



21 January 2019

General Secretary
Shop, Distributive and Allied Employees Association-Tasmanian Branch
secretary@sdatas.asn.au

Dear General Secretary,

cc: Mr Gerard Dwyer, gerard@sda.org.au

Reminder of actions required when persons elected to office

The Australian Electoral Commission has provided the Registered Organisations Commission (the ROC) a declaration of results for the election of uncontested and contested offices for TAS Branch [E2018/179]. This letter is a reminder of certain obligations imposed on organisations and on persons elected to office.

A notice must be published on the organisation's website

The organisation or branch must, as soon as practicable after receiving the post-election report, publish on its website a notice that a copy of the report is available from the organisation, branch or the AEC on request. The notice must be kept on the website for a period of at least 3 months (see regulation 141 of the Fair Work (Registered Organisations) Regulations 2009).

Holders of office required to undertake approved training

Section 293K of the *Fair Work (Registered Organisations) Act 2009* (the RO Act) requires each officer with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that relevant officers undertake approved training within the required timeframe. Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which are provided for in the RO Act.

Organisation must notify the Commission of changes

Also, section 233(2) of the RO Act requires that an organisation must notify the Commission **within 35 days of any changes** to the holders of office in the organisation. **If there are no changes a notification is not required.** If the election has resulted in **any changes** to the holders of office, the Shop, Distributive and Allied Employees Association-Tasmanian Branch must notify the Commission of these changes. In particular, please advise:

1. Person(s) who have ceased to hold office:
 - the name of the office vacated;
 - the date of the change of office holder; and
 - the name of the person vacating the office.

2. Person(s) who have commenced to hold office:
 - the name of the office now held;
 - the date of the change of office holder;
 - the name of the person now holding the office;
 - the postal address of the person (generally the postal address of the organisation); and

- the occupation of the person now holding the office.

The notification must include a declaration by the Secretary (or other prescribed officer) that the information is a correct statement of the changes made. A template notification of changes, which may assist you, is attached. If any change does not apply until a date in the future, you do not need to notify until then (e.g. AGM, 1 January, 2nd Monday in March). If you have already lodged this information, please disregard this reminder.

Regards

Matthew Indrigo
Registered Organisations Commission

Shop, Distributive and Allied Employees Association
Tasmanian Branch
DECLARATION OF RESULTS - E2018/179
Contested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

Tasmanian Branch

VOTING MATERIAL ISSUED	
Total number of people on the roll of voters (a)	4,803
Number of voters issued with voting material	4,749
Total number of voters issued with replacement voting material	0
Total number of voting material packs issued	4,749
VOTING MATERIAL RETURNED	
Total number of envelopes returned for scrutiny by closing date of ballot (b)	509
Number of declaration envelopes rejected at preliminary scrutiny (minus)	7
Number of ballot papers returned outside declaration envelopes (minus)	0
COUNT	
Total ballot papers admitted to the count	502
LATE OR UNRETURNED VOTING MATERIAL	
Voting material returned as unclaimed mail by closing date of ballot	84
Voting material packs not returned by voters by closing date of the ballot	4,156
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	11 %

Councillors (6)

<u>Candidates</u>	<u>Final Votes</u>
SMITH, Fiona	416
STILGOE, Chris	324
SYNNOTT, Karyn	383
BUTCHER, Sharon	400
HARRIS, Aniela	404
BARR, Katrina	422
PORTER, Leanne	392

Total ballot papers admitted for this office	502
Formal Ballot papers	480
Informal Ballot papers	22

I declare the following elected:

- BARR, Katrina
- SMITH, Fiona
- HARRIS, Aniela
- BUTCHER, Sharon
- PORTER, Leanne
- SYNNOTT, Karyn

Order Elected

1
2
3
4
5
6



Benjamin Murray
Returning Officer
Telephone: 03 9285 7129
Email: vicelections@aec.gov.au
20/12/2018



Shop, Distributive and Allied Employees Association
Tasmanian Branch
DECLARATION OF RESULTS - E2018/179
Uncontested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

Tasmanian Branch

General President (1)

Candidates

WELLS Isabell

Vice President (1)

Candidates

CHARLTON Ross

Delegates to National Council (2)

Candidates

GRIFFIN Paul

WELLS Isabell

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Benjamin Murray
Returning Officer
Telephone: 03 9285 7129
Email: vicelections@aec.gov.au
20/12/2018

20 December 2018

Post-election report

**Shop, Distributive and Allied Employees Association
SDAEA Tasmanian Branch
Scheduled election
E2018/179**

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Election(s) Covered in this Report

Organisation: SDAEA Tasmanian Branch
Election: Scheduled
Election Decision No/s: E2018/179

Rules

Rules used for the election: [006N-TAS: Incorporates alterations of 15/12/2004]
[R2004/485] (replaces 1/10/1998 version)
Rules difficult to apply/interpret: None
Model Rule reference (if any): N/A
For more details see the Model Rules on the AEC website:
(https://www.aec.gov.au/About_AEC/AEC_Services/Industrial_Elections)

Roll of Voters

Total number of voters on the Roll: 4803
Number of apparent workplace addresses: None
Number of non-current addresses: None
Other matters pertaining to the roll of voters: 54 names provided with no addresses

Irregularities

Details of written allegations of irregularities, and action taken by AEC: None
Other irregularities identified, and action taken: None

Other Matters

Returning Officer actions required (Section 193):

Details: None

Signed



Benjamin Murray
Returning Officer
Australian Electoral Commission
E: vicelections@aec.gov.au
P: 03 9285 7129
20 December 2018

Attachments

- A. Declaration of Results for Uncontested Offices
- B. Declaration of Results for Contested Offices

Reference: AVAPB

Mr Paul GRIFFIN
General Secretary/Treasurer
Shop, Distributive and Allied Employees Association
72 YORK STREET
LAUNCESTON TAS 7000

Dear Mr GRIFFIN

**SDAEA Tasmanian Branch
Scheduled Election
E2018/179**

The declaration of the contested and uncontested offices is attached.

The election is now complete. A copy of the Declaration has been forwarded to all candidates.

Yours sincerely



Benjamin Murray
Returning Officer

20 December 2018



DECISION

Fair Work (Registered Organisations) Act 2009
s.189—Arrangement for conduct of an election

Shop, Distributive and Allied Employees Association (E2018/179)

MR ENRIGHT

MELBOURNE, 14 SEPTEMBER 2018

Arrangement for conduct of election.

[1] On 31 August 2018 the Shop, Distributive and Allied Employees Association-Tasmanian Branch lodged with the Registered Organisations Commission prescribed information for an election to fill the following offices:

General President

Vice President

Councillors (6)

Delegates to National Council (2)

[2] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE COMMISSIONER

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<PR351165>

PRESCRIBED INFORMATION FOR ELECTIONS in accordance with Section 189 *Fair Work (Registered Organisations) Act 2009* and Regulation 138 *Fair Work (Registered Organisations) Regulations 2009*

I, PAUL GRIFFIN, being the SECRETARY/TREASURER of the SHOP DISTRIBUTIVE & ALLIED EMPLOYEES ASSOCIATION, Tasmanian Branch, make the following statement:

1. I am authorised to sign this statement containing prescribed information for the TASMANIAN BRANCH of the SHOP DISTRIBUTIVE & ALLIED EMPLOYEES ASSOCIATION.
2. The following information is lodged under subsection 189(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).
3. The elections that are required are set out in the table in Annex A.
4. No rule alterations are pending that will impact the election.



Signed:

Dated: 31 / 08 / 18

[PLEASE NOTE: This statement should be lodged with the Registered Organisations Commission at least 2 months prior to nominations opening. It can be submitted to regorgs@roc.gov.au.]

ANNEXURE A

- Elections that are required *[insert as many pages as required]*:

Branch	Name of Office	Number required	Voting System <i>Direct voting system; Collegiate electoral system</i>	Reason for Election <i>Scheduled; Casual vacancy; New office created; Insufficient nominations</i>	Electorate
TASMANIAN	GENERAL PRESIDENT	1	DIRECT VOTING SYSTEM	SCHEDULED	
TASMANIAN	VICE PRESIDENT	1	DIRECT VOTING SYSTEM	SCHEDULED	
TASMANIAN	COUNCILLORS	6	DIRECT VOTING SYSTEM	SCHEDULED	
TASMANIAN	DELEGATES TO NATIONAL COUNCIL	2	DIRECT VOTING SYSTEM	SCHEDULED	
...					

- Important dates:

	Direct Voting System	Collegiate Electoral System
Nominations OPEN	<i>First Monday in November: 5th November 2018 (Rule 25 (b))</i>	
Nominations CLOSE	<i>Monday 19 November 2018 (rule 25 (b))</i>	
Roll of Voters cut off date	<i>7 days prior to nominations opening (rule 12.4)</i>)