



24 June 2019

Gerard Dwyer
 National Secretary-Treasurer
 Shop, Distributive and Allied Employees Association
 Sent via email: gerard@sda.org.au

cc: South Australian Branch secretary@sda.com.au

Dear Gerard Dwyer

Notification of changes made to records under s.233(1) RO Act - Annual obligation to lodge information (AR2018/19)

I acknowledge receipt of a Notification of Change to the office holders of the Shop, Distributive and Allied Employees Association.

This information was lodged with the Registered Organisations Commission (the ROC) pursuant to the notification requirements in section 233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
7 March 2019	South Australian	Secretary and Assistant Secretary	Yes

Time frames

Regulation 151 of the *Fair Work (Registered Organisations) Regulations 2009* prescribes that a notification of change pursuant to section 233(2) of the RO Act must be lodged within 35 days of the change occurring. I note that this is a civil penalty provision and non-compliance may leave your organisation open to Federal Court proceedings.

Officer Induction Kit

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit includes a number of resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer’s understanding of compliance dates and other reporting obligations.

GPO Box 2983, Melbourne VIC 3001
 Telephone: 1300 341 665 | Email: regorgs@roc.gov.au
 Website: www.roc.gov.au

The kit should not be printed as it is updated regularly and some of the documents are interactive. The ROC strongly recommends that all new officers, and officers who are seeking more information on their obligations and duties, are given the link to the officer induction kit. Please direct your new officers to the kit which is on the ROC's [fact sheets, templates and webinars page](#), under Officers.

Mandatory disclosures

Please ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

Mandatory training

Please also note that Section 293K of the RO Act requires each officer with duties that relate to the financial management to undertake approved training that covers the duties within 6 months after the person begins to hold office. Please ensure that relevant officers are advised of the requirement to undertake approved training. Please also ensure that they undertake the training within the required timeframe. Further information about training is provided in our [officer financial training fact sheet](#).

Thank you for your correspondence.

Yours faithfully,

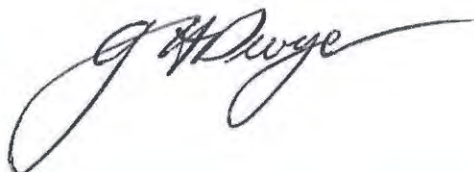
Astrid Glenister
Registered Organisations Commission

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, **GERARD DWYER** being the **National Secretary - Treasurer** of the, **Shop, Distributive and Allied Employees Association** declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



GERARD DWYER
National Secretary-Treasurer

Dated: 7 March, 2019

[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within **35 days** of the change. It can be submitted to regorgs@roc.gov.au.]

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, Joshua Mark David Peak being the Secretary of the Shop Distributive and Allied Employees' Association declare the following:

1. I am authorised to make this declaration.

2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Dated:

5/03/2019

ANNEXURE A

THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

[Please note:

- *delete the italicised information: this is instructional or provided by way of example only*
- *the ROC must be notified within 35 days of the change*
- *the 35 days begins at the earliest event (for instance when the officer retires) and **cannot be notified in advance** of the change*
- *a notification of a person leaving office and a notification of person filling the vacant office may need to be lodged separately if the appointment or election process takes longer than 35 days.]*

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
SA	28.2.19	Secretary	Sonia Romeo	Joshua Mark David Peak	69 Fullarton Road Kent Town SA 5067	<i>Paid official</i>
SA	28.2.19	Assistant Secretary	Joshua Mark David Peak	Sonia Romeo	69 Fullarton Road Kent Town SA 5067	<i>Paid Official</i>



20 February 2019

Mr Gerard Dwyer
National Secretary-Treasurer
Shop, Distributive and Allied Employees Association

By e-mail: gerard@sda.org.au

CC: Tasmanian Branch, paul@sdatas.asn.au

Dear Mr Dwyer,

Notification of changes made to records [AR2018/19]

I acknowledge receipt of a Notification of Change to the office holders of the Shop, Distributive and Allied Employees Association.

This information was lodged with the Registered Organisations Commission (the ROC) pursuant to the notification requirements in section 233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
31/01/2019 (amended 19/02/2019)	Tasmanian Branch	General President, Vice President, Delegate to National Council, State Councillors (2), Delegate to National Council - vacant	No, 7 days late

Time frames

Regulation 151 of the *Fair Work (Registered Organisations) Regulations 2009* prescribes that a notification of change pursuant to section 233(2) of the RO Act must be lodged within 35 days of the change occurring. I note that this is a civil penalty provision and non-compliance may leave your organisation open to Federal Court proceedings.

Late notification

The notification from your organisation indicates that changes occurred more than 35 days prior to its lodgement. Please ensure that future notifications of change are lodged within 35 days of the change occurring.

Officer Induction Kit

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit includes a number of resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates and other reporting obligations.

The kit should not be printed as it is updated regularly and some of the documents are interactive. The ROC strongly recommends that all new officers, and officers who are seeking more information on their obligations and duties, are given the link to the officer induction kit. Please direct your new officers to the kit which is on the ROC's [fact sheets, templates and webinars page](#), under Officers.

Mandatory disclosures

Please ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

Mandatory training

Please also note that Section 293K of the RO Act requires each officer with duties that relate to the financial management to undertake approved training that covers the duties within 6 months after the person begins to hold office. Please ensure that relevant officers are advised of the requirement to undertake approved training. Please also ensure that they undertake the training within the required timeframe.

Thank you for the notification.

Yours faithfully,

Kylie Ngo
Registered Organisations Commission

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, **GERARD DWYER** being the **National Secretary - Treasurer** of the, **Shop, Distributive and Allied Employees Association** declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



GERARD DWYER
National Secretary-Treasurer

Dated: 19/2/19

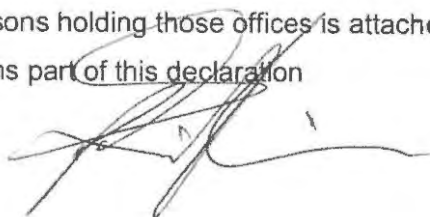
[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within **35 days** of the change. It can be submitted to regorgs@roc.gov.au.]

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, Paul Griffin, being the General Secretary/Treasurer of the Shop, Distributive and Allied Employees Association Tasmanian Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration

Signed:



Dated: 19/2/19

[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within 35 days of the change. It can be submitted to regorgs@roc.gov.au.]

ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
Tasmania	20/12/18	General President	Karyn Synnott	Isabell Wells	C/- SDA 72 York Street, Launceston Tas 7250	Shop Assistant
	20/12/18	Vice President	James Fitzpatrick	Ross Charlton	C/- SDA 72 York Street, Launceston Tas 7250	Warehouse Worker
...	20/12/18	Delegate to National Council	Karyn Synnott	Isabell Wells	C/- SDA 72 York Street, Launceston Tas 7250	Shop Assistant
	20/12/18	State Councillor	Tania Venn	Fiona Smith	C/- SDA 72 York Street, Launceston Tas 7250	Shop Assistant
	20/12/18	State Councillor	Katrina Riseley	Sharon Butcher	C/- SDA 72 York Street, Launceston Tas 7250	Shop Assistant
	20/12/18	Delegate to National Council	James Fitzpatrick	N/A	N/A	N/A
...						



4 February 2019

Mr Gerard Dwyer
 National Secretary-Treasurer
 Shop, Distributive and Allied Employees Association

By e-mail: gerard@sda.org.au

CC: New South Wales branch - secretary@sdansw.asn.au

Dear Mr Dwyer,

Notification of changes made to records [AR2018/19]

I acknowledge receipt of a Notification of Change to the office holders of the Shop, Distributive and Allied Employees Association.

This information was lodged with the Registered Organisations Commission (the ROC) pursuant to the notification requirements in section 233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
20/12/2018	New South Wales	President, Vice President, Branch Trustees (2), Branch Councillors (Branch Membership) (6), Branch Councillors (Retail membership) (2), Branch Councillor (Other Industries & Vocational Groupings), Branch Delegates to National Council (5)	Yes

Time frames

Regulation 151 of the *Fair Work (Registered Organisations) Regulations 2009* prescribes that a notification of change pursuant to section 233(2) of the RO Act must be lodged within 35 days of the change occurring. I note that this is a civil penalty provision and non-compliance may leave your organisation open to Federal Court proceedings.

Officer Induction Kit

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit includes a number of resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates and other reporting obligations.

The kit should not be printed as it is updated regularly and some of the documents are interactive. The ROC strongly recommends that all new officers, and officers who are seeking more information on their obligations and duties, are given the link to the officer induction kit. Please direct your new officers to the kit which is on the ROC's [fact sheets, templates and webinars page](#), under Officers.

Mandatory disclosures

Please ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

Mandatory training

Please also note that Section 293K of the RO Act requires each officer with duties that relate to the financial management to undertake approved training that covers the duties within 6 months after the person begins to hold office. Please ensure that relevant officers are advised of the requirement to undertake approved training. Please also ensure that they undertake the training within the required timeframe.

Thank you for the notification.

Yours faithfully,

Kylie Ngo
Registered Organisations Commission

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)
required to be kept in accordance with section 230 *Fair Work (Registered Organisations)
Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Bernard Joseph Smith, being the Branch Secretary-Treasurer of the Shop, Distributive and Allied Employees' Association New South Wales Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.



Signed: Bernard Joseph Smith

Branch Secretary-Treasurer

Dated: 20 December 2018

[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within 35 days of the change. It can be submitted to regorgs@roc.gov.au.]

ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Reason for change	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
NSW	12/12/18	President	Cheryl Cassell	Scheduled Election	Maria Dumycz	C/- SDA PO Box K230 Haymarket NSW 1240	Shop Assistant
NSW	2/12/18	Vice President	Maria Dumycz	Scheduled Election	Carol Williams	C/- SDA PO Box K230 Haymarket NSW 1240	Shop Assistant
NSW	12/12/18	Branch Trustee	Heather Thomas	Scheduled Election	Adamina Manos	C/- SDA PO Box K230 Haymarket NSW 1240	Shop Assistant
NSW	12/12/18	Branch Trustee	Moira Hagley	Scheduled Election	Julie Slender	C/- SDA PO Box K230 Haymarket NSW 1240	Shop Assistant
NSW	12/12/18	Branch Councillor (Branch Membership)	Narelle Atkins	Scheduled Election	Suzanne Barros	C/- SDA PO Box K230 Haymarket NSW 1240	Shop Assistant
NSW	12/12/18	Branch Councillor (Branch Membership)	Pauline Avellino	Scheduled Election	Vincent John Bollen	C/- SDA PO Box K230 Haymarket NSW 1240	Shop Assistant
NSW	12/12/18	Branch Councillor (Branch Membership)	Mel Hackett	Scheduled Election	Pauline Boltjes	C/- SDA PO Box K230 Haymarket NSW 1240	Shop Assistant

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Reason for change	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
NSW	12/12/18	Branch Councillor (Branch Membership)	Adamina Manos	Scheduled Election	Suzanne Funge	C/- SDA PO Box K230 Haymarket NSW 1240	Online Retail Worker
NSW	12/12/18	Branch Councillor (Branch Membership)	Julie Slender	Scheduled Election	Jason Wright	C/- SDA PO Box K230 Haymarket NSW 1240	Shop Assistant
NSW	12/12/18	Branch Councillor (Branch membership)	Carol Williams	Scheduled Election	Cathy Yarwood	C/- SDA PO Box K230 Haymarket NSW 1240	Shop Assistant
NSW	12/12/18	Branch Councillor (Retail membership)	Suzanne Barros	Scheduled Election	Cheryl Dufty	C/- SDA PO Box K230 Haymarket NSW 1240	Shop Assistant
NSW	12/12/18	Branch Councillor (Retail membership)	Michele Doherty	Scheduled Election	Donna Maree Tyrrell	C/- SDA PO Box K230 Haymarket NSW 1240	Shop Assistant
NSW	12/12/18	Branch Councillor (Other Industries & Vocational Groupings)	David Robins	Scheduled Election	Martin Kraaymaat	C/- SDA PO Box K230 Haymarket NSW 1240	Warehouse Worker
NSW	12/12/18	Branch Delegate to National Council	Corrine Boyle	Scheduled Election	Ann Apps	C/- SDA PO Box K230 Haymarket NSW 1240	Shop Assistant

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Reason for change	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
NSW	12/12/18	Branch Delegate to National Council	Cheryl Cassell	Scheduled Election	Suzanne Barros	C/- SDA PO Box K230 Haymarket NSW 1240	Shop Assistant
NSW	12/12/18	Branch Delegate to National Council	Moira Hagley	Scheduled Election	Sam Sammak	C/- SDA PO Box K230 Haymarket NSW 1240	Pharmaceutical Worker
NSW	12/12/18	Branch Delegate to National Council	David Robins	Scheduled Election	Julie Slender	C/- SDA PO Box K230 Haymarket NSW 1240	Shop Assistant
NSW	12/12/18	Branch Delegate to National Council	Heather Thomas	Scheduled Election	Carol Williams	C/- SDA PO Box K230 Haymarket NSW 1240	Shop Assistant



21 December 2018

Mr Gerard Dwyer
National Secretary-Treasurer
Shop, Distributive and Allied Employees Association
gerard@sda.org.au

Dear Mr Dwyer,

Notification of changes made to records [AR2018/19]

I acknowledge receipt of a Notification of Change to the office holders of the Shop, Distributive and Allied Employees Association.

This information was lodged with the Registered Organisations Commission (the ROC) pursuant to the notification requirements in section 233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
29/11/2018	National	National President	Yes
29/11/2018	National	National Vice-President	Yes
29/11/2018	National	National Executive Member (Office ceased)	Yes

Time frames

Regulation 151 of the *Fair Work (Registered Organisations) Regulations 2009* prescribes that a notification of change pursuant to section 233(2) of the RO Act must be lodged within 35 days of the change occurring. I note that this is a civil penalty provision and non-compliance may leave your organisation open to Federal Court proceedings.

Officer Induction Kit

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit includes a number of resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates and other reporting obligations.

The kit should not be printed as it is updated regularly and some of the documents are interactive. The ROC strongly recommends that all new officers, and officers who are seeking more information on their obligations and duties, are given the link to the officer induction kit. Please

GPO Box 2983, Melbourne VIC 3001
Telephone: 1300 341 665 | Email: regorgs@roc.gov.au
Website: www.roc.gov.au

direct your new officers to the kit which is on the ROC's [fact sheets, templates and webinars page](#), under Officers.

Mandatory disclosures

Please ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

Mandatory training

Please also note that Section 293K of the RO Act requires each officer with duties that relate to the financial management to undertake approved training that covers the duties within 6 months after the person begins to hold office. Please ensure that relevant officers are advised of the requirement to undertake approved training. Please also ensure that they undertake the training within the required timeframe.

Thank you for the notifications.

Yours faithfully,

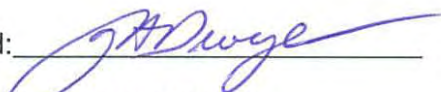
Alistair Hodgeman
Registered Organisations Commission

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, **GERARD DWYER** being the **National Secretary – Treasurer** of the **Shop, Distributive and Allied Employees Association** declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at **Annexure 'A'** and forms part of this declaration.

Signed: _____



GERARD DWYER
National Secretary-Treasurer

Dated: 29 November 2018

*[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within **35 days** of the change. It can be submitted to reorgs@roc.gov.au]*

ANNEXURE 'A'

- Changes to Offices and Office Holders in the Organisation and its Branches [insert as many pages as required]:

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
National	2.11.2018	National President	Joseph de Bruyn	Michael Donovan	c/o SDA Victorian Branch Level 3, 65 Southbank Boulevard, Southbank, Vic 3006	Paid official of the SDA Victoria Branch.
National	2.11.2018	National Vice-President	Michael Donovan	Barbara Nebart	c/o – SDA Newcastle & Northern Branch Level 1, 710 Hunter Street, Newcastle West, NSW 2302	Paid Official of the SDA Newcastle Branch
National	2.11.2018	National Executive Member	Barbara Nebart	n/a (1)	n/a (1)	n/a (1)

- (1) Under Rule 12 of the registered rules of the Association, this Office was only created because a branch (Newcastle) was not represented on National Executive. After the election of Barbara Nebart to the Office of National Vice-President on 2.11.2018 this National Executive Member Office ceased.



28 November 2018

Mr Gerard Dwyer
National Secretary-Treasurer
Shop, Distributive and Allied Employees Association
gerard@sda.org.au

CC: Western Australian Branch, sda@sdawa.asn.au

Dear Mr Dwyer,

Notification of changes made to records [AR2018/19]

I acknowledge receipt of a Notification of Change to the office holders of the Shop, Distributive and Allied Employees Association.

This information was lodged with the Registered Organisations Commission (the ROC) pursuant to the notification requirements in section 233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

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Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
19/11/2018	Western Australian	Branch Delegate to National Council vacancy	Yes

Time frames

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Mandatory training

Please also note that Section 293K of the RO Act requires each officer with duties that relate to the financial management to undertake approved training that covers the duties within 6 months after the person begins to hold office. Please ensure that relevant officers are advised of the requirement to undertake approved training. Please also ensure that they undertake the training within the required timeframe.

Thank you for your correspondence.

Yours faithfully,


Kylie Ngo
Registered Organisations Commission

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 Fair Work (Registered Organisations) Act 2009 and regulation 147 Fair Work (Registered Organisations) Regulations 2009

I, GERARD DWYER being the National Secretary - Treasurer of the, Shop, Distributive and Allied Employees Association declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
 - A list of changes to an office and the name, postal address and occupation of a person holding that office is attached to this declaration at Annexure A and forms part of this declaration.

Signed: _____



GERARD DWYER
National Secretary-Treasurer

Dated: _____

15-11-2018

[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within 35 days of the change. It can be submitted to regorgs@roc.gov.au.]

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, **Peter O'Keeffe**, being **Branch Secretary of the Shop, Distributive and Allied Employees' Association Western Australian Branch**, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to an office and the name, postal address and occupation of a person holding that office is attached to this declaration at Annexure A and forms part of this declaration.

Signed: _____



**PETER O'KEEFFE
BRANCH SECRETARY**

Dated: _____



[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within 35 days of the change. It can be submitted to regorgs@roc.gov.au.]

ANNEXURE A

THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

Changes to Offices and Office Holders in the Organisation and its Branches:

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
WA	2/11/2018	Branch Delegate to National Council	Joe Bullock	N/A	N/A	N/A



10 October 2018

Mr Gerard Dwyer
National Secretary-Treasurer
Shop, Distributive and Allied Employees Association
gerard@sda.org.au

CC: Victorian Branch, mdonovan@sdavic.org
Newcastle and Northern Branch, barbara@sdan.org.au

Dear Mr Dwyer,

Notification of changes made to records [AR2018/19]

I acknowledge receipt of a Notification of Change to the office holders of the Shop, Distributive and Allied Employees Association.

This information was lodged with the Registered Organisations Commission (the ROC) pursuant to the notification requirements in section 233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
10/07/2018 Amended 7/08/2018	Victorian	State Councillors - Metropolitan Division (3), - All other Division (2)	Yes
4/09/2018	Newcastle and Northern	Branch Councillor	Yes

Time frames

Regulation 151 of the *Fair Work (Registered Organisations) Regulations 2009* prescribes that a notification of change pursuant to section 233(2) of the RO Act must be lodged within 35 days of the change occurring. I note that this is a civil penalty provision and non-compliance may leave your organisation open to Federal Court proceedings.

Officer Induction Kit

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit includes a number of resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates and other reporting obligations.

The kit should not be printed as it is updated regularly and some of the documents are interactive. The ROC strongly recommends that all new officers, and officers who are seeking more information on their obligations and duties, are given the link to the officer induction kit. Please direct your new officers to the kit which is on the ROC's [fact sheets, templates and webinars page](#), under Officers.

Mandatory disclosures

Please ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

Mandatory training

Please also note that Section 293K of the RO Act requires each officer with duties that relate to the financial management to undertake approved training that covers the duties within 6 months after the person begins to hold office. Please ensure that relevant officers are advised of the requirement to undertake approved training. Please also ensure that they undertake the training within the required timeframe.

Thank you for your correspondence.

Yours faithfully,

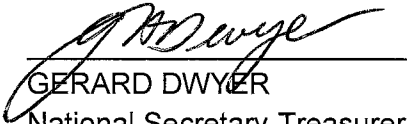
Christine Hibberd
Registered Organisations Commission

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, **GERARD DWYER**, being the **National Secretary - Treasurer** of the, **Shop, Distributive and Allied Employees Association** declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:


GERARD DWYER
National Secretary-Treasurer

Dated:

4 - 09 - 2018

[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within **35 days** of the change. It can be submitted to regorgs@roc.gov.au]

NOTIFICATION OF CHANGES TO RECORDS

I, BARBARA NEBART, being the Branch Secretary of the Shop Distributive and Allied Employees' Association Newcastle and Northern Branch at Level 1, 710 Hunter Street, Newcastle, NSW 2302, in the State of New South Wales, declare as follows:

- 1 I am authorised to make this declaration.
- 2 The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c) and (d) of the Fair Work (Registered Organisations) Act 2009:
- 3 A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Date:

3-9-17

Annexure A

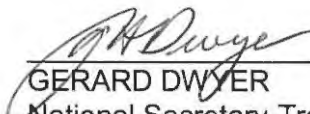
<u>BRANCH</u>	<u>DATE OF CHANGE</u>	<u>NAME OF OFFICE THAT HAS CHANGED</u>	<u>NAME OF OUTGOING OFFICE HOLDER</u>	<u>NAME OF NEW OFFICE HOLDER</u>	<u>POSTAL ADDRESS OF NEW OFFICE HOLDER</u>	<u>OCCUPATION OF NEW OFFICE HOLDER</u>
Newcastle	27 August 2018	Branch Councillor	Colin Moon	Jane Crotty	c/_ SDA Newcastle and Northern Branch, Po Box 2211 Dangar NSW 2039	Shop Assistant.

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, **GERARD DWYER** being the **National Secretary - Treasurer** of the, **Shop, Distributive and Allied Employees Association** declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:


GERARD DWYER
National Secretary-Treasurer

Dated:

7 - 8 - 2018

[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within **35 days** of the change. It can be submitted to regorgs@roc.gov.au.]

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)
required to be kept in accordance with section 230 *Fair Work (Registered Organisations)
Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Michael John Donovan, being the Branch Secretary-Treasurer of the Shop, Distributive and Allied Employees' Association, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

Michael Donovan

Dated:

1 August 2018

[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within 35 days of the change. It can be submitted to regorgs@roc.gov.au.]

ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches *[insert as many pages as required]*:

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
Victorian	9.7.2018	State Councillor – Metropolitan Division	Jennifer Siwek			
Victorian	9.7.2018	State Councillor – Metropolitan Division	Bernadette Kerford			
Victorian	9.7.2018	State Councillor – Metropolitan Division	Michelle Wilton			
Victorian	9.7.2018	State Councillor – All Other Division	Ian Macpherson			
Victorian	9.7.2018	State Councillor – All other Division	Debra Tanner			
Victorian	9.7.2018	State Councillor – Metropolitan Division		John Gigliotti	65 Southbank Blvd Southbank 3006	SDA Official
Victorian	9.7.2018	State Councillor – Metropolitan Division		Nola Jones	65 Southbank Blvd Southbank 3006	Retail Worker
Victorian	9.7.2018	State Councillor – Metropolitan Division		Kathryn Cannon	65 Southbank Blvd Southbank 3006	Retail Worker
Victorian	9.7.2018	State Councillor – All Other Division		Peter Ericksen	65 Southbank Blvd Southbank 3006	Distribution Worker
Victorian	9.7.2018	State Councillor – All other Division		Julie Holland	65 Southbank Blvd Southbank 3006	Retail Worker



27 June 2018

Mr Christopher Gazenbeek
Shop, Distributive and Allied Employees Association-Queensland Branch
secretary@sdaq.asn.au

CC: National Secretary-Treasurer, gerard@sda.org.au

Dear Mr Gazenbeek,

Notification of changes made to records [AR2018/19]

I acknowledge receipt of a Notification of Change to the office holders of the Shop, Distributive and Allied Employees Association.

This information was lodged with the Registered Organisations Commission (the ROC) pursuant to the notification requirements in section 233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
7/06/2018	Queensland	State Council District Representative-Southern and Western Districts	Yes

Time frames

Regulation 151 of the *Fair Work (Registered Organisations) Regulations 2009* prescribes that a notification of change pursuant to section 233(2) of the RO Act must be lodged within 35 days of the change occurring. I note that this is a civil penalty provision and non-compliance may leave your organisation open to Federal Court proceedings.

Officer Induction Kit

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit includes a number of resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates and other reporting obligations.

The kit should not be printed as it is updated regularly and some of the documents are interactive. The ROC strongly recommends that all new officers, and officers who are seeking more information on their obligations and duties, are given the link to the officer induction kit. Please

direct your new officers to the kit which is on the ROC's [fact sheets, templates and webinars page](#), under Officers.

Mandatory disclosures

Please ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

Mandatory training

Please also note that Section 293K of the RO Act requires each officer with duties that relate to the financial management to undertake approved training that covers the duties within 6 months after the person begins to hold office. Please ensure that relevant officers are advised of the requirement to undertake approved training. Please also ensure that they undertake the training within the required timeframe.

Thank you for your correspondence.

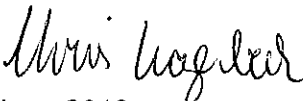
Yours faithfully,

Christine Hibberd
Registered Organisations Commission

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)
required to be kept in accordance with section 230 *Fair Work (Registered Organisations)
Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Christopher John Gazenbeek, being the Secretary- Treasurer of the Shop Distributive and Allied Employees' Association Queensland Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed: 

Dated: 7 June 2018

*[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within **35 days** of the change. It can be submitted to regorgs@roc.gov.au.]*

ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
QLD	25 May 2018	State Council District Representative-Southern and Western Districts	Patricia Wilson	Bevan Te Manuhiri Knap	PO Box 490 Spring Hill QLD 4004	Retail Logistics Employee
...						



7 June 2018

Mr Gerard Dwyer
National Secretary-Treasurer
Shop, Distributive and Allied Employees Association
gerard@sda.org.au

CC: Newcastle and Northern Branch, barbara@sdan.org.au

Dear Mr Dwyer,

Notification of changes made to records [AR2018/19]

I acknowledge receipt of a Notification of Change to the office holders of the Shop, Distributive and Allied Employees Association.

This information was lodged with the Registered Organisations Commission (the ROC) pursuant to the notification requirements in section 233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
25/05/2018	Newcastle and Northern	new Branch Councillor	Yes

Time frames

Regulation 151 of the *Fair Work (Registered Organisations) Regulations 2009* prescribes that a notification of change pursuant to section 233(2) of the RO Act must be lodged within 35 days of the change occurring. I note that this is a civil penalty provision and non-compliance may leave your organisation open to Federal Court proceedings.

Officer Induction Kit

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit includes a number of resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates and other reporting obligations.

The kit should not be printed as it is updated regularly and some of the documents are interactive. The ROC strongly recommends that all new officers, and officers who are seeking more information on their obligations and duties, are given the link to the officer induction kit. Please

direct your new officers to the kit which is on the ROC's [fact sheets, templates and webinars page](#), under Officers.

Mandatory disclosures

Please ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

Mandatory training

Please also note that Section 293K of the RO Act requires each officer with duties that relate to the financial management to undertake approved training that covers the duties within 6 months after the person begins to hold office. Please ensure that relevant officers are advised of the requirement to undertake approved training. Please also ensure that they undertake the training within the required timeframe.

Thank you for your correspondence.

Yours faithfully,

Christine Hibberd
Registered Organisations Commission

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, **GERARD DWYER** being the **National Secretary - Treasurer** of the, **Shop, Distributive and Allied Employees Association** declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



GERARD DWYER
National Secretary-Treasurer
Shop Distributive & Allied Employees Association

Dated: 24 May 2018

NOTIFICATION OF CHANGES TO RECORDS

I, BARBARA NEBART, being the Branch Secretary of the Shop Distributive and Allied Employees' Association Newcastle and Northern Branch at Level 1, 710 Hunter Street, Newcastle, NSW 2302, in the State of New South Wales, declare as follows:

- 1 I am authorised to make this declaration.
- 2 The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c) and (d) of the Fair Work (Registered Organisations) Act 2009:
- 3 A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Date:

22-5-18

Annexure A

<u>BRANCH</u>	<u>DATE OF CHANGE</u>	<u>NAME OF OFFICE THAT HAS CHANGED</u>	<u>NAME OF OUTGOING OFFICE HOLDER</u>	<u>NAME OF NEW OFFICE HOLDER</u>	<u>POSTAL ADDRESS OF NEW OFFICE HOLDER</u>	<u>OCCUPATION OF NEW OFFICE HOLDER</u>
Newcastle	21 May 2018	Branch Councillor	Maria Bartholomew	Kelly Brown	c/_ SDA Newcastle and Northern Branch, Po Box 2211 Dangar NSW 2039	Shop Assistant.



22 May 2018

Mr Gerard Dwyer
National Secretary-Treasurer
Shop, Distributive and Allied Employees Association
gerard@sda.org.au

CC: Newcastle and Northern NSW branch: secretary@sdan.org.au

CC: WA branch: sda@sdawa.asn.au

Dear Mr Dwyer,

Declaration and information lodged under subsection 233(1) [Annual Return] for 2018 and notifications of change [AR2018/19]

I acknowledge receipt by the Registered Organisations Commission (the ROC) on 23 March 2018 of your organisation's Annual Return which provides information under subsection 233(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

Thank you for providing your Annual Return.

The documents lodged provide most of the required information for the 2018 Annual Return of the Shop, Distributive and Allied Employees Association.

The Annual Return has been filed and no further action is required. Annual Returns are publicly available on the website through the [List of Registered Organisations](#).

The ROC aims to help organisations comply with all the requirements of subsection 233(1) of the RO Act. I make the following comments to assist with future lodgements. The organisation provides a series of declarations that are originally drafted in each branch and then lodged together by the national secretary. This results in a number of different declarations and in the case of a few branches and the national office the declaration was not fully consistent with the legislative requirements. Those branches that employed the template lodged the correct declarations.

Thank you for the provision of a new declaration that the information supplied was a correct copy of the information contained in the records of the organisation required to be kept under the RO Act. It is strongly recommended that the SDA and its branches consider using the template to formulate the 2019 annual return.

I also note that the Queensland branch is placing the occupations of its officers within the 'name' column of the annexure table which caused it to be overlooked in the assessment. It is recommended that the occupations are placed within the occupation column in order to avoid it being overlooked next year.

The ROC will examine next year's Annual Return to confirm that the matters giving rise to these concerns are not repeated. In order to assist organisations to fully comply with the requirements of subsection 233(1) of the RO Act a template Annual Return is available on the [fact-sheets](#) page of our website. Shop, Distributive and Allied Employees Association is encouraged to use this template.

Notifications of Change

Any changes to these records must be notified to the ROC within 35 days of the change. A template Notification of Change Declaration is available on the [fact-sheets](#) page of our website. Shop, Distributive and Allied Employees Association is encouraged to use this template if any changes occur.

The ROC will accept notifications of change from the relevant branches or from the national office. If the national office of Shop, Distributive and Allied Employees Association does NOT intend to file notifications of change, please ensure that all branches are aware of their continuing obligation to notify changes and the requisite time frames within which that must happen.

If a branch lodges a notification of change with the ROC, the branch should also provide the information to the national body in order to ensure that the organisation is able to comply with its obligations under section 233 of the RO Act.

Notification of changes made to records and lodged with the ROC

I also acknowledge receipt of three Notifications of Change to the offices and holders of office.

This information was lodged with the Registered Organisations Commission (the ROC) pursuant to the notification requirements in section 233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
8/3/18	WA	Incoming President, committee of management member vacancy	Yes
24/4/18	Newcastle	Creation of new office of Branch Assistant Secretary and incoming office holder	Yes
4/5/18	WA	Committee of management vacancy	Yes

Time frames

Regulation 151 of the *Fair Work (Registered Organisations) Regulations 2009* prescribes that a notification of change pursuant to section 233(2) of the RO Act must be lodged within 35 days of the change occurring. I note that this is a civil penalty provision and non-compliance may leave your organisation open to Federal Court proceedings.

Officer Induction Kit

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit includes a number of resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates and other reporting obligations.

The kit should not be printed as it is updated regularly and some of the documents are interactive. The ROC strongly recommends that all new officers, and officers who are seeking more information on their obligations and duties, are given the link to the officer induction kit. Please direct your new officers to the kit which is on the ROC's [fact sheets, templates and webinars page](#), under Officers.

Mandatory disclosures

Please ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

Mandatory training

Please also note that Section 293K of the RO Act requires each officer with duties that relate to the financial management to undertake approved training that covers the duties within 6 months after the person begins to hold office. Please ensure that relevant officers are advised of the requirement to undertake approved training. Please also ensure that they undertake the training within the required timeframe.

If you have any queries regarding this correspondence I can be contacted on 1300 341 665 or by email at regorgs@roc.gov.au

Yours faithfully

Catherine Bebbington

Registered Organisations Commission

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, **GERARD DWYER** being the **National Secretary - Treasurer** of the, **Shop, Distributive and Allied Employees Association** declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



GERARD DWYER
National Secretary-Treasurer
Shop Distributive & Allied Employees Association

Dated: 4 May 2018

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)
required to be kept in accordance with section 230 *Fair Work (Registered Organisations)
Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, **PETER O'KEEFFE** being the **Branch Secretary** of the **Shop, Distributive and Allied Employees' Association, Western Australian Branch**, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupation of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed: _____



**PETER O'KEEFFE
BRANCH SECRETARY**

Dated: 3rd May 2018

- Changes to Offices and Office Holders in the Organisation and its Branches [insert as many pages as required]:

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Reason for change	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
WA Branch	11/4/18	Branch Committee of Management Member	Tennille Brymer		N/A		

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 Fair Work (Registered Organisations) Act 2009 and regulation 147 Fair Work (Registered Organisations) Regulations 2009

I, GERARD DWYER being the National Secretary - Treasurer of the, Shop, Distributive and Allied Employees Association declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed: 
Gerard Dwyer
National Secretary-Treasurer

Dated: 24 April 2018

NOTIFICATION OF CHANGES TO RECORDS

I, BARBARA NEBART, being the Branch Secretary of the Shop Distributive and Allied Employees' Association Newcastle and Northern Branch at Level 1, 710 Hunter Street Newcastle, NSW 2302, in the State of New South Wales, declare as follows.

- i I am authorised to make this declaration.
- 2 The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c) and (d) of the Fair Work (Registered Organisations) Act 2009:
- 3 A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Date:

23.4.18

Annexure A


<u>BRANCH</u>	<u>DATE OF CHANGE</u>	<u>NAME OF OFFICE THAT HAS CHANGED</u>	<u>NAME OF OUTGOING OFFICE HOLDER</u>	<u>NAME OF NEW OFFICE HOLDER</u>	<u>POSTAL ADDRESS OF NEW OFFICE HOLDER</u>	<u>OCCUPATION OF NEW OFFICE HOLDER</u>
Newcastle	28 March 2018	Branch Assistant Secretary	NIL, Inaugural Office	David Bliss	c/_ SDA Newcastle and Northern Branch, Po Box 2211 Dangar NSW 2039	Union Officer

ANNUAL RETURN OF INFORMATION (ORGANISATION WITH BRANCHES) in accordance with Regulation 147 Fair Work (Registered Organisations) Regulations 2009 and Sections 230 and 233 Fair Work (Registered Organisations) Act 2009

I, GERARD DWYER being the National Secretary - Treasurer of the, Shop, Distributive and Allied Employees Association declare the following:

1. I am authorised to make this declaration.
2. It became clear that one of the declarations provided in the annual return lodged on 23 March 2018 was insufficient, and I now declare that the information lodged by the organisation and each of its branches in the annual return for the year 2018 was a correct statement of the information contained in the records required to be kept by the organisation in accordance with s. 230(1)(b), (c) and (d) of the Act.

Signed:


GERARD DWYER

National Secretary-Treasurer

Shop Distributive & Allied Employees Association (SDA)

Dated:

3 - 05 - 2018

IN THE MATTER OF:

the Shop Distributive & Allied Employees' Association

AND IN THE MATTER OF:

An annual return of information for the year 2018 in
accordance with the Act.

DECLARATION

I, Gerard Dwyer, of 6th Floor, 53 Queen Street, Melbourne in the State of Victoria, Trade Union Officer, declare as follows: -

1. I am the National Secretary-Treasurer of the Shop, Distributive & Allied Employees' Association, an organisation of employees duly registered under the Fair Work (Registered Organisations) Act, 2009.
2. I am authorised to make this Declaration pursuant to the Rules of the said Association.
3. The register of members has been kept and maintained during 2017 as required by sub-section (1)(a) and (2) of Section 230 of the said Act.
4. I declare that the number of members of the Association at 31st December, 2017 was spread among the Branches of the Association as follows:

Branch	Number of Members
New South Wales	60,234
Victoria	50,795
Queensland	32,022
Western Australia	22,471
South Australia	28,108
Newcastle & Northern	14,305
Tasmania	5,192
Total:	213,127

5. The names of the Branches of the said Association and their registered addresses are as follows:
 - The Shop, Distributive & Allied Employees' Association (New South Wales Branch)
Level 3, 8 Quay Street, Sydney, NSW 2000
Telephone: (02) 9281-7022 Fax: (02) 9281 7050
 - The Shop, Distributive & Allied Employees' Association (Victorian Branch)
Level 3, 65 Southbank Boulevard, Southbank, VIC 3006
Telephone: (03) 9698 1400 Fax: (03) 9698 1401
 - The Shop, Distributive & Allied Employees' Association (Queensland Branch)
385 St. Pauls Terrace, Fortitude Valley, Qld 4006
Telephone: (07) 3833-9500 Fax (07) 3833-9590
 - The Shop, Distributive & Allied Employees' Association (Western Australian Branch)
5th Floor, 25 Barrack Street Perth, WA 6000
Telephone: (08) 9221-4321 Fax: (08) 9221-2774
 - The Shop, Distributive & Allied Employees' Association (South Australian Branch)
Unit 1, 69 Fullarton Road, Kent Town, SA 5067
Telephone: (08) 8139 1000 Fax: (08) 8139-1099
 - The Shop, Distributive & Allied Employees' Association (Newcastle and Northern NSW Branch)
Level 1, 710 Hunter Street, Newcastle West, NSW 2302
Telephone: (02) 4961-4694 Fax: (02) 4962-2598


- The Shop, Distributive & Allied Employees' Association (Tasmanian Branch)
72 York Street, Launceston, Tasmania 7250
Telephone: (03) 6331-8166 Fax: (03) 6334-2104

6. The registered address of the said Association is 6th Floor, 53 Queen Street, Melbourne Victoria 3000.
Tel: (03) 8611 7000 Fax: (03) 8611 7099
7. The document annexed hereto and marked with the Letter **A** contains a list of National offices in the said Association and a list of names, postal addresses and occupations of the persons holding these national offices in the said Association.
8. The documents annexed hereto and marked accordingly are the Annual Returns of Information for the branches of the Association:

Branch	Annexure
New South Wales	B
Victoria	C
Queensland	D
Western Australia	E
South Australia	F
Newcastle & Northern Tasmania	G H

9. No Branch has commenced operation in the previous 12 months.
10. No Branch has ceased operation in the previous 12 months.
11. Elections are required to be held in the year beginning 1st January 2018 for the National offices in the Association named in the document annexed hereto and marked with the Letter **A**. Nominations will close at the opening of the meeting of the National Council of the Association at 9am on Monday 29th October 2018.
12. I certify that the information set out above is a correct statement of the information required under the Fair Work (Registered Organisations) Act, 2009.

Declared at Melbourne the]
23rd day of March 2018]
]


 GERARD DWYER
 National Secretary-Treasurer
 Shop Distributive and Allied
 Employees' Association

ANNEXURE A

NATIONAL OFFICE

"A"

INFORMATION TO BE FILED WITH THE FAIR WORK COMMISSION


OFFICERS AND OFFICE HOLDERS OF THE ORGANISATION (NATIONAL OFFICE)

<u>Office</u>	<u>Name & Postal Address of Office Holder</u>	<u>Occupation</u>
National President	Joseph de Bruyn c/o Shop Distributive & Allied Employees' Association 6 th Floor, 53 Queen Street MELBOURNE VIC 3000	Honorary Officer
National-Vice President	Michael Donovan c/o Shop Distributive & Allied Employees' Association Level 3, 65 Southbank Boulevard, Southbank VIC 3006	Union Officer
National Secretary-Treasurer	Gerard Dwyer c/o Shop Distributive & Allied Employees' Association 6 th Floor, 53 Queen Street MELBOURNE VIC 3000	Union Officer
National Assistant Secretary	Julia Fox c/o Shop Distributive & Allied Employees' Association 6 th Floor, 53 Queen Street MELBOURNE VIC 3000	Union Officer

MEMBERS OF NATIONAL EXECUTIVE

Christopher John Gazenbeek c/o Shop Distributive & Allied Employees' Association 385 St. Pauls Terrace, Fortitude Valley, Qld 4006	Union Officer
Paul Griffin c/o Shop Distributive & Allied Employees' Association 72 York Street, Launceston TAS 7250	Union Officer
Bernard Joseph Smith c/o Shop Distributive & Allied Employees' Association Level 3, 8 Quay Street, Sydney NSW 2000	Union Officer
Barbara Nebart c/o Shop Distributive & Allied Employees' Association, Level 1, 710 Hunter Street, Newcastle West NSW 2302	Union Officer
Sonia Romeo c/o Shop Distributive & Allied Employees' Association, Unit 1, 69 Fullarton Road, Kent Town SA 5067	Union Officer
Peter Francis O'Keefe c/o Shop Distributive & Allied Employees' Association, Level 5, 25 Barrack Street, Perth WA 6000	Union Officer

This is the document marked with the letter "A" referred to in
the Declaration of Gerard Dwyer dated 23rd March, 2018.


GERARD DWYER
National Secretary- Treasurer
Shop Distributive and Allied
Employees' Association

ANNEXURE B

NEW SOUTH WALES

ANNUAL RETURN OF INFORMATION (organisation with branches) in accordance with Regulation 147 *Fair Work (Registered Organisations) Regulations 2009* and Sections 230 and 233 *Fair Work (Registered Organisations) Act 2009*

I, Bernard Joseph Smith, being the Branch Secretary-Treasurer of the Shop, Distributive and Allied Employees' Association New South Wales Branch, declare the following:

1. I am authorised to make this declaration.
2. The register of members has, during the immediately preceding calendar year, been kept and maintained as required by s.230(1)(a) and s.230(2) of the *Fair Work (Registered Organisations) Act 2009* (the Act).
3. The following is a correct statement of the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Act:
 - The address of the Branch is Level 3, 8 Quay Street, Sydney NSW 2000.¹
 - On 31 December in the previous year the number of members was 60,234.²
 - A list of offices and the names, postal addresses and occupations of persons holding those offices as at the date of this declaration is attached at Annexure A and forms part of this declaration.
 - Under the rules of the Branch, there is an election for Officers required between 1 January and 31 December of 2018³

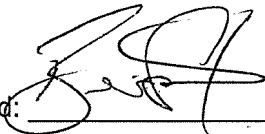
¹ s.230(1)(d); reg.147(d)

² s.230(1)(d); reg.147(f)

³ s.230(1)(d); reg.147(e)

- During the previous 12 months:⁴
 - No branches commenced or ceased operation.

- The organisation:
 - Has not entered into an agreement under s.151(1) of the Act with a state union.

Signed:  _____

Bernard Smith

Branch Secretary-Treasurer

Dated: 13 February 2018

[PLEASE NOTE: This declaration and return of information must be lodged with the Fair Work Commission by 31 March. It is encouraged that it be submitted to orgs@fwc.gov.au (there is no need to post the annual return). If at any time in the year this information changes a Notification of Changes must be lodged with the Commission within **35 days** of the change.⁵]

⁴ s.230(1)(d); reg.147(b) & (c)

⁵ s.233(2); s. 151

ANNEXURE A

- Offices and Office Holders in the Organisation and its Branches *[insert as many pages as required]*:

Branch	Name of Office (include any offices that are vacant)	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
NSW	Branch Secretary- Treasurer	Bernard Smith	C/- SDA PO Box K230 Haymarket NSW 1240	Union Official
NSW	Branch Assistant Secretary-Treasurer	Robert Tonkli	C/- SDA PO Box K230 Haymarket NSW 1240	Union Official
NSW	Branch President	Cheryl Cassell	C/- SDA PO Box K230 Haymarket NSW 1240	Shop Assistant
NSW	Branch Vice President	Maria Dumycz	C/- SDA PO Box K230 Haymarket NSW 1240	Shop Assistant
NSW	Branch Trustee	Heather Thomas	C/- SDA PO Box K230 Haymarket NSW 1240	Shop Assistant
NSW	Branch Trustee	Moira Hagley	C/- SDA PO Box K230 Haymarket NSW 1240	Shop Assistant

NSW	Branch Councillor (Branch Membership)	Adamina Manos	C/- SDA PO Box K230 Haymarket NSW 1240	Shop Assistant
NSW	Branch Councillor (Branch Membership)	Melanie Hackett	C/- SDA PO Box K230 Haymarket NSW 1240	Shop Assistant
NSW	Branch Councillor (Branch Membership)	Carol Williams	C/- SDA PO Box K230 Haymarket NSW 1240	Shop Assistant
NSW	Branch Councillor (Branch Membership)	Narelle Atkins	C/- SDA PO Box K230 Haymarket NSW 1240	Shop Assistant
NSW	Branch Councillor (Retail Membership)	Michele Doherty	C/- SDA PO Box K230 Haymarket NSW 1240	Shop Assistant
NSW	Branch Councillor (Retail Membership)	Suzanne Barros	C/- SDA PO Box K230 Haymarket NSW 1240	Shop Assistant
NSW	Branch Councillor (Retail Membership)	Nayfeh Rizk	C/- SDA PO Box K230 Haymarket NSW 1240	Shop Assistant
NSW	Branch Councillor (Other Industries and Vocational Groupings Membership)	David Robins	C/- SDA PO Box K230 Haymarket NSW 1240	Warehouse Worker

NSW	Branch Councillor (Branch Membership)	Pauline Avellino	C/- SDA PO Box K230 Haymarket NSW 1240	Warehouse Worker
NSW	Branch Councillor (Drug and Allied Membership)	Sam Sammak	C/- SDA PO Box K230 Haymarket NSW 1240	Pharmaceutical Worker
NSW	Branch Councillor (Branch Membership)	Ann Apps	C/- SDA PO Box K230 Haymarket NSW 1240	Shop Assistant
NSW	Branch Councillor (Branch Membership)	Julie Slender	C/- SDA PO Box K230 Haymarket NSW 1240	Shop Assistant
NSW	Branch Delegate to National Council	Bernard Smith	C/- SDA PO Box K230 Haymarket NSW 1240	Union Official
NSW	Branch Delegate to National Council	Robert Tonkli	C/- SDA PO Box K230 Haymarket NSW 1240	Union Official
NSW	Branch Delegate to National Council	Cheryl Cassell	C/- SDA PO Box K230 Haymarket NSW 1240	Shop Assistant
NSW	Branch Delegate to National Council	Maria Dumycz	C/- SDA PO Box K230 Haymarket NSW 1240	Shop Assistant

NSW	Branch Delegate to National Council	Heather Thomas	C/- SDA PO Box K230 Haymarket NSW 1240	Shop Assistant
NSW	Branch Delegate to National Council	David Robins	C/- SDA PO Box K230 Haymarket NSW 1240	Warehouse Worker
NSW	Branch Delegate to National Council	Moir Hagley	C/- SDA PO Box K230 Haymarket NSW 1240	Shop Assistant
NSW	Branch Delegate to National Council	Corrine Boyle	C/- SDA PO Box K230 Haymarket NSW 1240	Union Official
NSW	Branch Delegate to National Council	Greg Donnelly	C/- SDA PO Box K230 Haymarket NSW 1240	Member of Parliament

ANNEXURE C

VICTORIA

**SHOP, DISTRIBUTIVE & ALLIED EMPLOYEES' ASSOCIATION
VICTORIAN BRANCH**

Declaration

I, **MICHAEL JOHN DONOVAN**, of 65 Southbank Boulevard, Southbank, in the State of Victoria, Union Official, declare that:

1. I am the Secretary/Treasurer of the Victorian Branch of the Shop, Distributive & Allied Employees' Association ("the Victorian Branch"), an Organisation of employees duly registered pursuant to the provision of the Fair Work (Registered Organisations) Act 2009.
2. I am authorised to make this Declaration on behalf of the Victorian Branch.
3. The information supplied in (1), (2), (3), (4), (5) and (6) of the attached document marked with the letter "A" are true and correct statements of fact.

Michael Donovan

Michael Donovan
State Secretary

Dated: *15 MAR 2018*

"A"

1. NAME AND ADDRESS OF BRANCH

The name and address of the Branch is Shop, Distributive and Allied Employees' Association, Victorian Branch, 3rd floor, 65 Southbank Boulevard, Southbank, Victoria 3006.

2. MEMBERSHIP

On 31 December 2017 the number of members of the Branch was 50,795.

3. OFFICES

The Offices of the Shop, Distributive & Allied Employees' Association, Victorian Branch are:

President	1
Vice-Presidents	2
Secretary / Treasurer	1
Assistant Secretary / Treasurer	1
Trustees	2
Branch Delegates to National Council	8
Division Delegates to Branch Conference	33
State Councillors	11

4. PERSONS HOLDING OFFICE

The address of all holders of office is Level 3, 65 Southbank Blvd, Southbank 3006.

The names and occupations of persons holding office in the Shop, Distributive and Allied Employees' Association, Victorian Branch are as follows:

Executive Officers

Name	SDA Position held	Occupation
Michael Donovan	Secretary/Treasurer	Union Official
Trish Connelly	Assistant Secretary/Treasurer	Union Official
Ada Scibilia	President	Union Official
Sue Nance	Vice-President	Shop Assistant
Debra Becker	Vice-President	Shop Assistant

State Councillors

Simon Preest	Shop Assistant
Tammy Trimble	Shop Assistant
Bernadette Kerford	Shop Assistant
Jennifer Siwek	Shop Assistant
Antony Burke	Union Official
Debra Becker	Shop Assistant
Patricia Ryan	Shop Assistant
Sue Hollingsworth	Shop Assistant
Michelle Wilton	Shop Assistant
Ian Macpherson	Shop Assistant
Bernadette Arathoon	Shop Assistant

Division Delegates to Conference

Metropolitan	Bernadette Arathoon	Shop Assistant
Metropolitan	Ricky Bell	Shop Assistant
Metropolitan	Antony Burke	Union Official
Metropolitan	Kathryn Cannon	Shop Assistant
Metropolitan	Anne Johnstone	Shop Assistant
Metropolitan	Nola Jones	Shop Assistant
Metropolitan	Bernadette Kerford	Shop Assistant
Metropolitan	John Koo (until 20 June 2017)	Shop Assistant
Metropolitan	Pauline Lethborg	Shop Assistant
Metropolitan	Trevor Libbis	Union Official
Metropolitan	Alain O'Gara	Shop Assistant
Metropolitan	John Gigliotti	Union Official
Metropolitan	Sarah Peterson	Shop Assistant
Metropolitan	Simon Preest	Shop Assistant
Metropolitan	Jennifer Siwek	Shop Assistant
Metropolitan	Michelle Stevens	Shop Assistant
Metropolitan	Madella Sumner	Shop Assistant
Metropolitan	Tammy Trimble	Shop Assistant
Metropolitan	Michelle Wilton	Shop Assistant
Metropolitan	Leanne Zsarik	Shop Assistant
Ballarat	Korinea Hunter	Shop Assistant
Ballarat	Kim Winzar	Shop Assistant
Bendigo	Lesley Whelan	Shop Assistant
Bendigo	Patricia Ryan	Shop Assistant
Geelong	Debra-Anne Warfe	Shop Assistant
Geelong	Eileen Cotter	Shop Assistant
Mallee	Dianne Heslop (until 22 August 2017)	Shop Assistant
Latrobe	Julie Holland	Shop Assistant
Western	Fiona Lee	Shop Assistant
North Western	Debra Becker	Shop Assistant
Northern	Debra Tanner	Shop Assistant
North-Eastern	Ian Macpherson	Shop Assistant
Gippsland & Central	Sue Hollingsworth	Shop Assistant
Distribution	Peter Ericksen	Shop Assistant
Hair, Beauty & Modelling	Ada Scibilia	Union Official

Branch Delegates to National Council

Michael Donovan	Union Official
Trish Connelly	Union Official
Ada Scibilia	Union Official
Maureen Forni	Shop Assistant
Lori Goss (passed away March 2017)	Shop Assistant
Joanna Capozzi	Shop Assistant
Nola Jones	Shop Assistant
Sue Nance (from 17 May 2017)	Shop Assistant
John Gigliotti (from 17 May 2017)	Union Official

5. ELECTIONS

Nominations for the Officers of the Branch (other than the Secretary/Treasurer and the Assistant Secretary/Treasurer) and the Trustees open on Monday 21 May 2018 and close on Friday 8 June 2018. Any ballot necessary shall open on Friday 22 June 2018 and close at 10 am on Friday 6 July 2018.

Nominations for the positions of Branch Secretary/Treasurer and Branch Assistant Secretary/Treasurer open on Friday 6 July 2018 and close Wednesday 25 July 2018 and any ballot necessary shall open on Friday 17 August 2018 and close at 9 am on Thursday 6 September 2018.

6. REGISTER OF MEMBERS

The register of members of the Shop, Distributive and Allied Employees' Association, Victorian Branch has been kept and maintained during 2017 as required by paragraph 230 (1)(a) and subsection 230 (c) of the Fair Work (Registered Organisations) Act.

ANNEXURE D

QUEENSLAND

ANNUAL RETURN OF INFORMATION (organisation with branches) in accordance with Regulation 147 Fair Work (Registered Organisations) Regulations 2009 and Sections 230 and 233 Fair Work (Registered Organisations) Act 2009

I, Christopher John Gazenbeek, being the Secretary-Treasurer of the Queensland Branch of the Shop Distributive and Allied Employees Association declare the following:

1. I am authorised to make this declaration.
2. The register of members has, during the immediately preceding calendar year, been kept and maintained as required by s.230(1)(a) and s.230(2) of the *Fair Work (Registered Organisations) Act 2009* (the Act).
3. The following is a correct statement of the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Act:
 - The address of the organisation is 385 St Pauls Terrace, Fortitude Valley, QLD 4006.
 - The name and address of each branch of the organisation is:¹
 1. [include name and address of every branch]
 2. ...
 - On 31 December in the previous year the number of members was 32,022
 - A list of offices and the names, postal addresses and occupations of persons holding those offices as at the date of this declaration is attached at Annexure A and forms part of this declaration.

¹ s.230(1)(d); reg.147(a) & (d)

- Under the rules of the organisation, the following elections must be held between 1 January and 31 December of 2018.

1. Secretary-Treasurer
2. President
3. Assistant Secretary
4. All State Council Members
5. All National Council Members

- During the previous 12 months:² [*Delete any that do not apply*]

- NO branches COMMENCED or CEASED operation.

- The following branches COMMENCED operation:

1. [include name of each new branch]
2. ...

- The following branches CEASED operation:

1. [include name of each closed branch]
2. ...

- The organisation: [*Delete the dot point that does not apply*]

- Has not entered into an agreement under s.151(1) of the Act with a state union.
- Has entered into an agreement under s.151(1) of the Act with a state union and the number of members of the state union who were not eligible to be members of the organisation on 31 December in the previous year is [NUMBER OF MEMBERS].³

Signed: *Chris Unger*

Dated: *16/2/18*

[PLEASE NOTE: This declaration must be lodged with the Fair Work Commission by 31 March. It can be submitted to orgs@fwc.gov.au. If at any time in the year this information changes a Notification of Changes must be lodged with the Commission within 35 days of the change.⁴]

² s.230(1)(d); reg.147(b) & (c)

³ s.230(1)(d); reg.147(g)

⁴ s.233(2); reg. 151

ANNEXURE A

- Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

Branch	Name of Office (include any offices that are vacant)	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
Queensland	PRESIDENT	Mr. John Joseph Hogg Life Member	PO Box 490, SPRING HILL QLD 4004	PRESIDENT
	VICE-PRESIDENT	Ms. Ellen Beswick Shop Assistant	PO Box 490, SPRING HILL QLD 4004	VICE-PRESIDENT
	SECRETARY- TREASURER	Mr. Christopher Gazenbeek Secretary-Treasurer	PO Box 490, SPRING HILL QLD 4004	SECRETARY-TREASURER
	ASSISTANT SECRETARY	Mr. Justin Power Assistant Secretary	PO Box 490, SPRING HILL QLD 4004	ASSISTANT SECRETARY
	REPRESENTATIVES FROM GREATER BRISBANE AREA (5)	Mrs. Pierina Jarrett Shop Assistant	PO Box 490, SPRING HILL QLD 4004	REPRESENTATIVES FROM GREATER BRISBANE AREA (5)
		Mrs. Cassandra Oliver Shop Assistant	PO Box 490, SPRING HILL QLD 4004	
		Mrs. Sharon Pulungan Shop Assistant	PO Box 490, SPRING HILL QLD 4004	
		Mrs. Kathleen Burgess Shop Assistant	PO Box 490, SPRING HILL QLD 4004	
		Mrs. Margaret Wedgwood Shop Assistant	PO Box 490, SPRING HILL QLD 4004	
	REPRESENTATIVES FROM THE SOUTHERN AND WESTERN DISTRICTS (2)	Ms. Patricia Wilson Shop Assistant	PO Box 490, SPRING HILL QLD 4004	REPRESENTATIVES FROM THE SOUTHERN AND WESTERN DISTRICTS (2)
		Ms. Sarah McLean Shop Assistant	PO Box 490, SPRING HILL QLD 4004	

	REPRESENTATIVES FROM THE NORTHERN DISTRICTS (2)	Ms. Belinda Flood Shop Assistant	PO Box 490, SPRING HILL QLD 4004	REPRESENTATIVES FROM THE NORTHERN DISTRICTS (2)
		Ms. Tracy Williams Shop Assistant	PO Box 490, SPRING HILL QLD 4004	
	REPRESENTATIVE FROM THE AREA COVERED BY THE SHOP ASSISTANTS AND STOREMEN AND PACKERS IN RETAIL STORES AWARD-CENTRAL DIVISION	Miss. Robyn Welch Shop Assistant	PO Box 490, SPRING HILL QLD 4004	REPRESENTATIVE FROM THE AREA COVERED BY THE SHOP ASSISTANTS AND STOREMEN AND PACKERS IN RETAIL STORES AWARD-CENTRAL DIVISION
	DELEGATES TO NATIONAL COUNCIL (6)	Mr. J.J. Hogg President Life Member	PO Box 490, SPRING HILL QLD 4004	DELEGATES TO NATIONAL COUNCIL (6)
		Mr. C. Gazenbeek Secretary-Treasurer	PO Box 490, SPRING HILL QLD 4004	
		Mr. C. Ketter Life Member	PO Box 490, SPRING HILL QLD 4004	
		Ms. E. Beswick Vice-President Shop Assistant	PO Box 490, SPRING HILL QLD 4004	
		Mrs. S. Pulungan Shop Assistant	PO Box 490, SPRING HILL QLD 4004	
		Ms. C. Oliver Shop Assistant	PO Box 490, SPRING HILL QLD 4004	

ANNEXURE E

WESTERN AUSTRALIA

Annual Return of Information for Year 2018

Declaration certifying the matters referred to in sections 230 and 233 of the Fair Work (Registered Organisations) Act 2009 and regulation 147 of the Fair Work (Registered Organisations) Regulations 2009

I, Peter O’Keeffe, being the Branch Secretary of the Shop Distributive and Allied Employees’ Association (WA Branch), declare the following:

1. I am authorised to make this declaration.
2. That the register of members of the Shop Distributive and Allied Employees’ Association (WA Branch) for the calendar year 2017 was kept and maintained in conformity with subsection 230(1)(a) and (2) of the Fair Work (Registered Organisations) Act 2009.
3. That the situation of the office of the Branch is Level 5, 25 Barrack Street, Perth WA 6000.
4. That the name under which the Branch is carried on is the Shop Distributive and Allied Employees’ Association, Western Australian Branch.
5. That the number of members of the Branch as at 31 December 2017 was 22,471.
6. That the offices of the Shop Distributive and Allied Employees’ Association (WA Branch) are:

Branch President
Branch Vice President
Branch Treasurer
Branch Secretary
Branch Assistant Secretary
Committee Members (7)
National Councillors (5)

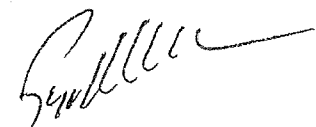
7. That the names, postal addresses and occupations of persons holding office in Western Australia are as follows:

Office	Name and Postal Address	Occupation
Branch President	Vacant	
Branch Vice President	Pamela Bowman c/- GPO Box 2556, 66 St Georges Terrace, Perth WA 6001	Shop Assistant
Branch Secretary	Peter O'Keeffe c/- GPO Box 2556, 66 St Georges Terrace, Perth WA 6001	Union Official
Branch Assistant Secretary	Ben Harris c/- GPO Box 2556, 66 St Georges Terrace, Perth WA 6001	Union Official
Branch Treasurer	Tony Hoh c/- GPO Box 2556, 66 St Georges Terrace, Perth WA 6001	Shop Assistant
Branch Committee Members:	Kerrie Pugh c/- GPO Box 2556, 66 St Georges Terrace, Perth WA 6001	Shop Assistant
	Tennille Brymer c/- GPO Box 2556, 66 St Georges Terrace, Perth WA 6001	Shop Assistant
	Trevor Cook c/- GPO Box 2556, 66 St Georges Terrace, Perth WA 6001	Storeman
	Michele Moyes c/- GPO Box 2556, 66 St Georges Terrace, Perth WA 6001	Shop Assistant
	Grace Thomson c/- GPO Box 2556, 66 St Georges Terrace, Perth WA 6001	Shop Assistant
	Teegan Adams c/- GPO Box 2556, 66 St Georges Terrace, Perth WA 6001	Shop Assistant
	Margaret Zurakowski c/- GPO Box 2556, 66 St Georges Terrace, Perth WA 6001	Shop Assistant
	National Council Delegates:	Peter O'Keeffe c/- GPO Box 2556, 66 St Georges Terrace, Perth WA 6001
Joe Bullock c/- GPO Box 2556, 66 St Georges Terrace, Perth WA 6001		Retired

Office	Name and Address	Occupation
National Council Delegates (Con't):	Tony Hoh c/- GPO Box 2556, 66 St Georges Terrace, Perth WA 6001	Shop Assistant
	Pamela Bowman c/- GPO Box 2556, 66 St Georges Terrace, Perth WA 6001	Shop Assistant
	Grace Thomson c/- GPO Box 2556, 66 St Georges Terrace, Perth WA 6001	Shop Assistant

8. That during the year commencing 1st January 2018 no election for any office is required.

Signature:



Date: 30th January 2018

ANNEXURE F

SOUTH AUSTRALIA

2018 Annual Return of Information

I, Sonia Romeo, Secretary of the Shop Distributive and Allied Employees' Association South Australian Branch declare:

- (a) I am authorised to make this declaration; and
- (b) The register of members has, during the immediately preceding calendar year, been kept and maintained as required by paragraph 230(1)(a) and subsection 230(2) of the Fair Work (Registered Organisations) Act 2009; and
- (c) The following records required to be kept under paragraphs 230(1)(b), (c) and (d) of the Fair Work (Registered Organisations) Act 2009 are a correct statement of the information contained in those records.

1 List of Offices

President	1
Vice-Presidents	2
Secretary/Treasurer	1
Assistant Secretary	1
Committee Members	5
Delegates to National Council	6

2 List of persons holding the Offices

The names, postal addresses and occupations of persons holding office in the South Australian Branch of the Shop Distributive & Allied Employees' Association are:

Executive Officers

Name	SDA Position Held	Postal Address	Occupation
Lynette Rivers	President	1/69 Fullarton Road Kent Town SA 5067	Shop Assistant
Maree Appelkamp	Vice-President	1/69 Fullarton Road Kent Town SA 5067	Shop Assistant
Anne Revell	Vice-President	1/69 Fullarton Road Kent Town SA 5067	Shop Assistant
Sonia Romeo	Secretary/Treasurer	1/69 Fullarton Road Kent Town SA 5067	Union Official
Joshua Peak	Assistant Secretary	1/69 Fullarton Road Kent Town SA 5067	Union Official
Adam Izzo	Committee Member	1/69 Fullarton Road Kent Town SA 5067	Shop Assistant
Leanne Mason	Committee Member	1/69 Fullarton Road Kent Town SA 5067	Shop Assistant
Roger Nicholls	Committee Member	1/69 Fullarton Road Kent Town SA 5067	Shop Assistant
Tara O'Malley	Committee Member	1/69 Fullarton Road Kent Town SA 5067	Shop Assistant
Robert O'Rielly	Committee Member	1/69 Fullarton Road Kent Town SA 5067	Shop Assistant

National Councillors

Name	Address	Occupation
Maree Appelkamp	1/69 Fullarton Road Kent Town SA 5067	Shop Assistant

Roger Nicholls	1/69 Fullarton Road Kent Town SA 5067	Shop Assistant
Joshua Peak	1/69 Fullarton Road Kent Town SA 5067	Union Official
Anne Revell	1/69 Fullarton Road Kent Town SA 5067	Shop Assistant
Lynette Rivers	1/69 Fullarton Road Kent Town SA 5067	Shop Assistant
Sonia Romeo	1/69 Fullarton Road Kent Town SA 5067	Union Official

3 Branch Name

The name of the branch is the Shop, Distributive and Allied Employees' Association (South Australian Branch).

4 Branch Address

The registered address of the abovementioned branch is Unit 1, 69 Fullarton Road, Kent Town, South Australia, 5067.

5 Branch Elections

Elections are required to be held during the year commencing 1 January 2018 for the following offices:

None.

6 Statement concerning number of members

The branch had 28,108 members at the close of business on 31 December 2017.



Sonia Romeo
28 February 2018

ANNEXURE G

NEWCASTLE & NORTHERN

DECLARATION OF BRANCH SECRETARY-TREASURER

I, BARBARA NEBART of Level 1, 710 Hunter Street, Newcastle, NSW 2302, in the State of New South Wales, declare as follows:

- 1 I am the Branch Secretary-Treasurer of the Newcastle and Northern Branch of the Shop, Distributive and Allied Employees' Association, an organisation of employees duly registered under the Fair Work (Registered Organisations) Act 2009.
- 2 The register of members has, during the immediately preceding calendar year, been kept and maintained as required by paragraph 230(1)(a) and subsection (2) of the said Act. The attached copy of records lodged is a correct statement of information contained in those records.
- 3 The offices and the names, postal addresses and occupations of the persons holding office in the Newcastle and Northern Branch of the Shop, Distributive and Allied Employees' Association as at Wednesday 10 January 2018 are as follows:

<u>BRANCH PRESIDENT</u>	Mr John Simnett PO Box 2211, Newcastle West 2309	Shop Assistant
<u>BRANCH VICE-PRESIDENTS</u>	Mr Garry Luxton PO Box 2211, Newcastle West 2309	Shop Assistant
	Ms Robyn McGuire PO Box 2211, Newcastle West 2309	Shop Assistant
<u>BRANCH SECRETARY</u>	Ms Barbara Nebart PO Box 2211, Newcastle West 2309	Union Officer
<u>BRANCH COUNCILLORS</u>	Mr Colin Moon PO Box 2211, Newcastle West 2309	Shop Assistant
	Mr Ross Simmons PO Box 2211, Newcastle West 2309	Shop Assistant
	Ms Maria Bartholomew PO Box 2211, Newcastle West 2309	Shop Assistant
	Ms Esyrahlyn Frost PO Box 2211, Newcastle West 2309	Shop Assistant
	Ms Lynette Wiebe PO Box 2211, Newcastle West 2309	Union Officer
	Mr David Bliss PO Box 2211, Newcastle West 2309	Union Officer

DELEGATES TO
NATIONAL COUNCIL

Ms Barbara Nebart
PO Box 2211, Newcastle West 2309

Union
Officer

Ms Lynette Wiebe
PO Box 2211, Newcastle West 2309

Union
Officer

Mr David Bliss
PO Box 2211, Newcastle West 2309

Union
Officer

4. The name under which the Branch is carried on is:

"Shop, Distributive and Allied Employees'
Association, Newcastle and Northern Branch".

5. The situation of the registered office of the Branch is:

"Level 1, 710 Hunter Street, Newcastle,
New South Wales 2302 Australia".

6. The number of members on 31 December in the previous year was 14,305.

7. There are elections for the Branch Secretary and Branch Assistant Secretary to be held in 2018.

Signed:



Date:

10-1-18

ANNEXURE H

TASMANIA

ANNUAL RETURN OF INFORMATION (organisation with branches) in accordance with Regulation 147 Fair Work (Registered Organisations) Regulations 2009 and Sections 230 and 233 Fair Work (Registered Organisations) Act 2009

I, Paul Orlando Griffin, being the General Secretary of the Shop Distributive and Allied Employees Association, Tasmania Branch, declare the following:

1. I am authorised to make this declaration.
2. The register of members has, during the immediately preceding calendar year, been kept and maintained as required by s.230(1)(a) and s.230(2) of the *Fair Work (Registered Organisations) Act 2009* (the Act).
3. The following is a correct statement of the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Act:
 - The address of the organisation is 72 York Street, Launceston, Tasmania 7250.
 - On 31 December 2017 in the previous year the number of members was 5192.
 - A list of offices and the names, postal addresses and occupations of persons holding those offices as at the date of this declaration is attached at Annexure A and forms part of this declaration.
 - Under the rules of the organisation, the following elections must be held between 1 to 31 December of THIS YEAR:

1. Branch Elections

*President (1),
Vice President (1)
Committee of Management Members (6)*

Delegates to National Council (3)

4. During the previous 12 months:

- NO branches COMMENCED or CEASED operation.

Signed: Paul Griffin – General Secretary

.....

Dated:

.....16.02.18.....

ANNEXURE A

5. Offices and Office Holders in the Organisation and its Branches

Branch	Name of Office (include any offices that are vacant)	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
<i>Tasmania</i>	Secretary	Paul Griffin	72 York Street, Launceston Tas 7250	Trade Union Secretary
<i>Tasmania</i>	President	Karyn Synnott	72 York Street, Launceston Tas 7250	Administration
<i>Tasmania</i>	Vice President	James Fitzpatrick	72 York Street, Launceston Tas 7250	Sales Assistant
<i>Tasmania</i>	State Councillor	Ms Tania Venn	72 York Street, Launceston Tas 7250	Sales Assistant
<i>Tasmania</i>	State Councillor	Ms Aniela Harris	72 York Street, Launceston Tas 7250	Sales Assistant
<i>Tasmania</i>	State Councillor	Ms Leanne Porter	72 York Street, Launceston Tas 7250	Sales Assistant
<i>Tasmania</i>	State Councillor	Mrs Isabell Wells	72 York Street, Launceston Tas 7250	Sales Assistant
<i>Tasmania</i>	State Councillor	Mrs Katrina Barr	72 York Street, Launceston Tas 7250	Sales Assistant
<i>Tasmania</i>	State Councillor	Mrs Katrina Riseley	72 York Street, Launceston Tas 7250	Sales Assistant

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, **GERARD DWYER** being the **National Secretary - Treasurer** of the, **Shop, Distributive and Allied Employees Association** declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



GERARD DWYER
National Secretary-Treasurer

Dated.

18 April 2018

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)
required to be kept in accordance with section 230 *Fair Work (Registered Organisations)
Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, **PETER O'KEEFFE** being the Branch Secretary of the **Shop, Distributive and Allied Employees' Association, Western Australian Branch**, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupation of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed: _____



**PETER O'KEEFFE
BRANCH SECRETARY**

Dated: 18 April 2018

ANNEXURE 'A'

- Changes to Offices and Office Holders in the Organisation and its Branches [insert as many pages as required]:

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Reason for change	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
WA Branch	26/2/18	President	N/A	-	Grace Thomson	SDA- WA Branch, Level 5, 25 Barrack Street, PERTH WA 6000	Shop Assistant.
WA Branch	26/2/18	Branch Committee of Management Member	Grace Thomson	██████████	-	-	-



22 January 2018

Mr Gerard Dwyer
National Secretary-Treasurer
Shop, Distributive and Allied Employees Association
gerard@sda.org.au

CC: Victorian Branch, mdonovan@sdavic.org

Dear Mr Dwyer,

Notification of changes made to records [AR2018/19]

I acknowledge receipt of a Notification of Change to the office holders of the Shop, Distributive and Allied Employees Association.

This information was lodged with the Registered Organisations Commission (the ROC) pursuant to the notification requirements in section 233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
19/01/2018	Victorian Branch	Outgoing Branch Conference Delegates (9), Incoming Branch Conference Delegates (12). Outgoing National Council Delegate (1), Incoming National Council Delegate (1)	Yes

Time frames

Regulation 151 of the *Fair Work (Registered Organisations) Regulations 2009* prescribes that a notification of change pursuant to section 233(2) of the RO Act must be lodged within 35 days of the change occurring. I note that this is a civil penalty provision and non-compliance may leave your organisation open to Federal Court proceedings.

Mandatory disclosures

Please ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

Mandatory training

Please also note that Section 293K of the RO Act requires each officer with duties that relate to the financial management must undertake approved training that covers the duties within 6 months after the person begins to hold office. Please ensure that relevant officers are advised of the requirement to undertake approved training. Please also ensure that they undertake the training within the required timeframe.

Thank you for your correspondence.

Yours faithfully,

Christine Hibberd
Registered Organisations Commission

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, **GERARD DWYER**, being the **National Secretary-Treasurer** of the **Shop, Distributive and Allied Employees' Association**, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupation of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



GERARD DWYER
NATIONAL SECRETARY-TREASURER

Dated: 19-01-2018

*[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within **35 days** of the change. It can be submitted to regorgs@roc.gov.au.]*

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)
required to be kept in accordance with section 230 *Fair Work (Registered Organisations)
Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Michael Donovan, being the Branch Secretary-Treasurer of the Shop Distributive and Allied Employees Association Victorian Branch, declare the following

1. I am authorised to make this declaration
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration

Signed 

Dated 17 January 2018

[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within 35 days of the change. It can be submitted to regorgs@roc.gov.au.]

ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches *[insert as many pages as required]*:

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
Vic	15 Jan 2018	Branch Conference Delegate	Ricky Bell			
Vic	15 Jan 2018	Branch Conference Delegate	Bernadette Kerford			
Vic	15 Jan 2018	Branch Conference Delegate	Ian Macpherson			
Vic	15 Jan 2018	Branch Conference Delegate	Alain O'Gara			
Vic	15 Jan 2018	Branch Conference Delegate	Lesley Whelan			
Vic	15 Jan 2018	Branch Conference Delegate	Sarah Peterson			
Vic	15 Jan 2018	Branch Conference Delegate	Jennifer Siwek			
Vic	15 Jan 2018	Branch Conference Delegate	Debra Tanner			
Vic	15 Jan 2018	Branch Conference Delegate	Michelle Stevens			
Vic	15 Jan 2018	Branch Conference Delegate		William Cuffley	65 Southbank Blvd Southbank 3006	Retail worker
Vic	15 Jan 2018	Branch Conference Delegate		Scott Minion	65 Southbank Blvd Southbank 3006	Retail worker

Vic	15 Jan 2018	Branch Conference Delegate		Wendy Chadwick	65 Southbank Blvd Southbank 3006	Retail worker
Vic	15 Jan 2018	Branch Conference Delegate		Kim Copley	65 Southbank Blvd Southbank 3006	Retail worker
Vic	15 Jan 2018	Branch Conference Delegate		Cathy Dall'est	65 Southbank Blvd Southbank 3006	Retail worker
Vic	15 Jan 2018	Branch Conference Delegate		Gillian Madden	65 Southbank Blvd Southbank 3006	Retail worker
Vic	15 Jan 2018	Branch Conference Delegate		Christian O'Brien	65 Southbank Blvd Southbank 3006	Retail worker
Vic	15 Jan 2018	Branch Conference Delegate		Nicole Small	65 Southbank Blvd Southbank 3006	Retail worker
Vic	15 Jan 2018	Branch Conference Delegate		Stephanie Wilmot	65 Southbank Blvd Southbank 3006	Retail worker
Vic	15 Jan 2018	Branch Conference Delegate		Patricia Argus	65 Southbank Blvd Southbank 3006	Retail worker
Vic	15 Jan 2018	Branch Conference Delegate		Karl Carman	65 Southbank Blvd Southbank 3006	Retail worker
Vic	15 Jan 2018	Branch Conference Delegate		Christine Morrison	65 Southbank Blvd Southbank 3006	Retail worker
Vic	15 Jan 2018	National Council Delegate	Joanna Capozzi			
Vic	15 Jan 2018	National Council Delegate		Deb Becker	65 Southbank Blvd Southbank 3006	Retail worker