

23 May 2011

Mr Barry Tubner Secretary Textile, Clothing and Footwear Union of Australia, New South Wales South Australian Tasmanian Branch

email: tcfuansw@tcfua.org.au

Dear Mr Tubner

Re: Financial Report for the Textile, Clothing and Footwear Union of Australia, New South Wales South Australian Tasmanian Branch for year ended 31 December 2010 – FR2010/2911

I acknowledge receipt of the financial report for the Textile, Clothing and Footwear Union of Australia, New South Wales South Australian Tasmanian Branch for the year ended 31 December 2010. The report was lodged with Fair Work Australia on 6 May 2011.

The financial report has now been filed.

You are not required to take any further action in respect of the report lodged.

Yours sincerely

Kevin Donnellan

Tribunal Services and Organisations

Fair Work Australia

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4<sup>th</sup> May 2011

### **Designated Officers Certificate**

I Barry Tubner, Secretary of the Textile Clothing and Footwear Union of Australia, NSW/SA/TAS Branch certify:

- that the documents lodged herewith are copies of the Full report referred to in s268 of the Fair Work (Registered Organisations) Act 2009; and
- that a Full report was presented to the Committee of Management of the reporting unit on the 2<sup>nd</sup> May 2011 in accordance with section 266 of the Fair Work (Registered Organisations) Act 2009:
- that the Full report was provided to members on the 4<sup>th</sup> April 2011.

Signature

Date 4-5-2011

# **TEXTILE, CLOTHING & FOOTWEAR UNION** OF AUSTRALIA NEW SOUTH WALES/ SOUTH AUSTRALIA/TASMANIA BRANCH FINANCIAL STATEMENTS FOR YEAR ENDED 31 DECEMBER 2010 \*\*\*\*\*

#### **Operating Report**

The Committee of Management presents its operating report of the Textile, Clothing & Footwear Union of Australia NSW/SA/TAS Branch for the financial year ended 31 December 2010.

### **Principal Activities**

The principal activities of the Branch during the course of the year were:

- i) The provision of services to members.
- ii) The representation of members on award matters and disputes.
- iii) The provision of education in relation to workplace safety and industrial training.

The results of those activities were reviewed and it is achieved to the satisfaction of the members, the same activities will be maintained for future years.

There were no significant changes in the nature of the principal activities.

### **Operating Result**

There were significant changes in the financial affairs of the Branch. The operating surplus for the year was \$91,741 (2009: \$322,860 in surplus).

The significant change is partly due to:

i) Decrease in membership contribution and other income.

(2010 - \$1,774,496 : 2009 - \$1,906,636).

ii) Increase in operating cost.

(2010 - \$1,682,755 ; 2009 - \$1,583,776).

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Branch, the results of those operations, or the state of affairs of the Branch in subsequent financial years.

#### Right of Members to Resign

Members retain the right to resign from the Branch in accordance to section 174 of the Fair Work (Registered Organisation) Act 2009 and Rule 12 of the Branch Rule.

#### **Superannuation Fund Trustee**

No officer or member of the Branch is:

- i) a trustee of a superannuation entity or an exempt public sector superannuation scheme; or
- ii) a director of a company that is a trustee of a superannuation entity or an exempt public sector superannuation scheme.

#### **Operating Report**

#### Other Prescribed Information

In accordance to Regulation 159 of the Fair Work (Registered Organisation) Regulations 2009:

- i) the number of persons that were, at the end of the financial reporting year to which the report relates, recorded in the register of the members for section 230 of the Act and who are taken to be members of the Branch under section 244 of the Act were 3,667.
- ii) the number of persons that were, at the end of the financial reporting year to which the report relates, employees of the Branch, were

Officers - 8

Administration Clerks - 3

iii) the name of each person who has been a member of the committee of management of the Branch at any time during the reporting period, and the period for which he or she held such a position were:

Name Position

Stephen Robinson President
Clive Wolff-Dyer Vice President
Barry James Tubner Secretary

Stephen Davies Assistant Secretary (to 1/9/2010)

John Owen Assistant Secretary (elected 1/9/2010)

Mark Edwards Trustee Eric Lam Trustee Mark Edwards **Union Official** Peter Lane Union Official Hanisah McNabb **Union Official** Mark Edwards Organiser Susan Martinez Member Peter Basto Member Stephen Davies Member Peter Lane Member Peter Martin Member Jimmy Wong Member Member Hanisah McNabb Dylan Mausolf Member Marcus Lehmann Member

Barry James Tubner National Councillor

Bruce Willliamson

James Coventry

Stephen Davies National Councillor (to 1/9/2010)

John Owen National Councillor (elected 1/9/2010)

Member

Member

Peter Lane National Councillor

Committee members have been in office since the start of the reporting period unless otherwise stated.

### **Operating Report**

Signed in accordance with a resolution of the Committee of Management.

Barry Tubner

John Owen

Dated: 8-02-201)

### **Committee of Management Statement**

On 7<sup>th</sup> February 2011 the Committee of Management of the Textile Clothing and Footwear Union of Australia NSW/SA/TAS Branch passed the following resolution in relation to the general purpose financial report (GPFR) of the reporting unit for the financial year ended 31<sup>st</sup> December 2010.

- (a) the financial statements and notes comply with the Australian Accounting Standards;
- (b) the financial statements and notes comply with the reporting guidelines of the Industrial Registrar;
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate;
- (d) there are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable; and
- (e) during the financial year to which the GPFR relates and since the end of that year:
- (i) meetings of the committee of management were held in accordance with the rules of the organisation including the rules of a branch concerned; and
- (ii) the financial affairs of the reporting unit have been managed in accordance with the rules of the organisation including the rules of a branch concerned; and
- (iii) the financial records of the reporting unit have been kept and maintained in accordance with the RAO Schedule and the RAO Regulations; and
- (iv) where the organisation consists of 2 or more reporting units, the financial records of the reporting unit have been kept, as far as practicable, in a consistent manner to each of the other reporting units of the organisation; and
- (v) the information sought in any request of a member of the reporting unit or a Registrar duly made under section 272 of the RAO Schedule has been furnished to the member or Registrar; and
  - (vi) there has been compliance with any order for inspection of financial records made by the Commission under section 273 of the RAO Schedule.
- (f) in relation to recovery of wages activity:
- (i) the financial report on recovery of wages activity has been fairly and accurately prepared in accordance with the requirements of the reporting guidelines of the Industrial Registrar; and

- (ii) the committee of management caused the auditor to include in the scope of the audit required under subsection 257(1) of the RAO Schedule all recovery of wages activity by the reporting unit in which revenues had been derived for the financial year in respect of such activity; and
- (iii) no fees or reimbursements of expenses in relation to recovery of wages activity or donations or other contributions were deducted from moneys recovered from employers on behalf of workers other than reported in the financial report on recovery of wages activity and the notes to the financial statements: and
- (iv) that prior to engaging in any recovery of wages activity, the organisation has disclosed to members by way of a written policy all fees to be charged or reimbursement of expenses required for recovery of wages activity, and any likely request for donations or other contributions in acting for a worker in recovery of wages activity; and
- (v) no fees or reimbursements of expenses in relation to recovery of wages activity or donations or other contributions were deducted from moneys recovered from employers on behalf of workers until distributions of recovered money were made to the workers.

For Committee of Management: Barry Tubner

**State Secretary** 

Date of signing 11 + 2 + 2011

For Committee of Management: John Owen

**State Assistant Secretary** 

Date of signing 11 /02 /20//

# Profit and Loss Statement For the year ended 31 December 2010

	Note	2010 \$	2009 \$
Dovony on from audinamy activities	2	1 774 406	1 006 626
Revenues from ordinary activities	3	1,774,496	1,906,636
Depreciation and amortisation expenses	4	(61,334)	(61,512)
Other expenses from ordinary activities	5	(1,621,421)	(1,522,264)
Net profit attributable to members of the Branch		91,741	322,860
General Fund Balance at beginning of year  Net profit attributable to members of the		2,644,476	2,321,616
Branch		91,741	322,860
General Fund Balance at end of year		2,736,217	2,644,476

### **Balance Sheet As At 31 December 2010**

	Note	2010 \$	2009 \$
Current Assets			
Cash assets	7	663,715	602,606
Receivables	8	126,266	88,973
Other financial assets	9	14,355	14,355
Total Current Assets		804,336	705,934
Non-Current Assets			
Investments	10	1,527,256	1,524,771
Property, plant and equipment	11	2,254,510	2,266,378
Total Non-Current Assets		3,781,766	3,791,149
Total Assets		4,586,102	4,497,083
<b>Current Liabilities</b>			
Payables	12	172,241	143,828
Total Current Liabilities		172,241	143,828
Non-Current Liabilities			
Provisions	13	408,186	439,321
Total Non-Current Liabilities		408,186	439,321
Total Liabilities		580,427	583,149
Net Assets		4,005,675	3,913,934
Equity			
Reserves	6	1,269,458	1,269,458
Retained profits		2,736,217	2,644,476_
Total Equity		4,005,675	3,913,934

### Statement of Cash Flows

### For the year ended 31 December 2010

	2010 <b>\$</b>	2009 <b>\$</b>
Cash Flow From Operating Activities		
Receipts from Transport and Workers Union	07.000	60.216
of NSW - commercial service agreement	87,098 1 576 707	69,316
Receipts from members and other customers	1,576,707	1,806,515
Payments to Textile Clothing & Footwear Union Australia - National Council	(194,562)	(176,092)
Payments to Labour Union NSW	(12,815)	(12,629)
Payments to Labour Union SA	(575)	(1,365)
Payments to Labour Union Tasmania	(813)	(828)
Payments to Australian Labour Party NSW	(11,413)	(11,674)
Payments to Australian Labour Party NSW	(711)	(670)
Payments to Australian Labour Party NSW	(432)	(441)
Payments to other suppliers and employees	(1,369,920)	(1,273,922)
Interest received	73,398	70,832
Net cash provided by (used in) operating activities (note 15)	145,962	469,042
Cash Flow From Investing Activities		
Redemption/(used in) in investment	(2,485)	196,770
Payment for:		
Payments for property, plant and equipment	(109,673)	(200,411)
Proceeds from disposal of:		
Proceeds from sale of property	27,305	36,000
Net cash provided by (used in) investing activities	(84,853)	32,359
Net increase (decrease) in cash held	61,109	501,401
Cash at the beginning of the year	602,606	101,205
Cash at the end of the year (note 14)	663,715	602,606

# THE TEXTILE CLOTHING & FOOTWEAR UNION OF AUSTRALIA NSW/SA/TAS BRANCH Statement of Changes in Equity

	Notes	Retained Profits	Asset Revaluatio Reserve	
Balance at 01/01/2009		2,321,616	1,269,458	3,591,074
Profit attributable to the members		322,860		322,860
Subtotal  Balance at 31/12/2009		2,644,476	1,269,458	3,913,934
			<u> </u>	· · · · ·
Profit attributable to the members		91,741		91,741
Subtotal		2,736,217	1,269,458	4,005,675
Balance at 31/12/2009		2,736,217	1,269,458	4,005,675

### Notes to the Financial Statements For the year ended 31 December 2010

### **Note 1: Statement of Significant Accounting Policies**

The financial report is a general purpose financial report that has been prepared in accordance with Accounting Standards and other authoritative pronouncements of the Australian Accounting Standards Board and the Fair Work (Registered Organisation) Act 2009.

#### **Basis Of Preparation**

The financial report covers The Textile Clothing & Footwear Union Of Australia NSW/SA/TAS Branch as an individual entity. The Textile Clothing & Footwear Union Of Australia NSW/SA/TAS Branch is an entity incorporated and domiciled in Australia.

The financial report has been prepared on an accruals basis and is based on historical costs and does not take into account changing money values or, except where stated, current valuations of non-current assets. Cost is based on the fair values of the consideration given in exchange for assets.

The following is a summary of the material accounting policies adopted by the economic entity in the preparation of the financial report. The accounting policies have been consistently applied, unless otherwise stated.

#### Revenue

Membership contributions is accounted for on an accrual basis. Arrear contributions that are unlikely to be collected are excluded from revenue.

Interest is accounted for on an accrual basis.

Property rental income is accounted for on an accrual basis.

All revenue is stated net of goods and services tax (GST).

#### **Income Tax**

The Branch is exempt from income tax in accordance to Section 50 of the Income Tax Assessment Act 1997. Accordingly no provision for income tax has been made.

#### Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation and impairment losses.

### a) Property

Freehold land and buildings are measured on the fair value basis, being the amount for which an asset could be exchanged between knowledgeable willing parties in an arm's length transaction. The property at Anglo Road Campsie NSW was last valuated in 2007.

#### b) Plant and equipment

Plant and equipment are measured on the cost basis less depreciation and impairment losses. The are no impairment losses.

### Notes to the Financial Statements For the year ended 31 December 2010

The carrying amount of plant and equipment is reviewed annually to ensure it is not in excess of the recoverable amount from those assets.

### c) Depreciation

The depreciable amount of all fixed assets including buildings and capitalised leased assets, but excluding freehold land, is depreciated over their useful lives to The Textile Clothing & Footwear Union Of Australia NSW/SA/TAS Branch commencing from the time the asset is held ready for use. Properties held for investment purposes are not subject to a depreciation charge. Lease hold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

The depreciation rates used for each class of depreciable asset are:

Class of Asset

Depreciation
Rate

Plant and equipment

10% - 50%

Motor vehicles

18.75% - 25%

The assets residual values and useful lives are reviewed and adjusted if appropriate, at each balance sheet date.

#### Investments

All current investments and financial assets are initially stated at cost, being the fair value of consideration given plus acquisition cost.

Non-current investments are measured on the cost basis. The carrying amount of non-current investments is reviewed annually to ensure it is not in excess of the recoverable amount of these investments.

#### **Cash and Cash Equivalent**

Cash and cash equivalents include cash on hand, depsoits held at call with banks and term deposits with banks.

### **Impairment Losses**

Assets are reviewed annually for impairment losses. Impairment loss is recognised when the carrying amount of an asset may not be recoverable. The committee determines that there is no impairment loss for the year as there is no significant difference between the recoverable amount and the carrying amount of its assets.

### Notes to the Financial Statements For the year ended 31 December 2010

#### **Employee Entitlements**

Provision is made for the liability for employee entitlements arising from services rendered by employees to balance date. Employee entitlements expected to be settled within one year together with entitlements arising from wages and salaries, annual leave and sick leave which will be settled after one year, have been measured at their nominal amount. Other employee entitlements payable later than one year have been measured at the nominal value of the estimated future cash out flows to be made for those entitlements.

Contributions are made by The Textile Clothing & Footwear Union Of Australia NSW/SA/TAS Branch to an employee superannuation fund and are charged as expenses when incurred.

#### **Goods and Services Tax (GST)**

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expenses.

#### **Comparative Figures**

Where required by Accounting Standards comparative figures have been adjusted to conform with changes in presentation for the current financial year.

### Note 2: Information To Be Provided To Members Or General Manager of Fair Work Australia

In accordance with the requirement of the Fair Work (Registered Organisation) Act 2009, the attention of the members is drawn to the provisions of the subsection (1), (2) and (3) of Section 272 which read as follows:

- (1) A member of a reporting unit, or the General Manager, may apply to the reporting unit for specific prescribed information in relation to the reporting unit to be made available to the person making the application.
- (2) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
- (3) A reporting unit must comply with an application made under subsection (1).

# Notes to the Financial Statements For the year ended 31 December 2010

	2010	2009
Note 3: Revenue		
Operating Activities:		
Membership contribution	1,155,191	1,277,676
Rents	43,266	44,567
Interest revenue	73,398	70,832
Other operating revenue:		
Grants	372,451	374,347
Service agreement	92,497	69,316
Other income	37,693	69,898
	1,774,496	1,906,636
Note 4: Depreciation		
Depreciation - Plant & equipment	18,820	17,155
Depreciation - Motor vehicle	42,514	44,357
	61,334	61,512
Note 5: Expenses		
Affiliation fees - ALP	11,415	11,600
Capitation fees - National Council	169,239	174,398
Commission - employer payroll deduction	3,473	3,125
Donations *	11,400	1,750
Legal fees and associated costs	98,182	76,605
Mortality Fund - National Council	3,669	3,478
Meeting and conferences expense	37,163	21,317
Porvision for leave entitlement - Officers	(43,290)	25,159
Provision for leave entitlement -	45.4=4	7.5-
Administration clerks	12,154	7,254
Salaries - Officers	564,712	525,014

### Notes to the Financial Statements For the year ended 31 December 2010

	2010	2009
Salaries - Administration clerks	147,227	95,270
Superannuation - Officers	151,882	163,868
Superannuation - Administration clerks	20,880	15,655
Sustentation fees - Labour Council	12,912	13,498
Travelling and allowances	87,370	66,282
Other expenses **	333,033	317,991
	1,621,421	1,522,264

 $<sup>\</sup>ast$  It includes an one-off \$10,000 donation to Australian Labour Party and donations to various charity organisations with each donation less than \$1,000.

### \*\* Other expenses

Loss on disposal of assets	32,902	18,739
Auditors fees	21,900	21,300
Bank fees and charges	3,093	3,316
Computer software & supplies	21,596	15,364
Commission - shop stewards	17,345	16,284
Electricity	8,035	7,070
Fringe benefit tax	17,954	16,512
Honorariums	1,099	1,099
Insurance	12,318	21,267
Membership benefit cards	11,803	15,129
Motor vehicle expenses	62,670	45,249
Office requisites & staff amenities	8,522	10,851
Payroll tax	16,986	24,307
Industrial disputation & support		120
Printing, postage & stationery	19,638	23,908
Rental property expenses	14,650	19,222
Repairs & maintenance	27,257	27,457
Subscriptions & fees	1,502	1,363
Sundry expenses	887	2,349
Telephone - officials reimbursement	2,418	2,246
Telephone - office and mobile	30,458	24,839
	333,033	317,991

### Note 6: Reserve

# Notes to the Financial Statements For the year ended 31 December 2010

	2010	2009
Asset revaluation reserve	1,269,458	1,269,458
	1,269,458	1,269,458
Note 7: Cash assets		
Cash at Bank	662,215	601,106
Cash on Hand	1,500	1,500
	663,715	602,606
Note 8: Receivables		
Membership contribution	62,050	56,817
Interest	48,280	27,603
Other	15,936	4,553
	126,266	88,973
Note 9: Other Financial Assets		
Current		
Shares in other corporations - at cost:		
- Listed on a prescribed stock exchange	12,349	12,349
<ul><li>- Unlisted</li><li>- Less: Provision for diminution</li></ul>	2,006	2,006
	14,355	14,355
	14,355	14,355
Note 10: Investments		
Term Deposits	1,300,000	1,300,000
Cash Management Account	227,256	224,771
	1,527,256	1,524,771

# Notes to the Financial Statements For the year ended 31 December 2010

	2010	2009
Note 11: Property, Plant and Equipment		
Freehold land:		
- At independent valuation	1,930,000	1,930,000
ne macportacine valuation	1,930,000	1,930,000
Plant and equipment		
- At cost	320,313	285,805
- Less: Accumulated depreciation	184,949	166,127
	135,364	119,678
Motor vehicles:		
- At cost	264,963	282,339
- Less: Accumulated depreciation	75,817	65,639
·	189,146	216,700
	2,254,510	2,266,378
Note 12: Payables		
Account payables	85,977	59,889
Sundry creditor - National Council	40,027	47,663
Sundry creditor - ATO	46,237	35,236
Employee Deduction Clearing Account		1,040
	172,241	143,828
Note 13: Provisions		
Employee leave entitlements - Officers	381,279	424,569
Employee leave entitlements - Administration		
clerks	26,906	14,752
	408,185	439,321

A claim of redundancy of \$100,812 by the former secretary of SA/TAS Branch was not provided for in the accounts. This amount is currently under dispute by the organisation executives.

#### **Statement of Cash Flows**

### For the year ended 31 December 2009

	2009	2008
Note 14. Reconciliation Of Cash		
For the purposes of the statement of cash flows, cash includes cash on hand and in banks and investments in money market instruments, net of outstanding bank overdrafts.		
Cash at the end of the year as shown in the statement of cash flows is reconciled to the related items in the balance sheet as follows:		
St George:General A/C104523666	657,480	597,572
St George:Visa A/C104523682	4,735	3,534
Cash on hand	1,500	1,500
	663,715	602,606
Note 15. Reconciliation Of Net Cash Prov Activities To Net Profit	ided By/Used In O <sub>l</sub>	perating
Operating profit (loss) after tax	91,741	322,860
Depreciation	61,334	61,512
(Profit) / Loss on sale of property, plant and equipment	32,902	18,739
Changes in assets and liabilities net of effects of purchases and disposals of controlled entities:		
(Increase) decrease in trade and term		

(37,293)

28,413

(31,135)

145,962

40,027

(7,927)

33,831

469,042

debtors

activities

Increase (decrease) in other creditors

Net cash provided by operating

Increase (decrease) in employee entitlements

### Notes to the Financial Statements For the year ended 31 December 2010

2010

2009

### Note 16: Events subsequent to report date

There are no events subsequent to the reporting date of this report which will have a material effect on the financial report for the year ended 31 December 2010.

### Note 17: Auditors' Remuneration

Remuneration of the auditor of the organisation for:

Auditing fees	17,500	17,500
Other services	4,400	3,800
	21,900	21,300

### Note 18: Recovery of wages activity

Wages recovery activities are carried out by a legal firm and the Branch does not derived revenues in respect of such activities.

### **Note 19: Financial Instruments**

The Branch's financial assets consist mainly of term deposits with banks. The term deposits are held to maturity and realisable within 12 months. The main risk of the financial assets is interest rate risk as below.

	Weighted Average interest rate	Weighted Average amount	1 year or less	Non-interest bearing	Total
2010					
Financial assets					
Cash & Cash Equivalent	1.10%	\$225,908			\$225,908
Fixed Term Deposits	5.23%		\$1,300,000		\$1,300,000
Receivables				\$126,266	\$126,266
Financial liabiliti	es				
Payables				\$172,241	\$172,241
2009					
Financial assets					

# Notes to the Financial Statements For the year ended 31 December 2010

			2010	2009
Cash & Cash Equivalent	1.26%	\$256,841		\$256,841
Fixed Term Deposits	5.13%		\$1,300,000	\$1,300,000
Receivables			\$88,973	\$88,973
Financial liabili	ties			
Payables			\$143,828	\$143,828

### TEXTILE CLOTHING & FOOTWEAR UNION OF AUSTRALIA NEW SOUTH WALES/SOUTH AUSTRALIA/TASMANIA BRANCH

#### INDEPENDENT AUDIT REPORT.

To the members of the Textile Clothing & Footwear Union of Australia, New South Wales/South Australia/Tasmania Branch.

#### Scope

The Financial Report is the responsibility of the Committee of Management and Secretary of the Union.

The financial report comprises the Balance Sheet, Profit & Loss Statement, Statement of changes in Equity, Statement of Cash Flows, accompanying notes to the financial statements and the Committee of Management's statement for the Textile Clothing & Footwear Union of Australia, New South Wales/South Australia/Tasmania/Branch for the year ended 31 December 2010.

The Committee of Management and the Secretary of the Branch are responsible for the preparation and true and fair presentation of the financial report in accordance with the Fair Work (Registered Organisations) Act 2009. This includes responsibility for the maintenance of adequate accounting records and internal controls that are designed to prevent and detect fraud and error, and for the accounting policies and accounting estimates inherent in the financial report.

#### **Audit Approach**

We have conducted an independent audit of the financial report in order to express an opinion on it to the members of the Branch. Our audit has been conducted in accordance with Australian Auditing Standards in order to provide reasonable assurance whether the financial report is free of material misstatement. The nature of an audit is influenced by factors such as the use of professional judgment, selective testing, the inherent limitations of internal controls, and the availability of persuasive rather than conclusive evidence. Therefore, an audit cannot guarantee that all material misstatement have been detected.

We performed procedures to assess whether in all material respects the financial report presents fairly, in accordance with the Fair Work (Registered Organisations) Act 2009, including compliance with Accounting Standards and other mandatory professional reporting requirements in Australia a view which is consistent with our understanding of the Branch's financial position and its performance as represented by the results of its operations and cash flows.

We formed our audit opinion on the basis of these procedures, which included:

- examining, on a test basis, information to provide evidence supporting the amounts and disclosures in the financial report, and
- assessing the appropriateness of the accounting policies and disclosures used and the reasonableness of significant accounting estimates made by the Committee of Management and the Secretary of the Branch.

While we considered the effectiveness of management's internal controls over financial reporting when determining the nature and extent of our procedures, our audit was not designed to provide assurance on internal controls.

### Independence

In conducting our audit, we followed applicable independence requirements of Australian professional ethical pronouncements and the Fair Work (Registered Organisations) Act 2009.

#### **Audit Opinion**

We state that the financial report has been audited and in our opinion the financial report complies with the relevant Australian Accounting Standards.

We report that we have inspected and audited the accounting records of the Textile Clothing & Footwear Union of Australia New South Wales/South Australia/Tasmania Branch in relation to the financial year ending 31 December 2010 and report that in our opinion satisfactory accounting records were kept by the Branch in relation to the period, including:

- (i) records of the sources and nature of the income of the Branch (including income from members);
- (ii)records of the nature and purposes of the expenditure of the Branch:
- (iii)all information, being information which was reasonably wanted for the purpose of this audit, which was required and sought by us or by any person authorised by us for the purpose of the audit, was provided;
- (iv)in relation to recovery of wages activity; no activity of recovery occurred in the financial year.

In our opinion the general purpose financial report is presented fairly in accordance with applicable Australian Accounting Standards and the requirements imposed by Part 3 of Chapter 8 of the Fair Work (Registered Organisations) Act 2009:

- (i) the financial affairs of the Branch as at the end of the financial year, and
- (ii) the income and expenditure, and any surplus or deficit of the Branch for the year.

We also understand that to the extent that there was any deficiency, failure or shortcoming in relation to the matters referred to above, we must report particulars and that those particulars, if any which form part of this report, are attached

O. W. Sutherland & Fartners

D. W. SUTHERLAND & PARTNERS

TIMOTHY HO, CPA

Certified Practising Accountant

Partner.

Registered Company Auditor No. 629

Dated: 08 February 2011