



**Australian Government**  
**Australian Industrial Registry**

Level 5, 11 Exhibition Street  
Melbourne, VIC 3000  
GPO Box 1994, Melbourne, VIC 3001  
Telephone: (03) 8661 7817  
Fax: (03) 9655 0410

Mr Michael Dean  
Branch President  
Police Federation of Australia  
Western Australia Police Branch  
639 Murray Street  
WEST PERTH WA 6005

[By email: kensee@wapolun.org.au](mailto:kensee@wapolun.org.au)

Dear Mr Dean,

**Re: Applications for certificates stating financial affairs  
of Branch are encompassed by financial affairs of associated State body  
For years ended 31 March 2006 and 2007  
(FR2006/452 and FR2007/438)**

I refer to your applications pursuant to s269 of Schedule 1 of the *Workplace Relations Act 1996*, lodged in the Industrial Registry on 7 November 2007, in respect of the Western Australia Police Branch of the Police Federation of Australia for the financial years ended 31 March 2006 and 2007, with further information pertaining to the applications received on 13 November 2007.

I have granted the applications. My certificate covering the financial years is enclosed.

Yours sincerely,

A handwritten signature in dark ink, appearing to be 'T. Nassios', written over a faint, illegible background.

T. Nassios  
DEPUTY INDUSTRIAL REGISTRAR

14 November 2007

WORKPLACE RELATIONS ACT 1996

*s.269(2)(a) RAO Schedule*

*Reporting unit's financial affairs encompassed by associated State body*

**Police Federation of Australia**  
(FR2006/452 and FR2007/438)

**CERTIFICATE**

On 7 and 13 November 2007 applications were made under s269(2)(a) of Schedule 1 of the *Workplace Relations Act 1996* ("the RAO Schedule") by the Western Australia Police Branch ("the Branch") of the abovenamed organisation for certificates stating that the financial affairs of the Branch are encompassed by the financial affairs of the Western Australian Police Union of Workers ("the Association"), an associated State body, in respect of the financial years ending 31 March 2006 and 2007.

On 7 November 2007, the Branch lodged a copy of the audited accounts of the Association with the Industrial Registry.

I am satisfied that the Association:

- is registered under the *Industrial Relations Act (WA) 1979*, a prescribed State Act; and
- is, or purports to be, composed of substantially the same members as the Branch; and
- has, or purports to have, officers who are substantially the same as designated officers in relation to the Branch; and
- is an associated State body.

I am further satisfied that:

- the Association has in accordance with prescribed State legislation, prepared accounts, had those accounts audited, provided a copy of the audited accounts to its members and lodged the accounts with the relevant State authority; and
- any members of the Branch who are not also members of the Association have been provided with copies of the accounts at substantially the same time as the members of the Branch who are members of the Association.

I am satisfied that the financial affairs of the Branch, in respect of the financial years ending 31 March 2006 and 2007, are encompassed by the financial affairs of the Association and I certify accordingly under s269(2)(a) of the RAO Schedule.



T. Nassios

DEPUTY INDUSTRIAL REGISTRAR

14 November 2007

# **POLICE FEDERATION OF AUSTRALIA**

## **(Western Australia Police Branch)**

### **Operating Report** for year ended 31 March 2006 – s254

#### Principal Activities

The principal activities of the Branch during the reporting period were to provide industrial and organizing services to the members, consistent with the objects of the Police Federation of Australia, and particularly the object of protecting and improving the interests of the members. s254(2)(a)

The Branch's principal activities results in maintaining and improving the wages and conditions of employment of the membership, particularly for those members in collective enterprise agreements negotiated by the Western Australian Police Union of Workers. s254(2)(a) There were no significant changes in the nature of the Western Australian Police Union of Workers' principal activities during the reporting period. s254(2)(a)

#### Manner of Resignation

Members may resign from the Branch in accordance with Rule 11 of the Registered Rules of the Police Federation of Australia, which reads as follows: s254(2)(c)

#### **11 - TERMINATION OF MEMBERSHIP**

(a) Membership of the Federation shall be terminated:

- (i) by resignation in accordance with these Rules, or;
- (ii) by expulsion in accordance with these Rules, or;
- (iii) by death of the member, or;
- (iv) by the member ceasing to be eligible to become a member of the Federation; in accordance with Rule 3.

(b) A member may resign from membership of the Federation by notice in writing addressed and delivered to the Secretary of the member's Branch, Zone Secretary or the Chief Executive Officer.

(c) A notice of the resignation from membership of the Federation shall take effect:

- (i) where the member ceases to be eligible to become a member of the Federation;
  - (a) on the day upon which the notice is received by the Federation; or
  - (b) on the day specified in the notice, which is a day not earlier than the day when the member ceases to be eligible to become a member; whichever is later; or
- (ii) in any other case:
  - (a) at the end of two weeks after the notice is received by the Federation;or
  - (b) on the day specified in the notice; whichever is later.

(d) A notice delivered to the Secretary of the member's Branch, Zone Secretary or the Chief Executive Officer shall be taken to have been received by the Federation when it was delivered.

(e) A notice of resignation that has been received by the Federation shall not be invalid because it was not addressed and delivered in accordance with Clause (b) of this Rule.

(f) A resignation from membership of the Federation shall be valid even if it is not

effected in accordance with this Rule if the member is informed in writing by or on behalf of the Federation that the resignation has been accepted.

(g) Any subscriptions fees or levies payable but not paid by the former member in relation to a period before the member's resignation from the Federation took effect, may be sued for and recovered in the name of the Federation, in a Court of competent jurisdiction, as a debt due to the Federation subject to section 264(A) of the Act. Trustee or director of trustee company of superannuation entity or exempt public sector superannuation scheme s254(2)(d)

No officers of the branch held positions of Trustee or director of trustee company of superannuation entity or exempt public sector superannuation scheme

Number of members

The number of persons who, at the end of the reporting period, were recorded on the Register of Members of the Branch was 5078.


Number of Employees

The number of persons who were, at the end of the reporting period, employees of the Branch was NIL.

Members of Committee of Management

The persons who held office as members of the Committee of Management of the Union during the reporting period are:

- Michael DEAN (President)
- Christopher CASSIDY (Vice President)
- Russell ARMSTRONG (Deputy Vice President)
- Mervyn LOCKHART (Treasurer)
- Denis HAYDEN (Branch Executive)
- Alan GORDON (Branch Executive)
- Cyril LAURENT (Branch Executive)
- Kevin LOOBY (Branch Executive)
- Garry ANNETTS (Branch Executive)
- Steven CLARK (Branch Executive)
- Darryl KAYE (Branch Executive)
- Jon GROVES (Branch Executive)
- Paul FERGUSON (Branch Executive)
- Jai ALLEN (Branch Executive)
- Kim TRAVERS (Branch Executive)

  
.....  
Michael J Dean, Branch President  
Date: November 9 2007



## Police Federation of Australia

Western Australia Police Branch  
639 Murray Street  
West Perth WA 6005

November 1 2007  
Ref: R 2003/326

Industrial Registrar  
Australian Industrial Registry  
GPO Box 1994S  
MELBOURNE Vic 3001

Attention Mr Robert Pfeiffer

APPLICATION: S. 269 SCHEDULE 1B, WORKPLACE RELATIONS ACT

The Police Federation of Australia (Western Australia Police Branch) makes application pursuant to Section 269 of Schedule 1B of the Workplace Relations Act 1996, to be taken to have satisfied Part 3 of Schedule 1B, for its financial years ended March 31 2006 and 2007.

### RELIEF SOUGHT

- That the Registrar issue a certificate stating that the financial affairs of the reporting unit are encompassed by the financial affairs of the associated State body.
- That the reporting unit is taken to have satisfied Part 3 of Schedule 1B of the Workplace Relations Act 1996.

### GROUND AND REASONS

S. 269 of Schedule 1B applies to the PFA (WA Police Branch) hereinafter referred to as "the Reporting Unit", on the following basis:-

1. The Western Australian Police Union of Workers, hereinafter referred to as "the associated State body", is registered as an industrial organisation under the Industrial Relations Act (WA) 1979.
2. The associated State body is composed of substantially the same members as the Reporting Unit.

3. The officers of the associated State body are substantially the same as the officers of the Reporting Unit.

The Reporting Unit is taken to have satisfied Part 3 of Schedule 1B on the basis of:-

- a) The associated State body has in accordance with the Industrial Relations Act (WA) 1979, prepared accounts, had those accounts audited, provided copies of the audited accounts to its members, and lodged the audited accounts with the Western Australian Industrial Registrar; and
- b) A copy of the 2006 and 2007 audited accounts for the associated State body are attached.
- c) All members of the Reporting Unit and the associated State body, at substantially the same time, have been provided a copy of the Auditors reports, Balance Sheet and Statement of Income and Expenditure, free of charge, in accordance with provisions of the Industrial Relations Act (WA) 1979, by the publishing of such reports in the June 2006 and June 2007 copies of the "WA Police News" magazines.
- d) The Annual Reports for the Police Federation of Australia for the years ended June 30 2006 and 2007, which include summary reports of activities in the Western Australian jurisdiction of the Reporting Unit, are attached.

The Police Federation of Australia (Western Australia Police Branch) submits that based on the grounds and reasons stated herein and with the supporting documentation, satisfies the requirements of Section 269 of Schedule 1B and consequently seeks the relief in this application.

Should there be any further matters requiring clarification in regard to this application, I would be pleased for your contact to this office.

Yours faithfully



M J (Michael) Dean  
PRESIDENT

**WESTERN AUSTRALIAN  
POLICE UNION OF WORKERS  
ABN: 11 005 082 386**

**FINANCIAL STATEMENTS  
31 MARCH 2006**

**DRY KIRKNESS  
Chartered Accountants  
West Perth**

**WESTERN AUSTRALIAN  
POLICE UNION OF WORKERS**

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**WESTERN AUSTRALIAN POLICE UNION OF WORKERS**

**STATEMENT BY THE BOARD OF DIRECTORS**

In our opinion the financial statements of the Western Australian Police Union of Workers ("The Union"), set out on pages 4 to 18 are properly drawn up so as to give a true and fair view of the state of affairs of the Union as at 31 March 2006 and the results of its operations and its cashflows for the year then ended.



GENERAL PRESIDENT



GENERAL SECRETARY

Dated: 13 June 2006  
Perth, Western Australia

WESTERN AUSTRALIAN POLICE UNION OF WORKERS

GENERAL SECRETARY'S STATUTORY DECLARATION REGULATION 107(2)

I, Kenneth John See, being the General Secretary of the Western Australian Police Union of Workers of 639 Murray Street, West Perth do solemnly and sincerely declare as follows:-

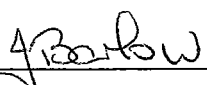
- (a) all relevant books and documents in relation to the financial affairs of the union that were required to be provided, were provided.

And I make this solemn declaration conscientiously believing the same to be true and by virtue of Section 106 of "The Evidence Act 1906".

Declared at Perth this 13<sup>th</sup> day of June 2006.

  
KENNETH JOHN SEE

Before me:-

  
WITNESS

Name: JOHANNA BARLOW

Address: 639 MURRAY STREET  
WEST PERTH WA 6005



## INDEPENDENT AUDITORS REPORT

### TO THE MEMBERS OF WESTERN AUSTRALIAN POLICE UNION OF WORKERS

#### *Scope*

We have audited the financial report of the Western Australian Police Union of Workers for the year ended 31 March 2006 as set out on pages 4 to 18.

The Board of Directors is responsible for the preparation and presentation of the financial report. We have conducted an independent audit of the financial report in order to express an opinion on it to the members.

Our audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance whether the financial report is free of material misstatement. Our procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial report, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion whether, in all material respects, the financial report is presented fairly, in accordance with Australian Accounting Standards and other mandatory professional reporting requirements (Urgent Issues Group Consensus Views) and the Industrial Relations Act 1979, as amended, so as to present a view which is consistent with our understanding of the Union's financial position, the results of its operations and its cash flows, and whether or not the Union's officials have complied with Section 74 of the Industrial Relations Act 1979, as amended.

The audit opinion expressed in this report has been formed on the above basis.

#### *Audit Opinion*

In our opinion,

- a) the financial report presents fairly in accordance with applicable Accounting Standards and other mandatory professional reporting requirements and the Industrial Relations Act 1979, as amended, the financial position of Western Australian Police Union of Workers as at 31 March 2006 and the results of its operations and its cash flows for the year then ended and,
- b) the Union's officials have complied with Section 74 of the Industrial Relations Act 1979, as amended and the Union has not contravened or failed to comply with Section 97P of that Act.

Dated: 13 June 2006  
Perth, Western Australia

  
**DRY KIRKNESS**  
Chartered Accountants

  
**J LAMPRELL-JARRETT**  
Partner

**WESTERN AUSTRALIAN POLICE UNION OF WORKERS**

**BALANCE SHEET  
AS AT 31 MARCH 2006**

|                                  | NOTE | 2006<br>\$          | 2005<br>\$          |
|----------------------------------|------|---------------------|---------------------|
| <b>CURRENT ASSETS</b>            |      |                     |                     |
| Cash and cash equivalents        | 4    | 2,251,291           | 1,667,535           |
| Receivables                      | 5    | 115,622             | 93,051              |
| Other                            | 6    | 80,240              | 204,427             |
|                                  |      | -----               | -----               |
| <b>TOTAL CURRENT ASSETS</b>      |      | <b>2,447,153</b>    | <b>1,965,013</b>    |
|                                  |      | -----               | -----               |
| <b>NON-CURRENT ASSETS</b>        |      |                     |                     |
| Financial assets                 | 7    | 720,760             | 607,820             |
| Property, plant and equipment    | 8    | 3,009,170           | 2,815,641           |
|                                  |      | -----               | -----               |
| <b>TOTAL NON CURRENT ASSETS</b>  |      | <b>3,729,930</b>    | <b>3,423,461</b>    |
|                                  |      | -----               | -----               |
| <b>TOTAL ASSETS</b>              |      | <b>6,177,083</b>    | <b>5,388,474</b>    |
|                                  |      | -----               | -----               |
| <b>CURRENT LIABILITIES</b>       |      |                     |                     |
| Payables                         | 9    | 340,776             | 193,664             |
| Provisions                       | 10   | 202,001             | 155,171             |
|                                  |      | -----               | -----               |
| <b>TOTAL CURRENT LIABILITIES</b> |      | <b>542,777</b>      | <b>348,835</b>      |
|                                  |      | -----               | -----               |
| <b>TOTAL LIABILITIES</b>         |      | <b>542,777</b>      | <b>348,835</b>      |
|                                  |      | -----               | -----               |
| <b>NET ASSETS</b>                |      | <b>\$ 5,634,306</b> | <b>\$ 5,039,639</b> |
|                                  |      | =====               | =====               |
| <b>EQUITY</b>                    |      |                     |                     |
| Retained profits                 |      | 4,278,101           | 3,737,013           |
| Reserves                         |      | 1,356,205           | 1,302,626           |
|                                  |      | -----               | -----               |
|                                  |      | <b>\$ 5,634,306</b> | <b>\$ 5,039,639</b> |
|                                  |      | =====               | =====               |

*Notes to and forming part of the financial statements are included on pages 8 to 18*

**WESTERN AUSTRALIAN POLICE UNION OF WORKERS**

**INCOME STATEMENT  
FOR THE YEAR ENDED 31 MARCH 2006**

|   | NOTE | 2006<br>\$        | 2005<br>\$          |
|---|------|-------------------|---------------------|
| Revenues from ordinary activities   | 2    | 3,656,087         | 3,814,695           |
| Employee Expenses   |      | (944,876)         | (852,480)           |
| Depreciation and amortisation expenses  |      | (224,970)         | (196,124)           |
| Legal expenses  |      | (438,858)         | (345,277)           |
| Other expenses from ordinary activities   |      | (1,506,295)       | (1,145,513)         |
| Profit/ Loss from ordinary activities before income tax expense                               |      | 541,088           | 1,275,301           |
| Income tax expense relating to ordinary activities  |      | -                 | -                   |
| Net profit/ loss from ordinary activities after income tax expense attributable to the entity |      | 541,088           | 1,275,301           |
| Transfer to capital reserves  |      | -                 | (158,207)           |
| Total changes in equity of the entity   |      | <b>\$ 541,088</b> | <b>\$ 1,117,094</b> |

*Notes to and forming part of the financial statements are included on pages 8 to 18*

**WESTERN AUSTRALIAN POLICE UNION OF WORKERS**

**STATEMENT OF CHANGES IN EQUITY  
FOR THE YEAR ENDED 31 MARCH 2006**

|  | Note  | Asset<br>Revaluation<br>Reserve | Asset<br>Realisation<br>Reserve | Capital<br>Profits<br>Reserve | Financial<br>Asset<br>Revaluation<br>Reserve | Retained<br>Earnings | Total                   |
|--|-------|---------------------------------|---------------------------------|-------------------------------|--|----------------------|-------------------------|
|  |       |                                 |                                 |                               |  | \$                   |                         |
| <b>Balance at 1<br/>April 2004</b>       |       | 159,916                         | 332,219                         | 627,997                       | -  | 2,619,919            | 3,740,051               |
| Profit attributable<br>to equity members |       |                                 |                                 |                               |  | 1,275,301            | 1,275,301               |
| Transfer to/(from)<br>retained earnings  |       |                                 |                                 |                               |  | (158,207)            | (158,207)               |
| Transfer to/(from)<br>reserves           | 18(b) |                                 |                                 | 158,207                       | 24,287                                       |                      | 182,494                 |
| <b>Balance at 31<br/>March 2005</b>      |       | -----<br>159,916                | -----<br>332,219                | -----<br>786,204              | -----<br>24,287                              | -----<br>3,737,013   | -----<br>5,039,639      |
| Profit attributable<br>to equity members |       |                                 |                                 |                               |  | 541,088              | 541,088                 |
| Transfer to/(from)<br>reserves           |       |                                 |                                 |                               | 53,579                                       |                      | 53,579                  |
| <b>Balance at 31<br/>March 2006</b>      |       | -----<br>\$ 159,916             | -----<br>\$ 332,219             | -----<br>\$ 786,204           | -----<br>\$ 77,866                           | -----<br>\$4,278,101 | -----<br>\$ \$5,634,306 |
|  |       | =====                           | =====                           | =====                         | =====  | =====                | =====                   |

*Notes to and forming part of the financial statements are included on pages 8 to 18*

**WESTERN AUSTRALIAN POLICE UNION OF WORKERS**

**STATEMENT OF CASH FLOWS  
FOR THE YEAR ENDED 31 MARCH 2006**

|  | NOTE  | 2006<br>\$<br>Inflow<br>(Outflow) | 2005<br>\$<br>Inflow<br>(Outflow) |
|--|-------|-----------------------------------|-----------------------------------|
| <b>CASH FLOWS FROM OPERATING ACTIVITIES</b>        |       |                                   |                                   |
| Subscriptions and other member income              |       | 3,133,872                         | 3,003,369                         |
| Interest received                                  |       | 113,228                           | 95,863                            |
| Other receipts                                     |       | 331,973                           | 499,057                           |
| Payments to suppliers and employees                |       | (2,568,326)                       | (2,353,685)                       |
| Dividends received                                 |       | 31,771                            | 7,140                             |
|  |       | -----                             | -----                             |
| Net cash provided by operating activities          | 17(b) | 1,042,518                         | 1,251,744                         |
|  |       | -----                             | -----                             |
| <b>CASH FLOWS FROM INVESTING ACTIVITIES</b>        |       |                                   |                                   |
| Purchase of investment                             |       | (373,429)                         | (757,693)                         |
| Purchase of fixed assets                           |       | (422,073)                         | (953,177)                         |
| Proceeds on sale of investments                    |       | 336,730                           | 203,527                           |
| Proceeds from sale of fixed assets                 |       | 10                                | 296,585                           |
|  |       | -----                             | -----                             |
| Net cash used by investing activities              |       | (458,762)                         | (1,210,758)                       |
|  |       | -----                             | -----                             |
| Net increase/(decrease) in cash held               |       | 583,756                           | 40,986                            |
| <b>CASH AT THE BEGINNING OF THE FINANCIAL YEAR</b> |       |                                   |                                   |
|  |       | 1,667,535                         | 1,626,549                         |
|  |       | -----                             | -----                             |
| <b>CASH AT THE END OF THE FINANCIAL YEAR</b>       |       |                                   |                                   |
|  | 17(a) | \$ 2,251,291                      | \$ 1,667,535                      |
|  |       | -----                             | -----                             |

*Notes to and forming part of the financial statements are included on pages 8 to 18*

# WESTERN AUSTRALIAN POLICE UNION OF WORKERS

## NOTES TO AND FORMING PART OF THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2006

### 1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

The financial statements are a general purpose report prepared in accordance with Australian Accounting Standards and other mandatory reporting requirements (Urgent Issues Group Consensus Views). The financial report covers the Western Australian Police Union of Workers (the Union) as an individual entity, incorporated in Western Australia.

The following is a summary of the material accounting policies adopted by the Union in preparation of the financial report. The accounting policies have been consistently applied, unless otherwise stated.

#### *Basis of Preparation*

##### *First time adoption of Australian Equivalents to International Financial Reporting Standards*

These financial statements have been prepared in accordance with the Australian Equivalents to International Financial Reporting Standards (IFRS) from 1 April 2005.

In accordance with the requirements of AASB 1 'First Time Adoption of Australian Equivalents to International Financial Reporting Standards, adjustments resulting from the introduction of IFRS have been applied retrospectively to 2005 comparative figures. The effect of these adjustments is disclosed in Note 18. These financial statements are the first financial report of the Union to be prepared in accordance with Australian equivalents to IFRS.

#### *Reporting basis and Conventions*

The financial report has been prepared on an accrual basis and is based on historical costs and modified by the revaluation of selected non-current assets, being financial assets for which the fair value basis of accounting has been adopted.

#### *a) Union Financial Statements*

The accompanying financial statements reflect the assets and liabilities and operating results of the Union and exclude assets or liabilities held by any branches, which are associated with the Union.

#### *b) Cash assets*

For the purpose of the Statement of Cash Flows, cash includes cash on hand, at banks and charged as deposit.

#### *c) Inventories*

Inventories consist of promotional material and are measured at the lower of cost and net realisable value. Costs are assigned on a specific identification basis and include direct costs and appropriate overheads, if any.



# WESTERN AUSTRALIAN POLICE UNION OF WORKERS

## NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2006

### 1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (continued)

#### d) *Property, Plant and Equipment*

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation and impairment losses.

##### *Land and Buildings*

Land and buildings are carried at Board of Directors valuation from 1995 or cost where the asset has been acquired subsequent to that date.

The carrying value of land and buildings is reviewed annually.

##### *Plant and Equipment*

Plant and equipment is measured on the cost basis less depreciation and impairment losses. The carrying amount of plant and equipment is reviewed annually by the directors to ensure it is not in excess of the recoverable amount from the assets. The recoverable amount is assessed on the basis of the expected net cash flows, which will be received from the assets' employment and subsequent disposal. The expected net cash flows have not been discounted to present values in determining recoverable amounts.

##### *Depreciation*

The depreciable amount of all fixed assets are depreciated on straight line basis over the useful lives of the assets to the Union commencing from the time the asset is held ready for use.

The depreciation rates used for each class of asset are:

|                        |          |
|------------------------|----------|
| Furniture and Fittings | 10 %     |
| Motor Vehicles         | 22 1/2 % |
| Computer equipment     | 33 1/3 % |
| Buildings              | 4 %      |

The assets' useful lives are reviewed, and adjusted if appropriate, at each balance sheet date.

#### e) *Investments*

Non current investments are available for sale financial assets and are reflected at fair value. Unrealised gains and losses arising from changes in fair value are taken directly to the Financial Asset Reserve. Fair value is determined based on current bid prices for all quoted investments.

#### f) *Impairment of Assets*

At each reporting date, the Union reviews the carrying value of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, is compared to the asset's carrying value. Any excess of the assets carrying value over its recoverable amount is expensed to the income statement.

WESTERN AUSTRALIAN POLICE UNION OF WORKERS

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2006

1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (continued)

*g) Employee Entitlements*

Provision is made for the union's liability for employee entitlements arising from services rendered by employees to balance date. Employee entitlements expected to be settled within one year together with entitlements arising from wages and salaries and annual leave which will be settled after one year have been measured at their nominal amount. Other employee entitlements payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those entitlements.

Contributions are made by the union to employee superannuation funds and are charged as expenses when incurred.

*h) Provisions*

Provisions are recognised when the Union has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

*i) Income tax*

The union is exempt from Income Tax under Section 50-15 of the Income Tax Assessment Act.

*j) Goods and Services Tax (GST)*

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances, the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the balance sheet are shown inclusive of GST.

Cash flows are presented in the cash flow statement on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

*k) Revenue*

Income is brought to account when earned except for income relating to act of grace contributions from the State Government in relation to legal costs, which is brought to account when received as it cannot be reliably determined until received. All revenue is stated net of the amount of goods and services tax (GST).

*l) Leases*

Lease payments under operating leases, where substantially all the risks and benefits remain with the lessor, are charged as expenses in the periods in which they are incurred.

*m) Comparative Figures*

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

**WESTERN AUSTRALIAN POLICE UNION OF WORKERS**

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2006**

|  | 2006                | 2005                |
|--|---------------------|---------------------|
|  | \$                  | \$                  |
| <b>2. REVENUE</b>  |                     |                     |
| <b>Operating activities</b>  |                     |                     |
| Member subscriptions   | 3,074,219           | 3,017,859           |
| Rent received  | 200,326             | 146,577             |
| Other  | 213,871             | 122,020             |
|  | 3,488,416           | 3,286,456           |
| <b>Non Operating activities</b>                                      |                     |                     |
| Recovery of monies advanced for legal aid at Police Royal Commission | -                   | 240,000             |
| Interest   | 113,228             | 95,863              |
| Profit on Sale of Assets - property                                  | 10                  | 160,869             |
| Profit on Sale of Assets - shares                                    | 22,662              | 24,367              |
| Dividends received   | 31,771              | 7,140               |
|  | 167,671             | 528,239             |
| <b>Total Revenue</b>   | <b>\$ 3,656,087</b> | <b>\$ 3,814,695</b> |

**3. PROFIT FROM ORDINARY ACTIVITIES**

Profit from ordinary activities before income tax expense has been determined after:

**Expenses:**

|                                      |         |         |
|--------------------------------------|---------|---------|
| Depreciation and amortisation        |         |         |
| - non current assets                 | 224,970 | 196,124 |
| Remuneration of the auditor:         |         |         |
| - Auditing the accounts of the Union | 7,518   | 7,011   |
| - Other services                     | 4,172   | -       |

Other services comprise professional services for advice in respect of taxation issues, accounting advice in respect of the introduction of Australian equivalents to International Financial Reporting Standards, and audit of the WA Police Association.

**WESTERN AUSTRALIAN POLICE UNION OF WORKERS**

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2006**

|                                       | <b>2006</b>  | <b>2005</b>  |
|---------------------------------------|--------------|--------------|
|                                       | \$           | \$           |
| <b>4. CASH AND CASH EQUIVALENTS</b>   |              |              |
| Cash on hand                          | 300          | 300          |
| Cash at bank                          | 606,252      | 67,990       |
| Short term deposits                   | 1,644,739    | 1,599,245    |
|                                       | \$ 2,251,291 | \$ 1,667,535 |
|                                       |              |              |
| <br><b>5. RECEIVABLES</b>             |              |              |
| Trade debtors                         | 41,043       | 25,556       |
| Accrued income                        | 42,151       | 33,217       |
| Sundry debtors                        | 32,428       | 34,278       |
|                                       | \$ 115,622   | \$ 93,051    |
|                                       |              |              |
| <br><b>6. OTHER CURRENT ASSETS</b>    |              |              |
| Prepayments                           | 80,240       | 104,427      |
| Police Memorial contributions         | -            | 100,000      |
|                                       | \$ 80,240    | \$ 204,427   |
|                                       |              |              |
| <br><b>7. OTHER FINANCIAL ASSETS</b>  |              |              |
| Available for sale financial assets : |              |              |
| Listed shares- at fair value          | 720,760      | 607,820      |
|                                       | \$ 720,760   | \$ 607,820   |
|                                       |              |              |

**WESTERN AUSTRALIAN POLICE UNION OF WORKERS**

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2006**

|  | 2006         | 2005         |
|--|--------------|--------------|
|  | \$           | \$           |
| <b>8. PLANT, PROPERTY AND EQUIPMENT</b>    |              |              |
| Land and Buildings – at valuation 1995     | 533,000      | 533,000      |
| Land and Buildings – at cost               | 3,062,034    | 2,711,724    |
| Less: Provision for Depreciation           | (833,231)    | (702,453)    |
|  | 2,761,803    | 2,542,271    |
| <br>                                       |              |              |
| Motor Vehicles – at cost                   | 150,414      | 131,601      |
| Less: Provision for Depreciation           | (56,265)     | (24,662)     |
|  | 94,149       | 106,939      |
| <br>                                       |              |              |
| Furniture, Fixtures and Fittings – at cost | 329,137      | 325,729      |
| Less: Provision for Depreciation           | (222,728)    | (223,963)    |
|  | 106,409      | 101,766      |
| <br>                                       |              |              |
| Computer equipment – at cost               | 142,074      | 142,719      |
| Less: Provision for Depreciation           | (95,265)     | (78,054)     |
|  | 46,809       | 64,665       |
|  | \$ 3,009,170 | \$ 2,815,641 |

(a) Movements in carrying amounts each class of property, plant and equipment between the beginning and the end of the current financial year.

|                               | Land &<br>Buildings | Motor<br>Vehicles | Furniture &<br>Fittings | Computer<br>Equipment | TOTAL<br>\$  |
|-------------------------------|---------------------|-------------------|-------------------------|-----------------------|--------------|
| Beginning balance             | 2,542,271           | 106,939           | 101,766                 | 64,665                | 2,815,641    |
| Additions                     | 350,310             | 18,813            | 37,398                  | 15,552                | 422,073      |
| Disposals                     | -                   | -                 | (3,574)                 | -                     | (3,574)      |
| Depreciation                  | (130,778)           | (31,603)          | (29,181)                | (33,408)              | (224,970)    |
|                               | 2,761,803           | 94,149            | 106,409                 | 46,809                | \$ 3,009,170 |
| Carrying value<br>at year-end | 2,761,803           | 94,149            | 106,409                 | 46,809                | \$ 3,009,170 |

**WESTERN AUSTRALIAN POLICE UNION OF WORKERS**

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2006**

|                              | 2006       | 2005       |
|------------------------------|------------|------------|
|                              | \$         | \$         |
| <b>9. PAYABLES</b>           |            |            |
| Trade creditors and accruals | 268,414    | 149,783    |
| Holding accounts             | 1,619      | 2,201      |
| Income in advance            | 43,763     | 41,680     |
| Other payables               | 26,980     | -          |
|                              | \$ 340,776 | \$ 193,664 |
|                              |            |            |

**10. PROVISIONS**

|                    |            |            |
|--------------------|------------|------------|
| <b>CURRENT</b>     |            |            |
| Annual leave       | 79,469     | 67,545     |
| Long service leave | 122,531    | 87,626     |
|                    | \$ 202,000 | \$ 155,171 |
|                    |            |            |

**11. LEASING COMMITMENTS**

**Operating lease commitments not capitalised in the accounts**

Being rent of Holiday Homes

Payable:

|  |         |        |
|--|---------|--------|
| not later than 1 year                        | 27,870  | 73,971 |
| later than 1 year but not later than 5 years | 124,523 | 57,791 |

|                       |            |            |
|-----------------------|------------|------------|
| Total lease liability | \$ 152,393 | \$ 131,762 |
|                       |            |            |

**12. CONTINGENT LIABILITIES**

Estimates of the maximum amount of contingent liabilities that may become payable:

- unfunded death benefits payable to current and retired members for which it is impractical to quantify the amount
- legal fees in respect of legal action on behalf of members which may be incurred by the union if costs are not recoverable. These are believed to be minimal.

**WESTERN AUSTRALIAN POLICE UNION OF WORKERS**

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2006**

**13. FINANCIAL INSTRUMENTS**

**a) Interest Rate Risk**

The entity's exposure to interest rate risk, which is the risk that a financial instrument's value will fluctuate as a result of changes in market interest rates, and the effective weighted average interest rates on the financial assets are as follows:

|                               | Weighted average<br>Effective interest rate |      | Total carrying amount |                     |
|-------------------------------|---|------|-----------------------|---------------------|
|                               | 2006  | 2005 | 2006                  | 2005                |
|                               | %   | %    | \$                    | \$                  |
| <b>Financial assets</b>       |   |      |                       |                     |
| Cash at bank and on hand      | 5.00  | 4.75 | 606,552               | 68,290              |
| Short term deposits           | 5.86  | 5.60 | 1,644,739             | 1,599,245           |
|                               |   |      | -----                 | -----               |
| <b>Total financial assets</b> |   |      | <b>\$ 2,251,291</b>   | <b>\$ 1,667,535</b> |
|                               |   |      | -----                 | -----               |

The following methods and assumptions are used to determine the net fair values of financial assets and liabilities;

Cash and cash equivalents: The carrying amount approximates fair value because of their short term maturity.

Receivables and payables: The carrying amount approximates fair value.

**b) Net Fair Values**

The fair values of listed investments have been valued at the quoted bid price at balance date adjusted for transaction costs expected to be incurred. For other assets and other liabilities the net fair value approximates their carrying value. No financial assets and financial liabilities are readily traded on organised markets in standardised form other than listed investments. Financial assets where the carrying amount exceeds net fair values have not been written down as the economic entity intends to hold these assets until maturity. The aggregate net fair values and carrying amounts of financial assets and financial liabilities are disclosed in the statement of financial position and in the notes to the financial statements.

**c) Credit Risk Exposures**

The Board's maximum exposures to credit risk at balance date in relation to recognised financial assets is the carrying amount, net of any provision for doubtful debts, as disclosed in the statement of financial position and notes to the financial statements.

WESTERN AUSTRALIAN POLICE UNION OF WORKERS

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2006

14. DIRECTORS AND RELATED PARTY INFORMATION

The Board of Directors during the year ended 31 March 2006 were:

| <u>Board of Directors</u> | <u>Position</u>                 |
|---------------------------|---------------------------------|
| Jai Allen                 |                                 |
| Garry Annetts             |                                 |
| Russell Armstrong         | (Deputy General Vice President) |
| Chris Cassidy             | (General Vice President)        |
| Steve Clark               |                                 |
| Michael Dean              | (General President)             |
| Paul Ferguson             |                                 |
| Alan Gordon               |                                 |
| Jon Groves                |                                 |
| Denis Hayden              |                                 |
| Darryl Kaye               |                                 |
| Cyril Laurent             |                                 |
| Merv Lockhart             | (General Treasurer)             |
| Kevin Looby               |                                 |
| Kim Travers               |                                 |

|  | 2006       | 2005      |
|--|------------|-----------|
|  | \$         | \$        |
| Income received or due and receivable by directors | \$ 158,390 | \$ 95,773 |

15. OTHER INFORMATION

Principal place of business:  
639 Murray Street  
West Perth WA 6005

Number of employees:  
Full time staff 15

16. SEGMENT REPORTING

The Union operates in one industry, as a Trade Union and in one geographical segment, Western Australia.



**WESTERN AUSTRALIAN POLICE UNION OF WORKERS**  
**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2006**

|  | <b>2006</b>  | <b>2005</b>  |
|--|--------------|--------------|
|  | \$           | \$           |
| <b>17. CASH FLOW INFORMATION</b>   |              |              |
| <i>(a) Reconciliation of Cash</i>  |              |              |
| For the purposes of the statement of cash flows, the Union considers cash to include cash on hand, in banks and deposits. Cash at the end of the reporting period as shown in the statement of cash flows is reconciled to the related items in the balance sheet as follows:- |              |              |
| Cash at bank   | 606,252      | 67,990       |
| Cash on hand   | 300          | 300          |
| Short term deposits  | 1,644,739    | 1,599,245    |
|  | \$ 2,251,291 | \$ 1,667,535 |
|  |              |              |

*(b) Reconciliation of Net Cash Used in Operating Activities to Net Surplus/(Deficit) for the year.*

|   |              |              |
|---|--------------|--------------|
| Net surplus/(deficit) for the year                  | 541,088      | 1,275,301    |
| Depreciation  | 224,970      | 196,124      |
| Net (Profit)/Loss on sale of assets                 | 3,564        | (160,869)    |
| Net (Profit)/Loss on sale of Shares                 | (22,662)     | (24,367)     |
| (Increase)/Decrease in receivables                  | (22,571)     | (14,490)     |
| (Increase)/Decrease in other current assets         | 124,187      | (92,865)     |
| Increase/(Decrease) in payables                     | 147,112      | 31,543       |
| Increase/(Decrease) in provisions                   | 46,830       | 41,367       |
|   |              |              |
| Net Cash Provided by/(used in) Operating Activities | \$ 1,042,518 | \$ 1,251,744 |
|   |              |              |

*(c) Loan Facilities*

The Union has discharged the mortgage.

*(d) Non-cash activities*

There were no non-cash financing or investing activities during the period.

**WESTERN AUSTRALIAN POLICE UNION OF WORKERS**

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2006**

**NOTE 18: IMPACT OF ADOPTION OF AUSTRALIAN EQUIVALENTS TO INTERNATIONAL FINANCIAL REPORTING STANDARDS**

The Union has changed its accounting policy in respect of the following item to reflect changes to the recognition and measurement criteria resulting from the introduction of Australian equivalents to International Financial Reporting Standards. Retrospective adjustments have been made to comparative information where applicable.

**Financial Assets**

Available-for-sale financial assets for which there is a quoted market are re-valued to fair value at reporting date. All adjustments resulting from changes in fair value are taken directly to equity except where a diminution in value has occurred which is considered likely to be permanent, in which case the impairment is expensed to the income statement. The Union previously measured these investments at cost. This accounting policy has been retrospectively applied.


|   | Note  | Previously<br>Stated<br>\$ | Adjustments<br>\$ | 2005<br>Restated<br>\$ |
|---|-------|----------------------------|-------------------|------------------------|
| <b>Balance Sheet</b>                                      |       |                            |                   |                        |
| Financial assets  | 18(a) | 583,533                    | 24,287            | 607,820                |
| Financial asset revaluation reserve                       | 18(b) | -                          | 24,287            | 24,287                 |
| <br>  |       |                            |                   |                        |
| (a) Financial Assets comprises:                           |       |                            |                   |                        |
| Fair value gain on revaluation of quoted financial assets |       |                            |                   | 24,287                 |
|   |       |                            |                   | -----<br>24,287        |
| <br>  |       |                            |                   |                        |
| (b) Financial asset revaluation reserve comprises:        |       |                            |                   |                        |
| Fair value gain on revaluation of quoted financial assets |       |                            |                   | 24,287                 |
|   |       |                            |                   | -----<br>24,287        |

**WESTERN AUSTRALIAN POLICE UNION OF WORKERS**  
**FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2006**

**AUDITORS' DISCLAIMER**

The additional financial data presented in the following pages 20-21 is in accordance with the books and records of Western Australian Police Union of Workers, which have been subjected to the auditing procedures applied in our statutory audit of the union for the year ended 31 March 2006. It will be appreciated that our statutory audit did not cover all details of the additional financial data. Accordingly, we do not express an opinion on such financial data and no warranty of accuracy or reliability is given. Neither the firm nor any member or employee of the firm undertakes responsibility in any way whatsoever to any person in respect of such data, including any errors or omissions therein however caused.

  
**DRY KIRKNESS**  
Chartered Accountants

  
**J LAMPRELL-JARRETT**  
Partner

Dated: 13<sup>th</sup> June 2006  
Perth, Western Australia

**WESTERN AUSTRALIAN POLICE UNION OF WORKERS**

**DETAILED INCOME AND EXPENDITURE ACCOUNT  
FOR THE YEAR ENDED 31 MARCH 2006**

|  | 2006      | 2005      |
|--|-----------|-----------|
|  | \$        | \$        |
| <b>INCOME</b>  |           |           |
| Dividends received   | 31,771    | 7,140     |
| Recovery of monies advanced for legal aid at Police Royal Commission | -         | 240,000   |
| Member subscriptions   | 3,074,219 | 3,017,859 |
| Members Gas Accounts   | 82,224    | 9,540     |
| Interest   | 113,228   | 95,863    |
| Rent   | 200,326   | 146,577   |
| Legacy Employment Reimbursement                                      | 83,147    | 68,903    |
| Sundries   | -         | 20        |
| Police News advertising rebate                                       | 48,500    | 43,557    |
| Profit on Sale of Assets – property                                  | 10        | 160,869   |
| Profit on Sale of Assets – shares                                    | 22,662    | 24,367    |
|  | 3,656,087 | 3,814,695 |
| <b>EXPENDITURE</b>   |           |           |
| Advertising  | 327       | 3,110     |
| Audit fees   | 11,690    | 7,011     |
| Australian Federation fees   | 69,265    | 68,541    |
| Ballots  | 7,626     | -         |
| Bank charges   | 10,810    | 8,318     |
| Benevolent fund grants   | 5,185     | 4,000     |
| Branch visits  | 22,976    | 15,553    |
| Cleaning and rent  | 114,178   | 97,589    |
| Collection of union fees   | 8,266     | 7,913     |
| Computer expenses  | 16,075    | 26,606    |
| Conference expenses  | 94,553    | 95,420    |
| Consultants  | 99,535    | 84,966    |
| Death levies paid  | 71,500    | 80,250    |
| Depreciation   | 224,970   | 196,124   |
| Donations  | 5,761     | 5,084     |
| Electricity and gas  | 22,460    | 19,126    |
| Employment agencies and external staff                               | 14,233    | 28,428    |
| Entertainment  | 30,482    | 24,608    |
| Executive allowance  | 4,200     | 4,200     |
| Fringe benefits tax  | 26,473    | 11,580    |
| General expenses   | 93,178    | 80,875    |
|  | 953,743   | 869,302   |
| Balance Carried Forward  |           |           |

*This page is to be read in conjunction with the disclaimer on page 19.*

**WESTERN AUSTRALIAN POLICE UNION OF WORKERS**

**DETAILED INCOME AND EXPENDITURE ACCOUNT  
FOR THE YEAR ENDED 31 MARCH 2006**

|   | 2006              | 2005                |
|---|-------------------|---------------------|
|   | \$                | \$                  |
| <b>EXPENDITURE</b>                        |                   |                     |
| Balance Carried Forward                   | 953,743           | 869,302             |
| Industrial expenses                       | 25,187            | 12,001              |
| Insurance                                 | 33,831            | 33,337              |
| Internet                                  | 9,220             | 6,469               |
| Legal expenses                            | 438,858           | 345,277             |
| Loss on sale of assets                    | 3,574             | 416                 |
| Meeting attendance                        | 7,580             | 8,040               |
| Members gas accounts                      | 81,301            | 9,767               |
| Members insurance                         | 138,601           | 77,923              |
| Motor vehicle expenses                    | 21,390            | 19,263              |
| National police memorial                  | 65,549            | -                   |
| Newsletter printing                       | 12,649            | 3,315               |
| Payroll tax                               | 82,594            | -                   |
| Police news postage                       | 868               | 829                 |
| Postage                                   | 6,079             | 6,649               |
| Printing and stationery                   | 28,339            | 27,250              |
| Long Service Leave                        | 34,905            | 27,628              |
| Rates and taxes                           | 50,641            | 37,618              |
| Recruitment costs                         | 5,190             | 1,439               |
| Repairs and maintenance                   | 10,981            | 49,274              |
| Retired members social                    | 13,154            | 7,753               |
| Salaries and salary related expenses      | 782,176           | 699,021             |
| Security expenses                         | 1,480             | 1,694               |
| Seminars, meetings and rallies            | 18,766            | 9,966               |
| Sponsorships and scholarships             | 7,104             | 30,600              |
| Staff amenities                           | 3,205             | 3,879               |
| Superannuation                            | 127,795           | 125,831             |
| Telephone                                 | 44,073            | 47,177              |
| Training                                  | 5,624             | 3,225               |
| Travel and accommodation                  | 53,065            | 53,286              |
| Union membership cards                    | 4,341             | 3,825               |
| Union promotion                           | 27,496            | 4,135               |
| Workers compensation                      | 10,658            | 9,599               |
| Wreaths and funeral notices               | 4,982             | 3,606               |
|   | -----             | -----               |
|   | 3,114,999         | 2,539,394           |
|   | -----             | -----               |
| <b>NET SURPLUS/(DEFICIT) FOR THE YEAR</b> | <b>\$ 541,088</b> | <b>\$ 1,275,301</b> |
|   | =====             | =====               |

*This page is to be read in conjunction with the disclaimer on page 19.*