

19 January 2016

Ms Michele O'Neil
National Secretary
Textile, Clothing and Footwear Union of Australia
nationaloffice@tcfvic.org.au



Dear Ms O'Neil,

Notification of changes made to records [AR2015/59]

I acknowledge receipt of a Notification of Change to officers of the Textile, Clothing and Footwear Union of Australia.

This information was lodged with the Fair Work Commission (the Commission) on 8 December 2015 in accordance with s.233(2) of the *Fair Work (Registered Organisations) Act 2009* (the Act). The changes are contained in a declaration dated 8 December 2015 and pertain to the Victorian, Queensland, Western Australia Branch of the organisation. Our records have been updated accordingly. The document can be viewed on the Commission Website through the list of Registered Organisations - <http://www.fwc.gov.au/index.cfm?pagename=regorgslist>

Please note that the Act requires that a notification of change must be lodged within 35 days of the change occurring. The notification indicates that changes occurred more than 35 days prior to its lodgement. Please ensure that future notifications of change are lodged within 35 days of the change occurring.

Section 154D(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act) requires the rules of organisations (and branches of organisations) to require each officer with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that relevant officers undertake approved training within the required timeframe.

Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which should be provided for in your organisation's rules.

Kind regards

CATHERINE BEBBINGTON
Regulatory Compliance Branch

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TEXTILE CLOTHING & FOOTWEAR UNION OF AUSTRALIA

National Secretary

Michele O'Neil

National Office

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8 December 2015

Fair Work Commission
General Manager
11 Exhibition Street
Melbourne VIC 3000

Dear Madam,

**RE: Notice of change of office Textile Clothing & Footwear Union of Australia
Victoria/Queensland/Western Australia Branch**

In accordance with the Fair Work (Registered Organisations) Act 2009 please find attached prescribed information notifying change of office holder for the Victorian/Queensland/Western Australia Branch.

The TCFUA apologises for the oversight in not lodging this within the 35 day time period. The delay was due to an administrative error.

If you wish you discuss this further I can be contacted on 9639 2955

Yours sincerely

Michele O'Neil
National Secretary

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)
required to be kept in accordance with section 230 *Fair Work (Registered Organisations)*
Act 2009 and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Michele O'Neil, being the National Secretary of the Textile Clothing & Footwear Union of Australia, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed: Michele O'Neil, TCFUA National Secretary



8 December 2015

ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Reason for change	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
TCFUA (VIC/QLD/WA BRANCH)	26/05/2015	Branch Committee Member WA	Barry Willcocks	Scheduled Election Rule 83(g)	Karyn Constable	c-of TCFUA (Vic/Qld/WA Branch) 359 Exhibition Street, Melbourne, Victoria 3000	Textile Worker

21 April 2015

Ms Michele O'Neil
National Secretary
Textile, Clothing and Footwear Union of Australia
moneil@tcfvic.org.au



Dear Ms O'Neil,

Annual Return of Information for 2015 [AR2015/59] and Notification of Changes [AR2014/72]

Notification of changes made to records for 2014 [AR2014/72]

This information was lodged with the Fair Work Commission on 26 March 2015 in accordance with s.233(2) of the RO Act. Our records have been updated accordingly.

Thank you for the notification.

Annual Return of Information for 2015 [AR2015/59]

The documents lodged on 27 March 2015 cover the required information for the 2015 Annual Return of Information of the Textile, Clothing and Footwear Union of Australia.

The documents have been filed and can be viewed on the Fair Work Commission website through the List of Registered Organisations - <http://www.fwc.gov.au/index.cfm?pagename=regorgslist>

Future Notifications of Change

Any changes to these records must be notified to the Commission within 35 days of the change. A template Notification of Change Declaration is available on the [fact-sheets](#) page of our website. Textile, Clothing and Footwear Union of Australia is encouraged to use this template if any changes occur.

The Commission will accept notifications of change from the relevant branches or from the national office. If the national office of the Textile, Clothing and Footwear Union of Australia does NOT intend to file notifications of change for the branches, please ensure that all branches are aware of their continuing obligation and the requisite time frames regarding notifications of change.

If a branch lodges a notification of change with the Commission, the branch should also provide the information to the national body in order to ensure that the organisation is able to comply with its obligations under section 233(1) of the RO Act.

Yours sincerely

CATHERINE BEBBINGTON
Regulatory Compliance Branch

FAIR WORK COMMISSION

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ANNUAL RETURN OF INFORMATION (organisation with branches) in accordance with Regulation 147 *Fair Work (Registered Organisations) Regulations 2009* and Sections 230 and 233 *Fair Work (Registered Organisations) Act 2009*

I, Michele O'Neil, being the National Secretary of the Textile Clothing & Footwear Union of Australia, declare the following:

1. I am authorised to make this declaration.
2. The register of members has, during the immediately preceding calendar year, been kept and maintained as required by s.230(1)(a) and s.230(2) of the *Fair Work (Registered Organisations) Act 2009* (the Act).
3. The following is a correct statement of the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Act:
 - The address of the organisation is 359 Exhibition Street, Melbourne, Victoria, 3000.
 - The name and address of each branch of the organisation is:¹
 1. *Textile Clothing & Footwear Union of Australia (VIC/QLD/WA Branch) 359 Exhibition Street, Melbourne, Victoria, 3000*
 2. *Textile Clothing & Footwear Union of Australia (NSW/SA/TAS Branch) 28 Anglo Road, Campsie, New South Wales, 2194*
 - On 31 December in the previous year the number of members was 3992.
 - A list of offices and the names, postal addresses and occupations of persons holding those offices as at the date of this declaration is attached at Annexure A and forms part of this declaration.

- Under the rules of the organisation, the following elections must be held between 1 January and 31 December of 2015

1. Organisation elections

- National President
- National Senior Vice President
- National Trustees (2)

2. Branch elections

VIC/QLD/WA Branch

- Branch Committee Member (WA)

3. During the previous 12 months:

- The Western Australia Branch amalgamated with the Victorian Queensland Branch, effective from 20 February 2015, to form the Victorian Queensland Western Australia Branch (see [R2015/11])
- Consequently the Western Australia Branch of the Textile Clothing and Footwear Union ceased operation

4. The organisation:

- Has not entered into an agreement under s.151(1) of the Act with a state union.



Michele O'Neil
TCFUA National Secretary

Date: 27/3/15

ANNEXURE A

5. Offices and Office Holders in the Organisation and its Branches:

Branch	Name of Office (include any offices that are vacant)	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
National	Secretary	Michele O'Neil	c/- TCFUA National Office, 359 Exhibition Street, Melbourne, Victoria, 3000	Union Official
National	President	John Owen	c/-TCFUA NSW/SA/TAS Branch, 28 Anglo Road, Campsie, NSW, 2194	Union Official
National	Senior Vice President	Jenny Kruschel	c/- TCFUA National Office, 359 Exhibition Street, Melbourne, Victoria, 3000	Union Official
National	Trustee	Mark Edwards	c/-TCFUA NSW/SA/TAS Branch, 28 Anglo Road, Campsie, NSW, 2194	Union Official
National	Trustee	Elizabeth Macpherson	c/- TCFUA National Office, 359 Exhibition Street, Melbourne, Victoria, 3000	Union Official
TCFUA (VIC/QLD/WA Branch)	Secretary	Michele O'Neil	c/- TCFUA (Vic/Qld/WA Branch) 359 Exhibition Street, Melbourne, Victoria, 3000	Union Official
TCFUA (VIC/QLD/WA Branch)	Assistant State Secretary	Jenny Kruschel	c/- TCFUA (Vic/Qld/WA Branch) 359 Exhibition Street, Melbourne, Victoria, 3000	Union Official
TCFUA (VIC/QLD/WA Branch)	President	Elizabeth Macpherson	c/- TCFUA (Vic/Qld/WA Branch) 359 Exhibition Street, Melbourne, Victoria, 3000	Union Official
TCFUA (VIC/QLD/WA Branch)	Vice President	Reginald Carmody	c/- TCFUA (Vic/Qld/WA Branch) 359 Exhibition Street, Melbourne, Victoria, 3000	Textile Worker
TCFUA (VIC/QLD/WA Branch)	Trustee	Warren Smith	c/- TCFUA (Vic/Qld/WA Branch) 359 Exhibition Street, Melbourne, Victoria, 3000	Textile Worker
TCFUA	Trustee	Katie Morgan	c/- TCFUA (Vic/Qld/WA Branch) 359 Exhibition	Union Official

(VIC/QLD/WA Branch)			Street, Melbourne, Victoria, 3000	
TCFUA (VIC/QLD/WA Branch)	Branch Committee Member (Victoria)	Nguyet Nguyen	c/- TCFUA (Vic/Qld/WA Branch) 359 Exhibition Street, Melbourne, Victoria, 3000	Union Official
TCFUA (VIC/QLD/WA Branch)	Branch Committee Member (Victoria)	Sharon Dillon	c/- TCFUA (Vic/Qld/WA Branch) 359 Exhibition Street, Melbourne, Victoria, 3000	Textile Worker
TCFUA (VIC/QLD/WA Branch)	Branch Committee Member (Victoria)	Lisa Erskine	c/- TCFUA (Vic/Qld/WA Branch) 359 Exhibition Street, Melbourne, Victoria, 3000	Textile Worker
TCFUA (VIC/QLD/WA Branch)	Branch Committee Member (Victoria)	Hunt Jan	c/- TCFUA (Vic/Qld/WA Branch) 359 Exhibition Street, Melbourne, Victoria, 3000	Textile Worker
TCFUA (VIC/QLD/WA Branch)	Branch Committee Member (Victoria)	Allen Spencer	c/- TCFUA (Vic/Qld/WA Branch) 359 Exhibition Street, Melbourne, Victoria, 3000	Textile Worker
TCFUA (VIC/QLD/WA Branch)	Branch Committee Member (Queensland)	Aliette Corbutt	c/- TCFUA (Vic/Qld/WA Branch) 359 Exhibition Street, Melbourne, Victoria, 3000	Textile Worker
TCFUA (VIC/QLD/WA Branch)	Branch Committee Member (Queensland)	Scott Martin	c/- TCFUA (Vic/Qld/WA Branch) 359 Exhibition Street, Melbourne, Victoria, 3000	Textile Worker
TCFUA (VIC/QLD/WA Branch)	Branch Committee Member (Western Australia)	Barry Wilcocks	c/- TCFUA (Vic/Qld/WA Branch) 359 Exhibition Street, Melbourne, Victoria, 3000	Machinist/Presser
TCFUA (VIC/QLD/WA Branch)	Extra National Councillor	Elizabeth Macpherson	c/- TCFUA (Vic/Qld/WA Branch) 359 Exhibition Street, Melbourne, Victoria, 3000	Union Official
TCFUA (NSW/SA/TAS Branch)	Secretary	John Owen	c/-TCFUA NSW/SA/TAS Branch, 28 Anglo Road, Campsie, NSW, 2194	Union Official
TCFUA (NSW/SA/TAS)	Assistant State Secretary	Mark Edwards	c/-TCFUA NSW/SA/TAS Branch, 28 Anglo Road, Campsie, NSW, 2194	Union Official

<i>Branch)</i>				
TCFUA (NSW/SA/TAS Branch)	<i>President</i>	<i>Hung Nguyen</i>	<i>c/-TCFUA NSW/SA/TAS Branch, 28 Anglo Road, Campsie, NSW, 2194</i>	<i>Union Official</i>
TCFUA (NSW/SA/TAS Branch)	<i>Vice President</i>	<i>Dylan Mausolf</i>	<i>c/-TCFUA NSW/SA/TAS Branch, 28 Anglo Road, Campsie, NSW, 2194</i>	<i>Leather Inspector</i>
TCFUA (NSW/SA/TAS Branch)	<i>Trustee</i>	<i>Eric Lam</i>	<i>c/-TCFUA NSW/SA/TAS Branch, 28 Anglo Road, Campsie, NSW, 2194</i>	<i>Cutter</i>
TCFUA (NSW/SA/TAS Branch)	<i>Trustee</i>	<i>Christine Sutanto</i>	<i>c/-TCFUA NSW/SA/TAS Branch, 28 Anglo Road, Campsie, NSW, 2194</i>	<i>Presser</i>
TCFUA (NSW/SA/TAS Branch)	<i>Branch Committee Member</i>	<i>Mathew Hueppauff</i>	<i>c/-TCFUA NSW/SA/TAS Branch, 28 Anglo Road, Campsie, NSW, 2194</i>	<i>Clicker</i>
TCFUA (NSW/SA/TAS Branch)	<i>Branch Committee Member</i>	<i>Michael Scott Rutherford</i>	<i>c/-TCFUA NSW/SA/TAS Branch, 28 Anglo Road, Campsie, NSW, 2194</i>	<i>Process Worker</i>
TCFUA (NSW/SA/TAS Branch)	<i>Branch Committee Member</i>	<i>James Coventry</i>	<i>c/-TCFUA NSW/SA/TAS Branch, 28 Anglo Road, Campsie, NSW, 2194</i>	<i>Stuff Cutter</i>
TCFUA (NSW/SA/TAS Branch)	<i>Branch Organiser</i>	<i>Hung Nguyen</i>	<i>c/-TCFUA NSW/SA/TAS Branch, 28 Anglo Road, Campsie, NSW, 2194</i>	<i>Union Official</i>