



16 July 2019

Samantha Forde  
President

Real Estate Employers' Federation of South Australia and the Northern Territory  
Sent via email: [arvin@reefsant.org.au](mailto:arvin@reefsant.org.au)

Cc: Victoria Edwards  
Executive Officer

Sent via email: [eo@reefsant.org.au](mailto:eo@reefsant.org.au)

Dear Samantha Forde,

**Officer and related party disclosure statement under 293J (ORP Statement) for 2019 (ORP2018/1617)**

I acknowledge receipt by the Registered Organisations Commission (the ROC) on 26 December 2018 of your organisation's ORP Statement and of the amended ORP Statement on 11 July 2019, which provides information required to be lodged under subsection 293J of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

Thank you for providing your ORP Statement. The ORP Statement has been filed.

**Time frames**

Section 293J requires that the ORP Statement is provided to members and a copy lodged with the ROC within 6 months of the end of the organisation's financial year.

**Material Personal Interests**

ORP Statements do not include information about disclosures of material personal interests. Members of organisations can access these disclosures on request. Details of these disclosures must be provided within 28 days to any member who requests them in writing.

**Assistance**

The ROC has provided educational materials regarding ORP Statements. For access to the webinars, fact sheets, templates and other information please see our [Disclosure Obligations Page](#) or our [Fact Sheets page](#).

For information on upcoming educational events, including information sessions, webinars and new templates please see our [Education Strategy](#).

If you have any queries regarding this correspondence I can be contacted on 1300 341 665 or by email at [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).

Yours faithfully

**Andrea O'Halloran**

**Registered Organisations Commission**

## OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J *Fair Work (Registered Organisations) Act 2009*

I, SAMANTHA FORDE, being the PRESIDENT of THE REAL ESTATE EMPLOYERS FEDERATION OF SOUTH AUSTRALIA AND NORTHERN TERRITORY, declare the following Officer and Related Party Disclosure Statement.

<b>Organisation Name:</b>	THE REAL ESTATE EMPLOYERS FEDERATION OF SOUTH AUSTRALIA AND NORTHERN TERRITORY	<b>Branch Name:</b>	N/A
<b>Financial year start date:</b>	01/10/2017	<b>Financial year end date:</b>	30/09/2018

### Top Five Rankings of Officers – Relevant remuneration and non-cash benefits

When all officers in the THE REAL ESTATE EMPLOYERS FEDERATION OF SOUTH AUSTRALIA AND NORTHERN TERRITORY are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Actual Amount of Relevant Remuneration	Value of Relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
1. Nella Kikianis	President	\$NIL	\$NIL	\$NIL
2. Samantha Forde	Deputy President	\$NIL	\$NIL	\$NIL
3. Emma Slape	Board Member	\$NIL	\$NIL	\$NIL
4. Suzannah Toop	Board Member	\$NIL	\$NIL	\$NIL
5. Andrew Harvey	Board Member	\$NIL	\$NIL	\$NIL
6. Linda Baker	Board Member	\$NIL	\$NIL	\$NIL
7. Paul Stanton	Board Member	\$NIL	\$NIL	\$NIL
8. Patricia Capone	Board Member	\$NIL	\$NIL	\$NIL

- Only those officers listed above received relevant remuneration from the branch/organisation, relevant boards or related parties. No other officers in the branch/organisation received relevant remuneration from the branch/organisation, relevant boards or related parties.
- The officers without any form of non-cash benefits identified against their name in the table above did not receive any non-cash benefits from the branch/organisation.

## OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J *Fair Work (Registered Organisations) Act 2009*

### **Relevant Remuneration:**

Section 293BC defines relevant remuneration to include any remuneration paid, during the financial year, to the officer by the organisation or branch AND any remuneration disclosed by the officer to the organisation or branch. These disclosures are made under s. 293B and must include remuneration paid to the officer

- because the officer is a member of a board only because they are an officer of the organisation/branch OR they were nominated for the board by the organisation, branch or peak council, or
- by a related party of the organisation/branch in connection with the performance of the officer's duties as an officer.

### **Relevant non-cash benefits:**

Section 293BC defines relevant non-cash benefits as any non-cash benefits provided to an officer, at any time during the financial year, in connection with the performance of the officer's duties as an officer by the organisation, branch or a related party of the organisation/branch. Non-cash benefits include property and services but not a computer, mobile phone or other electronic device used only or mainly for work purposes.

For further information on definitions and these requirements please see our [Disclosure Obligations Page](#) or our [Fact Sheets page](#)

## Payments to related parties and declared persons or bodies

During the financial year, the THE REAL ESTATE EMPLOYERS FEDERATION OF SOUTH AUSTRALIA AND NORTHERN TERRITORY made the following payments to related parties or declared persons or bodies. The details of these payments are included below. This list does not include payments that have been exempted from disclosure under section 293G.

Date	Name	Nature of relationship (e.g company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
NIL	NIL	NIL	NIL	\$NIL	NIL
NIL	NIL	NIL	NIL	\$NIL	NIL
NIL	NIL	NIL	NIL	\$NIL	NIL
NIL	NIL	NIL	NIL	\$NIL	NIL
NIL	NIL	NIL	NIL	\$NIL	NIL
NIL	NIL	NIL	NIL	\$NIL	NIL
NIL	NIL	NIL	NIL	\$NIL	NIL

The branch/organisation did not make any payments to related parties or declared persons or bodies that are required to be disclosed.

Signed:  .....

SAMANTHA FORDE – BOARD PRESIDENT

Dated: 11/07/2019 – HAVING PREVIOUSLY BEEN LODGED ON 18/12/2018 (Please Note – Nella is no longer the President – or on the Board)