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Mr Randolph Wierenga Branch President Police Federation of Australia Tasmania Police Branch 107 New Town Road New Town, Tasmania 7008

Fax: (03) 6278 1315

Dear Mr Wierenga,

Re: Application for certificate stating financial affairs of Branch are encompassed by financial affairs of associated State body For year ended 30 June 2006 (FR2006/450)

I refer to your application pursuant to section 269 of Schedule 1 of the *Workplace Relations Act 1996*, lodged in the Industrial Registry on 2 July 2008, in respect of the Tasmania Police Branch of the Police Federation of Australia for the financial year ended 30 June 2006.

I have granted the application. My certificate is enclosed.

Yours sincerely

T. Nassios
DEPUTY INDUSTRIAL REGISTRAR

16 July 2008

**WORKPLACE RELATIONS ACT 1996** 

s.269(2)(a) RAO Schedule

Reporting unit's financial affairs encompassed by associated State body

Police Federation of Australia

(FR2006/450)

**CERTIFICATE** 

On 2 July 2008 an application was made under s269(2)(a) of Schedule 1 of the Workplace Relations Act

1996 ("the RAO Schedule") by the Tasmania Police Branch ("the Branch") of the abovenamed organisation

for a certificate stating that the financial affairs of the Branch are encompassed by the financial affairs of the

Police Association of Tasmania ("the Association"), an associated State body, in respect of the financial year

ending 30 June 2006.

On 2 July 2008, the Branch lodged a copy of the audited accounts of the Association with the Industrial

Registry.

I am satisfied that the Association:

• is registered under the *Industrial Relations Act 1984* (Tasmania), a prescribed State Act; and

• is, or purports to be, composed of substantially the same members as the Branch; and

has, or purports to have, officers who are substantially the same as designated officers in relation to

the Branch; and

• is an associated State body.

I am further satisfied that:

• the Association has in accordance with prescribed State legislation, prepared accounts, had those

accounts audited, provided a copy of the audited accounts to its members and lodged the accounts

with the relevant State authority; and

any members of the Branch who are not also members of the Association have been provided with

copies of the accounts at substantially the same time as the members of the Branch who are members

of the Association.

I am satisfied that the financial affairs of the Branch in respect of the financial year ending 30 June 2006, are

encompassed by the financial affairs of the Association and I certify accordingly under s269(2)(a) of the

RAO Schedule.

T. Nassios

DEPUTY INDÚSTRIAL REGISTRAR

16 July 2008

## Police Federation of Australia Tasmanian Branch

# 107 New Town Road NEW TOWN TAS 7008

Friday, 27 June 2008

The Industrial Registrar Statutory Services Branch Attention: Mr Robert Pfeiffer Australian Industrial Registry GPO Box 1994S Melbourne Vic 3001

Dear Mr Pfeiffer

RE: Applications Pursuant to s.269 of Schedule 18 of the Workplace Relations Act 1996 – for the years ending 30 June 2006 and 30 June 2007.

The Police Federation of Australia Tasmania Police Branch makes application pursuant to s.269 of Schedule 1B of the *Workplace Relations Act* 1996, to be taken to have satisfied Part 3 of Schedule 1B.

### Relief Sought

- That the Registrar issue a certificate stating that the financial affairs of the reporting unit are encompassed by the financial affairs of the associated State body.
- That the Reporting Unit is taken to have satisfied Part 3 of Schedule 1B of the *Workplace Relations Act 1996*.

### Grounds and Reasons

S.269 of Schedule 1B applies to the PFA Tasmania Branch (hereinafter referred to as "Reporting Unit") on the following basis:

1. The Police Association of Tasmania (hereinafter referred to as the "Associated State Body") is registered as an industrial organisation under the *Industrial Relations Act (Tasmania)* 1984.

- 2. The Associated State Body is composed of substantially the same members as the Reporting Unit.
- 3. The officers of the Associated State Body are substantially the same as the officers of the Reporting Unit.

The Reporting Unit is taken to have satisfied Part 3 of Schedule 1B on the following basis:

- a The Associated State Body has, in accordance with section 22 of the Trades Unions Act 1889, prepared accounts, had those accounts audited, provided the audited amounts to members and lodged the audited accounts with the Commissioner for Corporate Affairs (see attachment 1); and
- b. A copy of the audited accounts are attached hereto (See Attachment 2);
- c. All members of the Reporting Unit and the Associated State Body, have been provided a copy of the Auditor's Report, Balance Sheet and Profit and Loss statement free of charge, by publishing the Reports on the Associated State Body's website.
- d. A copy of the operating reports for the years ending 30 June 2006 and 30 June 2007 are attached. The operating reports are also published on the Associated State Body's website.

The Police Federation of Australia, Tasmania Police Branch submits that based on the grounds and reasons stated herein and the supporting documentation, the Branch satisfies s.269 of Schedule 1B and consequently seeks the relief as sought in this application. Your attention is drawn to an anomaly which has been discussed with your office regarding the prescribed State legislation (Industrial Relations Act 1984) not requiring financial reporting and therefore this Branch relying on the financial reporting obligations contained in the Trades Unions Act 1889.

If you have any queries with regard to this application or seek further supporting evidence, please contact this office.

Yours faithfully,

Randølph Wierenga Branch President

### Tuesday 12 February 2008

Commissioner for Corporate Affairs Consumer Affairs and Fair Trading Business Affairs Branch GPO Box 1244 HOBART TAS 7001

### Dear Commissioner

The PAT inadvertently omitted forwarding last year's return to your office and therefore in accordance with Section 22 of the Trade Unions Act 1889 the following information is provided for the last two years:

- 1. A copy of the audit reports for 2005/2006 and 2006/2007 and profit and loss statements for 2006 and 2007 including bank balances.
- 2. Changes to PAT officers were:
  - 2006 D. Singline replaced C. Minehan as Western Branch Chairperson; R. Lee replaced J Puurand as Western Branch Secretary; L. Godfrey replaced S. Wills-Taylor as Northern Branch Secretary.
  - 2007 G. Cashion replaced P. Allen as Deputy Vice-President
- 3. Rule changes during 2006 were as follows:
  - Welfare Assistance Fund
     Rule 64.2 (b) (ii) was amended by deleting "extreme".
  - 2. Death Benefits Scheme Rule 65 (a) and (b) were amended by increasing benefits.

3. Subscriptions

Rule 8 was amended by replacing the word "Cadet" with "Trainee".

4. Membership

Rule 6 (c) deleted the reference to Schedule A and was replaced with "the form provided".

5. Definitions

Rule 3 – the definition of "Spouse" was amended.

6. Schedules

References to Schedules B and C were deleted as being redundant.

7. Dissolution

A new rule was inserted preceding the Commencement rule to comply with the Trade Unions Act 1889.

- 4. Rule changes during 2007 were as follows:
  - 1. Welfare Assistance Fund
    New Rule 64.8 was inserted allowing for the
    Executive, at its discretion, to make determinations
    on compassionate grounds.
  - 2. Death Benefits Scheme
    A re-write of Rule 65 incorporated the following changes:
    - Removed the ambiguity concerning payment on the death of a spouse where the spouse is also a member. The surviving member is only entitled to the payment for the death of a member.
    - Removed ambiguity concerning payment on the death of a child where both parents are members. Only one payment will be made.
    - Removes the need for a specific Death Benefit Account and allows for the payment on the death of a member to be made from Association's general funds. If a second or subsequent death occurs in the same financial year all members will then be levied .049% of the base salary of a 1<sup>st</sup> year constable and that will be paid to the nominated beneficiary or to the estate if no beneficiary is nominated.
  - 3. By Law 11 Sick Leave Bank Rules

Rule 8(a) was amended by including the words "or Assistant General Secretary" after the words "General Secretary".

Rule 11(b) was amended and increased the amount of days the Executive may grant to applicants in special circumstances from 25 days to 60 days and reduces the waiting period from 3 years to 2 years before a similar application can be considered.

Rules 15(a) corrected a numbering error by deleting "65" and replacing it with "57".

Please find attached the Association Rules as at 31 December 2006 and 2007.

Please find enclosed also a cheque for \$2.00 for lodgement of the rules for the last 2 years.

Yours sincerely

Mark Kadziolka
General Secretary

Attachments: Rules, Cheque, P&Ls and Statements

THE POLICE ASSOCIATION OF TASMANIA
FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2006

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# THE POLICE ASSOCIATION OF TASMANIA EXECUTIVE COMMITTEES' STATEMENT FOR THE YEAR ENDED 30 JUNE 2006

The Executive Committee has determined that the Association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the Executive Committee the financial report as attached:

- 1. Presents a true and fair view of the financial position of The Police Association of Tasmania, as at 30 June 2006 and its performance for the year ended on that date.
- 2. At the date of this statement, there are reasonable grounds to believe that the Police Association of Tasmania will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Executive Committee and is signed for and on behalf of the Executive Committee by:

President

Dated this 18th day of October 2006



#### The Police Association of Tasmania

## Independent Audit Report to the members of The Police Association of Tasmania

### Scope

The financial report and Executive Committee's responsibility

The financial report comprises the Income Statement, Balance Sheet, accompanying notes to the financial statements, and the statement by members of the Executive Committee for The Police Association of Tasmania, for the year ended 30 June 2006.

The Executive Committee of the association is responsible for the preparation and true and fair presentation of the financial report and have determined that the accounting policies used and described in Note 1 to the financial statements which form part of the financial report are consistent with the financial reporting requirements of the Members and are appropriate to meet the needs of the members. This includes responsibility for the maintenance of adequate accounting records and internal controls that are designed to prevent and detect fraud and error, and for the accounting policies and accounting estimates inherent in the financial report.

The financial report has been prepared for distribution to members for the purpose of fulfilling the Executive Committee's financial reporting requirements under the constitution. We disclaim any assumption for responsibility for any reliance on this report or on the financial report to which it relates to any person other than the members, or for any purpose other than that for which it was prepared.

### Audit approach

We conducted an independent audit in order to express an opinion to the members of the association. Our audit was conducted in accordance with Australian Auditing Standards in order to provide reasonable assurance as to whether the financial report is free of material misstatement. The nature of an audit is influenced by factors such as the use of professional judgement, selective testing, the inherent limitations of internal control, and the availability of persuasive rather than conclusive evidence. Therefore, an audit cannot guarantee that all material misstatements have been detected.

We performed procedures to assess whether in all material respects the financial report presents fairly, in accordance with the accounting policies described in Note 1, so as to present a view which is consistent with our understanding of the association's financial position, and of their performance as represented by the results of its operations. These policies do not require the application of all Accounting Standards and other mandatory professional reporting requirements in Australia. No opinion is expressed as to whether the accounting policies used and described in Note 1, are appropriate to the needs of the members.



#### The Police Association of Tasmania

# Independent Audit Report to the members of The Police Association of Tasmania

We formed our audit opinion on the basis of these procedures, which included:

- examining, on a test basis, information to provide evidence supporting the amounts and disclosures in the financial report, and
- assessing the appropriateness of the accounting policies and disclosures used and the reasonableness of significant accounting estimates made by the Executive Committee.

While we considered the effectiveness of management's internal controls over financial reporting when determining the nature and extent of our procedures, our audit was not designed to provide assurance on internal controls.

### Independence

In conducting our audit, we followed applicable independence requirements of Australian professional ethical pronouncements.

### **Audit Opinion**

In our opinion, the financial report of The Police Association of Tasmania presents a true and fair view in accordance with the accounting policies described in Note 1 to the financial statements, the financial position of The Police Association of Tasmania as at 30 June 2006 and the results of its operations for the financial year then ended.

- 3 **-**

WHK Denison

Alison Flakemore
Audit Partner

Dated this 18th day of October 2006.

# INCOME STATEMENT FOR THE YEAR ENDED 30 JUNE 2006

INCOME	2006	2005
Cinema Ticket Sales	6,680	4,112
Journal Profits	19,500	
Interest	24,046	20,000 17,446
Telephone Commission	24,040	43
Levies on Members	1,648	1,152
Membership subscriptions	736,308	660,271
Profit on Sale of Motor Vehicle	11,818	000,271
Other income	3,061	464
TOTAL INCOME	803,061	703,488
LESS EXPENSES	003,001	703,400
Audit & Accounting fees	7,060	4,863
Advertising	552	369
Bank charges	934	777
Affiliation Fees	51,111	46,340
Cinema Tickets	6,275	4,047
Computer expenses	3,529	3,286
Conference/Seminar costs	15,502	3,206
Death Benefits	1,265	5,679
Depreciation	24,610	25,412
Electricity	6,454	4,877
Educational Material	307	143
Fines and penalties	-	75
Freight and cartage	208	103
Fringe benefits tax expense	8,614	7,555
Insurance	8,373	8,907
Internet Access and website costs	6,809	2,377
Legal costs	(11,496)	54,597
Loss on disposal of Motor Vehicle	2,186	14,548
Meeting Expenses	26,369	21,088
Media – Communication	23,407	21,000
Motor vehicle expenses	16,110	15,711
National Police Memorial	21,351	-
Office expenses	15,700	15,754
Quarterly Journal Expenses	6,855	6,065
Postage	1,226	1,231
EDACS Review	7,111	1,500
Promotional Material	3,518	371
Rates and taxes	4,449	4,335
Repairs and maintenance	2,627	4,303
Retirement presentations	10,439	6,177

# INCOME STATEMENT FOR THE YEAR ENDED 30 JUNE 2006

	2006	2005
Resources and Manning	-	411
Salaries and wages	314,146	300,475
Staff training and welfare	1,108	531
Subscription expenses	392	1,581
Sundry expenses	426	•
Superannuation	28,663	28,770
Telephone	10,080	11,013
Taxation		23
Travelling expenses	9,881	11,539
Welfare assistance to members		166
TOTAL EXPENSES	636,151	618,205
OPERATING PROFIT/(LOSS)	166,910	85,283
Transfer to Death Benefits Fund	1,265	5,679
Transfer to Death Benefit Fund  OPERATING PROFIT/(LOSS) AFTER TRANSFERS TO  AND FROM RESERVES	1,648 166,527	1,509 <b>89,453</b>

### BALANCE SHEET AS AT 30 JUNE 2006

	Notes	2006 \$	2005 \$
CURRENT ASSETS			
Cash and cash equivalents	2	620,838	490,787
Trade and other receivables		51,706	21,182
Inventories		810	1,215
TOTAL CURRENT ASSETS		673,354	513,184
NON-CURRENT ASSETS			
Financial assets		10	10
Property, plant and equipment	3	430,879	404,740
TOTAL NON-CURRENT ASSETS		430,889	404,750
TOTAL ASSETS		1,104,243	917,934
CURRENT LIABILITIES			
Trade and other payables		58,151	39,462
Current tax liabilities		8,630	6,652
Provisions		54,490	57,344
TOTAL CURRENT LIABILITIES		121,271	103458
NON-CURRENT LIABILITIES			
Provisions		13,930	12,345
TOTAL NON-CURRENT LIABILITIES		13,930	12,345
TOTAL LIABILITIES		135,201	115,803
NET ASSETS		969,042	802,131
MEMBERS' FUNDS			
Capital Profit Reserve		183,929	183,929
Death Benefit Reserve	4	8,114	7,731
Retained profits	5	777,010	610,483
TOTAL MEMBERS' FUNDS		969,053	802,143

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2006

#### 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

This financial report is a special purpose financial report prepared in order to satisfy the financial reporting requirements of the constitution report to the members. The Executive Committee has determined that the association is not a reporting entity.

As the Executive Committee has determined that the association is not a reporting entity there is no requirement to apply applicable Accounting Standards, Urgent Issues Group Interpretations, or other authoritative pronouncements of the Australian Accounting Standards Board in the preparation and presentation of these financial statements.

The report is also prepared on an accruals basis and is based on historic costs and does not take into account changing money values or, except where specifically stated, current valuations of non-current assets.

The following specific accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this report:

### (a) Income Tax

The association is exempt from income tax under section 50-15 of the Australian Income Tax Assessment Act 1997, hence no provision for income tax is brought to account.

### (b) Property Plant & Equipment

Property Plant & Equipment are carried at cost less, where applicable, any accumulated depreciation.

The depreciable amount of all property, plant and equipment are depreciated over the useful lives of the assets to the association commencing from the time the asset was held ready for use. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

The depreciation rates used for each class of depreciable asset are:

Class Of Fixed Asset Depreciation Method Depreciation Rate

Motor Vehicles
Office Plant & Equipment
Both Straight Line & 7% - 40
Diminishing Value

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2006

### 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (cont)

### (c) Employee Benefits

Provision is made for the Association's liability for annual and long service leave at balance date. Annual and long service leave have been measured at their nominal value irrespective of when future cash flows are expected to occur. The liability for long service leave has been accrued after 5 years of service. Contributions made by the association to an employee superannuation fund and are charged as expenses when incurred.

Contributions are made by the association to an employee superannuation fund and are charged as expenses when incurred.

### (d) Revenue

All revenue is stated net of the amount of goods and services tax (GST).

### (e) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of expense. Receivables and payables in the Balance Sheet are shown inclusive of GST.

### 2: CASH ASSETS

General Account Deposits at call	150,409 470,429 620,838	143,707 347,080 490,787
3: PROPERTY, PLANT AND EQUIPMENT		
PLANT AND EQUIPMENT		
(a) Plant and equipment		
At cost	298,110	287,337
(b) Motor vehicles		
at written down value	92,367	69,196
(c) Office equipment		
At written down value	40,402	48,207
Total property, plant and equipment	430,879	404,740

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2006

#### 4 RESERVES

#### (a) Death Benefit Fund

The Death Benefit Fund represents accumulated funds collected by levy on members to provide assistance for members' dependants in the event of death. The policy of the fund is to accumulate interest in the account so in the future in the event of the death of a member, the remaining members need not be levied to replenish the account to the minimum level required.

	2006	2005
Movements in the Fund during the year were:	\$	\$
Balance at beginning of year Add: Interest received (net) Add: Levied On Members Less: Death benefits paid out	7,731 - 1,648 (1,265)	11,902 357 1,151 (5,679)
Balance at end of year  5 RETAINED EARNINGS	8,114	<u>7,731</u>
Retained earnings at the beginning of the financial year Net profit / (loss) attributable to members of the entity Retained Earnings at the end of the financial year	610,483 166,527 777,010	521,030 89,453 <b>610,483</b>

### 6 CONTINGENT LIABILITIES AND ASSETS

There were no contingent liabilities or assets as at 30 June 2006.

### 7 LEASE COMMITMENTS

### **Operating Lease Commitments**

Being for photocopier rental.	2006	2005
Payable:	\$	\$
- not later than 1 year	3,559	3,559
- Later than 1 year but not later than 5 years	2,371	5,930
	<u>5,930</u>	<u>9,489</u>

The photocopier lease is cancellable with a five-year term.

# THE POLICE ASSOCIATION OF TASMANIA OFFICERS OF THE ASSOCIATION FOR THE YEAR ENDED 30 JUNE 2006

### **EXECUTIVE COMMITTEE LIST**

NAME	POSITION	HOME ADDRESS
Randolph Wierenga	President	PO Box 572 KINGSTON 7150
Pat Groves	Vice President	2126 East Tamar Highway, MT. DIRECTION 7252
Patrick Allen	Deputy Vice President	102 Binalong Road MORNINGTON 7018
Hank Timmerman	Treasurer	19 Brady Street MIDWAY POINT 7171
Russell Smith	Trustee	366 Tranmere Road TRANMERE 7018
Dale French	Trustee	3 Greenvale Court BERRIEDALE 7011
John Shea	Trustee	6 Josephine Street NEWNHAM 7248
Robbie Dunn	Chairperson Southern Branch	35 Winston Avenue, SEVEN MILE BEACH 7170
Garry Smith	Secretary Southern Branch	Franklin Road HUONVILLE 7109
Derek Singline	Chairperson Western Branch	3 Birkdale Court DEVONPORT 7310
Roxy Lee	Secretary Western Branch	79 North Street DEVONPORT 7310
Peter Roberts	Chairperson Northern Branch	57 Cormiston Road RIVERSIDE 7240

### THE POLICE ASSOCIATION OF TASMANIA OFFICERS OF THE ASSOCIATION FOR THE YEAR ENDED 30 JUNE 2006

### **EXECUTIVE COMMITTEE LIST (cont.)**

NAME	POSITION	HOME ADDRESS
Lindsay Godfrey	Secretary Northern Branch	24 Kelvin Street YOUGTOWN 7249
Ross Paine	Chairperson Officers Branch	13 Presnell Street AUSTINS FERRY 7011
Gary Eastwood	Secretary Officers Branch	198 Melville Street HOBART TAS 7000

WHK Denison

Accountants & Auditors

Alison Flakemore Audit Partner

1/12 May 2007 Dated this 18th day of October 2006.

# POLICE FEDERATION OF AUSTRALIA – TASMANIA POLICE BRANCH

Operating Report for year ended 30 June 2006 – s254

### **Principal Activities**

The principal activities of the Branch during the reporting period were to provide industrial and organizing services to the members, consistent with the objects of the Federation, and particularly the object of protecting and improving the interests of the members. s254(2)(a)

The Branch's principal activities results in maintaining and improving the wages and conditions of employment of the membership, particularly for those members in collective enterprise agreement negotiated by the Association. s254(2)(a)

There were no significant changes in the nature of the Branch's principal activities during the reporting period. s254(2)(a)

### Manner of Resignation

Members may resign from the Branch in accordance with Rule 11, which reads as follows: s254(2)(c)

#### 11 - TERMINATION OF MEMBERSHIP

- (a) Membership of the Federation shall be terminated:
  - (i) by resignation in accordance with these Rules, or;
  - (ii) by expulsion in accordance with these Rules, or;
  - (iii) by death of the member, or;
  - (iv) by the member ceasing to be eligible to become a member of the Federation; in accordance with Rule 3.
- (b) A member may resign from membership of the Federation by notice in writing addressed and delivered to the Secretary of the member's Branch, Zone Secretary or the Chief Executive Officer.
- (c) A notice of the resignation from membership of the Federation shall take effect:
  - (i) Where the member ceases to be eligible to become a member of the Federation;
    - (a) on the day upon which the notice is received by the Federation; or

 (b) on the day specified in the notice, which is a day not earlier than the day when the member ceases to be eligible to become a member;

whichever is later; or

- (ii) in any other case:
  - (a) at the end of two weeks after the notice is received by the Federation; or
  - (b) on the day specified in the notice; whichever is later.
- (d) A notice delivered to the Secretary of the member's Branch, Zone Secretary or the Chief Executive Officer shall be taken to have been received by the Federation when it was delivered.
- (e) A notice of resignation that has been received by the Federation shall not be invalid because it was not addressed and delivered in accordance with Clause (b) of this Rule.
- (f) A resignation from membership of the Federation shall be valid even if it is not effected in accordance with this Rule if the member is informed in writing by or on behalf of the Federation that the resignation has been accepted.
- (g) Any subscriptions fees or levies payable but not paid by the former member in relation to a period before the member's resignation from the Federation took effect, may be sued for and recovered in the name of the Federation, in a Court of competent jurisdiction, as a debt due to the Federation subject to section 264(A) of the Act.

Trustee or director of trustee company of superannuation entity or exempt public sector superannuation scheme \$254(2)(d)

No officers of the branch held positions of Trustee or director of trustee company o superannuation entity or exempt public sector superannuation scheme.

### Number of members

The number of persons who at the end of the reporting period were recorded on the Register of Members of the Branch was 1163

### Number of Employees

There are no persons directly employed by the branch. Full time officials are employees of the Associated State Body.

### Members of Committee of Management

The persons who held office as members of the Committee of Management during the reporting period are:

Randolph Wierenga (President) Pat Groves (Vice President) Patrick Allen (Deputy Vice President) Hank Timmerman (Treasurer) Russell Smith (Trustee) John Shea (Trustee) Dale French (Trustee) Robert Dunn (Southern Sub Branch Chairperson) Garry Smith (Southern Sub Branch Secretary) Peter Roberts (Northern Sub Branch Chairperson) Sharen Wills-Taylor (Northern Sub Branch Secretary) to 31/12/05 Lyndsay Godfrey (Northern Sub Branch Secretary) from 1/01/06 Chris Minehan (Western Sub Branch Chairperson) to 31/12/05 Derek Singline (Western Sub Branch Chairperson) from 1/01/06 Julian Puurand (Western Sub Branch Secretary) to 31/12/05 Rockie Lee (Western Sub Branch Secretary) from 1/01/06 Ross Paine (Officers Sub Branch Chairperson) Gary Eastwood (Officers Sub Branch Secretary)

Signed Randolph Wierenga (Branch President)

Date: 27/6/08