



17 February 2020

Gerard Dwyer  
National Secretary-Treasurer  
Shop, Distributive and Allied Employees Association  
Sent via email: [gerard@sda.org.au](mailto:gerard@sda.org.au)

Dear Gerard Dwyer

**The Shop, Distributive and Allied Employees Association's Officer and related party disclosure statement (ORP Statement)**

Thank you for providing your ORP statement. Your ORP statement includes information required to be provided to your members and lodged under subsection 293J of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

**Summary of your ORP Statement and Review Outcome**

Financial year ending	30 June 2019
Matter number	ORP2019/163
Lodgement date	19 December 2019
Review	Primary Review
Result	FILED

**Your primary review**

Your ORP statement had a **primary review** which checked whether it was signed by an officer, lodged on time, included the required NIL statements and whether you met the requirements that the ROC raised with you last year.



**Your ORP statement satisfied the requirements of the primary review and has been uploaded to the ROC website.**

## The ROC's risk-based approach

Over a five year period the ORP statement of every organisation and branch will be subject to at least one advanced review. An advanced review is a more comprehensive review. This year your ORP statement was assessed against a primary review.

The ROC's [advanced review checklist](#) is published on our website.

A primary review does NOT check all legislative requirements. Also, it is not possible for the ROC to check the accuracy of the information in the statement.



Non-compliance (whether checked in this primary review or not) may result in a penalty.

## Do you have questions?

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the ROC's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email at [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).

Yours sincerely

**Registered Organisations Commission**

**OFFICER AND RELATED PARTY DISCLOSURE STATEMENT** in accordance with Section 293J *Fair Work (Registered Organisations) Act 2009*

I, Gerard Dwyer, being the **National Secretary-Treasurer** of the **Shop, Distributive & Allied Employees' Association National Branch**, declare the following Officer and Related Party Disclosure Statement.

<b>Organisation Name:</b>	<i>Shop, Distributive &amp; Allied Employees' Association</i>	<b>Branch Name:</b>	<i>National Branch</i>
<b>Financial year start date:</b>	<i>1 July 2018</i>	<b>Financial year end date:</b>	<i>30 June 2019</i>

**Top Five Rankings of Officers – Relevant remuneration and non-cash benefits**

When all officers in the **Shop, Distributive & Allied Employees' Association National Branch** are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

<b>Full Name</b>	<b>Office</b>	<b>Actual Amount of Relevant Remuneration</b>	<b>Value of Relevant non-cash benefits</b>	<b>Form of relevant non-cash benefits</b>
<i>1. Gerard Dwyer</i>	<i>National Secretary-Treasurer</i>	<i>\$193,937</i>	<i>\$57,111</i>	<i>Car &amp; Accommodation</i>
<i>2. Julia Fox</i>	<i>National Assistant Secretary</i>	<i>\$167,713</i>	<i>\$24,548</i>	<i>Car &amp; CBD Parking</i>
<i>3. Joseph de Bruyn</i>	<i>National President (until November 2018)</i>	<i>\$56,000</i>	<i>\$10,664</i>	<i>Car &amp; CBD Parking</i>
<i>4. Michael Donovan</i>	<i>National Vice President (until November 2018)</i>	<i>\$3,500</i>	<i>NIL</i>	<i>NIL</i>
<i>5. NIL</i>				

- Only those officers listed above received relevant remuneration from the branch/organisation, relevant boards or related parties. No other officers in the branch/organisation received relevant remuneration from the branch/organisation, relevant boards or related parties.
- The officers without any form of non-cash benefits identified against their name in the table above did not receive any non-cash benefits from the branch/organisation.

#### Relevant Remuneration:

Section 293BC defines relevant remuneration to include any remuneration paid, during the financial year, to the officer by the organisation or branch AND any remuneration disclosed by the officer to the organisation or branch. These disclosures are made under s. 293B and must include remuneration paid to the officer

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- because the officer is a member of a board only because they are an officer of the organisation/branch OR they were nominated for the board by the organisation, branch or peak council, or
- by a related party of the organisation/branch in connection with the performance of the officer's duties as an officer.

#### **Relevant non-cash benefits:**

Section 293BC defines relevant non-cash benefits as any non-cash benefits provided to an officer, at any time during the financial year, in connection with the performance of the officer's duties as an officer by the organisation, branch or a related party of the organisation/branch. Non-cash benefits include property and services but not a computer, mobile phone or other electronic device used only or mainly for work purposes.

For further information on definitions and these requirements please see our [Disclosure Obligations Page](#) or our [Fact Sheets page](#)


## Payments to related parties and declared persons or bodies

During the financial year, the **Shop, Distributive & Allied Employees' Association National Branch** made the following payments to related parties or declared persons or bodies. The details of these payments are included below. This list does not include payments that have been exempted from disclosure under section 293G.

Date	Name	Nature of relationship	Purpose of payment	Amount	Other relevant details
NIL	NIL	NIL	NIL	NIL	NIL

- The branch/organisation did not make any payments to related parties or declared persons or bodies that are required to be disclosed.

Signed by the officer:



Dated: 22/8/19

*[PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to members and a copy lodged with the Registered Organisations Commission (ROC) within 6 months of the end of the financial year. It can be lodged with the ROC by emailing to [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au). ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement.]*