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Gerard Dwyer
Branch Secretary-Treasurer
Shop, Distributive & Allied Employees' Association
New South Wales Branch
PO Box K230
HAYMARKET NSW 1240

Dear Mr. Dwyer

### Schedule 1, Workplace Relations Act 1996 Financial report for year ended 30 June 2007 [FR2007/377]

I acknowledge receipt of the financial report for the year ended 30 June 2007 for the above branch of the organisation (the reporting unit). These documents were lodged with the Industrial Registry on 5 December 2007.

The report has been filed.

I make the following comments to assist you in preparing financial documents in future. No further action is required with respect to these matters in the current financial report.

#### 1. Auditor's report

Section 257(5) of Schedule 1 of the Workplace Relations Act 1996 (the RAO Schedule) sets out the matters upon which an auditor is required to form an opinion. That subsection requires the opinion to refer specifically to the Australian Accounting Standards. The following wording would satisfy the requirement of the Schedule regarding the Auditor's opinion:

In our opinion the General Purpose Financial Report is presented fairly in accordance with the applicable Australian Accounting Standards and the requirements imposed by Part 3 of Chapter 8 of Schedule 1 of the Workplace Relations Act 1996.

I note that this particular matter was brought to your attention in our previous correspondence to you with respect to the 2006 financial report. If this matter is not resolved by the next financial report then you will be required to have the auditor re-cast their opinion utilising the prescribed words.

#### 2. Reference to section 279

Paragraph 4 of your Statutory Declaration refers to section 279(6) of the Workplace Relations Act 1996. This reference is clearly erroneous as neither the Workplace Relations Act 1996 or the RAO Schedule contains a sub-section 279(6).

#### 3. Recovery of wages activities

I note that the Committee of Management Statement does not contain a declaration in relation to the reporting unit's recovery of wages activities. If the reporting unit did in fact engage in recovery of wages activities during the financial year then all financial information associated with the activities must be disclosed in the financial report. Please refer to page 5 of the Industrial Registrar's Financial Reporting Guidelines for further information about this. A copy of the Guidelines have been attached for your reference.

However, if no recovery of wages activities took place in the financial year then I suggest the following wording in the Committee of Management Statement to reflect this fact:

- "(e) .....
- (f) in relation to recovery of wages activity:
  - (i) there has been no such activity undertaken by the reporting unit."

The documents are available on a website maintained by the Australian Industrial Registry at <a href="https://www.e-airc.gov.au/006Nnsw">www.e-airc.gov.au/006Nnsw</a>.

If you have any queries please do not hesitate to contact me on (03) 8661 7921 or by e-mail at tom.tran@air.gov.au.

Yours sincerely,

Thomas Tran Statutory Services Branch

16 January 2008

FR2007/377

### Shop, Distributive & Allied Employees' Association

**New South Wales Branch** 



Level 3, 8 Quay Street, Sydney NSW 2000 P.O.Box K230, Haymarket NSW 1240 Branch President Greg Donnelly Telephone: (02) 9281 7022 Facsimile: (02) 9281 7050
E-mail: secretary@sdansw.asn.au Website: www.sdansw.asn.au
Branch Secretary-Treasurer
Gerard Dwyer

29 November 2007

Industrial Registrar Australian Industrial Registrar GPO Box 1994 MELBOURNE VIC 3001

Dear Sir,

#### **RE FINANCIAL RETURNS**

Please find enclosed a copy of the financial accounts and statements of the New South Wales Branch of the Association for the twelve months ending 30 June 2007, which is forwarded to you for filing under Section 280 of the Workplace Relations Act, 1996. Enclosed also is a statutory declaration dealing with this matter.

Please note the following steps have been completed:

- 1. The financial accounts and statements were presented to the Branch Council meeting held on Tuesday, 18 September 2007.
- 2. The financial accounts and statements were signed by the auditor on Tuesday, 18 September 2007.
- 3. The financial accounts and statements were provided to all members through the Spring 2007 edition of the Union journal.
- 4. The financial accounts and statements were re-presented to the Branch Council meeting held on Tuesday, 20 November 2007.

If you have any questions about these matters could you please call me on (02) 9281 7022.

Yours faithfully,

Gerard Dwver

BRANCH SECRETARY-TREASURER

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### WORKPLACE RELATIONS ACT, 1996

### **IN THE MATTER OF:**

The Shop, Distributive and Allied Employees' Association, New South Wales Branch.

### AND IN THE MATTER OF:

Information to be filed with the Industrial Registrar under Section 280 of the Act.

#### STATUTORY DECLARATION

Deponent: Gerard Andrew Dwyer

Date: 29 November 2007

Filed by:

Mr Gerard Andrew Dwyer, Branch Secretary-Treasurer Shop, Distributive and Allied Employees' Association, New South Wales Branch Level 3 8 Quay Street SYDNEY NSW 2000

Telephone: (02) 9281 7022

Fax No: (02) 9281 7050

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#### WORKPLACE RELATIONS ACT, 1996

#### IN THE MATTER OF:

The Shop, Distributive & Allied Employees' Association, New South Wales Branch

### IN THE MATTER OF:

Information to be filed with the Industrial Registrar under Section 280 of the Act.

#### STATUTORY DECLARATION

- I, Gerard Andrew Dwyer of Level 3, 8 Quay Street, SYDNEY in the State of New South Wales, Trade Union Officer, do solemnly and sincerely declare as follows:-
- 1) I am the Branch Secretary-Treasurer of the New South Wales Branch of the Shop, Distributive & Allied Employees' Association, an organisation of employees duly registered under the Workplace Relations Act, 1996.
- 2) I am authorised to make this Statutory Declaration pursuant to the Rules of the said Branch of the Association.
- 3) Attached hereto and marked with the letter "A" are the report, accounts and statements of the Shop, Distributive & Allied Employees' Association, New South Wales Branch for the twelve months ended 30 June 2007.
- I say that the documents referred to in paragraph 3 hereof were presented to a duly convened meeting of the Branch Council of the New South Wales Branch of the said Association held at the registered office of the Branch at Level 3, 8 Quay Street, Sydney in the State of New South Wales, on Tuesday, 20 November 2007 pursuant to Section 279 (6) of the said Workplace Relations Act, 1996.

AP)

And I make this solemn declaration by virtue of the Statutory Declarations Act 1959, and subject to the penalties provided by that Act for the making of false statements in statutory declarations, conscientiously believing the statements contained in this declaration to be true in every particular.

**DECLARED AT SYDNEY** the 29th

day of November 2007

Before me

A Justice of the Peace

B. COUPLAND Justice of the Peace NSW Reg No 135480

FINANCIAL REPORT

FOR THE YEAR ENDED 30 JUNE 2007

### FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2007

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#### **OPERATING REPORT**

### Membership

Membership as at 30 June 2007 was 65,057 (2006: 64,228).

Persons eligible to do so under the rules of the Association were actively encouraged to join the Association. Pursuant to s174 of the Workplace Relations Act 1996, members could resign from the Association by written notice to the appropriate Branch of the Association.

#### Principal activities

The principal activities of the reporting unit are preserving and enhancing the wages and working conditions of its members, and the promotion of the interests and rights of workers. In addition to industrial representation, members are also provided with a range of services and benefits.

There were no significant changes in the nature of the activities of the Association during the year.

At 30 June 2007, there were no persons employed by the N.S.W. Branch of the Association.

### **Affiliations & Directorships**

Detailed below are the affiliations of the N.S.W. Branch of the Association:

- Australian Labor Party, N.S.W. Branch
- Australian Labor Party, A.C.T. Branch
- Unions N.S.W.
- South Coast Labor Council
- Unions A.C.T.

The N.S.W. Branch Secretary-Treasurer of the Association is on the Administrative Committee of the Australian Labor Party, N.S.W. Branch and is also an Executive Member of Unions N.S.W.

A representative of the N.S.W. Branch of the Association is a Director of the N.S.W. Retail, Wholesale & Associated Services Industry Training Council Ltd.

### **Superannuation Trustees**

The Committee of Management were unaware of any officer or member who were a trustee of a superannuation entity or an exempt public sector superannuation scheme or a director of a company that is a trustee of such an entity or scheme and where a criterion for the officer or member holding such a position is being an officer or member of a registered organisation for the financial year under review.

### **OPERATING REPORT (CONT.)**

### Committee of Management

H. Thomas

G. Trasler

Committee of Management

The names of the members of the Committee of Management of the N.S.W. Branch of the Association at any time during, or since the end of, the year are:

Name	
	Experience
J. Bell	Member since 1 February 2005
C. Cassell	Member since 4 February 2003
G. Cutcher	Member since 22 February 1995
G. Donnelly	Member since 18 June 1991
G. Dwyer	Member since 4 June 1996
L. Fielding	Member since 4 February 2003
M. Hagley	Member since 9 February 1999
R. Horder	Member since 27 February 2007
C. Israel	Member since 27 February 2007
R. Jackson	Member since 25 August 1998
D. Lloyd	Resigned as a member 5 December 2006
M. Long	Member since 27 February 2007
D. Martin	Member since 27 February 2007
P. Matthews	Resigned as a member 5 December 2006
C. Mills	Member since 4 February 2003
M Paddison	Member since 27 September 2005
M. Ponting	Member since 9 February 1999
B. Smith	Member since 10 May 2005

The Association maintained its rules and reported according to statutory requirements.

Member since 4 February 2003

Member since 4 February 2003

Bernie Smith

Committee of Management

Dated at Sydney this 18<sup>th</sup> day of September 2007.

#### STATEMENT OF THE COMMITTEE OF MANAGEMENT

On 18 September 2007 the Committee of Management of Shop, Distributive and Allied Employees' Association N.S.W. Branch passed the following resolution in relation to the general-purpose financial report (GPFR) of the reporting unit for the financial year ended 30 June 2007:

The Committee of Management declares in relation to the GPFR that in its opinion:

- a) The financial statements and notes comply with the Australian Accounting Standards;
- b) The financial statements and notes comply with the reporting guidelines of the Industrial Registrar;
- The financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate;
- d) There are reasonable grounds to believe the reporting unit will be able to pay its debts as and when they become due and payable;
- e) During the financial year to which the GPFR relates and since the end of that year:
  - i) Meetings of the Committee of Management were held in accordance with the rules of the organisation including the rules of a branch concerned;
  - ii) The financial affairs of the reporting unit have been managed in accordance with the rules of the organisation including the rules of a branch concerned;
  - iii) The financial records of the reporting unit have been kept and maintained in accordance with the RAO Schedule and the RAO Regulations;
  - iv) Where the organisation consists of 2 or more reporting units, the financial records of the reporting unit have been kept, as far as practicable, in a consistent manner to each of the other reporting units of the organisation;
  - v) The information sought in any request of a member of the reporting unit or a Registrar duly made under section 272 of the RAO Schedule has been furnished to the member or Registrar; and
  - vi) There has been compliance with any order for inspection of financial records made by the Commission under section 273 of the RAO Schedule.

### Auditor's Independence

A copy of the auditor's independence declaration is set out on page 5.

Signed on behalf of the Committee of Management:

Gerard Dwyer

Committee of Management

Bernie Smith

Committee of Management

Dated at Sydney this 18th day of September 2007.

### AUDITOR'S INDEPENDENCE DECLARATION

# TO THE COMMITTEE OF MANAGEMENT SHOP DISTRIBUTIVE AND ALLIED EMPLOYEES' ASSOCIATION N.S.W. BRANCH

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2007 there have been:

- (i) no contraventions of the auditor independence requirements in relation to the audit; and
- (ii) no contravention of any applicable code of professional conduct in relation to the audit.

Grech Smith Bridle

Chartered Accountants

Joseph Paul Grech

Partner, Registered Company Auditor

Dated at Sydney this 18<sup>th</sup> day of September 2007.

### INCOME STATEMENT FOR THE YEAR ENDED 30 JUNE 2007

	Note	2007	2006
		\$	\$
Revenue	2	278,098	323,725
Other Income	2	3,984,917	3,733,434
Affiliation fees	. 3(a)	(1,867,836)	(1,735,882)
Membership propagation expenses		(743,823)	(627,350)
Journal expenses		(588,511)	(474,933)
Travel and accommodation expenses		(335,756)	(321,684)
Function expenses		(224,082)	(195,377)
Advertising		(341,728)	(168,815)
Scholarship expenses		(82,860)	(99,905)
Conference fees and allowances		(58,150)	(60,639)
Legal fees and litigation costs		-	-
Donations		-	-
Other expenses		(209,350)	(207,909)
Profit before income tax expense	_	(189,081)	164,665
Income tax expense	1(a)	-	-
Profit/(loss) attributable to members		(189,081)	164,665

The accompanying notes form part of these financial statements.

### BALANCE SHEET AS AT 30 JUNE 2007

	Note	2007 \$	2006 \$
ASSETS		Φ	Ģ
CURRENT ASSETS			
Cash assets and cash equivalents	4	58,113	269,524
Other current assets	5	786,125	753,075
TOTAL CURRENT ASSETS		844,238	1,022,599
TOTAL ASSETS		844,238	1,022,599
CURRENT LIABILITIES			
Trade and other payables	6	30,669	19,949
TOTAL CURRENT LIABILITIES		30,669	19,949
TOTAL LIABILITIES		30,669	19,949
NET ASSETS	_	813,569	1,002,650
EQUITY			
Retained earnings		813,569	1,002,650
TOTAL EQUITY		813,569	1,002,650

### STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 30 JUNE 2007

	Retained Earnings	Total
	\$	\$
Balance at 1 July 2005	837,985	837,985
Profit attributable to members of the Association	164,665	164,665
Balance at 30 June 2006	1,002,650	1,002,650
Profit/(loss) attributable to members of the Association	(189,081)	(189,081)
Balance at 30 June 2007	813,569	813,569

The accompanying notes form part of these financial statements.

### CASH FLOW STATEMENT FOR THE YEAR ENDED 30 JUNE 2007

	Note	<b>2007</b> \$	<b>2006</b> \$
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts from customers		4,228,866	4,109,875
Payments to suppliers and employees		(4,441,376)	(3,899,561)
Interest received		1,099	1,227
Net cash provided by (used in) operating activities	8(a)	(211,411)	211,541
Net (decrease)/increase in cash held		(211,411)	211,541
Cash at beginning of financial year		269,524	57,983
Cash at end of financial year	4	58,113	269,524

The accompanying notes form part of these financial statements.

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2007

### **Note 1: Statement of Significant Accounting Policies**

The financial report is a general purpose financial report that has been prepared in accordance with Accounting Standards, Urgent Issues Group Interpretations, other authoritative pronouncements of the Australian Accounting Standards Board and the requirements of The RAO Schedule of the Workplace Relations Act 1996.

The financial report covers the Association of Shop, Distributive and Allied Employees' Association N.S.W. Branch as an individual entity. The Shop, Distributive and Allied Employees' Association N.S.W. Branch is a trade union registered pursuant to the RAO Schedule of the Workplace Relations Act 1996.

The financial report of Shop, Distributive and Allied Employees' Association N.S.W. Branch as an individual entity comply with all Australian equivalents to International Financial Reporting Standards (IFRS) in their entirety.

The following is a summary of the material accounting policies adopted by the Association in the preparation of the financial report. The accounting policies have been consistently applied, unless otherwise stated.

### **Basis of Preparation**

The accounting policies set out below have been consistently applied to all years presented.

Reporting Basis and Conventions

The financial report has been prepared on an accruals basis and is based on historical costs modified by the revaluation of selected non-current assets, and financial assets and financial liabilities for which the fair value basis of accounting has been applied.

#### (a) Income Tax

No provision for income tax is necessary as Trade Unions are exempt from income tax under the Income Tax Assessment Act 1936, as amended.

### (b) Cash and cash equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less and bank overdrafts. Bank overdrafts are shown within short-term borrowings in current liabilities on the balance sheet.

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2007

### Note 1: Statement of Significant Accounting Policies (cont.)

#### (c) Revenue

Interest revenue is recognised on a proportional basis taking into account the interest rates applicable to the financial assets.

Members' contributions are brought to account when receivable from members of the Association.

All revenue is stated net of the amount of goods and services tax (GST).

### (d) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances, the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the balance sheet are shown inclusive of GST.

Cash flows are presented in the cash flow statement on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

#### (e) Comparative Figures

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

#### Critical Accounting Estimates and Judgements

The Committee of Management evaluate estimates and judgments incorporated into the financial report based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic sate, obtained both externally and within the Association.

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2007

Note 2: Revenue	2007	2006
	\$	\$ \$
	•	4
Operating activities		
- services revenue	276,999	322,497
- interest received	1,099	1,228_
	278,098	323,725
Non-operating activities		
- Surplus Transferred from N.S.W. Deductions		0.700.404
Accounts Office	3,984,917	3,733,434
Other income	3,984,917	3,733,434
(a) Interest revenue from:		
- other persons	1,099	1,228
Total interest revenue	1,099	1,228
Note 3: Profit from Ordinary Activities		
(a) Expenses		
Affiliation Fees	1,867,836	1,735,882
(b) Significant Revenues and Expenses		
The following significant expense item is relevant in explaining the financial performance:		
- A.C.T.U Advertising Campaign	341,728	168,815
Note 4: Cash and cash equivalents		
Cash at bank	58,113	269,524
Reconciliation of cash Cash at the end of the financial year as shown in the statement of cash flows is reconciled to items in the balance sheet as follows:		
Cash and cash equivalents	58,113	269,524
Note 5: Other Assets		
CURRENT		
Prepayments	786,125	753,075

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2007

	2007	2006
	\$	\$
Note 6: Payables		
CURRENT		
Trade payables	30,669_	19,949

### **Note 7: Segment Reporting**

The Association operates predominantly in one business and geographical segment being that of a registered trade union within N.S.W.

#### **Note 8: Cash Flow Information**

# (a) Reconciliation of Cash Flow from Operations with Profit/(loss) from Ordinary Activities after Income Tax

Profit/(loss) from ordinary activities after income tax	(189,081)	164,665
Changes in assets and liabilities:		
(Increase)/decrease in other assets	(33,050)	53,943
(Decrease)/increase in payables	10,720	(7,067)
	(211,411)	211,541

#### Note 9: Financial Instruments

#### (a) Financial Risk Management

The Association's financial instruments consist mainly of deposits with banks and accounts payable.

The main purpose of non-derivative financial instruments is to raise finance for the Association's operations.

The Association does not have any derivative instruments at 30 June 2007.

### (i) Treasury Risk Management

The Committee of Management meet on a regular basis to analyse interest rate exposure and to evaluate treasury management strategies in the context of the most recent economic conditions and forecasts.

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2007

### Note 9: Financial Instruments (cont.)

### (a) Financial Risk Management (cont.)

### (ii) Financial Risks

The main risks the Association is exposed to through its financial instruments are interest rate risk and liquidity risk.

#### Interest rate risk

The Association manages interest rate risk by monitoring the level of interest rates.

### Foreign currency risk

The Association is not exposed to fluctuations in foreign currencies.

### Liquidity risk

The Association manages liquidity risk by monitoring forecast cash flows and ensuring adequate cash facilities are maintained.

#### Credit risk

The Association is not exposed to any material credit risk.

#### Price risk

The Association is not exposed to any material commodity price risk

#### (b) Interest Rate Risk

The Association's exposure to interest rate risk, which is the risk that a financial instrument's value will fluctuate as a result of changes in market interest rates and the effective weighted average interest rates on those financial assets and financial liabilities, is as follows:

	Weigh Average E Interest	Effective	_	Interest ate	Non-int Beari		Tota	al
	2007	2006	2007	2006	2007	2006	2007	2006
	%	%	\$	\$	\$	\$	\$	\$
Financial Assets:								
Cash and cash equivalents	0.95	0.95	58,113	269,524			_ 58,113	269,524
Total Financial Assets			58,113	269,524			58,113	269,524
Financial Liabilities:								
Trade and other payables	-	-			30,669	19,949	30,669	19,949
Total Financial Liabilities			-	-	30,669	<u>19,949</u>	30,669	19,949

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2007

### Note 9: Financial Instruments (cont.)

#### (c) Net Fair Values

The net fair values of other assets and other liabilities the net fair value approximates their carrying value. No financial assets and financial liabilities are readily traded on organised markets in standardised form. Financial assets where the carrying amount exceeds net fair values have not been written down as the Association intends to hold these assets to maturity.

The aggregate net fair values and carrying amounts of financial assets and financial liabilities are disclosed in the balance sheet and in the notes of the financial statements.

Aggregate net fair values and carrying amounts of financial assets and financial liabilities at balance date.

	20	007	2006		
	Carrying	Net Fair	Carrying	Net Fair	
	Amount	Value	Amount	Value	
	\$	\$	\$	\$	
Financial Assets					
Cash and cash equivalents	58,113	58,113	269,524	269,524	
	58,113	58,113	269,524	269,524	
Financial Liabilities					
Trade and other payables	30,669	30,669	19,949	19,949	
	30,669	30,669	19,949	19,949	

Fair values are materially in line with carrying values.

#### Note 10: Information to be provided to Members or Registrar

In accordance with the requirements of subsection 272(5) of the RAO Schedule of the Workplace Relations Act 1996, the attention of members is drawn to the provisions of subsections (1), (2) and (3) of section 272, which states as follows:

- 1) A member of a reporting unit, or a Registrar, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- 2) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
- 3) A reporting unit must comply with an application made under subsection (1).

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2007

### Note 11: Association Details

The principal place of business of the Association is:

Shop, Distributive and Allied Employees' Association N.S.W. Branch Level 3
8 Quay Street
SYDNEY NSW 2000

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF SHOP, DISTRIBUTIVE AND ALLIED EMPLOYEES' ASSOCIATION N.S.W. BRANCH

### Scope

We have audited the financial report of Shop, Distributive and Allied Employees' Association N.S.W. Branch for the financial year ended 30 June 2007 as set out on pages 4 to 16.

The financial report includes the financial statements of the individual entity at year-end. The Association's Committee of Management are responsible for the financial report. We have conducted an independent audit of this financial report in order to express an opinion on it to the members of the Association.

Our audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance whether the financial report is free of material misstatement. Our procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial report, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial report is presented fairly in accordance with Accounting Standards and other mandatory professional reporting requirements in Australia and statutory requirements so as to present a view which is consistent with our understanding of the Association's financial position and performance as represented by the results of their operations and their cash flow.

The audit opinion expressed in this report has been formed on the above basis.

### Independence

In conducting our audit, we followed applicable independence requirements of Australian professional and ethical pronouncements.

We declare to the best of our knowledge and belief that the auditor's independence declaration, set out on page 5 of the financial report, has not changed as at the date of providing our audit opinion.

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF SHOP, DISTRIBUTIVE AND ALLIED EMPLOYEES' ASSOCIATION N.S.W. BRANCH (CONT)

### **Audit Opinion**

In our opinion the financial report of Shop, Distributive and Allied Employees' Association N.S.W. Branch is in accordance with:

- (a) The Workplace Relations Act 1996, including:
  - i) Satisfactory accounting records were kept by the Association in respect of the year, detailing the sources and nature of the income of the Association (including income from members) and the nature and purposes of expenditure;
  - ii) The attached accounts and statements as set out on pages 4 to 16 prepared under the historical cost convention, and in accordance with section 253 of the RAO Schedule of the Workplace Relations Act 1996, are properly drawn up so as to give a true and fair view of:
    - a) The financial affairs of the Association as at 30 June 2007; and
    - b) The income and expenditure and surplus of the Association for the year ended on that date.
  - iii) All the information and explanations that, under section 257 of the RAO Schedule of the Workplace Relations Act 1996, that officers or employees of the organisation were required to provide, were provided.
  - (b) Other mandatory professional reporting requirements.

Grech Smith Bridle

Chartered Accountants

Joseph Paul Grech

Partner, Registered Company Auditor

Dated at Sydney this 18<sup>th</sup> day of September 2007.