



2 May 2019

Paul Griffin
Secretary

Shop, Distributive and Allied Employees Association-Tasmanian Branch
Sent via email: secretary@sdatas.asn.au

Dear Paul Griffin,

Officer and related party disclosure statement under 293J (ORP Statement) for 2018 (ORP2018/1394)

I acknowledge receipt by the Registered Organisations Commission (the ROC) on 20 December 2018 of your organisation's ORP Statement which provides information required to be lodged under subsection 293J of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

Thank you for providing your ORP Statement. The ORP Statement has been filed.

Time frames

Section 293J requires that the ORP Statement is provided to members and a copy lodged with the ROC within 6 months of the end of the organisation's financial year.

Material Personal Interests

ORP Statements do not include information about disclosures of material personal interests. Members of organisations can access these disclosures on request. Details of these disclosures must be provided within 28 days to any member who requests them in writing.

Assistance

The ROC has provided educational materials regarding ORP Statements. For access to the webinars, fact sheets, templates and other information please see our [Disclosure Obligations Page](#) or our [Fact Sheets page](#).

For information on upcoming educational events, including information sessions, webinars and new templates please see our [Education Strategy](#).

If you have any queries regarding this correspondence I can be contacted on 1300 341 665 or by email at regorgs@roc.gov.au.

Yours Sincerely,

Ros Wozniak
Registered Organisations Commission

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J *Fair Work (Registered Organisations) Act 2009*

I, Paul Griffin, being the Secretary of the organisation, declare the following Officer and Related Party Disclosure Statement.

Organisation Name:	Shop Distributive & Allied Employees Association – Tasmanian Branch	Branch Name:	Tasmanian Branch
Financial year start date:	1 July 2017	Financial year end date:	30 June 2018

Top Five Rankings of Officers – Relevant remuneration and non-cash benefits

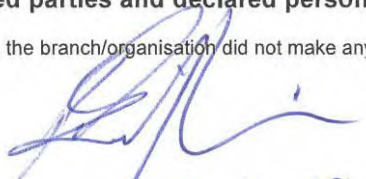
When all officers in the Shop Distributive & Allied Employees Association – Tasmanian Branch are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Actual Amount of Relevant Remuneration	Value of Relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
1. Paul Griffin	General Secretary/ Treasurer	\$90,402	\$8,778	Motor Vehicle & Accommodation
2. James Fitzpatrick	State Councillor	\$3,094	Nil	
3. Karen Synott	General President	\$3,054	Nil	
4. Isabell Wells	State Councillor	\$568	\$321	Accommodation
5. Tania Venn	State Councillor	\$218	\$321	Accommodation

Payments to related parties and declared persons or bodies

During the financial year, the branch/organisation did not make any payments to related parties or declared persons or bodies that are required to be disclosed.

Signed by the officer:



20.12.18.

Dated: