

svc-adlib5

From: Renee Damasena <Renee.Damasena@aec.gov.au>
Sent: Thursday, 2 February 2017 3:30 PM
To: 'Charles Watson'
Cc: Orgs
Subject: FW: Post Election Report E2016/150 PIAA Scheduled Election - PIAA response [DLM=For-Official-Use-Only]
Attachments: PIAA Reponse to AEC Post-Election report.pdf

Thank you Charles.

Response received. I am also forwarding to FWC for their information.

Regards, Renee

Ms.Renee Damasena | Assistant Director
Industrial & Commercial Elections | NSW State Office
Australian Electoral Commission
T: (02) 9375 6361 | M: 0423 001 101 | F: (02) 6215 9910



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From: Charles Watson [mailto:charles@paa.org.au]
Sent: Tuesday, 31 January 2017 9:18 AM
To: Renee Damasena
Subject: RE: Post Election Report E2016/150 PIAA Scheduled Election - PIAA response

Dear Ms Damasena,

Please find attached the Associations response to the AEC post-election report. We hope this response provides adequate specificity as to the Associations intentions to action the AEC's identified concerns.

Feel free to contact me to discuss any related aspect of this matter.

Regards,

Charles

Charles Watson

General Manager, Workplace Relations and Legal
[Printing Industries Association of Australia](http://www.paa.org.au) | ABN 84 720 646 451

aSuite 1, Level 3, 9 Help St Chatswood NSW 2067 Australia

[p\(02\) 8789 7373](tel:0287897373) | [m0400 585 446](tel:0400585446) | www.paa.org.au | [echarles@paa.org.au](mailto:charles@paa.org.au)





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From: Renee Damasena [<mailto:Renee.Damasena@aec.gov.au>]
Sent: Wednesday, 11 January 2017 2:24 PM
To: Charles Watson <charles@piaa.org.au>
Cc: orgs@fwc.gov.au; Industrial Elections <industrial.elections@aec.gov.au>
Subject: Post Election Report E2016/150 PIAA Scheduled Election [DLM=For-Official-Use-Only]

For-Official-Use-Only

Mr Charles Watson
Printing Industries Association of Australia
Level 3, 9 Help Street
Chatswood, NSW 2067

Via email: charles@piaa.org.au

Dear Mr Watson,

Post-Election Report – E2016/150 Printing Industries of Australia (PIAA) – Scheduled Election

I refer to the above election for your organisation.

Section 197(1) of the *Fair Work (Registered Organisations) Act 2009* (“the Act”) requires the AEC to provide a written report on the conduct of the election to the Fair Work Commission and to the organisation or branch for whom the election was conducted. A copy of the report in relation to this election is attached.

Section 198 of the Act requires that if an organisation or branch is given a Post-Election Report under Section 197 that identifies a rule that was difficult to interpret or apply, the organisation or branch must, within 30 days, give a

written response to the AEC on that aspect of the report. The response must specify whether the organisation or branch intends to take any action in relation to the rule, and if so, what action it intends to take.

If the attached report identifies a rule that was difficult to interpret or apply, you should forward your response to the AEC by email to 'industrial.elections@aec.gov.au' within thirty days of the date of the report.

Section 198 and the regulations also require an organisation to make the Post-Election Report and the organisation's response to the report (if applicable) available to members.

Further, Regulation 141(4) of the *Fair Work (Registered Organisations) Regulations 2009* requires an organisation or branch to publish a notice on its website advising members that a copy of the Post-Election Report is available upon request. If a website is not available, publishing a notice in a journal or newsletter would be considered appropriate.

Please contact me if you wish to clarify any aspect of this report.

Regards, Renee

Ms. Renee Damasena | Assistant Director
Industrial & Commercial Elections | NSW State Office
Australian Electoral Commission
T: (02) 9375 6361 | M: 0423 001 101 | F: (02) 6215 9910



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30 January 2017

Australian Electoral Commission
Industrial and Commercial Elections

Attention: Renee Damasena, Assistant Director

BY EMAIL

Dear Ms Damsena,

Response to Post-Election Report – E2016/150 Printing Industries Association of Australia

Background

The Association welcomes your recent post-election report. The Association intends to review the practicality and operational nature of the Rules as currently drafted and the Commissions considerations will form part of that review.

Further, and as is required, we respond specifically to each of the identified Rules that the AEC has considered as difficult to interpret or apply in the recently scheduled election.

Rule 37 – Board

AEC Consideration

The rule does not provide a mechanism for resolving a nomination that is made under both sub rule (1)(a) and (b), and if the person is successful at both. For clarity, the rule needs to state that no one person can be elected to be a Board Member representing a state and “all members of the Association” – sub rule (1)(o) and (b) respectively. Further, that if a person is elected to ‘Board Member representing all members of the Association’, then his/her nomination for state representative is deemed to have been withdrawn (assuming that (1)(b) is thought to be the more superior office).

Alternatively, PIAA can consider a rule that prevents multiple nominations.

Both alternatives would deal with the issue of a person being elected under (1)(a) and (b) simultaneously.

PIAA Response

Although it is not known whether such a situation has previously arisen, the Association recognises the potential for such a scenario to occur and the need for specificity within the Rules so as to overcome such a scenario if it does arise. Therefore, the Association will work to select the most appropriate solutions to put to the membership for consideration and vote at a Special



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General Meeting called for that purpose, pursuant to Rule 84 of the Associations Rules.

Rule 88 – Elections and Rule 90 – Election of Board Members

AEC Consideration

A number of questions regarding the nomination process were asked at this election. To minimize confusion, the rules can be better written to state:

- *Only the authorised representative of the member, in accordance with Rule 5 and 38 of the Association can, nominate or be nominated for the election.*
- *The authorised representative must be properly authorised as such at the time of making the nomination. Note; see below for suggestion/s of properly authorising a representative.*
- *A nominator and nominee must belong to the same electorate in which he/she is nominating or voting in. For example a Western Australian candidate must be a member in Western Australia and be nominated by a Western Australian member/s.*
- *A candidate and a nominator cannot be from the same member*

The Association should review whether Rule 88 (6) (c) is required. The rules do not provide a definition of a 'Director'. Further, in small organisations the authorised representative and candidate may be the 'Director' him/herself.

PIAA Response

The Association recognises the potential for confusion to occur as a result of the current drafting of Rules 88 and 90. The Association agrees that these particular Rules would benefit from greater specificity. Therefore, the Association will work to select the most appropriate solutions to put to the membership for consideration and vote at a Special General Meeting called for that purpose, pursuant to Rule 84 of the Associations Rules.

Rule 92 – Election of Office Bearers

AEC Consideration

Similar to the above, I suggest additions to subrule (6) and for it to read,

"Nominations may be made by members of the board who have been elected for the ensuing year. Members of the Board can self-nominate or be nominated by another member of the Board. Nominations shall be confined to such members of the Board. A nomination will not be valid unless a signed consent of the nominee is received by the Returning Officer before the closing date."

I note that sub rule (8), which asks voters to indicate an order of preference so that in the event of the elimination of a candidate (for example elected to a higher office) then an effective vote may still be cast, is different to the strike out method in Rule 88 (4) which was employed in the election of Board Members. I suggest that if my comments regarding Rule 37 is accepted, then an "order of preference" voting system may also be appropriate for Board Members. For example, if Candidate A is a candidate for a state and to represent all members, and is successfully elected to the later, then the remaining candidates in the state can still be counted instead of being "struck out" and not counted.

A further consideration for the Association, is whether the eliminated candidate's votes are then passed to the next preferred candidate on the ballot paper.

PIAA Response

The Association agrees that these particular Rules would benefit from greater specificity. Therefore, the Association will work to select the most appropriate solutions to put to the membership for consideration and vote at a Special General Meeting called for that purpose, pursuant to Rule 84 of the Associations Rules.

Rule 11 – Register of Members, Rule 32 – Voting and Rule 88 Elections

AEC Consideration

The Register of Members should also include electorate details or voting state of the member, especially where the member may be a multistate member and/or if the office address is different to that of the voting state. Rule 32 and/or Rule 88 should then clarify that the member's electorate or voting state determines their voting entitlement for 37 (1) (a) and (b). For example, a member who is in the electorate of Western Australian can only vote for the candidate for 'Board Member representing Western Australia' and the candidate for 'Board Member representing all members'.

Whilst it is clear that an authorised representative votes on behalf of the member, there is no mechanism in the rules for notifying the Association who the authorised representative is or when there is a change. I suggest a more formal mechanism is required. A simple rule such as,

"Members must notify the Association in writing if and when the member's authorised representative changes. Notification must be in the form of [insert requirement]. Notifications received before close of business 5pm will take effect on the same day."

I also note that the roll closes 7 days before the posting of nomination forms in Rule 88 (6) – currently this rule refers to financial members, but the Association can also use this date to be the date for members to confirm their authorised representative. If this option is preferred, the rules need to specify this clearly.

PIAA Response

The Association agrees that these particular Rules would benefit from greater specificity. Therefore, the Association will work to select the most appropriate solutions to put to the membership for consideration and vote at a Special General Meeting called for that purpose, pursuant to Rule 84 of the Associations Rules.

Again, we thank you for your report and please do not hesitate to contact the undersigned to discuss any aspect of our response.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Andrew Macaulay', with a long horizontal flourish extending to the right.

Andrew Macaulay
CEO



11 January 2017

Mr Charles Watson
Printing Industries Association of Australia
Email: charles@piaa.org.au

Dear Mr Watson

Organisation must respond to the post-election report of the Australian Electoral Commission: E2016/150

On 11 January 2017 the Fair Work Commission (the Commission) received a post election report from the Australian Electoral Commission (AEC) for election E2016/150 dated 11 January 2017. The AEC will have also provided the report to the organisation under section 197 of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The report identifies rules that were difficult to interpret or apply. This letter serves as a reminder of the obligations imposed on the organisation or branch as a consequence of the AEC's report. If a response has already been sent to the AEC and made available to all members please disregard this letter.

A notice must be published on the organisation's website

The organisation or branch must publish on its website a notice that a copy of the report is available from the organisation, branch or the AEC on request. The notice must be kept on the website for a period of at least 3 months (see regs 141(4) and (5)).

A written response must be provided to the AEC

A written response must be provided to the AEC within 30 days of receipt of the report. The organisation's response must include whether the organisation or branch intends to take action and if so what action the organisation or branch intends to take (s198(2)).

Extract of report must be made available to members

The organisation or branch must make the section of the report relating to the difficult rules available to its members (s198(3)). This extract from the report must be made available to the members before or at the same time as the organisation's response is made available to members.

Written response must be made available to members

A copy of the organisation's response to the AEC must be made available to members either:

- within 30 days after the response is given to the AEC, or
- published in the next edition of the organisation or branch journal (s198(5))

Subsection 198(6) and regulation 142 prescribe ways in which the relevant extract and the copy of the response can be made available to members. These do not limit the ways in which they can be made available to members. The organisation will comply if it does all of the following:-

- publish the report extract and the copy of the response in the next edition of the organisation or branch's journal; and

- within 30 days of giving the response to the AEC:
 - lodges with the Commission a copy of the relevant extract and response, together with a declaration that a copy will be provided to any member who so requests; and
 - give notice in the next edition of the organisation or branch's journal, or an appropriate newspaper, that a copy of the relevant extract and response are available on request to each member free of charge; and
- publish the relevant extract on the website within 14 days after receiving the report, and publish the response on the website within 14 days of giving the response to the AEC (reg 142(2)).

Penalties may apply

If the organisation or branch does not:

- respond to the AEC within 30 days,
- make the extract of the report relating to the rules available to members no later than the organisation's response is made available to members, or
- make the organisation's response available to members within 30 days or in the next edition of the journal,

the organisation may face penalties under the RO Act. Each requirement listed above is a civil penalty provision that may result in fines for the organisation

As noted above, if the response and report have already been made available to members and the AEC, please disregard this letter. If you have any questions in relation to these obligations please contact the Commission for assistance by email to orgs@fwc.gov.au.

If the organisation or branch decides to alter its rules in response to the AEC's report

If the organisation or branch decides to alter its rules in response to the AEC's report, the Regulatory Compliance Branch of the Commission is able to provide advice and assistance regarding draft alterations, as well as about the processes required to make the alterations. We encourage the organisation or branch to forward drafts of proposed alterations to orgs@fwc.gov.au

Yours sincerely

Michael Moutevelis

Regulatory Compliance Branch



11 January 2017

Mr Charles Watson
Printing Industries Association of Australia
Email: charles@paaa.org.au

Dear Mr Watson,

Reminder of actions required when persons elected to office

The Australian Electoral Commission has provided the Fair Work Commission (the Commission) a declaration of results for the election [E2016/150]. This letter is a reminder of certain obligations imposed on organisations and on persons elected to office.

A notice must be published on the organisation's website

The organisation or branch must publish on its website a notice that a copy of the report is available from the organisation, branch or the AEC on request. The notice must be kept on the website for a period of at least 3 months (see regulation 141 of the Fair Work (Registered Organisations) Regulations 2009).

Holders of office required to undertake approved training

Section 154D(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act) requires the rules of organisations (and branches of organisations) to require each officer with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that relevant officers undertake approved training within the required timeframe. A list of approved training providers is attached.

Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which should be provided for in your organisation's rules.

Organisation must notify the Commission of changes

Also, section 233(2) of the RO Act requires that an organisation must notify the Commission **within 35 days of any changes** to the holders of office in the organisation. **If there are no changes a notification is not required.** If the election has resulted in **any changes** to the holders of office, the Printing Industries Association of Australia must notify the Commission of these changes. In particular, please advise:

1. Person(s) who have ceased to hold office:
 - the name of the office vacated;
 - the date of the change of office holder; and
 - the name of the person vacating the office.

2. Person(s) who have commenced to hold office:
 - the name of the office now held;
 - the date of the change of office holder;
 - the name of the person now holding the office;

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80 William Street
East Sydney NSW 2011

Telephone: (02) 8374 6666
Email : orgs@fwc.gov.au
Internet : www.fwc.gov.au

- the postal address of the person (generally the postal address of the organisation); and
- the occupation of the person now holding the office.

The notification must include a declaration by the Secretary (or other prescribed officer) that the information is a correct statement of the changes made. A template notification of changes, which may assist you, is attached. If any change does not apply until a date in the future, you do not need to notify until then (e.g. AGM, 1 January, 2nd Monday in March). If you have already lodged this information, please disregard this reminder.

Regards

Michael Moutevelis

Regulatory Compliance Branch

List of approved governance training packages

Approved training material	Provider	Contact person	Contact details
AHAWA Governance and Financial Training	Australian Hotels Association (WA Branch)	Mr Bradley Woods	(08) 9321 7701 ceo@ahawa.asn.au
APTIA Governance and Financial Training Package	Australian Public Transport Industrial Association	Mr Ian MacDonald	(02) 6247 5900 imacdonald@bic.asn.au
Handbook for Councillors of the Australian Industry Group	Australian Industry Group (for provision to Ai Group Councillors only. Not for external parties)	Ms Jenifer Leuba	(03) 9867 0174 jenifer.leuba@aigroup.asn.au
The Australian Workers' Union Professional Training Program Financial Duties of Officers	Australian Workers' Union	General enquiries	(02) 8005 3333 members@nat.awu.net.au
In-Boardroom: Governance and Finance for Registered Organisations	Australian Institute of Company Directors	Various	AICD state-based contacts
ACTU s.154C Training— Union Governance	Australian Council of Trade Unions (ACTU)	Organising Centre Enquiries	(03) 9664 7360 orgcentre@actu.org.au
Governance of Registered Organisations	Weston Woodley & Robertson Chartered Accountants	Mr Dennis Robertson	(02) 9264 9144 dennisr@wwr.com.au
Governance and Financial Accountability for Registered Organisations	Local Government New South Wales	Ms Sarah Artist	(02) 9242 4182 learning@lgnsw.org.au
Australian Hotels Association Financial Management Training	Australian Hotels Association (for provision to AHA officers only. Not for external parties)	Mr Stephen Ferguson	(02) 6273 4007 ceo@aha.org.au
Governance and Finance Training for Registered Organisations	Dickson Wohlsen Pty Ltd, trading as CTA Training	Mr Tom Streater	(07) 3878 9355 tom@dws.net.au
The Registered Organisation Training Act for Organisations and Boards	Vibe Public Relations Consultancy	Ms Anne Andrews	0400 021 679 vibeprctraining@bigpond.com
Training Course for Registered Organisations - Governance and Finance	Western Australian Shire Councils, Municipal Road Boards, Health Boards, Parks, Cemeteries and Racecourse, Public Authorities, Water Boards Union	Mr Andrew Johnson	andrew.johnson@lgrceu.org
MTAQ Registered Organisation Governance Course	Motor Trades Association of Queensland Industrial Organisation of Employers	Mr Paul Murray	paulm@mtaq.com.au

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, [NAME], being the [OFFICER] of the [ORGANISATION NAME], declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:

[delete all that do not apply]

- On [DATE] the address of the organisation changed to [STREET ADDRESS].¹
- On [DATE] the name and/or address of a branch[es] of the organisation changed to:²
 1. *[include OLD name and address and NEW name and address of every branch that has changed]*
 2. ...
- A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.
- On [DATE] the following branch[es]:³
 - COMMENCED operation:
 1. *[include name of each new branch]*
 2. ...
 - CEASED operation:
 1. *[include name of each closed branch]*
 2. ...

Signed: [SECRETARY OR OTHER AUTHORISED OFFICER]

Dated: [DATE]

[PLEASE NOTE: This declaration must be submitted to the Fair Work Commission within 35 days of the change. It can be submitted to orgs@fwc.gov.au.]

¹ s.230(1)(d); reg.147(d)

² s.230(1)(d); reg.147(a) & (d)

³ s.230(1)(d); reg.147(b) & (c)

ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:
Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
National	1.1.2014	Secretary	Full Name	Full Name	c/- the Registered Organisation, postal address of Registered Organisation	Paid official
	25.12.2013	President	vacant	Full Name	As above	mechanic
...						
NSW	1.1.2014 (resigned) 7.1.2014 (appointed)	President	Full Name	Full Name	c/- the Branch, postal address of the Branch	mechanic
		Committee of Management Member	Full Name	Full Name	As above	mechanic
		Treasurer	Full Name	vacant	vacant	vacant
...						



Fair Work (Registered Organisations) Act 2009
POST ELECTION REPORT
Printing Industries of Australia (PIAA)

ELECTION/S COVERED IN THIS REPORT

Election Decision No/s: E2016/150

RULES

Rules used for the election: 162V: This rulebook incorporates the alterations of 01/01/2014 determined on 11/11/2013 (R2013/67)

Rules difficult to apply/interpret: **Rule 37 – Board**

The rule does not provide a mechanism for resolving a nomination that is made under both sub rule (1)(a) and (b), and if the person is successful at both.

For clarity, the rule needs to state that no one person can be elected to be a Board Member representing a state and “all members of the Association” – sub rule (1)(a) and (b) respectively. Further, that if a person is elected to ‘Board Member representing all members of the Association’, then his/her nomination for state representative is deemed to have been withdrawn (assuming that (1)(b) is thought to be the more superior office).

Alternatively, PIAA can consider a rule that prevents multiple nominations.

Both alternatives would deal with the issue of a person being elected under (1)(a) and (b) simultaneously.



Rule 88 – Elections

Rule 90 – Elections of Board Members

A number of questions regarding the nomination process were asked at this election. To minimize confusion, the rules can be better written to state:

- Only the authorised representative of the member, in accordance with Rule 5 and 38 of the Association can, nominate or be nominated for the election.
- The authorised representative must be properly authorised as such at the time of making the nomination. Note; see below for suggestion/s of properly authorising a representative.
- A nominator and nominee must belong to the same electorate in which he/she is nominating or voting in. For example a Western Australian candidate must be a member in Western Australia and be nominated by a Western Australian member/s.
- A candidate and a nominator cannot be from the same member

The Association should review whether Rule 88 (6) (c) is required. The rules do not provide a definition of a 'Director'. Further, in small organisations the authorised representative and candidate may be the 'Director' him/herself.

Rule 92 – Election of Office Bearers

Similar to the above, I suggest additions to sub-rule (6) and for it to read, "Nominations may be made by members of the board who have been elected for the ensuing year. Members of the Board can self-nominate or be nominated by another member of the Board. Nominations shall be confined to such members of the Board. A nomination will not be valid unless a signed consent of the nominee is received by the Returning Officer before the closing date."



I note that sub rule (8), which asks voters to indicate an order of preference so that in the event of the elimination of a candidate (for example elected to a higher office) then an effective vote may still be cast, is different to the strike out method in Rule 88 (4) which was employed in the election of Board Members. I suggest that if my comments regarding Rule 37 is accepted, then an “order of preference” voting system may also be appropriate for Board Members. For example, if Candidate A is a candidate for a state and to represent all members, and is successfully elected to the later, then the remaining candidates in the state can still be counted instead of being “struck out” and not counted.

A further consideration for the Association, is whether the eliminated candidate’s votes are then passed to the next preferred candidate on the ballot paper.

Rule 11 – Register of Members

Rule 32 – Voting

Rule 88 – Elections

The Register of Members should also include electorate details or voting state of the member, especially where the member may be a multi-state member and/or if the office address is different to that of the voting state. Rule 32 and/or Rule 88 should then clarify that the member’s electorate or voting state determines their voting entitlement for 37 (1) (a) and (b). For example, a member who is in the electorate of Western Australian can only vote for the candidate for ‘Board Member representing Western Australia’ and the candidate for ‘Board Member representing all members’.

Whilst it is clear that an authorised representative votes on behalf of the member, there is no mechanism in the rules for notifying the Association who the authorised representative is or when there is a change. I suggest a more formal mechanism is required. A simple rule such as, “Members must notify the Association in writing if and when the member’s authorised representative changes. Notification must be in the form of [insert requirement]. Notifications received before close of business 5pm will take effect on the same day.”



I also note that the roll closes 7 days before the posting of nomination forms in Rule 88 (6) – currently this rule refers to financial members, but the Association can also use this date to be the date for members to confirm their authorised representative. If this option is preferred, the rules need to specify this clearly.

Model Rule reference (if any): N/A

ROLL OF VOTERS

Total number of voters on the Roll:	Various – see attached Contested declaration of results.
Number of apparent workplace addresses:	No applicable
Number of non-current addresses:	Nil
Other matters pertaining to the roll of voters:	Nil

IRREGULARITIES

Details of written allegations of irregularities, and action taken by AEC:	Nil
Other irregularities identified, and action taken:	Nil

ATTACHMENTS

1. Declaration of Results Stg 1
2. Declaration of Results Stg 2



Renee Damasena
Returning Officer
11 January 2017

Printing Industries Association of Australia PIAA Stage 1 - E2016/150 Board Members

Declaration of Results for Contested and Uncontested Offices

E2016/150

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

National Board Members

Board Member representing Victoria

Total number of names on the roll of voters	168
Ballot papers issued	174*
Replacement ballot papers issued	0
Total Ballot Papers Issued	174
Ballot papers / envelopes returned for scrutiny	61
Less ballot papers / envelopes rejected at preliminary scrutiny	0
Adjusting balance	0
Total Ballot Papers Admitted to Scrutiny	61
Percentage of ballot papers returned to number issued	35
Ballot papers returned as unclaimed mail	1
Ballot papers not returned	112

<u>Candidates</u>	<u>First Preference Votes</u>	<u>Votes</u>
OREL, Peter	28	28
PATTERSON, Ron	33	33
Total votes	61	61
Formal ballot papers	61	61
Informal ballot papers	0	0

I declare Ron Patterson elected.

* **NB:** In accordance with Printing Industries Association of Australia's (PIAA) Rule 34, a member receives "one vote for every \$10,000 (or part thereof) of annual subscriptions paid by the member".

Board Member representing Tasmania

Total number of names on the roll of voters	11
Ballot papers issued	11
Replacement ballot papers issued	0
Total Ballot Papers Issued	11
Ballot papers / envelopes returned for scrutiny	8
Less ballot papers / envelopes rejected at preliminary scrutiny	0
Adjusting balance	0
Total Ballot Papers Admitted to Scrutiny	8
Percentage of ballot papers returned to number issued	72
Ballot papers returned as unclaimed mail	0
Ballot papers not returned	3

<u>Candidates</u>	<u>First Preference Votes</u>	<u>Votes</u>
CLARK, Peter John	6	6
GUILLIAMSE, Martin	2	2
Total votes	8	8
Formal ballot papers	8	8
Informal ballot papers	0	0

I declare Peter John Clark elected.

Board Member representing Queensland

Candidates

KUHN, Walter

I declare Walter Kuhn elected.

Board Member representing New South Wales

Candidates

AITKEN, Matt

I declare Matt Aitken elected.

Board Member representing South Australia

Candidates

LANE, Peter

I declare Peter Lane elected.

Board Member representing Western Australia

Candidates

JAMIESON, Graham

I declare Graham Jamieson elected.

Board Member representing Australian Capital Territory

Candidates

MAY, Kieran

I declare Kieran May elected.

Board Member representing all members (2)

Candidates

SCOTT, John Sebastian

SEGAERT, Chris

I declare John Sebastian Scott and Chris Segart elected.



Renee Damasena
Returning Officer
Australian Electoral Commission
28 October 2016

**Printing Industries Association of Australia
PIAA Stage 2 - E2016/150 - Office Bearers**

Declaration of Results for Contested and Uncontested Offices

E2016/150

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

Office Bearers

Total number of names on the roll of voters	9
Ballot papers issued	9
Replacement ballot papers issued	0
Total Ballot Papers Issued	9
Ballot papers / envelopes returned for scrutiny	6
Less ballot papers / envelopes rejected at preliminary scrutiny	0
Adjusting balance	0
Total Ballot Papers Admitted to Scrutiny	6
Percentage of ballot papers returned to number issued	66%
Ballot papers returned as unclaimed mail	0
Ballot papers not returned	3

Deputy President

<u>Candidates</u>	<u>Votes</u>
AITKEN, Matt	5
PATERSON, Ron	0
Total votes	5
Formal ballot papers	5
Informal ballot papers	1

I declare Matt Aitken elected.

President

Candidates

MAY, Kieran

I declare Kieran May elected.

Honorary Secretary

Candidates

LANE, Peter

I declare Peter Lane elected.

Honorary Treasurer

Candidates

SEGAERT, Chris

I declare Chris Segaert elected.



Renee Damasena
Returning Officer
Australian Electoral Commission
11 January 2017



DECISION

Fair Work (Registered Organisations) Act 2009
s.189—Arrangement for conduct of an election

Printing Industries Association of Australia (E2016/150)

MR ENRIGHT

MELBOURNE, 17 JUNE 2016

Arrangement for conduct of election.

[1] On 26 May 2016, the Printing Industries Association of Australia lodged with the Fair Work Commission the prescribed information in relation to an election for the following offices:

Board Member (9)

Office-Bearers

President (1)
Deputy President (1)
Honorary Secretary (1)
Honorary Treasurer (1)

[2] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE GENERAL MANAGER

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From: Charles Watson <charles@paaa.org.au>
Sent: Thursday, 26 May 2016 3:03 PM
To: VALE, David
Subject: 2016 PIAA Board and Office Bearer Elections
Attachments: 2016 PIAA Board and Office Bearer Elections.pdf

Hi David

Further to previous discussions, please find attached the 2016 PIAA Notification pursuant to s.189 of the *Fair Work (Registered Organisations) Act 2009*.

Can I forward this to you or should I direct it elsewhere?

Thanks and speak soon.

Regards

Charles

Charles Watson

General Manager, Workplace Relations and Legal
[Printing Industries Association of Australia](http://www.paaa.org.au) | ABN 84 720 646 501

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20 May 2016

General Manager
Regulatory Compliance Branch
Fair Work Commission
Level 10
80 William Street
East Sydney NSW 2001

BY EMAIL

Dear Sir,

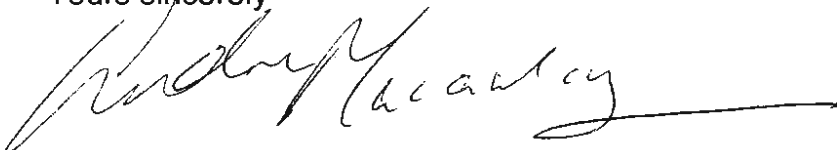
2016 PIAA Board and Office Bearer Scheduled Elections

Please find attached the Election Notification, pursuant to, and in accordance with, s.189 of the *Fair Work (Registered Organisations) Act*, for the upcoming Board and Office Bearer related elections for the PIAA.

For further note, this will be the Associations first elections held since the longstanding AEC exemption was revoked pursuant to the decision of the Commission earlier this year (R2015/93, [2016] FWCD 600). A copy of that decision is attached for your convenience.

If you require any further information, or to discuss any arrangements for the elections, please do not hesitate to contact the undersigned.

Yours sincerely



Andrew Macaulay
Chief Executive Officer



Printing

Industries

Association of

Australia

Level 3

9 Help Street

Chatswood NSW 2067

Telephone

02 8789 7300

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02 8789 7387

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1 800 227 425

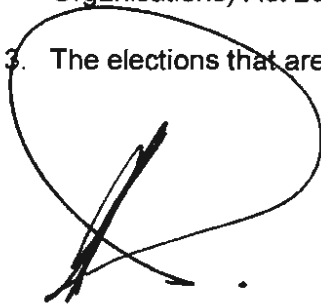
info@printnet.com.au

www.printnet.com.au

PRESCRIBED INFORMATION FOR ELECTIONS in accordance with Section 189 *Fair Work (Registered Organisations) Act 2009* and Regulation 138 *Fair Work (Registered Organisations) Regulations 2009*

I, Craig Pearce, being the Honorary Secretary of the Printing Industries Association of Australia, make the following statement:

1. I am authorised to sign this statement containing prescribed information for the Printing Industries Association of Australia.
2. The following information is lodged under subsection 189(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).
3. The elections that are required are set out in the table in Annexure A.

A handwritten signature in black ink, appearing to be 'Craig Pearce', is written over a large, hand-drawn oval scribble.

Signed:

Dated: 20 May 2016

[PLEASE NOTE: This statement should be lodged with the Fair Work Commission at least 2 months prior to nominations opening. It can be submitted to orgs@fwc.gov.au.]

ANNEXURE A

- Elections that are required [*insert as many pages as required*]:

Branch	Name of Office	Number required	Voting System <i>Direct voting system; Collegiate electoral system</i>	Reason for Election <i>Scheduled; Casual vacancy; New office created; Insufficient nominations</i>	Electorate
<i>National</i>	<i>Board</i>	<i>9</i>	<i>DVS</i>	<i>Scheduled as per PIAA Rules 37 and 90</i>	<i>All members eligible to vote.</i>
	<i>Office Bearers</i>	<i>4</i>	<i>DVS</i>	<i>Scheduled as per PIAA Rule 92</i>	<i>Board members to vote for President, Deputy President, Honorary Secretary and Honorary Treasurer</i>

- Important dates:

	Board	Office Bearers
Nominations OPEN	<i>By 1 September 2016 Rule 90</i>	<i>Within 7 days of Board election results certified</i>
Nominations CLOSE	<i>14-28 days as per Rule 88(6)</i>	<i>7-28 days</i>
Roll of Voters cut off date	<i>7th day before posting Rule 88(6)</i>	<i>N/A</i>
Ballot (if necessary)	<i>14 – 28 days as per Rule 88(7)</i>	<i>Within 14 days of close of nomination ballot papers must be posted if required.</i>
Ballot Results	<i>Within 7 days after close of ballot Rule 88(7)</i>	<i>14-28 days</i>
Completion Date and Notification	<i>By November 2016</i>	<i>Within 7 days of election completed and declared</i>

Please note: that for insufficient nominations and casual vacancies, the date nominations open and close, unless specified in the rules, should be listed as 'to be determined by the returning officer'. Casual vacancies must be accompanied by proof of resignation and attached to this statement.