



FAIR WORK
AUSTRALIA

13 October 2011

Ms Chris Vitler
Secretary
Police Federation of Australia, Western Australia Police Branch

Dear Ms Vitler

Re: Application for certificate stating financial affairs of Branch are encompassed by financial affairs of associated State body for year ended 31 March 2011 (FR2011/2518)

I refer to your application pursuant to s.269 of the *Fair Work (Registered Organisations) Act 2009*, lodged in Fair Work Australia on 5 October 2011, in respect of the Western Australian Police Branch of the Police Federation of Australia for the financial year ended 31 March 2011.

I have granted the application. My certificate is enclosed.

If you wish to discuss this matter, please contact Kevin Donnellan on (03) 86617 764 or by email to kevin.donnellan@fwa.gov.au.

Yours sincerely,

T. Nassios

Delegate of the Acting General Manager
Fair Work Australia



FAIR WORK
AUSTRALIA

CERTIFICATE

Fair Work (Registered Organisations) Act 2009

s.269(2)(a) - Reporting unit's financial affairs encompassed by associated State body

POLICE FEDERATION OF AUSTRALIA
(FR2011/2518)

T. NASSIOS

MELBOURNE, 13 OCTOBER 2011

Reporting unit's financial affairs encompassed by associated State body

[1] On 5 October 2011 an application was made under s.269(2)(a) of the *Fair Work (Registered Organisations) Act 2009* (the Act) by the Western Australia Police Branch (the Branch) of the abovenamed organisation for a certificate stating that the financial affairs of the Branch are encompassed by the financial affairs of the Western Australian Police Union of Workers (the Association), an associated State body, in respect of the financial year ending 31 March 2011.

[2] On 5 October 2011, the Branch lodged a copy of the audited accounts of the Association with Fair Work Australia.

[3] I am satisfied that the Association:

- is registered under the *Industrial Relations Act 1979* (WA), a prescribed State Act; and
- is, or purports to be, composed of substantially the same members as the Branch; and
- has, or purports to have, officers who are substantially the same as designated officers in relation to the Branch; and
- is an associated State body.

[4] I am further satisfied that:

- the Association has in accordance with prescribed State legislation, prepared accounts, had those accounts audited, provided a copy of the audited accounts to its members and lodged the accounts with the relevant State authority; and
- any members of the Branch who are not also members of the Association have been provided with copies of the accounts at substantially the same time as the members of the Branch who are members of the Association; and
- a report under s.254 of the Act has been prepared in respect of those activities of the Branch and has been provided to the members of the Branch with copies of the accounts.

[5] I am satisfied that the financial affairs of the Branch in respect of the financial year ending 31 March 2011 are encompassed by the financial affairs of the Association and I certify accordingly under s.269(2)(a) of the Act.



DELEGATE OF THE ACTING GENERAL MANAGER
FAIR WORK AUSTRALIA

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Police Federation
of Australia

ABN 31 384 184 778
Western Australia Police Branch
639 Murray Street
West Perth WA 6005

Our Ref: C 457v2
5 October 2011

General Manager
Fair Work Australia
GPO Box 1994
MELBOURNE VIC 3001

**APPLICATION PURSUANT TO s.269 OF THE
FAIR WORK (REGISTERED ORGANISATIONS) ACT 2009**

The Police Federation of Australia Western Australia Police Branch makes application pursuant to s.269 of the Fair Work (Registered Organisations) Act 2009, to be taken to have satisfied Part 3 of the Act.

RELIEF SOUGHT

- That the General Manager issue a certificate stating that the financial affairs of the reporting unit are encompassed by the financial affairs of the associated State body.
- That the Reporting Unit is taken to have satisfied Part 3 of the *Fair Work (Registered Organisations) Act 2009*

GROUND AND REASONS

S.269 of the Act applies to the Police Federation of Australia Western Australia Police Branch (hereinafter referred to as "Reporting Unit") on the following basis:

1. The Western Australian Police Union of Workers (hereinafter referred to as the "associated State body") is registered as an industrial organization under the *Industrial Relations Act 1979*, that Act being the Western Australian legislation.
2. The associated State body is composed of substantially the same members as the Reporting Unit.
3. The officers of the associated State body are substantially the same as the officers of the reporting unit.

The Reporting Unit is taken to have satisfied Part 3 of the Act on the following basis:

- (a) The associated State body has, in accordance with the *Industrial Relations Act 1979*, prepared accounts, had those accounts audited, provided a copy of the audited accounts to its members and lodged the audited accounts with the Registrar of the Western Australian Industrial Relations Commission; and
- (b) A copy of the audited accounts has already been submitted;

- (c) All members of the Reporting Unit and the associated State body, may inspect the Auditors Report, Balance Sheet and Statement of Income and Expenditure, free of charge at the office of the Registrar, in accordance with s.63 (6) of the *Industrial Relations Act 1979*
- (d) The audited accounts and operating report have been made available to Branch Members
- (e) A copy of the Operating Report is attached

The Police Federation of Australia Western Australia Police Branch submits that based on the grounds and reasons stated herein and the supporting documentation, the Branch satisfies s.269 of the Act and consequently seeks the relief as sought in this application.

If you have any questions with regard to this application or seek further supporting evidence, please contact the Secretary Ms Chris Vitler via email on cvitler@wapolun.org.au or by phone on (08) 9321 2155.


Yours sincerely



R L (Russell) Armstrong
PRESIDENT

**POLICE FEDERATION OF AUSTRALIA
WESTERN AUSTRALIA POLICE BRANCH**

Operating Report for year ended 31 March 2011
Made pursuant to s254 of the Fair Work (Registered Organisations) Act 2009

Principal Activities

The principal activities of the Branch during the reporting period were to provide industrial and organising services to the members, consistent with the objects of the Federation and particularly the object of protecting and improving the interests of the members. s254(2)(a)

The Branch's principal activities results in maintaining and improving the wages and conditions of employment of the membership, in particular for all members who are bound by the industrial agreement negotiated. S254(2)(a)

There were no significant changes in the nature of the Branch's principal activities during the reporting period. (s254)(2)(a)

Manner of Resignation

Members may resign from the Branch in accordance with Rule 11

Trustee or director of trustee company of superannuation entity or exempt public sector superannuation scheme s254(2)(d)

No officers of the Branch held positions of Trustee or director of Trustee Company of a superannuation entity or exempt public sector superannuation scheme.

Number of members

The number of persons who, at the end of the reporting period, were recorded on the register of members of the Branch was 5,699.

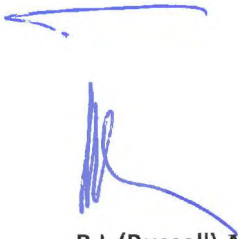
Number of Employees

The number of persons who were, at the end of the reporting period, employees of the branch was nil.

Members of Committee of Management

The persons who held office as members of the Committee of Management of the Association during the reporting period are:

ARMSTRONG	Russell	Branch President
HAYDEN	Denis	Branch Vice President
GROVES	Jon	Branch Deputy Vice President
LOCKHART	Mervyn	Branch Treasurer
EASTMAN	Ross	Branch Executive
JOHNSON	Colin	Branch Executive
KEALS	Craig	Branch Executive
KELLY	Michael	Branch Executive
KELLY	Kimberley	Branch Executive
LAURENT	Cyril	Branch Executive
POTTHOFF	Peter	Branch Executive
SADLIER	Kim	Branch Executive
SHORTLAND	Brandon	Branch Executive
THOBAVEN	Gavin	Branch Executive
TILBURY	George	Branch Executive



R L (Russell) Armstrong
BRANCH PRESIDENT

3 October 2011

**WESTERN AUSTRALIAN
POLICE UNION OF WORKERS
ABN: 11 005 082 386**

**FINANCIAL STATEMENTS
31 MARCH 2011**

**DRY KIRKNESS
Chartered Accountants
West Perth**

**WESTERN AUSTRALIAN
POLICE UNION OF WORKERS**


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WESTERN AUSTRALIAN POLICE UNION OF WORKERS

STATEMENT BY THE BOARD OF DIRECTORS

In our opinion the financial statements of the Western Australian Police Union of Workers (the 'union'), set out on pages 5 to 21 are properly drawn up so as to give a true and fair view of the state of affairs of the union as at 31 March 2011 and the results of its operations and its cash flows for the year then ended.



GENERAL PRESIDENT



ACTING GENERAL SECRETARY

Dated: 1st June 2011
Perth, Western Australia

WESTERN AUSTRALIAN POLICE UNION OF WORKERS

ACTING GENERAL SECRETARY'S STATUTORY DECLARATION REGULATION 79

I, Christine Margaret Vitler, being the Acting General Secretary of the Western Australian Police Union of Workers of 639 Murray Street, West Perth sincerely declare as follows:-

- (a) all relevant books and documents in relation to the financial affairs of the union that were required to be provided, were provided.

This declaration is true and I know that it is an offence to make a declaration knowing that it is false in a material particular. This declaration is made under the Oaths, Affidavits and Statutory Declarations Act 2005.

Declared at Perth this 1st day of June 2011.



Witness
Name

In the presence of -



Signature of authorised witness

JON GROVES Sgt 6929 Pilbara District office.
Name of authorised witness and qualification as such witness



DRY KIRKNESS
CHARTERED ACCOUNTANTS
ABN 40 929 149 789

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under the Professional Standards Legislation.

INDEPENDENT AUDITORS REPORT

TO THE MEMBERS OF THE WESTERN AUSTRALIAN POLICE UNION OF WORKERS

We have audited the accompanying financial statements of the Western Australian Police Union of Workers, which comprises the statement of financial position as at 31 March 2011, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended and notes comprising a summary of significant accounting policies and other explanatory information.

Board of Director's Responsibility for the Financial Statements

The Board of Directors is responsible for the preparation and fair presentation of the financial statements in accordance with Australian Accounting Standards' reduced disclosure requirements and the Industrial Relations Act 1979 (WA), and for such internal control as the Board of Directors determines is necessary to enable the preparation of the financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial statements based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Board of Directors, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

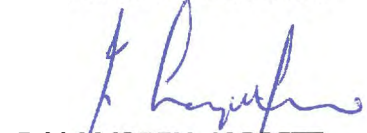
In our opinion, the financial statements present fairly, in all material respects, the financial position of the Western Australian Police Union of Workers as at 31 March 2011, and its financial performance and its cash flows for the year then ended in accordance with Australian Accounting Standards' reduced disclosure requirements and the union's officials have complied with section 74 of the Industrial Relations Act 1979, as amended.

Date: 1st June 2011
West Perth
Western Australia



DRY KIRKNESS

Chartered Accountants



P J LAMPRELL-JARRETT

Partner

WESTERN AUSTRALIAN POLICE UNION OF WORKERS

**STATEMENT OF FINANCIAL POSITION
AS AT 31 MARCH 2011**

	NOTE	2011 \$	2010 \$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	4	3,192,074	2,992,485
Trade and other receivables	5	89,397	61,925
Other assets	6	81,512	92,818
		-----	-----
TOTAL CURRENT ASSETS		3,362,983	3,147,228
		-----	-----
NON-CURRENT ASSETS			
Financial assets	7	5,000	5,000
Property, plant and equipment	8	3,862,164	3,381,476
		-----	-----
		3,867,164	3,386,476
		-----	-----
TOTAL ASSETS		7,230,147	6,533,704
		-----	-----
LIABILITIES			
CURRENT LIABILITIES			
Trade and other payables	9	629,207	404,689
Provisions	10	90,180	108,845
Borrowings	11	24,902	-
		-----	-----
		744,289	513,534
		-----	-----
NON CURRENT LIABILITIES			
Provisions	10	13,200	9,408
Borrowings	11	242,867	-
		-----	-----
		256,067	9,408
		-----	-----
TOTAL LIABILITIES		1,000,356	522,942
		-----	-----
NET ASSETS		\$6,229,791	\$ 6,010,762
		=====	=====
EQUITY			
Retained earnings		4,951,452	4,732,423
Reserves	13	1,278,339	1,278,339
		-----	-----
		\$6,229,791	\$6,010,762
		=====	=====

Notes to the financial statements are included on pages 9 to 21

WESTERN AUSTRALIAN POLICE UNION OF WORKERS

**STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 31 MARCH 2011**

	NOTE	2011 \$	2010 \$
Revenues from ordinary activities	2	5,048,139	4,636,608
Other income	2	10,612	233,477
Employee Expenses		(1,448,205)	(1,132,003)
Depreciation and amortisation expenses		(260,262)	(256,106)
Legal expenses		(719,872)	(486,507)
Other expenses from ordinary activities		(2,411,383)	(2,435,093)
Profit/ (Loss) from ordinary activities before income tax expense		219,029	560,376
Income tax expense relating to ordinary activities	1(b)	-	-
Net profit/ (loss) from ordinary activities after income tax expense attributable to the entity		219,029	560,376
<i>Other comprehensive income after income tax</i>			
Net fair value gain/(loss) on available-for-sale financial assets		-	252,495
Reclassification adjustment due to disposal of available-for-sale financial assets		-	16,997
Total comprehensive income after income tax		\$219,029	\$ 829,868
Total comprehensive income attributable to members of entity		\$219,029	\$ 829,868

Notes to the financial statements are included on pages 9 to 21

WESTERN AUSTRALIAN POLICE UNION OF WORKERS

**STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 31 MARCH 2011**

	Asset Revaluation Reserve \$	Asset Realisation Reserve \$	Capital Profits Reserve \$	Financial Asset Reserve \$	Retained Earnings \$	Total \$
Balance at 1 April 2009	73,000	419,135	786,204	(269,492)	4,172,047	5,180,894
Profit attributable to members	-	-	-	-	560,376	560,376
Other comprehensive income	-	-	-	269,492	-	269,492
Balance at 31 March 2010	\$ 73,000	\$ 419,135	\$ 786,204	\$ -	\$4,732,423	\$ 6,010,762
Profit attributable to members	-	-	-	-	219,029	219,029
Balance at 31 March 2011	\$ 73,000	\$419,135	\$786,204	\$ -	\$4,951,452	\$6,229,791
	=====	=====	=====	=====	=====	=====

Notes to the financial statements are included on pages 9 to 21

WESTERN AUSTRALIAN POLICE UNION OF WORKERS

**STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2011**

	NOTE	2011 \$ Inflow/ (Outflow)	2010 \$ Inflow/ (Outflow)
CASH FLOWS FROM OPERATING ACTIVITIES			
Subscriptions and other member income		4,848,740	4,555,463
Interest received		170,484	82,427
Payments to suppliers and employees		(4,340,157)	(4,401,036)
Dividends received		250	37,116
Finance costs		(17,159)	(11,430)
		-----	-----
Net cash provided by operating activities	20(b)	662,158	262,540
		-----	-----
CASH FLOWS FROM INVESTING ACTIVITIES			
Purchase of investment		-	(424,317)
Purchase of fixed assets		(785,769)	(139,789)
Proceeds on sale of investments		-	1,374,935
Proceeds from sale of fixed assets		55,431	565,927
		-----	-----
Net cash from/(used by) investing activities		(730,338)	1,376,756
		-----	-----
CASH FLOWS FROM FINANCING ACTIVITIES			
Proceeds from borrowings		280,000	-
Net Repayment of borrowings		(12,231)	(463,563)
		-----	-----
Net cash used by financing activities		267,769	(463,563)
		-----	-----
Net increase/ (decrease) in cash held		199,589	1,175,733
CASH AT THE BEGINNING OF THE FINANCIAL YEAR			
		2,992,485	1,816,752
		-----	-----
CASH AT THE END OF THE FINANCIAL YEAR	20(a)	\$ 3,192,074	\$ 2,992,485
		-----	-----

Notes to the financial statements are included on pages 9 to 21

WESTERN AUSTRALIAN POLICE UNION OF WORKERS

NOTES TO AND FORMING PART OF THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2011

This financial report covers the Western Australian Police Union of Workers (the 'union') as an individual entity, incorporated in Western Australia.

1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Preparation

The Union has elected to early adopt the pronouncements AASB 1053: Application of Tiers of Australian Accounting Standards and AASB 2010-2: Amendments to Australian Accounting Standards arising from Reduced Disclosure Requirements to the annual reporting period beginning 1 July 2009.

This financial statements are general purpose financial statements that have been prepared in accordance with Australian Accounting Standards' reduced disclosure requirements of the Australian Accounting Standards Board and the Industrial Relations Act 1979 (WA).

The Board of Directors have elected to early adopt the following Accounting Standards in advance of their effective dates:

- AASB 1053 Application of Tiers of Australian Accounting Standards; and
- AASB 2010-2 Amendments to Australian Accounting Standards arising from Reduced Disclosure Requirements.

These Accounting Standards are not required to be applied until annual reporting periods beginning on or after 1 July 2013.

AASB 1053 establishes a differential financial reporting framework consisting of two tiers of reporting requirements for general purpose financial statements:

- Tier 1 – Australian Accounting Standards
- Tier 2 – Australian Accounting Standards – Reduced Disclosure Requirements.

AASB 2010-2 makes amendments to each Standard and Interpretation indicating the disclosures not required to be made by Tier 2 entities or inserting RDR paragraphs requiring simplified disclosures for Tier 2 entities.

The Union complies with Australian Accounting Standards – Reduced Disclosure Requirements as issued by the Australian Accounting Standards Board.

The adoption of these Standards has resulted in significantly reduced disclosures in respect of related parties and financial instruments. There was no other impact on the current or prior year financial statements.

Australian Accounting Standards set out accounting policies that the AASB has concluded would result in financial statements containing relevant and reliable information about transactions, events and conditions to which they apply. Material accounting policies adopted in the preparation of these financial statements are presented below. They have been consistently applied unless otherwise stated.

The financial statements have been prepared on an accruals basis and are based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities.

WESTERN AUSTRALIAN POLICE UNION OF WORKERS

**NOTES TO AND FORMING PART OF THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2011**

1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Accounting Policies

a) *Union Financial Statements*

The accompanying financial statements reflect the assets and liabilities and operating results of the union and exclude assets or liabilities held by any branches, which are associated with the union.

b) *Income Tax*

The union is exempt from Income Tax under Section 50-15 of the Income Tax Assessment Act.

c) *Cash and cash equivalents*

Cash and cash equivalents include cash on hand, deposits held at call with banks, and other short-term highly liquid investments that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

d) *Trade and other receivables*

Trade receivables, which comprises amounts due from subscriptions and from services provided to members and other customers, are recognised and carried at original invoice amounts less an allowance for any uncollectible amounts. Normal terms of settlement vary from 14 to 30 days. The carrying amount of the receivable is deemed to reflect fair value.

An allowance for provision for doubtful debts is made when there is objective evidence that the Union will not be able to collect the debts. Bad debts are written off when identified.

e) *Property, Plant and Equipment*

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation and impairment losses.

Land and Buildings

Land and buildings are carried at Board of Directors' valuation from 1995 or cost where the asset has been acquired subsequent to that date.

The carrying value of land and buildings is reviewed annually.

Plant and Equipment

Plant and equipment is measured on the cost basis less depreciation and impairment losses.

The carrying amount of plant and equipment is reviewed annually by the directors to ensure it is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of the expected net cash flows, which will be received from the assets' employment and subsequent disposal. The expected net cash flows have not been discounted to present values in determining recoverable amounts.

WESTERN AUSTRALIAN POLICE UNION OF WORKERS

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2011

1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Depreciation

The depreciable amount of all fixed assets are depreciated on straight line basis over the useful lives of the assets to the union commencing from the time the asset is held ready for use.

The depreciation rates used for each class of asset are:

Furniture and Fittings	10 %
Motor Vehicles	22 1/2 %
Computer equipment	33 1/3 %
Buildings	4 %

The assets' useful lives are reviewed, and adjusted if appropriate, at each balance sheet date.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains and losses are included in the statement of comprehensive income. When revalued assets are sold, amounts included in the revaluation relating to that asset are transferred to a realisation reserve.

f) Financial Instruments

Initial Recognition and Measurement

Financial assets and financial liabilities are recognised when the union becomes a party to the contractual provisions to the instrument. For financial assets, this is equivalent to the date that the union commits itself to either purchase or sell the assets (i.e. trade date accounting is adopted.)

Financial instruments are initially measured at fair value plus transaction costs except where the instrument is classified 'at fair value through profit or loss' in which case transaction costs are expensed to profit or loss immediately.

Classification and Subsequent Measurement

Financial instruments are subsequently measured at either fair value, amortised cost using the effective interest rate method or cost. *Fair value* represents the amount for which an asset could be exchanged or a liability settled, between knowledgeable, willing parties. Where available, quoted prices in an active market are used to determine fair value. In other circumstances, valuation techniques are adopted.

Amortised cost is calculated as:

- (i) the amount at which the financial asset or financial liability is measured at initial recognition;
- (ii) less principal repayments
- (iii) plus or minus the cumulative amortisation of the difference, if any, between the amount initially recognised and the maturity amount calculated using the *effective interest method*; and
- (iv) less any reduction for impairment

The effective interest method is used to allocate interest income or interest expense over the relevant period and is equivalent to the rate that exactly discounts estimated future cash payments or receipts (including fees, transaction costs and other premiums or discounts) through the expected life (or when

WESTERN AUSTRALIAN POLICE UNION OF WORKERS

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2011

1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (continued)

this cannot be reliably predicted, the contractual term) of the financial instrument to the net carrying amount of the financial asset or financial liability. Revisions to expected future net cash flows will necessitate an adjustment to the carrying value with a consequential recognition of an income or expense in profit or loss.

(i) Financial assets at fair value through profit and loss

Financial assets are classified at fair value through profit or loss when they are held for trading for the purpose of short term profit taking, where they are derivatives not held for hedging purposes, or designated as such to avoid an accounting mismatch or to enable performance evaluation where a group of financial assets is managed by key management personnel on a fair value basis in accordance with a documented risk management or investment strategy. Such assets are subsequently measured at fair value with changes in carrying value being included in profit or loss.

(ii) Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market and are subsequently measured at amortised cost.

Loans and receivables are included in current assets, except for those which are not expected to mature within 12 months after the end of the reporting period, which will be classified as non-current assets.

(iii) Held-to-maturity investments

Held-to-maturity investments are non-derivative financial assets that have fixed maturities and fixed or determinable payments, and it is the association's intention to hold these investments to maturity. They are subsequently measured at amortised cost using the effective interest rate method.

Held-to-maturity investments are included in non-current assets, except for those which are expected to mature within 12 months after the end of the reporting period, which will be classified as current assets

If during the period the union sold or reclassified more than an insignificant amount of the held-to-maturity investments before maturity, the entire category of held-to-maturity investments would be tainted and would be reclassified as available-for-sale.

(iv) Available-for-sale financial assets

Available-for-sale financial assets are non-derivative financial assets that are either not capable of being classified into other categories of financial assets due to their nature, or they are designated as such by management. They comprise investments in the equity of other entities where there is neither a fixed maturity nor fixed or determinable payments.

Available-for-sale financial assets are included in non-current assets, except for those which are expected to be disposed of within 12 months after the end of the reporting period, which will be classified as current assets.

(v) Financial liabilities

Non-derivative financial liabilities (excluding financial guarantees) are subsequently measured at amortised cost.

WESTERN AUSTRALIAN POLICE UNION OF WORKERS

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2011

1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Fair value

Fair value is determined based on current bid prices for all quoted investments. Valuation techniques are applied to determine the fair value for all unlisted securities, including recent arm's length transactions, reference to similar instruments and option pricing models.

Impairment

At each reporting date, the union assesses whether there is objective evidence that a financial instrument has been impaired. In the case of available-for-sale financial instruments, a prolonged decline in the value of the instrument is considered to determine whether impairment has arisen. Impairment losses are recognised in the statement of comprehensive income.

Derecognition

Financial assets are derecognised where the contractual rights to receipt of cash flows expires or the asset is transferred to another party whereby the union no longer has any significant continuing involvement in the risks and benefits associated with the asset. Financial liabilities are derecognised where the related obligations are either discharged, cancelled or expire. The difference between the carrying value of the financial liability extinguished or transferred to another party and the fair value of consideration paid, including the transfer of non-cash assets or liabilities assumed is recognised in profit or loss.

g) Impairment of Assets

At each reporting date, the union reviews the carrying value of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, is compared to the asset's carrying value. Any excess of the assets carrying value over its recoverable amount is expensed to the income statement.

h) Trade creditors and other payables

Trade payables and other payables represent liabilities for goods and services provided to the Union prior to the end of the financial year that are unpaid. These amounts are usually settled within 30 days. The carrying amount of the creditors and payables is deemed to reflect their fair value.

i) Employee Entitlements

Provision is made for the union's liability for employee entitlements arising from services rendered by employees to balance date. Employee entitlements expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled, plus related on costs. Employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits.

Contributions are made by the Union to an employee superannuation fund and are charged as expenses when incurred. The Union has no legal obligation to provide benefits to employees on retirement.

WESTERN AUSTRALIAN POLICE UNION OF WORKERS

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2011**

1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (continued)

j) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances, the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the balance sheet are shown inclusive of GST.

Cash flows are presented in the cash flow statement on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

k) Revenue

Income is brought to account when earned except for income relating to act of grace contributions from the State Government in relation to legal costs, which is brought to account when received as it cannot be reliably determined until received.

Rental income is recognised over the period of occupancy of premises.

Interest revenue is recognised using the effective interest rate method, which, for floating rate financial assets is the rate inherent in the instrument.

All revenue is stated net of the amount of goods and services tax (GST).

l) Leases

Lease payments under operating leases, where substantially all the risks and benefits remain with the lessor, are charged as expenses in the periods in which they are incurred.

m) Comparative Figures

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

n) Key Estimates

Impairment

The Board of Directors assess impairment at each reporting date by evaluating conditions specific to the Union that may be indicative of impairment triggers. Where an impairment trigger exists, the recoverable amount of the asset is determined. Fair value less costs to sell or current replacement cost calculations performed in assessing recoverable amounts incorporate a number of key estimates.

WESTERN AUSTRALIAN POLICE UNION OF WORKERS

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2011**

1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (continued)

o) Key Judgments

Provision for impairment of receivables

Included in trade and other receivables at balance date is amounts receivable from debtors of \$40,528 which management has received undertakings from debtors that such amounts will be paid and therefore no provision for impairment has been made.

The financial statements were authorised for issue on the 1st June 2011 by the Board of Directors.

	2011	2010
	\$	\$
2. REVENUE		
Operating activities		
Member subscriptions	4,440,424	4,071,082
Rent received	334,954	333,486
Other	102,027	112,497
	-----	-----
	4,877,405	4,517,065
	-----	-----
Non Operating activities		
Interest	170,484	82,427
Dividends received	250	37,116
	-----	-----
	170,734	119,543
	-----	-----
Total Revenue	5,048,139	4,636,608
Other Income		
Gain on disposal of property, plant and equipment	10,612	233,477
	-----	-----
	10,612	233,477
	-----	-----
Total revenue and other income	\$5,058,751	\$4,870,085
	=====	=====

WESTERN AUSTRALIAN POLICE UNION OF WORKERS

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2011**

	2011	2010
	\$	\$
3. PROFIT FROM ORDINARY ACTIVITIES		
Profit from ordinary activities before income tax expense has been determined after:		
Expenses:		
Rental expense on operating leases	199,762	121,635
Finance costs	17,159	11,430
Loss on disposal of available-for-sale investments	-	16,997
Depreciation	260,262	256,106
4. CASH AND CASH EQUIVALENTS		
Cash on hand	426	525
Cash at bank	662,969	720,499
Short term deposits	2,528,679	2,271,461
	-----	-----
	\$3,192,074	\$2,992,485
	=====	=====
5. TRADE AND OTHER RECEIVABLES		
Accounts receivables	40,528	14,775
Accrued income	48,869	19,194
Other receivables	-	27,956
	-----	-----
	\$ 89,397	\$ 61,925
	=====	=====
6. OTHER CURRENT ASSETS		
Prepayments	81,512	92,818
	-----	-----
	\$ 81,512	\$ 92,818
	-----	-----
7. OTHER FINANCIAL ASSETS		
Available for sale financial assets :		
Listed shares - at fair value		-
Unlisted shares - at cost	5,000	5,000
	-----	-----
	\$ 5,000	\$ 5,000
	=====	=====

WESTERN AUSTRALIAN POLICE UNION OF WORKERS

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2011**

	2011 \$	2010 \$
8. PLANT, PROPERTY AND EQUIPMENT		
Land and Buildings – at valuation 1995	533,000	533,000
Land and Buildings – at cost	4,656,432	4,023,464
Less: Provision for Depreciation	(1,581,399)	(1,391,618)
	3,608,033	3,164,846
Motor Vehicles – at cost	191,990	185,988
Less: Provision for Depreciation	(64,217)	(67,564)
	127,773	118,424
Furniture, Fixtures and Fittings – at cost	411,914	409,872
Less: Provision for Depreciation	(310,912)	(321,327)
	101,002	88,545
Computer equipment – at cost	143,497	136,425
Less: Provision for Depreciation	(118,141)	(126,764)
	25,356	9,661
	\$3,862,164	\$3,381,476

- (a) Movements in carrying amounts each class of property, plant and equipment between the beginning and the end of the current financial year.

	Land & Buildings	Motor Vehicles	Furniture & Fittings	Computer Equipment	TOTAL \$
Beginning balance	3,164,846	118,424	88,545	9,661	3,381,476
Additions	632,968	94,352	38,016	20,433	785,769
Disposals	-	(42,784)	(2,035)	-	(44,819)
Depreciation	(189,781)	(42,219)	(23,524)	(4,738)	(260,262)
	\$3,608,033	\$ 127,773	\$ 101,002	\$ 25,356	\$3,862,164
Carrying value at year-end					

WESTERN AUSTRALIAN POLICE UNION OF WORKERS
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2011

	2011	2010
	\$	\$
9. TRADE AND OTHER PAYABLES		
Trade creditors and accruals	464,675	255,809
Income in advance	52,616	53,809
Short-term employee benefits	111,916	95,071
	-----	-----
	\$ 629,207	\$ 404,689
	=====	=====
<i>a) Financial liabilities at amortised cost classified as trade and other payables</i>		
Trade and other payables	629,207	404,689
Less income in advance	(52,616)	(53,809)
Less annual leave entitlements	(111,916)	(95,071)
	-----	-----
Financial liabilities as trade and other payables	\$ 464,675	\$ 255,809
	=====	=====
<i>Collateral pledged</i>		
No collateral has been pledged for any of the trade and other payable balances.		
10. PROVISIONS		
Opening balance at 1 April 2010	118,253	
Additional provisions raised during the year	14,328	
Amounts used	(29,201)	

Balance as at 31 March 2011	\$ 103,380	

Analysis of total provisions		
Current	90,180	108,845
Non-current	13,200	9,408
	-----	-----
	\$ 103,380	\$ 118,253
	-----	-----
11. BORROWINGS		
Bank loans	267,769	-
Less: Current borrowings	(24,902)	-
	-----	-----
Total non current borrowings	\$ 242,867	\$ -
	-----	-----

WESTERN AUSTRALIAN POLICE UNION OF WORKERS

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2011**

	2011	2010
	\$	\$
12. LEASING COMMITMENTS		
Operating lease commitments not capitalised in the accounts		
Being rent of holiday homes and office equipment		
Payable:		
not later than 1 year	144,459	88,046
later than 1 year but not later than 5 years	115,396	143,786
Later than 5 years	20,680	28,725
	-----	-----
Total lease liability	\$ 280,535	\$ 260,557
	=====	=====

13. RESERVES

Asset Revaluation Reserve

This reserve records the increase in value of land and buildings which were revalued in 1995.

Asset Realisation Reserve

This reserve records the profit on disposal of previously revalued assets.

Capital Profits Reserve

This reserve records profits on disposal of land and buildings.

Financial Asset Reserve

This reserve records the revaluation to fair value of available for sale financial assets, including investments.

14. RELATED PARTY INFORMATION

There have been no related party transactions during the year other than payments to directors for attendance at board meetings which are included in key management personnel remuneration disclosed in Note 16.

15. FINANCIAL RISK MANAGEMENT

The Union's financial instruments consist mainly of deposits with banks, short term investments, managed portfolios, accounts receivable and payable.

The total for each category of financial instruments, measured in accordance with AASB 129 as detailed in the accounting policies to these financial statements, are as follows:

WESTERN AUSTRALIAN POLICE UNION OF WORKERS

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2011**

15. FINANCIAL RISK MANAGEMENT (continued)

	Note	2011 \$	2010 \$
Financial Assets			
Cash and cash equivalents	4	3,192,074	2,992,485
Loans and receivables	5	89,397	61,925
		-----	-----
Total Financial Assets		3,281,471	3,054,410
		-----	-----
Financial Liabilities			
Financial liabilities at amortised cost			
– Trade and other payables	9	464,675	255,809
– Borrowings	11	267,769	-
		-----	-----
Total Financial Liabilities		732,444	255,809
		-----	-----

Net Fair Values

Carrying amounts of financial assets and liabilities recorded in the financial statements represent their net fair values, as determined in accordance with the accounting policies disclosed in Notes 1(d), 1(f) and 1 (h).

16. KEY MANAGEMENT PERSONNEL COMPENSATION

The totals of remuneration paid to key management personnel during the year are as follows:

Short term benefits	319,311	166,627
Post-employment benefits	-	33,486
Termination benefits	-	110,784
	-----	-----
	\$ 319,311	310,897
	-----	-----

17. OTHER INFORMATION

Principal place of business:
639 Murray Street
West Perth WA 6005

18. SEGMENT REPORTING

The union operates in one industry, as a Trade Union and in one geographical segment, Western Australia.

WESTERN AUSTRALIAN POLICE UNION OF WORKERS

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2011**

19. CONTINGENT LIABILITIES

Estimates of the maximum amount of contingent liabilities that may become payable:

- unfunded death benefits payable to current and retired members for which it is impractical to quantify the amount
- legal fees in respect of legal action on behalf of members which may be incurred by the union if costs are not recoverable. These are believed to be minimal.

20. CASH FLOW INFORMATION

(a) Reconciliation of Cash

For the purposes of the statement of cash flows, the union considers cash to include cash on hand, in banks and deposits. Cash at the end of the reporting period as shown in the statement of cash flows is reconciled to the related items in the balance sheet as follows:-

Cash at bank	662,969	2,271,461
Cash on hand	426	525
Short term deposits	2,528,679	720,499
	-----	-----
	\$3,192,074	\$2,992,485
	=====	=====

(b) Reconciliation of Net Cash Used in Operating Activities to Net Surplus/ (Deficit) for the year.

Net surplus/(deficit) for the year	219,029	560,376
Depreciation	260,262	256,106
Net (Profit)/Loss on sale of assets	(10,612)	(233,477)
Net (Profit)/Loss on sale of Shares	-	16,997
(Increase)/Decrease in receivables	(27,472)	52,779
(Increase)/Decrease in other current assets	11,306	3,698
Increase/(Decrease) in payables and income in advance	207,673	(436,521)
Increase/(Decrease) in provisions	1,972	42,582
	-----	-----
Net Cash Provided by Operating Activities	\$ 662,158	\$ 262,540
	=====	=====

(c) Loan Facilities

The union has a loan facility secured over the holiday home to which the loan relates and over its property in Port Denison.

(d) Non-cash activities

There were no non-cash financing or investing activities during the period.



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**COMPILATION REPORT TO
WESTERN AUSTRALIAN POLICE UNION OF WORKERS**

Liability limited by a scheme approved
under the Professional Standards Legislation.

We have compiled the accompanying special purpose financial statements of Western Australian Police Union of Workers which comprises the income and expenditure account for the year ended 31 March 2011. The specific purpose for which the special purpose financial statements have been prepared is to provide financial information to the Board of Directors of the Western Australian Police Union of Workers.

The Responsibility of the Board of Directors


The Board of Directors are solely responsible for the information contained in the special purpose financial statements and have determined that the basis of accounting adopted is appropriate to meet the needs of the Board of Directors.

Our Responsibility

On the basis of information provided by the Board of Directors we have compiled the accompanying special purpose financial statements in accordance with the basis of accounting and APES315: Compilation of Financial Information.

Our procedures use accounting expertise to collect, classify and summarise the financial information, which the Board of Directors provided, in compiling the financial statements. Our procedures do not include verification or validation procedures. No audit or review has been performed and accordingly no assurance is expressed.

The special purpose financial statements were compiled exclusively for the benefit of the Board of Directors. We do not accept responsibility to any other person for the contents of the special purpose financial statements.


DRY KIRKNESS
Chartered Accountants


P J LAMPRELL-JARRETT
Partner

Dated: 1st June 2011
Perth, Western Australia

**WESTERN AUSTRALIAN POLICE UNION OF WORKERS
DETAILED INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 MARCH 2011**

	2011 \$	2010 \$
INCOME		
Dividends received	250	37,116
Member subscriptions	4,440,424	4,071,082
Members Gas Accounts	70,604	108,497
Interest	170,484	82,427
Rent	334,954	333,486
Easyfleet	-	4,000
Sundry income	31,423	-
Profit on Sale of Assets – property	10,612	233,477
	-----	-----
	5,058,751	4,870,085
	-----	-----
EXPENDITURE		
Advertising	546	7,057
Audit fees	12,000	11,595
Australian Federation fees	96,421	97,442
Ballot expenses	5,047	12,935
Bank charges	6,284	6,091
Benevolent fund grants	1,856	10,228
Branch visits	52,273	46,382
Cleaning and rent	257,269	209,643
Collection of union fees	10,952	11,030
Computer expenses	48,342	27,425
Conference expenses	123,438	119,690
Consultants	37,845	120,491
Death levies paid	90,500	99,480
Depreciation	260,262	256,106
Donations	9,470	6,861
Electricity and gas	35,062	26,889
Entertainment	19,752	30,392
Executive allowance	4,200	4,200
Federation conference expense	33,172	-
Fringe benefits tax	35,716	24,422
General expenses	186,010	224,608
	-----	-----
Balance Carried Forward	1,326,417	1,352,967
	-----	-----

This page is to be read in conjunction with the compilation report on page 22.

**WESTERN AUSTRALIAN POLICE UNION OF WORKERS
DETAILED INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 MARCH 2011**

	2011 \$	2010 \$
EXPENDITURE		
<i>Balance Carried Forward</i>	1,326,417	1,352,967
Industrial expenses	13,047	59,774
Insurance	33,595	37,890
Interest - Loan	17,159	11,430
Internet	18,625	25,694
Legal expenses	719,872	486,507
Loss on disposal of available-for-sale investments	-	16,997
Meeting attendance	9,200	10,470
Members gas accounts	70,561	107,959
Members insurance	618,248	476,817
Motor vehicle expenses	47,173	34,604
Newsletter printing	-	2,240
Payroll tax	11,462	45,740
Police news cost	54,861	30,432
Police news postage	773	1,067
Portfolio management fees	-	8,439
Postage	4,304	3,944
Printing and stationery	30,295	36,728
Long Service Leave	12,597	-52,489
Rates and taxes	112,449	106,978
Recruitment costs	825	1,524
Repairs and maintenance	57,419	69,733
Retired members social and expenses	11,899	12,277
Salaries and salary related expenses	1,330,567	1,092,171
Security expenses	2,655	3,652
Seminars, meetings and rallies	18,550	20,940
Sponsorships and scholarships	10,136	20,545
Staff amenities	4,171	3,724
Subscriptions	10,452	12,432
Superannuation	105,041	92,321
Telephone	52,795	50,778
Training	10,989	3,193
Travel and accommodation	90,198	90,410
Union membership cards	6,612	4,239
Union promotion	11,913	15,964
Workers compensation	10,008	8,113
Wreaths and funeral notices	4,854	3,505
	-----	-----
	4,839,722	4,309,709
	-----	-----
NET SURPLUS/(DEFICIT) FOR THE YEAR	\$ 219,029	\$ 560,376
	=====	=====

This page is to be read in conjunction with the compilation report on page 22.