



7 December 2018

Mr Gavin Cashion
Branch Vice President
Police Federation of Australia-Tasmania Police Branch
pat@pat.asn.au

Dear Mr Cashion,

cc: Head Office, pfa@pfa.org.au

Reminder of actions required when persons elected to office

The Australian Electoral Commission has provided the Registered Organisations Commission (the ROC) a declaration of results for the election of uncontested and contested offices for TAS Branch [E2018/143]. This letter is a reminder of certain obligations imposed on organisations and on persons elected to office.

A notice must be published on the organisation's website

The organisation or branch must, as soon as practicable after receiving the post-election report, publish on its website a notice that a copy of the report is available from the organisation, branch or the AEC on request. The notice must be kept on the website for a period of at least 3 months (see regulation 141 of the Fair Work (Registered Organisations) Regulations 2009).

Holders of office required to undertake approved training

Section 293K of the *Fair Work (Registered Organisations) Act 2009* (the RO Act) requires each officer with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that relevant officers undertake approved training within the required timeframe. Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which are provided for in the RO Act.

Organisation must notify the Commission of changes

Also, section 233(2) of the RO Act requires that an organisation must notify the Commission **within 35 days of any changes** to the holders of office in the organisation. **If there are no changes a notification is not required.** If the election has resulted in **any changes** to the holders of office, the Police Federation of Australia-Tasmania Police Branch must notify the Commission of these changes. In particular, please advise:

1. Person(s) who have ceased to hold office:
 - the name of the office vacated;
 - the date of the change of office holder; and
 - the name of the person vacating the office.

2. Person(s) who have commenced to hold office:
 - the name of the office now held;
 - the date of the change of office holder;
 - the name of the person now holding the office;

- the postal address of the person (generally the postal address of the organisation); and
- the occupation of the person now holding the office.

The notification must include a declaration by the Secretary (or other prescribed officer) that the information is a correct statement of the changes made. A template notification of changes, which may assist you, is attached. If any change does not apply until a date in the future, you do not need to notify until then (e.g. AGM, 1 January, 2nd Monday in March). If you have already lodged this information, please disregard this reminder.

Regards

Matthew Indrigo
Registered Organisations Commission

27 November 2018

Post-election report

Police Federation of Australia

Police Association of Tasmania

Scheduled election

E2018/143

Contents

Election(s) Covered in this Report	3
Rules.....	3
Roll of Voters	3
Irregularities.....	3
Other Matters	4
Signed	4
Attachments	4
A. Declaration of Results for Uncontested Offices	4
B. Declaration of Results for Contested Offices.....	4

Election(s) Covered in this Report

Organisation: Police Association of Tasmania
Election: Scheduled
Election Decision No: E2018/143

Rules

Rules used for the election: 200V: Incorporates alterations of 17 May 2018 [R2018/47]
(replaces rulebook dated 8 August 2017 [R2017/76])

Rules difficult to apply/interpret: None

Model Rule reference (if any): N/A

For more details see the Model Rules on the AEC website:

https://www.aec.gov.au/About_AEC/AEC_Services/Industrial_Elections

Roll of Voters

Total number of voters on the Roll: 1271
Number of apparent workplace addresses: All addresses
Number of non-current addresses: None
Other matters pertaining to the roll of voters: None

Irregularities

Details of written allegations of irregularities, and action taken by AEC: None

Other irregularities identified, and action taken:

Other Matters

Returning Officer actions required (Section 193):

Details: None

Signed



Benjamin Murray
Returning Officer
Australian Electoral Commission
E: vicelections@aec.gov.au
P: 03 9285 7129
27 November 2018

Attachments

- A. Declaration of Results for Uncontested Offices
- B. Declaration of Results for Contested Offices

Police Federation of Australia
Tasmania Branch
DECLARATION OF RESULTS - E2018/143
Contested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

Tasmania Police Branch

VOTING MATERIAL ISSUED	
Total number of people on the roll of voters (a)	1,271
Number of voters issued with voting material	1,271
Total number of voters issued with replacement voting material	5
Total number of voting material packs issued	1,276
VOTING MATERIAL RETURNED	
Total number of envelopes returned for scrutiny by closing date of ballot (b)	793
Number of declaration envelopes rejected at preliminary scrutiny (minus)	7
Number of ballot papers returned outside declaration envelopes (minus)	1
COUNT	
Total ballot papers admitted to the count	785
LATE OR UNRETURNED VOTING MATERIAL	
Voting material returned as unclaimed mail by closing date of ballot	1
Voting material packs not returned by voters by closing date of the ballot	482
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	62 %

Branch President (1)

<u>Candidates</u>	<u>First Preference Votes</u>	<u>Final Votes</u>
WHITE, Martin	57	57
CASHION, Gavin	279	279
RILEY, Colin	429	429

Total ballot papers admitted for this office	785
Formal Ballot papers	765
Informal Ballot papers	20

I declare the following elected:

- RILEY, Colin

Branch Vice-President (1)

<u>Candidates</u>	<u>First Preference Votes</u>	<u>Final Votes</u>
HENDERSON, Bruce	296	296
COOKE, Robert	479	479

Total ballot papers admitted for this office	785
Formal Ballot papers	775
Informal Ballot papers	10

I declare the following elected:

- COOKE, Robert

Branch Trustee (3)

<u>Candidates</u>	<u>First Preference Votes</u>	<u>Final Votes</u>
LLOYD, Adam	181	192
RAINBIRD, Ben	75	13
HUNTER, Anna	73	0
HOWARD, Shane	156	207
PATERSON, Theresa	184	192
HODGE, Dean Anthony	95	146

Total ballot papers admitted for this office	785
Formal Ballot papers	764
Informal Ballot papers	21

I declare the following elected:

- PATERSON, Theresa
- LLOYD, Adam
- HOWARD, Shane

Order Elected

- 1
- 2
- 3



Benjamin Murray
Returning Officer
Telephone: 03 9285 7129
Email: vicelections@aec.gov.au
26/11/2018

Police Federation of Australia
Tasmania Branch
DECLARATION OF RESULTS - E2018/143
Uncontested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

Tasmania Police Branch

Branch Deputy Vice-President (1)

Candidates

TILLEY Shane David

Branch Treasurer (1)

Candidates

WHITE Gavin

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Benjamin Murray
Returning Officer
Telephone: 03 9285 7129
Email: vicelections@aec.gov.au
26/11/2018



DECISION

Fair Work (Registered Organisations) Act 2009
s.189—Arrangement for conduct of an election

Police Federation of Australia
(E2018/143)

MR ENRIGHT

MELBOURNE, 5 JULY 2018

Arrangement for conduct of election.

[1] On 22 June 2018 the Tasmania Police Branch of the Police Federation of Australia lodged with the Registered Organisations Commission prescribed information for an election to fill the following offices:

Branch President	(1)
Branch Vice-President	(1)
Branch Deputy Vice-President	(1)
Branch Treasurer	(1)
Branch Trustee	(3)

[2] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE COMMISSIONER

Printed by authority of the Commonwealth Government Printer

<PR351108>



Police Federation of Australia

The National Voice of Policing

20 June 2018

Mr Mark Bielecki
Commissioner
Registered Organisations Commission
GPO Box 2983
Melbourne VIC 3001

Dear Commissioner,

PRESCRIBED INFORMATION FOR ELECTIONS in accordance with Section 189 Fair Work (Registered Organisations) Act 2009 and Regulation 138 Fair Work (Registered Organisations) Regulations 2009

I am an officer of the Tasmanian Branch of the Police Federation of Australia and am authorised to sign this statement, which is prescribed for an election lodged in accordance with subsection 189 (1) of the Fair Work (Registered Organisations) Act 2009. I request that you arrange elections with regard to the following information provided.

1. Elections are required for the positions of Branch:
 - President
 - Vice President
 - Deputy Vice President
 - Treasurer
 - Trustees (3 positions)
2. The reason for the elections is that the terms of office for these positions will expire at the end of this year.
3. The electorate for the elections is the total membership.
4. The date requested for nominations to open is at a date to be determined by the Returning Officer but no later than 15 September 2018 (rule 52BF (1)).
5. The date requested for nominations to close is at a date to be determined by the Returning Officer but no later than 12 noon on 10 October 2018 (rule 52BF (2)).
6. The date the roll of voters will close is at a date to be determined by the Returning Officer which will be 7 days before the day nominations are declared open (rule 52BF (1)).

7. The voting system that we request be employed is the direct voting system.

I thank you for your attention to this matter.

Yours sincerely,

A handwritten signature in black ink, appearing to be 'G. Cashion', written over a horizontal line.

Gavin Cashion
Acting Branch President



6 June 2018

Mr Patrick Allen
Branch President
Police Federation of Australia-Tasmania Police Branch
Sent via email: mark.kadziolka@pat.asn.au

CC: AEC Returning Officer by email: industrial.elections@aec.gov.au

Dear Mr Allen,

Courtesy Letter - Election for offices [E2018/143]

The rules of the Police Federation of Australia-Tasmania Police Branch indicate that an election for offices within the branch is due to commence shortly.

- President
- Vice President
- Deputy Vice President
- Treasurer
- Trustees

It appears that nominations for the election for the above-named offices open in September this year.

Reminder: prescribed information must be lodged

This is a courtesy letter to remind you of your obligation to lodge information about the election (known as the 'prescribed information') pursuant to sub-sections 189(1) and (2) of the *Fair Work (Registered Organisations) Act 2009* (the 'Act') within the month. Prescribed information must be lodged with the Registered Organisations Commission (the ROC) two months before nominations open for the election.

If you do NOT agree that an election is due

If you have a different interpretation for the commencement of the election or the offices due for election under your rules, please let the ROC know on regorgs@roc.gov.au as soon as possible.

If you agree that an election is due

If you agree that an election is due, the prescribed information must be lodged within the month. The prescribed information should contain details of the election as required by regulation 138(1) of the *Fair Work (Registered Organisations) Regulations 2009* (the 'Regulations'), and any subsequent collegiate elections, if that is relevant. A sample of the prescribed information can be found on our website at <http://www.roc.gov.au/resources-and-decisions/fact-sheets-templates-and-webinars>.

The prescribed information should be emailed to regorgs@roc.gov.au. When lodging the prescribed information, please quote [E2018/143]

If you are unable to lodge the prescribed information on time

If your branch believes that it will be unable to comply with the prescribed day as set out in the Regulations, it will need to apply to the Commissioner within the month for a later date. Such request will need to set out in detail the reason why your organisation is unable to comply with the requirement. While the Commissioner will consider such an application, there is no assurance that consent to a later day will be allowed.

Penalties apply

It should be noted Section 189(2) is a civil penalty provision. Failure for an organisation to lodge prescribed information at least two months before nominations open may result in legal proceedings being issued with the possibility of a pecuniary penalty being imposed upon an officer and/or the organisation.

The ROC intends to continue to provide reminders that an election is due as a courtesy. However failure to receive a reminder from the ROC cannot be relied on as a reason for late, incorrect or non-lodgment of prescribed information. The obligation to lodge prescribed information consistent with the Act and the rules of the organisation rests with the organisation.

Insufficient nominations

If there are insufficient nominations, or if a casual vacancy arises after the conduct of this election, then those unfilled or vacated offices must be filled in accordance the organisation's rules, and in any event in a timely manner.

Should you seek any clarification in relation to the above, please contact the ROC on regorgs@roc.gov.au.

Yours faithfully,



Sam Gallichio
Registered Organisations Commission