



26 August 2014

Mr Hayden Creek  
Executive Officer  
Real Estate Employers' Federation of South Australia and the Northern Territory  
REI House  
249 Greenhill Road  
DULWICH SA 5065

Email: [info@reefsant.org.au](mailto:info@reefsant.org.au)

**Our ref. AR2013/292**

Dear Mr Creek

I acknowledge receipt of your letter dated 16 December 2013. I apologize for the delay in replying.

I make the following comments to assist you when you next prepare an annual return. You are not required to take any further action in respect of the return lodged.

I note that the number of members is as at September 2013. The Fair Work (Registered Organisations) Regulations require "..... (f) a record of the number of members on 31 December in the previous year".

To assist you when next lodging the annual return of information for the year 2015, I am attaching a template Annual Return of Information.

Should you have any questions, please do not hesitate to contact me.

Yours sincerely

Margaret Williams  
Regulatory Compliance Branch

**ANNUAL RETURN OF INFORMATION (organisation with no branches) in accordance with Sections 230 and 233 of the *Fair Work (Registered Organisations) Act 2009 (the Act)* and Regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, [NAME], being the [OFFICER (**as defined in the Rules of the organisation and the Act**)] of the [ORGANISATION NAME], declare the following:

1. I am authorised to make this declaration.
2. The register of members has, **during the immediately preceding calendar year**, been kept and maintained as required by s.230(1)(a) and s.230(2) of the *Fair Work (Registered Organisations) Act 2009 (the Act)*.
3. The following is a correct statement of the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Act:
  - The address of the organisation is [STREET ADDRESS].<sup>1</sup>
  - The organisation has no branches and no branches have ceased or commenced in the previous 12 months.<sup>2</sup>
  - On **31 December in the previous year** the number of members was [NUMBER OF MEMBERS].<sup>3</sup>
  - A list of offices (**according to the Rules of the organisation**) and the names, postal addresses and occupations of persons holding those offices (**including Board members**) as at the date of this declaration is attached at Annexure A and forms part of this declaration.
  - Under the rules of the organisation, the **anticipated** elections which must be held between 1 January and 31 December of THIS YEAR:<sup>4</sup>

*[For example: President (1),  
Committee of Management Members (7), OR  
No elections are required.]*

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<sup>1</sup> s.230(1)(d); reg.147(d)

<sup>2</sup> s.230(1)(d); reg.147(a), (b), (c) & (d)

<sup>3</sup> s.230(1)(d); reg.147(f)

<sup>4</sup> s.230(1)(d); reg.147(e)

- The organisation: *[Delete the dot point that does not apply]*
  - Has not entered into an agreement under s.151(1) of the Act with a state union.
  - Has entered into an agreement under s.151(1) of the Act with a state union and the number of members of the state union who were not eligible to be members of the organisation on 31 December in the previous year is [NUMBER OF MEMBERS].<sup>5</sup>

Signed: [SECRETARY OR OTHER AUTHORISED (**UNDER THE RULES OF THE ORGANISATION**) OFFICER]

Dated: [DATE]

*[PLEASE NOTE: This declaration must be lodged with the Fair Work Commission by 31 March. It can be submitted to [orgs@fwc.gov.au](mailto:orgs@fwc.gov.au). If at any time in the year this information changes a Notification of Changes must be lodged with the Commission within **35 days** of the change<sup>6</sup>.]*

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<sup>5</sup> s.230(1)(d); reg.147(g)

<sup>6</sup> s.233(2); reg. 151



17 February 2014

General Manager  
Fair Work Commission  
Regulatory Compliance Branch  
GPO Box 1994  
MELBOURNE VIC 3001

**Real Estate Employers Federation of South Australia and the Northern Territory**  
**(REEFSANT)**  
**Annual Return of Information for 2014**

As discussed with a representative of your office on 3 February 2014 please find enclosed the REEFSANT revised Annual Return of Information for 2014.

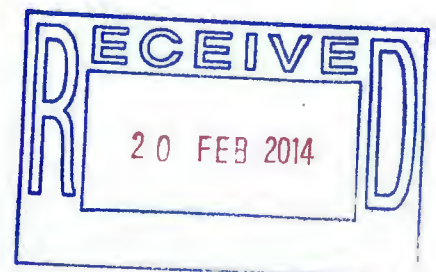
All other information sent to FWC on 15 January 2014 remains the same.

I trust the report covers your entire requirement under the Act. However should you require further information please do not hesitate to contact me on 08 83664310 or email [hayden@reefsant.org.au](mailto:hayden@reefsant.org.au).

Kind Regards



Hayden Creek  
Executive Officer



**Real Estate Employers Federation of South Australia and the Northern Territory**  
**(REEFSANT)**  
**Annual Return of Information for 2014**

**Maintenance or Register of Members.**

I Derek Lynch (President) declare that the REEFSA "register of members" was maintained by the REEFSA Executive Officer in accordance with ss230 (1) and [s230 (1) (c)].

**List of Offices**

**President**

Derek Lynch

Email: [dereklynch@saprofessionals.com.au](mailto:dereklynch@saprofessionals.com.au)

**Deputy President**

Nella Kikianis

Email: [nella.kikianis@raywhite.com](mailto:nella.kikianis@raywhite.com)

**List of Office Holders (Board Members)**

Refer attachment A.

**List of Branches**

**Real Estate Employers Federation of South Australia and the Northern Territory**  
**(REEFSANT)**

**Office Address**

REI House 249 Greenhill Road Dulwich SA 5065

Phone: 08 83664310

Fax: 08 8366430

**New Branches**

Not applicable

**Old Branches**

Not applicable

**Address of Organisation and Branches**

**Office Address**

REI House 249 Greenhill Road Dulwich SA 5065

Phone: 08 83664310

Fax: 08 83664309

## **Elections in Organisation and Branches**

### **President and Deputy President**

On 22 November 2014 the President and Deputy President will complete their 2 year term and REEFSANT will make application to Fair Work Commission (FWC) in August 2014 to call elections for the positions to be filled for the required two (2) year terms.

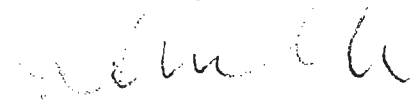
### **Board Members**

On 6 October 2014 five Board Members will complete their 4 year term and REEFSANT will make application to Fair Work Commission (FWC) in August 2014 to call elections for the positions to be filled for the required four (4) year terms.

I declare the information provided is a correct statement of the information contained in records kept in accordance with s.230 of the Fair Work (Registered Organisation) Act 2009.

Should you require further information please do not hesitate to contact myself or Hayden Creek (EO) on 08 83664310 or email [hayden@reefsant.org.au](mailto:hayden@reefsant.org.au).

Yours Sincerely



Derek Lynch  
President

17 February 2014

15 January 2014

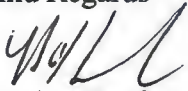
General Manager  
Fair Work Commission  
Regulatory Compliance Branch  
GPO Box 1994  
MELBOURNE VIC 3001

**Real Estate Employers Federation of South Australia and the Northern Territory**  
**(REEFSANT)**  
**Annual Return of Information for 2013**

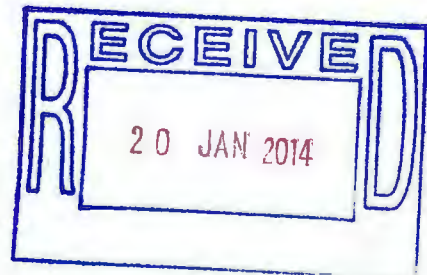
Please find enclosed the REEFSANT Annual Return of Information for 2013.

I trust the report covers your entire requirement under the Act. However should you require further information please do not hesitate to contact me on 08 83664310 or email [hayden@reefsant.org.au](mailto:hayden@reefsant.org.au).

Kind Regards



Hayden Creek  
Executive Officer





**Real Estate Employers Federation of South Australia and the Northern Territory**  
**(REEFSANT)**  
**Annual Return of Information for 2012/13**

**Maintenance or Register of Members.**

I Derek Lynch (President) declare that the REEFSA "register of members" was maintained by the REEFSA Executive Officer in accordance with ss230 (1) and [s230 (1) (c)].

**List of Offices**

**Executive Officer**

Hayden Creek

Email: [hayden@reefsant.org.au](mailto:hayden@reefsant.org.au)

**Chief Executive Officer**

Don Tepper

Email: [don@reefsant.org.au](mailto:don@reefsant.org.au)

**List of Office Holders (Board Members)**

Refer attachment A.

**List of Branches**

**Real Estate Employers Federation of South Australia and the Northern Territory**  
**(REEFSANT)**

**Office Address**

REI House 249 Greenhill Road Dulwich SA 5065

Phone: 08 83664310

Fax: 08 8366430

**New Branches**

Not applicable

**Old Branches**

Not applicable

**Address of Organisation and Branches**

**Office Address**

REI House 249 Greenhill Road Dulwich SA 5065

Phone: 08 83664310

Fax: 08 83664309

## **Elections in Organisation and Branches**

### **President and Deputy President**

On the 1 November 2012 Fair Work Australia (FWA) approved an arrangement for the conduct of an election for the following REEFSANT Officers, President and Deputy President. (E2012/383)

The Australian Electoral Commission (AEC) advised the REEFSANT that Nominations for the vacant positions opened on 7 November 2012 and closed on 21 November 2012.

On the 22 November 2012 the AEC advised REEFSANT that a ballot was unnecessary that the positions were uncontested. Attached are the declaration documents.

### **Vacant Position**

On the 30 August 2013 Fair Work Australia (FWA) approved an arrangement for the conduct of an election to fill one (1) vacant Board positions. (E2013/249)

The Australian Electoral Commission (AEC) advised the REEFSANT that Nominations for the vacant position will open on Monday 23 September 2013 and close on Tuesday 8 October 2013.

The AEC will send to all members the "Nomination Forms" by post. If the number of nominations does not exceed the number of vacancies, and all nominations are in order, a ballot will not be required. However, if a ballot is required, the ballot papers will be posted to all members on Tuesday 5 November 2013 and close on Tuesday 19 November 2013.

On the 9 October 2013 the AEC advised REEFSANT that a ballot was unnecessary that the positions were uncontested. Attached are the declaration documents.

### **Significant Rule Change 2012/13**

The following "Notice of Motion" was presented to the REEFSANT Board at the 2 May 2013 Board meeting:

#### **That:**

1. The Rules of the Federation be altered so that, once altered, the Rules will be in the terms of Annexure "A" to this Notice of Motion, save that they will not reflect the marked up alterations.
2. These alterations are to take effect immediately upon consent to the alterations being granted in accordance Section 158 of the *Fair Work (Registered Organisations) Act 2009* (Cth).

Additional changes to the rules are to be amended as follows:

1. Proxy nominations to be received one (1) hour prior to meetings.

The "Notice of Motion" and additional rule changes above were accepted and carried.

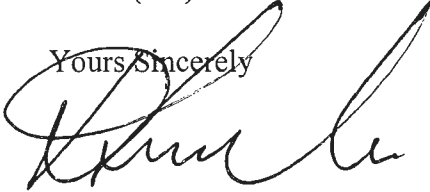
The amended rules were sent to the Fair Work Commission (FWC) by Tom Kidman (Crawford Legal) on 27 June 2013 for ratification by the FWC.

On 20 December the Fair Work Commission (FWC) notified REEFSANT by email the decision handed down by Mr Enright in Melbourne on 20 December 2013. (Refer attached)

I declare the information provided is a correct statement of the information contained in records kept in accordance with s.230 of the Fair Work (Registered Organisation) Act 2009.

Should you require further information please do not hesitate to contact myself or Hayden Creek (EO) on 08 83664310 or email [hayden@reefsant.org.au](mailto:hayden@reefsant.org.au).

Yours Sincerely

A handwritten signature in black ink, appearing to read 'Derek Lynch', written over the typed name.

Derek Lynch  
President

15 January 2014

A

# Real Estate Employers' Federation of South Australia and the Northern Territory

ABN 25 834 475 718

PO Box 72, Mitcham Shopping Centre SA 5062

249 Greenhill Road DULWICH SA 5065

Tel 83664310 Fax 83664309 Email: hayden@reefsant.org.au

## BOARD MEMBERS 2012 – 2013

### PRESIDENT

Mr Derek Lynch  
Professionals – Modbury  
Clovercrest Plaza Montague Road  
MODBURY SA 5092

Mobile: 0438 826 251  
Phone: 8265 0777  
Fax: 8265 0600  
email: [dereklynch@saprofessionals.com.au](mailto:dereklynch@saprofessionals.com.au)

### DEPUTY PRESIDENT

Mrs Nella Kikianis  
Ray White Semaphore/Port Adelaide  
1 Military Road  
SEMAPHORE SOUTH SA 5019

Mobile: 0408 832 469  
Phone: 8242 4777  
Fax: 8242 4700  
email: [nella.kikianis@raywhite.com](mailto:nella.kikianis@raywhite.com)

### BOARD MEMBERS

Mr Mark Burns  
L J Hooker Blackwood  
227 Main Road  
BLACKWOOD SA 5051

Mobile: 0404 151 804  
Phone: 8278 9111  
Fax: 8278 9122  
email: [mburns.blackwood@ljh.com.au](mailto:mburns.blackwood@ljh.com.au)

Mr John Druitt  
Century 21 (Southern)  
157 Main South Road  
MORPHETT VALE SA 5162

Mobile: 0411 750 041  
Phone: 8382 6999  
Fax: 8384 3864  
email: [john@century21.net.au](mailto:john@century21.net.au)

Mr Grant Comley  
Remax Results  
2 Lydia Street  
PLYMPTON SA 5038

Mobile: 0414 963 526  
Phone: 08 82971488  
Fax: 08 8297 4788  
email: [grant\\_comley@remax.com.au](mailto:grant_comley@remax.com.au)

Mr Paul Stanton  
Smallacombe (Kingswood)  
83 Belair Road  
KINGSWOOD SA 5062

Mobile: 0407 600 440  
Phone: 08 8271 4177  
Fax: 08 8271 1846  
email: [paul@smallacombe.com.au](mailto:paul@smallacombe.com.au)

Sam Ireland  
Harcourts Ouwens Casserly  
200 East Terrace  
ADELAIDE SA 5000

Mobile: 0400666495  
Phone: 08 70706488  
Fax: 08 70706487  
email: [sireland@harcourts.com.au](mailto:sireland@harcourts.com.au)

Ms Suzannah Toop  
Toop & Toop  
23 The Parade  
NORWOOD SA 5067

Mobile: 0413594285  
Phone: 08 83660813  
Fax: 08 83628898  
email: [suzannah.toop@toop.com.au](mailto:suzannah.toop@toop.com.au)



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**AEC**

**Australian Electoral Commission**

GPO Box 344  
ADELAIDE SA 5001

9th Floor  
Origin Energy Building  
1 King William St  
ADELAIDE SA 5000

26 NOV 2012

Reference: SA 2012/67

Contact: Peter Verkerk  
Phone: 08 8237 6545  
Facsimile: 08 8237 6584  
E-mail: peter.verkerk@aec.gov.au

Mr Derek Lynch  
President  
Real Estate Employers' Federation  
of South Australia & Northern Territory  
PO Box 72  
Mitcham Shopping Centre SA 5062

Dear Mr Lynch

**Real Estate Employers' Federation of South Australia  
Stage 2 - Election of President and Deputy President  
E2012/383**

I refer to the arrangements for me to conduct an election for the positions of President and Deputy President in your organisation. I now advise that a ballot was unnecessary and my declaration of the uncontested offices is attached.

The elections are now complete.

Yours sincerely

Peter Verkerk  
Returning Officer

22 November 2012

**Real Estate Employers' Federation of South Australia &  
Northern Territory  
President & Deputy President**

**DECLARATION OF RESULTS FOR UNCONTESTED OFFICES**

Results of the election for the following offices conducted in accordance with the provisions of the Fair Work (Registered Organisations) Act 2009 and the rules of the organisation.

E2012/383

**Real Estate Employers' Federation of South Australia**

**President**

Candidate

LYNCH, Derek

**Deputy President**

Candidate

KIKIANIS, Nella

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Peter Verkerk  
Returning Officer

22 November 2012



## Real Estate Employers' Federation of South Australia and the Northern Territory

### Casual Vacancy Election for 1 Board Member

#### Declaration of Results for Uncontested Offices

E2013/249

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

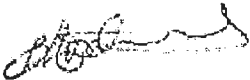
#### Real Estate Employers' Federation of South Australia

##### Board Member

Candidate(s)

TOOP, Suzannah

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Murray Hutchinson  
Returning Officer

9 October 2013



**Reference:** 2013/59

Miss Suzannah Toop  
23 The Parade  
NORWOOD SA 5067

Dear Miss Toop,

**Real Estate Employers' Federation of South Australia and the Northern Territory  
Casual Vacancy Election for 1 Board Member  
E2013/249**

I refer to the arrangements for me to conduct an election for various positions in your Organisation. I now advise that a ballot was not necessary and the declaration of the uncontested offices is attached.

The election is now complete.

Yours sincerely

Murray Hutchinson  
Returning Officer

9 October 2013

9th Floor, Origin Energy  
House  
1 King William Street  
ADELAIDE SA 5000

GPO Box 344  
ADELAIDE SA 5001

**Contact:** Murray Hutchinson  
**Phone:** 08 8237 6533  
**Facsimile:** 08 8237 6584  
**E-mail:** [murray.hutchinson@aec.gov.au](mailto:murray.hutchinson@aec.gov.au)

[www.aec.gov.au](http://www.aec.gov.au)  
ABN 21 133 285 851





## DECISION

*Fair Work (Registered Organisations) Act 2009*  
s.189—Arrangement for conduct of an election

**Real Estate Employers' Federation of South Australia and the  
Northern Territory**  
(E2013/249)

MR ENRIGHT

MELBOURNE, 30 AUGUST 2013

*Arrangement for conduct of election.*

[1] On 13 and 29 August 2013 the Real Estate Employers' Federation of South Australia and the Northern Territory lodged with the Fair Work Commission the prescribed information in relation to an election to fill a casual vacancy for the remainder of the term of office in the following office:

Board Member

[2] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE GENERAL MANAGER

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# Copy of Signed Decision

## Notification of alterations to rules

**Title of Matter:** Application/Notification by Real Estate Employers' Federation of South Australia and the Northern Territory

**Section:** s.159(1) RO Act - Notification of alterations required under RO Amendment Act

**Subject:**

**Matter Number(s):** R2013/107

A copy of the Delegate's decision in relation to the above matter is attached for your information.

**Inquiries:**

If you have any queries relating to this matter please contact James Hall  
Phone: (02) 8374 6690, email: [james.hall@fwc.gov.au](mailto:james.hall@fwc.gov.au), Fax: 02 9380 6990.

**20 DECEMBER 2013**



## DECISION

*Fair Work (Registered Organisations) Act 2009*  
s.159—Alteration of other rules of organisation

### **Real Estate Employers' Federation of South Australia and the Northern Territory** (R2013/107)

MR ENRIGHT

MELBOURNE, 20 DECEMBER 2013

*Alteration of other rules of organisation.*

[1] On 28 June 2013, the Real Estate Employers' Federation of South Australia and the Northern Territory (**the REEFSANT**) lodged with the Fair Work Commission (**the Commission**) a notice and declaration setting out particulars of alterations to the rules of the REEFSANT.

[2] The particulars set out alterations to the Preamble of, and the insertion of new rules 9.5.3, 9.11, 9.12, 9.13 and 9.14 into, the rules of the REEFSANT. The alterations were made for the purpose of complying with provisions of the *Fair Work (Registered Organisations) Amendment Act 2012 (the Amendment Act)* regarding the rules of registered organisations. In particular, the alterations provide for specified disclosures, the implementation of policies relating to expenditure and the mandatory training of officers with duties that relate to the financial management of the organisation.

[3] On 2 December 2013, the Commission wrote to the REEFSANT seeking confirmation that a notice had been published on the web site of the REEFSANT in accordance with regulation 126(1)(b) of the *Fair Work (Registered Organisations) Regulations 2009 (the Regulations)*.

[4] On 20 December 2013, confirmation was given by the REEFSANT through its legal representative that a notice has been published on the web site of the REEFSANT noting that the notice of particulars was lodged with the Commission.

[5] On the information contained in the notice, I am satisfied the alterations have been made under the rules of the organisation.

[6] On 20 December 2013, the REEFSANT gave consent, under subsection 159(2) of the *Fair Work (Registered Organisations) Act 2009*, for the Delegate to make various amendments to the alterations for the purpose of correcting typographical, clerical or formal errors. Accordingly the following corrections have been made:

- The second proposed sub-rule numbered 9.11.3 as it appears after sub-rule 9.12.2 was renumbered as 9.12.3.

- In the proposed sub-rule referred to above, the reference to “this Sub-rule” as it appears immediately after the words “any interests that are disclosed under” was omitted and replaced with the words “Sub-rule 9.12.1”.

[7] The Amendment Act<sup>1</sup> provides that alterations to rules of an organisation for the purpose of making provision as required by the Amendment Act can be certified by the General Manager during a transition period which commenced on 29 June 2012. Any alteration to rules that is certified during the transition period, however, does not take effect until the date of certification or the commencement of Part 2 of Schedule 1 to the Amendment Act, whichever occurs later. Part 2 of Schedule 1 to the Amendment Act commences on 1 January 2014.<sup>2</sup>

[8] In my opinion, the alterations comply with and are not contrary to the *Fair Work (Registered Organisations) Act 2009* (the RO Act), the Amendment Act, the *Fair Work Act 2009*, modern awards and enterprise agreements, and are not otherwise contrary to law. I certify accordingly under subsection 159(1) of the RO Act as modified by item 38 of Schedule 1 to the Amendment Act.



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DELEGATE OF THE GENERAL MANAGER

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<sup>1</sup> See Item 38 of Schedule 1 to the Amendment Act.

<sup>2</sup> See Section 2 of the Amendment Act.