



14 January 2019

Mr Bryan Wilcox
Chief Executive Officer
Real Estate Employers' Federation
admin@reef.org.au

Dear Mr Wilcox,

Reminder of actions required when persons elected to office

The Australian Electoral Commission has provided the Registered Organisations Commission (the ROC) a declaration of results for the election of uncontested and contested offices for Head Branch [E2018/185]. This letter is a reminder of certain obligations imposed on organisations and on persons elected to office.

A notice must be published on the organisation's website

The organisation or branch must, as soon as practicable after receiving the post-election report, publish on its website a notice that a copy of the report is available from the organisation, branch or the AEC on request. The notice must be kept on the website for a period of at least 3 months (see regulation 141 of the Fair Work (Registered Organisations) Regulations 2009).

Holders of office required to undertake approved training

Section 293K of the *Fair Work (Registered Organisations) Act 2009* (the RO Act) requires each officer with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that relevant officers undertake approved training within the required timeframe. Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which are provided for in the RO Act.

Organisation must notify the Commission of changes

Also, section 233(2) of the RO Act requires that an organisation must notify the Commission **within 35 days of any changes** to the holders of office in the organisation. **If there are no changes a notification is not required.** If the election has resulted in **any changes** to the holders of office, the Real Estate Employers' Federation must notify the Commission of these changes. In particular, please advise:

1. Person(s) who have ceased to hold office:
 - the name of the office vacated;
 - the date of the change of office holder; and
 - the name of the person vacating the office.

2. Person(s) who have commenced to hold office:
 - the name of the office now held;
 - the date of the change of office holder;
 - the name of the person now holding the office;
 - the postal address of the person (generally the postal address of the organisation); and
 - the occupation of the person now holding the office.

The notification must include a declaration by the Secretary (or other prescribed officer) that the information is a correct statement of the changes made. A template notification of changes, which may assist you, is attached. If any change does not apply until a date in the future, you do not need to notify until then (e.g. AGM, 1 January, 2nd Monday in March). If you have already lodged this information, please disregard this reminder.

Regards

Matthew Indrigo
Registered Organisations Commission

13 December 2018

Post-election Report

Real Estate Employers' Federation- E2018/185

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Election(s) Covered in this Report

Election Decision No/s: E2018/185

Rules

Rules used for the election: [152N: Incorporates alterations of 12 March 2018]
[R2017/291] (Replaces 22 December 2016 [R2016/321] version)

Rules difficult to apply/interpret: None

Model Rule reference (if any) : None

Roll of Voters

Total number of voters on the Roll: 1488

Number of apparent workplace addresses: 1488

Number of non-current address: N/A

Other matters pertaining to the roll of voters: N/A

Irregularities

Details of written allegations of irregularities,
and action taken by AEC: None

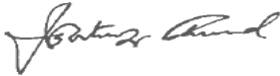
Other irregularities identified, and action taken: None

Other Matters

Rule 23(3) has not included the office of Committee Member in the office order/ hierarchy. For clarity, it is recommended that the office of Committee Member be included in the organisational hierarchy.

Attachments

Declaration of results for Contested & Uncontested Offices



Ishtiaq Ahmed
Returning Officer
13 December 2018

Real Estate Employers' Federation
DECLARATION OF RESULTS - E2018 /185
Contested and Uncontested Offices

Scheduled Election

The Results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation, are:

Financial Member of REEF

Total number of persons on the roll of voters	1,488
Ballot Papers Issued	1,488
Replacement ballot papers issued	n/a
TOTAL BALLOT PAPERS ISSUED	1,488
Ballot papers/envelopes returned for scrutiny	219
Less ballot papers/envelopes rejected at preliminary scrutiny	9
Adjusting balance	n/a
TOTAL BALLOT PAPERS	210
Percentage of ballot papers returned to number issued	15%
Ballot papers returned as unclaimed mail by closing date of ballot	94
Ballot papers not returned by voters	1175

President (1)

Candidates

PAYNE, Christian

Vice President (1)

Candidates

DEEGAN Paul

THORPE Jo

Votes

108

99

Total Ballot papers admitted for this office	210
Formal ballot papers	207
Informal ballot papers	3

I declare the following elected:

- DEEGAN Paul

Treasurer (1)

Candidates

BYRNE, Paul

Committee Member (5)

Candidates

ANDRIESSEN, FRED

ABBOUD, Anthony

EGRI, Anna

THORPE, Jo

DEEGAN, Paul

As Paul Deegan was elected in a higher position, I declare Fred Andriessen, Anthony Abboud, Anna Egri and Jo Thorpe as elected.

Ishtiaq Ahmed
Returning Officer
Australian Electoral Commission
22/11/2018





DECISION

Fair Work (Registered Organisations) Act 2009
s.189—Arrangement for conduct of an election

Real Estate Employers' Federation (E2018/185)

MR ENRIGHT

MELBOURNE, 31 AUGUST 2018

Arrangement for conduct of election.

[1] On 31 July 2018 the Real Estate Employers' Federation lodged with the Registered Organisations Commission prescribed information for an election to fill the following offices:

President	(1)
Vice President	(1)
Treasurer	(1)
Committee Member	(5)

[2] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE COMMISSIONER


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PRESCRIBED INFORMATION FOR ELECTIONS in accordance with Section 189 *Fair Work (Registered Organisations) Act 2009* and Regulation 138 *Fair Work (Registered Organisations) Regulations 2009*

I, Frederick Wilhelm Andriessen, being the President of the Real Estate Employers' Federation, make the following statement:

1. I am authorised to sign this statement containing prescribed information for the **Real Estate Employers' Federation**.
2. The following information is lodged under subsection 189(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).
3. The elections that are required are set out in the table in Annexure A.
4. We currently have a Rule change application before the Fair Work Commission concerning changes to our Eligibility Rules. The Hearing for this application is scheduled for early November 2018 so would not impact on this election.
5. This statement is lodged at least 2 months before nominations open for the election below.



Signed: President & Authorised Officer
Dated: 31st July, 2018

[PLEASE NOTE: This statement should be lodged with the Registered Organisations Commission at least 2 months prior to nominations opening. It can be submitted to regorgs@roc.gov.au.]

ANNEXURE A

- Elections that are required:

Branch	Name of Office	Number required	Voting System	Reason for Election	Electorate
<i>National</i>	<i>President</i>	<i>1</i>	<i>Direct Voting System</i>	<i>Scheduled – the term of the office or position is due to expire in the normal course of events.</i>	<i>All Financial Members – Rule 34(9)</i>
<i>National</i>	<i>Vice-President</i>	<i>1</i>	<i>Direct Voting System</i>	<i>Scheduled– the term of the office or position is due to expire in the normal course of events.</i>	<i>All Financial Members – Rule 34(9)</i>
<i>National</i>	<i>Treasurer</i>	<i>1</i>	<i>Direct Voting System</i>	<i>Scheduled – the term of the office or position is due to expire in the normal course of events.</i>	<i>All Financial Members – Rule 34(9)</i>
<i>National</i>	<i>Committee of Management Member</i>	<i>5</i>	<i>Direct Voting System</i>	<i>Scheduled– the term of the office or position is due to expire in the normal course of events.</i>	<i>All Financial Members – Rule 34(9)</i>

- Important dates:

	Direct Voting System	Collegiate Electoral System
Nominations OPEN	<i>As determined by the returning officer – Rule 34(2)</i>	
Nominations CLOSE	<i>At least 3 weeks from the date of delivery or posting of nomination forms – Rule 34(2)</i>	
Roll of Voters cut-off date	<i>14 days prior to the opening date for nominations – Rule 34(1)</i>	