



17 January 2017

Mr Pat Allen
President
Police Federation of Australia-Tasmania Police Branch
mark.kadziolka@pat.asn.au

Dear Mr Allen,

Reminder of actions required when persons elected to office

The Australian Electoral Commission has provided the Fair Work Commission (the Commission) a declaration of results for the election of uncontested and contested offices for Branch President/ Federal Council Delegate, Branch Deputy Vice-President, Branch Treasurer and Branch Trustee(3) TAS Branch [E2016/188]. This letter is a reminder of certain obligations imposed on organisations and on persons elected to office.

A notice must be published on the organisation's website

The organisation or branch must publish on its website a notice that a copy of the report is available from the organisation, branch or the AEC on request. The notice must be kept on the website for a period of at least 3 months (see regulation 141 of the Fair Work (Registered Organisations) Regulations 2009).

Holders of office required to undertake approved training

Section 154D(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act) requires the rules of organisations (and branches of organisations) to require each officer with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that relevant officers undertake approved training within the required timeframe. A list of approved training providers is attached.

Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which should be provided for in your organisation's rules.

Organisation must notify the Commission of changes

Also, section 233(2) of the RO Act requires that an organisation must notify the Commission **within 35 days of any changes** to the holders of office in the organisation. **If there are no changes a notification is not required.** If the election has resulted in **any changes** to the holders of office, the Police Federation of Australia-Tasmania Police Branch must notify the Commission of these changes. In particular, please advise:

1. Person(s) who have ceased to hold office:
 - the name of the office vacated;
 - the date of the change of office holder; and
 - the name of the person vacating the office.

2. Person(s) who have commenced to hold office:
 - the name of the office now held;

11 Exhibition Street
Melbourne VIC 3000
GPO Box 1994
Melbourne VIC 3001

Telephone:
Email : orgs@fwc.gov.au
Internet : www.fwc.gov.au

- the date of the change of office holder;
- the name of the person now holding the office;
- the postal address of the person (generally the postal address of the organisation); and
- the occupation of the person now holding the office.

The notification must include a declaration by the Secretary (or other prescribed officer) that the information is a correct statement of the changes made. A template notification of changes, which may assist you, is attached. If any change does not apply until a date in the future, you do not need to notify until then (e.g. AGM, 1 January, 2nd Monday in March). If you have already lodged this information, please disregard this reminder.

Regards

Debbie Ball
Regulatory Compliance Branch

List of approved governance training packages

Approved training material	Provider	Contact person	Contact details
AHAWA Governance and Financial Training	Australian Hotels Association (WA Branch)	Mr Bradley Woods	(08) 9321 7701 ceo@ahawa.asn.au
APTIA Governance and Financial Training Package	Australian Public Transport Industrial Association	Mr Ian MacDonald	(02) 6247 5900 imacdonald@bic.asn.au
Handbook for Councillors of the Australian Industry Group	Australian Industry Group (for provision to Ai Group Councillors only. Not for external parties)	Ms Jenifer Leuba	(03) 9867 0174 jenifer.leuba@aigroup.asn.au
The Australian Workers' Union Professional Training Program Financial Duties of Officers	Australian Workers' Union	General enquiries	(02) 8005 3333 members@nat.awu.net.au
In-Boardroom: Governance and Finance for Registered Organisations	Australian Institute of Company Directors	Various	AICD state-based contacts
ACTU s.154C Training— Union Governance	Australian Council of Trade Unions (ACTU)	Organising Centre Enquiries	(03) 9664 7360 orgcentre@actu.org.au
Governance of Registered Organisations	Weston Woodley & Robertson Chartered Accountants	Mr Dennis Robertson	(02) 9264 9144 dennisr@wwr.com.au
Governance and Financial Accountability for Registered Organisations	Local Government New South Wales	Ms Sarah Artist	(02) 9242 4182 learning@lgnsw.org.au
Australian Hotels Association Financial Management Training	Australian Hotels Association (for provision to AHA officers only. Not for external parties)	Mr Stephen Ferguson	(02) 6273 4007 ceo@aha.org.au
Governance and Finance Training for Registered Organisations	Dickson Wohlsen Pty Ltd, trading as CTA Training	Mr Tom Streater	(07) 3878 9355 tom@dws.net.au
The Registered Organisation Training Act for Organisations and Boards	Vibe Public Relations Consultancy	Ms Anne Andrews	0400 021 679 vibeprctraining@bigpond.com
Training Course for Registered Organisations - Governance and Finance	Western Australian Shire Councils, Municipal Road Boards, Health Boards, Parks, Cemeteries and Racecourse, Public Authorities, Water Boards Union	Mr Andrew Johnson	andrew.johnson@lgrceu.org
MTAQ Registered Organisation Governance Course	Motor Trades Association of Queensland Industrial Organisation of Employers	Mr Paul Murray	paulm@mtaq.com.au

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, [NAME], being the [OFFICER] of the [ORGANISATION NAME], declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:

[delete all that do not apply]

- On [DATE] the address of the organisation changed to [STREET ADDRESS].¹
- On [DATE] the name and/or address of a branch[es] of the organisation changed to:²
 1. *[include OLD name and address and NEW name and address of every branch that has changed]*
 2. ...
- A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.
- On [DATE] the following branch[es]:³
 - COMMENCED operation:
 1. *[include name of each new branch]*
 2. ...
 - CEASED operation:
 1. *[include name of each closed branch]*
 2. ...

Signed: [SECRETARY OR OTHER AUTHORISED OFFICER]

Dated: [DATE]

[PLEASE NOTE: This declaration must be submitted to the Fair Work Commission within 35 days of the change. It can be submitted to orgs@fwc.gov.au.]

¹ s.230(1)(d); reg.147(d)

² s.230(1)(d); reg.147(a) & (d)

³ s.230(1)(d); reg.147(b) & (c)

ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:
Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
National	1.1.2014	Secretary	Full Name	Full Name	c/- the Registered Organisation, postal address of Registered Organisation	Paid official
	25.12.2013	President	vacant	Full Name	As above	mechanic
...						
NSW	1.1.2014 (resigned) 7.1.2014 (appointed)	President	Full Name	Full Name	c/- the Branch, postal address of the Branch	mechanic
		Committee of Management Member	Full Name	Full Name	As above	mechanic
		Treasurer	Full Name	vacant	vacant	vacant
...						



Fair Work (Registered Organisations) Act 2009

POST ELECTION REPORT

Police Federation of Australia – Tasmania Police Branch

ELECTIONS COVERED IN THIS REPORT

Election Decision Number: E2016/188

Election: Police Federation of Australia
Tasmania Police Branch

Returning Officer: Michael Horwood

RULES

Rules used for the election:200V: Incorporates alterations of 17/08/2016
(R2016/92 & R2016/126)

Rules difficult to apply/interpret: None

Model Rule reference: N/A

ROLL OF VOTERS

Number on Roll	1230
Number of workplace addresses	1230
Number of non-current addresses	14

As membership of a Sub-Branch is determined by workplace, membership addresses are also maintained by workplace. This is usual, as was the fact that some members had moved workplaces without informing the Federation.

IRREGULARITIES

No irregularities were identified.

ATTACHMENTS

1) Declaration of Results for Contested and Uncontested Offices

Michael Horwood
Returning Officer

13 December 2016

Police Federation of Australia

Tasmania Police Branch

Declaration of Results for Contested and Uncontested Offices

E2016/188

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

Tasmania Police Branch

Total number of names on the roll of voters	1230
Ballot papers issued	1230
Replacement ballot papers issued	0
Total Ballot Papers Issued	1230
Ballot papers / envelopes returned for scrutiny	620
Less ballot papers / envelopes rejected at preliminary scrutiny	3
Adjusting balance	-1
Total Ballot Papers Admitted to Scrutiny	616
Percentage of ballot papers returned to number issued	50.1%
Ballot papers returned as unclaimed mail	0
Ballot papers not returned	610

Branch Vice-President / Federal Council Delegate

<u>Candidates</u>	<u>First Preference Votes</u>	<u>Votes</u>
CASHION, Gavin Wayne	454	454
PARR, Christopher	161	161
Exhausted Votes		0
Loss/Gain by Fraction		0
Total votes	615	615
Formal ballot papers	615	615
Informal ballot papers	1	1

I declare Gavin Wayne Cashion elected.

Branch President / Federal Council Delegate

Candidates

ALLEN, Patrick James

I declare Patrick James Allen elected.

Branch Deputy Vice-President

Candidates

COOKE, Robert Anthony

I declare Robert Anthony Cooke elected.

Branch Treasurer

Candidates

WHITE, Gavin Scott

I declare Gavin Scott White elected.

Branch Trustee (3)

Candidates

LLOYD, Adam Eric
PATERSON, Theresa Joan
SHEA, Matthew

I declare Adam Eric Lloyd, Theresa Joan Paterson and Matthew Shea elected.



Michael Horwood
Returning Officer
Australian Electoral Commission

10 November 2016



DECISION

Fair Work (Registered Organisations) Act 2009
s.189—Arrangement for conduct of an election

Police Federation of Australia (E2016/188)

MR STEENSON

SYDNEY, 23 AUGUST 2016

Arrangement for conduct of election.

[1] On 11 July 2016, the Tasmania Police Branch of the Police Federation of Australia lodged with the Fair Work Commission prescribed information in relation to an election for the following offices:

President
Vice President
Deputy Vice President
Treasurer
Trustees (3)

[2] On 17 August 2016 I certified rule alterations that impact upon the election procedure that the AEC will employ when conducting this election (R2016/126).¹ The rule alterations were transacted in response to an adverse report by the AEC following the last scheduled election for these officers (E2014/169).

[3] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE GENERAL MANAGER

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¹*Police Federation of Australia* [2016] FWCD 5774, PR584316



Police Federation of Australia

The National Voice of Policing

Tuesday 11 July 2016

Ms Bernadette O'Neill
General Manager
Fair Work Commission
GPO Box 1994
Melbourne VIC 3001

Dear Ms O'Neill,

PRESCRIBED INFORMATION FOR ELECTIONS in accordance with Section 189 Fair Work (Registered Organisations) Act 2009 and Regulation 138 Fair Work (Registered Organisations) Regulations 2009

I am an officer of the Tasmanian Branch of the Police Federation of Australia and am authorised to sign this statement, which is prescribed for an election lodged in accordance with subsection 189 (1) of the Fair Work (Registered Organisations) Act 2009. I request that you arrange an election with regard to the following information provided.

1. The positions in respect of which elections are requested are as follows:

President
Vice President
Deputy Vice President
Treasurer
Trustees (3 positions)
2. The reason for the elections are that the terms of office for these positions will expire at the end of this year.
3. The electorate for the elections is the total membership.
4. The date requested for nominations to open is 12 September 2016.
5. The date requested for nominations to close is 7 October 2016.
6. The date requested for the roll of voters to close is 5 September 2016.
7. The voting system that we request be employed is the direct voting system.

I thank you for your attention to this matter.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Pat Allen', with a long horizontal flourish extending to the right.

Pat Allen
Branch President