



14 February 2017

Mr Bryan Wilcox  
Chief Executive Officer  
Real Estate Employers' Federation  
admin@reef.org.au

CC: Mr Christian Payne – Vice President

Dear Mr Wilcox,

**Notification of changes made to records [AR2016/126]**

I acknowledge receipt of a Notification of Change to the office holders of the Real Estate Employers' Federation.

This information was lodged with the Fair Work Commission (the Commission) under s.233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act). The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly.

The document can be viewed on the Commission Website through the list of Registered Organisations - <https://www.fwc.gov.au/registered-organisations/find-registered-organisations>

Date of lodgement	Change
30/01/2017	Vice President
30/01/2017	Committee Members (2)

Please note that the RO Act requires that a notification of change must be lodged within 35 days of the change occurring. The notification indicates that changes occurred more than 35 days prior to its lodgement. Please ensure that future notifications of change are lodged within 35 days of the change occurring.

Section 154D(1) of the RO Act requires the rules of organisations (and branches of organisations) to require each officer with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that relevant officers undertake approved training within the required timeframe.

Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which should be in your organisation's rules.

Thank you for the notification.

Yours sincerely,

Carolyn Moloney - Regulatory Compliance Branch

11 Exhibition Street  
Melbourne VIC 3000  
GPO Box 1994  
Melbourne VIC 3001

Telephone: (03) 8661 7777  
Email: [orgs@fwc.gov.au](mailto:orgs@fwc.gov.au)  
Facsimile: (03) 9655 0410  
Internet: [www.fwc.gov.au](http://www.fwc.gov.au)

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)**  
required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, Christian Sidney Payne, being the Vice President of the Real Estate Employers' Federation, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed: Vice President – The Real Estate Employers' Federation



Dated: 19<sup>th</sup> January, 2017



NOTIFICATION OF CHANGE TO RECORDS

## ANNEXURE A

- **Changes to Offices and Office Holders in the Organisation and its Branches:**

*Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.*

[illegible]

## NOTIFICATION OF CHANGE TO RECORDS



6 September 2016

Mr Frederick Andriessen  
President  
Real Estate Employers' Federation  
(by email)

Cc: Greg Paterson – Executive Director

Dear Mr Andriessen,

**Notification of changes made to records [AR2016/126]**

I acknowledge receipt of a Notification of Change to the office holders of the Real Estate Employers' Federation.

This information was lodged with the Fair Work Commission (the Commission) in accordance with s.233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act). The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly.

The document can be viewed on the Commission Website through the list of Registered Organisations - <https://www.fwc.gov.au/registered-organisations/find-registered-organisations>

Date of lodgement	Change
19/08/2016	President
19/08/2016	Vice President
19/08/2016	Committee Member

Please note that the RO Act requires that a notification of change must be lodged within 35 days of the change occurring. The notification indicates that two of the changes occurred more than 35 days prior to its lodgement. Please ensure that future notifications of change are lodged within 35 days of the change occurring.

Section 154D(1) of the RO Act requires the rules of organisations (and branches of organisations) to require each officer with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that relevant officers undertake approved training within the required timeframe.

Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which should be in your organisation's rules.

Thank you for the notification.

Yours sincerely,

Carolyn Moloney - Regulatory Compliance Branch

11 Exhibition Street  
Melbourne VIC 3000  
GPO Box 1994  
Melbourne VIC 3001

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Email: [orgs@fwc.gov.au](mailto:orgs@fwc.gov.au)  
Facsimile: (03) 9655 0410  
Internet: [www.fwc.gov.au](http://www.fwc.gov.au)

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)  
required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act*  
2009 and regulation 147 *Fair Work (Registered Organisations) Regulations* 2009**

I, Frederick Wilhelm Andriessen, being the President of the Real Estate Employers' Federation, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act* 2009:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed: President – The Real Estate Employers' Federation



Dated: 18<sup>th</sup> August, 2016

## ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches:

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder		Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder (for privacy reasons, we recommend NOT a private address)	Occupation of <u>New</u> Office Holder
	29.2.2016	President	Bryan Joseph Wilcox		Frederick Wilhelm Andriessen		Real Estate Agent
	29.2.2016	Vice-President	Frederick Wilhelm Andriessen		Position Vacant		
	18.8.2016	Vice-President	Currently Vacant		Paul Gerard Deegan		Real Estate Agent
	18.8.2016	Committee Member	Paul Gerard Deegan		Position Vacant		



FairWork  
Commission

16 February 2016

Mr Bryan Wilcox  
President  
Real Estate Employers' Federation  
By email: [REDACTED]

Dear Mr Wilcox,

**Annual Return of Information for [AR2016/126]**

I acknowledge receipt on 10 February 2016 of your Declaration providing information in accordance with subsection 233(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The documents lodged cover the required information for the Annual Return of Information of the Real Estate Employers' Federation.

The documents have been filed and can be viewed on the Fair Work Commission website through the List of Registered Organisations - <http://www.fwc.gov.au/index.cfm?pagename=regorgslist>.

**Notifications of Change**

Any changes to these records must be notified to the Commission within 35 days of the change. A template Notification of Change Declaration is available on the [fact-sheets](#) page of our website. The Real Estate Employers' Federation is encouraged to use this template if any changes occur.

Yours sincerely

Carolyn Moloney  
Regulatory Compliance Branch



2 February 2016

Regulatory Compliance Branch  
Fair Work Commission  
GPO Box 1994  
MELBOURNE VICTORIA 3001



**Your Reference:**

email: [orgs@fwc.gov.au](mailto:orgs@fwc.gov.au)

Dear Sir/Madam

**Re: Real Estate Employers' Federation - Annual Return of Information for 2016**  
(*Fair Work (Registered Organisations) Act 2009* - section 233)

I, Bryan Joseph Wilcox do hereby declare that:

I am the President of the Real Estate Employers' Federation (REEF) and lodge herewith as Attachment A, a copy of the list of offices of the said organisation showing the full names, postal address and the occupations of the persons holding those offices as at 31 December 2015; and

I certify that the register of REEF's members has been kept and maintained during the immediately preceding year in accordance with sections 230(1)(a) and 230(2) of the *Fair Work (Registered Organisations) Act 2009* (RO Act).

In accordance with regulation 147(f) of the RO Act the number of members of REEF was 1,473 as at the 31 December 2015.

The particulars contained in the document lodged herewith concerning records that must be kept under s230(1)(b), (c) and (d) is a correct statement of the information contained in those records.



[REDACTED]

Furthermore, I declare the following matters in relation to REEF as required by the RO Act.

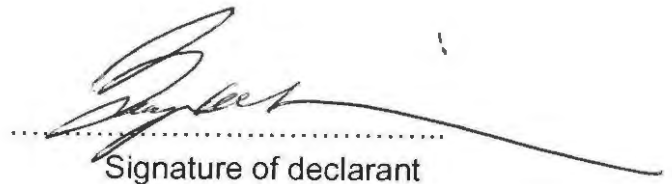
1. REEF does not have branches and there were no branches that commenced operation or ceased operation in the previous 12 months;
2. The registered office of REEF is:

Level 6, 99 Bathurst Street  
SYDNEY NSW 2000

3. Rule 33 requires biennial elections. An election is due to be held during 2016.

I make this solemn declaration conscientiously believing the same to be true and by virtue of the provisions of the *Oaths Act 1900*.

Declared by **BRYAN WILCOX**

  
Signature of declarant

Declared at: Sydney

On this 2nd day of FEB 2016


  
Signature of witness

Mark Helm  
Name of witness - Solicitor

I certify that:

1. I saw the face of the declarant; and
2. I have known the person for at least 12 months.

**Attachment A**  
**LIST OF OFFICE BEARERS & COMMITTEE MEMBERS OF THE REAL ESTATE**  
**EMPLOYERS' FEDERATION OF NSW**

OFFICE	OFFICE HOLDER
<b>President</b>	<b>MR. BRYAN JOSEPH WILCOX</b> Level 6, 99 Bathurst St SYDNEY NSW 2000  OCCUPATION: Real Estate Agent
<b>Vice-President</b>	<b>MR. FREDERICK WILHEM ANDRIESSEN</b>   OCCUPATION: Real Estate Agent/Company Director
<b>Treasurer</b>	<b>MR. PAUL PATRICK BYRNE</b> P.O. Box 968 BANKSTOWN NSW 1885  OCCUPATION: Real Estate Agent/Company Director
<b>Committee Member</b>	<b>MR. ROBERT NEIL JOHNSTON</b> P.O. Box 3215 BELCONNEN ACT 2617  OCCUPATION: General Manager
<b>Committee Member</b>	<b>MR. PAUL GERARD DEEGAN</b> P.O. Box 242 LISMORE NSW 2480  OCCUPATION: Real Estate Agent/Company Director
<b>Committee Member</b>  <i>Vacant from 28 Sept. 2015</i>	<b>MS. JACQUELINE CRANE (resigned 28/09/2015)</b> P.O. Box 291 STRATHFIELD NSW 2015  OCCUPATION: General Manager
<b>Committee Member</b>	<b>MR. CHRISTIAN SIDNEY PAYNE</b> P.O. Box 54 CRONULLA NSW 2230  OCCUPATION: Real Estate Agent/Company Director
<b>Committee Member</b>	<b>MRS SANDRA HIGGINS</b> P.O. Box 6152 ALEXANDRIA NSW 2015  OCCUPATION: General Manager

