



**Australian Government**  
**Registered Organisations Commission**

22 August 2018

Mr Michael O'Connor  
National Secretary  
Construction, Forestry, Maritime, Mining and Energy Union

By e-mail: [moconnor@cfmeu.org](mailto:moconnor@cfmeu.org)

Dear Mr O'Connor

**Textile, Clothing and Footwear Union of Australia**  
**Financial Report for the year ended 31 December 2017 - FR2017/335**

I acknowledge receipt of the financial report for the year ended 31 December 2017 for the Textile, Clothing and Footwear Union of Australia (TCFUA). The financial report was lodged with the Registered Organisations Commission (ROC) on 24 July 2018.

The financial report has now been filed. You are not required to take any further action in respect of the report lodged.

Should you wish to discuss the matters raised in this letter, or if you require further information on the financial reporting requirements of the Act, I may be contacted on (03) 9603 0707 or by email at [ken.morgan@roc.gov.au](mailto:ken.morgan@roc.gov.au)

Yours faithfully

A handwritten signature in black ink, appearing to read 'K. Morgan'.

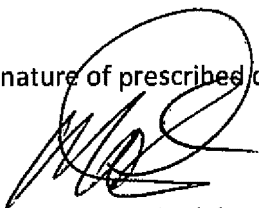
**KEN MORGAN**  
**Financial Reporting Advisor**  
**Registered Organisations Commission**

**Certificate of the prescribed designated officer for the period ended 31 December 2017**  
**- s.268 Fair Work (Registered Organisations) Act 2009**

I, Michael O'Connor, being the Divisional Secretary of the Construction, Forestry, Maritime, Mining and Energy Union – Manufacturing Division certify:

- that the documents lodged herewith are copies of the full report for the TCFUA National Council for the period ended 31 December 2017 referred to in s.268 of the *Fair Work (Registered Organisations) Act 2009*; and
- that the full report was provided to members of the reporting unit on 24 July 2018; and
- that the full report was presented to a meeting of the committee of management of the reporting unit on 24 July 2018 in accordance with s.266 of the *Fair Work (Registered Organisations) Act 2009*.

Signature of prescribed designated officer:



Name of prescribed designated officer:

**MICHAEL O'CONNOR**

Title of prescribed designated officer:

**DIVISIONAL SECRETARY, CONSTRUCTION FORESTRY MARITIME MINING & ENERGY UNION  
MANUFACTURING DIVISION**

Dated:

**24 JULY 2018**

**TEXTILE CLOTHING & FOOTWEAR UNION OF AUSTRALIA  
NATIONAL COUNCIL  
ABN 93 734 785 862**

**FINANCIAL REPORT  
FOR THE YEAR ENDED  
31 DECEMBER 2017**

**TEXTILE CLOTHING & FOOTWEAR UNION OF AUSTRALIA  
NATIONAL COUNCIL**

**ABN 93 734 785 862**

**OPERATING REPORT**

In accordance with Section 254 of the Fair Work (Registered Organisations) Act 2009 ("Act") the Committee of Management present their Operating Report on Textile Clothing & Footwear Union of Australia National Council ("the Union"), the relevant Reporting Unit for the financial year ended 31 December 2017.

**Principal Activities**

The principal activities of the Union during the financial year were to provide industrial and organising services to each of the Branches of the Textile, Clothing & Footwear Union of Australia and their members, consistent with the objectives of the National Council and particularly the objective of protecting and improving the interests of the various Branches and their members.

On the 6 March 2018 the Fair Work Commission approved the amalgamation of the Textile, Clothing and Footwear Union of Australia, the Construction, Forestry, Mining and Energy Union and The Maritime Union of Australia. The amalgamation took effect as of the 27th March 2018 and the Textile, Clothing and Footwear Union of Australia now forms part of the Manufacturing Division of the Construction, Forestry, Maritime, Mining and Energy Union.

**Operating Result**

The results of the principal activities of the Union during the financial year was to further the interests of TCF workers through improvements in wages and conditions, health and safety, legal rights and company compliance with Australian labour standards.

The operating loss of the Union for the financial year was \$242,960 (2016 profit: \$134,159). No provision for tax was necessary as the Union is exempt from income tax.

**Significant change**

There were no significant changes in the principal activities or financial affairs of the Union during the financial year.

**Rights of Members**

Pursuant to the Reporting Unit Rule 21 and Section 174 of the Fair Work (Registered Organisations) Act 2009, members have the right to resign from membership by providing written notice addressed to and delivered to the Secretary of the Reporting Unit.

A notice of resignation from membership of the Union takes effect:

- (a) where the member ceases to be eligible to become a member of the Union
  - (i) on the day on which the notice is received by the Union
  - (ii) on the day specified in the notice which is a day not earlier than the day when the member ceases to be eligible to become a member;whichever is the later, or
- (b) in any other case:
  - (i) at the end of two weeks after the notice is received by the Union, or
  - (ii) on the day specified in the noticewhichever is the later.

**Superannuation Officeholders**

Michele O'Neil was an officer of the Union and also holds Alternate Directorship of Australian Super.

No other officer or member of the Union is:

- (a) is a trustee of a superannuation entity or an exempt public sector superannuation scheme; or
- (b) a director of a company that is a trustee of a superannuation entity or an exempt public sector superannuation scheme.

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**OPERATING REPORT continued**

**Other Prescribed Information**

In accordance with Regulation 159 of the Fair Work (Registered Organisations) Regulations 2009 ("Regulations"):

- (a) the number of persons that were, at the end of the financial year to which the report relates, recorded in the register of members for Section 230 of the Act and who are taken to be members of the Union under section 244 of the Act was 3,104 (2016: 3,159)
- (b) the number of persons who were, at the end of the financial year to which the report relates, employees of the Union, where the number of employees includes both full-time and part-time employees, measured on a full-time equivalent basis was 2.
- (c) the names of each person who have been a member of the Committee of Management of the Union at any time during the reporting period and up to the date of the amalgamation were as follows;

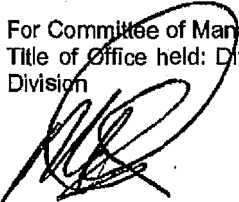
**Name**

Elizabeth Macpherson	National President (appointed 21 December 2017)
John Owen	National President [resigned 20 December 2017]
Jenny Kruschel	National Senior Vice President
Michele O'Neil	National Secretary
Mark Edwards	National Trustee
Elizabeth Macpherson	National Trustee [resigned 20 December 2017]
Christine Sutanto	National Trustee (appointed 21 December 2017)

Committee members have been in office since the start of the financial year to the date of the amalgamation unless otherwise stated.

For Committee of Management: Michael O'Connor

Title of Office held: Divisional Secretary Construction, Forestry, Maritime, Mining and Energy Union, Manufacturing Division

  
Signature:

Dated: 24 July 2018

Melbourne

TEXTILE CLOTHING & FOOTWEAR UNION OF AUSTRALIA  
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COMMITTEE OF MANAGEMENT STATEMENT  
FOR THE YEAR ENDED 31 DECEMBER 2017

On the 24 July 2018 the Committee of Management of the Construction, Forestry, Maritime, Mining and Energy Union Manufacturing Division passed the following resolution in relation to the general purpose financial report (GPRF) for the year ended 31 December 2017:

The Committee of Management declares that in its opinion:

- (a) the financial statements and notes comply with the Australian Accounting Standards;
- (b) the financial statements and notes comply with any other requirements imposed by the Reporting Guidelines or Part 3 of Chapter 8 of the Fair Work (Registered Organisations) Act 2009 (the RO Act);
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate;
- (d) there are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable; and
- (e) during the financial year to which the GPRF relates and since the end of that year:
  - (i) meetings of the committee of management were held in accordance with the rules of the organisation including the rules of a branch concerned; and
  - (ii) the financial affairs of the reporting unit have been managed in accordance with the rules of the organisation including the rules of a branch concerned; and
  - (iii) the financial records of the reporting unit have been kept and maintained in accordance with the RO Act; and
  - (iv) where the organisation consists of two or more reporting units, the financial records of the reporting unit have been kept, as far as practicable, in a consistent manner with each of the other reporting units of the organisation; and
  - (v) where information has been sought in any request by a member of the reporting unit or General Manager duly made under section 272 of the RO Act has been provided to the member or General Manager; and
  - (vi) where any order for inspection of financial records has been made by the Fair Work Commission under section 273 of the RO Act, there has been compliance.
- (f) No revenue from the undertaking of recovery of wages was derived during the year

This declaration is made in accordance with a resolution of the Committee of Management.

Signature of designated officer:  .....

Name and title of designated officer: Michael O'Connor, Divisional Secretary, Construction Forestry, Maritime, Mining and Energy Union Manufacturing Division

Dated: 24 July 2018

**TEXTILE CLOTHING & FOOTWEAR UNION OF AUSTRALIA  
NATIONAL COUNCIL**

**ABN 93 734 785 862**

**STATEMENT OF PROFIT AND LOSS AND OTHER COMPREHENSIVE INCOME  
FOR THE YEAR ENDED 31 DECEMBER 2017**

		<b>2017</b>	<b>2016</b>
	Notes	\$	\$
<b>Revenue</b>			
Membership subscription*		-	-
Capitation fees	3A	181,952	179,715
Levies	3B	-	112,521
Interest	3C	1,357	1,582
Fee for service	3D	437,551	423,593
Other revenue		71,070	94,127
<b>Total income</b>		<b>691,930</b>	<b>811,538</b>
<b>Expenses</b>			
Employee expenses	4A	(218,146)	(158,246)
Capitation Fees	4B	-	-
Affiliation fees	4C	(64,420)	(64,228)
Administration expenses	4D	(585,583)	(428,957)
Grants or donations	4E	(909)	-
Depreciation and amortisation	4F	(2,160)	(824)
Legal costs	4G	(47,267)	(9,723)
Audit fees	13	(15,250)	(15,400)
Net losses from sale of assets	4H	(1,155)	-
<b>Total expenses</b>		<b>(934,890)</b>	<b>(677,378)</b>
<b>(Loss)/ profit for the year</b>		<b>(242,960)</b>	<b>134,159</b>

The above statement should be read in conjunction with the notes.

**TEXTILE CLOTHING & FOOTWEAR UNION OF AUSTRALIA  
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**STATEMENT OF FINANCIAL POSITION  
AS AT 31 DECEMBER 2017**

	Notes	2017 \$	2016 \$
<b>ASSETS</b>			
<b>Current Assets</b>			
Cash and cash equivalents	5A	105,280	222,910
Trade and other receivables	5B	203,063	127,909
Other current assets	5C	9,232	5,086
<b>Total current assets</b>		<b>317,575</b>	<b>355,905</b>
<b>Non-Current Assets</b>			
Plant and equipment	6A	25,320	5,966
Other investments	6B	24,158	24,158
<b>Total non-current assets</b>		<b>49,478</b>	<b>30,124</b>
<b>Total assets</b>		<b>367,053</b>	<b>386,029</b>
<b>LIABILITIES</b>			
<b>Current Liabilities</b>			
Trade payables	7A	306,074	97,814
Employee provisions	8A	129,540	116,787
<b>Total current liabilities</b>		<b>435,614</b>	<b>214,601</b>
<b>Non-Current Liabilities</b>			
Employee provisions	8A	2,971	-
<b>Total non-current liabilities</b>		<b>2,971</b>	<b>-</b>
<b>Total liabilities</b>		<b>438,585</b>	<b>214,601</b>
<b>Net assets/ (liabilities)</b>		<b>(71,532)</b>	<b>171,428</b>
<b>EQUITY</b>			
Financial Asset Reserve		10,697	10,697
Retained earnings (accumulated deficit)		(82,229)	160,731
<b>Total equity</b>		<b>(71,532)</b>	<b>171,428</b>

The above statement should be read in conjunction with the notes.



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**STATEMENT OF CHANGES IN EQUITY  
FOR THE YEAR ENDED 31 DECEMBER 2017**

	Notes	Retained earnings \$	Financial Asset Reserve	Total equity \$
<b>Balance as at 1 January 2016</b>		26,572	10,697	37,269
Profit/(loss) for the year		134,159	-	134,159
<b>Closing balance as at 31 December 2016</b>		160,731	10,697	171,428
 Profit/(loss) for the year		 (242,960)	 -	 (242,960)
<b>Closing balance as at 31 December 2017</b>		<b>(82,229)</b>	<b>10,697</b>	<b>(71,532)</b>

The above statement should be read in conjunction with the notes.

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**STATEMENT OF CASH FLOWS  
FOR THE YEAR ENDED 31 DECEMBER 2017**

		2017	2016
	Notes	\$	\$
<b>OPERATING ACTIVITIES</b>			
<b>Cash received</b>			
Receipts from other reporting units/controlled entity(s)	10B	244,151	259,651
Interest		1,493	1,741
Other		440,326	544,673
<b>Cash used</b>			
Suppliers and employees		(570,359)	(384,821)
Payment to other reporting units/controlled entity(s)	10B	(231,620)	(293,917)
<b>Net cash from (used by) operating activities</b>	10A	<b>(116,010)</b>	<b>127,327</b>
<b>INVESTING ACTIVITIES</b>			
<b>Cash received</b>			
		-	-
<b>Cash used</b>			
Purchase of plant and equipment		(1,620)	-
<b>Net cash from (used by) investing activities</b>		<b>(1,620)</b>	<b>-</b>
<b>FINANCING ACTIVITIES</b>			
<b>Cash received</b>			
		-	-
<b>Cash used</b>			
		-	-
<b>Net cash from (used by) financing activities</b>		<b>-</b>	<b>-</b>
<b>Net increase (decrease) in cash held</b>		<b>(117,630)</b>	<b>127,327</b>
Cash & cash equivalents at the beginning of the reporting period		222,910	95,582
<b>Cash &amp; cash equivalents at the end of the reporting period</b>	5A	<b>105,280</b>	<b>222,910</b>

The above statement should be read in conjunction with the notes.

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2017**

Note 1	Summary of significant accounting policies
Note 2	Events after the reporting period
Note 3	Income
Note 4	Expenses
Note 5	Current assets
Note 6	Non-current assets
Note 7	Current liabilities
Note 8	Provisions
Note 9	Equity
Note 10	Cash flow
Note 11	Contingent liabilities, assets and commitments
Note 12	Related party disclosures
Note 13	Remuneration of auditors
Note 14	Financial instruments
Note 15	Fair value measurements
Note 16	Section 272 Fair Work (Registered Organisations) Act 2009

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2017**

**Note 1 Summary of significant accounting policies**

**1.1 Basis of preparation of the financial statements**

The financial statements are general purpose financial statements and have been prepared in accordance with Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board (AASB) that apply for the reporting period and the Fair Work (Registered Organisation) Act 2009. For the purpose of preparing the general purpose financial statements, the reporting unit is a not-for-profit entity.

The financial statements have been prepared on an accrual basis and in accordance with the historical cost, except for certain assets and liabilities measured at fair value, as explained in the accounting policies below. Historical cost is generally based on the fair values of the consideration given in exchange for assets. Except where stated, no allowance is made for the effect of changing prices on the results or the financial position. The financial statements are presented in Australian dollars.

**1.2 Comparative amounts**

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

**1.3 Significant accounting judgements and estimates**

No accounting assumptions or estimates have been identified that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

**1.4 New Australian Accounting Standards**

**Adoption of New Australian Accounting Standard requirements**

The accounting policies adopted are consistent with those of the previous financial year.

**Future Australian Accounting Standards Requirements**

New standards, amendments to standards or interpretations that were issued prior to the sign-off date and are applicable to the future reporting period that are expected to have a future financial impact on reporting unit include:

**IFRS 15 Revenue from contracts with customers.**

Effective 31 December 2018

IFRS 15 introduces a five step process for revenue recognition with the core principle of the new Standard being for entities to recognise revenue to depict the transfer of goods or services to customers in amounts that reflect the consideration (that is, payment) to which the entity expects to be entitled in exchange for those goods or services.

IFRS 15 will also result in enhanced disclosures about revenue, provide guidance for transactions that were not previously addressed comprehensively (for example, service revenue and contract modifications) and improve guidance for multiple-element arrangements.

Impacts on the reported financial position and performance have not yet been determined.

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2017**

**Note 1 Summary of significant accounting policies**

**1.4 New Australian Accounting Standards continued**

**IFRS 9 Financial Instruments**

Effective 31 December 2018

Significant revisions to the classification and measurement of financial assets, reducing the number of categories and simplifying the measurement choices, including the removal of impairment testing of assets measured at fair value. The amortised cost model is available for debt assets meeting both business model and cash flow characteristics tests. All investments in equity instruments using IFRS 9 are to be measured at fair value.

Amends measurement rules for financial liabilities that the entity elects to measure at fair value through profit and loss. Changes in fair value attributable to changes in the entity's own credit risk are presented in other comprehensive income.

Impairment of assets is now based on expected losses in IFRS 9 which requires entities to measure:

- the 12-month expected credit losses (expected credit losses that result from those default events on the financial instrument that are possible within 12 months after the reporting date); or
- full lifetime expected credit losses (expected credit losses that result from all possible default events over the life of the financial instrument).

**1.5 Revenue**

Revenue is measured at the fair value of the consideration received or receivable.

Revenue from subscriptions is accounted for on an accrual basis and is recorded as revenue in the year to which it relates.

Revenue from the sale of goods is recognised when, the risks and rewards of ownership have been transferred to the buyer, the entity retains no managerial involvement or effective control over the goods, the revenue and transaction costs incurred can be reliably measured, and it is probable that the economic benefits associated with the transaction will flow to the entity.

Receivables for goods and services, which have 30 day terms, are recognised at the nominal amounts due less any impairment allowance account. Collectability of debts is reviewed at end of the reporting period. Allowances are made when collectability of the debt is no longer probable.

Interest revenue is recognised on an accrual basis using the effective interest method.

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2017**

**Note 1 Summary of significant accounting policies (continued)**

**1.6 Government Grants**

Government grants are not recognised until there is reasonable assurance that the reporting unit will comply with the conditions attaching to them and that the grants will be received.

Government grants are recognised on a systematic basis over the periods in which the reporting unit recognises as expenses the related costs for which the grants are intended to compensate. Specifically, government grants whose primary condition is that the reporting unit should purchase, construct otherwise acquire non-current assets are recognised as deferred revenue in the statement of financial position and transferred to profit or loss on a systematic and rational basis over the useful lives of the related assets.

Government grants that are receivable as compensation for expenses or losses already incurred or for the purpose of giving immediate financial support to the reporting unit with no future related costs are recognised in profit or loss in the period in which they become receivable.

**1.7 Gains**

**Sale of assets**

Gains and losses from disposal of assets are recognised when control of the asset has passed to the buyer.

**1.8 Capitation fees and levies**

Capitation fees and levies are recognised on an accrual basis and recorded as a revenue and/or expense in the year to which it relates.

**1.9 Employee benefits**

A liability is recognised for benefits accruing to employees in respect of wages and salaries, annual leave, long service leave and termination benefits when it is probable that settlement will be required and they are capable of being measured reliably.

Liabilities for short-term employee benefits (as defined in AASB 119 Employee Benefits) and termination benefits which are expected to be settled within twelve months of the end of reporting period are measured settlement of the liability.

Other long-term employee benefits which are expected to be settled beyond twelve months are measured as the present value of the estimated future cash outflows to be made by the reporting unit in respect of services provided by employees up to reporting date.

Payments to defined contribution retirement benefit plans are recognised as an expense when employees have rendered service entitling them to the contributions.

Provision is made for separation and redundancy benefit payments. The reporting Unit recognises a provision for termination as part of a broader restructuring when it has developed a detailed formal plan for the terminations and has informed those employees affected that it will carry out the terminations. A provision for voluntary termination is recognised when the employee has accepted the offer of termination.

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2017**

**Note 1 Summary of significant accounting policies (continued)**

**1.10 Cash**

Cash is recognised at its nominal amount. Cash and cash equivalents includes cash on hand, deposits held at call with bank, other short-term highly liquid investments with original maturity of 3 months or less that are readily convertible to known amounts of cash and subject to insignificant risk of changes in value and bank overdrafts.

**1.11 Financial instruments**

Financial assets and financial liabilities are recognised when a reporting unit entity becomes a party to the contractual provisions of the instrument.

Financial assets and financial liabilities are initially measured at fair value. Transaction costs that are directly attributable to the acquisition or issue of financial assets and financial liabilities (other than financial assets and financial liabilities at fair value through profit or loss) are added to or deducted from the fair value of the financial assets or financial liabilities, as appropriate, on initial recognition. Transaction costs directly attributable to the acquisition of financial assets or financial liabilities at fair value through profit or loss are recognised immediately in profit or loss.

**1.12 Financial assets**

Financial assets are classified into the following specified categories: financial assets at fair value through profit or loss, held-to-maturity investments, available-for-sale financial assets and loans and receivables. The classification depends on the nature and purpose of the financial assets and is determined at the time of initial recognition. All regular way purchases or sales of financial assets are recognised and derecognised upon trade date basis. Regular way purchases or sales are purchases or sales of financial assets that require delivery of assets within the time frame established by regulation or convention in the marketplace.

Financial assets are classified as at fair value through profit or loss when the financial asset is either held for trading or it is designated as at fair value through profit or loss.

A financial asset is classified as held for trading if:

- it has been acquired principally for the purpose of selling it in the near term; or
- on initial recognition it is part of a portfolio of identified financial instruments that the reporting unit manages together and has a recent actual pattern of short-term profit-taking; or
- it is a derivative that is not designated and effective as a hedging instrument.

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2017

**Note 1 Summary of significant accounting policies (continued)**

**1.12 Financial assets continued**

A financial asset other than a financial asset held for trading may be designated as at fair value through profit or loss upon initial recognition if:

- such designation eliminates or significantly reduces a measurement or recognition inconsistency that would otherwise arise; or
- the financial asset forms part of a group of financial assets or financial liabilities or both, which is managed and its performance is evaluated on a fair value basis, in accordance with the reporting units documented risk management or investment strategy, and information about the grouping is provided internally on that basis; or
- it forms part of a contract containing one or more embedded derivatives, and AASB 139 'Financial Instruments: Recognition and Measurement' permits the entire combined contract (asset or liability) to be designated as at fair value through profit or loss.

**Loan and receivables**

Trade receivables, loans and other receivables that have fixed or determinable payments that are not quoted in an active market are classified as 'loans and receivables'. Loans and receivables are measured at amortised cost using the effective interest method less impairment. Interest is recognised by applying the effective interest rate, except for short-term receivables when the recognition of interest would be immaterial.

**Impairment of financial assets**

Financial assets, other than those at fair value through profit or loss, are assessed for impairment at the end of each reporting period. Financial assets are considered to be impaired when there is objective evidence that, as a result of one or more events that occurred after the initial recognition of the financial asset, the estimated future cash flows of the investment have been affected.

For certain categories of financial asset, such as trade receivables, assets that are assessed not to be impaired individually are, in addition, assessed for impairment on a collective basis. Objective evidence of impairment for a portfolio of receivables could include the reporting units past experience of collecting payments, an increase in the number of delayed payments in the portfolio past the average credit period of 60 days, as well as observable changes in national or local economic conditions that correlate with default on receivables.

For financial assets carried at amortised cost, the amount of the impairment loss recognised is the difference between the asset's carrying amount and the present value of estimated future cash flows, discounted at the financial asset's original effective interest rate.

For financial assets carried at cost, the amount of the impairment loss is measured as the difference between the asset's carrying amount and the present value of the estimated future cash flows discounted at the current market rate of return for a similar financial asset. Such impairment loss will not be reversed in subsequent periods.



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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2017**

**Note 1 Summary of significant accounting policies (continued)**

**Impairment of financial assets continued**

The carrying amount of the financial asset is reduced by the impairment loss directly for all financial assets with the exception of trade receivables, where the carrying amount is reduced through the use of an allowance account. When a trade receivable is considered uncollectible, it is written off against the allowance account. Subsequent recoveries of amounts previously written off are credited against the allowance account. Changes in the carrying amount of the allowance account are recognised in profit or loss.

When an available-for-sale financial asset is considered to be impaired, cumulative gains or losses previously recognised in other comprehensive income are reclassified to profit or loss in the period.

**Derecognition of financial assets**

The reporting unit derecognises a financial asset only when the contractual rights to the cash flows from the asset expire, or when it transfers the financial asset and substantially all the risks and rewards of ownership of the asset to another entity. The difference between the asset's carrying amount and the sum of the consideration received and receivable and the cumulative gain or loss that had been recognised in other comprehensive income and accumulated in equity is recognised in profit or loss.

Financial liabilities are classified as either financial liabilities 'at fair value through profit or loss' or other financial liabilities. Financial liabilities are recognised and derecognised upon 'trade date'.

**1.13 Financial liabilities**

**Financial Liabilities**

**Fair value through profit or loss**

Financial liabilities are classified as at fair value through profit or loss when the financial liability is either held for trading or it is designated as at fair value through profit or loss

A financial liability is classified as held for trading if:

it has been acquired principally for the purpose of repurchasing it in the near term; or

on initial recognition it is part of a portfolio of identified financial instruments that the reporting unit manages together and has a recent actual pattern of short-term profit-taking; or

it is a derivative that is not designated and effective as a hedging instrument.

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2017**

**Note 1 Summary of significant accounting policies (continued)**

**1.13 Financial liabilities continued**

A financial liability other than a financial liability held for trading may be designated as at fair value through profit or loss upon initial recognition if:

- such designation eliminates or significantly reduces a measurement or recognition inconsistency that would otherwise arise; or
- the financial liability forms part of a group of financial assets or financial liabilities or both, which is managed and its performance is evaluated on a fair value basis, in accordance with the reporting units documented risk management or investment strategy, and information about the grouping is provided internally on that basis; or
- it forms part of a contract containing one or more embedded derivatives, and AASB 139 'Financial Instruments: Recognition and Measurement' permits the entire combined contract (asset or liability) to be designated as at fair value through profit or loss.

Financial liabilities at fair value through profit or loss are stated at fair value, with any gains or losses arising on re-measurement recognised in profit or loss. The net gain or loss recognised in profit or loss incorporates any interest paid on the financial liability and is included in the 'other gains and losses' line item in the statement of comprehensive income.

**Other financial liabilities**

Other financial liabilities, including borrowings and trade and other payables, are initially measured at fair value, net of transaction costs.

Other financial liabilities are subsequently measured at amortised cost using the effective interest method, with interest expense recognised on an effective yield basis.

**1.14 Land, Buildings, Plant and Equipment**

**Asset Recognition Threshold**

Purchases of land, buildings, plant and equipment are recognised initially at cost in the Statement of Financial Position. The initial cost of an asset includes an estimate of the cost of dismantling and removing the item and restoring the site on which it is located.

**Depreciation**

Depreciable property, plant and equipment assets are written-off to their estimated residual values over their estimated useful life using, in all cases, the straight line method of depreciation. Depreciation rates (useful lives), residual values and methods are reviewed at each reporting date and necessary adjustments are recognised in the current, or current and future reporting periods, as appropriate.

Depreciation rates applying to each class of depreciable asset are:

<b>Class of Fixed Asset</b>	<b>Depreciation Rate</b>
Library	5.5%
Furniture and Fittings	20 - 40%
Motor Vehicles	25%

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**Note 1 Summary of significant accounting policies (continued)**

**1.14 Land, Buildings, Plant and Equipment continued**

**Derecognition**

An item of land, buildings, plant and equipment is derecognised upon disposal or when no future economic benefits are expected from its use or disposal. Any gain or loss arising on the disposal or retirement of an item of property, plant and equipment is determined as the difference between the sales proceeds and the carrying amount of the asset and is recognised in the profit and loss.

**1.15 Impairment for non-financial assets**

All assets are assessed for impairment at the end of each reporting period to the extent that there is an impairment trigger. Where indications of impairment exist, the asset's recoverable amount is estimated and an impairment adjustment made if the asset's recoverable amount is less than its carrying amount.

The recoverable amount of an asset is the higher of its fair value less costs of disposal and its value in use. Value in use is the present value of the future cash flows expected to be derived from the asset. Where the future economic benefit of an asset is not primarily dependent on the asset's ability to generate future cash flows, and the asset would be replaced if the reporting unit were deprived of the asset, its value in use is taken to be its depreciated replacement cost.

**1.16 Taxation**

Reporting unit is exempt from income tax under section 50.1 of the Income Tax Assessment Act 1997 however still has obligation for Fringe Benefits Tax (FBT) and the Goods and Services Tax (GST).

Revenues, expenses and assets are recognised net of GST except:

- where the amount of GST incurred is not recoverable from the Australian Taxation Office; and
- for receivables and payables.

The net amount of GST recoverable from, or payable to, the taxation authority is included as part of receivables or payables.

Cash flows are included in the cash flow statement on a gross basis. The GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the Australian Taxation Office is classified within operating cash flows.

**1.17 Fair value measurement**

The reporting unit measures financial instruments, such as, financial asset as at fair value through the profit and loss, available for sale financial assets, and non-financial assets such as land and buildings and investment properties, at fair value at each balance sheet date. Also, fair values of financial instruments measured at amortised cost are disclosed in Note 15A.

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**Note 1 Summary of significant accounting policies (continued)**

**1.17 Fair value measurement continued**

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value measurement is based on the presumption that the transaction to sell the asset or transfer the liability takes place either:

- In the principal market for the asset or liability, or
- In the absence of a principal market, in the most advantageous market for the asset or liability

The principal or the most advantageous market must be accessible by the reporting unit. The fair value of an asset or a liability is measured using the assumptions that market participants would use when pricing the asset or liability, assuming that market participants act in their economic best interest

A fair value measurement of a non-financial asset takes into account a market participant's ability to generate economic benefits by using the asset in its highest and best use or by selling it to another market participant that would use the asset in its highest and best use.

For assets and liabilities that are recognised in the financial statements on a recurring basis, the reporting unit determines whether transfers have occurred between Levels in the hierarchy by re-assessing categorisation (based on the lowest level input that is significant to the fair value measurement as a whole) at the end of each reporting period.

**1.18 Going concern**

As at 31 December 2017, the entity is in a net asset deficiency of \$71,532, this deficiency is mainly due to expenses exceeding revenue for the period ending 31 December 2017. Notwithstanding this factor, the financial report has been prepared on the basis that the entity is a going concern, which assumes continuity of normal business activities and the realisation and the settlement of liabilities in the normal course of business.

To continue as a going concern, the entity requires:

- to generate sufficient funds from future operating activities
- to acquire financial support from its related divisions

Rule 50 of the Textile, Clothing and Footwear Union of Australia rules states that

*'the fund or property of the National Council or National Executive shall consist of any real or personal property of which the National Council or National Executive of the Union by these Rules or by any established practice not inconsistent with these Rules, has, or, in the absence of any limited term lease, bailment or arrangement, would have the right of custody, control or management'.*

Based on its review of the financial position of the respective related branches, the Committee of Management is satisfied that each branch is able to provide such financial support. The reporting entity does not believe that there are any issues in regards to going concern. As at the date of signing this financial report the entity has amalgamated with the Construction, Forestry, Mining and Energy Union FFPD and the Maritime Union of Australia. The Textile, Clothing and Footwear Union now forms part of the Manufacturing Division of the Construction, Forestry, Maritime Mining and Energy Union.

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**Note 2 Events after the reporting period**

On 6 March 2018 the Fair Work Commission approved the amalgamation of the Textile, Clothing and Footwear Union of Australia, the Construction, Forestry, Mining and Energy Union and The Maritime Union of Australia. The amalgamation took effect as of the 27<sup>th</sup> March 2018 and the Textile, Clothing and Footwear Union of Australia now forms part of the Manufacturing Division of the Construction, Forestry, Maritime, Mining and Energy Union.

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	2017	2016
	\$	\$
<b>Note 3 Income</b>		
<b>Note 3A: Capitation fees</b>		
Textile Clothing & Footwear Union of Australia - New South Wales/South Australia/Tasmania	85,487	92,196
Textile Clothing & Footwear Union of Australia - Victoria/Queensland/Western Australia	96,465	87,519
<b>Total capitation fees</b>	<u>181,952</u>	<u>179,715</u>
<b>Note 3B: Levies</b>		
Textile Clothing & Footwear Union of Australia - New South Wales/South Australia/Tasmania - National Branch Levy	-	51,157
Textile Clothing & Footwear Union of Australia - Victoria/Queensland/Western Australia - National Branch Levy	-	61,364
<b>Total levies</b>	<u>-</u>	<u>112,521</u>
<b>Note 3C: Interest</b>		
Deposits	1,357	1,582
<b>Total interest</b>	<u>1,357</u>	<u>1,582</u>
<b>Note 3D: Fee for service</b>		
Homeworker Code Committee Incorporated.	437,551	423,593
<b>Total fee for service</b>	<u>437,551</u>	<u>423,593</u>

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**NOTES TO THE FINANCIAL STATEMENTS  
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	2017	2016
	\$	\$
<b>Note 4 Expenses</b>		
<b>Note 4A: Employee expenses</b>		
<b>Holders of office:</b>		
Wages and salaries	-	-
Superannuation	-	-
Leave and other entitlements	-	-
Separation and redundancies	-	-
Other employee expenses	-	-
<b>Subtotal employee expenses holders of office</b>	<u>-</u>	<u>-</u>
<b>Employees other than office holders:</b>		
Wages and salaries	171,314	129,312
Superannuation	29,018	23,481
Leave and other entitlements	15,724	2,989
Separation and redundancies	-	-
Other employee expenses	2,090	2,464
<b>Subtotal employee expenses employees other than office holders</b>	<u>218,146</u>	<u>158,246</u>
<b>Total employee expenses</b>	<u>218,146</u>	<u>158,246</u>

**Note 4B: Capitation fees**

Capitation Fees	<u>-</u>	<u>-</u>
<b>Total capitation fees</b>	<u>-</u>	<u>-</u>

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	2017 \$	2016 \$
<b>Note 4C: Affiliation fees*</b>		
Affiliation fees:		
Australian Council of Trade Union	48,707	46,050
IndustriAll Global Union	14,758	17,728
APHEDA - Union Aid Abroad	955	450
<b>Total affiliation fees/subscriptions</b>	<b>64,420</b>	<b>64,228</b>
 <b>Note 4D: Administration expenses</b>		
 Included in administration expense		
Compulsory levies		
ACTU - Growth & Campaign levy	-	-
Fees/allowances - meeting and conferences		
Fee for service – to Vic/QLD/WA Branch and NSW/SA/TAS Branch	363,636	279,764
Conference and meeting expenses	5,201	1,073
Contractors/consultants	20,251	-
Office expenses	132,501	73,210
Less accounting recharge to Vic/QLD/WA Branch and NSW/SA/TAS Branch	(54,400)	-
Information communications technology	1,866	1,479
Campaign expenses	12,772	-
Other	103,756	73,431
<b>Total administration expense</b>	<b>585,583</b>	<b>428,957</b>

A recharge amount of \$54,400 for the provision for accounting fees has been recorded to both TCFUA Vic/QLD/WA Branch and NSW/SA/TAS Branch (\$27,200 each) during the year.



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	2017	2016
	\$	\$
<b>Note 4E: Grants or donations</b>		
Grants:		
Total paid that were \$1,000 or less	-	-
Total paid that exceeded \$1,000	-	-
Donations:		
Total paid that were \$1,000 or less	909	-
Total paid that exceeded \$1,000	-	-
<b>Total grants or donations</b>	<u>909</u>	<u>-</u>
<b>Note 4F: Depreciation expense</b>		
Depreciation		
Property, plant and equipment	2,160	824
<b>Total depreciation</b>	<u>2,160</u>	<u>824</u>
<b>Note 4G: Legal costs</b>		
Litigation	-	-
Other legal matters	47,267	9,723
<b>Total legal costs</b>	<u>47,267</u>	<u>9,723</u>
<b>Note 4H: Net losses from sale of assets</b>		
Plant and equipment	1,155	-
<b>Total net losses from asset sales</b>	<u>1,155</u>	<u>-</u>

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	2017	2016
	\$	\$
<b>Note 5 Current Assets</b>		
<b>Note 5A: Cash and Cash Equivalents</b>		
Cash at bank		
General account	20,829	134,810
Mortality fund	84,451	88,100
Total cash and cash equivalents	<u>105,280</u>	<u>222,910</u>
<b>Note 5B: Trade and other receivables</b>		
<b>Receivables from other reporting units</b>		
Capitation and Levies		
Textile Clothing & Footwear Union of Australia – Victoria/ Queensland/ Western Australia Branch	33,923	61,877
Textile Clothing & Footwear Union of Australia – New South Wales/ South Australia / Tasmania	128,564	66,032
Total receivables from other reporting units	<u>162,487</u>	<u>127,909</u>
<b>Other receivables:</b>		
Other trade receivables	40,576	-
Total other receivables	<u>40,576</u>	<u>-</u>
Total trade and other receivables	<u>203,063</u>	<u>127,909</u>

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	2017	2016
	\$	\$
<b>Note 5C: Other current assets</b>		
Prepayments	9,232	5,086
<b>Total other current assets</b>	<u>9,232</u>	<u>5,086</u>

**Note 6 Non-current Assets**

**Note 6A: Plant and equipment**

Plant and equipment:

Furniture and fittings at cost	9,823	8,203
Accumulated depreciation of furniture and fittings	(8,320)	(7,942)
Library – at cost	41,018	41,018
Accumulated depreciation	(37,082)	(36,853)
Motor vehicles at cost	21,049	21,467
Accumulated depreciation of motor vehicles	(1,168)	(19,927)
<b>Total plant and equipment</b>	<u>25,320</u>	<u>5,966</u>

**Reconciliation of the Opening and Closing Balances of Plant and Equipment**

<b>As at 1 January</b>		
Gross book value	70,688	70,688
Accumulated depreciation and impairment	(64,722)	(63,898)
<b>Net book value 1 January</b>	<u>5,966</u>	<u>6,790</u>
<b>Additions:</b>		
By purchase	22,669	-
Depreciation expense	(2,160)	(824)
Other	(1,155)	-
<b>Net book value 31 December</b>	<u>25,320</u>	<u>5,966</u>
<b>Net book value as of 31 December represented by:</b>		
Gross book value	71,890	70,688
Accumulated depreciation and impairment	(46,570)	(64,722)
<b>Net book value 31 December</b>	<u>25,320</u>	<u>5,966</u>

Additions for the year include a purchase of a motor vehicle of \$21,049 which was paid for by TCFUA VIC/QLD/WA Branch.

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	2017	2016
	\$	\$
<b>Note 6B: Other Investments</b>		
Shares in unlisted company at cost		
ACTU	24,158	13,461
Revaluation	-	10,697
<b>Total other investments</b>	<u>24,158</u>	<u>24,158</u>
 <b>Note 7 Current Liabilities</b>		
<b>Trade payables</b>		
Trade creditors and accruals	54,079	71,981
<b>Payables to other reporting units</b>		
Textile Clothing & Footwear Union of Australia – Victoria/ Queensland/ Western Australia Branch	203,509	25,833
Textile Clothing & Footwear Union of Australia – New South Wales/ South Australia / Tasmania	48,486	-
<b>Subtotal payables to other reporting units</b>	<u>251,995</u>	<u>25,833</u>
 <b>Total trade payables</b>	<u><u>306,074</u></u>	<u><u>97,814</u></u>

Settlement is usually made within 30 days.

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	2017	2016
	\$	\$
<b>Note 8 Provisions</b>		
<b>Employee Provisions*</b>		
<b>Office Holders:</b>		
Annual leave		-
Long service leave	-	-
Separations and redundancies	-	-
Other	-	-
<b>Subtotal employee provisions—office holders</b>	-	-
<b>Employees other than office holders:</b>		
Annual leave	65,028	59,704
Long service leave	67,483	57,083
Separations and redundancies	-	-
Other	-	-
<b>Subtotal employee provisions—employees other than office holders</b>	132,511	116,787
<b>Total employee provisions</b>	132,511	116,787
 Current	129,540	116,787
Non Current	2,971	-
<b>Total employee provisions</b>	132,511	116,787

**Note 9A: Equity - Other Specific disclosures - Funds**

Compulsory levy/voluntary contribution fund – if invested in assets.

<b>Balance as at start of year</b>	-	-
Transferred to reserve	-	-
Transferred out of reserve	-	-
<b>Balance as at end of year</b>	-	-

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	2017	2016
	\$	\$

**Note 10 Cash Flow**

**Note 10A: Cash Flow Reconciliation**

**Reconciliation of cash and cash equivalents as per Balance Sheet to  
Cash Flow Statement:**

**Cash and cash equivalents as per:**

Cash flow statement	105,280	222,910
Balance sheet	105,280	222,910
<b>Difference</b>	<u>-</u>	<u>-</u>

**Reconciliation of profit/(deficit) to net cash from operating activities:**

Profit/(deficit) for the year	(242,960)	134,159
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**Adjustments for non-cash items**

Depreciation/amortisation	2,160	824
Loss on disposal of assets	1,155	-
Purchase of motor vehicle by related entity	(21,049)	-

**Changes in assets/liabilities**

(Increase)/decrease in receivables	(75,154)	(60,006)
(Increase)/decrease in prepayments	(4,145)	6,027
Increase/(decrease) in trade and other payables	208,259	47,439
Increase/(decrease) in other provisions	15,724	(1,117)
<b>Net cash from (used by) operating activities</b>	<u>(116,010)</u>	<u>127,327</u>

During the year, a car was purchased by Textile Clothing & Footwear Union of Australia – Victoria/Queensland/  
Western Australia Branch on behalf of the reporting entity.

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	2017	2016
	\$	\$

**Note 10B: Cash flow information\***

**Cash inflows**

Textile Clothing & Footwear Union of Australia – New South Wales/ South Australia / Tasmania	64,035	129,326
Textile Clothing & Footwear Union of Australia – Victoria/ Queensland/ Western Australia Branch	180,116	130,325
<b>Total cash inflows</b>	<b>244,151</b>	<b>259,651</b>

**Cash outflows**

Textile Clothing & Footwear Union of Australia – New South Wales/ South Australia / Tasmania	(80,000)	(153,872)
Textile Clothing & Footwear Union of Australia – Victoria/ Queensland/ Western Australia Branch	(150,620)	(140,045)
<b>Total cash outflows</b>	<b>231,620</b>	<b>293,917</b>

**Note 11 Contingent Assets and liabilities**

There were no contingent assets or liabilities during the year (2016:nil)

**Note 12 Related Party Disclosures**

**Related Party Transactions for the Reporting Period**

The following table provides the total amount of transactions that have been entered into with related parties for the relevant year.

**Revenue received from related parties includes the following:**

Textile Clothing & Footwear Union of Australia – Victoria/ Queensland/ Western Australia Branch – capitation fees/ levies	96,465	148,882
Textile Clothing & Footwear Union of Australia – Victoria/ Queensland/ Western Australia Branch – Fee for service	27,200	-
Textile Clothing & Footwear Union of Australia – New South Wales/ South Australia / Tasmania- capitation fees/ levies	85,487	143,352
Textile Clothing & Footwear Union of Australia – New South Wales/ South Australia / Tasmania- Fees for Services	29,086	-

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	2017	2016
	\$	\$

**Note 12: Related Party Transactions for the Reporting Period continued**

**Expenses paid by TCFUA National Office includes the following:**

Textile Clothing & Footwear Union of Australia – Victoria/ Queensland/ Western Australia Branch – fee for service	(181,818)	(139,882)
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Textile Clothing & Footwear Union of Australia – New South Wales/ South Australia / Tasmania – fee for service	(181,818)	(139,882)
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**Amounts owed by related parties include the following:**

Textile Clothing & Footwear Union of Australia – Victoria/ Queensland/ Western Australia Branch	33,923	61,877
Textile Clothing & Footwear Union of Australia – New South Wales/ South Australia / Tasmania	128,564	66,032

**Amounts owed to related parties include the following:**

Textile Clothing & Footwear Union of Australia – Victoria/ Queensland/ Western Australia Branch	203,509	25,833
Textile Clothing & Footwear Union of Australia – New South Wales/ South Australia / Tasmania	48,486	-

**Terms and conditions of transactions with related parties**

The sales to and purchases from related parties are made on terms equivalent to those that prevail in arm's length transactions. Outstanding balances for sales and purchases at the year end are unsecured and interest free and settlement occurs in cash. There have been no guarantees provided or received for any related party receivables or payables. For the year ended 31 December 2017, the reporting unit has not recorded any impairment of receivables relating to amounts owed by related parties and declared person or body (2016: \$Nil). This assessment is undertaken each financial year through examining the financial position of the related party and the market in which the related party operates.

No property was transferred to related parties during the financial year ended 31 December 2017.

**Note 13 Remuneration of Auditors**

**Value of the services provided**

Financial statement audit services	15,250	15,400
<b>Total remuneration of auditors</b>	<b>15,250</b>	<b>15,400</b>

During the financial year the auditors provided services including assistance with the preparation of tax statements and other accounting services.



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	2017	2016
	\$	\$

**Note 14 Financial Instruments**

The entity's financial instruments consist mainly of deposits with banks, accounts receivable and payable and loans to and from related unions.

The totals for each category of financial instruments, measured in accordance with AASB 139 as detailed in the accounting policies to these financial statements, are as follows:

**Note 14A: Categories of Financial Instruments**

**Financial Assets**

Fair value through profit or loss:

**Total**

Held-to-maturity investments:

Cash and cash equivalents

	105,280	222,910
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**Total**

	105,280	222,910
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Available-for-sale assets:

At cost

Unlisted investment

	24,158	24,158
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**Total**

	24,158	24,158
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Loans and receivables – refer to Note 5B

	203,063	127,909
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**Total**

	203,063	127,909
--	---------	---------

**Carrying amount of financial assets**

	332,501	374,977
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**Financial Liabilities**

Other financial liabilities:

Trade and other payables

	306,074	97,814
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**Total**

	306,074	97,814
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	2017	2016
	\$	\$

**Note 14B: Net Income and Expense from Financial Assets**

**Held-to-maturity**

Interest revenue

**Net gain/(loss) from financial assets**

	<u>1,357</u>	<u>1,582</u>
	<u>1,357</u>	<u>1,582</u>

The net income/expense from financial assets not at fair value from profit and loss is \$1,357 (2016:\$1,582).

**Note 14C: Credit Risk**

Exposure to credit risk relating to financial assets arises from the potential non-performance by counterparties of contract obligations that could lead to a financial loss to the reporting entity.

Credit risk is managed through maintaining procedures (such as the utilisation of systems for the approval, granting and removal of credit limits, regular monitoring of exposure against such limits and monitoring of the financial stability of significant customers and counterparties) ensuring, to the extent possible, that members and counterparties to transactions are of sound credit worthiness.

Risk is also minimised through investing surplus funds in financial institutions that maintain a high credit rating or in entities that the committee has otherwise cleared as being financially sound.

**Credit risk exposures**

The maximum exposure to credit risk by class of recognised financial assets at the end of the reporting period is equivalent to the carrying value and classification of those financial assets (net of any provisions) as presented in the statement of financial position.

There is no collateral held by the reporting entity securing trade and other receivables.

The reporting entity has no significant concentrations of credit risk with any single counterparty or group of counterparties. Details with respect to credit risk of trade and other receivables are provided in Note 5B.

Trade and other receivables that are neither past due nor impaired are considered to be of high credit quality. Aggregates of such amounts are detailed at Note 5B.

**The following table illustrates the entity's gross exposure to credit risk, excluding any collateral or credit enhancements.**

	2017	2016
	\$	\$
<b>Financial assets</b>		
Trade and other receivables	<u>203,063</u>	<u>127,909</u>
<b>Total</b>	<u>203,063</u>	<u>127,909</u>
<b>Financial liabilities</b>		
Trade and other payables	<u>306,074</u>	<u>97,814</u>
<b>Total</b>	<u>306,074</u>	<u>97,814</u>

In relation to the entity's gross credit risk the following collateral is held: \$Nil (2016: \$Nil)

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**NOTES TO THE FINANCIAL STATEMENTS  
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**Note 14C: Credit Risk (continued)**

**Ageing of financial assets that were past due but not impaired for 2017**

	0 to 30 days	31 to 60 days	61 to 90 days	90+ days	Total
	\$	\$	\$	\$	\$
Trade and other receivables	110,596	-	-	92,467	203,063
<b>Total</b>	<b>110,596</b>	<b>-</b>	<b>-</b>	<b>92,467</b>	<b>203,063</b>

**Ageing of financial assets that were past due but not impaired for 2016**

	0 to 30 days	31 to 60 days	61 to 90 days	90+ days	Total
	\$	\$	\$	\$	\$
Trade and other receivables	126,485	-	-	1,424	127,909
<b>Total</b>	<b>126,485</b>	<b>-</b>	<b>-</b>	<b>1,424</b>	<b>127,909</b>

**Note 14D: Liquidity Risk**

Liquidity risk arises from the possibility that the entity might encounter difficulty in settling its debts or otherwise meeting its obligations related to financial liabilities. The reporting entity manages this risk through the following mechanisms:

- preparing forward-looking cash flow analyses in relation to its operational, investing and financing activities;
- monitoring undrawn credit facilities;
- obtaining funding from a variety of sources;
- maintaining a reputable credit profile;
- managing credit risk related to financial assets;
- only investing surplus cash with major financial institutions; and
- comparing the maturity profile of financial liabilities with the realisation profile of financial assets.

Cash flows realised from financial assets reflect management's expectation as to the timing of realisation. Actual timing may therefore differ from that disclosed. The timings of cash flows presented in the table to settle financial liabilities reflect the earliest contractual settlement dates and do not reflect management's expectations that banking facilities will be rolled forward.

**Contractual maturities for financial liabilities 2017**

	On Demand	< 1 year \$	1– 2 years \$	2– 5 years \$	>5 years \$	Total \$
Trade and other payables	-	306,074	-	-	-	306,074
<b>Total</b>	<b>-</b>	<b>306,074</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>306,074</b>

**Maturities for financial liabilities 2016**

	On Demand	< 1 year \$	1– 2 years \$	2– 5 years \$	>5 years \$	Total \$
Trade and other payables	-	97,814	-	-	-	97,814
<b>Total</b>	<b>-</b>	<b>97,814</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>97,814</b>

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**Note 14E: Market Risk**

**(i) Interest rate risk**

Exposure to interest rate risk arises on financial assets and financial liabilities recognised at the end of the reporting period whereby a future change in interest rates will affect future cash flows.

**Sensitivity analysis of the risk that the entity is exposed to for 2017**

	Risk variable	Change in risk variable %	Effect on	
			Profit and loss	Equity
			\$	\$
Interest rate risk	-	+ 2%	2,106	-
Interest rate risk	-	- 2%	(2,106)	-

**Sensitivity analysis of the risk that the entity is exposed to for 2016**

	Risk variable	Change in risk variable %	Effect on	
			Profit and loss	Equity
			\$	\$
Interest rate risk	-	+ 2%	4,458	-
Interest rate risk	-	- 2%	(4,458)	-

**(ii) Price risk**

Price risk relates to the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices of securities held.

The reporting entity is not exposed to securities price risk on available-for-sale investments

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**Note 15 Fair Value Measurement**

**Note 15A: Financial Assets and Liabilities**

Management of the reporting unit assessed that cash, trade receivables, trade payables, and other current liabilities approximate their carrying amounts largely due to the short term maturities of these instruments.

The fair value of financial assets and liabilities is included at the amount which the instrument could be exchanged in a current transaction between willing parties. The following methods and assumptions were used to estimate the fair values:

- Fair values of the reporting unit's interest-bearing borrowings and loans are determined by using a discounted cash flow method. The discount rate used reflects the issuer's borrowing rate as at the end of the reporting period. The own performance risk as at 31 December 2017 was assessed to be insignificant.
- Fair value of available-for-sale financial assets is derived from quoted market prices in active markets.

The following table contains the carrying amounts and related fair values for the reporting unit's financial assets and liabilities:

	Carrying amount 2017 \$	Fair value 2017 \$	Carrying amount 2016 \$	Fair value 2016 \$
<b>Financial Assets</b>				
Cash and cash equivalents	105,280	105,280	222,910	222,910
Trade and other receivables	203,063	203,063	127,909	127,909
Other investments	24,158	24,158	24,158	24,158
<b>Total</b>	<b>332,501</b>	<b>332,501</b>	<b>374,977</b>	<b>374,977</b>
<b>Financial Liabilities</b>				
Trade and other payables	306,074	306,074	97,814	97,814
<b>Total</b>	<b>306,074</b>	<b>306,074</b>	<b>97,814</b>	<b>97,814</b>

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**Note 16 Section 272 Fair Work (Registered Organisations) Act 2009**

In accordance with the requirements of the Fair Work (Registered Organisations) Act 2009, the attention of members is drawn to the provisions of subsections (1) to (3) of section 272, which reads as follows:

Information to be provided to members or General Manager:

- (1) A member of a reporting unit, or the General Manager, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- (2) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
- (3) A reporting unit must comply with an application made under subsection (1).

**INDEPENDENT AUDITOR'S REPORT  
TO THE MEMBERS OF TEXTILE CLOTHING & FOOTWEAR UNION  
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**Committee of Management's Responsibility for the Financial Report**

The Reporting Entity's committee of management is responsible for the preparation and fair presentation of the financial report in accordance with the Australian Accounting Standards and the Fair Work (Registered Organisations) Act 2009 and for such internal control as the committee of management determines is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the committee of management is responsible for assessing the Reporting Entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the committee of management either intends to liquidate the Reporting Entity or to cease operations, or has no realistic alternative but to do so.

The committee of management is responsible for overseeing the Reporting Entity's financial reporting process.

**Auditor's Responsibility**

My objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with the Australian Auditing Standards, I exercise professional judgement and maintain professional scepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Reporting Unit's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Committee of Management.
- Conclude on the appropriateness of the Committee of Management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Reporting Unit's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Reporting Unit to cease to continue as a going concern.

**INDEPENDENT AUDITOR'S REPORT  
TO THE MEMBERS OF TEXTILE CLOTHING & FOOTWEAR UNION  
OF AUSTRALIA NATIONAL COUNCIL**

**Opinion**

I have audited the financial report of Textile Clothing & Footwear Union of Australia (the Reporting Unit), which comprises the statement of financial position as at 31 December 2017, the statement of profit and loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year ended 31 December 2017, notes to the financial statements, including a summary of significant accounting policies; and the Committee of Management Statement.

In my opinion, the accompanying financial report presents fairly, in all material aspects, the financial position of Textile Clothing & Footwear Union of Australia National Council as at 31 December 2017, and its financial performance and its cash flows for the year ended on that date in accordance with:

- (i) the Australian Accounting Standards; and
- (ii) any other requirements imposed by the Reporting Guidelines or Part 3 of Chapter 8 of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

I declare that management's use of the going concern basis in the preparation of the financial statements of the Reporting Unit is appropriate.

**Basis for Opinion**

I conducted the audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of my report. I am independent of the Reporting Entity in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to my audit of the financial report in Australia. I have also fulfilled our other responsibilities in accordance with the Code. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

**Information Other than the Financial Report and Auditor's Report Thereon**

The committee of management is responsible for the other information. The other information comprises the operating report

My opinion on the financial report does not cover the other information and accordingly I do not express any form of assurance conclusion thereon.

In connection with my audit of the financial report, my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or my knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work I have performed, I conclude that there is a material misstatement of this other information, I am required to report that fact. I have nothing to report in this regard.



**INDEPENDENT AUDITOR'S REPORT  
TO THE MEMBERS OF TEXTILE CLOTHING & FOOTWEAR UNION  
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- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Reporting Unit to express an opinion on the financial report. I am responsible for the direction, supervision and performance of the Reporting Unit audit. I remain solely responsible for our audit opinion.

I communicate with the Committee of Management regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

I declare that I am an approved auditor, a member of Chartered Accountants Australia and New Zealand and hold a current Public Practice Certificate.

**Independence**

In conducting our audit, we have complied with the independence requirements of the Australian professional ethical pronouncements.



**L.S.WONG CA**  
**Registered Company Auditor**

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Melbourne: 24 July 2018

Registration number (as registered by the RO Commissioner under the RO Act): AA2017/21