



10 January 2020

Bruce Siebenhausen  
Secretary/Treasurer  
Queensland Real Estate Industrial Organisation of Employers  
Sent via email: bsiebenhausen@reea.org.au

Dear Bruce Siebenhausen,

### **Reminder of actions required when persons elected to office**

The Australian Electoral Commission has provided the Registered Organisations Commission (the ROC) a declaration of results for the election of uncontested offices in matter E2019/111. This letter is a reminder of certain obligations imposed on organisations and on persons elected to office.

#### A notice must be published on the organisation's website

The organisation or branch must, as soon as practicable after receiving the post-election report, publish on its website a notice that a copy of the report is available from the organisation, branch or the AEC on request. The notice must be kept on the website for a period of at least 3 months (see regulation 141 of the Fair Work (Registered Organisations) Regulations 2009).

#### Holders of office required to undertake approved training

Section 293K of the *Fair Work (Registered Organisations) Act 2009* (the RO Act) requires each officer with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that relevant officers undertake approved training within the required timeframe. Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which are provided for in the RO Act.

#### Organisation must notify the Commission of changes

Also, section 233(2) of the RO Act requires that an organisation must notify the Commission **within 35 days of any changes** to the holders of office in the organisation. **If there are no changes a notification is not required.** If the election has resulted in **any changes** to the holders of office, the Queensland Real Estate Industrial Organisation of Employers must notify the Commission of these changes. In particular, please advise:

1. Person(s) who have ceased to hold office:
  - the name of the office vacated;
  - the date of the change of office holder; and
  - the name of the person vacating the office.
  
2. Person(s) who have commenced to hold office:
  - the name of the office now held;
  - the date of the change of office holder;
  - the name of the person now holding the office;

- the postal address of the person (generally the postal address of the organisation); and
- the occupation of the person now holding the office.

The notification must include a declaration by the Secretary (or other prescribed officer) that the information is a correct statement of the changes made. A template notification of changes, which may assist you, is attached. If any change does not apply until a date in the future, you do not need to notify until then (e.g. AGM, 1 January, 2nd Monday in March). If you have already lodged this information, please disregard this reminder.

Yours sincerely

**Registered Organisations Commission**

**Queensland Real Estate Industrial Organisation of  
Employers**  
**Queensland Real Estate Industrial Organisation of Employers**  
**DECLARATION OF RESULTS - E2019/111**  
**Uncontested Offices**

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**Scheduled Election**

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

**QREIO**

**President (1)**

Candidates

*No Nominations Received*

**Vice President (1)**

Candidates

*No Nominations Received*

**Secretary/Treasurer (1)**

Candidates

SIEBENHAUSEN Bruce

**Committee Members (2)**

Candidates

MILTON Ray

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Jamie Garrett  
Returning Officer  
Telephone: 07 3834 3456  
Email: BrisbaneMetroNorth@aec.gov.au  
09/12/2019

9 December 2019

# Post-election report

Queensland Real Estate Industrial  
Organisation of Employers  
Scheduled election  
E2019/111

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# Election(s) Covered in this Report

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Organisation: Queensland Real Estate Industrial Organisation of Employers  
Election: Scheduled  
Election Decision No: E2019/111

## Rules

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Rules used for the election: [014Q: Incorporates alterations of 8 August 2017 [R2017/43]  
(replaces 24 January 2014 (D2013/116) version)

Rules difficult to apply/interpret: None

Model Rule reference (if any): N/A

For more details see the Model Rules on the AEC website:

[https://www.aec.gov.au/About\\_AEC/AEC\\_Services/Industrial\\_Elections](https://www.aec.gov.au/About_AEC/AEC_Services/Industrial_Elections)

## Roll of Voters

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As there were no contested offices, no Roll of Voters was required.

## Irregularities

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Details of written allegations of irregularities, and action taken by AEC: None

Other irregularities identified, and action taken: None

## Other Matters

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Returning Officer actions required (Section 193): No  
Details: N/A

## Signed

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Jamie Garrett  
Returning Officer  
Australian Electoral Commission  
E: BrisbaneMetroNorth@aec.gov.au  
P: 07 3834 3456  
9 December 2019

## Attachments

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### A. Declaration of Results for Uncontested Offices – QLD



## DECISION

*Fair Work (Registered Organisations) Act 2009*  
s.189—Arrangement for conduct of an election

### Queensland Real Estate Industrial Organisation of Employers (E2019/111)

MR ENRIGHT

MELBOURNE, 27 JUNE 2019

*Arrangement for conduct of election.*

[1] On 13 and 27 June 2019 the Queensland Real Estate Industrial Organisation of Employers lodged with the Registered Organisations Commission prescribed information for an election to fill the following offices:

President	(1)
Vice-President	(1)
Secretary/Treasurer	(1)
Committee of Management Members	(2)

[2] The last scheduled election was **E2017/228** where the declaration of results were declared on 22 January 2018. The elected officers took office for their two year term on the same day as the declaration. Accordingly, these term of offices are due to expire on or around 22 January 2020.

[3] It is my assessment that in dealing, as I must, with the application and prescribed information which has been lodged under subsection 189(1) of the *Fair Work (Registered Organisations) Act 2009* (the **RO Act**), an election is required. However, the election process is not required to commence until October 2019 allowing for the timeframes set out in the organisation's rules for the conduct of a balloted election.

[4] I also note that in the last scheduled election **E2017/228**, no nominations were received for the office of President. In the intervening 17 months, the organisation did not take action to fill the vacant office of President.



[5] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE COMMISSIONER

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PR351410

**Queensland Real Estate Industrial Organisation of Employers**

**PRESCRIBED INFORMATION FOR ELECTIONS in accordance with  
Section 183 *Fair Work (Registered Organisations) Act 2009* and  
Regulation 138 *Fair Work (Registered Organisations) Regulations  
2009***

I, Bruce Siebenhausen, being the Secretary/Treasurer of the Queensland Real Estate Industrial Organisation of Employers make the following statement.

1. I am authorised to sign this statement containing prescribed information for the Queensland Real Estate Industrial Organisation of Employers.
2. The following information is lodged under subsection 189 (1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).
3. The elections are required as set out in the table in Annexure A.
4. No rule alterations are pending that that will impact the election.
5. This statement is lodged at least 2 months before nominations open for the election in Annexure A.
6. There is no formula under our rules for calculation of a formula for elections.

Signed: 

Secretary/Treasurer

Date: 27 June 2019

**ANNEXURE A**

<b>Name of Office</b>	<b>Number required</b>	<b>Voting System</b>	<b>Reason for election</b>	<b>Electorate</b>
<b>President</b>	<b>1</b>	<b>Direct voting</b>	<b>Scheduled</b>	<b>All members</b>
<b>Vice President</b>	<b>1</b>	<b>Direct voting</b>	<b>Scheduled</b>	<b>All members</b>
<b>Secretary/Treasurer</b>	<b>1</b>	<b>Direct voting</b>	<b>Scheduled</b>	<b>All members</b>
<b>Committee Members</b>	<b>2</b>	<b>Direct voting</b>	<b>Scheduled</b>	<b>All members</b>

	<b>Direct voting system</b>	<b>Collegiate Elect. System</b>
<b>Nominations OPEN</b>	<b>To be determined by returning officer</b>	<b>N/A</b>
<b>Nominations CLOSE</b>	<b>"</b>	<b>N/A</b>
<b>Roll of voters cut-off date</b>	<b>"</b>	<b>N/A</b>