



4 May 2016

Mr Leslie John Davis  
Secretary  
Showmen's Guild of Australasia, The  
showmens.guild@bigpond.com

Dear Mr Davis,

### **Reminder of actions required when persons elected to office**

The Australian Electoral Commission has provided the Fair Work Commission (the Commission) a declaration of results for the election [E2015/245]. This letter is a reminder of certain obligations imposed on organisations and persons elected to office.

Section 154D(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act) requires the rules of organisations (and branches of organisations) to require each officer with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that relevant officers undertake approved training within the required timeframe.

Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which should be provided for in your organisation's rules.

Also, section 233(2) of the RO Act requires that an organisation must notify the Commission **within 35 days of any changes** to the holders of office in the organisation. **If there are no changes a notification is not required.** If the election has resulted in **any changes** to the holders of office, the Showmen's Guild of Australasia, The must notify the Commission of these changes. In particular, please advise:

1. Person(s) who have ceased to hold office:
  - the name of the office vacated;
  - the date of the change of office holder; and
  - the name of the person vacating the office.
2. Person(s) who have commenced to hold office:
  - the name of the office now held;
  - the date of the change of office holder;
  - the name of the person now holding the office;
  - the postal address of the person (generally the postal address of the organisation); and
  - the occupation of the person now holding the office.

The notification must include a declaration by the Secretary (or other prescribed officer) that the information is a correct statement of the changes made. I have attached a template notification of changes which may assist you. If any change does not apply until a specific date, you don't need to notify until then (e.g. AGM, 1 January, 2nd Monday in March). If you have already lodged this information, please disregard this reminder.

Regards

Debbie Ball  
Regulatory Compliance Branch

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, [NAME], being the [OFFICER] of the [ORGANISATION NAME], declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:

[delete all that do not apply]

- On [DATE] the address of the organisation changed to [STREET ADDRESS].<sup>1</sup>
- On [DATE] the name and/or address of a branch[es] of the organisation changed to:<sup>2</sup>
  1. [include OLD name and address and NEW name and address of every branch that has changed]
  2. ...
- A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.
- On [DATE] the following branch[es]:<sup>3</sup>
  - COMMENCED/CEASED operation:
    1. [include name of each new branch]
    2. ...

Signed: [SECRETARY OR OTHER AUTHORISED OFFICER]

Dated: [DATE]

**[PLEASE NOTE: This declaration must be submitted to the Fair Work Commission within 35 days of the change. It can be submitted to [orgs@fwc.gov.au](mailto:orgs@fwc.gov.au).]**

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<sup>1</sup> s.230(1)(d); reg.147(d)

<sup>2</sup> s.230(1)(d); reg.147(a) & (d)

<sup>3</sup> s.230(1)(d); reg.147(b) & (c)

## ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

*Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.*

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Reason for change	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder (for privacy reasons, we recommend NOT a private address)	Occupation of <u>New</u> Office Holder
<i>National</i>	<i>1.1.2014</i>	<i>Secretary</i>	<i>Full Name</i>	<i>Retiring</i>	<i>Full Name</i>	<i>c/- the Registered Organisation, postal address of Registered Organisation</i>	<i>Paid official</i>
	<i>25.12.2013</i>	<i>President</i>	<i>vacant</i>	<i>Scheduled Election</i>	<i>Full Name</i>	<i>As above</i>	<i>mechanic</i>
...							
<i>NSW</i>	<i>1.1.2014 (resigned) 7.1.2014 (appointed)</i>	<i>President</i>	<i>Full Name</i>	<i>Resignation</i>	<i>Full Name</i>	<i>c/- the Branch, postal address of the Branch</i>	<i>mechanic</i>
		<i>Committee of Management Member</i>	<i>Full Name</i>	<i>Scheduled Election</i>	<i>Full Name</i>	<i>As above</i>	<i>mechanic</i>
		<i>Treasurer</i>	<i>Full Name</i>	<i>Scheduled Election</i>	<i>vacant</i>	<i>vacant</i>	<i>vacant</i>
...							

Leslie John Davis  
Secretary  
Showman's Guild of Australasia

**Post Election Report For: Showman's Guild of Australasia  
Election E No 2015/245**

I refer to the above election for your organisation.

Section 197(1) of the *Fair Work (Registered Organisations) Act 2009* ("the Act") requires the AEC to provide a written report on the conduct of the election to the Fair Work Commission and to the organisation or branch for whom the election was conducted. A copy of the report in relation to this election is attached.

Section 198 of the Act requires that if an organisation or branch is given a Post Election Report under Section 197 that identifies a rule that was difficult to interpret or apply, the organisation or branch must, within 30 days, give a written response to the AEC on that aspect of the report. The response must specify whether the organisation or branch intends to take any action in relation to the rule, and if so, what action it intends to take.

If the attached report identifies a rule that was difficult to interpret or apply, you should forward your response to the AEC by email to 'industrial.elections@aec.gov.au' within thirty days of the date of the report.

Section 198 and the regulations also require an organisation to make the Post Election Report and the organisation's response to the report (if applicable) available to members. Further, Regulation 141(4) of the *Fair Work (Registered Organisations) Regulations 2009* requires an organisation or branch to publish a notice on its website advising members that a copy of the Post Election Report is available upon request. If a website is not available, publishing a notice in a journal or newsletter would be considered appropriate.

Please contact me if you wish to clarify any aspect of this report.



Christine Aneiros  
Returning Officer

*Fair Work (Registered Organisations) Act 2009*

## **POST ELECTION REPORT**

### **Showmen's Guild of Australasia**

#### **ELECTION/S COVERED IN THIS REPORT :**

Election Decision No/s: *E 2015 / 245*

#### **RULES :**

Rules used for the election: *169V : Incorporates alterations of [30/6/15] [R2015/92]*

Rules difficult to apply/interpret: *None*

Model Rule reference (if any): *N/A*

#### **ROLL OF VOTERS :**

Total number of voters on the Roll: *440*

Number of apparent workplace addresses (estimated): *Nil*

Number of non-current addresses: *1*

Other matters pertaining to the roll of voters: *Nil.*

#### **IRREGULARITIES :**

Details of written allegations of irregularities, and action taken by AEC: *Nil.*

Other irregularities identified, and action taken: *Nil.*

#### **ATTACHMENTS :**

- 1) Declaration of Results for Contested Offices of 17 March 2016*
- 21) Declaration of Results for Uncontested Offices of 18 January 2016*



*Christine Aneiros  
Returning Officer*

*06 April 2016*

**- Showmen's Guild of Australasia  
SGA Scheduled Election 2016 - E2015/245**

**Declaration of Results for Uncontested Offices**

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

**The Showmen's Guild of Australasia**

**President**

Candidates

No nomination was received

**Secretary**

Candidates

DAVIS, Leslie John

**Treasurer**

Candidates

EASEY, Shelley

**Trustee**

Candidates

BROWN, Doreen Gladys

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Christine Aneiros  
Returning Officer

18/01/2016



**Showmen's Guild of Australasia  
SGA Scheduled Election 2016 - E2015/245**

**Declaration of Results for Contested Offices**

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

**The Showmen's Guild of Australasia**

Total number of names on the roll of voters	<b>440</b>
Ballot papers issued	<b>440</b>
Replacement ballot papers issued	<b>0</b>
<b>Total Ballot Papers Issued</b>	<b>440</b>
Ballot papers / envelopes returned for scrutiny	<b>195</b>
Less ballot papers / envelopes rejected at preliminary scrutiny	<b>4</b>
Adjusting balance	<b>0</b>
<b>Total Ballot Papers Admitted to Scrutiny</b>	<b>191</b>
Percentage of ballot papers returned to number issued	<b>44</b>
Ballot papers returned as unclaimed mail	<b>1</b>
Ballot papers not returned	<b>244</b>

**Committee Member (20)**

<u>Candidates</u>	<u>First Preference Votes</u>	<u>Votes</u>
ALLAN, David	135	135
BAKER, Ted	159	159
BELL JNR, Elwin Leroy	131	131
BLADES, Shane	170	170
BROWN-PAVIER, Blake	71	71
CHAMBERS, Brad	157	157
CHAMBERS, Luke Lawrence	181	181
DALE, Justin	111	111
GILL, Justin	107	107
GILMORE, Paul Michael	91	91
JOHNSON, Gary	181	181
JOHNSON, Grant Arthur	158	158
LAURIE, Frank A	182	182
MCGREGOR, Glen Robert	158	158
MILLER, Geoffrey S	80	80
NILON, Terence F	140	140
OSBORNE, Lewis	152	152
PAVIER, Broderick	178	178
PINK, Glenn	156	156
ROBERTS, John	150	150
ROBERTS-OSBORNE, Kyren	107	107
VERFURTH III, Emile M	180	180

WATKINS, Paul	150	150
WATKINS, Stewart	168	168
WOOD, Michael Brian	148	148
YOUNG JNR, Bernie	179	179
Exhausted Votes		0
Loss/Gain by Fraction		244
Total votes	3780	3780
Formal ballot papers	189	189
Informal ballot papers	2	2

I declare that the following candidates are elected as Vice Presidents:

- Frank A Laurie
- Luke Lawrence Chambers
- Gary Johnson
- Emile M Verfurth Iii
- Bernie Young Jnr
- Broderick Pavier
- Shane Blades
- Stewart Watkins
- Ted Baker
- Glen Robert McGregor

I declare that the following candidates are elected as Committee Members:

- Grant Arthur Johnson
- Brad Chambers
- Glenn Pink
- Lewis Osborne
- John Roberts
- Paul Watkins
- Michael Brian Wood
- Terence F Nilon
- David Allan
- Elwin Leroy Bell Jnr

Christine Aneiros  
Returning Officer  
Australian Electoral Commission

[17/03/2016]





17 March 2016

Mr Leslie John Davis  
Secretary  
The Showmen's Guild of Australasia,

[showmens.guild@bigpond.com](mailto:showmens.guild@bigpond.com)

Dear Mr Davis,

### **Reminder of actions required when persons elected to office**

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Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which should be provided for in your organisation's rules.

Also, section 233(2) of the RO Act requires that an organisation must notify the Fair Work Commission (the Commission) within 35 days of any changes to the holders of office in the organisation. If the election has resulted in any changes to the holders of office, the Showmen's Guild of Australasia, The must notify the Commission of these changes. In particular, please advise:

1. Person(s) who have ceased to hold office:
  - the name of the office vacated;
  - the date of the change of office holder; and
  - the name of the person vacating the office.
2. Person(s) who have commenced to hold office:
  - the name of the office now held;
  - the date of the change of office holder;
  - the name of the person now holding the office;
  - the postal address of the person (generally the postal address of the organisation); and
  - the occupation of the person now holding the office.

The notification must include a declaration by the Secretary (or other prescribed officer) that the information is a correct statement of the changes made. I have attached a template notification of changes which may assist you. If any change does not apply until a specific date, you don't need to notify until then (e.g. AGM, 1 January, 2nd Monday in March). If you have already lodged this information, please disregard this reminder.

Regards

Catherine Bebbington  
Regulatory Compliance Branch

**Showmen's Guild of Australasia  
SGA Scheduled Election 2016 - E2015/245**

**Declaration of Results for Contested Offices**

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

**The Showmen's Guild of Australasia**

Total number of names on the roll of voters	<b>440</b>
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<b>Total Ballot Papers Issued</b>	<b>440</b>
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Ballot papers returned as unclaimed mail	<b>1</b>
Ballot papers not returned	<b>244</b>

**Committee Member (20)**

<u>Candidates</u>	<u>First Preference Votes</u>	<u>Votes</u>
ALLAN, David	135	135
BAKER, Ted	159	159
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BLADES, Shane	170	170
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CHAMBERS, Luke Lawrence	181	181
DALE, Justin	111	111
GILL, Justin	107	107
GILMORE, Paul Michael	91	91
JOHNSON, Gary	181	181
JOHNSON, Grant Arthur	158	158
LAURIE, Frank A	182	182
MCGREGOR, Glen Robert	158	158
MILLER, Geoffrey S	80	80
NILON, Terence F	140	140
OSBORNE, Lewis	152	152
PAVIER, Broderick	178	178
PINK, Glenn	156	156
ROBERTS, John	150	150
ROBERTS-OSBORNE, Kyren	107	107
VERFURTH III, Emile M	180	180

WATKINS, Paul	150	150
WATKINS, Stewart	168	168
WOOD, Michael Brian	148	148
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Exhausted Votes		0
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Total votes	3780	3780
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I declare that the following candidates are elected as Vice Presidents:

- Frank A Laurie
- Luke Lawrence Chambers
- Gary Johnson
- Emile M Verfurth Iii
- Bernie Young Jnr
- Broderick Pavier
- Shane Blades
- Stewart Watkins
- Ted Baker
- Glen Robert McGregor

I declare that the following candidates are elected as Committee Members:

- Grant Arthur Johnson
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- Paul Watkins
- Michael Brian Wood
- Terence F Nilon
- David Allan
- Elwin Leroy Bell Jnr

Christine Aneiros  
Returning Officer  
Australian Electoral Commission

[17/03/2016]

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, [NAME], being the [OFFICER] of the [ORGANISATION NAME], declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:

[delete all that do not apply]

- On [DATE] the address of the organisation changed to [STREET ADDRESS].<sup>1</sup>
- On [DATE] the name and/or address of a branch[es] of the organisation changed to:<sup>2</sup>
  1. [include OLD name and address and NEW name and address of every branch that has changed]
  2. ...
- A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.
- On [DATE] the following branch[es]:<sup>3</sup>
  - COMMENCED/CEASED operation:
    1. [include name of each new branch]
    2. ...

Signed: [SECRETARY OR OTHER AUTHORISED OFFICER]

Dated: [DATE]

**[PLEASE NOTE: This declaration must be submitted to the Fair Work Commission within 35 days of the change. It can be submitted to [orgs@fwc.gov.au](mailto:orgs@fwc.gov.au).]**

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<sup>1</sup> s.230(1)(d); reg.147(d)

<sup>2</sup> s.230(1)(d); reg.147(a) & (d)

<sup>3</sup> s.230(1)(d); reg.147(b) & (c)

## ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

*Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.*

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Reason for change	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder (for privacy reasons, we recommend NOT a private address)	Occupation of <u>New</u> Office Holder
<i>National</i>	<i>1.1.2014</i>	<i>Secretary</i>	<i>Full Name</i>	<i>Retiring</i>	<i>Full Name</i>	<i>c/- the Registered Organisation, postal address of Registered Organisation</i>	<i>Paid official</i>
	<i>25.12.2013</i>	<i>President</i>	<i>vacant</i>	<i>Scheduled Election</i>	<i>Full Name</i>	<i>As above</i>	<i>mechanic</i>
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<i>NSW</i>	<i>1.1.2014 (resigned) 7.1.2014 (appointed)</i>	<i>President</i>	<i>Full Name</i>	<i>Resignation</i>	<i>Full Name</i>	<i>c/- the Branch, postal address of the Branch</i>	<i>mechanic</i>
		<i>Committee of Management Member</i>	<i>Full Name</i>	<i>Scheduled Election</i>	<i>Full Name</i>	<i>As above</i>	<i>mechanic</i>
		<i>Treasurer</i>	<i>Full Name</i>	<i>Scheduled Election</i>	<i>vacant</i>	<i>vacant</i>	<i>vacant</i>
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**Showmen's Guild of Australasia  
SGA Scheduled Election 2016 - E2015/245**

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Christine Aneiros  
 Returning Officer  
 Australian Electoral Commission

[17/03/2016]



19 January 2016

Mr Leslie John Davis  
Secretary  
The Showmen's Guild of Australasia  
showmens.guild@bigpond.com

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Christine Hibberd  
Regulatory Compliance Branch

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required to be kept in accordance with section 230 *Fair Work (Registered Organisations)  
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- On [DATE] the following branch[es]:<sup>3</sup>
  - COMMENCED/CEASED operation:
    1. [include name of each new branch]
    2. ...

Signed: [SECRETARY OR OTHER AUTHORISED OFFICER]

Dated: [DATE]

**[PLEASE NOTE: This declaration must be submitted to the Fair Work Commission within 35 days of the change. It can be submitted to [orgs@fwc.gov.au](mailto:orgs@fwc.gov.au).]**

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## ANNEXURE A

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*Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.*

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Reason for change	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder (for privacy reasons, we recommend NOT a private address)	Occupation of <u>New</u> Office Holder
<i>National</i>	<i>1.1.2014</i>	<i>Secretary</i>	<i>Full Name</i>	<i>Retiring</i>	<i>Full Name</i>	<i>c/- the Registered Organisation, postal address of Registered Organisation</i>	<i>Paid official</i>
	<i>25.12.2013</i>	<i>President</i>	<i>vacant</i>	<i>Scheduled Election</i>	<i>Full Name</i>	<i>As above</i>	<i>mechanic</i>
...							
<i>NSW</i>	<i>1.1.2014 (resigned) 7.1.2014 (appointed)</i>	<i>President</i>	<i>Full Name</i>	<i>Resignation</i>	<i>Full Name</i>	<i>c/- the Branch, postal address of the Branch</i>	<i>mechanic</i>
		<i>Committee of Management Member</i>	<i>Full Name</i>	<i>Scheduled Election</i>	<i>Full Name</i>	<i>As above</i>	<i>mechanic</i>
		<i>Treasurer</i>	<i>Full Name</i>	<i>Scheduled Election</i>	<i>vacant</i>	<i>vacant</i>	<i>vacant</i>
...							

**- Showmen's Guild of Australasia  
SGA Scheduled Election 2016 - E2015/245**

**Declaration of Results for Uncontested Offices**

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

**The Showmen's Guild of Australasia**

**President**

Candidates

No nomination was received

**Secretary**

Candidates

DAVIS, Leslie John

**Treasurer**

Candidates

EASEY, Shelley

**Trustee**

Candidates

BROWN, Doreen Gladys

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Christine Aneiros  
Returning Officer

18/01/2016



## DECISION

*Fair Work (Registered Organisations) Act 2009*  
s.189—Arrangement for conduct of an election

### **The Showmen's Guild of Australasia** (E2015/245)

MR ENRIGHT

MELBOURNE, 30 OCTOBER 2015

*Arrangement for conduct of election.*

[1] On 11 September and 20 October 2015 The Showmen's Guild of Australasia lodged with the Fair Work Commission the prescribed information in relation to an election for the following offices:

President  
Secretary  
Treasurer  
Trustee  
Committee members (20 - with 10 highest votes becoming Vice-Presidents)

[2] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE GENERAL MANAGER

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ABN: 75 134 664 816

**THE SHOWMEN'S GUILD OF AUSTRALASIA**

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[www.showmensguild.com.au](http://www.showmensguild.com.au)

**04 September 2015**

**Our Ref: G 10433**

**General Manager  
Fair Work Commissioner  
GPO Box 1994  
MELBOURNE VIC 3001**

**Dear Sir,**

**The Showmen's Guild of Australasia hereby request that the Fair Work Commission conduct on our behalf the election of Officers for the year 2016, pursuant to Section 189(3) of the Schedule 1 or Fair Work (Registered Organisations) Act 2009.**

**The Election required is for one (1) President, one (1) Secretary, one (1) Treasurer, two (2) Trustees and twenty (20) Committee Members, ten (10) receiving the highest number of votes will be Vice Presidents and the remainder will be Committee Members. This election is required because of the expiry of term of office.**

**The nominees for positions are members of the organisation.**

**Roll of voters closes seven (7) days before nominations open.**

**Our Annual General Meeting is to be held, Wednesday 16 March 2016 and at this meeting the ballot will be declared. The voting to be employed would be direct voting system.**

**A suggested time table for this could be Nominations;**

- |                 |                        |
|-----------------|------------------------|
| ➤ Opening       | <b>7 December 2015</b> |
| ➤ Closing       | <b>14 January 2016</b> |
| ➤ Polls Opening | <b>5 February 2016</b> |
| ➤ Closing       | <b>3 March 2016</b>    |



**We trust this request will receive favourable consideration.**

**Yours sincerely,**

A handwritten signature in cursive script, appearing to read "L. J. Davis". The signature is written in black ink and is positioned above a dotted line.

**Leslie John Davis  
Secretary**

***THE SHOWMENS GUILD OF AUSTRALASIA***