



24 July 2014

Mr Paul Griffin
General Secretary-Treasurer
Shop, Distributive and Allied Employees Association - Tasmanian Branch
paul@sdatas.asn.au

Dear Mr Griffin,

**Shop, Distributive and Allied Employees Association - Tasmanian Branch
Financial Report for the year ended 30 June 2013 - [FR2013/289]**

I acknowledge receipt of the financial report and concise report of the Shop, Distributive and Allied Employees Association-Tasmanian Branch. The documents were lodged with the Fair Work Commission on 24 December 2013.

I also acknowledge receipt of an amended Operating Report and Committee of Management Statement which were lodged with the Fair Work Commission on 22 July 2014.

The financial report has now been filed.

The financial report was filed based on a primary review. This involved confirming that the financial reporting timelines required under s.253, s.265, s.266 and s.268 of the *Fair Work (Registered Organisations) Act 2009* (RO Act) have been satisfied, all documents required under s.268 of the RO Act were lodged and that various disclosure requirements under the Australian Accounting Standards, RO Act and reporting guidelines have been complied with. A primary review does not examine all disclosure requirements.

Please note that the financial report for the year ending 30 June 2014 may be subject to an advanced compliance review.

I make the following comments to assist you when you next prepare a financial report. You are not required to take any further action in respect of the report lodged. The Fair Work Commission will confirm these concerns have been addressed prior to filing next year's report.

Additional financial data - profit and loss account

Included in the financial return for the SDAEA -Tasmanian Branch is additional financial data provided in a Detailed Statement of Profit and Loss on page 20. The financial data included in this statement was not covered under the statutory audit. FWC is unable to accept this information and it cannot be used in the assessment of the financial report.

Please note that in future years all relevant and required financial disclosures must be included in the General Purpose Financial Report which has been subject to the full statutory audit and included in the Auditors opinion.

Disclosure of employee expenses/provisions to office holders and other employees

The Reporting Guidelines require reporting units to disclose in the statement of comprehensive income or in the notes to the financial statements employee expenses to holders of office (item 17(f)) and employee expenses to other employees (item 17(g)).

I note that the statement of comprehensive income provides a disclosure employee benefits expense but do not provide separate disclosures for office holders and other employees in regard to wages and salaries, superannuation, leave and other entitlements, separation and redundancies and other employee expenses for officers and employees. Also Note 5(b) provides a disclosure Employee benefits expense - Defined contribution plans but does not provide separate disclosures for office holders and other employees.

The Reporting Guidelines also require either the statement of financial position or the notes to disclose any liability for employee benefits in respect of office holders and other employees (items 21(c) and 21 (d)). Note 10 discloses these liabilities but does not distinguish between provisions for office holders and other employees in regards to annual leave, long service leave, separation and redundancies and other employee provisions.

In future years please ensure that provisions for office holders and other employees are disclosed separately.

Key Management Personnel

General Purpose Financial Reports are required to disclose within the statements or the notes compensation paid to key management personnel.

This normally includes a listing of the key management personnel for the organisation, the total amount of compensation paid to all key management personnel, and then totals for each of the following categories:

- Short term employee benefits
- Post employment benefits
- Other long term employee benefits
- Termination benefits
- Any share based payments.

The definition for these categories can be found within accounting standard *AASB 119: Employee Benefits*.

Note 14 provides disclosure in relation to short term employees benefits and post employment benefits but does not provide separate disclosures for other long term employee benefits, termination benefits or any share based payments.

In future years please ensure that all the required disclosures are provided.

If you have any queries regarding this letter, please contact me on (03) 8661 7893 or via email at larry.powell@fwc.gov.au.

Yours sincerely,



Larry Powell
Senior Adviser
Regulatory Compliance Branch

SHOP, DISTRIBUTIVE AND ALLIED EMPLOYEES ASSOCIATION
TASMANIAN BRANCH
OPERATING REPORT

The State Council presents its report on the reporting unit for the financial year ended 30 June 2013.

Review of principal activities,

The Union's principle activities during the year was to promote the interests of its members through a quarterly journal and other publications outlining implementation of any new enterprise agreements, wage increases and changes to industrial legislation both Federal and State.

To set targets of member recruitment in each company where the union had members, to attain eventual 100% membership with a calendar year goal in excess of 6,000 members.

There was a significant change to the activities of the Branch whereby an additional staff member appointed to recruit new members in Fast Food industry across North of the State and became the first bona fide Youth Officer of the Branch.

The result of this change in activities increased membership in the north of Tasmania at McDonalds and KFC outlets.

Quarterly journals and bulletins were distributed throughout the year 2013, with increased membership in most retail and fast food companies with an end of year membership figure of 6028.

Significant changes in financial affairs

There were no significant changes in the financial affairs of the Branch other than the fees of members were increased from 1st January,2013.

Right of members to resignation

A member may resign in accordance with Branch Rule 12.

Officers & employees who are superannuation fund trustee(s) (include position details) or director of a company that is a superannuation fund trustee

General Secretary/Treasurer, Paul Griffin is a Director of the Tasplan Superannuation Fund.

Number of members

The Shop Distributive and Allied Employees Association, Tasmanian Branch, reached 5850 members as at 30 June,2013 (2012:5719) which included both honorary and life members.

Number of employees

The Branch employed nine staff which includes one part-time and one casual.

Names of Committee of Management members and period positions held during the financial year

General President :	Karyn Synnott
Vice President :	James Fitzpatrick
General Secretary/Treasurer :	Paul Griffin
State Councillors:	Tania Venn
	Leanne Porter
	Katrina Barr
	Lisa Watson
	Isabell Wells
	Katrina Riseley

Officers & employees who are directors of a company or a member of a board

Officers and employees are not directors of any companies, nor are they members of a board.

Signature of designated officer:



.....

Name and title of designated officer:

Paul Orlando Griffin – General Secretary

.....

Dated:

18th July 2014

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SHOP, DISTRIBUTIVE AND ALLIED EMPLOYEES ASSOCIATION
TASMANIAN BRANCH
DECLARATION BY STATE COUNCIL

For the period ended 30th June 2013

On the 10/09 / 2013 of the State Council of the Shop, Distributive and Allied Employees Association, Tasmanian Branch passed the following resolution in relation to the general purpose financial report (GPRF) for the year ended 30th June,2013:

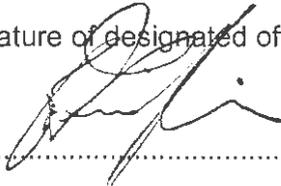
The State Council declares that in its opinion:

- (a) the financial statements and notes comply with the Australian Accounting Standards;
- (b) the financial statements and notes comply with the reporting guidelines of the General Manager;
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate;
- (d) there are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable; and
- (e) during the financial year to which the GPRF relates and since the end of that year:
 - (i) meetings of the committee of management were held in accordance with the rules of the Shop, Distributive and Allied Employees Association including the rules of the Branch concerned; and
 - (ii) the financial affairs of the reporting unit have been managed in accordance with the rules of the Shop, Distributive and Allied Employees Association including the rules of the Branch concerned; and
 - (iii) the financial records of the reporting unit have been kept and maintained in accordance with the RO Act; and
 - (iv) where the organisation consists of two or more reporting units, the financial records of the reporting unit have been kept, as far as practicable, in a manner consistent with each of the other reporting units of the Organisation; and
 - (v) where information has been sought in any request by a member of the reporting unit or General Manager duly made under section 272 of the RO Act that information has been provided to the member or General Manager; and
 - (vi) where any order for inspection of financial records has been made by the Fair Work Commission under section 273 of the RO Act, there has been compliance.

- (f) in relation to recovery of wages activity:
- (i) the financial report on recovery of wages activity has been fairly and accurately prepared in accordance with the requirements of the reporting guidelines of the General Manager; and
 - (ii) the committee of management instructed the auditor to include in the scope of the audit required under subsection 257(1) of the RO Act all recovery of wages activity by the reporting unit from which revenues had been derived for the financial year in respect of such activity; and
 - (iii) no fees or reimbursements of expenses in relation to recovery of wages activity or donations or other contributions were deducted from monies recovered from employers on behalf of workers other than reported in the financial report on recovery of wages activity and the notes to the financial statements; and
 - (iv) that prior to engaging in any recovery of wages activity, the organisation has disclosed to members by way of a written policy all fees to be charged or reimbursement of expenses required for recovery of wages activity, and any likely request for donations or other contributions in acting for a worker in recovery of wages activity; and
 - (v) no fees or reimbursements of expenses in relation to recovery of wages activity or donations or other contributions were deducted from monies recovered from employers on behalf of workers until distributions of recovered money were made to the workers.

This declaration is made in accordance with a resolution of the Committee of Management.

Signature of designated officer:



Name and title of designated officer:

Paul Orlando Griffin – General Secretary

Dated:

18th July 2014

Designated Officer's Certificate or other Authorised Officer¹

s268 Fair Work (Registered Organisations) Act 2009

I Paul Orlando Griffin being the General Secretary of the Shop Distributive and Allied Employees Association – Tasmania Branch certify:

- that the copies lodged herewith are copies of the full report, *and the concise report*, referred to in s268 of the *Fair Work (Registered Organisations) Act 2009*; and
- that the *Concise Report*, was provided to members on 5th October 2013; which included the Independent Auditors Statement; and
- that the full report was presented to the General Meeting of Members of the reporting unit on 17th December, 2013.

Signature:

A handwritten signature in black ink, appearing to read 'P. Griffin', written over a horizontal line.

Date: 24th December 2013

Shop, Distributive and Allied Employees Association

Tasmanian Branch

Concise Financial Report

Year Ended 30 June 2013

**SHOP, DISTRIBUTIVE AND ALLIED EMPLOYEES ASSOCIATION
TASMANIAN BRANCH
OPERATING REPORT**

The State Council of Shop, Distributive and Allied Employees Association, Tasmanian Branch submit herewith the annual concise financial report of the Union for the financial year ended 30 June 2013.

The concise financial report is an extract from the full financial report for the year ended 30 June 2013. The concise financial report has been prepared in accordance with Accounting Standards AASB 1039 Concise Financial Reports and Fair Work (Registered Organisations) Act 2009.

The financial statements, specific disclosures and other information included in the concise financial report and specific disclosures have been derived from and are consistent with the full financial report of Shop, Distributive and Allied Employees Association, Tasmanian Branch. The concise financial report cannot be expected to provide as detailed an understanding of the financial performance, financial position and financing and investing activities of Shop, Distributive and Allied Employees Association, Tasmanian Branch as the full financial report. A copy of the financial report and auditor's report will be sent to any member, free of charge, upon request.

The names and particulars of the members of the State Council of the Union during or since the end of the financial year are:

General President:	Karyn Synnott
Branch Vice President:	James Fitzpatrick
General Secretary:	Paul Griffin
State Committee:	
	Tania Venn
	Leanne Porter
	Katrina Barr
	Lisa Watson
	Isabell Wells
	Katrina Riseley

PRINCIPAL ACTIVITIES

The Union's principal continuing activity during the year was to promote the interests of its members.

REVIEW OF OPERATIONS

	2013	2012
	\$	\$
Operating profit / (loss) for the year	224,215	169,010

CHANGES IN STATE OF AFFAIRS

There was no significant change in the state of affairs of the Union during the financial year.

SUBSEQUENT EVENTS

There has not been any matter or circumstance occurring subsequent to the end of the financial year, that has significantly affected, or may significantly affect, the operations of the Union, the results of those operations, or the state of affairs of the Union in future financial years.

FUTURE DEVELOPMENTS

No significant changes in the operations of the Union have been proposed at the date of this report.

SHOP, DISTRIBUTIVE AND ALLIED EMPLOYEES ASSOCIATION
TASMANIAN BRANCH
OPERATING REPORT

EMPLOYEES

The Shop, Distributive and Allied Employees Association, Tasmanian Branch had 7 full time equivalent employees as at 30 June 2013 (2012: 7)

PAUL GRIFFIN

Name:
State Council



KARIN SYNNOTT *K. S. S. S. S. S.*

Name:
State Council

Signed at Hobart this **10th** day of September 2013

**SHOP, DISTRIBUTIVE AND ALLIED EMPLOYEES ASSOCIATION
TASMANIAN BRANCH
STATE COUNCIL STATEMENT**

In the opinion of the State Council:

- (a) the financial statements and notes comply with the Australian Accounting Standards;
- (b) the financial statements and notes comply with the reporting guidelines of the Industrial Registrar;
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate;
- (d) there are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable;
- (e) during the financial year to which this general purpose financial report relates and since the end of that year:
 - (i) meetings of the State Council were held in accordance with the rules of the organisation including rules of the branch concerned;
 - (ii) the financial affairs of the reporting unit have been managed in accordance with the rules of the organisation including the rules of the branch concerned;
 - (iii) the financial records have been kept and maintained in accordance with the Fair Work (Registered Organisations) Act 2009;
 - (iv) where the organisation consists of two or more reporting units the financial records of the reporting unit have been kept, as far as practicable, in a consistent manner to each of the other reporting units of the organisation;
 - (v) the information sought in any request of a member or a Registrar duly made under Section 272 of the Fair Work (Registered Organisations) Act 2009 has been furnished to the member or Registrar;
 - (vi) there has been compliance with any order for inspection of financial records made by the Commission under Section 273 of the Fair Work (Registered Organisations) Act 2009; and
 - (vii) in relation to the recovery of wages activity; there has been no such activity undertaken.

Signed in accordance with a resolution of the State Council dated ~~10th~~ September 2013

PAUL GRIFFIN
Name:
State Council

KARIN SYNNOTT
Name:
State Council

**SHOP, DISTRIBUTIVE AND ALLIED EMPLOYEES ASSOCIATION
TASMANIAN BRANCH
DISCUSSION AND ANALYSIS OF THE FINANCIAL STATEMENTS**

Information on Concise Financial Report

The concise financial report is an extract from the full financial report for the year ended 30 June 2013. The financial statements and disclosures in the concise financial report have been derived from the 2013 financial report of Shop, Distributive and Allied Employees Association, Tasmanian Branch. A copy of the full financial report and auditor's report will be sent to any member, free of charge, upon request.

The discussion and analysis is provided to assist members in understanding the concise financial report. The discussion and analysis is based on Shop Distributive and Allied Employees Association, Tasmanian Branch financial statements and the information contained in the concise financial report has been derived from the full 2013 financial report of Shop, Distributive and Allied Employees Association, Tasmanian Branch.

Statement of comprehensive income

Revenue has increased by 13% to \$1,915,111. This has primarily been driven by increased membership revenue.

Net profit for the year after income tax amounted to \$224,215. The increase in profit is primarily due to increased membership revenue.

Statement of financial position

Trade and other receivables is \$200,162 as at 30 June 2013.

Loans to Members is \$17,129 as at 30 June 2013

Statement of cash flows

Positive cash flows is primarily due to the positive operating activity cash flows for the year.

Members access to financial records

Pursuant to subsection 272(5) of Fair Work (Registered Organisations) Act 2009, the following information is drawn to the attention of members:

- (1) A member of a reporting unit, or a Registrar, may apply to the association for specific prescribed information in relation to the association to be made available to the person making the application.
- (2) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the association.
- (3) The association must comply with an application made under subsection (1).

**SHOP, DISTRIBUTIVE AND ALLIED EMPLOYEES ASSOCIATION
TASMANIAN BRANCH
STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME
FOR THE FINANCIAL YEAR ENDED 30 JUNE 2013**

	Note	2013 \$	2012 \$
Continuing Operations			
Revenue		1,915,111	1,687,439
Commissions paid to employers		161,565	145,072
Direct member benefits expenses		266,236	213,595
Affiliation fees		215,063	129,936
Marketing expenses		108,965	122,796
Occupancy expenses		40,203	33,792
Administration expenses		220,022	198,890
Employee benefits expenses		552,265	571,730
Motor vehicle expenses		55,745	53,752
Depreciation		49,063	41,671
Loss on sale of fixed assets		12,057	-
Other expenses		9,712	7,195
Profit before tax		224,215	169,010
Income tax expense		-	-
Profit from the year from continuing operations		224,215	169,010
Other comprehensive income, net of income tax			
Items that will not be reclassified subsequently to profit or loss		-	-
Items that may be reclassified subsequently to profit or loss		-	-
Other comprehensive income, net of income tax		-	-
Total comprehensive income for the year		224,215	169,010

**SHOP, DISTRIBUTIVE AND ALLIED EMPLOYEES ASSOCIATION
TASMANIAN BRANCH
STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2013**

	2013	2012
	\$	\$
Current assets		
Cash and bank balances	2,054,329	1,948,505
Trade and other receivables	200,162	95,847
Inventories	5,453	9,748
Total current assets	<u>2,259,944</u>	<u>2,054,100</u>
Non-current assets		
Property, plant and equipment	525,592	474,847
Total non-current assets	<u>525,592</u>	<u>474,847</u>
Total assets	<u>2,785,536</u>	<u>2,528,947</u>
Current liabilities		
Trade and other payables	106,876	73,859
Provisions	148,546	132,252
Total current liabilities	<u>255,422</u>	<u>206,111</u>
Non-current liabilities		
Provisions	25,198	42,135
Total non-current liabilities	<u>25,198</u>	<u>42,135</u>
Total liabilities	<u>280,620</u>	<u>248,246</u>
Net assets	<u>2,504,916</u>	<u>2,280,701</u>
Equity		
Retained earnings	2,341,700	2,117,485
Reserves	163,216	163,216
Total equity	<u>2,504,916</u>	<u>2,280,701</u>

**SHOP, DISTRIBUTIVE AND ALLIED EMPLOYEES ASSOCIATION
TASMANIAN BRANCH
STATEMENT OF CHANGES IN EQUITY FOR THE FINANCIAL YEAR ENDED 30 JUNE 2013**

	Reserves	Retained earnings	Total
	\$	\$	\$
Balance at 1 July 2011	163,216	1,948,475	2,111,691
Profit for the period	-	169,010	169,010
Balance at 30 June 2012	<u>163,216</u>	<u>2,117,485</u>	<u>2,280,701</u>
Balance at 1 July 2012	163,216	2,117,485	2,280,701
Profit for the period	-	224,215	224,215
Balance at 30 June 2013	<u>163,216</u>	<u>2,341,700</u>	<u>2,504,916</u>

**SHOP, DISTRIBUTIVE AND ALLIED EMPLOYEES ASSOCIATION
TASMANIAN BRANCH
STATEMENT OF CASH FLOWS FOR THE FINANCIAL YEAR ENDED 30 JUNE 2013**

	2013 \$	2012 \$
Cash flows from operating activities		
Receipts from members and other third parties	1,916,609	1,793,532
Payment to suppliers and employees	<u>(1,767,344)</u>	<u>(1,600,053)</u>
Net cash provided by/ (used in) operating activities	<u>149,265</u>	<u>193,479</u>
Cash flows from investing activities		
Interest received	68,424	61,963
Payments for property, plant and equipment	(129,201)	(2,129)
Proceeds from sale of property, plant and equipment	<u>17,336</u>	<u>-</u>
Net cash provided by/(used in) investing activities	<u>(43,441)</u>	<u>59,834</u>
Net increase in cash and cash equivalents	105,824	253,313
Cash and cash equivalents at the beginning of the financial year	<u>1,948,505</u>	<u>1,695,192</u>
Cash and cash equivalents at the end of the financial year	<u><u>2,054,329</u></u>	<u><u>1,948,505</u></u>

**SHOP, DISTRIBUTIVE AND ALLIED EMPLOYEES ASSOCIATION
TASMANIAN BRANCH
NOTES TO THE CONCISE FINANCIAL REPORT FOR THE FINANCIAL YEAR ENDED 30 JUNE 2013**

1. Basis of preparation

The concise financial report is an extract from the full financial report for the year ended 30 June 2013. The concise financial report has been prepared in accordance with Accounting Standards AASB 1039 *Concise Financial Reports* and Fair Work (Registered Organisations) Act 2009.

All amounts are presented in Australian Dollars.

The financial statements, specific disclosures and other information included in the concise financial report and specific disclosures have been derived from and are consistent with the full financial report of Shop, Distributive and Allied Employees Association, Tasmanian Branch. The concise financial report cannot be expected to provide as detailed an understanding of the financial performance, financial position and financing and investing activities of Shop, Distributive and Allied Employees Association, Tasmanian Branch as the full financial report. A copy of the financial report and auditor's report will be sent to any member, free of charge, upon request.

2. Adoption of new and revised Accounting Standards

2.1 Standards and Interpretations affecting amounts reported in the current period (and/or prior periods)

The following new and revised Standards and Interpretations have been adopted in the current year and have affected the amounts reported in the financial statements. Details of other Standards and Interpretations adopted in the financial statements but that have had no effect on the amounts reported are set out in section 2.2.

Standards affecting presentation and disclosure

Amendments to AASB 101 'Presentation of Financial Statements'

The amendment (part of AASB 2011-9 'Amendments to Australian Accounting Standards - Presentation of Items of Other Comprehensive Income' introduce new terminology for the statement of comprehensive income and income statement. Under the amendments to AASB 101, the statement of comprehensive income is renamed as a statement of profit or loss and other comprehensive income and the income statement is renamed as a statement of profit or loss. The amendments to AASB 101 retain the option to present profit or loss and other comprehensive income in either a single statement or in two separate but consecutive statements. However, the amendments to AASB 101 require items of other comprehensive income to be grouped into two categories in the other comprehensive income section: (a) items that will not be reclassified subsequently to profit or loss and (b) items that may be reclassified subsequently to profit or loss when specific conditions are met. Income tax on items of other comprehensive income is required to be allocated on the same basis – the amendments do not change the option to present items of other comprehensive income either before tax or net of tax. The amendments have been applied retrospectively, and hence the presentation of items of other comprehensive income has been modified to reflect the changes. Other than the above mentioned presentation changes, the application of the amendments to AASB 101 does not result in any impact on profit or loss, other comprehensive income and total comprehensive income.

**SHOP, DISTRIBUTIVE AND ALLIED EMPLOYEES ASSOCIATION
TASMANIAN BRANCH
NOTES TO THE CONCISE FINANCIAL REPORT FOR THE FINANCIAL YEAR ENDED 30 JUNE 2013**

2. Adoption of new and revised Accounting Standards (cont'd)

Amendments to AASB 101 'Presentation of Financial Statements'	The amendments (part of AASB 2012-5 'Further Amendments to Australian Accounting Standards arising from Annual Improvements 2009-2011 Cycle') requires an entity that changes accounting policies retrospectively, or makes a retrospective restatement or reclassification to present a statement of financial position as at the beginning of the preceding period (third statement of financial position), when the retrospective application, restatement or reclassification has a material effect on the information in the third statement of financial position. The related notes to the third statement of financial position are not required to be disclosed.
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2.2 Standards and Interpretations affecting the reported results or financial position

There are no new and revised Standards and Interpretations adopted in the financial statements affecting the reporting results or financial position.

2.3 Standards and Interpretations in issue but not yet adopted

At the date of authorisation of the financial statements, the Standards and Interpretations listed below were in issue but not yet effective.

Standard/Interpretation	Effective for annual reporting periods beginning on or after	Expected to be initially applied in the financial year ending
AASB 9 'Financial Instruments'(December 2009), AASB 2009-11 'Amendments to Australian Accounting Standards arising from AASB 9' and AASB 2012-6 'Amendments to Australian Accounting Standards – Mandatory Effective Date of AASB 8 and Transition Disclosure'.	1 January 2015	30 June 2016
AASB 13 'Fair Value Measurement' and AASB 2011-8 'Amendments to Australian Accounting Standards arising from AASB 13'	1 January 2013	30 June 2014
AASB 119 'Employee Benefits' (2011) and AASB 2011-10 'Amendments to Australian Accounting Standards arising from AASB 119 (2011)'	1 January 2013	30 June 2014
AASB 2011-4 'Amendments to Australian Accounting Standards to Remove Individual Key Management Personnel Disclosure Requirements'	1 July 2013	30 June 2014
AASB 2012-2 'Amendments to Australian Accounting Standards – Disclosures – Offsetting Financial Assets and Financial Liabilities'	1 January 2013	30 June 2014
AASB 2012-3 'Amendments to Australian Accounting Standards – Offsetting Financial Assets and Financial Liabilities'	1 January 2014	30 June 2015

**SHOP, DISTRIBUTIVE AND ALLIED EMPLOYEES ASSOCIATION
TASMANIAN BRANCH
NOTES TO THE CONCISE FINANCIAL REPORT FOR THE FINANCIAL YEAR ENDED 30 JUNE 2013**

2.3 Standards and Interpretations in issue but not yet adopted (cont'd)

Standard/Interpretation	Effective for annual reporting periods beginning on or after	Expected to be initially applied in the financial year ending
AASB 2012-5 'Amendments to Australian Accounting Standards arising from Annual Improvements 2009–2011 Cycle'	1 January 2013	30 June 2014
AASB 2012-9 'Amendment to AASB 1048 arising from the Withdrawal of Australian Interpretation 1039'	1 January 2013	30 June 2014
AASB 2012-10 'Amendments to Australian Accounting Standards – Transition Guidance and Other Amendments'	1 January 2013	30 June 2014
AASB 2012-11 'Amendments to Australian Accounting Standards – Reduced Disclosure Requirements and Other Amendments'	1 July 2013	30 June 2014
AASB 2013-3 'Amendments to AASB 136 - Recoverable Amount Disclosures for Non-Financial Assets'	1 January 2014	30 June 2015

2. Adoption of new and revised Accounting Standards (cont'd)

At the date of authorisation of the financial statements, the following IASB Standards and IFRIC Interpretations were also in issue but not yet effective, although Australian equivalent Standards and Interpretations have not yet been issued.

Standard/Interpretation	Effective for annual reporting periods beginning on or after	Expected to be initially applied in the financial year ending
None at time of publication.		

**SHOP, DISTRIBUTIVE AND ALLIED EMPLOYEES ASSOCIATION
TASMANIAN BRANCH
NOTES TO THE CONCISE FINANCIAL REPORT FOR THE FINANCIAL YEAR ENDED 30 JUNE 2013**

	2013	2012
	\$	\$
3. Revenue		
An analysis of the Union's revenue for the year, from continuing operations, is as follows:		
Revenue from member subscriptions	1,793,344	1,579,856
	1,793,344	
Interest revenue	68,424	61,963
Other income		
Movie ticket sales	32,497	24,600
Car park rent	6,909	7,540
Other	13,937	13,480
	53,343	45,620
	1,915,111	1,687,439

4. Subsequent events

There has not been any matter or circumstance that has significantly affected, or may significantly affect, the operations of the Union, the results of those operations, or the state of affairs of the Union in future financial years.

5. Segment information

The association operates in one geographical location, Tasmania. All operating income from member subscriptions. All costs are related to providing services to its members.

6. The financial statements were approved by the State Council for issue on 10 September 2013.

Independent Auditor's Report to the members of Shop, Distributive and Allied Employees Association, Tasmanian Branch

We have audited the accompanying concise financial report of Shop, Distributive and Allied Employees Association, Tasmanian Branch which comprises the statement of financial position as at 30 June 2013, the statement of profit or loss and other comprehensive income, statement of changes in equity, statement of cash flows for the year then ended, and related notes, derived from the audited financial report of Shop, Distributive and Allied Employees Association, Tasmanian Branch for the year ended 30 June 2013 and the discussion and analysis. The concise financial report does not contain all the disclosures required by the Australian Accounting Standards and accordingly, reading the concise financial report is not a substitute for reading the audited financial report.

The State Council's Responsibility for the Concise Financial Report

The State Council is responsible for the preparation of the concise financial report in accordance with Accounting Standard AASB 1039 *Concise Financial Reports* and the Fair Work (Registered Organisations) Act 2009, and for such internal control as the State Council determine is necessary to enable the preparation of the concise financial report.

Auditor's Responsibility

Our responsibility is to express an opinion on the concise financial report based on our procedures which were conducted in accordance with Auditing Standard ASA 810 *Engagements to Report on Summary Financial Statements*. We have conducted an independent audit, in accordance with Australian Auditing Standards, of the financial report of Shop, Distributive and Allied Employees Association, Tasmanian Branch for the year ended 30 June 2013. We expressed an unmodified audit opinion on that financial report in our report dated 11 September 2013. The Australian Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report for the year is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the concise financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the concise financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of the concise financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control.

Our procedures included testing that the information in the concise financial report is derived from, and is consistent with, the financial report for the year, and examination on a test basis, of audit evidence supporting the amounts, discussion and analysis, and other disclosures which were not directly derived from the financial report for the year. These procedures have been undertaken to form an opinion whether, in all material respects, the concise financial report complies with Accounting Standard AASB 1039 *Concise Financial Reports* and whether the discussion and analysis complies with the requirements laid down in AASB 1039 *Concise Financial Reports*.

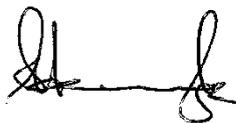
We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the concise financial report, including the discussion and analysis of Shop, Distributive and Allied Employees Association, Tasmanian Branch for the year ended 30 June 2013 complies with Accounting Standard AASB 1039 *Concise Financial Reports*.



DELOITTE TOUCHE TOHMATSU



Steven Hernyk
Partner
Chartered Accountants
Launceston, 11 September 2013

Shop, Distributive and Allied Employees Association

Tasmanian Branch

Annual Financial Report

Year Ended 30 June 2013

**SHOP, DISTRIBUTIVE AND ALLIED EMPLOYEES ASSOCIATION
TASMANIAN BRANCH
OPERATING REPORT**

The State Council of Shop, Distributive and Allied Employees Association, Tasmanian branch submit herewith the annual financial report of the Union for the financial year ended 30 June 2013.

The names and particulars of the members of the State Council of the Union during or since the end of the financial year are:

General President:	Karyn Synnott
Branch Vice President:	James Fitzpatrick
General Secretary:	Paul Griffin
State Committee:	
	Tania Venn
	Leanne Porter
	Katrina Barr
	Lisa Watson
	Isabell Wells
	Katrina Riseley

PRINCIPAL ACTIVITIES

The Union's principal continuing activity during the year was to promote the interests of its members.

REVIEW OF OPERATIONS

	2013	2012
	\$	\$
Operating profit /(loss) for the year	224,215	169,010

CHANGES IN STATE OF AFFAIRS

There was no significant change in the state of affairs of the Union during the financial year.

SUBSEQUENT EVENTS

There has not been any matter or circumstance occurring subsequent to the end of the financial year, that has significantly affected, or may significantly affect, the operations of the Union, the results of those operations, or the state of affairs of the Union in future financial years.

FUTURE DEVELOPMENTS

No significant changes in the operations of the Union have been proposed at the date of this report.

DETAILS OF MEMBERS & RIGHTS OF MEMBER TO RESIGN

The Shop, Distributive and Allied Employees Association, Tasmanian Branch had 5,850 members as at 30 June 2013 (2012: 5,719) which include both honorary and lifetime members.

Details of the right of members to resign from the Union are in Rule 12 of the Rules of the Shop, Distributive and Allied Employees Association, Tasmanian Branch.

**SHOP, DISTRIBUTIVE AND ALLIED EMPLOYEES ASSOCIATION
TASMANIAN BRANCH
OPERATING REPORT**

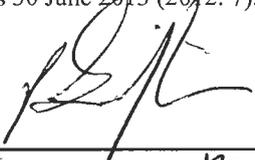
DETAILS OF MEMBERS & RIGHTS OF MEMBER TO RESIGN

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Details of the right of members to resign from the Union are in Rule 12 of the Rules of the Shop, Distributive and Allied Employees Association, Tasmanian Branch.

EMPLOYEES

The Shop, Distributive and Allied Employees Association, Tasmanian Branch had 7 full time equivalent employees at as 30 June 2013 (2012: 7).


Name: PAUL GRIFFIN
State Council

KARIN SYMONS
Name: 
State Council

Signed at Hobart this ~~10th~~ day of September 2013.

**SHOP, DISTRIBUTIVE AND ALLIED EMPLOYEES ASSOCIATION
TASMANIAN BRANCH
DECLARATION BY STATE COUNCIL**

In the opinion of the State Council

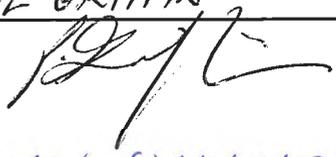
The State Council of Shop, Distributive and Allied Employees Association, Tasmanian Branch declare that the concise financial report for the financial year ended 30 June 2013 as set out on pages 4 to 12:

- (a) complies with Accounting Standard AASB 1039 Concise Financial Reports; and
- (b) is an extract from the full financial report for the year ended 30 June 2013 and has been derived from and is consistent with the full financial report of Shop, Distributive and Allied Employees Association, Tasmanian branch.

During the financial year to which this concise financial report relates and since the end of that year:

- (i) meetings of the State Council were held in accordance with the rules of the organisation including rules of the branch concerned;
- (ii) the financial affairs of the reporting unit have been managed in accordance with the rules of the organisation including the rules of the branch concerned;
- (iii) the financial records have been kept and maintained in accordance with the Fair Work (Registered Organisations) Act 2009;
- (iv) where the organisation consists of two or more reporting units the financial records of the reporting unit have been kept, as far as practicable, in a consistent manner to each of the other reporting units of the organisation;
- (v) the information sought in any request of a member or a Registrar duly made under Section 272 of the Fair Work (Registered Organisations) Act 2009 has been furnished to the member or Registrar;
- (vi) there has been compliance with any order for inspection of financial records made by the Commission under Section 273 of the Fair Work (Registered Organisations) Act 2009; and
- (vii) in relation to the recovery of wages activity; there has been no such activity undertaken.

Signed in accordance with a resolution of the State Council dated **10th** September 2013

PAUL GRIFFIN
Name:
State Council 

KARYN SYMNOFF
Name:
State Council 

**SHOP, DISTRIBUTIVE AND ALLIED EMPLOYEES ASSOCIATION
TASMANIAN BRANCH
STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME
FOR THE YEAR ENDED 30 JUNE 2013**

	Note	2013 \$	2012 \$
Continuing Operations			
Revenue	4	1,915,111	1,687,439
Commissions paid to employers		161,565	145,072
Direct member benefits expenses		266,236	213,595
Affiliation fees		215,063	129,936
Marketing expenses		108,965	122,796
Occupancy expenses		40,203	33,792
Administration expenses		220,022	198,890
Employee benefits expenses		552,265	571,730
Motor vehicle expenses		55,745	53,752
Depreciation	5	49,063	41,671
Loss on sale of fixed assets	5	12,057	-
Other expenses		9,712	7,195
		<hr/>	<hr/>
Profit before tax		224,215	169,010
Income tax expense		-	-
		<hr/>	<hr/>
Profit from the year from continuing operations		224,215	169,010
		<hr/>	<hr/>
Other comprehensive income, net of income tax			
Items that will not be reclassified subsequently to profit or loss		-	-
Items that may be reclassified subsequently to profit or loss		-	-
Other comprehensive income, net of income tax		-	-
		<hr/>	<hr/>
Total comprehensive income for the year		224,215	169,010
		<hr/>	<hr/>

**SHOP, DISTRIBUTIVE AND ALLIED EMPLOYEES ASSOCIATION
TASMANIAN BRANCH
STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2013**

	Note	2013 \$	2012 \$
Current assets			
Cash and bank balances		2,054,329	1,948,505
Trade and other receivables	6	200,162	95,847
Inventories	7	5,453	9,748
Total current assets		<u>2,259,944</u>	<u>2,054,100</u>
Non-current assets			
Property, plant and equipment	8	525,592	474,847
Total non-current assets		<u>525,592</u>	<u>474,847</u>
Total assets		<u>2,785,536</u>	<u>2,528,947</u>
Current liabilities			
Trade and other payables	9	106,876	73,859
Provisions	10	148,546	132,252
Total current liabilities		<u>255,422</u>	<u>206,111</u>
Non-current liabilities			
Provisions	10	25,198	42,135
Total non-current liabilities		<u>25,198</u>	<u>42,135</u>
Total liabilities		<u>280,620</u>	<u>248,246</u>
Net assets		<u>2,504,916</u>	<u>2,280,701</u>
Equity			
Retained earnings	11	2,341,700	2,117,485
Reserves	12	163,216	163,216
Total equity		<u>2,504,916</u>	<u>2,280,701</u>

**SHOP, DISTRIBUTIVE AND ALLIED EMPLOYEES ASSOCIATION
TASMANIAN BRANCH
STATEMENT OF CHANGES IN EQUITY FOR THE FINANCIAL YEAR ENDED 30 JUNE 2013**

	Reserves	Retained earnings	Total
	\$	\$	\$
Balance at 1 July 2011	163,216	1,948,475	2,111,691
Profit for the period	-	169,010	169,010
Balance at 30 June 2012	<u>163,216</u>	<u>2,117,485</u>	<u>2,280,701</u>
Balance at 1 July 2012	163,216	2,117,485	2,280,701
Profit for the period	-	224,215	224,215
Balance at 30 June 2013	<u>163,216</u>	<u>2,341,700</u>	<u>2,504,916</u>

**SHOP, DISTRIBUTIVE AND ALLIED EMPLOYEES ASSOCIATION
TASMANIAN BRANCH
STATEMENT OF CASH FLOWS FOR THE FINANCIAL YEAR ENDED 30 JUNE 2013**

	Note	2013 \$	2012 \$
Cash flows from operating activities			
Receipts from members and other third parties		1,916,609	1,793,532
Payment to suppliers and employees		<u>(1,767,344)</u>	<u>(1,600,053)</u>
Net cash provided by operating activities	16(b)	<u>149,265</u>	<u>193,479</u>
Cash flows from investing activities			
Interest received		68,424	61,963
Payments for property, plant and equipment		(129,201)	(2,129)
Proceeds from sale of property, plant and equipment		<u>17,336</u>	<u>-</u>
Net cash provided by/(used in) investing activities		<u>(43,441)</u>	<u>59,834</u>
Net increase in cash and cash equivalents		105,824	253,313
Cash and cash equivalents at the beginning of the financial year		<u>1,948,505</u>	<u>1,695,192</u>
Cash and cash equivalents at the end of the financial year	16(a)	<u>2,054,329</u>	<u>1,948,505</u>

1. General information

Shop, Distributive and Allied Employees Association, Tasmanian Branch is the Tasmanian branch of the national Shop, Distributive and Allied Employees Association. The Union's registered office and its principal place of business are as follows:

Registered office

72 York Street
Launceston
TASMANIA 7250

Principal place of business

72 York Street
Launceston
TASMANIA 7250

2. Adoption of new and revised Accounting Standards

2.1 Standards and Interpretations affecting amounts reported in the current period (and/or prior periods)

The following new and revised Standards and Interpretations have been adopted in the current year and have affected the amounts reported in these financial statements.

Standards affecting presentation and disclosure

Amendments to AASB 101 'Presentation of Financial Statements'

The amendment (part of AASB 2011-9 'Amendments to Australian Accounting Standards - Presentation of Items of Other Comprehensive Income' introduce new terminology for the statement of comprehensive income and income statement. Under the amendments to AASB 101, the statement of comprehensive income is renamed as a statement of profit or loss and other comprehensive income and the income statement is renamed as a statement of profit or loss. The amendments to AASB 101 retain the option to present profit or loss and other comprehensive income in either a single statement or in two separate but consecutive statements. However, the amendments to AASB 101 require items of other comprehensive income to be grouped into two categories in the other comprehensive income section: (a) items that will not be reclassified subsequently to profit or loss and (b) items that may be reclassified subsequently to profit or loss when specific conditions are met. Income tax on items of other comprehensive income is required to be allocated on the same basis – the amendments do not change the option to present items of other comprehensive income either before tax or net of tax. The amendments have been applied retrospectively, and hence the presentation of items of other comprehensive income has been modified to reflect the changes. Other than the above mentioned presentation changes, the application of the amendments to AASB 101 does not result in any impact on profit or loss, other comprehensive income and total comprehensive income.

Amendments to AASB 101 'Presentation of Financial Statements'

The amendments (part of AASB 2012-5 'Further Amendments to Australian Accounting Standards arising from Annual Improvements 2009-2011 Cycle') requires an entity that changes accounting policies retrospectively, or makes a retrospective restatement or reclassification to present a statement of financial position as at the beginning of the preceding period (third statement of financial position), when the retrospective application, restatement or reclassification has a material effect on the information in the third statement of financial position. The related notes to the third statement of financial position are not required to be disclosed.

Standards and Interpretations affecting the reported results or financial position

There are no new and revised Standards and Interpretations adopted in these financial statements affecting the reporting results or financial position.

**SHOP, DISTRIBUTIVE AND ALLIED EMPLOYEES ASSOCIATION
TASMANIAN BRANCH
NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 30 JUNE 2013**

2. Adoption of new and revised Accounting Standards (cont'd)

2.2 Standards and Interpretations in issue but not yet adopted

At the date of authorisation of the financial statements, the Standards and Interpretations listed below were in issue but not yet effective.

Standard/Interpretation	Effective for annual reporting periods beginning on or after	Expected to be initially applied in the financial year ending
AASB 9 'Financial Instruments' (December 2009), AASB 2009-11 'Amendments to Australian Accounting Standards arising from AASB 9' and AASB 2012-6 'Amendments to Australian Accounting Standards – Mandatory Effective Date of AASB 8 and Transition Disclosure'	1 January 2015	30 June 2016
AASB 13 'Fair Value Measurement' and AASB 2011-8 'Amendments to Australian Accounting Standards arising from AASB 13'	1 January 2013	30 June 2014
AASB 119 'Employee Benefits' (2011) and AASB 2011-10 'Amendments to Australian Accounting Standards arising from AASB 119 (2011)'	1 January 2013	30 June 2014
AASB 2011-4 'Amendments to Australian Accounting Standards to Remove Individual Key Management Personnel Disclosure Requirements'	1 July 2013	30 June 2014
AASB 2012-2 'Amendments to Australian Accounting Standards – Disclosures – Offsetting Financial Assets and Financial Liabilities'	1 January 2013	30 June 2014
AASB 2012-3 'Amendments to Australian Accounting Standards – Offsetting Financial Assets and Financial Liabilities'	1 January 2014	30 June 2015
AASB 2012-9 'Amendment to AASB 1048 arising from the Withdrawal of Australian Interpretation 1039'	1 January 2013	30 June 2014
AASB 2012-10 'Amendments to Australian Accounting Standards – Transition Guidance and Other Amendments'	1 January 2013	30 June 2014
AASB 2012-11 'Amendments to Australian Accounting Standards – Reduced Disclosure Requirements and Other Amendments'	1 July 2013	30 June 2014
AASB 2013-3 'Amendments to AASB 136 - Recoverable Amount Disclosures for Non-Financial Assets'	1 January 2014	30 June 2015

At the date of authorisation of the financial statements, the following IASB Standards and IFRIC Interpretations were also in issue but not yet effective, although Australian equivalent Standards and Interpretations have not yet been issued.

Standard/Interpretation	Effective for annual reporting periods beginning on or after	Expected to be initially applied in the financial year ending
None at time of publication.		

3. Significant accounting policies

Statement of compliance

The financial report is a general purpose financial report which has been prepared in accordance with the requirements of the Fair Work (Registered Organisations) Act 2009, Accounting Standards and Interpretations, and complies with other requirements of the law. The financial report includes the financial statements of the Union. For the purposes of preparing the financial statements, the Union is a not-for-profit entity. Accounting Standards include Australian equivalents to International Financial Reporting Standards ('A-IFRS'). Compliance with A-IFRS ensures that the financial statements and notes of the Union comply with International Financial Reporting Standards ('IFRS').

The financial statements were authorised for issue by the State Council on 10 September 2013.

Basis of preparation

The financial report has been prepared on the basis of historical cost, except for the revaluation of certain non-current assets and financial instruments. Historical cost is based on the fair values of the consideration given in exchange for assets. All amounts are presented in Australian dollars.

The following significant accounting policies have been adopted in the preparation and presentation of the financial report:

(a) Borrowings

Borrowings are recorded initially at fair value, net of transaction costs.

Subsequent to initial recognition, borrowings are measured at amortised cost with any difference between the initial recognised amount and the redemption value being recognised in profit and loss over the period of the borrowing using the effective interest rate method.

(b) Borrowing costs

Borrowing costs are recognised in profit or loss in the period in which they are incurred.

(c) Cash and cash equivalents

Cash comprises cash on hand and demand deposits. Cash equivalents are short-term, highly liquid investments that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

(d) Employee benefits

A liability is recognised for benefits accruing to employees in respect of wages and salaries, annual leave and long service leave when it is probable that settlement will be required and they are capable of being measured reliably.

Liabilities recognised in respect of employee benefits expected to be settled within 12 months, are measured at their nominal values using the remuneration rate expected to apply at the time of settlement.

Liabilities recognised in respect of employee benefits which are not expected to be settled within 12 months are measured as the present value of the estimated future cash outflows to be made by the association in respect of services provided by employees up to reporting date.

Defined contribution plans

Contributions to defined contribution superannuation plans are expensed when incurred.

(e) Financial assets

Investments are recognised and derecognised on trade date where the purchase or sale of an investment is under a contract whose terms require delivery of the investment within the timeframe established by the market concerned, and are initially measured at fair value, net of transaction costs except for those financial assets classified as at fair value through profit or loss which are initially measured at fair value.

Other financial assets are classified into the following specified categories: financial assets 'at fair value through profit or loss' and 'loans and receivables'. The classification depends on the nature and purpose of the financial assets and is determined at the time of initial recognition.

Effective interest method

The effective interest method is a method of calculating the amortised cost of a financial asset and of allocating interest income over the relevant period. The effective interest rate is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset, or, where appropriate, a shorter period. Income is recognised on an effective interest rate basis for debt instruments other than those financial assets 'at fair value through profit or loss'.

Financial assets at fair value through profit or loss

Financial assets are classified as financial assets at fair value through profit or loss where the financial asset:

- (i) has been acquired principally for the purpose of selling in the near future;
- (ii) is a part of an identified portfolio of financial instruments that the association manages together and has a recent actual pattern of short-
- (iii) is a derivative that is not designated and effective as a hedging instrument

Financial assets at fair value through profit or loss are stated at fair value, with any resultant gain or loss recognised in profit or loss. The net gain or loss recognised in profit or loss incorporates any dividend or interest earned on the financial asset.

Loans and receivables

Trade receivables, loans, and other receivables that have fixed or determinable payments that are not quoted in an active market are classified as 'loans and receivables'. Loans and receivables are measured at amortised cost using the effective interest method less Interest is recognised by applying the effective interest rate.

3. Significant accounting policies (cont'd)

Impairment of financial assets

Financial assets, other than those at fair value through profit or loss, are assessed for indicators of impairment at each balance sheet date. Financial assets are impaired where there is objective evidence that as a result of one or more events that occurred after the initial recognition of the financial asset the estimated future cash flows of the investment have been impacted. For financial assets carried at amortised cost, the amount of the impairment is the difference between the asset's carrying amount and the present value of estimated future cash flows, discounted at the original effective interest rate.

The carrying amount of the financial asset is reduced by the impairment loss directly for all financial assets with the exception of trade receivables where the carrying amount is reduced through the use of an allowance account. When a trade receivable is uncollectable, it is written off against the allowance account. Subsequent recoveries of amounts previously written off are credited against the allowance account. Changes in the carrying amount of the allowance account are recognised in profit or loss.

With the exception of available-for-sale equity instruments, if, in a subsequent period, the amount of the impairment loss decreases and the decrease can be related objectively to an event occurring after the impairment was recognised, the previously recognised impairment loss is reversed through profit or loss to the extent the carrying amount of the investment at the date the impairment is reversed does not exceed what the amortised cost would have been had the impairment not been recognised.

In respect of available-for-sale equity instruments, any subsequent increase in fair value after an impairment loss is recognised directly in equity.

(f) Income Tax

The income of the Union is not managed for the purpose of profit or gain to the individual members and is exempt from income tax under S50-15 of the Income Tax Assessment Act 1997, as amended.

(g) Inventories

Inventories are valued at the lower of cost and net realisable value. Costs, including an appropriate portion of fixed and variable overhead expenses, are assigned to inventory on hand by the method most appropriate to each particular class of inventory, with the majority being valued on a first in first out basis. Net realisable value represents the estimated selling price less all estimated costs of completion and costs necessary to make the sale.

(h) Property, plant and equipment

Land is carried at cost. Buildings, plant and equipment, and low value pool assets are stated at cost less accumulated depreciation and impairment. Cost includes expenditure that is directly attributable to the acquisition of the item. In the event that settlement of all or part of the purchase consideration is deferred, cost is determined by discounting the amounts payable in the future to their present value as at the date of acquisition.

Depreciation is provided on property, plant and equipment, including freehold buildings but excluding land. Depreciation for buildings is calculated on a straight line basis and so as to write off the net cost or other revalued amount of each asset over its expected useful life to its estimated residual value. Depreciation for plant and equipment and low value pool assets is calculated on a diminishing value basis and so as to write off the net cost or other revalued amount of each asset over its expected useful life to its estimated residual value. The estimated useful lives, residual values and depreciation method are reviewed at the end of each annual reporting period, with the effect of any changes recognised on a prospective basis.

(i) Revenue recognition

Revenue is measured at the fair value of the consideration received or receivable.

Sale of goods

Revenue from the sale of goods is recognised when all the following conditions are satisfied:

- (a) the association has transferred to the buyer the significant risks and rewards of ownership of the goods;
- (b) the association retains neither continuing managerial involvement to the degree usually associated with ownership nor effective control
- (c) the amount of revenue can be measured reliably;
- (d) it is probable that the economic benefits associated with the transaction will flow to the entity; and
- (e) the costs incurred or to be incurred in respect of the transaction can be measured reliably.

Rendering of services

Revenue from a contract to provide services is recognised by reference to the stage of completion of the contract. Member subscriptions and car park rental income is recognised to the extent that the associated services relating to the fees have been provided.

Interest revenue

Interest revenue is accrued on a time basis, by reference to the principal outstanding and at the effective interest rate applicable, which is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset to that asset's net carrying amount.

3. Significant accounting policies (cont'd)

(j) Goods and services tax

Revenues, expenses and assets are recognised net of the amount of goods and services tax (GST), except:

- (a) where the amount of GST incurred is not recoverable from the taxation authority, it is recognised as part of the cost of acquisition of an asset or as part of an item of expense; or
- (b) for receivables and payables which are recognised inclusive of GST.

Cash flows are included in the cash flow statement on a gross basis. The GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the taxation authority is classified as operating cash flows.

(k) Critical accounting judgements and key sources of estimation uncertainty

In the application of the Union's accounting policies, which are described above, management is required to make judgments, estimates and assumptions about carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstance, the results of which form the basis of making the judgments. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

Judgements made by management in the application of A-IFRS that have significant effects on the financial statements and estimates with a significant risk of material adjustments in the next year are disclosed, where applicable, in the relevant notes to the financial statements.

**SHOP, DISTRIBUTIVE AND ALLIED EMPLOYEES ASSOCIATION
TASMANIAN BRANCH
NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 30 JUNE 2013**

	2013	2012
	\$	\$
4. Revenue		
An analysis of the Union's revenue for the year, from continuing operations, is as follows:		
Revenue from member subscriptions	1,793,344	1,579,856
Interest revenue	68,424	61,963
Other revenue		
Movie ticket sales	32,497	24,600
Car park rent	6,909	7,540
Other	13,937	13,480
	53,343	45,620
	1,915,111	1,687,439

5. Profit for the year

Profit for the year has been arrived at after crediting the following gains and losses:

(a) Gains and losses

Loss on disposal of property, plant and equipment	12,057	-
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(b) Other expenses

Profit for the year includes the following expenses:

Depreciation of non-current assets	49,063	41,671
Employee benefits expense:		
Defined contribution plans	36,306	37,466

6. Trade and other receivables

Subscriptions in arrears	142,370	77,053
Sundry debtors and prepayments	40,393	9,973
Car park debtors	270	935
Member and employee loans	17,129	7,886
	200,162	95,847

The average credit period on sales is 60 days. No interest is charged on outstanding trade receivables. Included in the Union's trade receivables are an immaterial amount of debtors greater than 90 days.

Impairment is not considered to be an issue.

7. Inventories

Movie tickets	5,453	9,748
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**SHOP, DISTRIBUTIVE AND ALLIED EMPLOYEES ASSOCIATION
TASMANIAN BRANCH
NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 30 JUNE 2013**

8. Property, plant and equipment

	Freehold land at cost \$	Buildings at cost \$	Plant and equipment at cost \$	Low value pool \$	Total \$
Gross carrying amount					
Balance at 30 June 2011	150,000	295,976	331,457	126,013	903,446
Additions	-	-	1,380	750	2,130
Disposals	-	-	-	-	-
Balance at 30 June 2012	150,000	295,976	332,837	126,763	905,576
Additions	-	6,228	121,759	1,214	129,201
Disposals	-	-	(119,146)	-	(119,146)
Balance at 30 June 2013	150,000	302,204	335,450	127,977	915,631
Accumulated depreciation					
Balance at 30 June 2011	-	(62,095)	(206,898)	(120,065)	(389,058)
Depreciation expense	-	(5,919)	(33,381)	(2,371)	(41,671)
Disposals	-	-	-	-	-
Balance at 30 June 2012	-	(68,014)	(240,279)	(122,436)	(430,729)
Depreciation expense	-	(6,038)	(41,175)	(1,850)	(49,063)
Disposals	-	-	89,753	-	89,753
Balance at 30 June 2013	-	(74,052)	(191,701)	(124,286)	(390,039)
Net book value					
As at 30 June 2012	150,000	227,962	92,558	4,327	474,847
As at 30 June 2013	150,000	228,152	143,749	3,691	525,592

The following estimated useful lives are used in the calculation of depreciation:

Class of asset	Depreciation rate
Buildings	2%
Plant and equipment	15% - 30%
Low value pool	19% - 38%

Aggregate depreciation allocated, whether recognised as an expense or capitalised as part of the carrying amount of other assets during the year:

	2013 \$	2012 \$
Buildings	6,038	5,919
Plant and equipment	41,175	33,381
Low value pool	1,850	2,371
	<u>49,063</u>	<u>41,671</u>

**SHOP, DISTRIBUTIVE AND ALLIED EMPLOYEES ASSOCIATION
TASMANIAN BRANCH
NOTES TO THE FINANCIAL STATEMENT FOR THE FINANCIAL YEAR ENDED 30 JUNE 2013**

	2013 \$	2012 \$
9. Trade and other payables		
Trade payables	54,121	61,935
Accruals	12,522	7,195
Other payables	10,989	-
Net GST payable	29,244	4,728
	<u>106,876</u>	<u>73,859</u>

The average credit period for purchases of goods and services is 30 days. No interest is charged on trade payables.

10. Provisions

Current

Employee benefits	<u>148,546</u>	<u>132,252</u>
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Non-Current

Employee benefits	<u>25,198</u>	<u>42,135</u>
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11. Retained Earnings

Balance at beginning of financial year	2,117,485	1,948,475
Net profit attributable to members of the Union	224,215	169,010
Balance at end of financial year	<u>2,341,700</u>	<u>2,117,485</u>

12. Reserves

Asset revaluation reserve

Balance at beginning of financial year		
Movements	163,216	163,216
Balance at end of financial year	<u>-</u>	<u>-</u>
	<u>163,216</u>	<u>163,216</u>

The asset revaluation reserve relates to land and buildings that were previously carried at valuation. Land and buildings are now carried at deemed cost and the balance of the asset revaluation reserve is no longer available to absorb future write-downs or decrements in the carrying value of land and buildings.

13. Commitments for expenditure

There are no capital or other expenditure commitments contracted for as at reporting date.

**SHOP, DISTRIBUTIVE AND ALLIED EMPLOYEES ASSOCIATION
TASMANIAN BRANCH
NOTES TO THE FINANCIAL STATEMENT FOR THE FINANCIAL YEAR ENDED 30 JUNE 2013**

14. Key management personnel remuneration

Details of key management personnel

The members of the State Council and other members of key management personnel of the Union during the year were:

General President:	Karyn Synnott
Branch Vice President:	James Fitzpatrick
General Secretary:	Paul Griffin
State Committee:	
	Tania Venn
	Leanne Porter
	Katrina Barr
	Lisa Watson
	Isabell Wells
	Katrina Riseley

The aggregate compensation made to directors and other members of key management personnel of the Union is set out below:

	2013	2012
	\$	\$
Short-term employee benefits	77,136	77,886
Post-employment benefits	6,942	7,009.74
	<u>84,078</u>	<u>84,896</u>

(a) Transactions with key management personnel

During the year State Councillors and their related entities purchased goods, which were trivial in nature, from the association on the same terms and conditions available to other members.

(b) Transactions with other related parties

Other related parties include:

- SDAEA National Office
- SDAEA International Fund

Transactions between Shop, Distributive and Allied Employees Association, Tasmanian Branch and its related parties

During the financial year, the following material transactions occurred between the association and its other related parties:

- (a) Shop, Distributive and Allied Employees Association, Tasmanian Branch paid annual affiliation fees to SDAEA National Office of \$130,434 (2012:\$66,178)
- (b) Shop, Distributive and Allied Employees Association, Tasmanian Branch paid annual affiliation fees to SDAEA International Fund of \$39,130 (2012:\$19,854)
- (c) SDA EA National Office refunded overpaid affiliation fees to Shop, Distributive and Allied Employees Association, Tasmania Branch of \$nil (2012:\$62,393)
- (d) SDA EA International Office refunded overpaid affiliation fees to Shop, Distributive and Allied Employees Association, Tasmania Branch of \$nil (2012:\$18,718)

**SHOP, DISTRIBUTIVE AND ALLIED EMPLOYEES ASSOCIATION
TASMANIAN BRANCH
NOTES TO THE FINANCIAL STATEMENT FOR THE FINANCIAL YEAR ENDED 30 JUNE 2013**

	2013 \$	2012 \$
15. Remuneration of auditors		
Auditor of the company:		
Audit of the financial report	8,900	8,500
Taxation services	6,100	4,965
	15,000	13,465

The auditor of Shop, Distributive and Allied Employees Association, Tasmanian Branch is Deloitte Touche Tohmatsu.

16. Notes to the statement of cash flows

(a) Reconciliation of cash and cash equivalents

For the purposes of the statement of cash flow, cash and cash equivalents includes cash on hand and in banks and investments in money market instruments, net of outstanding bank overdrafts. Cash and cash equivalents at the end of the financial year as shown in the statement of cash flows is reconciled to the related items in the statement of financial position as follows:

Petty cash - Launceston	100	100
Petty cash - Hobart	100	100
Cash at bank - trading account	541,118	513,609
CBA Term Deposit	1,463,977	1,396,959
CBA Online saver	49,034	37,737
	2,054,329	1,948,505

(b) Reconciliation of profit

Profit from the year	224,215	169,010
Depreciation and amortisation	49,063	41,671
Loss on sale of non-current assets	12,057	-
Interest income received and receivable	Note 4 (68,424)	(61,963)

(Increase)/decrease in assets:

Trade and other receivables	(104,315)	2,956
Inventories	4,295	19

Increase/(decrease) in liabilities:

Trade and other payables	33,017	21,575
Provisions	(643)	20,211

Net cash generated by operating activities	149,265	193,479
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**SHOP, DISTRIBUTIVE AND ALLIED EMPLOYEES ASSOCIATION
TASMANIAN BRANCH
NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 30 JUNE 2013**

17. Financial Instruments

(a) Significant accounting policies

Details of the significant accounting policies and methods adopted, including the criteria for recognition, the basis of measurement and the basis on which income and expenses are recognised, in respect of each class of financial asset, financial liability and equity instrument are disclosed in Note 3 to the financial statements.

(b) Liquidity risk management

Ultimate responsibility for liquidity risk management rests with the State Council, who has built an appropriate liquidity risk management framework for the management of the Union's short, medium, and long-term funding and liquidity management requirements. The Union manages liquidity risk by maintaining adequate reserves, banking facilities and reserve borrowing facilities by continuously monitoring forecast and actual cash flows and matching the maturity profiles of financial assets and liabilities.

Liquidity and interest risk tables

The following tables detail the Union's remaining contractual maturity from its non-derivative financial liabilities. The tables have been drawn up based on the undiscounted cash flows of financial liabilities based on the earliest date on which the Union can be required to pay. The table includes both interest and principal cash flows:

	Weighted average effective interest rate	Less than 1 month	1-3 months	3 months to 1 year	1 – 5 years	Total
	%	\$	\$	\$	\$	\$
2013						
Non-interest bearing	-	106,876	-	-	-	106,876
		<u>106,876</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>106,876</u>
2012						
Non-interest bearing	-	73,859	-	-	-	73,859
		<u>73,859</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>73,859</u>

The following tables detail the Union's expected maturity from its non-derivative financial assets. The tables have been drawn up based on the undiscounted cash flows of financial assets including interest that will be earned on those assets except where the Union anticipates that the cash flow will occur in a different period.

	Weighted average effective interest rate	Less than 1 month	1-3 months	3 months to 1 year	1 – 5 years	Total
	%	\$	\$	\$	\$	\$
2013						
Non-interest bearing	-	741,480	-	-	-	741,480
Fixed interest rate instruments	5.50%	-	-	1,463,977	-	1,463,977
Variable interest rate instruments	2.75%	49,034	-	-	-	49,034
		<u>790,514</u>	<u>-</u>	<u>1,463,977</u>	<u>-</u>	<u>2,254,491</u>
2012						
Non-interest bearing	-	609,655	-	-	-	609,655
Fixed interest rate instruments	4.50%	-	-	1,396,959	-	1,396,959
Variable interest rate instruments	4.65%	37,737	-	-	-	37,737
		<u>647,392</u>	<u>-</u>	<u>1,396,959</u>	<u>-</u>	<u>2,044,351</u>

**SHOP, DISTRIBUTIVE AND ALLIED EMPLOYEES ASSOCIATION
TASMANIAN BRANCH
NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 30 JUNE 2013**

17. Financial Instruments (cont'd)

(c) Fair value of financial instruments

The fair values of financial assets and financial liabilities are determined as follows:

- the fair value of financial assets and financial liabilities with standard terms and conditions and traded on active liquid markets are determined with reference to quoted market prices.
- the fair value of other financial assets and financial liabilities (excluding derivative instruments) are determined in accordance with generally accepted pricing models based on discounted cash flow analysis using prices from observable current market transactions.

The State Council considers that the carrying amounts of financial assets and financial liabilities recorded at amortised cost in the financial statements approximates their fair values.

(d) Credit risk management

Credit risk refers to the risk that a counterparty will default on its contractual obligations resulting in financial loss to the Union. The Union has adopted a policy of only dealing with creditworthy counterparties and obtaining sufficient collateral where appropriate, as a means of mitigating the risk of financial loss from defaults.

(e) Interest rate sensitivity analysis

The association holds both fixed interest rate and variable interest rate investments.

As at 30 June 2013, the association holds \$1,463,977 in a fixed rate term deposit. This will mature on 30 June 2014. Interest rate exposure is minimal.

As at 30 June 2013, the association holds \$49,034 in a variable rate account at 2.75% interest rate. Interest income on this account was less than \$2,000 for the financial year, therefore, interest rate exposure is considered minimal.

18. Subsequent events

There has not been any matter or circumstance occurring subsequent to the end of the financial year that has significantly affected, or may significantly affect, the operations of the Union, the results of those operations, or the state of affairs of the Union in future financial years.

19. Fair Work (Registered Organisation) Regulations 2009

Information prescribed by the Fair Work (Registered Organisations) Regulations 2009 is available to members on request as follows:

- (1) A member of a reporting unit, or the General Member, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- (2) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
- (3) A reporting unit must comply with an application made under subsection (1).

SHOP, DISTRIBUTIVE AND ALLIED EMPLOYEES ASSOCIATION
TASMANIAN BRANCH
DETAILED STATEMENT OF PROFIT OR LOSS

FOR THE YEAR ENDED 30 JUNE 2013

	2013	2012
	\$	\$
Revenue	1,915,111	1,687,439
Commissions paid to employers	161,565	145,072
Affiliation fees	215,063	129,936
Marketing expenses	108,965	122,796
<i>Campaigns</i>	11,423	-
<i>Gifts and presentations</i>	62,680	20,491
<i>Accident insurance - members</i>	22,893	14,714
<i>Movie Tickets</i>	54,059	57,095
<i>Presidential Card</i>	41,364	54,024
<i>AFS Corporate Scholarship</i>	-	500
<i>Scholarship Vouchers</i>	73,817	66,771
Direct member benefits expenses	266,236	213,595
<i>Contractors</i>	5,067	2,155
<i>Insurance - Building & Content</i>	5,263	5,480
<i>Light & Power</i>	6,069	6,245
<i>Rates & Land Tax</i>	12,820	12,433
<i>Repairs & Maint - Building</i>	2,485	2,489
<i>Repairs & Maintenance - Office</i>	8,499	4,991
Occupancy expenses	40,203	33,792
<i>Audit fees</i>	11,789	10,938
<i>Bad Debts</i>	-	1,664
<i>Bank Fees</i>	771	710
<i>Computer Expenses</i>	9,080	7,221
<i>Consulting</i>	12,015	10,621
<i>Delegate Expenses</i>	9,419	6,280
<i>Delegates Meetings & Training</i>	51,607	42,906
<i>Fines</i>	123	241
<i>Meeting Expenses</i>	71	2,187
<i>Merchant Fees</i>	935	785
<i>National Council/Exec Expenses</i>	11,373	11,970
<i>Office Expenses</i>	3,113	2,552
<i>Postage & Freight</i>	27,242	25,433
<i>Printing & Stationery</i>	38,644	31,481
<i>Professional & Legal Fees</i>	15,778	16,977
<i>State Council Expenses</i>	2,799	1,943
<i>Subscriptions</i>	2,253	4,276
<i>Sundry Expenses</i>	1,376	419
<i>Telephone</i>	21,634	20,288
Administration expenses	220,022	198,890
<i>Fares & Organisers expenses</i>	2,573	3,458
<i>Fares & Organising Interstate</i>	34,948	48,772
<i>FBT</i>	18,706	16,672
<i>Functions</i>	28,007	16,403
<i>Workers Comp Insurance Staff</i>	4,073	4,229
<i>Salaries - Employees</i>	351,115	346,625
<i>Salaries - Officials</i>	77,136	77,886
<i>Provision for LSL</i>	2,944	19,278
<i>Provision for Annual Leave</i>	(3,587)	934
<i>Superannuation Expense</i>	36,306	37,466
<i>Staff Amenities</i>	44	7
Employee benefits expenses	552,265	571,730
Motor vehicle expenses	55,745	53,752
Depreciation	49,063	41,671
Loss on sale of fixed assets	12,057	-
Donations	9,712	7,195
Profit before tax	224,215	169,010
Income tax expense	-	-
Profit from the year	224,215	169,010

Independent Auditor's Report to the members of Shop, Distributive and Allied Employees Association, Tasmanian Branch

We have audited the accompanying financial report of Shop, Distributive and Allied Employees Association, Tasmanian Branch, which comprises the statement of financial position as at 30 June 2013, the statement of profit or loss and other comprehensive income, the statement of cash flows and the statement of changes in equity for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the State Council Statement as set out on pages 3 to 19.

The State Council's Responsibility for the Financial Report

The State Council is responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards and the association's constitution and the requirements imposed by Part 3 of Chapter 8 of the Fair Work (Registered Organisations) Act 2009, and for such internal control as the State Council determine is necessary to enable the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error. In Note 3, the State Council also states, in accordance with Accounting Standard AASB 101 *Presentation of Financial Statements*, that the financial statements comply with International Financial Reporting Standards.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the State Council, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

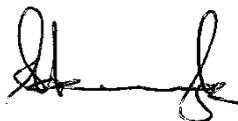
Opinion

In our opinion:

- (a) the financial report of Shop, Distributive and Allied Employees Association, Tasmanian Branch presents fairly, in all material respects, the association's financial position as at 30 June 2013 and its financial performance for the year then ended in accordance with Australian Accounting Standards and the association's constitution and the requirements imposed by Part 3 of Chapter 8 of the Fair Work (Registered Organisations) Act 2009; and
- (b) the financial statements also comply with International Financial Reporting Standards as disclosed in Note 3.

Debbie Touche Tohmatsu

DELOITTE TOUCHE TOHMATSU



Steven Hernyk
Partner
Chartered Accountants
Launceston, 11 September 2013