



20 October 2015

Mr George Tilbury
President
Police Federation of Australia-Western Australia Police Branch
george.tilbury@wapu.org.au

Dear Mr Tilbury,

Reminder of actions required when persons elected to office

The Australian Electoral Commission has provided the Commission a declaration of results for the election [E2015/189]. This letter is a reminder of certain obligations imposed on organisations and persons elected to office.

Section 154D(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act) requires the rules of organisations (and branches of organisations) to require each officer with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that relevant officers undertake approved training within the required timeframe.

Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which should be provided for in your organisation's rules.

Also, section 233(2) of the RO Act requires that an organisation must notify the Fair Work Commission (the Commission) within 35 days of any changes to the holders of office in the organisation. If the election has resulted in any changes to the holders of office, the Police Federation of Australia-Western Australia Police Branch must notify the Commission of these changes. In particular, please advise:

1. Person(s) who have ceased to hold office:
 - the name of the office vacated;
 - the date of the change of office holder; and
 - the name of the person vacating the office.
2. Person(s) who have commenced to hold office:
 - the name of the office now held;
 - the date of the change of office holder;
 - the name of the person now holding the office;
 - the postal address of the person (generally the postal address of the organisation); and
 - the occupation of the person now holding the office.

The notification must include a declaration by the Secretary (or other prescribed officer) that the information is a correct statement of the changes made. I have attached a template notification of changes which may assist you. If any change does not apply until a specific date, you don't need to notify until then (e.g. AGM, 1 January, 2nd Monday in March). If you have already lodged this information, please disregard this reminder.

Regards

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Melbourne VIC 3000
GPO Box 1994
Melbourne VIC 3001

Telephone:
Email : orgs@fwc.gov.au
Internet : www.fwc.gov.au

Debbie Ball
Regulatory Compliance Branch

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Fair Work (Registered Organisations) Act 2009

POST ELECTION REPORT

Police Federation of Australia - Western Australia Police Branch

Client:

Contact details: George Tilbury

Email: george.tilbury@wapu.org.au
Tel: 08 9321 2155

FWA contact officer: Larry Powell

Email: larry.powell@fwc.gov.au
Tel: Not provided

ELECTION/S COVERED IN THIS REPORT

Election Decision No/s: E2015/189

RULES

Rules used for the election: 200V: Incorporates alterations of 10/07/2015 [R2015/135])(replaces rulebook dated 31/03/2015 [R2015/61])

Model Rule reference (if any): N/A
Rules difficult to apply/interpret: None
Model Rule reference (if any) N/A

ROLL OF VOTERS

Total number of voters on the Roll: 6150
Number of apparent workplace addresses: 554
Number of non-current addresses: 0

Other matters pertaining to the roll of voters: Nil

IRREGULARITIES

Details of written allegations of irregularities, and action taken by AEC: Nil

Other irregularities identified, and action taken:

ATTACHMENTS

Declaration of Results for Contested Offices or Uncontested Offices for Parts 1 and 2.



Simon Bulloch
Returning Officer
16 October 2015

Police Federation of Australia Western Australia Police Branch Branch Office Bearers and Federal Council Delegates

Declaration of Results for Contested and Uncontested Offices

E2015/189 - Part 2

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

Western Australia Police Branch

Total number of names on the roll of voters	15
Ballot papers issued	15
Replacement ballot papers issued	0
Total Ballot Papers Issued	15
Ballot papers / envelopes returned for scrutiny	15
Less ballot papers / envelopes rejected at preliminary scrutiny	0
Adjusting balance	0
Total Ballot Papers Admitted to Scrutiny	15
Percentage of ballot papers returned to number issued	100
Ballot papers returned as unclaimed mail	0
Ballot papers not returned	0

Branch Delegates to Federal Council (3)

<u>Candidates</u>	<u>Votes</u>
ARNOTT, Harry Sean	10
KELLY, Michael Craig	14
POTTHOFF, Peter John	6
SHORTLAND, Brandon Chad	15
Exhausted Votes	0
Loss/Gain by Fraction	0
Total votes	45
Formal ballot papers	15
Informal ballot papers	0

I declare Harry Sean Arnott, Michael Craig Kelly and Brandon Chad Shortland elected.

President/Delegate to Federal Council

Candidates

TILBURY, George Bradley

I declare George Bradley Tilbury elected.

Branch Senior Vice President

Candidates

SHORTLAND, Brandon Chad

I declare Brandon Chad Shortland elected.

Branch Vice President

Candidates

ARNOTT, Harry Sean

I declare Harry Sean Arnott elected.

Branch Treasurer

Candidates

KELLY, Michael Craig

I declare Michael Craig Kelly elected.



Simon Bulloch
Returning Officer
Australian Electoral Commission

16 October 2015

**Police Federation of Australia
Western Australia Police Branch
Branch Executive Members Election**

Declaration of Results for Contested and Uncontested Offices

E2015/189 – Part 1

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

Western Australia Police Branch

Total number of names on the roll of voters	6150
Ballot papers issued	6150
Replacement ballot papers issued	0
Total Ballot Papers Issued	6150
Ballot papers / envelopes returned for scrutiny	1676
Less ballot papers / envelopes rejected at preliminary scrutiny	15
Adjusting balance	0
Total Ballot Papers Admitted to Scrutiny	1661
Percentage of ballot papers returned to number issued	27
Ballot papers returned as unclaimed mail	3
Ballot papers not returned	4471

Branch Executive Member representing Metropolitan Region (11)

<u>Candidates</u>	<u>First Preference Votes</u>	<u>Votes</u>
RUSSELL, Harry Anthony	109	800
MCPHERSON, Fiona Danielle	53	0
GARRATT, Lindsay Bryan	72	823
PATERSON, Michael James	104	804
KELLY, Michael Craig	140	938
JOHNSON, Mark Wayne	117	859
MCGEE, Peter	34	918
MCDONALD, Kevin	48	893
SHORTLAND, Brandon Chad	128	874
SEERY, Andrew Barry	20	0
POTTHOFF, Peter John	108	810
MACEY, Graeme George	56	0
CROFT, Sharon Gaye	95	0
TILBURY, George Bradley	450	817
ADAMSON, Ward	54	838
Exhausted Votes		0
Loss/Gain by Fraction		0
Total votes	1588	9374
Formal ballot papers	1588	1588
Informal ballot papers	73	73

I declare Ward Adamson, Lindsay Bryan Garratt, Mark Wayne Johnson, Michael Craig Kelly, Kevin McDonald, Peter McGee, Michael James Paterson, Peter John Potthoff, Harry Anthony Russell, Brandon Chad Shortland and George Bradley Tilbury elected.

Branch Executive Member representing North (Kimberley/Pilbara) Region

Candidates

HENDERSON, Michael Joseph

I declare Michael Joseph Henderson elected.

Branch Executive Member representing Central (Midwest/Gascoyne) Region

Candidates

GILL, Michael Robert

I declare Michael Robert Gill elected.

Branch Executive Member representing East (Goldfields/Esperance) Region

Candidates

CURTIS , David Harold Wright

I declare David Harold Wright Curtis elected.

Branch Executive Member representing South (Peel/Southwest/Wheatbelt/Great Southern) Region

Candidates

ARNOTT, Harry Sean

I declare Harry Sean Arnott elected.



Simon Bulloch
Returning Officer
Australian Electoral Commission

7 October 2015



DECISION

Fair Work (Registered Organisations) Act 2009
s.189—Arrangement for conduct of an election

Police Federation of Australia (E2015/189)

MR ENRIGHT

MELBOURNE, 14 JULY 2015

Arrangement for conduct of election.

[1] On 17 June and 13 July 2015 the Western Australia Police Branch of the Police Federation of Australia lodged with the Fair Work Commission the prescribed information in relation to an election for the following offices:

Branch Executive Members from the following Regions:

Metropolitan Region (11)
North (Kimberley/Pilbara) Region (1)
Central (Midwest/Gascoyne) Region (1)
East (Goldfields/Esperance) Region (1)
South (Peel/Southwest/Wheatbelt/Great Southern) Region (1)

Branch President/Federal Council Delegate
Branch Senior Vice-President
Branch Vice-President
Branch Treasurer
Federal Council Delegates (3)

[2] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE GENERAL MANAGER

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From: [George Tilbury](#)
To: [POWELL, Larry](#)
Cc: [Paul Hunt](#)
Subject: PFA - WA Police Branch Additional Declaration Information
Date: Monday, 13 July 2015 4:54:10 PM
Attachments: [image003.jpg](#)

Mr Larry Powell
Fair Work Commission

As President of the Police Federation of Australia – Western Australia Police Branch (the Branch), I declare the following pursuant to Regulation 138(1) of the *Fair Work (Registered Organisations) Regulations 2009*.

The Prescribed Information I provided dated 17 June 2015, regarding the requirement to conduct an election for Executive Positions of the Branch, intended to include the election of: Executive Member positions; and Branch Office Bearers positions; and Delegates to Federal Council positions.

The System of Voting for the election(s) is as follows:

- Executive Member positions by **Direct** voting.
- Branch Office Bearers and Delegates to Federal Council by **Collegiate** electoral voting.

The number of Delegate to Federal Council positions to be elected is determined on proportional representation. The number of financial Members **as at 31 December 2014** was **6094**.

Information regarding the date on which the roll of voters is to close is contained at rule 52AO(2)(a), excerpt provided here for ease of reference:

(2) *Notice Inviting Nominations:*

- (a) *The Returning Officer shall not less than 14 days and not more than 21 days before the date of commencement of the period for lodging nominations of candidates for an election for an office, cause to be published in either a newspaper circulating widely within the State, the "Police News" or Newsletter a notice stating that he or she is about to conduct elections for positions on the Executive of the Western Australia Police Branch of the Police Federation of Australia. The roll of voters shall close on the date of publication of the Returning Officer.*

Please don't hesitate to contact us if you require any additional information.

Thank you.

GEORGE TILBURY
PRESIDENT / WA Police Union

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cid:image001.jpg@01CF3795.19058280



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Police Federation of Australia

Western Australia Police Branch
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Facsimile: 08 9321 2177
Email: admin@wapu.org.au

My Ref: C0458

17 June 2015

The General Manager
Fair Work Commission
GPO Box 1994
MELBOURNE VIC 3001
orgs@fwc.gov.au

Dear Sir

NOTIFICATION PURSUANT TO SECTION 189 (1) OF THE FAIR WORK (REGISTERED ORGANISATIONS) ACT 2009

RE: POLICE FEDERATION OF AUSTRALIA – WESTERN AUSTRALIA POLICE BRANCH EXECUTIVE ELECTION

I refer to the above matter and have at Attachment A provided the required Prescribed Information in order to begin the process of conducting Elections of Executive Officers for the Police Federation of Australia – Western Australia Police Branch.

In accordance with Rule 52AA (3) of the Registered Rules, declaration of the election result shall be no later than 15th October. Accordingly, and cognisant of the regular scheduled Executive meeting to be held 14th October 2015, it is respectfully requested that the election procedure be conducted so as to declare the results on or before 7th October 2015 to enable the facilitation of attendance by the Executive – Elect at the 14th October 2015 Meeting.

Should there be any questions or further information required Paul Hunt may be contacted on (08) 9321 2155.

Yours sincerely

A handwritten signature in black ink, appearing to read 'G. Tilbury', with a long horizontal line extending to the right.

George Tilbury
President

Police Federation of Australia – Western Australia Police Branch



Police Federation
of Australia

FAIR WORK (REGISTERED ORGANISATIONS) ACT 2009

PART 2 – CONDUCT OF ELECTIONS FOR OFFICE AND OTHER POSITIONS – SECTION 189 (1)

POLICE FEDERATION OF AUSTRALIA – WESTERN AUSTRALIA POLICE BRANCH

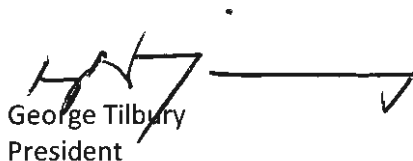
PRESCRIBED INFORMATION IN RESPECT OF AN ELECTION

I am an officer of the Police Federation of Australia – Western Australia Police Branch and am authorised by Rule 52AG, sub rule (4) as President to sign this statement which is lodged in accordance with the *Fair Work (Registered Organisations) Act 2009* at Section 189 (1).

The Registered Rules of the Police Federation at Part CA – Western Australia Police Branch require:-

1. Rule 52AA (2) requires that the Executive shall be elected by and from the financial membership of the Branch, now numbering at the date of this statement, 6167.
2. Rule 52AA (2) provides that the Branch Executive for which the elections are required shall comprise 15 offices as under:-
 - 11 positions for the Metropolitan Region
 - One position for North (Kimberley/Pilbara) Region
 - One position for the Central (Midwest/Gascoyne) Region
 - One position for the East (Goldfields/Esperance) Region
 - One position for the South (Peel/Southwest/Wheatbelt/Great Southern) Region
3. Rule 52AA (3) provides that the General Election of Executive Members shall be held every three years.
4. Rule 52AA (3) provides that the Returning Officer should conduct the election so as to allow declaration of the result not later than the 15th October, which for the current request will be 2015.
5. Rule 52AA (4) sets down the requirement for these elections which is the purpose for this request which arises from the impending normal course of events expiration of the term of office for the current Executive who were elected in 2012, and who hold office until the dissolution of the 2015 annual Conference, scheduled for 23rd and 24th November 2015. At the dissolution of that conference the Executive – elect will commence their office.

6. Rule 52AO sub rules (2) and (3) provide for the intervals between the actions required of the Returning Officer, commencing with the publishing of a notice that the Returning Officer is about to conduct the elections for positions on the Executive of the Police Federation of Australia – Western Australia Police Branch.
7. Rule 52AA (2) (b) provides that within 10 working days of the election result being declared, the Executive – Elect shall meet to elect from within itself the following Branch Office Bearers prescribed in Rule 52AA (1).
8. Rule 52AF and 52AP further direct that the Federal Council Delegates also be elected, with the office of President being an *ex officio* Federal Council Delegate, and that the order in which elections conducted on a “first past the post” basis shall be:-
 - President (*ex officio* Federal Council Delegate) 1
 - Senior Vice President 1
 - Vice President 1
 - Treasurer 1
 - Federal Council Delegates 3
9. Rule 52AO (3) provides for the Returning Officer to determine the times and dates for nominations.
10. Rule 52AO (14) prescribes the Duties of the Returning Officer to determine the validity of votes and reject informal ballot papers; it provides for scrutiny, specifies that voting by proxy shall not be permitted and that voting for an office shall be by a preferential ballot.



George Tilbury
President

Police Federation of Australia – Western Australia Police Branch
17 June 2015