



**Australian Government**  
**Australian Industrial Registry**

Level 5  
11 Exhibition Street  
Melbourne, VIC 3000  
GPO Box 1994, Melbourne, VIC 3001  
Telephone: (03) 8661 7993  
Fax: (03) 9655 0410

Mr Tony Woolgar  
National Secretary  
Textile, Clothing and Footwear Union of Australia  
National Office  
Ground Floor  
28 Anglo Road  
CAMPSIE NSW 2194

Dear Mr Woolgar

**Re: Financial Reports for year ended 31 December 2007 – Textile, Clothing and Footwear Union of Australia – FR2007/610**

I acknowledge receipt of the financial reports of the Textile, Clothing and Footwear Union of Australia for the year ended 31 December 2007. The documents were lodged in the Industrial Registry on 17 July 2008.

I also acknowledge receipt of an amended auditor's report lodged in the Industrial Registry on 14 August 2008.

The financial reports have been filed.

I direct your attention to the following comments concerning the above reports and the financial reporting obligations under Schedule 1 of the Workplace Relations Act 1996 (the RAO Schedule). Please note that these matters are generally advised for assistance in the preparation of future financial reports; no further action is required in respect of the subject documents.

**1. Timescales**

Financial documents lodged with the Registrar are required by subsection 268(c) of Schedule 1 to be filed under cover of a certificate by a designated officer, in this case, the National Secretary, stating that the documents lodged are copies of the documents provided to members and presented to a meeting in accordance with section 266. Such reports should be prepared, audited, supplied to members, presented to a meeting and lodged in the Industrial Registry within certain timescale requirements.

I note that the financial reports were provided to members between 2 and 19 June 2008 and presented to a General Meeting of the Organisation on 8 July 2008. The financial reports were not provided to members at least 21 days before the meeting as required by s265(5)(a) of Schedule 1.

**2. Auditor's Report**

It is not clear from the Report whether or not the Auditor is an approved auditor. In this regard I draw your attention to the definition of approved auditor in regulation 4 of the Workplace Relations (Registration and Accountability of Organisation) Regulations 2003 (the RAO Regulations). In all likelihood the Auditor is such a person however, it is our preference that this is made explicit in the Report. I recommend you draw this comment to the attention of your Auditors.

**3. Operating Report**

**(a) Results of principal activities**

I refer to the Operating Report, in particular to the "Operating Result". I note that subsection 254(2)(a) of the RAO Schedule requires the operating report to include a review of the principal activities of the reporting entity, the results of those activities and any significant changes in the nature of those activities.

The “Operating Result” requirement contemplates reference in the operating report to results directly related to the principal activities as opposed to the reporting entities financial result, particularly as measured in dollar ‘surplus’ or ‘loss’ terms. Although this may not be stated explicitly in the text of the subsection, I think it is reasonable to infer this is what the legislators had in mind given that the subsection is referring primarily to the principal activities and secondly, the actual financial outcome is elaborated elsewhere in the financial documents, such as the Balance Sheet and/or the Profit and Loss statement.

**(b) Right of members to resign**

Subsection 254(2)(c) requires the operating report to “give details” of the right of members to resign from the reporting unit under section 174. The requirement may be met by the inclusion of a statement that a member has the right to resign and a reference to the relevant rule, which makes such provision. Alternatively, the complete text of the relevant resignation rule may be reproduced in the report. It would appear in this case that rule 12 of the organisation’s rules is applicable.

**(c) Significant changes in financial affairs**

The report must give details of any significant changes in the reporting unit’s financial affairs during the year.

**4. Committee of Management Statement**

- (a) I note that paragraphs (e)(i) and (ii) refer to “the rules of The Textile Clothing & Footwear Union of Australia National Council including the rules of the Union”. Such reference should be to “the rules of the organisation including the rules of a branch concerned”.
- (b) I note that paragraph (e)(vi) states in part that no orders for inspection of financial records have been made by the Industrial Registry. Such reference should be to the Commission.

**5. References to Schedule 1B**

I note the financial documents contain references to Schedule 1B of the Workplace Relations Act 1996. Such references should now be to Schedule 1.

**Electronic lodgment**

I encourage you to take advantage of the electronic lodgment service provided by the Registry for future lodgments. You may register as a user and then lodge your documents via the Electronic Lodgment page of the AIRC website at [www.airc.gov.au](http://www.airc.gov.au). Alternatively, you may send an email with the documents attached to: [riateam3@air.gov.au](mailto:riateam3@air.gov.au). Please note that the Rules of the Commission allow for electronic signatures to be used, other than for statutory declarations (see subrule 74A(1)). Where documents are lodged electronically, there will be no need to forward hard copies of the documents.

It should be noted that the Industrial Registrar attaches importance to reporting units both fully satisfying the obligations under Schedule 1 and to those obligations being discharged within the requisite timeframes. Your reporting unit should therefore ensure that future financial returns fully satisfy the above obligations. I have enclosed a Diagrammatic Summary of the legislative timescale requirements for your information.

Should you wish to discuss this letter or if you require further information on the financial reporting requirements of the Act, I may be contacted on (03) 8661 7993 or by email at [larry.powell@air.gov.au](mailto:larry.powell@air.gov.au)

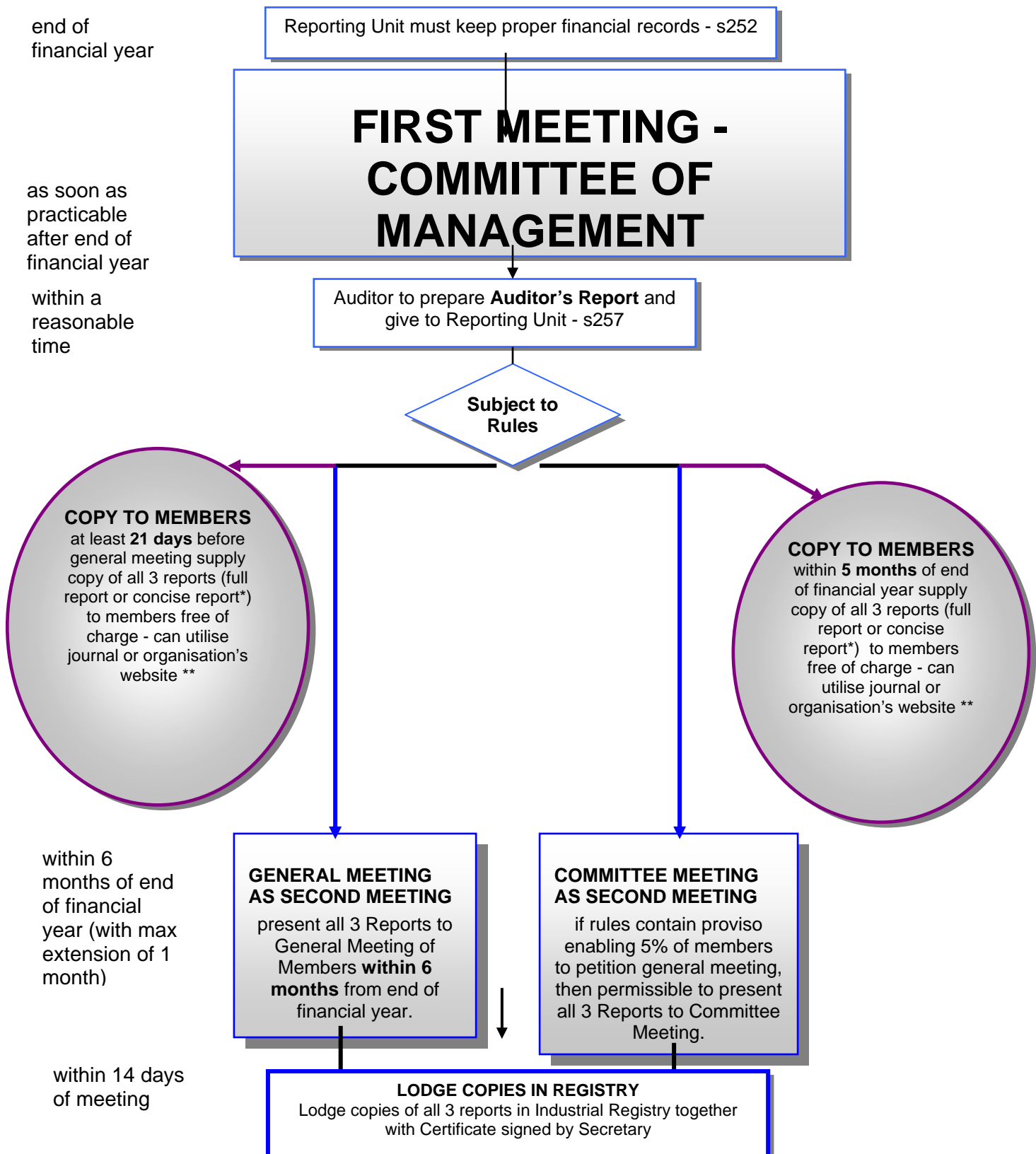
Yours sincerely,

A handwritten signature in black ink, appearing to read 'L Powell'.

Larry Powell  
Statutory Services Branch

19 August 2008

## Financial Reporting Timeline (RAO Schedule)



\* concise report may be provided if s265(1)-(4) complied with. \*\* report may be supplied through organisation's journal or on organisation's website subject to particular specifications as per RAO regulation 18.

# *D W Sutherland & Partners*

Registered Company Auditors  
Certified Practising Accountants

1/11 CONDER STREET  
BURWOOD, 2134  
NEW SOUTH WALES

Phone: (02) 9747 2055  
Fax: (02) 9744 7506

ALL CORRESPONDENCE TO  
P.O. BOX 423  
BURWOOD, 1805  
NEW SOUTH WALES

August 7, 2008

Attn. Mr Larry Powell  
Australian Industrial Registry  
GPO Box 1994  
MELBOURNE VIC 3001

Dear Sirs

**TEXTILE CLOTHING & FOOTWEAR UNION OF AUSTRALIA**  
**2007 AMENDED AUDITOR'S REPORT**

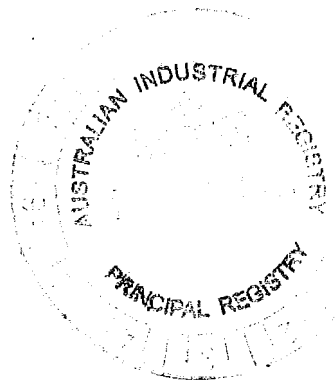
Enclosed is the above organizations amended Auditor's Report to update to current requirement.

Please contact us if further information needed.

Yours faithfully  
D W SUTHERLAND & PARTNERS



T HO  
Partner  
Encl.



**THE TEXTILE, CLOTHING & FOOTWEAR UNION OF AUSTRALIA**  
**NATIONAL COUNCIL**

**INDEPENDENT AUDITORS REPORT**

To the members of the Textile, Clothing & Footwear Union of Australia National Council.

**Scope**

The Financial Report is the Responsibility of the Committee of Management and Secretary of the National Council.

The financial report comprises the statement of financial position, statement of financial performance, statement of cash flows, accompanying notes to the financial statements and the Committee of Management's statement for the Textile Clothing & Footwear Union of Australia National Council for the year ended 31 December 2007.

The Committee of Management and the Secretary of the National Council are responsible for the preparation and true and fair presentation of the financial report in accordance with the Workplace Relations Act 1996. This includes responsibility for the maintenance of adequate accounting records and internal controls that are designed to prevent and detect fraud and error, and for the accounting policies and accounting estimates inherent in the financial report.

**Audit Approach**

We have conducted an independent audit of the financial report in order to express an opinion on it to the members of the organisation. Our audit has been conducted in accordance with Australian Accounting Standards in order to provide reasonable assurance whether the financial report is free of material misstatement. The nature of an audit is influenced by factors such as the use of professional judgement, selective testing, the inherent limitations of internal controls, and the availability of persuasive rather than conclusive evidence. Therefore, an audit cannot guarantee that all material misstatements have been detected.

We performed procedures to assess whether in all material respects the financial report presents fairly, in accordance with the Workplace Relations Act 1996, including compliance with Accounting Standards and other mandatory professional reporting requirements in Australia, a view which is consistent with our understanding of the Branch's financial position and its performance as represented by the results of its operations and cash flows.

We formed our audit opinion on the basis of these procedures, which included:

- examining, on a test basis, information to provide evidence supporting the amounts and disclosures in the financial report, and
- assessing the appropriateness of the accounting policies and disclosures used and the reasonableness of significant accounting estimates made by the Committee of Management and the Secretary of the National Council.

While we considered the effectiveness of management's internal controls over financial reporting when determining the nature and extent of our procedures, our audit was not designed to provide assurance on internal controls.

## Independence

In conducting our audit, we followed applicable independence requirements of Australian professional ethical pronouncements and the Workplace Relations Act 1996.

## Audit Opinion

We state that the financial report has been audited and in our opinion the financial report complies with the relevant Australian Accounting Standards.

We report that we have inspected and audited the accounting records of the Textile Clothing & Footwear Union of Australia National Council in relation to the financial year ending 31 December 2007 and report that in our opinion satisfactory accounting records were kept by the organisation in relation to the period, including:

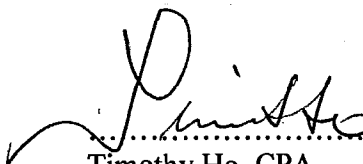
- (a) (i) records of the sources and nature of the income of the organisation (including income from members); and
- (ii) records of the nature and purposes of the expenditure of the organisation; and
- (iii) all information, being information which was reasonably wanted for the purpose of this audit, which was required and sought by us or by any person authorized by us for the purpose of the audit, was provided.
- (iv) in relation to recovery of wages activity; no activity of recovery occurred in the financial year.

In our opinion the general purpose financial report is presented fairly in accordance with applicable Australian Standards and the requirements imposed by Part 3 of Chapter 8 of the RAO Schedule of the Workplace Relations Act 1996:

- (b) (i) the financial affairs of the organisation as at the end of the financial year; and
- (ii) the income and expenditure, and any surplus or deficit of the organisation for the year; and

We also understand that to the extent that there was any deficiency, failure or shortcoming in relation to the matters referred to above, we must report particulars and that those particulars, if any, which form part of this report, are attached.

D W SUTHERLAND & PARTNERS



Timothy Ho, CPA

Partner

Registered Company Auditor No. 629

Dated: .....

12 May 2008

**National Office**

Ground Floor  
28 Anglo Road  
Campsie NSW 2194  
Tel: (02) 9789 4188  
Fax: (02) 9789 6510  
Email: [tcfua@tcfua.org.au](mailto:tcfua@tcfua.org.au)  
**Tony Woolgar**  
**National Secretary**

14<sup>th</sup> July 2008

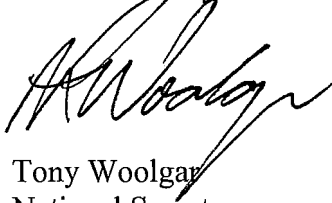
The Industrial Registrar  
Australian Industrial Registry  
GPO Box 1994  
Melbourne VIC 3001

Dear Sir/Madam

Please find attached the financial returns for the year ended 31<sup>st</sup> December 2007 for the Textile Clothing and Footwear Union of Australia.

The various Branches of the TCFUA circulated the Audited Accounts to members following the Annual Meeting of the National Council and prior to the second meeting which was held on 8<sup>th</sup> July 2008.

Yours Sincerely



Tony Woolgar  
National Secretary



## SECRETARY'S CERTIFICATE

I certify that the copies of the Auditors Report, accounts and statements for the year ended 31<sup>st</sup> December 2007 are copies of the financial documents that were presented to the Annual Meeting held on 5<sup>th</sup> – 7<sup>th</sup> May 2008.

Further, that the Annual Meeting held on 5<sup>th</sup> – 7<sup>th</sup> May 2008 determined that the TCFUA National Council Financial Statements for the year ended 31<sup>st</sup> December 2007 be circulated to members.

The Branch Committees of Management of the following branches of the Union did receive and adopt said audited Financial Statements at branch meetings held on the following dates:

New South Wales/South Australia/Tasmanian Branch: 2<sup>nd</sup> June 2008

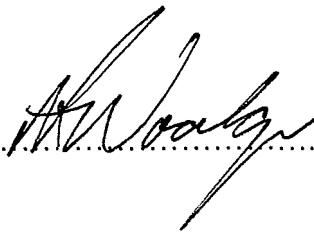
Victorian Branch: 19<sup>th</sup> June 2008

Queensland Branch: 16<sup>th</sup> June 2008

The documents were subsequently presented to the second meeting which was held on 8<sup>th</sup> July 2008.

No petition signed by 5% of members requesting a National General Meeting for the purpose of considering the Auditors Report, the General Purpose Financial Report and the Operating Report of the Union, was received by the National Secretary in accordance with Rule 55A.

SIGNED.....



DATED.....

14<sup>th</sup> JULY 2008

TONY WOOLGAR  
NATIONAL SECRETARY

**TEXTILE CLOTHING & FOOTWEAR UNION  
OF AUSTRALIA NATIONAL COUNCIL**

**FINANCIAL STATEMENTS**

**FOR YEAR ENDED 31 DECEMBER 2007**

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**TEXTILE CLOTHING & FOOTWEAR UNION OF AUSTRALIA**  
**NATIONAL COUNCIL**  
**OPERATING REPORT**  
**FOR YEAR ENDED 31 DECEMBER 2007**

In accordance with Section 254 of the Workplace Relations Act 1996 the Committee of Management report on the Textile Clothing & Footwear Union of Australia National Council (the "National Council") as follows:

**Principal activities**

The principal activities of the National Council during the reporting period were to provide industrial and organising services to each of the branches of the textile clothing and footwear union of Australia and their members, consistent with the objectives of the National Council and particularly the objective of protecting and improving the interests of the various branches and their members.

**Operating result**

The operating deficit for the reporting period was (\$122,931). The National Council is exempt from income tax and therefore no tax effect accounting was provided in the accounts. It is anticipated that the deficiency is likely to continue in the ensuing year.

**Right of Members to Resign**

Subject to the rules of the National Council and the Workplace Relations Act 1996, members have the right to resign from membership of the National Council by written notice addressed to and delivered to the Secretary of the National Council.

**Superannuation officeholders**

The following officer held positions during the reporting period in the following entities:

Anthony Woolgar, Secretary

- Member of the Board of Australian Retirement Fund (ARF) as nominated by the Textile, Clothing & Footwear Union of Australia (TCFUA). All fees and reimbursement for the position held are income to the National Council.

**Number of members**

The number of persons who, at the end of the reporting period, were recorded in the register of members for each of the state branches was as follows:

New South Wales/SA/TAS	3807
Victoria	3099
Queensland	588
Western Australia	26
	-----
	7520
	=====

**Number of employees**

At the end of the reporting period, there were three employees (1 part time).

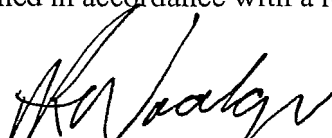
**Members of Committee Management**

Persons who held office of the Committee of Management of the National Council during the reporting period are:

<b>Name</b>	<b>Organisation Position</b>
Mr. Anthony Woolgar	TCFUA National Secretary
Mr. Barry Tubner	TCFUA National President
Ms. Michele O'Neil	TCFUA Assistant National Secretary
Ms. Jenny Kruschel	TCFUA Snr National Vice President
Mr. Stephen Davies	TCFUA Jnr National Vice President
Ms. Elizabeth MacPherson	TCFUA National Trustee
Mr. Jack Morel	TCFUA National Trustee
Mr. Peter Lane	TCFUA National Trustee (from 1 <sup>st</sup> May 2007)
Mr. Warren Smith	TCFUA National Councilor
Mr. John Dalton	TCFUA National Councilor

Committee members have been in office since the start of the reporting period to the date of this report unless otherwise stated.

Signed in accordance with a resolution of the Committee of Management:



ANTHONY RICHARD WOOLGAR

Dated: 5<sup>th</sup> MAY 2008

**TEXTILE CLOTHING & FOOTWEAR UNION OF AUSTRALIA NATIONAL COUNCIL**  
**COMMITTEE OF MANAGEMENT'S STATEMENT**

On 5<sup>th</sup> May 2008 Committee of Management of Textile, Clothing & Footwear Union of Australia National Council, passed the following resolution in relation to the general purpose financial report (GPFR) of the National Council for the year ended 31 December 2007.

The Committee of Management declares in relation to the GPFR that in its opinion:

- a) The financial report and notes comply with the Australian Accounting Standards;
- b) The financial report and notes comply with the reporting guidelines of the Industrial Registrar;
- c) The financial report and notes give a true and fair view of the financial performance, financial position and cash flows of the Union for the financial year ended December 31, 2007.
- d) There are reasonable grounds to believe that the Union will be able to pay its debts as and when they become due and payable; and
- e) During the year ended 31 December 2007 and since the end of the financial year:
  - (i) Meetings of the Committee of Management were held in accordance with the rules of The Textile Clothing & Footwear Union of Australia National Council including the rules of the Union; and
  - (ii) the financial affairs of the Union have been managed in accordance with the Rules of The Textile Clothing & Footwear Union of Australia National Council including the rules of the Union; and
  - (iii) The financial records of the Union have been kept and maintained in accordance with the Schedule 1B to the Workplace Relations Act 1996 and the Workplace Relations (Registration & Accountability of Organisations) Regulations 2003; and
  - (iv) The issue of consistency of financial record of different Branches within the Union is being considered with a view to keeping, as far as practicable, the financial records in a consistent manner to each of the other reporting units to ensure compliance with the Australian Accounting Standards in subsequent years; and
  - (v) no information has been sought in any request of a member of the Union or a Registrar made under section 272 of Schedule 1B to the Workplace Relations Act 1996; and
  - (vi) no orders for inspection of financial records have been made by the Industrial Registry under section 273 of Schedule 1B to the Workplace Relations Act 1996.
- f) There was no recovery of wages activity for year ended 31 December 2007.

.....  
 ANTHONY RICHARD WOOLGAR  
 Secretary

Dated: 5<sup>th</sup> May 2008

**TEXTILE CLOTHING & FOOTWEAR UNION OF AUSTRALIA NATIONAL**  
**COUNCIL**  
**STATEMENT OF FINANCIAL PERFORMANCE**  
**FOR YEAR ENDED DECEMBER 31, 2007**

	Note	2007	2006
		\$	\$
INCOME			
Capitation Fees	3	243,782	260,358
Interest received		12,806	9,374
Reimbursement income		10,947	4,359
Sundry income		-	311
I.R. Campaign reimbursement		50,000	50,000
Gain on disposal of asset		836	-
TOTAL OPERATING INCOME		318,371	324,402
LESS OPERATING EXPENDITURE			
Affiliation fees	4	38,121	26,397
Bank charges		571	381
Books, journals & publications		1,996	3,670
Committee & conference expenses		455	2,122
E.D.P Expenses		3,178	13,872
Depreciation		10,596	11,649
Donations	5	143	90
Entertain. exps. lunch, dinner etc.		2,403	1,999
Fringe Benefits Tax		185	4,653
Insurances		5,068	7,594
Motor vehicle expenses		5,685	7,528
Office expenses		2,758	7,070
Postage & Freight		285	250
Printing & stationery		1,276	356
I.R. Campaign Contribution		50,000	50,000
Professional services	6	66,350	80,773
Repairs & maintenance		-	332
Salaries:			
- officials		97,038	93,388
- employees		55,040	135,197
Seminars		2,758	2,287
Staff amenities & office requisites		-	71
Sundry expenses	7	16,995	3,387
Superannuation			
- officials		18,015	16,885
- employees	7a	19,120	14,046
Telephone		6,088	9,000
Travelling exps. & allowances		38,953	32,846
Leave entitlements – LSL provision		5,285	8,451
Leave entitlement – annual leave provision		3,375	-
Leave entitlement – sick leave provision		148	482
TOTAL OPERATING EXPENDITURE		451,885	534,776
OPERATING SURPLUS/(DEFICIT) FOR YEAR		(133,514)	(210,374)
Add: Mortality Fund Surplus/(Deficit)	8	10,583	7,272
TOTAL DEFICIT FOR YEAR		(122,931)	(203,102)

The accompanying notes form part of these financial statements.

**TEXTILE CLOTHING & FOOTWEAR UNION OF AUSTRALIA NATIONAL**  
**COUNCIL**  
**STATEMENT OF FINANCIAL POSITION**  
**AS AT DECEMBER 31, 2007**

		2007	2006
		\$	\$
ACCUMULATED FUNDS	Note		
General fund bal.. at beginning of year		281,431	484,533
Add surplus/(deficit) for year		(122,931)	(203,102)
		-----	-----
TOTAL ACCUMULATED FUNDS		158,500	281,431
		=====	=====
Represented By:			
CURRENT ASSETS			
Cash on hand		1,500	1,500
Cash at bank		36,823	63,515
Sundry debtors - capitation fees	9	62,589	74,091
Sundry debtors – other		4,517	19,030
		-----	-----
TOTAL CURRENT ASSETS		105,429	158,136
		-----	-----
INVESTMENT			
Other investments (at cost)	10	13,461	13,461
		-----	-----
TOTAL INVESTMENTS		13,461	13,461
		-----	-----
FIXED ASSETS			
Plant & equipment at WDV	11	62,586	38,732
		-----	-----
OTHER FUNDS			
Cash at bank and Term Deposit			
Car replacement Fund		-	950
Mortality Fund	13	143,356	238,877
Leave entitlement fund	13	201,748	189,337
		-----	-----
		345,104	429,164
		-----	-----
TOTAL ASSETS		526,580	639,493
		-----	-----

The accompanying notes form part of these financial statements.



**TEXTILE CLOTHING & FOOTWEAR UNION OF AUSTRALIA NATIONAL**  
**COUNCIL**  
**STATEMENT OF FINANCIAL POSITION**  
**AS AT DECEMBER 31, 2007**

	2007	2006
	\$	\$
Note		
CURRENT LIABILITIES		
Creditors and accruals	173,799	172,590
Provision for Annual leave		
- Officials	82,627	81,338
- Employees	2,086	
Provision for long service leave		
- Officials	100,116	94,831
- Employees	-	-
Provision for sick leave		
- Officials	9,452	9,303
- Employees	-	-
	-----	-----
TOTAL CURRENT LIABILITIES	368,080	358,062
	-----	-----
TOTAL LIABILITIES	368,080	358,062
	-----	-----
NET ASSETS	158,500	281,431
	=====	=====

The accompanying notes form part of these financial statements.

**TEXTILE CLOTHING & FOOTWEAR UNION OF AUSTRALIA NATIONAL  
COUNCIL**

**STATEMENT OF CASH FLOWS FOR THE YEAR ENDED DECEMBER 31, 2007**

	INFLOW (OUTFLOW) 2007 \$	INFLOW (OUTFLOW) 2006 \$
Note		
CASH FLOWS FROM OPERATING ACTIVITIES		
Capitation fees received	255,284	236,218
Other operating revenue	77,575	54,670
Interest received	22,461	26,684
Payments to suppliers & employees	(432,458)	(511,428)
	-----	-----
CASH FLOWS FROM/(USED BY) OPERATING ACTIVITIES	12(b) (77,138)	(193,856)
	-----	-----
CASH FLOWS FROM INVESTING ACTIVITIES		
Purchase of plant & equipment & other assets	(33,614)	(2,413)
	-----	-----
CASH FLOWS USED BY INVESTING ACTIVITIES	(33,614)	(2,413)
	-----	-----
CASH FLOW FROM FINANCING ACTIVITIES		
Proceeds from borrowings	-	-
Loan repayments	-	-
	-----	-----
Net cash provided by (used in) financing activities	-	-
	-----	-----
NET INCREASE/(DECREASE) IN CASH HELD	(110,752)	(196,269)
Cash at beginning of reporting period	494,179	690,448
	-----	-----
CASH AT END OF REPORTING PERIOD	12(a) 383,427	494,179
	=====	=====

The accompanying notes form part of these financial statements.

**TEXTILE CLOTHING & FOOTWEAR UNION OF AUSTRALIA NATIONAL  
COUNCIL**

**NOTES TO AND FORMING PART OF THE ACCOUNTS  
FOR THE YEAR ENDED 31 DECEMBER 2007**

**1. STATEMENT OF ACCOUNTING POLICIES**

The Accounts have been prepared in accordance with Applicable Accounting Standards, other mandatory professional reporting requirements and the Australian Workplace Relations Act, 1996. The accounts have also been prepared on the basis of historical costs and do not take into account changing money values or except where stated current valuations of non current assets. The accounting policies have been consistently applied, unless otherwise stated.

The following is a summary of the significant accounting policies adopted by the Branch in the preparation of the accounts.

- (a) Membership capitation are accounted for on accrual basis, otherwise the concept of cash accounting has been adopted in the preparation of the Accounts.
- (b) No provision for Income Tax is necessary as the Branch is exempt from Income Tax under Section 50 - 15 of the Income Tax Assessment Act.
- (c) Property, Plant & Equipment  
Each class of property, plant and equipment is at carried at cost less, where applicable, any accumulated depreciation and any impairment in value. The assets' residual values and useful lives are reviewed and adjusted, if appropriate, at each balance date.
- (d) Employee Benefits  
Provision is made for the company's liability for employee benefits arising from services rendered by employees to balance date. Employee benefits that are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled, plus related on-costs. Employee benefits payable later than one year have been measured at amounts expected to be paid when the liability is settled, plus related cost. This results in an amount not materially different to that achieved by discounting future cash flows.

**2. INFORMATION TO BE PROVIDED TO MEMBERS OR REGISTRAR**

In accordance with the requirements of the Workplace Relations Act, 1996, the attention of members is drawn to the provisions of Sub-Sections [1], [2] and [3] of Section 272 of Schedule 1B which read as follows:

- 
- [1] A member of a reporting unit, or a Registrar, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.

- [2] The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
- [3] A Reporting unit must comply with an application made under subsection (1).

**NOTES TO AND FORMING PART OF THE ACCOUNTS**  
**FOR YEAR ENDED DECEMBER 31, 2007**

	2007 \$	2006 \$
NOTE 3 - CAPITATION FEES		
New South Wales/SA/TAS	128,559	122,548
Queensland	13,546	14,518
South Australia/Tasmania	-	-
Victoria	101,535	123,083
Western Australia	142	208
	-----	-----
	243,782	260,357
	=====	=====

NOTE 4 - AFFILIATION FEES

A.C.T.U.	23,156	25,182
I.T.G.L.W.F.	13,742	-
T.W.A.R.O.	523	578
A.P.H.E.D.A.	700	636
	-----	-----
	38,121	26,397
	=====	=====

NOTE 5 - DONATIONS

Each donation does not exceed \$1,000-00

NOTE 6 - PROFESSIONAL SERVICES

Audit fees	7,100	6,100
Accounting & other services	7,050	4,800
Legal Fees	43,000	30,044
Consultancy Fees	9,200	39,829
	-----	-----
	66,350	80,773
	-----	-----

**NOTES TO AND FORMING PART OF THE ACCOUNTS**  
**FOR YEAR ENDED DECEMBER 31, 2007**

	2007 \$	2006 \$
NOTE 7 - SUNDRY EXPENSES		
Leasing - Photo Copier	3,114	3,387
Advertising	1,049	-
Others	1,636	-
Payroll - 2006 write back	11,196	-
	----- 16,995	----- 3,387
NOTE 7a		
Include employee superannuation on termination	----- 11,551	----- -
NOTE 8 - MORTALITY FUND		
Interest Received	9,655	10,339
Contributions received	16,628	12,433
	-----	-----
TOTAL INCOME	26,283	22,772
	-----	-----
Payments to members	15,700	15,500
	-----	-----
TOTAL EXPENDITURE	15,700	15,500
	-----	-----
FUND SURPLUS/(DEFICIT) FOR YEAR	10,583	7,272
	=====	=====
NOTE 9 - SUNDRY DEBTORS - CAPITATION		
New South Wales/SA/TAS	25,199	26,782
Queensland	4,979	3,688
Victoria	32,411	43,621
Western Australia	-	-
	----- 62,589	----- 74,091
NOTE 10 - OTHER INVESTMENTS		
A.C.T.U. Member Connect Pty Ltd – Units (not realisable within one year)	13,461	13,461
	-----	-----
No current fair view available for verification	13,461	13,461
	-----	-----

**TEXTILE CLOTHING & FOOTWEAR UNION OF AUSTRALIA NATIONAL**  
**COUNCIL**  
**NOTES TO AND FORMING PART OF THE ACCOUNTS**  
**FOR YEAR ENDED DECEMBER 31, 2007**

	2007	2006
	\$	\$
NOTE 11 - PLANT & EQUIPMENT		
Library - at cost	41,018	41,018
Less accumulated depreciation	(34,090)	(33,687)
	-----	-----
	6,928	7,331
	-----	-----
Motor vehicles - at cost	53,616	36,458
Less accumulated depreciation	(7,063)	(16,208)
	-----	-----
	46,553	20,250
	-----	-----
Office equipment & furnit. - At cost	98,337	98,337
Less accumulated depreciation	(89,232)	(87,186)
	-----	-----
	9,105	11,151
	-----	-----
TOTAL PLANT & EQUIPMENT AT W.D.V.	=====	=====
	62,586	38,732

(a) Movement in Carry Amount

	Library	Plant & Equipment	Motor Vehicle
	\$	\$	\$
Balance at beginning of year	7331	11151	20251
Additions			53616
Depreciation	403	2046	8149
Disposals			19165
Carrying amount at end of year	6928	9105	46553

(b) Impairment Losses

The National Council has determined there is no need for recognition of any impairment losses at balance date.

**NOTES TO AND FORMING PART OF THE ACCOUNTS**  
**FOR YEAR ENDED DECEMBER 31, 2007**

2007                      2006  
\$                              \$

NOTE 12 - STATEMENT OF CASH FLOWS

(a) Reconciliation of Cash

Cash at the end of the reporting period  
As shown in the statement of cash flows  
Is reconciled to the related items in the  
Financial statements as follows:-

Cash on hand	1,500	1,500
Cash at bank	36,823	63,515
Cash in special purpose fund assets	345,104	429,164
	-----	-----
	383,427	494,179
	-----	-----

(b) Reconciliation of Net cash provided by

Operating Activities to net surplus/(deficit)

Net surplus/(deficit)	(122,931)	(203,102)
Depreciation	10,596	11,649
Loss/(profit) on sale & write-off of fixed assets	(836)	-
Movement in assets & liabilities:		
- Decrease/(increase) in debtors – capitation	11,502	(24,139)
- Decrease/(increase) in sundry debtors	14,513	5,811
- Increase/(decrease) in creditors	1,209	11,769
- Increase/(decrease) in employee provision	8,809	4,156
	-----	-----
	(77,138)	(193,856)
	=====	=====

NOTE 13 - FINANCIAL INSTRUMENTS

Interest Rate Risk Exposure

Exposure to interest rate risk is limited to assets and liabilities bearing variable interest rates. The majority of financial assets are term deposits with fixed interest rate. All term deposits are less than 12 months and intend to hold until maturity.

2007	Weighted average interest rate	Floating interest rate	1 yr or less	Non-interest bearing	Total
Financial Assets		\$	\$	\$	\$
Cash & cash Equivalent	0.58%	26180			26180
Term Deposits	5.76%		387134		387134
Investment Units				13461	13461
Receivables				67102	67103
Financial Liabilities Payables				151059	151059



**THE TEXTILE, CLOTHING & FOOTWEAR UNION OF AUSTRALIA**  
**NATIONAL COUNCIL**

**INDEPENDENT AUDITORS REPORT**

To the members of the Textile, Clothing & Footwear Union of Australia National Council.

**Scope**

The Financial Report and the Responsibility of the Committee of Management and Secretary of the National Council.

The financial report comprises the statement of financial position, statement of financial performance, statement of cash flows, accompanying notes to the financial statements and the Committee of Management's statement for the Textile Clothing & Footwear Union of Australia National Council for the year ended 31 December 2007.

The Committee of Management and the Secretary of the National Council are responsible for the preparation and true and fair presentation of the financial report in accordance with the Workplace Relations Act 1996. This includes responsibility for the maintenance of adequate accounting records and internal controls that are designed to prevent and detect fraud and error, and for the accounting policies and accounting estimates inherent in the financial report.

**Audit Approach**

We have conducted an independent audit of the financial report in order to express an opinion on it to the members of the organisation. Our audit has been conducted in accordance with Australian Accounting Standards in order to provide reasonable assurance whether the financial report is free of material misstatement. The nature of an audit is influenced by factors such as the use of professional judgement, selective testing, the inherent limitations of internal controls, and the availability of persuasive rather than conclusive evidence. Therefore, an audit cannot guarantee that all material misstatements have been detected.

We performed procedures to assess whether in all material respects the financial report presents fairly, in accordance with the Workplace Relations Act 1996, including compliance with Accounting Standards and other mandatory professional reporting requirements in Australia, a view which is consistent with our understanding of the Branch's financial position and its performance as represented by the results of its operations and cash flows.

We formed our audit opinion on the basis of these procedures, which included:

- examining, on a test basis, information to provide evidence supporting the amounts and disclosures in the financial report, and
- assessing the appropriateness of the accounting policies and disclosures used and the reasonableness of significant accounting estimates made by the Committee of Management and the Secretary of the National Council.

While we considered the effectiveness of management's internal controls over financial reporting when determining the nature and extent of our procedures, our audit was not designed to provide assurance on internal controls.

## Independence

In conducting our audit, we followed applicable independence requirements of Australian professional ethical pronouncements and the Workplace Relations Act 1996.

## Audit Opinion

We state that the financial report has been audited and in our opinion the financial report complies with the relevant Australian Accounting Standards.

We report that we have inspected and audited the accounting records of the Textile Clothing & Footwear Union of Australia National Council in relation to the financial year ending 31 December 2007 and report that in our opinion satisfactory accounting records were kept by the organisation in relation to the period, including:

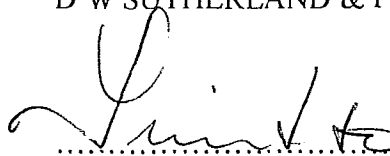
- (a) (i) records of the sources and nature of the income of the organisation (including income from members); and
- (ii) records of the nature and purposes of the expenditure of the organisation; and

in our opinion the general purpose financial report prepared in accordance with the Australian Standards and under section 253 and any other requirements imposed by section 255 reporting guidelines or Part 3 of Chapter 8 of Schedule 1B – Registration and Accountability of Organisations under the Workplace Relations Act 1996 in relation to the period were properly drawn up so as to give a true and fair view of:

- (b) (i) the financial affairs of the organisation as at the end of the financial year; and
- (ii) the income and expenditure, and any surplus or deficit of the organisation for the year; and
- (c) (i) all information, being information which was reasonably wanted for the purpose of this audit, which was required and sought by us or by any person authorized by us for the purpose of the audit, was provided.
- (d) in relation to recovery of wages activity;  
no activity of recovery occurred in the financial year.

We also understand that to the extent that there was any deficiency, failure or shortcoming in relation to the matters referred to above, we must report particulars and that those particulars, if any, which form part of this report, are attached.

  
D W SUTHERLAND & PARTNERS

  
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Timothy Ho, Partner

Registered Company Auditor

Dated: 12<sup>th</sup> May 2008