



10 February 2020

Paul Griffin
General Secretary-Treasurer
Tasmanian Branch
Shop, Distributive and Allied Employees Association
Sent via email: secretary@sdatas.asn.au
cc: National Secretary/Treasurer: gerard@sda.org.au

Dear Paul Griffin

**The Shop, Distributive and Allied Employees Association-Tasmanian Branch's
Officer and related party disclosure statement (ORP Statement)**

Thank you for providing your ORP statement. Your ORP statement includes information required to be provided to your members and lodged under subsection 293J of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

Summary of your ORP Statement and Review Outcome

Financial year ending 30 June 2019
Matter number ORP2019/161
Lodgement date 9 December 2019
Review Primary Review
Result FILED

Your primary review

Your ORP statement had a **primary review** which checked whether it was signed by an officer, lodged on time, included the required NIL statements and whether you met the requirements that the ROC raised with you last year.



**Your ORP statement satisfied the requirements of the primary review
and has been uploaded to the ROC website.**

The ROC's risk-based approach

Over a five year period the ORP statement of every organisation and branch will be subject to at least one advanced review. An advanced review is a more comprehensive review. This year your ORP statement was assessed against a primary review.

The ROC's [advanced review checklist](#) is published on our website.

A primary review does NOT check all legislative requirements. Also, it is not possible for the ROC to check the accuracy of the information in the statement.



Non-compliance (whether checked in this primary review or not) may result in a penalty.

Do you have questions?

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the ROC's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email at regorgs@roc.gov.au.

Yours sincerely

Registered Organisations Commission

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J *Fair Work (Registered Organisations) Act 2009*

I, Paul Orlando Griffin, being the General Secretary of the Shop, Distributive and Allied Employees Association Tasmanian Branch declare the following Officer and Related Party Disclosure Statement.

Organisation Name:	Shop Distributive & Allied Employees Association – Tasmanian Branch	Branch Name:	Tasmanian Branch
Financial year start date:	1 July 2018	Financial year end date:	30 June 2019

Top Five Rankings of Officers – Relevant remuneration and non-cash benefits

When all officers in the Shop Distributive & Allied Employees Association – Tasmanian Branch are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:


Full Name	Office (e.g. Secretary)	Actual Amount of Relevant Remuneration	Value of Relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
1. Paul Griffin	General Secretary/ Treasurer	\$90,759	\$20,448	Motor vehicle & Accommodation
2. Karyn Synnott	State Councillor	\$3,987	NIL	
3. Isabell Wells	General President	\$1,167	\$1,057	Accommodation
4. Fiona Smith	State Councillor	\$927	NIL	
5. Leanne Porter	State Councillor	\$434	\$131	Accommodation

- The officers without any form of non-cash benefits identified against their name in the table above did not receive any non-cash benefits from the branch/organisation.
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Payments to related parties and declared persons or bodies

During the financial year, the branch/organisation did not make any payments to related parties or declared persons or bodies that are required to be disclosed.

Signed by the officer:



09.12.19.

Dated: