



FAIR WORK
AUSTRALIA

27 October 2011

Mr Peter Malinauskas
Secretary
Shop, Distributive and Allied Employees Association, South Australian Branch

email: secretary@sdaea.asn.au

Dear Mr Malinauskas

Re: Financial Report for the Shop, Distributive and Allied Employees Association, South Australian Branch for year ended 30 June 2011 – FR2011/2700

I acknowledge receipt of the financial report for the Shop, Distributive and Allied Employees Association, South Australian Branch (the Branch) for the year ended 30 June 2011. The report was lodged with Fair Work Australia on 5 October 2011.

The financial report has now been filed.

I make the following comments to assist you when you next prepare a financial report. You are not required to take any further action in respect of the report lodged.

Notes to the financial statements

Note 1 of the notes to the financial statements indicates that the 'Shop, Distributive and Allied Employees' Association South Australian Branch is an association incorporated in South Australian under the Fair Work (Registered Organisations) Act 2009.' Please note the Shop, Distributive and Allied Employees Association, South Australian Branch is part of a larger corporate legal entity, the Shop, Distributive and Allied Employees Association, which is registered under the *Fair Work (Registered Organisations) Act 2009* (the Act).

Donations, Grants or Loans

Note 13 to the financial statements discloses that grants and donations totalling \$10,644 were made. Under subsection 237(1) of the Act there are certain steps that need to be taken if an individual grant or donation exceeds \$1000. If an individual grant or donation exceeds \$1000 a statement showing the relevant particulars of each must be lodged with Fair Work Australia. The statement must be signed by an officer of the Branch and must show the amount of each grant and donation, the purpose for which it was made and, unless it was made to relieve a member of the organisation or their dependants from severe financial hardship, the name and address of the person to whom the grant or donation was made.

As no subsection 237(1) statement has been lodged we assume that no single grant or donation exceeded \$1000. Should this not be the case, please immediately advise Fair Work Australia of the details and ensure that there is compliance with the reporting requirements of section 237, other than with respect to the required timeframe. A [sample statement](#) is located on the Fair Work Australia website.

Related party transactions

Paragraph 17 of Australian Accounting Standard 124 (related party transactions) requires that '[i]f there have been transactions between related parties, an entity shall disclose the nature of the related party relationship as well as information about the transactions and outstanding balances necessary for an understanding of the potential effect of the relationship on financial statements.'

It would appear that the state-registered South Australian Branch of the Association is a related party (note 9). If this is the case, in future years please ensure that the notes to financial statements disclose the nature of the related party relationship between the state-registered Association and the Branch.

Going Concern

The Branch's ability to continue as a going concern appears to be dependent on the state registered Association's capacity and willingness to collect and forward membership subscriptions to the Branch. The notes to the financial statements should explain why the Branch can reasonably expect that this will occur.

Disclosure of provisions for employee benefits to office holders and other employees

The General Manager's Reporting Guidelines also require either the balance sheet or the notes to disclose any liability for employee benefits in respect of office holders and other employees (items 14(c) and 14 (d)). Note 8 discloses these liabilities but does not distinguish between provisions for office holders and other employees. In future years please ensure that provisions for office holders and other employees are disclosed separately.

If you wish to discuss any of the matters referred to above I can be contacted on (03) 8661 7764.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Kevin Donnellan', with a long horizontal stroke extending to the right.

Kevin Donnellan

Tribunal Services and Organisations

Fair Work Australia

Email: kevin.donnellan@fwa.gov.au

**SHOP DISTRIBUTIVE & ALLIED EMPLOYEES ASSOCIATION SA BRANCH
PRESCRIBED OFFICER'S CERTIFICATE**

I, Peter Bryden Malinauskas of 1/69 Fullarton Road, Kent Town, South Australia certify that:

I am the secretary of the Shop, Distributive and Allied Employees Association South Australian Branch.

The documents annexed hereto are the same documents presented to a General Meeting of the Branch held on 29 September 2011 and contain:

- (a) Independent Auditors report.
- (b) Committee of Management statement.
- (c) Operating report.
- (d) Income statement for the year ended 30 June 2011.
- (e) Balance sheet as at 30 June 2011.
- (f) Statement of changes in equity for the year ended 30 June 2011.
- (g) Statement of cash flows for the year ended 30 June 2011.
- (h) Notes to the financial statements for the year ended 30 June 2011.

The association's audited financial accounts were mailed to all members on 2 September 2011.



Peter Bryden Malinauskas

Dated at Adelaide this 29 September 2011

**INDEPENDENT AUDIT REPORT TO THE MEMBERS OF THE
SHOP DISTRIBUTIVE AND ALLIED EMPLOYEES ASSOCIATION
SOUTH AUSTRALIAN BRANCH**

(Registered under the Fair Work (Registered Organisations) Act 2009)

Report on the Financial Report

I have audited the accompanying general purpose financial report of the Shop Distributive & Allied Employees Association South Australian Branch (the association) which comprises the balance sheet as at 30 June 2011, the income statement, statement of changes in equity and cash flow statement for the year ended on that date, a summary of significant accounting policies and other explanatory notes and statements by the Committee of Management and the Operating Report by the Secretary.

The financial report has been prepared for distribution to the members of the Association for the purpose of fulfilling the requirements of Sections 253 and 254 of the Fair Work (Registered Organisations) Act 2009 in relation to the financial report and the independent auditors report.

Committee of Management's Responsibility for the Financial Report

The Committee of Management of the Association is responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations) and the requirements imposed by Part 3 of Chapter 8 of the Fair Work (Registered Organisations) Act 2009 and other mandatory professional reporting requirements in Australia so as to present a view which is consistent with my understanding of the Association's financial position and performance as represented by the results of its operations and its cash flows. This responsibility includes establishing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error, selecting and applying appropriate accounting policies and making accounting estimates that are reasonable in the circumstances.

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Chartered Accountant

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Auditor's Responsibility

My responsibility is to express an opinion on the financial report based on my audit. I conducted my audit in accordance with Australian Auditing Standards. These Auditing Standards require that I comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee of management, as well as evaluating the overall presentation of the financial report.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Independence

In conducting my audit, I have complied with the independence requirements of Australian professional ethical announcements.

Auditor's Opinion

In my opinion

1. all information and explanations that, under Section 252 of the Fair Work (Registered Organisations) Act 2009, officers or employees of the Association were required to provide were provided;

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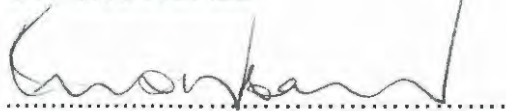
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2. the general purpose financial report of the Shop Distributive & Allied Employees Association South Australian Branch is presented fairly in accordance with the applicable Australian Accounting Standards (including the Australian Accounting Interpretations) and the requirements imposed by Section 257(5) of Part 3 of Chapter 8 of the Fair Work (registered Organisations) Act 2009 and other mandatory professional reporting requirements in Australia, and
3. there were kept by the Association, in relation to the year, satisfactory accounting records including records of the sources and nature of the income of the organisation (including income from members) and records of the nature and purposes of the expenditure of the organisation

NAME OF FIRM:

GW SNOWBALL



NAME OF PARTNER:

GEOFFREY WALTER SNOWBALL
Member of the Institute of Chartered
Accountants in Australia and holder of a
current Public Practice Certificate

DATE:

25 AUGUST 2011

ADDRESS:

8/26 THE PARADE WEST KENT TOWN SA
5067

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**SHOP DISTRIBUTIVE & ALLIED EMPLOYEES ASSOCIATION SA BRANCH
COMMITTEE OF MANAGEMENT STATEMENT**

On 24 August 2011 the Committee of Management of the Shop Distributive & Allied Employees' Association SA Branch passed the following resolution in relation to the general purpose financial report (GPFR) of the reporting unit for the financial year ended 30 June 2011:

- (a) the financial statements and notes comply with the Australian Accounting Standards;
- (b) the financial statements and notes comply with the reporting guidelines of the General Manager, Fair Work Australia;
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate;
- (d) there are reasonable grounds to believe the reporting unit will be able to pay its debts as and when they become due and payable; and
- (e) during the financial year to which the GPFR relates and since the end of that year;
 - (i) meetings of the committee of management were held in accordance with the rules of the organization including the rules of a branch concerned; and
 - (ii) the financial affairs of the reporting unit have been managed in accordance with the rules of the organization including the rules of a branch concerned; and
 - (iii) the financial records of the reporting unit have been kept and maintained in accordance with the Fair Work (Registered Organisations) Act 2009 and the Fair Work (Registered Organisations) Regulations 2009 (the RO Regulations); and
 - (iv) the financial records of the reporting unit have been kept, as far as practicable, in a consistent manner to each of the other reporting units of the organization; and
 - (v) the information sought in any request of a member of the reporting unit or the General Manager duly made under section 272 of the Fair Work (Registered Organisations) Act 2009 has been furnished to the member or the General Manager; and
 - (vi) there has been compliance with any order for inspection of the financial records made by the Commission under section 273 of the Fair Work (Registered Organisations) Act 2009.
- (f) in relation to the recovery of wages activity:
 - (i) there has been no such activity undertaken by the reporting unit.

Signed on behalf of the Committee of Management:

A handwritten signature in black ink, consisting of a series of loops and a long horizontal stroke, representing Peter Bryden Malinauskas.

Peter Bryden Malinauskas
Dated at Adelaide this 24th day of August 2011

SHOP DISTRIBUTIVE & ALLIED EMPLOYEES ASSOCIATION SA BRANCH OPERATING REPORT

Principal Activities

The Union's core business remains the provision of high-quality industrial services to our members. We maintain our emphasis on skilfully negotiating Enterprise Agreements and improving wages and conditions for members.

New Agreements include Coles, Myer, Harris Scarfe, Priceline, Lovisa, Bras N Things, Dulux Trade Centre, Noni B, Repco DC, Coles Liquor Group, Big W Monarto Distribution Centre, Chapley's Foodland Henley Beach, Woolworths Petrol and Specialty Fashion Group.

Recruitment is a priority and we saw a 3.30% increase in membership. The Union continues its campaign to increase the number of Health & Safety Reps in workplaces.

The Union's trading hours campaign proposed a fair balance between time off for retail workers and enough shopping hours for the public over Easter and Anzac Day 2011. We continue to oppose any move that seeks to water down our members' right to 11 public holidays per year.

The Union continues to work hard to communicate effectively with members through SMS messages, pay rise letters, three full-colour journals a year, a Frequent Values discount handbook and flyers.

Affiliations & Directorships

The SDA South Australian (SA) Branch is affiliated to the Australian Labor Party (ALP). The Branch Secretary is a member of the State Executive of the SA Branch of the ALP.

The Branch Secretary a board member on the Board of Workcover SA.

Significant changes in the reporting unit's financial affairs during the year

There have been no significant changes in the union's financial affairs during the year.

The right of members to resign from the reporting unit under s174

Members have the right to resign as detailed in Rule 5 (Resignation, Clearances and Cessation of Membership) of the SA Branch Rules.

Any officer or member who is a trustee of a superannuation entity or an exempt public sector superannuation scheme or a director of a company that is a trustee of such an entity or scheme and where a criterion for the officer or member holding such a position is being an officer or member of a registered organization.

None

Any other information considered relevant

No other relevant information.

The number of members at the end of the financial year recorded in the register of members and taken to be members of the reporting unit;

25,867

The number of employees of the reporting unit at the end of the financial year measured on a full-time equivalent basis

4 employees

The name of each person who has been a member of the committee of management at any time during the financial year and the period for which he or she held the position.

Full year

Maree Appelkamp (Vice President), Lyn Bar (Committee Member), John Buckland (Trustee), Peter Malinauskas (Secretary/Treasurer), Sarah McMillan (Trustee), Roger Nicholls (Trustee), Robert O'Reilly (Committee Member), Anne Revell (Vice President), Lyn Rivers (President), Sonia Romeo (Assistant Secretary).



Peter Bryden Malinauskas

Dated at Adelaide this 24th day of August 2011

SHOP DISTRIBUTIVE & ALLIED EMPLOYEES ASSOCIATION SA BRANCH
FEDERAL ACCOUNTS
INCOME STATEMENT FOR THE YEAR ENDED 30 JUNE 2011

	Note	2011 \$	2010 \$
Revenue	2	1,230,842	1,150,689
Profit on sale of motor vehicle		0	92
Affiliation fees	9	(641,568)	(585,472)
Depreciation and amortisation expenses		(8,100)	(9,290)
Entertainment		(59,485)	(25,252)
Employee benefits expense (office holders)	8	(54,650)	(47,234)
Employee benefits expense (other)	8	(259,595)	(236,100)
Print post & stationery		(3,415)	(10,989)
Rent paid		(35,986)	(34,273)
Travel - fares & accommodation		(17,426)	(24,795)
Other expenses		(95,977)	(66,489)
Profit from operations		54,639	110,887

The accompanying notes form part of these financial statements

SHOP DISTRIBUTIVE & ALLIED EMPLOYEES ASSOCIATION SA BRANCH
FEDERAL ACCOUNTS
BALANCE SHEET AS AT 30 JUNE 2011

	Note	2011 \$	2010 \$
CURRENT ASSETS			
Cash & cash equivalents	5	353,380	296,367
TOTAL CURRENT ASSETS		<u>353,380</u>	<u>296,367</u>
NON-CURRENT ASSETS			
Property plant & equipment	6	38,387	36,019
TOTAL NON-CURRENT ASSETS		<u>38,387</u>	<u>36,019</u>
TOTAL ASSETS		<u>391,767</u>	<u>332,387</u>
CURRENT LIABILITIES			
Payables	7	26,789	24,957
Provisions	8	19,489	9,651
TOTAL CURRENT LIABILITIES		<u>46,278</u>	<u>34,608</u>
NON-CURRENT LIABILITIES			
Provisions	8	10,680	17,609
TOTAL NON-CURRENT LIABILITIES		<u>10,680</u>	<u>17,609</u>
TOTAL LIABILITIES		<u>56,958</u>	<u>52,217</u>
NET ASSETS		<u>334,809</u>	<u>280,170</u>
EQUITY			
Retained profits		334,809	280,170
TOTAL EQUITY		<u>334,809</u>	<u>280,170</u>

The accompanying notes form part of these financial statements

SHOP DISTRIBUTIVE & ALLIED EMPLOYEES ASSOCIATION SA BRANCH
FEDERAL ACCOUNTS
STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 30 JUNE 2011

	Reserves	Accumulated Surplus/ Deficit	Total
	\$	\$	\$
As at 1 July 2010	0	280,170	280,170
Comprehensive result for the period	-	54,639	54,639
As at 30 June 2011	<u>0</u>	<u>334,809</u>	<u>334,809</u>

	Reserves	Accumulated Surplus/ Deficit	Total
	\$	\$	\$
As at 1 July 2009	0	169,283	169,283
Comprehensive result for the period	-	110,887	110,887
As at 30 June 2010	<u>0</u>	<u>280,170</u>	<u>280,170</u>

The accompanying notes form part of these financial statements

SHOP DISTRIBUTIVE & ALLIED EMPLOYEES ASSOCIATION SA BRANCH
FEDERAL ACCOUNTS
STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2011

	Note	2011 \$	2010 \$
CASH FLOWS FROM OPERATING ACTIVITIES			
Affiliation fees		555,736.65	505,044
Interest income		6,917.56	2,786
Members subscriptions		665,734.21	641,489
Other income		2,453.28	1,370
Payments to suppliers & employees		-1,163,361.40	(1,015,677)
Net Cash Flows Provided by operating activities	10	<u>67,480.30</u>	<u>135,012</u>
CASH FLOWS FROM INVESTING ACTIVITIES			
Proceeds from sale		0.00	13,000
Purchase of property, plant and equipment		-10,467.27	0
Net cash provided (used) by Investing Activities	10	<u>-10,467.27</u>	<u>13,000</u>
CASH FLOWS FROM FINANCING ACTIVITIES			
Proceeds from borrowings		0.00	0
Repayment of borrowings		0.00	0
Net cash provided by (used in) financing activities		<u>0.00</u>	<u>0</u>
Net increase in cash held		57,013.03	148,012
Cash at beginning of year		<u>296,367.24</u>	<u>148,356</u>
Cash at end of year	5	<u>353,380.27</u>	<u>296,367</u>

The accompanying notes form part of these financial statements

SHOP DISTRIBUTIVE & ALLIED EMPLOYEES UNION SA BRANCH
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2011

Note 1: Statement of Significant Accounting Policies

This financial report covers the Shop Distributive and Allied Employees' Association South Australian Branch. The Shop Distributive and Allied Employees' Association South Australian Branch is an association incorporated in South Australia under the Fair Work (Registered Organisations) Act 2009.

Basis of Preparation

The financial report is a general purpose financial report that has been prepared in accordance with Australian Accounting Standards, Australian Accounting Interpretations, other authoritative pronouncements of the Australian Accounting Standards Board and the Fair Work (Registered Organisations) Act 2009.

Australian Accounting Standards set out accounting policies the AASB has concluded would result in a financial report containing relevant and reliable information about transactions, events and conditions to which they apply. Compliance with Australian Accounting Standards ensures the financial statements and notes also comply with International Financial Reporting Standards. Material accounting policies adopted in the preparation of this report are presented below. They have been consistently applied unless otherwise stated.

The financial report has been prepared on an accruals basis and is based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets and financial liabilities.

a) Income Tax

The Union is exempt from Income Tax under division 50, section 50-15 of the Income Tax Assessment Act 1997.

b) Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost or fair value as indicated less, where applicable, any accumulated depreciation and impairment losses.

Plant and Equipment

Plant and equipment are measured on the cost basis less depreciation and impairment losses.

The carrying amount of plant and equipment is reviewed annually by Committee Members to ensure it is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the assets' employment and subsequent disposal. The expected net cash flows have been discounted to their present values in determining recoverable amounts.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Union and the cost of the item can be measured reliably. All other repairs and maintenance are charged to the income statement during the financial period in which they are incurred.

Depreciation

The depreciable amount of all fixed assets including building and capitalised lease assets, is depreciated on a declining value basis over their useful lives, commencing from the time the asset is held ready for use.

The depreciation rates used for each class of depreciable assets are:

Class of Fixed Asset	Depreciation Rate
Motor Vehicles	25%
Office Equipment	20%

The assets' residual values and useful lives are reviewed and adjusted, if appropriate, at each balance date.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains and losses are included in the income statement. When re-valued assets are sold, amounts included in the revaluation relating to that asset are transferred to retained earnings.

c) Impairment of Assets

At each reporting date, the Union reviews the carrying values of its tangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value-in-use, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is expensed to the income statement.

Where it is not possible to estimate the recoverable amount of an individual asset, the Union estimates the recoverable amount of the cash-generating unit to which the asset belongs.

d) Employee Benefits

Provision is made for the Union's liability for employee benefits arising from services rendered by employees to balance date. Employee benefits that are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled, plus related on-costs. Employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits.

e) Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held at-call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts.

f) **Revenue and Other Income**

Revenue from membership subscriptions is recognised as revenue at the later of receipt and the commencement of the accounting year to which they relate.

Affiliation fees, interest revenue and other income are recognised as they are received.

All revenue is stated net of the amount of Goods and Services Tax (GST).

g) **Goods and Services Tax (GST)**

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the balance sheet are shown exclusive of GST.

Cash flows are presented in the cash flow statement on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

h) **Comparative Figures**

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

i) **Capital Management**

The Committee of Management controls the capital of the entity to ensure adequate cash flows are generated to fund its services and returns from investments are maximised. The Committee ensures the overall risk management strategy is in line with this objective.

Risk management policies are approved and reviewed by the committee on a regular basis. These include credit risk policies and future cash flow requirements

The entity's capital consists of financial liabilities, supported by financial assets.

The Committee of Management effectively manages the entity's capital by assessing the entity's financial risks and responding to changes in these risks and in the market. These responses may include consideration of debt levels.

There have been no changes to the strategy adopted by management to control the capital of the entity since prior year. The strategy of the entity is to ensure sufficient cash is on hand to meet trade and sundry payables.

Critical Accounting Estimates and Judgements

The committee members evaluate estimates and judgements incorporated into the financial report based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the Union.

The financial report was authorised for issue on 24 August 2011.

	2011 \$	2010 \$
Note 2: Revenue		
Operating Activities		
--- Membership subscriptions	665,734	641,489
--- Affiliation fees	555,737	505,044
--- Interest income	6,918	2,785
--- Other income	2,453	1,369
Total	1,230,842	1,150,689

Note 3: Profit

a Expenses

Finance costs		
---External	-	-
Total finance costs	-	-
Gains/(Losses) on sale of assets		
---Disposal of motor vehicles	-	92
Total gains/(losses) on sale of assets	-	92

Note 4: Auditors' Remuneration

Remuneration of the auditor of the Union for:

--- auditing or reviewing the financial report	5,000	5,000
Total	5,000	5,000

Note 5: Cash and Cash Equivalents

Cash in hand	200	400
Cash at bank	353,180	295,967
Total	353,380	296,367

	2011 \$	2010 \$
Note 6: Property, Plant and Equipment		
Motor Vehicles – at cost	49,355	49,355
Accumulated depreciation	(25,000)	(18,940)
	24,355	30,415
Office Equipment – at cost	35,698	25,230
Accumulated depreciation	(21,667)	(19,627)
	14,031	5,603
Total Property, Plant and Equipment	38,387	36,019

Movements in carrying amounts

Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current financial year

	Office Equipment \$	Motor Vehicles \$	Total \$
Balance at the beginning of year (1 July 2010)	5,603	30,415	36,018
Additions	10,467	-	10,467
Disposals	-	-	-
Depreciation expenses	(2,040)	(6,060)	(8,100)
Carrying amount at the end of year (30 June 2011)	14,030	24,355	38,385

Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the previous financial year

	Office Equipment \$	Motor Vehicles \$	Total \$
Balance at the beginning of year (1 July 2009)	6,793	51,515	58,308
Additions	-	-	-
Disposals	-	(13,000)	(13,000)
Depreciation expenses	(1,190)	(8,100)	(9,290)
Carrying amount at the end of year (30 June 2010)	5,603	30,415	36,018

	2011 \$	2010 \$
Note 7: Trade and Other Payables		
Trade payables	27,824	16,086
GST payable	-1,035	8,871
Total	26,789	24,957

Note 8: Provisions	Annual Leave	Long Service Leave	Total
Balance at 1 July 2010	9,651	17,609	27,260
Additional provisions raised during the year	17,972	3,288	21,260
Amounts used	(8,134)	(10,217)	(18,351)
Balance at 30 June 2011	19,489	10,680	30,169

	2011 \$	2010 \$
Analysis of Total Provisions		
Current	19,489	9,651
Non-current	10,680	17,609
	30,169	27,260

Provision Employee Benefits

A provision has been recognised for employee benefits relating to long service leave for employees. In calculating the present value of future cash flows in respect of long service leave, the probability of long service leave being taken is based upon historical data. The measurement and recognition criteria for employee benefits have been included in Note 1.

Note 9: Affiliation fees

Each year the South Australian Branch of the Association pays an affiliation fee to the National Association. In the financial year ended 30 June 2011 the South Australian Branch received an amount of \$555,737 from the state-registered South Australian Branch of the Association for affiliation fees to be paid to the National Office of the Association.

Affiliation fee payments (ex GST) were as follows:

SDA National Office – SA state registered members	\$555,737
SDA National Office – non SA state registered members (ie Northern Territory & Broken Hill members)	\$75,812
ALP NT Branch	\$10,019
Total	\$641,568

Note 10: Related Party Transactions

The 2010/2011 Committee of Management comprised:

Full year

Maree Appelkamp (Vice President), Lyn Barr (Committee Member), John Buckland (Trustee), Peter Malinauskas (Secretary/Treasurer), Sarah McMillan (Trustee), Roger Nicholls (Trustee), Robert O'Reilly (Committee Member), Anne Revell (Vice President), Lyn Rivers (President), Sonia Romeo (Assistant Secretary).

No committee member holding office received remuneration for holding office, with the exception of the Secretary/Treasurer.

	2011	2010
	\$	\$
Note 11: Cash Flow Information		
Reconciliation of Cash Flow from Operations with Profit from Operations		
Profit/(Loss)	54,639	110,794
Cash flows excluded from profit attributable to operating activities		
Non-cash flows in profit		
--- Depreciation	8,100	9,290
Changes in assets and liabilities		
--- Increase/(decrease) in employee benefits	2,909	12,282
--- Increase/(decrease) in trade and other payables	11,737	(18,669)
--- Increase/(decrease) in GST payable	(9,905)	21,314
--- (Increase)/decrease in property, plant and equipment	(10,467)	13,000
Net increase in cash held	57,013	148,011

Note 12: Financial Risk Management

The association's activities expose it to a number of financial risks. The committee of management is responsible for monitoring and managing the financial risks of the association. They monitor these risks through monthly committee meetings where monthly management accounts are presented and analysed. The association does not enter into derivative financial instruments and does not speculate in any type of financial instrument.

Liquidity Risk

Liquidity risk is the risk the association will not be able to meet its obligations as they fall due.

The association has significant funds available in unrestricted bank accounts which can be drawn upon to pay creditors as they fall due. The Finance Officer monitors the association's

available cash balances to ensure sufficient funds are available to pay creditors within the standard 30 day terms. Given the association's liquidity position, this risk is minimal.

Credit Risk

Credit risk is the risk of financial loss if a customer fails to meet its contractual obligations.

The association has exposure to credit risk through its receivable to the extent there is unpaid interest at balance sheet date.

The majority of receivables are from state and federal government bodies. As a result credit risk at year end is minimal.

Interest Rate Risk Exposure

Interest rate risk is the risk changes in interest rate will affect the association's income or the value of its obligations, and arises on floating rate debt.

The association's only financial asset subject to floating rate interest risk is cash at bank. The association does not have any floating rate debt. All other receivables and liabilities are non-interest bearing. It is unlikely a fluctuation or movement in interest rate will have a material impact on the association. Interest rate risk is minimal.

Note 13: Additional information required under the reporting guidelines of the General Manager, Fair Work Australia (s253 of Fair Work (Registered Organisations) Regulations 2009 (the RO Regulations)).

	2011 \$	2010 \$
Expenses		
Expenses incurred as consideration for employers making payroll deductions of membership subscriptions	74,947	64,281
Grants or donations	10,644	300
Fees or allowances to persons in respect of their attendance as representatives at conferences or other meetings	23,131	11,490
Legal costs and other expenses related to litigation or other legal matters	0	3,342
Liabilities		
Employee benefits in respect of holders of office	3,272	937
Employee benefits in respect of employees (other than holders of office)	26,897	25,387

Note 14: Union Details

The registered office and principal place of business of the union is:

Shop, Distributive and Allied Employees Association South Australian Branch
1/69 Fullarton Road
KENT TOWN SA 5067

Note 15: Segment Reporting

The Association operates in South Australia, Northern Territory and New South Wales (Broken Hill only) and in one industry, being trade union activities for the benefit of its members.

Note 16: Information to be provided to members or the General Manager, Fair Work Australia

In accordance with the requirements of subsection 272(5) of the Fair Work (Registered Organisations) Act 2009, the attention of members is drawn to the provisions of subsections (1), (2) and (3) of Section 272, which states as follows:

- (1) A member of a reporting unit, or the General Manager, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- (2) The application must be in writing and must specify the period within which, and the manner in which the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
- (3) A reporting unit must comply with an application made under subsection (1). Note: This subsection is a civil penalty provision (see section 305).