



7 January 2020

Theo Pettaras
Secretary
Print and Visual Communication Association
Sent via email: info@piaa.org.au

Dear Theo Pettaras

Organisation must respond to the post-election report of the Australian Electoral Commission: E2019/106

On 24/12/2019 the Registered Organisations Commission (the ROC) received a post election report from the Australian Electoral Commission (AEC) for election E2019/106. The AEC will have also provided the report to the organisation under section 197 of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The report identifies rules that were difficult to interpret or apply, in particular Rules 37(3) and 44. This letter serves as a reminder of the obligations imposed on the organisation or branch as a consequence of the AEC's report. If a response has already been sent to the AEC and made available to all members please disregard this letter.

A notice must be published on the organisation's website

The organisation or branch must publish on its website a notice that a copy of the report is available from the organisation, branch or the AEC on request. The notice must be kept on the website for a period of at least 3 months (see regs 141(4) and (5)).

A written response must be provided to the AEC

A written response must be provided to the AEC within 30 days of receipt of the report. The organisation's response must include whether the organisation or branch intends to take action and if so what action the organisation or branch intends to take (s198(2)).

Extract of report must be made available to members

The organisation or branch must make the section of the report relating to the difficult rules available to its members (s198(3)). This extract from the report must be made available to the members before or at the same time as the organisation's response is made available to members.

Written response must be made available to members

A copy of the organisation's response to the AEC must be made available to members either:

- within 30 days after the response is given to the AEC, or
- published in the next edition of the organisation or branch journal (s198(5))

Subsection 198(6) and regulation 142 prescribe ways in which the relevant extract and the copy of the response can be made available to members. These do not limit the ways in which they can be made available to members. The organisation will comply if it does all of the following:-

- publish the report extract and the copy of the response in the next edition of the organisation or branch's journal; and
- within 30 days of giving the response to the AEC:
 - lodges with the ROC a copy of the relevant extract and response, together with a declaration that a copy will be provided to any member who so requests; and
 - give notice in the next edition of the organisation or branch's journal, or an appropriate newspaper, that a copy of the relevant extract and response are available on request to each member free of charge; and
- publish the relevant extract on the website within 14 days after receiving the report, and publish the response on the website within 14 days of giving the response to the AEC (reg 142(2)).

Penalties may apply

If the organisation or branch does not:

- respond to the AEC within 30 days,
- make the extract of the report relating to the rules available to members no later than the organisation's response is made available to members, or
- make the organisation's response available to members within 30 days or in the next edition of the journal,

the organisation may face penalties under the RO Act. Each requirement listed above is a civil penalty provision that may result in fines for the organisation

As noted above, if the response and report have already been made available to members and the AEC, please disregard this letter. If you have any questions in relation to these obligations please contact the ROC for assistance by email to regorgs@roc.gov.au.

If the organisation or branch decides to alter its rules in response to the AEC's report

If the organisation or branch decides to alter its rules in response to the AEC's report, the ROC is NOT able to provide advice and assistance regarding draft alterations or the processes required to make the alterations. Rule alterations remain a function of the Fair Work Commission.

Yours sincerely

Registered Organisations Commission



7 January 2020

Theo Pettaras
Secretary
Print and Visual Communication Association
Sent via email: info@piaa.org.au

Dear Theo Pettaras,

Reminder of actions required when persons elected to office

The Australian Electoral Commission has provided the Registered Organisations Commission (the ROC) a declaration of results for the election of uncontested offices in matter E2019/106. This letter is a reminder of certain obligations imposed on organisations and on persons elected to office.

A notice must be published on the organisation's website

The organisation or branch must, as soon as practicable after receiving the post-election report, publish on its website a notice that a copy of the report is available from the organisation, branch or the AEC on request. The notice must be kept on the website for a period of at least 3 months (see regulation 141 of the Fair Work (Registered Organisations) Regulations 2009).

Holders of office required to undertake approved training

Section 293K of the *Fair Work (Registered Organisations) Act 2009* (the RO Act) requires each officer with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that relevant officers undertake approved training within the required timeframe. Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which are provided for in the RO Act.

Organisation must notify the Commission of changes

Also, section 233(2) of the RO Act requires that an organisation must notify the Commission **within 35 days of any changes** to the holders of office in the organisation. **If there are no changes a notification is not required.** If the election has resulted in **any changes** to the holders of office, the Print and Visual Communication Association must notify the Commission of these changes. In particular, please advise:

1. Person(s) who have ceased to hold office:
 - the name of the office vacated;
 - the date of the change of office holder; and
 - the name of the person vacating the office.
2. Person(s) who have commenced to hold office:
 - the name of the office now held;
 - the date of the change of office holder;
 - the name of the person now holding the office;

- the postal address of the person (generally the postal address of the organisation); and
- the occupation of the person now holding the office.

The notification must include a declaration by the Secretary (or other prescribed officer) that the information is a correct statement of the changes made. A template notification of changes, which may assist you, is attached. If any change does not apply until a date in the future, you do not need to notify until then (e.g. AGM, 1 January, 2nd Monday in March). If you have already lodged this information, please disregard this reminder.

Yours sincerely

Registered Organisations Commission

Post-election report

**Print and Visual Communication Association,
formerly known as**

Printing Industries Association of Australia

Scheduled Election

E2019/106

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Election(s) Covered in this Report

Organisation: Print and Visual Communication Association
Formerly Printing Industries Association of Australia
Election: Scheduled
Election Decision No/s: E2019/106

Rules

Rules used for the election: 162V: This rulebook incorporates the alterations of 16 October 2019 (R2019/112)]

Rules difficult to apply/interpret: Rule 37(3) and 44 are conflicting with regards to the maximum term limit for the position of President.

Rule 37(3) states that Board members have a term limit of three terms with a Board member who is a President, Vice President, Secretary or Treasurer at the time of reaching the board term is eligible to stand for election for one extra term only, making a maximum term limit of four terms.

Whereas Rule 44 states that the Board shall not elect any person to the office of President for more than three consecutive years.

In the event that the same President has been elected for three consecutive terms these rules are contradictory therefore clarification is required to resolve whether they are allowed to be elected as President for an extra term.

Model Rule reference (if any): N/A

For more details see the Model Rules on the AEC website:
(https://www.aec.gov.au/About_AEC/AEC_Services/Industrial_Elections)

Roll of Voters

As there were no contested offices, no Roll of Voters was required.

Irregularities

Details of written allegations of irregularities, and action taken by AEC: Nil

Other irregularities identified, and action taken: Nil

Other Matters

Returning Officer actions required (Section 193): Yes

Details:

As the rules are silent on the withdrawal of nominations direction was given by the Returning Officer for the withdrawal of nominations to close at the same time as the nominations.

Signed



Catherine Bernoth
Returning Officer
Australian Electoral Commission
E: nswelections@aec.gov.au
P: 02 9375 6375
24 December 2019

Attachments

A. Declaration of results for Uncontested Offices

**Print and Visual Communication Association,
formerly known as
Printing Industries Association of Australia**
DECLARATION OF RESULTS - E2019/106
Uncontested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

Office Bearers

President (1)

Candidates

KUHN Walter

Deputy President (1)

Candidates

CELARC Richard

Honorary Secretary (1)

Candidates

PETTARAS Theo

Honorary Treasurer (1)

Candidates

GEORGANTZAKOS John

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

C Bernoth

Catherine Bernoth
Returning Officer
Telephone: 02 9375 6375
Email: nswelections@aec.gov.au
04/12/2019



DECISION

Fair Work (Registered Organisations) Act 2009
s.189—Arrangement for conduct of an election

Printing Industries Association of Australia (E2019/106)

MR ENRIGHT

MELBOURNE, 10 SEPTEMBER 2019

Arrangement for conduct of election.

[1] On 22 August 2019 the Printing Industries Association of Australia lodged with the Registered Organisations Commission prescribed information for an election to fill the following offices:

President	(1)
Deputy President	(1)
Honorary Secretary	(1)
Honorary Treasurer	(1)

[2] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE COMMISSIONER

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PRESCRIBED INFORMATION FOR ELECTIONS in accordance with Section 189 *Fair Work (Registered Organisations) Act 2009* and Regulation 138 *Fair Work (Registered Organisations) Regulations 2009*

I, Theo Pettaras, being the Honorary Secretary of the Printing Industries Association of Australia (PIAA) make the following statement:

1. I am authorised to sign this statement containing prescribed information for the Printing Industries Association of Australia.
2. The following information is lodged under subsection 189(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).
3. The elections that are required are set out in the table in Annexure A.
4. No rule alterations are pending that will impact the election.
5. This statement **IS** lodged at least 2 months before nominations open for the election(s) in Annexure A.

A handwritten signature in dark ink, appearing to read 'M. Pettaras', with a long horizontal stroke extending to the right.

Signed: Theo Pettaras

Dated: 22 August 2019

NOTE: This statement should be lodged with the Registered Organisations Commission at least 2 months prior to nominations opening. It can be submitted to regorgs@roc.gov.au.

Annexure A

- Elections that are required

Branch	Name of Office	Number required	Voting System <i>Direct voting system; Collegiate electoral system</i>	Reason for Election <i>Scheduled; Casual vacancy; New office created; Insufficient nominations</i>	Electorate
National	President	1	Collegiate electoral system	Scheduled	From Board
National	Deputy President	1	Collegiate electoral system	Scheduled	From Board
National	Honorary Secretary	1	Collegiate electoral system	Scheduled	From Board
National	Honorary Treasurer	1	Collegiate electoral system	Scheduled	From Board

- Important dates:

	Direct Voting System	Collegiate Electoral System
Nominations OPEN	<i>First Monday in June (rule 7)</i>	12 Noon, 25 October (rule 21)
Nominations CLOSE	<i>28 days after nominations open (rule 19)</i>	Not less than 14 days later (rule 21)
Roll of Voters cut off date	<i>7 days prior to nominations opening (rule 12.4)</i>	7 days prior to nominations opening (rule 12.4)