



27 April 2016

Mr Derek Lynch

Real Estate Employers' Federation of South Australia and the Northern Territory

By email: arvin@reefsant.org.au

Dear Mr Lynch,

Annual Return of Information for AR2016/118

I acknowledge receipt on 22 March 2016 of your Declaration, further amended on 21 April 2016, providing information in accordance with subsection 233(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The documents lodged cover the required information for the 2016 Annual Return of Information of the Real Estate Employers' Federation of South Australia and the Northern Territory (the organisation).

The documents have been filed and can be viewed on the Fair Work Commission website through the List of Registered Organisations - <http://www.fwc.gov.au/index.cfm?pagename=regorgslist>

Notifications of Change

Any changes to these records must be notified to the Commission within 35 days of the change. A template Notification of Change Declaration is available on the [fact-sheets](#) page of our website. The organisation is encouraged to use this template if any changes occur.

Yours sincerely

Jennifer Raeburn
Regulatory Compliance Branch

11 Exhibition Street
Melbourne VIC 3000
GPO BOX 1994
Melbourne VIC 3001

Telephone: 03 86617777
Email : orgs@fwc.gov.au
Internet : www.fwc.gov.au

- The organisation: [*Delete the dot point that does not apply*]
 - Has not entered into an agreement under s.151(1) of the Act with a state union.

Signed: [EXECUTIVE OFFICER AS AUTHORISED OFFICER]



Don Tepper

Dated: 22/03/2016

*[PLEASE NOTE: This declaration must be lodged with the Fair Work Commission by 31 March. It can be submitted to orgs@fwc.gov.au. If at any time in the year this information changes a Notification of Changes must be lodged with the Commission within **35 days** of the change⁵.]*

⁵ s.233(2); reg. 151

ANNEXURE A

- Offices and Office Holders in the Organisation [insert as many pages as required]:

Name of Office (include any offices that are vacant)	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
President	Derek Lynch	c/- the Registered Organisation, postal address of Registered Organisation	Real Estate Principal/Business Owner
Board Member	Derek Lynch	c/- the Registered Organisation, postal address of Registered Organisation	Real Estate Principal/Business Owner
Deputy President	Nella Kikianis	c/- the Registered Organisation, postal address of Registered Organisation	Real Estate Principal/Business Owner
Board Member	Nella Kikianis	c/- the Registered Organisation, postal address of Registered Organisation	Real Estate Principal/Business Owner
Board Member	Mark Burns	c/- the Registered Organisation, postal address of Registered Organisation	Real Estate Principal/Business Owner
Board Member	Paul Stanton	c/- the Registered Organisation, postal address of Registered Organisation	Real Estate Principal/Business Owner
Board Member	Sam Forde	c/- the Registered Organisation, postal address of Registered Organisation	Real Estate Principal/Business Owner
Board Member	Suzannah Toop	c/- the Registered Organisation, postal address of Registered Organisation	Real Estate CEO
Board Member	Andrew Harvey	c/- the Registered Organisation, postal address of Registered Organisation	Real Estate Principal/Business Owner
Board Member	Emma Slape	c/- the Registered Organisation, postal address of Registered Organisation	Real Estate General Manager
Executive Officer [Secretary]	Donovan Tepper	c/- the Registered Organisation, postal address of Registered Organisation	Paid official
Chief Executive Officer	Arvin Bisbal	As above	Paid official

REEF SA/NT Board Members Master List

First Name	Last Name	Date Appointed	Term of Office (years)	Expiry of Term	Resignation Date (if applicable)	Position	Other
Derek	Lynch	21-Jan-15	2	21-Jan-17		President	
Derek	Lynch	06-Oct-10	4	18-Dec-18		Board Member	
Nella	Kikianis	21-Jan-15	2	21-Jan-17		Deputy President	
Nella	Kikianis	06-Oct-10	4	18-Dec-18		Board Member	
Mark	Burns	18-Dec-14	4	18-Dec-18		Board Member	
Paul	Stanton	18-Dec-14	4	18-Dec-18		Board Member	
Sam	Ireland	18-Dec-14	4	18-Dec-18		Board Member	
Suzannah	Toop	18-Dec-14	4	18-Dec-18		Board Member	
Andrew	Harvey	18-Dec-14	4	18-Dec-18		Board Member	
Emma	Slape	18-Dec-14	4	18-Dec-18		Board Member	
Grant	Comley	06-Oct-10	4	06-Oct-14	14/07/14	Board Member	
John	Druitt	06-Oct-10	4	06-Oct-14	6/10/2014	Board Member	

ANNUAL RETURN OF INFORMATION (organisation with no branches) in accordance with Regulation 147 *Fair Work (Registered Organisations) Regulations 2009* and Sections 230 and 233 *Fair Work (Registered Organisations) Act 2009*

I, DONOVAN PAUL TEPPER, being the EXECUTIVE OFFICER of the REAL ESTATE EMPLOYERS' FEDERATION SOUTH AUSTRALIA AND NORTHERN TERRITORY, declare the following:

1. I am authorised to make this declaration.
2. The register of members has, during the immediately preceding calendar year, been kept and maintained as required by s.230(1)(a) and s.230(2) of the *Fair Work (Registered Organisations) Act 2009* (the Act).
3. The following is a correct statement of the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Act:
 - The address of the organisation is 249 GREENHILL ROAD DULWICH SA 5065.¹
 - The organisation has no branches and no branches have ceased or commenced in the previous 12 months.²
 - On 31 December in the previous year the number of members was THREE HUNDRED .³
 - A list of offices and the names, postal addresses and occupations of persons holding those offices as at the date of this declaration is attached at Annexure A and forms part of this declaration.
 - Under the rules of the organisation, the following elections must be held between 1 January and 31 December of 2016:⁴

No elections are required.

¹ s.230(1)(d); reg.147(d)

² s.230(1)(d); reg.147(a), (b), (c) & (d)

³ s.230(1)(d); reg.147(f)

⁴ s.230(1)(d); reg.147(e)

ANNUAL RETURN OF INFORMATION (organisation with no branches) in accordance with Regulation 147 Fair Work (Registered Organisations) Regulations 2009 and Sections 230 and 233 Fair Work (Registered Organisations) Act 2009

I, DEREK LYNCH, being the PRESIDENT of the REAL ESTATE EMPLOYERS' FEDERATION SOUTH AUSTRALIA AND NORTHERN TERRITORY, declare the following:

1. I am authorised to make this declaration.
2. The register of members has, during the immediately preceding calendar year, been kept and maintained as required by s.230(1)(a) and s.230(2) of the *Fair Work (Registered Organisations) Act 2009* (the Act).
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⁴ s.230(1)(d); reg.147(e)

- The organisation: *[Delete the dot point that does not apply]*
 - Has not entered into an agreement under s.151(1) of the Act with a state union.

Signed: [PRESIDENT AS AUTHORISED OFFICER]



Derek Lynch

Dated: 21/04/2016

[PLEASE NOTE: This declaration must be lodged with the Fair Work Commission by 31 March. It can be submitted to orgs@fwc.gov.au. If at any time in the year this information changes a Notification of Changes must be lodged with the Commission within 35 days of the change⁵.]

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<i>Board Member</i>	<i>Derek Lynch</i>	<i>c/- the Registered Organisation, postal address of Registered Organisation</i>	<i>Real Estate Principal/Business Owner</i>
<i>Deputy President</i>	<i>Nella Kikianis</i>	<i>c/- the Registered Organisation, postal address of Registered Organisation</i>	<i>Real Estate Principal/Business Owner</i>
<i>Board Member</i>	<i>Nella Kikianis</i>	<i>c/- the Registered Organisation, postal address of Registered Organisation</i>	<i>Real Estate Principal/Business Owner</i>
<i>Board Member</i>	<i>Mark Burns</i>	<i>c/- the Registered Organisation, postal address of Registered Organisation</i>	<i>Real Estate Principal/Business Owner</i>
<i>Board Member</i>	<i>Paul Stanton</i>	<i>c/- the Registered Organisation, postal address of Registered Organisation</i>	<i>Real Estate Principal/Business Owner</i>
<i>Board Member</i>	<i>Sam Forde</i>	<i>c/- the Registered Organisation, postal address of Registered Organisation</i>	<i>Real Estate Principal/Business Owner</i>
<i>Board Member</i>	<i>Suzannah Toop</i>	<i>c/- the Registered Organisation, postal address of Registered Organisation</i>	<i>Real Estate Principal/Business Owner</i>
<i>Board Member</i>	<i>Andrew Harvey</i>	<i>c/- the Registered Organisation, postal address of Registered Organisation</i>	<i>Real Estate Principal/Business Owner</i>
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