned at 1230 hours.

Conference resumed at 1330 hours.

10. 21st CENTURY UNIFORM & EQUIPMENT FOR FRONTLINE POLICE

The President introduced Mr John Hoffmann of Frontline Safety who addressed conference relative to trends in uniform and equipment for frontline police, citing research from both the United Kingdom and the USA.

11. DRIVING POLICY CHANGE

The President addressed conference relative to the methodology of influencing policy. The President explained the lobbying strategy used by PASA and that PASA should seek support of the PFA in efforts to achieve collaborative purchasing of police uniform and equipment.

MOTION: WILLIAMS/MILDRUM

That PASA support the concept of a national collaborative model for the purchasing of police uniform and equipment.

CARRIED UNANIMOUSLY

MOTION: DELANY/EDWARDS

That the committee of management seek the establishment of a joint uniform and equipment working party with the Commissioner of Police to

- review the current issue uniform regarding its efficacy
- review the current purchasing and contract models
- compare and contrast uniform and equipment provision in interstate and overseas jurisdictions
- make recommendations for the future provision of uniform and equipment.

CARRIED UNANIMOUSLY

MOTION: MUNDY/McCLEAN

That the committee of management seek the establishment of a national police uniform and equipment standards council.

CARRIED UNANIMOUSLY

MOTION: TAYLOR/GARDNER

That the committee of management lobby the Commissioner of Police and the Minister for Police to support the introduction of a national police uniform and equipment standards council.

CARRIED UNANIMOUSLY

MOTION: FIELDER/WHITEHORN

That the committee of management place on the agenda of the PFA federal council the issues of collaborative purchasing and national police uniform and equipment standards.

CARRIED UNANIMOUSLY

Conference adjourned at 1520 hours.

Conference resumed at 1540 hours.

12. POLICE HEALTH

The President introduced Mr Peter Shanahan, Chairman, and Mr Michael Oertel, CEO of Police Health. Mr Shanahan addressed conference relative to the growth of Police Health and took questions from the floor.

13. PRESIDENT'S REPORT

MOTION: MANNING/SCOTT

That the President's report be received.

CARRIED

Minutes of the Annual Meeting of Delegates



Minutes of the Annual Meeting of Delegates held on Tuesday 21 and Wednesday 22 October 2008 Fenwick Hall, 1st Floor, 27 Carrington Street, Adelaide at 9.00am

14. SECRETARY'S REPORT

MOTION: MANNING/SCOTT

That the Secretary's report be received.

CARRIED

15. ASSISTANT SECRETARY'S REPORT

MOTION: MANNING/SCOTT

That the Assistant Secretary's report be received.

CARRIED

16. PASA SERVICE AWARD PRESENTATIONS

The President made the following presentations of service awards:

Neil Conaghty	10 years' service as a delegate
Graham Wasley	10 years' service as a delegate
Michael Kent	6 years' service as a delegate (certificate and badge)
David Taylor	6 years' service as a delegate (certificate and badge)
Trevor Milne	5 years' service on committee of management
Rick Day	5 years' service on committee of management
Bernadette Zimmermann	10 years' service on committee of management (certificate and badge)

Conference adjourned at 1610 hours for Tuesday 21 October 2008.

Conference resumed at 1000 hours on Wednesday 22 October 2008.

WEDNESDAY 22 OCTOBER 2008

The President reconvened conference.

17. POLICE COMPLAINTS SYSTEMS FOR THE 21ST CENTURY

The President introduced Mr Phil Tunchon, Assistant Secretary of the Police Association of New South Wales who addressed conference relative to police complaints systems.

18. UNI SA RESEARCH FINDINGS

The President introduced Professor Maureen Dollard and Dr Peter Winwood of the School of Psychology of UniSA. The President advised that Professor Dollard and her team had conducted the "2008 Survey of Resources, Workload and Well-being in Frontline Constables and Sergeants" on behalf of PASA.

Dr Peter Winwood commenced the presentation relative to the findings of the survey.

Conference adjourned at 1130 hours.

Conference resumed 1200 hours.

19. UNI SA RESEARCH FINDINGS (cont.)

Professor Maureen Dollard continued the presentation of the findings of the survey.

20. INDUSTRIAL ISSUES REPORT BACK

The Assistant Secretary reported back to committee about progress of the motions passed by delegates at the 2007 conference.

Conference adjourned.

Conference resumed.

Minutes of the Annual Meeting of Delegates

Minutes of the Annual Meeting of Delegates held on Tuesday 21 and Wednesday 22 October 2008 Fenwick Hall, 1st Floor, 27 Carrington Street, Adelaide at 9.00am



21. LEGAL SERVICES FOR PASA MEMBERS

The President introduced Mr Morry Bailes, Managing Partner of Tindall Gask Bentley. Mr Bailes presented a proposal to offer extended legal services to PASA members.

MOTION: McCLEAN/MILDRUM

That the delegates endorse the legal services proposal for members as presented by Mr Morry Bailes, Managing Partner, Tindall Gask Bentley.

CARRIED

22. BUSINESS SESSION

22.1 Corporate matters

The President reported to conference on corporate matters relating to PASA and advised that:

- The first floor office space has been leased to the ACH Group at \$31,000 per annum (plus GST)
- Agreement has been reached between PASA and the PCU for the PCU to demolish the internal office space in the Nelson Street property, thus increasing the leasing arrangements for car parking between PASA and the PCU.

22.2 Superannuation

The Deputy President reported to conference about changes to the police superannuation scheme.

The President advised that all members would be advised about the changes to police superannuation.

22.3 Volunteers in policing

The President reported to conference about this matter.

22.4 Police Act and Regulations

The President reported to conference about discussions between SAPOL and PASA relative to this matter.

22.5 Staffing on a shift needs basis

There was discussion relative to this matter.

22.6 ICAC

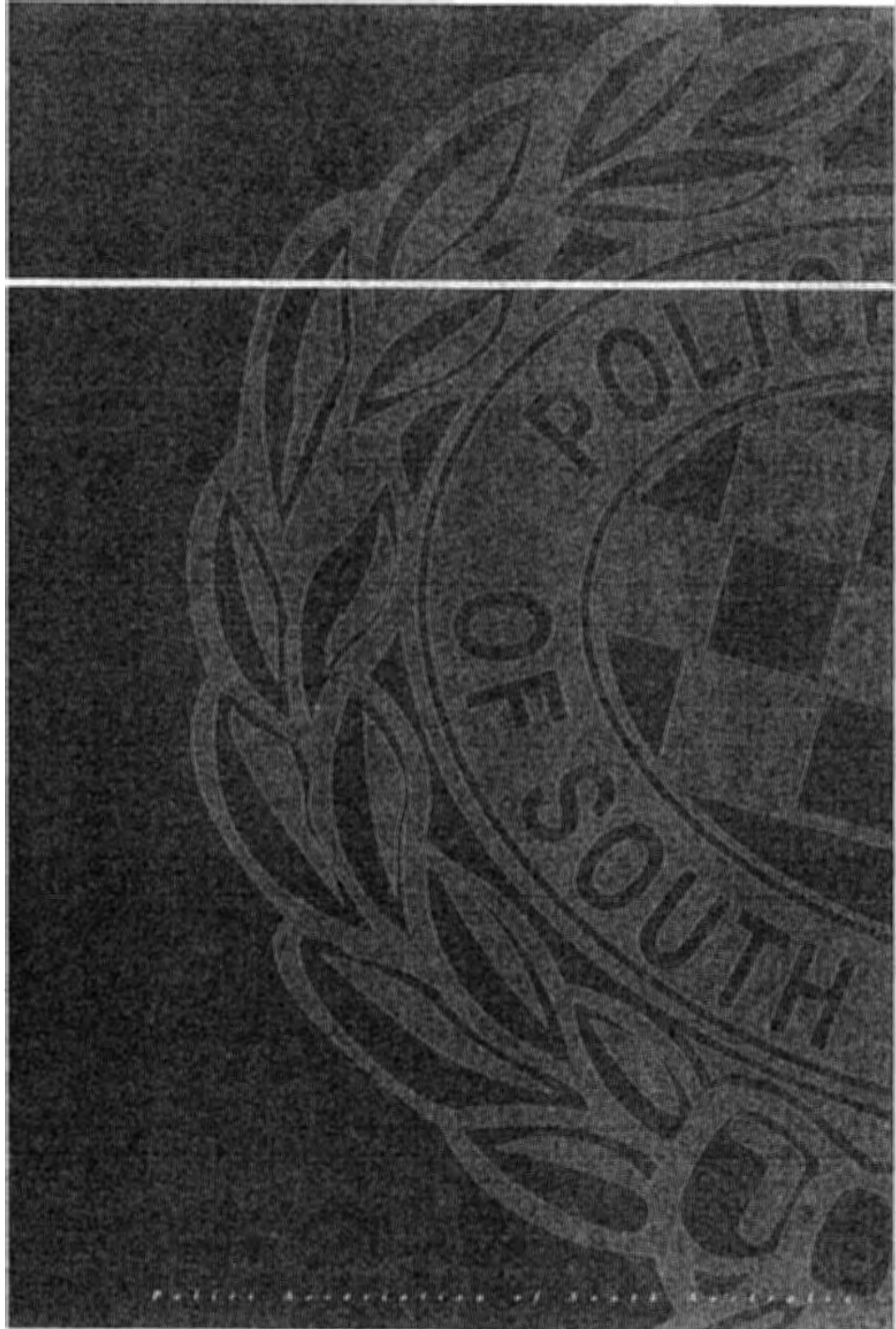
There was discussion relative to this matter.

22.7 Performance Management Programme

The President reported that PASA has been provided with a copy of the SAPOL proposal relative to the Performance Management Programme and that PASA staff are researching this matter at this time.

23. CLOSURE

The President thanked interstate and overseas affiliates and delegates for their attendance and participation and thanked all staff for their work in the preparation of conference.



Police Association of South Australia



P o l i c e C l u b A G M
P A S A A G M
P A S A S G M
P F A (S A B r a n c h) A G M

2009
A g e n d a s



Annual General Meeting Agendas



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**Police Club Incorporated Annual General Meeting
Tuesday 20 October 2009
Fenwick Hall, 1st Floor, Police Association Building
27 Carrington Street, Adelaide**

AGENDA

1. APOLOGIES
2. ADOPTION OF THE AGENDA
3. CONFIRMATION OF MINUTES
 - 3.1 Meeting held 21 October 2008
4. BUSINESS
 - 4.1 To receive the Trading and Profit and Loss Account and Balance Sheet for the preceding year ended 30 June accompanied by the Auditor's Report.
 - 4.2 To decide any proposal or matter, and to transact any other business which shall be duly submitted to the meeting in accordance with Rule 14.6.
 - 4.3 To consider any motion seeking to confer life membership upon a member or former member.
5. CLOSURE

Annual General Meeting Agendas

**Police Association of South Australia Annual General Meeting
Tuesday 20 October 2009
Fenwick Hall, 1st Floor, Police Association Building
27 Carrington Street, Adelaide**



AGENDA

1. APOLOGIES
2. ADOPTION OF THE AGENDA
3. CONFIRMATION OF MINUTES
 - 3.1 Meeting held 21 October 2008
4. BUSINESS
 - 4.1 To receive the general yearly report of the committee of management.
 - 4.2 To receive a report showing the financial position of the association.
 - 4.3 To consider motions by members, notice of which has been given in writing to the secretary at least 28 days prior to 20 October 2009.
 - 4.4 To appoint the Police Association delegates to the United Trades and Labour Council.
 - 4.5 To set the remuneration for delegates to the United Trades and Labour Council.
 - 4.6 To set the remuneration for the committee excluding the president and secretary.
 - 4.7 To consider any notice of motion seeking to confer life membership upon any member or former member.
5. CLOSURE

Annual General Meeting Agendas



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**Police Association of South Australia Special General Meeting
Tuesday 20 October 2009
Fenwick Hall, 1st Floor, Police Association Building
27 Carrington Street, Adelaide**

AGENDA

1. APOLOGIES
2. ADOPTION OF THE AGENDA
3. CONFIRMATION OF MINUTES

3.1 Meeting held Tuesday 19 October 2004

4. BUSINESS

4.1 NOTICE OF MOTION

That the Rules of the Police Association of South Australia, registered 8/11/04, be replaced with the Rules distributed at this Special General Meeting and marked for identification "SGM 20/10/09".

5. CLOSURE

Annual General Meeting Agendas

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**Police Federation of Australia (SA Police Branch) Annual General Meeting
Tuesday 20 October 2009
Fenwick Hall, 1st Floor, Police Association Building
27 Carrington Street, Adelaide**



AGENDA

1. APOLOGIES
2. ADOPTION OF THE AGENDA
3. CONFIRMATION OF MINUTES
 - 3.1 Meeting held 21 October 2008
4. BUSINESS
 - 4.1 To receive the general yearly report of the branch committee.
 - 4.2 To receive a report showing the financial position of the branch.
 - 4.3 To consider motions by members, notice of which has been given in writing to the secretary at least 28 days prior to 20 October 2009.
 - 4.4 To consider any notice of motion seeking to confer life membership upon any member or former member.
5. CLOSURE



Police Association of South Australia

P o l i c e C l u b A G M
P A S A A G M
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A g e n d a s



Annual General Meeting Minutes



**Police Club Incorporated Annual General Meeting
Tuesday 21 October 2008
Fenwick Hall, 1st Floor, 27 Carrington Street, Adelaide at 4.10pm**

PRESENT:

Mark Carroll, President
Andrew Dunn, Secretary
Trevor Haskell, Deputy President
Bernadette Zimmermann, Vice President
Thomas Scheffler, Assistant Secretary
Police Association committee of management members
See Appendix A (attendance list)

APOLOGIES:

Mergerie Presser

Delegates:

Steven Atkinson (Crime Command Branch)
Kym Wilson (Crime Command Branch)
Geoffrey Parker (Crime Command Branch)
David Huddy (Crime Command Branch) – proxy Glenn Shuttle
Campbell Hill (Metro South Branch)
Peter Schulze (Metro South Branch) – proxy Peter Wickham
Peter Wickham (proxy for Peter Schulze)
Paul Kameniar (Metro South Branch) – proxy Glenn Shuttle
Jennifer O'Donohue (Operations Support Branch) – proxy Rick Fielder
Mark Zadow (Operations Support Branch)
Peter Santella (Country South Branch)
Guy McKenzie (Country North Branch) – proxy Jack Campaign
Jack Campaign (proxy for Guy McKenzie)

The President declared open the annual general meeting of the Police Club of SA Incorporated.

1. ADOPTION OF THE AGENDA
The agenda was adopted as set.

2. CONFIRMATION OF MINUTES OF AGM 16 OCTOBER 2007

MOTION: MILDRUM/WILLIAMS

That the minutes of the annual general meeting held on 16 October 2007 be confirmed.
CARRIED

3. BUSINESS

3.1 Auditor's Report

The Secretary reported that the Trading and Profit and Loss Account and Balance Sheet for the preceding year ended 30 June accompanied by the Auditor's Report truly reflects the current state of the finances of the Police Club of SA Incorporated.

MOTION: DELANY/HOWIE

That the Trading and Profit and Loss Account and Balance Sheet for the preceding year ended 30 June accompanied by the Auditor's Report be accepted.
CARRIED

3.2 Proposals, matters or other business submitted to the meeting

The Secretary reported that there were no proposals, matters or other business submitted to the meeting.

3.3 Motions seeking to confer life membership upon a member or former member

The Secretary reported that there were no motions seeking to confer life membership upon a member or former member.

4. CLOSURE

There being no further business, the meeting was closed at 4.15 pm.

Annual General Meeting Minutes

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Police Association of South Australia Annual General Meeting Tuesday 21 October 2008 Fenwick Hall, 1st Floor, 27 Carrington Street, Adelaide at 4.20pm



PRESENT:

Mark Carroll, President
Andrew Dunn, Secretary
Trevor Haskell, Deputy President
Bernie Zimmermann, Vice President
Thomas Scheffler, Assistant Secretary
See Appendix A (attendance list)

The President opened the 97th annual general meeting of the Police Association of South Australia.

1. APOLOGIES

Delegates:

Steven Atkinson (Crime Command Branch)
Kym Wilson (Crime Command Branch)
Geoffrey Parker (Crime Command Branch)
David Huddy (Crime Command Branch) – proxy John Durkin
Campbell Hill (Metro South Branch)
Peter Schulze (Metro South Branch) – proxy Peter Wickman
Peter Wickham (proxy for Peter Schulze)
Paul Kameniar (Metro South Branch) – proxy Glenn Shuttle
Jennifer O'Donohue (Operations Support Branch) – proxy Rick Fielder
Mark Zadow (Operations Support Branch)
Peter Santella (Country South Branch)
Guy McKenzie (Country North Branch) – proxy Jack Campaign
Jack Campaign (proxy for Guy McKenzie)

2. ADOPTION OF THE AGENDA

The agenda was adopted as set.

3. CONFIRMATION OF MINUTES

3.1 Meeting held 16 October 2007

MOTION: MILDRUM/TAYLOR

That the minutes of the annual general meeting held on 16 October 2007 be confirmed.
CARRIED

4. BUSINESS

4.1 Yearly report of the committee of management

The President presented the yearly report of the committee of management.

MOTION: MANNING/FIELDER

That the yearly report of the committee of management be received.
CARRIED

4.2 Financial position of the Police Association of South Australia

The Secretary referred the meeting to the Annual Report and the Auditor's Report.

MOTION: MANNING/HOWIE

That the annual audit report of the Police Association of South Australia be received.
CARRIED

4.3 Motions by members, notice of which has been given in writing to the Secretary at least 28 days prior to 20 October 2008

The Secretary reported that he had received no motions by members, in writing.



**Police Association of South Australia Annual General Meeting
Tuesday 21 October 2008
Fenwick Hall, 1st Floor, 27 Carrington Street, Adelaide at 4.20pm**

4.4 Delegates to the United Trades and Labour Council (trading as SA Unions)

MOTION: McCLEAN/MILDRUM

That the delegates to the United Trades and Labour Council be the President, the Secretary, the Deputy President, the Vice President and the Treasurer for a 12-month period.

CARRIED

4.5 Remuneration for delegates to the United Trades and Labour Council
As no remuneration needs to be set, this matter lapsed.

4.6 Remuneration for the committee of management (excluding the President and Secretary)
The President reported to the meeting relative to this matter.

MOTION: MANNING/DELANY

That the honoraria for the committee of management (excluding the President and Secretary) be increased by \$200.

CARRIED

MOTION: MANNING/WILLIAMS

That the honoraria for the committee of management (excluding the President and Secretary) be increased by four per cent per committee member.

CARRIED

4.7 Notice of motion seeking to confer life membership upon any member or former member
The Deputy President reported that pursuant to rule 9.1.2 one notice of motion for life membership was received by the Secretary. The notice of motion was moved by Peter Alexander and seconded by Trevor Haskell that Andrew James DUNN at the meeting of the committee of management held on 22 February 2008 in the PASA boardroom, in recognition of his special, long and distinguished service as a member of the committee of management and Secretary of the Association shall be nominated to the Annual General Meeting with a view that Life Membership shall be conferred on him.

Mr Haskell said, "I am pleased to move the motion for the awarding of Life Membership to Andrew Dunn. Andrew has been an association member during his long career. Andrew was elected to the committee of management in 1994 and then to the position of secretary in 1998 and he has remained in that position.

Andrew was an active committee member but it has been as secretary that he has provided exemplary service to the membership. Andrew led PASA into a new age of office administration and has been responsible for developing systems and safety nets that helped to ensure PASA's service performance was enhanced. Andrew, with the support of committees of management, has also ensure that PASA was financially well managed.

It has been his expertise in computers and communications that saw Andrew take the lead in reforming all aspects of PASA's electronic office functioning. In the Police Federation of Australia, Andrew became the "go-to" person for computing and communications advice and he assisted other state associations and the PFA to improve their service delivery through modern service systems.

Andrew has been the editor of the Police Journal and worked with others to ensure that it is a high-quality communication asset for PASA and eagerly read by members. It is an award-winning publication.

The role of secretary of PASA is unique. It is both an elected and a paid position. Committees are about people and as such they are always interesting and to try and organise them can be challenging but Andy is the grand organiser. Andy has always tried to assist the committee of management to be informed and on more than one occasion has spoon fed us to keep us on the pace. From 1998 to earlier this year, Andy ran in tandem with Peter Alexander. To you who also know the pair we know different they are as people. It was an interesting marriage. Andy as Yin to Peter's yang and together they were the whole – often with Mark and Tom umpiring from the side. Perhaps at times a team as good as Abbott and Costello but you can choose who was who?

Andy may not be obsessive, but he makes a good imitation of someone who is when the issue is within his control zone. I think it is fair to say that Andrew loves his role.

Annual General Meeting Minutes

**Police Association of South Australia Annual General Meeting
Tuesday 21 October 2008
Fenwick Hall, 1st Floor, 27 Carrington Street, Adelaide at 4.20pm**



MOTION: HASKELL/STANDING

That pursuant to rule 9.1.2 of the PASA constitution Andrew James DUNN be conferred with Life Membership of the Police Association of South Australia for his special, long and distinguished service to the Association.
CARRIED UNANIMOUSLY

The President commended the motion conferring life membership on Mr Dunn to the meeting.

5. CLOSURE

There being no further business, the President declared the meeting closed.

Special General Meeting Minutes



**Police Association of South Australia Special General Meeting
Tuesday 19 October 2004
Fenwick Hall, 1st Floor, 27 Carrington Street, Adelaide at 5.15pm**

PRESENT:

Peter Alexander, President
Andrew Dunn, Secretary
Thomas Scheffler, Assistant Secretary
Police Association committee of management members
See Appendix (attendance list Tuesday 19 October 2004)

The President opened the Special General Meeting of the Police Association of South Australia.

1. APOLOGIES

Committee:
Bernadette Zimmermann

Delegates:
Jim Fauser, proxy Guy McKenzie
Peter Kennedy
Joe McDonald
Glenn Pink
David Roy
John Simper
Andrew White
Antony Woolley
Mark Zadow

Staff:
Mark Carroll

2. ADOPTION OF THE AGENDA

The agenda was adopted as set.

3. CONFIRMATION OF MINUTES

3.1 Minutes of Thursday 3 April 2003

MOTION: MANNING/CANNON
That the minutes of the special general meeting held on Thursday 3 April 2003 be confirmed.
CARRIED

4. BUSINESS

4.1 To consider proposed Rules changes relative to 10.13

MOTION: STANDING/MILNE
That Rule 10.13 be amended by deleting from paragraph one the letter "n" from the word "Australian" appearing immediately after the word "South" on line six; by inserting the word "Police" between the words "Australia" and "branch" on line six; by deleting from paragraph one the letter "n" from the word "Australian" appearing immediately after the word "South" on line nine AND by inserting the word "Police" between the words "Australia" and "branch" on line nine.
CARRIED

MOTION: PIPPOS/MANNING
That Rule 10.13 be amended by deleting from paragraph two the letter "n" from the word "Australian" appearing immediately after the word "South" on line three AND by inserting the word "Police" between the words "Australia" and "branch" on line three.
CARRIED

Special General Meeting Minutes



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Police Association of South Australia Special General Meeting Tuesday 19 October 2004 Fenwick Hall, 1st Floor, 27 Carrington Street, Adelaide at 5.15pm

MOTION: STANDING/MANNING

That Rule 10.13 be amended by deleting from paragraph two all the words after the word "Australian" appearing in line six and replacing them with a full stop AND by deleting the letter "n" from the word "Australian" appearing immediately before the new full stop.

The rule as amended will read:

10.13 ELECTION OF OFFICERS AND ORDINARY MEMBERS OF COMMITTEE

On and from the date of making of this rule, the member holding office in the Police Association of South Australia as President, Secretary, Deputy President, Vice President and member of the Committee (8 positions) prior to the making of this clause shall continue to hold that office in the Association and hold the office of Branch President, Branch Secretary, Branch Deputy President, Branch Vice President and branch members of Committee (8 positions) in the South Australia Police branch of the Police Federation of Australia, which is an organisation registered pursuant to the provisions of the Workplace Relations Act 1996, or any successor body to the Police Federation of Australia, until that member ceases to hold the equivalent office in the South Australia Police branch of the Police Federation of Australia.

On the election or appointment of a member to the office of Branch President, Branch Secretary, Branch Deputy President, Branch Vice President or members of Committee (8 positions) in the South Australia Police branch of the Police Federation of Australia, that member shall be deemed to respectively hold the position of President, Secretary, Deputy President, Vice President and members of Committee (8 positions) in the Police Association of South Australia.

CARRIED

5. CLOSURE

The President declared the meeting closed.

Annual General Meeting Minutes



Police Federation of Australia (SA Police Branch) Annual General Meeting Tuesday 21 October 2008 Fenwick Hall, 1st Floor, 27 Carrington Street, Adelaide at 4.40pm

PRESENT:

Mark Carroll, President
Andrew Dunn, Secretary
Trevor Haskell, Deputy President
Bernadette Zimmermann, Vice President
Thomas Scheffler, Assistant Secretary
See Appendix A (Attendance list)

The President opened the annual general meeting of the South Australia Police Branch of the Police Federation of Australia.

1. APOLOGIES

Delegates:

Steven Atkinson (Crime Command Branch)
Kym Wilson (Crime Command Branch)
Geoffrey Parker (Crime Command Branch)
David Huddy (Crime Command Branch) – proxy John Durkin
Campbell Hill (Metro South Branch)
Peter Schulze (Metro South Branch) – proxy Peter Wickman
Peter Wickham (proxy for Peter Schulze)
Paul Kameniar (Metro South Branch) – proxy Glenn Shuttle
Jennifer O'Donohue (Operations Support Branch) – proxy Rick Fielder
Mark Zadlow (Operations Support Branch)
Peter Santella (Country South Branch)
Guy McKenzie (Country North Branch) – proxy Jack Campaign
Jack Campaign (proxy for Guy McKenzie)

2. ADOPTION OF THE AGENDA

The agenda was adopted as set.

3. CONFIRMATION OF MINUTES

3.1 Minutes of annual general meeting held 16 October 2007

MOTION: MILDRUM/SCOTT

That the minutes of the annual general meeting held on 16 October 2007 be confirmed.

CARRIED

4. BUSINESS

4.1 Yearly report of the branch committee

MOTION: EDMAN/MANNING

That the yearly report from the committee of management be accepted.

CARRIED

4.2 Report showing the financial position of the branch

The Secretary reported to the meeting that his application of October 2006 pursuant to Section 269 of Schedule 1 of the *Workplace Relations Act* a certificate has been granted. That certificate provides that as the financial affairs of our PFA branch are encompassed by the financial affairs of an associated state body we are not required to produce financial records. That certificate was signed on 20 October 2008 by Mr T Nassios, Deputy Industrial Registrar.

4.3 Motions by members

The Secretary reported that he had received no motions for the purpose of this meeting.

4.4 Notice of motion seeking to confer life membership upon any member or former member

The Secretary reported that there are no notices of motion seeking to confer life membership upon any member or former member.

5. CLOSURE

There being no further business, the President declared the meeting closed.

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