



2 October 2020

Christian Payne
President
Real Estate Employers' Federation
Sent via email: admin@reef.org.au

Dear Christian Payne

The Real Estate Employers' Federation's Officer and related party disclosure statement (ORP Statement)

Thank you for providing your ORP statement. Your ORP statement includes information required to be provided to your members and lodged under subsection 293J of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

Summary of your ORP Statement and Review Outcome

Financial year ending 31 December 2019

Matter number ORP2019/446

Lodgement date 22 May 2020

Review Primary Review

Result FILED

Your primary review

Your ORP statement had a **primary review** which checked whether it was signed by an officer, lodged on time, included the required NIL statements and whether you met the requirements that the ROC raised with you last year.



Your ORP statement satisfied the requirements of the primary review and has been uploaded to the ROC website.

The ROC's risk-based approach

This year your ORP statement was assessed against a primary review. A primary review does not check all legislative requirements.

Over a five year period the ORP statement of every organisation and branch will be subject to at least one advanced review. An advanced review is a more comprehensive review.

The ROC's [advanced review checklist](#) is published on our website.

Do you have questions?

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the ROC's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email at regorgs@roc.gov.au.

Yours sincerely

Registered Organisations Commission

From: [Bryan Wilcox - REEF](#)
Sent on: Friday, May 22, 2020 10:38:03 AM
To: [ROC - Registered Org Commission](#)
Subject: ORP2019/446 Real Estate Employers Federation 152N
Attachments [56989E7EE04179639B7CF29C1282CB201601602669663-Officer & Related Party Disclosure Statement 2019.pdf](#) (527.11 KB)

Dear Sir/Madam,

Please see attached our 'Officer & Related Party Disclosure Statement for the Financial period 19th June to 31st December 2019.

The Statement reflects the directions issued by the ROC (Stephen Kellett 24th Jan 2020) in respect of our NSW State de-registration (effective 18th June, 2019). That is, that the reportable period should be 19th June to 31st December, 2019.

Sincerely,

BRYAN WILCOX
Chief Executive Officer

Real Estate Employers' Federation
Level 6, 99 Bathurst Street
SYDNEY NSW 2000
[REDACTED] or 1300 616170



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OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J *Fair Work (Registered Organisations) Act 2009*

I, **PAUL PATRICK BYRNE**, being the **TREASURER** of the **REAL ESTATE EMPLOYERS' FEDERATION**, declare the following Officer and Related Party Disclosure Statement.

Organisation Name:	Real Estate Employers' Federation	Branch Name:	National
Financial year start date:	19th June 2019	Financial year end date:	31st December 2019

Top Five Rankings of Officers – Relevant remuneration and non-cash benefits

When all officers in the **REAL ESTATE EMPLOYERS' FEDERATION** are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Actual Amount of Relevant Remuneration	Value of Relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
1.	<i>PRESIDENT</i>	\$NIL	\$NIL	<i>\$NIL</i>
2.	<i>VICE-PRESIDENT</i>	\$NIL	\$NIL	\$NIL
3	TREASURER	\$NIL	\$NIL	\$NIL
4.	ANY OTHER GENERAL COMMITTEE MEMBER	\$NIL	\$NIL	\$NIL

- No officers in the organisation received relevant remuneration from the organisation, any relevant boards or related parties.
- None of the officers listed above received non-cash benefits from the organisation.

Payments to related parties and declared persons or bodies

During the financial year, the **REAL ESTATE EMPLOYERS' FEDERATION** made the following payments to related parties or declared persons or bodies. The details of these payments are included below. This list does not include payments that have been exempted from disclosure under section 293G.

Date	Name	Nature of relationship <i>(e.g. company owned by Secretary)</i>	Purpose of payment <i>(e.g. catering)</i>	Amount	Other relevant details
	N/A			\$NIL	
	N/A			\$NIL	
	N/A			\$NIL	

The organisation did not make any payments to related parties or declared persons or bodies that are required to be disclosed.

Signed by the officer:



Dated:

20th FEB, 2020