



27 April 2021

Michael Donovan
National President; & Victorian Branch Secretary/Treasurer
Shop, Distributive and Allied Employees Association-Victorian Branch
Sent via email: secretary@sdavic.org

Dear Michael Donovan

The Shop, Distributive and Allied Employees Association-Victorian Branch's Officer and related party disclosure statement (ORP Statement)

Thank you for providing your ORP statement. Your ORP statement includes information required to be provided to your members and lodged under subsection 293J of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

Summary of your ORP Statement and Review Outcome

Financial year ending	30 June 2020
Matter number	ORP2020/149
Lodgement date	11 December 2020
Review	Advanced Review
Result	FILED

Your advanced review

Your ORP statement had an **advanced review** which is a comprehensive review that evaluates compliance with the requirements of the Fair Work (Registered Organisations) Act 2009.



Your ORP statement satisfied the requirements of the advanced review and has been uploaded to the ROC website.

The ROC's risk-based approach

Over a five year period the ORP statement of every organisation and branch will be subject to at least one advanced review. An advanced review is a comprehensive review. The ROC's [advanced review checklist](#) is published on our website.

This year your ORP statement was assessed against an advanced review.

Do you have questions?

Important information and education materials will be available to you in time for next year's ORP statement. We recommend you [subscribe to the ROC's subscription service!](#)

If you have any queries we can be contacted on 1300 341 665 or by email at regorgs@roc.gov.au.

Yours sincerely

Registered Organisations Commission

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009

I, Michael Donovan being the Secretary/Treasurer of the Shop, Distributive and Allied Employees' Association Victorian Branch, declare the following Officer and Related Party Disclosure Statement.

Organisation Name	Shop, Distributive and Allied Employees Association	Branch Name	Victorian Branch
Financial year start date	01/07/2019	Financial year end date	30/06/2020

Top Five Rankings of Officers – Relevant remuneration and non-cash benefits

When all officers in the Shop, Distributive and Allied Employees' Association Victorian Branch are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Actual Amount of Relevant Remuneration	Value of Relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
1. Patricia Connelly	Assistant Secretary/Treasurer	\$202,587	\$37,526	Car/Super
2. Michael Donovan	Secretary/Treasurer	\$164,038	\$48,094	Car/Super/leave provision mvt
3. Antony Burke	Key Management Personnel	\$124,263	\$25,752	Car/Super/leave provision mvt
4. Ada Scibilia	President	\$64,374	\$6,186	Superannuation
5. John Gigliotti	Key Management Personnel	\$53,013	\$11,953	Car/Super

Payments to related parties and declared persons or bodies

During the financial year, the Shop, Distributive and Allied Employees' Association Victorian Branch made the following payments to related parties or declared persons or bodies. The details of these payments are included below. This list does not include payments that have been exempted from disclosure under section 293G.

Date	Name	Nature of relationship <i>(e.g company owned by Secretary)</i>	Purpose of payment <i>(e.g. catering)</i>	Amount	Other relevant details
Various	FEDSDA Pty Ltd	A subsidiary of the Shop, Distributive and Allied Employees' Association (Victorian Branch)	Rent and outgoings	\$636,000	
Various	Publicity Works Pty Ltd	A controlled entity of Industrial Printing and Publishing Pty Ltd, an associate for consulting purposes	Printing services	\$50,047	
Various	Shop, Distributive & Allied Employees' Association (National Office)		Affiliation Fees	\$1,497,415	
				\$	
				\$	

Signed by the officer: *Michael Donovan*

Dated: *30 NOV 2020*